2						
3						
4						
5						
6						
7						
8						
9	С	ITY	OF DI	ETROI	ΙΤ	
10	BOARD OF POL	ICE	COMM	ISSIC	ONERS	MEETING
11	January	23,	2025	at	3:00	P.M.
12						
13						
14						
15						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						

1

2

- 3 VICE CHAIRPERSON SMITH: Thank you. Good afternoon.
- 4 The time is now 3:01 PM, and I would like to bring this
- 5 meeting to order. We would like to have our invocation
- 6 today by Commissioner Pressley.
- 7 COMMISSIONER PRESSLEY: Let us bow forward a prayer.
- 8 God it is with grateful hearts that we have been blessed
- 9 with another day. And on this day we've been met with
- 10 your grace and your mercy. As we enter this meeting, God,
- 11 we ask that your spirit of order will reign, God so that
- 12 we might handle the business at hand. God, I pray that
- 13 there might be an increase of wisdom and understanding
- 14 that we might be led in a way that honors your leadership
- 15 as well as the will for the residents of the city of
- 16 Detroit. So, have your way this meeting. It's in your
- 17 loving name we pray, amen.
- VICE CHAIRPERSON SMITH: Amen. Thank you so much,
- 19 sir. Since we do not have a quorum we will go directly
- 20 into our report from madam secretary. You do have your
- 21 report?
- 22 MS. GARNIER: The report this week is for the Office
- 23 of the Chief Investigator, the weekly inventory report,
- 24 as noted. All under tab 5; the Budget Committee
- 25 memorandum. There are no action items. So, the memorandum



- 1 is there for your review. And the announcements are as
- 2 follows. The next board meeting is scheduled for next
- 3 Thursday, January 30th, 3:00 PM. The location will be at
- 4 the Laborers International Union, local 1191, which is
- 5 located at 2161 West Grand Boulevard in Detroit. The next
- 6 community meeting will be held Thursday, February 13th at
- 7 6:30 PM and the location will be in the 11th Precinct at,
- 8 say, (SAY), Detroit Place Center, which is located at
- 9 19320 Van Dyke Avenue in Detroit, Michigan. And that ends
- 10 the report for today. Madam Vice Chair.
- 11 VICE CHAIRPERSON SMITH: Oh, thank you, ma'am. So,
- 12 we'll now move into oral communications.
- MS. UNDERWOOD: Thank you, Madam Chair. We have four
- 14 speakers. Our first speaker will be Dr. Gordon. After Dr.
- 15 Gordon, Minister Eric Blount, Fredia Butler, and Ms.
- 16 Williams.
- 17 DR. GORDON: Hi. I came down here about the 1st of
- 18 December, and complained about how the police came to two
- 19 of my homes and posted this book of stuff on my doors
- 20 about trespassing that I never did. But they caught
- 21 members of Fisher Burns and several of people doing them
- 22 a favor by putting this bull stuff on my door saying I've
- 23 been on people's property, which is a lie. And then I
- 24 come down here to tell the people about what happened to
- 25 me. Then I quess to intimidate me further, I get a



- 1 letter, the same letter, and both addresses in the mail.
- 2 Again, the same ones. I don't know why I have to be
- 3 intimidated to be able to speak up when wrong has been
- 4 done to me. Then I made a police complaint and the young
- 5 man that called me never returned any of my phone calls
- 6 when I tried to leave messages. He said that he would
- 7 send me his email. I've never received it. And still
- 8 today, I have not heard anything from this young man. And
- 9 then, second of all, I'd like to know why, when I ask,
- 10 when I call down to the police station, I don't get any
- 11 return calls. I have several police complaints about
- 12 citizens that harassed me, that have attacked me, and
- 13 have gone nowhere. And I'd like to know; and I have asked
- 14 for it to be in writing. Why hasn't the police report
- 15 gone anywhere? And it said that it was my right to have
- 16 it in writing. Why when I made a police report for
- 17 harassment and other things, my property has been torn
- 18 up; why these cases have gone anywhere. And I would like
- 19 that in writing. And I was told it was my writing and I
- 20 still today haven't received it in writing.
- 21 VICE CHAIRPERSON SMITH: Ma'am, could you please
- 22 address that? Do we have someone that could talk with
- 23 her?
- 24 DC PRITCHETT: Excuse me. Through the Chair. What
- 25 precinct are you referring to, ma'am?



01/23/2025 Page 5

- 1 DR. GORDON: The 7th Precinct.
- 2 DC PRITCHETT: I'll see you after this meeting. I'll
- 3 get your number and I'll make sure that Commander Johnson
- 4 has someone call you tomorrow.
- 5 VICE CHAIRPERSON SMITH: Okay.
- 6 DR. GORDON: The police can call.
- 7 DC PRITCHETT: Well, we'll deal with that with
- 8 Commander Johnson tomorrow, I'll make sure he calls you.
- 9 VICE CHAIRPERSON SMITH: Go ahead.
- 10 CI WARFIELD: Through the Chair, ma'am, one of my
- 11 supervising investigators is here in the room this
- 12 afternoon. Supervising Investigator Murphy; he's sitting
- 13 right behind you. He can help you with your citizen
- 14 complaint as well, and give you the information that you
- 15 need and we'll make sure we'll follow up on the matter.
- 16 In fact, I'll give you a call tomorrow as well.
- 17 COMMISSIONER PRESSLEY: Thank you. And through the
- 18 Chair, do you know the name of the individual from OCI
- 19 who you said reached out to you but didn't follow up?
- Okay. Well, if you can provide that name as well,
- 21 you know, because we want to make sure you're getting
- 22 proper feedback. Thank you.
- 23 CHAIRPERSON WOODS: Hello, everyone. I'm sure we
- 24 called the meeting to order. So, let's go to the
- 25 introduction of commissioners, please.



01/23/2025 Page 6

- 1 MS. GARNIER: Commissioner Woods Present.
- 2 MS. GARNIER: Commissioner Smith Present.
- 3 MS. GARNIER: Commissioner Banks Present.
- 4 MS. GARNIER: Commissioner Bell Present, District
- 5 4.
- 6 MS. GARNIER: Commissioner Burton is excused.
- 7 MS. GARNIER: Commissioner Carter is excused.
- 8 MS. GARNIER: Commissioner Moore is excused.
- 9 MS. GARNIER: Commissioner Hernandez is excused.
- 10 MS. GARNIER: Commissioner Pressley Here.
- 11 MS. GARNIER: Commissioner Dewaelsche Present.
- MS. GARNIER: We have 6 present, sir.
- 13 CHAIRPERSON WOODS: We have a quorum. I entertain a
- 14 motion for the approval of the January 23rd, 2025 agenda.
- 15 COMMISSIONER PRESSLEY: So, moved.
- 16 COMMISSIONER DEWAELSCHE: Moved by Commissioner
- 17 Pressley and supported by Commissioner Dewaelsche. Any
- 18 discussion? All in favor say aye.
- 19 COMMISSIONERS: Aye.
- 20 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 21 carried. I entertain a motion for the approval of the
- 22 minutes of January 16th.
- 23 COMMISSIONER PRESSLEY: So, moved
- 24 COMMISSIONER SMITH: Second.
- 25 CHAIRPERSON WOODS: Moved by Commissioner Pressley,



- 1 second by Commissioner Smith. Any discussion? All in
- 2 favor say, aye.
- 3 COMMISSIONERS: Aye.
- 4 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 5 carried. Introduction of the BOPC staff, Chief of Police
- 6 and so forth.
- 7 MS. GARNIER: This afternoon we have the Board of
- 8 Police Commissioners staff, Attorney, Dante Goss, Drew
- 9 Fries, Felicia Tyson, Teresa Blossom, Robert Brown, Mary
- 10 Barber, Candace Hayes, Artemisia Joshua, and Jasmine
- 11 Taylor. Office of the Chief Investigator, Elton Murphy,
- 12 and I apologize, Chief Investigator, Reverend Warfield.
- 13 DPD's HR Director, Katrina Patillo, Deputy Chief
- 14 Pritchett for Chief of Police, Interim Chief of Police,
- 15 Todd Bettison. Our interpreters today are Ms. Yakata and
- 16 Dr. Stephanie Beatty, Charles Henry for Media Services,
- 17 video. Those officials present today are Ms. Fredia
- 18 Butler, Second Precinct, Community Relations President,
- 19 Ms. LaDon Davis, Office of Council member Fred Durhal. I
- 20 also have, I think that --- and former Detroit Police
- 21 Commissioner William Davis are all that I have recorded
- 22 at this time, sir.
- 23 CHAIRPERSON WOODS: Okay. All right. Thank you. And
- 24 the chairperson report, if the Personnel and Training
- 25 Director is here --- we are in that portion, right? You



- 1 have been trying to get my attention? Okay. All right.
- 2 Yes. And so, I moved the Board of Police Commissioners
- 3 for the interview of 5 candidates who came through our
- 4 search firm. They did a thorough search, and I'm very,
- 5 very appreciative of the chairman of the Personnel and
- 6 Training Committee who has worked with the search firm
- 7 and worked with everyone to be able to make this happen.
- 8 And it has been recommended by the search firm for the
- 9 position of chief of police during the next Board of
- 10 Police Commissioners meeting on Thursday, January the
- 11 30th, 2025 at 3:00 PM. The location would be at --- what
- 12 Union Hall Is that Mr. Brown? Madam Secretary?
- 13 MS. GARNIER: The location?
- 14 CHAIRPERSON WOODS: Yes.
- 15 MS. GARNIER: We announced it a few moments ago. It
- 16 will be on West Grand Boulevard, as was announced a few
- 17 minutes earlier.
- 18 CHAIRPERSON WOODS: Okay. Thank you. And it will be
- 19 posted on our website.
- MS. GARNIER: Yes, sir.
- 21 CHAIRPERSON WOODS: Facebook page and all of that,
- 22 right?
- MS. GARNIER: Yes, sir.
- 24 CHAIRPERSON WOODS: All right. Thank you very kindly.
- 25 And the candidates are Todd Bettison, who is the Interim



- 1 Police Chief for the City of Detroit. Joel Fitzgerald,
- 2 Chief of Police and Emergency Management in Denver,
- 3 Colorado, Vernon Coakley Jr. Chief of Police retired from
- 4 Kalamazoo, Michigan, Joshua Wallace, Commander, Chicago
- 5 Police Department, Chicago, Illinois, and Allan Fear
- 6 Chief of Police in Lamar Colorado. And so, motion was
- 7 made --- I mean, I entertained that motion to be able to
- 8 interview these 5 candidates for January the 30th, 2025
- 9 at 3:00 PM
- 10 COMMISSIONER PRESSLEY: Mr. Chair.
- 11 CHAIRPERSON WOODS: Yes.
- 12 COMMISSIONER PRESSLEY: I'm wondering whether or not
- 13 this might be better served under new business. The
- 14 things that comes out of committee, and if so, then I
- 15 think that someone who serves on that committee should
- 16 make the motion because as the Chair, you would just
- 17 entertain the motions made.
- 18 CHAIRPERSON WOODS: Yeah, makes sense to me. Okay.
- 19 Thank you. Strike all of that. So, we have a resolution
- 20 honoring Captain Jamar Rickett. Is that here in our
- 21 appellant?
- 22 COMMISSIONER PRESSLEY: It is.
- 23 CHAIRPERSON WOODS: Can you take care of that for us?
- 24 COMMISSIONER PRESSLEY: Yes. Through the Chair,
- 25 resolution, honoring Captain Jamar Rickett.



- 1 WHEREAS Jamar Rickett was appointed to the Detroit
- 2 Police Department on May 12th, 1997. Upon graduating from
- 3 the Detroit Metropolitan Police Academy, Officer Rickett
- 4 began his career at the Communication Operations Section;
- 5 and
- 6 WHEREAS Officer Rickett displayed tremendous
- 7 knowledge and leadership skills as a police officer, and
- 8 was promoted to the rank of sergeant on June 14th, 2006.
- 9 As sergeant, he was reassigned to the Communications
- 10 Operations Section. And on August 2nd, 2016, he was
- 11 appointed to the rank of lieutenant. His assignments
- 12 included crime intelligence, Communications Operations
- 13 Section, and reassigned to Crime Intelligence; and
- 14 WHEREAS Lieutenant Rickett was promoted to the rank
- 15 of captain on January 17th, 2022, and was reassigned to
- 16 Communications Operations Section, of the 12th Precinct,
- 17 Telephone Crime Reporting Unit, and Communications
- 18 Operations Section until his retirement; and
- 19 WHEREAS Captain Rickett was the deserving recipient
- 20 of the following awards: Fireworks Award, Both Consent
- 21 Judgment Awards, the Chief Merit Award, the Major League
- 22 Baseball All-Star Recognition Award, the Rosa Parks
- 23 Community Recognition Award.
- I'm sorry, I'll slow down. The Super Bowl XL
- 25 Recognition Award, as well as numerous letters of



- 1 commendation from citizens and superiors; And
- 2 WHEREAS Captain Rickett has tirelessly served the
- 3 Detroit Police Department, the people of Detroit, and its
- 4 neighboring communities, for 28 years. He has served the
- 5 Detroit Police Department and the citizens of the City of
- 6 Detroit with loyalty, professionalism, integrity, and
- 7 dedication, and is widely respected throughout the law
- 8 enforcement community as the consummate professional.
- 9 NOW THEREFORE BE IT RESOLVED
- 10 That the Detroit Board of Police Commissioners,
- 11 speaking on behalf of the citizens of the great City of
- 12 Detroit, recognize and honor the lifelong contributions
- 13 and commitment to excellence in public service of Captain
- 14 Jamar Rickett. His display of courage and unwavering
- 15 community spirit has improved the quality of life of the
- 16 citizens of Detroit. We wish you all the best in your
- 17 future endeavors, and we thank and congratulate you,
- 18 Captain Jamar Rickett.
- 19 CHAIRPERSON WOODS: What is the pleasure of the
- 20 board.
- 21 COMMISSIONER PRESSLEY: I move that we adopt this
- 22 resolution into the archives. COMMISSIONER DEWAELSCHE:
- 23 Support.
- 24 CHAIRPERSON WOODS: Motion made by Commissioner
- 25 Pressley, and supported by Commissioner Dewaelsche. Any



01/23/2025 Page 12

- discussion? All approved say, aye.
- COMMISSIONERS: Aye. 2.
- CHAIRPERSON WOODS: Anyone opposed? The motion is 3
- carried. So, we are saying all resolutions. You said 4
- resolutions?
- 6 COMMISSIONER PRESSLEY: Yeah. There are two more.
- 7 CHAIRPERSON WOODS: Two more. So, we're good, right?
- COMMISSIONER PRESSLEY: Yes. 8
- 9 CHAIRPERSON WOODS: All right.
- COMMISSIONER PRESSLEY: And just for clarification, 10
- is this a Viera Brownlee? 11
- 12 MALE SPEAKER: Viera.
- 13 COMMISSIONER PRESSLEY: Thank you.
- 14 MALE SPEAKER: Through the Chair, sir.
- COMMISSIONER PRESSLEY: Resolution honoring Detective 15
- 16 Viera Brownlee.
- WHEREAS Viera Brownlee was appointed to the Detroit 17
- 18 Police Department on
- 19 April 27th, 1998. Upon graduating from the Detroit
- Metropolitan Police Academy, Officer Brownlee began her 20
- career in the Eastern District; and 21
- WHEREAS Officer Brownlee's assignments with the 2.2
- 23 Detroit Police Department included the Eastern District,
- Grants and Contracts, Sex Crimes, 6th Precinct, and Vice 24
- Enforcement; and 25



- 1 WHEREAS Officer Brownlee displayed tremendous
- 2 knowledge and leadership skills as an officer, and was
- 3 promoted to the rank of detective on October the 26th,
- 4 2020. Her assignments included investigative operations
- 5 and sex crimes; and
- 6 WHEREAS Detective Brownlee was the deserving
- 7 recipient of the following awards: NFL Super Bowl XL
- 8 Recognition Award, Rosa Parks Criminal Recognition Award,
- 9 MLB All Star Baseball Recognition Award, Ford Fireworks
- 10 Celebration Award, a Chief Unit Award, a Chief Merit
- 11 Award, Departmental Citation Award, a Citation Award, and
- 12 several accolades from within the department and from
- 13 other agencies and citizens for her professionalism and
- 14 expertise; and
- 15 WHEREAS Detective Brownlee has tirelessly served the
- 16 Detroit Police Department, the people of Detroit, and its
- 17 neighboring communities, for 26 years. She has served the
- 18 Detroit Police Department and the citizens of Detroit
- 19 with loyalty, professionalism, integrity, and education,
- 20 and is widely respected throughout the law enforcement
- 21 community as the consummate professional.
- NOW THEREFORE BE IT RESOLVED
- 23 That the Detroit Board of Police Commissioners,
- 24 speaking on behalf of the citizens of the great City of
- 25 Detroit, recognizes and honors the lifelong contributions



- 1 and commitment to excellence in public service of
- 2 Detective Viera Brownlee. Her display of courage and
- 3 unwavering community spirit has improved the quality of
- 4 life for the citizens of Detroit. We wish you all the
- 5 best in your future endeavors. We thank and congratulate
- 6 you, Detective Viera Brownlee. I move that we adopt this
- 7 resolution to our archives.
- 8 COMMISSIONER BANKS: Second.
- 9 CHAIRPERSON WOODS: Moved by Commissioner Pressley,
- 10 second by Commissioner Banks. Any discussion? All the
- 11 favor, say, aye.
- 12 COMMISSIONERS: Aye.
- 13 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 14 carried.
- 15 COMMISSIONER PRESSLEY: And finally, resolution,
- 16 honoring Corporal John Hall.
- 17 WHEREAS John Hall was appointed to the Detroit
- 18 Police Department on December 14th, 1998. Upon graduating
- 19 from Detroit Metropolitan Police Academy, Officer Hall
- 20 began his career at the 8th Precinct; and
- 21 WHEREAS Officer Hall's assignments with the Detroit
- 22 Police Department included a precinct, Southeast Section,
- 23 Records Management Office of the Chief of Police, Forced
- 24 Investigations, and reassigned to the Office of Chief of
- 25 Police; and



- 1 WHEREAS Officer Hall displayed tremendous knowledge
- 2 and leadership skills as an officer, and was appointed to
- 3 the rank of corporal on November 13th, 2015. His
- 4 assignments included the chief of police office and
- 5 Records Management until his retirement; and
- 6 WHEREAS Corporal Hall was the deserving recipient of
- 7 the following awards. NFL Super Bowl XL Recognition
- 8 Award; Rosa Parks Criminal Recognition Award, MLB All
- 9 Star Baseball Recognition Award, Ford Fireworks
- 10 Celebration Award, a Chief Unit Award, a Chief Merit
- 11 Award, Departmental citation Award, A Citation Award, and
- 12 several accolades within the department and from other
- 13 agencies and citizens for his professionalism and
- 14 expertise; and
- 15 WHEREAS Corporal Hall has tirelessly served the
- 16 Detroit Police Department, the people of Detroit, and its
- 17 neighboring communities, for 26 years. He has served the
- 18 Detroit Police Department and the citizens of the City of
- 19 Detroit with loyalty, professionalism, integrity, and
- 20 dedication, and is widely respected throughout the law
- 21 enforcement community as the consummate professional.
- NOW THEREFORE BE IT RESOLVED
- That the Detroit Board of Police Commissioners,
- 24 speaking on behalf of the citizens of the great City of
- 25 Detroit, recognizes and honors the lifelong contribution



- 1 and commitment to excellence in public service of
- 2 Corporal John Hall. His display of courage and unwavering
- 3 community spirit has improved the quality of life for the
- 4 citizens of Detroit. We wish you all the best in your
- 5 future endeavors. We thank and congratulate you, Corporal
- 6 John Hall. I move that this resolution be adopted into
- 7 our archives.
- 8 COMMISSIONER BANKS: Second.
- 9 CHAIRPERSON WOODS: Moved by Commissioner Pressley to
- 10 adopt the resolution, second by Commissioner Banks. Any
- 11 discussion? All in favor, say, aye.
- 12 COMMISSIONERS: Aye.
- 13 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 14 carried. I would like to recognize that Captain Jamar
- 15 Rickett is present. Stand, and thank you for your
- 16 service.
- 17 But he doesn't like us doing resolutions for the
- 18 police and stuff, but, you know I think that your service
- 19 to the citizens of the City of Detroit, deserves
- 20 recognition. We thank you immensely for all the years
- 21 that you have served and we appreciate the work that you
- 22 have done, and look forward to hearing good things
- 23 because you look like a young man, you know? And whatever
- 24 you do in life, we pray and wish you Godspeed. Yes, sir.
- 25 COMMISSIONER BELL: Can I have the opportunity -



- 1 CHAIRPERSON WOODS: Yes, sir. I was going to do that.
- 2 COMMISSIONER BELL: Thank you.
- 3 CHAIRPERSON WOODS: Yes, sir. Anyone else have
- 4 anything to say before we do give him an opportunity
- 5 CAPTAIN RICKETT: Through the Chair, honorable board.
- 6 I just want to share my gratitude thankfully not only to
- 7 you, but the citizens of Detroit for allowing me to serve
- 8 and protect, try to uplift in everything that I do
- 9 throughout my career. I am humbly, humbly, thankful and
- 10 grateful for this resolution. Thank you.
- 11 CHAIRPERSON WOODS: Thank you, and God bless you.
- 12 Let's go to the Chief of Police Report.
- 13 DC HAYES: Good afternoon to this honorable body and
- 14 those in attendance. I'd like to provide the Chief's
- 15 report as relates to a violent crime. I just want to
- 16 share a couple of our categories and talk about the work
- 17 that's being done, not only by the police department, but
- 18 certainly with our community and, and the stakeholders
- 19 that all have bought in to making this a safer city. Our
- 20 homicides, we are down 13%. Year to date, last year we
- 21 had 8; this year we are at 7. Robberies. Last year we had
- 22 59, this year we're at 58. A 13% reduction for the
- 23 homicides, 2% reduction for the robberies; and
- 24 carjackings. We are down 25%. Last year to date, we had
- 25 8, this year we have 6. We have seen an uptick in our



- 1 non-fatal shootings. This time last year we had 29. This
- 2 year we are at 32. A small number. So, any deviation
- 3 would show a large change. But we continue to work and
- 4 drive this number down and continue the success that
- 5 we've certainly accomplished in these previous two years.
- 6 Calls for service. I really want to highlight the mental
- 7 health calls for service. We continue to see an uptick,
- 8 but that's okay, because those that have the confidence
- 9 to call us to get the help that are in a mental crisis.
- 10 And we are certainly answering that call. And the result
- 11 is certainly our theory that we can drive these numbers,
- 12 these violent numbers down as we saw what the crime. And
- 13 just to talk about where our numbers are. Year to date,
- 14 calls for service to have a, a mental health nexus,
- 15 whether it be mental, nonviolent, mental violent, armed
- 16 mental, violent, non-armed suicide and progress, or the
- 17 threat of suicide.
- This year we have answered 889 calls for service;
- 19 last year we were at 745. So, we've had an additional 144
- 20 calls just in this first month. But again, with our
- 21 partnerships, we're able to address those and get the
- 22 help that they need through our mental health
- 23 correspondence and our several partners. So, the work
- 24 continues talking about our narcotics overdoses, a
- 25 reduction, which is good, whether it's a one down or drug



- 1 overdose or drug OD. Last year to date, we were at 232.
- 2 This year we were at 230. So, we will certainly take
- 3 those two. Those are lives that have been saved, and are
- 4 here with their families and get the help that they need.
- 5 Just to talk about a few significant incidents. One is a
- 6 triple shooting that occurred on January 15 , at 10:30
- 7 PM. Officers received a ShotSpotter alert to the 10,000
- 8 block of Ferguson for several shots fired which was later
- 9 updated by dispatch to --- once dispatch got the call, it
- 10 was a shooting in progress. Officers arrived at the scene
- 11 in 2 minutes to 10:32, and observed 2 victims shot.
- 12 Victim 1, suffered multiple gunshot wounds and was
- 13 pronounced deceased on the scene. Victim 2 was
- 14 transported to the local hospital because they too
- 15 sustained a quishot wound. The officers received an
- 16 update that there was a third victim who arrived at the
- 17 hospital, also suffering from a gunshot wound. It was
- 18 confirmed that, again, this third victim was involved in
- 19 this incident. That's how we got to 3 people shot. Victim
- 20 2 was in temporary serious condition, and victim 3 was in
- 21 critical condition.
- 22 We then turned this investigation over to the
- 23 Homicide Task Force who began to work. The detectives
- 24 thus far were able to determine that the victims were
- 25 shot by multiple suspects who fled the scene in a white



- 1 sedan. This is an open investigation, so we are asking
- 2 anyone with information, contact Crime Stoppers at 1-800
- 3 SPEAKUP, or detroitrewards.tv. Another event I want to
- 4 talk about is a fatal shooting that happened on January
- 5 16th at 7:20 PM where officers were dispatched to the
- 6 10,000 block of West 8 Mile to investigate a fatal
- 7 shooting. Officers arrived at the location and observed
- 8 the victims sitting in the driver's seat of a Ford Escape
- 9 suffering from a gunshot wound. When the medics arrived
- 10 at the scene, the injuries were incompatible with life,
- 11 and the victim was pronounced deceased. The suspect who
- 12 was the boyfriend of the victim was arrested at the scene
- 13 by the officers, and they were able to determine that the
- 14 suspect shot the victim at that very location.
- On January 17th, 2025, detectives of the Homicide
- 16 Section submitted a warrant to the Wayne County
- 17 Prosecutor's Office. And then that warrant was approved
- 18 on January 19th, where the suspect was charged; was
- 19 arraigned and arranged in 36 District Court on the
- 20 following charges, homicide first degree, premeditated;
- 21 weapons concealed carry; weapons felony firearms, and the
- 22 suspect is being held at d Wayne County jail without
- 23 bond. We did have an officer involved shooting on
- 24 Saturday, January 18th just before midnight in the 8th
- 25 Precinct where officers were on routine patrol in the



- 1 area West 7 Mile and 4, where they observed 4 males
- 2 walking in the area with a youthful appearance, after
- 3 curfew hours. The officers approached individuals to
- 4 investigate, at which point one of the suspects, a male
- 5 wearing a ski mask, walked away from the group into the
- 6 alley, disregarding the officer's command to stop.
- 7 The officers approached the subject to investigate
- 8 and observe that the suspect was armed with an assault
- 9 rifle. Officers fired shots at the suspect, striking him
- 10 two times. The victim was conveyed to a local hospital,
- 11 and enlisted in temporary serious condition. The weapon
- 12 was recovered at the scene. This juvenile offender and
- 13 others at the scene were investigated. And well, the
- 14 other juveniles that were at the scene, excuse me, were
- 15 released to their parents. And as with all police
- 16 shootings, this is being investigated by the Michigan
- 17 State Police. And with the commitment from the chief
- 18 again, within the timeline presented, there will be the
- 19 public presentation or the public debrief; the video done
- 20 showing, I guess detailing or describing this incident.
- 21 Excuse me, I am at a loss for words. The last incident we
- 22 want to talk about happened on Tuesday, January 21st 2:25
- 23 PM, where officers were dispatched to 477 Michigan Avenue
- 24 at the McNamara Federal Building.
- 25 Officers arrived at the scene and observed a subject



- 1 who had already been placed in custody by the federal
- 2 police. They spoke to the federal officers who stated
- 3 that the above suspect exited the white van in front of
- 4 the location, and began to fire several rounds in the air
- 5 and then throw the weapon down on the street. DPD
- 6 conveyed the suspect to the DDC. However, due to the
- 7 federal partners actually making the arrest, we assisted
- 8 in the transport. This is under investigation. What I can
- 9 share with you is that the individual does suffer from
- 10 mental illness, has a history, a documented history of
- 11 mental illness, and was under a court order not to be in
- 12 possession of a firearm. So, again, with that in federal
- 13 investigation the individual can get the help that he
- 14 needs that was responsible for the firearm discharge at
- 15 the federal building.
- In closing, just a few things and in our commitment
- 17 to reach out to the community, talk to the community our
- 18 command officers at the precinct, to make sure that the
- 19 community and those in their precincts know who they are.
- 20 The 4th Precinct conducted coffee with the cop at the
- 21 Vamonos Healthy Eatery in the 4th Precinct where they
- 22 were able to talk to the command and the 4th Precinct
- 23 NPOs. In addition to the 3 that we mentioned that were
- 24 retiring with the resolution, there was another event at
- 25 the 11th Precinct for Corporal Steven Jackson, who, sir,



- 1 had a 39-year career with the police department. And then
- 2 lastly, tomorrow, at Second Ebenezer Church at 10:30 AM,
- 3 we will be graduating 39 student police officers who will
- 4 then be voted to the rank of, instead of student police
- 5 officers to police officers as they can do the work ---
- 6 the Lord's work, as I've heard this board often mentioned
- 7 in serving this community here in the City of Detroit.
- 8 Mr. Chair, that is the Chief's Report, and I will gladly
- 9 answer any questions that I can. Yes, sir. Commissioner
- 10 Banks
- 11 COMMISSIONER BANKS: Blessings to you and your
- 12 household, Deputy Chief. I'd like to know --- well, first
- 13 of all before I get started, I want to acknowledge the
- 14 Vice Chair, Liberty and Commissioner Dewaelsche for the
- 15 great awards that you achieved. That was at the Fox when
- 16 you got that award. That's a great award that was
- 17 presented to you by Hugh Perkins. Great award that you
- 18 got too, from the City of Detroit, the Spirit of Detroit
- 19 Award, you know, right?
- 20 VICE CHAIRPERSON SMITH: No. Testimonial resolution.
- 21 COMMISSIONER BANKS: Oh, I thought it was Spirit of
- 22 Detroit. I'm sorry about that. But anyway, it was a great
- 23 award.
- VICE CHAIRPERSON SMITH: It was. Thank you so much,
- 25 sir.



- 1 COMMISSIONER BANKS: You are quite welcome. And then
- 2 also, Deputy Chief, when did that happen? The guy was
- 3 shooting at the houses because I want to ask you a little
- 4 bit about another situation. It may be that situation
- 5 there, Deputy Chief. Do you know what area? I mean, what
- 6 day? I'm sorry, what day?
- 7 DC HAYES: If I may ask through the Chair. Just for
- 8 clarification, you said someone was shooting at the
- 9 house?
- 10 COMMISSIONER BANKS: Did you mention someone was
- 11 shooting? The guy was shooting that mentally ill guy, and
- 12 he was shooting at some houses?
- DC HAYES: Through the, through the Chair, that was
- 14 at the federal building, the McNamara building right here
- 15 downtown. And that happened, please forgive me. I believe
- 16 that was Tuesday, January 21st at 2:25 in the afternoon.
- 17 That was right here. COMMISSIONER BANKS: That was right
- 18 here at the McNamara building.
- 19 DC HAYES: Yes, sir.
- 20 COMMISSIONER BANKS: Okay. Well, Deputy Chief, I have
- 21 a case here of Jermaine McKnight, shot and killed on
- 22 November 26th. The family is saying that DPD hasn't got
- 23 back to them. And any information such as what evidence
- 24 was collected, who they talked to, and why the warrant
- 25 was denied. The warrant was denied by Prosecutor Kym



- 1 Worthy. The shooting had many witnesses. The killer was
- 2 even shooting at houses with kids in it. And the young
- 3 man that was killed was Jermaine McKnight, Deputy Chief,
- 4 can you please look into that? Malik Shabazz, the
- 5 honorable Malik Shabazz contacted me and he said,
- 6 Prophet, I mean, he said, Commissioner Banks, would you
- 7 look into this case for me? And, you know, Malik has put
- 8 his life on the line for this city, so I want to be able
- 9 to help his brother. So, we sent the family to me. I
- 10 released him to give the family my phone number and
- 11 everything. So, they contacted me, and this family is in
- 12 pain. They want to know why the gentleman was released in
- 13 3 days. And can you please look into Deputy Chief, if you
- 14 could please?
- 15 DC HAYES: Through the Chair. Yes, sir. I have
- 16 Lieutenant Sharon McClure from Chief's Neighborhood
- 17 Liaison who's present at the conclusion of the meeting.
- 18 We will get those specifics from you Commissioner Banks
- 19 and we will certainly update the family.
- 20 COMMISSIONER BANKS: I appreciate that.
- 21 DC HAYES: Yes, sir.
- 22 COMMISSIONER BANKS: Appreciate it.
- DC HAYES: Yes.
- 24 CHAIRPERSON WOODS: Yes, sir. Commissioner Pressley.
- 25 COMMISSIONER PRESSLEY: Thank you. Through the Chair.



- 1 Deputy Chief, my question is relative to the Chief's
- 2 report. It's kind of thin, at least the documentation
- 3 that we received. I just recall that we used to get a
- 4 ShotSpotter's report, Facial Recognition report; that
- 5 hasn't been in our packet for at least a few months now.
- 6 Maybe even longer than that. And so, I don't know whether
- 7 or not there's a rationale for that or whether or not we
- 8 were maybe trying to perfect the data that was being
- 9 provided to us. But again, you know, I think that it's
- 10 important that we kind of have that level of information,
- 11 particularly around the technological uses that are being
- 12 employed by the Detroit Police Department.
- DC HAYES: Absolutely. Through the Chair, I see those
- 14 documents being generated. I am not sure where the
- 15 breakdown is. I will bring that to resolution at the
- 16 conclusion of this meeting, and we will make sure that
- 17 those documents are submitted to this body and that you
- 18 have them at your disposal to disseminate among the board
- 19 how you see fit, sir.
- 20 CHAIRPERSON WOODS: Absolutely.
- 21 COMMISSIONER DEWAELSCHE: Thank you, Mr. Chair.
- 22 CHAIRPERSON WOODS: Are you done?
- 23 COMMISSIONER PRESSLEY: Yeah. Thank you.
- 24 COMMISSIONER DEWAELSCHE: Thank you, Mr. Chair. I
- 25 just wanted to add to that. We had a budget meeting this



- 1 week and committed. And we did ask about the ShotSpotter
- 2 reports, and why we were not getting those and how often,
- 3 you know, we would be getting them. And Commander Parish
- 4 did say that there was a glitch, I believe in the
- 5 software that produces a report or something to that
- 6 effect, and that he would also check into that and make
- 7 sure that we get caught up. I think it's happened for
- 8 about a year or several months anyways, that we haven't
- 9 received that report. So, they are working on it. I just
- 10 wanted to let you know that, commissioner. Thank you.
- 11 CHAIRPERSON WOODS: Yeah. Absolutely. Actually, you
- 12 are mandated by policy to get us those reports; and we
- 13 expect those reports to get to us expeditiously. The
- 14 software has been fixed from our understanding from what
- 15 Commander Parish was telling us. But it's absolutely
- 16 unequivocally clear that by policy that we are to get
- 17 those reports monthly. And it is vitally important that
- 18 the community have this information. And we were assured
- 19 that we would get those reports. And so hopefully, by
- 20 tomorrow that we have those reports.
- DC HAYES: Yes, sir.
- 22 CHAIRPERSON WOODS: Yes, sir.
- 23 COMMISSIONER PRESSLEY: Mr. Chair. And in the same
- 24 vein, and it is more directed towards us, you know,
- 25 obviously there's a lot of moving parts to the work that



- 1 we do, and I know that it's very difficult for us to, you
- 2 know, follow up on everything. And so, I don't know if
- 3 there's a special working group that we can create,
- 4 because again, there's been a lot of conversations that
- 5 this board has had with the department, but we haven't
- 6 really been able to follow up on that. And I'm mentioning
- 7 that because of what Commissioner Banks said. And not
- 8 knowing the particular details of that incident, but
- 9 again, it has been an issue with several families saying
- 10 that they hadn't been reached out to, from DPD to get
- 11 follow up on cases. And, you know, at the transition of
- 12 the Chiefs you know, that was a discussion point about
- 13 how we would improve that level of communication. And
- 14 again, you know, finding ways that we can get timely
- 15 feedback to ensure that those things are happening.
- 16 Because again, you know, I think that the community has
- 17 an expectation that we are on top of these things.
- 18 CHAIRPERSON WOODS: Yes. You must have been reading
- 19 my note that I was like --- COMMISSIONER PRESSLEY: Man,
- 20 we would like that.
- 21 CHAIRPERSON WOODS: Yeah. And because we said last
- 22 week that the staff is to get us follow up information on
- 23 these various requests. So, we expect staff to get that
- 24 to us expeditiously as well, to make sure that the follow
- 25 up on these issues are done and they're done properly,



- 1 because this is not verbal gymnastics, we are not here,
- 2 you know, to play games with anyone. But we are here to
- 3 get answers for the citizens of the City of Detroit. And
- 4 so, all of us have to maximize our potential to
- 5 Commissioner Banks question. I was in the office with
- 6 Captain Thirkill from Homicide and Special Units and a
- 7 family member who has been impacted by homicide and
- 8 Captain Thirkill is very, very responsive to our request.
- 9 So, when we have those types of issues we can get that to
- 10 Captain Thirkill, and I'll give you his cell number after
- 11 this meeting, because he has met with a number of
- 12 families. He has been following up very thoroughly on
- 13 those requests and has been proactive in that space as
- 14 well.
- 15 COMMISSIONER BANKS: Through the Chair, Commissioner
- 16 Pressley, good job, man. CHAIRPERSON WOODS: Great job.
- 17 Yeah. Yep. Alright, are there any more questions? There
- 18 being no more questions, let's go to oral communications.
- MS. UNDERWOOD: Mr. Chair, you have 4 speakers in the
- 20 room. We are going to start back with Minister Eric
- 21 Blount, Ms. Fredia Butler and Ms. Williams.
- 22 MINISTER BLOUNT: Good afternoon board.
- 23 CHAIRPERSON WOODS: Good afternoon.
- 24 MINISTER BLOUNT: And assistant chief, I choose to
- 25 believe that the vast majority of police officers are



- 1 honest, hardworking people. It is how we don't deal with
- 2 the bad ones that makes this whole situation very
- 3 dangerous. And so, I'll ask for a moment of silence. This
- 4 moment of silence is for all honest police officers who
- 5 have been attacked, injured, and yes, one killed. And yet
- 6 this week, their attackers from January 6th have all been
- 7 pardoned. I knew you weren't going to say anything, so I
- 8 thought I better say it.
- 9 CHAIRPERSON WOODS: Amen, can't get it together.
- 10 MINISTER BLOUNT: Getting it together is very
- 11 difficult, brother.
- 12 CHAIRPERSON WOODS: I know, man. I know.
- 13 MINISTER BLOUNT: These recognition words have
- 14 nothing to do with police officers' misconduct. No
- 15 disrespect brother, if he's still here. But it is all
- 16 about police officer misconduct and there's enough to go
- 17 around. We don't need to talk about crime and everything
- 18 else. Talking about everything else, you're in rare form
- 19 Chairperson. We brought up this guy from car insurance,
- 20 and had nothing to do with police officer misconduct. So,
- 21 I don't even want to guess what it is you are really
- 22 trying to do here, but it is not protecting the citizens.
- 23 These recognition awards could have been given by the
- 24 board of water commissioners. You could give one to a dog
- 25 catcher. We just don't know what's next, but people are



- 1 hurting, and this game, this sickness has got to stop.
- 2 The reports on ShotSpotter and Facial Recognition, they
- 3 stopped because the data showed the embarrassing part of
- 4 it all. Facial Recognition does nothing but catch black
- 5 men doing something. ShotSpotter collects thousands of
- 6 shots and very little evidence is ever recovered
- 7 CHAIRPERSON WOODS: At last, amen.
- 8 MINISTER BLOUNT: Goodbye.
- 9 CHAIRPERSON WOODS: Goodbye.
- 10 COMMISSIONER BELL: Mr. Chairman.
- 11 CHAIRPERSON WOODS: Yes.
- 12 COMMISSIONER BELL: May I?
- 13 CHAIRPERSON WOODS: Yes.
- 14 COMMISSIONER BELL: I strongly disagree with the
- 15 minister in reference to his statement about the role of
- 16 this board. I've been a part of this board since 1974.
- 17 I've been elected part of this board since 1914 (SIC) and
- 18 he doesn't really understand our mission at all.
- 19 Unfortunate, but he's consistent, making only a statement
- 20 about how we only deal with discipline matters. That is a
- 21 very small --- he needs to read the charter mandate. It
- 22 is clear of our role that we serve this community, we do
- 23 it honorable and fairly and openly. And so, that's
- 24 misleading. I just want to state that for the record.
- 25 Thank you, Mr. Chair.



01/23/2025 Page 32

- 1 CHAIRPERSON WOODS: Yes. Thank you.
- MS. WILLIAMS: Good afternoon. Through the Chair.
- 3 CHAIRPERSON WOODS: Excuse me, you are not heard yet?
- 4 Thank you. To your point. This is what we do on a weekly
- 5 basis for the citizens of the City of Detroit, you know.
- 6 When we get these folders; these are not mystery folders,
- 7 but these are citizen complaints that we have to go
- 8 through every single week. And we get tons of these. And
- 9 I'm very, very appreciative of all of the team that plays
- 10 the role in making this happen, and all our investigators
- 11 who are doing an amazing job. And I doubt --- Amen. Hey,
- 12 thank you. And take a look at our dashboard. You know,
- 13 our dashboard is a salified dashboard and judge us on
- 14 that. Yeah. Thank you. You may be heard.
- 15 MS. WILLIAMS: Good afternoon. Through the Chair.
- 16 This is for you Willie Bell. When Akbar was the chief
- 17 investigator. If I'm clear, this started 4 years ago. All
- 18 the complaints I have had. So, backdoor dealings,
- 19 transparency, accountability. I've been talking about
- 20 homeless people for a mighty long time. It's been two
- 21 years since I've been coming here. And I have a COCR code
- 22 79379. Chief Warfield, I'm going to make sure you get
- 23 this information concerning these officers that live in
- 24 these facilities. I have somebody that can validate what
- 25 I'm saying about officers that are in these facilities



- 1 and they are getting housing vouchers also. That's not
- 2 acceptable, a housing navigator. We are going to talk
- 3 about transparency, when you guys are sitting up here at
- 4 this table talking about mental illness and all this,
- 5 when I see phones out, when you want to record me hacking
- 6 into my devices, and you are so quick to talk about
- 7 mental illness.
- 8 So, when the paperwork comes down in the city
- 9 concerning corrupt officers, then we are going to talk
- 10 about that too. You all give badges to officers who do
- 11 not deserve to get badges, who should get psych
- 12 evaluations? Okay. I have an officer that continues to
- 13 antagonize me and this is the same officer who threatened
- 14 my life. And like I said, I do not care who he was
- 15 related to or who he is related to. It is not acceptable,
- 16 like I said before, there are a lot of good officers out
- 17 here, but then we are going to talk about the bad ones
- 18 too, who like to swipe, hack into the machines, steal the
- 19 dollar stores, the casinos. I could go down the list of
- 20 all this big corruption in this group. So, every time I
- 21 come in here, somebody wants to get into my devices, make
- 22 it make sense. It was started in 1974 because of Coleman
- 23 Young, because of the corruption of the Detroit Police
- 24 Department, lieutenant. Thank you. Have a great day.
- 25 CHAIRPERSON WOODS: Thank you. Next.



- 1 COMMISSIONER BANKS: Thank you. Through the Chair.
- 2 Have we ever had anybody; I know she's been talking about
- 3 this for a little while now. Have we ever had anybody
- 4 look into her situation? She's up here consistently?
- 5 CHAIRPERSON WOODS: Well absolutely. You know, the
- 6 way we look into anything is through citizen complaints.
- 7 And that has been vetted, you know, through citizen
- 8 complaints. Excuse me, me, I'm sorry. She has filed
- 9 numerous citizen complaints, right? And they have been
- 10 answered.
- 11 COMMISSIONER BANKS: Okay. Okay. Alright. Alright.
- 12 All right.
- 13 CHAIRPERSON WOODS: Thank you. Let's get a point of
- 14 order please. Thank you. You may be heard.
- MS. BUTLER: Good afternoon, commissioners. First, I
- 16 must state at the board meeting.
- January 16th, you acted as if you didn't know about
- 18 the 2nd Precinct not having a commander. I have given you
- 19 a second copy of my letter dated December 10th, 2024 when
- 20 I wrote about our concerns. We have had 7 commanders, and
- 21 I believe Commander Ryan Conner doesn't want to be at the
- 22 2nd Precinct. I haven't met him. Commander Ryan Conner
- 23 has and is disrespecting our communities by not attending
- 24 our meetings and introducing himself as commander. He
- 25 should be placed somewhere else. After watching the



- 1 inauguration, we have some dark days ahead. I hope we
- 2 will speak up and stand up and do something. We are not
- 3 powerless people. A commissioner spoke about your
- 4 responsibilities, but after listening to citizens, it
- 5 seems, and I believe you are listening to someone else.
- 6 Please stand up and do what is right. Thank you.
- 7 CHAIRPERSON WOODS: Thank you.
- 8 DC HAYES: Mr. Chair.
- 9 CHAIRPERSON WOODS: Yes.
- 10 DC HAYES: If I may, if I can ask Lieutenant McClure
- 11 to get with Ms. Butler. I am not sure where the breakdown
- 12 is. I've seen Commander Connor from the 2nd Precinct, who
- 13 is extremely visible. So, she will be at that next
- 14 meeting. So, if we can just get those particulars you
- 15 will see Commander Connor at your next meeting.
- And the person that made the complaint last week,
- 17 they were able to talk to him that same day. And then I
- 18 know that they did go to the 2nd Precinct and meet
- 19 because I was talking to them on the phone or the other
- 20 community leader who wanted them to come to the meeting.
- 21 So, I talked to her on the phone on the way there and
- 22 after she finished the meeting with the commander, you
- 23 know, so, I believe the ball is rolling, but any more you
- 24 can add to it, let's add to it. You know anything. And
- 25 the next speaker.



- 1 MS. UNDERWOOD: Mr. Chair, we're going to go into
- 2 Zoom and that will be Ms. Parnell.
- 3 MS. PARNELL: Good afternoon. Can you hear me? Chair
- 4 Woods, and Commissioner Moore. I appreciate you
- 5 contacting the commission, the commander. He called me
- 6 right back. I had a meeting with him the very next day.
- 7 He said he was going to be at the next meeting, and he's
- 8 going to be helping us at the 2nd Precinct. Now, I hope
- 9 it's true because all we want is someone that's going to
- 10 help us. He seemed to be okay. You know, he wanted to
- 11 take me to lunch. I'm not hungry. What I'm hungry for is
- 12 help in the community and I appreciate everybody that
- 13 helped me out because he jumped dead on the phone within
- 14 a half an hour he was calling me. And then we met on
- 15 Friday. I talked to Chair Woods twice. So, let's work
- 16 together. That's all I have to say. Let's work together.
- 17 COMMISSIONER BANKS: Wonderful.
- 18 CHAIRPERSON WOODS: Thank you, ma'am. Next speaker.
- MS. UNDERWOOD: Mr. Chair, our next speaker will be
- 20 Ruben Crowley. After Ruben Crowley, former Commissioner
- 21 William Davis, and Mr. Scotty Bowman.
- 22 CHAIRPERSON WOODS: You may be heard.
- MR. CROWLEY: Yeah. To everyone within the sound of
- 24 my voice, everyone in the room. And this situation with
- 25 Kaneisha Coleman, DPD case, 20-112. I just talked to two



- 1 investigators in the Homicide Unit, and one of them hung
- 2 up the phone on me when I expressed to them that there
- 3 was a 7½ to 10-minute time period where this individual
- 4 was dropped off at the McDonald's where she worked. But
- 5 before the person that dropped her off, got to her
- 6 grandmother's house after dropping her off, there was an
- 7 incoming phone call to her grandmother's phone stating
- 8 that Kaneisha Coleman had been shot or shot herself.
- 9 Except, there's one major, major, major problem with
- 10 that. It doesn't seem to be an incoming call or text
- 11 coming to this individual's device indicating that
- 12 Kaniesha shot herself. And I've been dealing with this
- 13 situation through 5 Chairmen on the Board of Police
- 14 Commissioners, Willie Bell, Jim Holley, Daniel Ferguson,
- 15 QuanTez Pressley, and Darryl Woods. And now Darryl Woods
- 16 is passing matters on to the Vice Chair, Tamara Liberty
- 17 Smith. I've explained to her in detail extensively. And I
- 18 got a 40-year reputation around Detroit, in and around
- 19 Detroit of being a standup 100. I don't have any reason
- 20 to put anything on anybody that they don't deserve. And
- 21 Nene wants what she wants. Nene wants what she wants.
- 22 CHAIRPERSON WOODS: Thank you. Next caller.
- MR. DAVIS: Hello. Can I be heard?
- CHAIRPERSON WOODS: You may be heard, sir.
- MR. DAVIS: Okay. I'd like to start off by saying



- 1 that recently on Monday NAN, the Michigan NAN had an
- 2 outstanding event, the Martin Luther King Dream Keeper
- 3 Award. We gave out 6 awards, and one of them was to Todd
- 4 Bettison, Detroit Interim Chief, and there was an
- 5 outstanding event perhaps some of you all could attend.
- 6 Also, today I mentioned the board's Chairperson Woods'
- 7 name at the City Council. And we were talking about a
- 8 contractor who was about to give Goch and Sons. And I
- 9 mentioned the fact that we still have a lot of problems
- 10 in the city with some towers, and more people actively
- 11 involved. And some of you may or may not know. I speak
- 12 before the City Council almost 4 days a week on different
- 13 issues. But, you know, we need to be more proactive in
- 14 what's going on in the city.
- We need to recognize outstanding individuals, and we
- 16 need to also recognize when we have some individuals and
- 17 some companies that's not doing good work for our people.
- 18 So perhaps you all could be a little bit more push and
- 19 see what's going on. Perhaps you all also need to be
- 20 doing a little bit more at community meetings. I know
- 21 like Commissioner Moore and Commissioner Burton; they've
- 22 had community meetings. I think more commissioners should
- 23 have community meetings. I think more people should know
- 24 who the police commissioners are. You know, be it the
- 25 elected ones at the districts or the others that are



- 1 appointed. But you know, the Board of Police
- 2 Commissioners should interact more with the community,
- 3 and hopefully, you all will. You all have a nice day.
- 4 CHAIRPERSON WOODS: Thank you. Any more callers?
- 5 MS. UNDERWOOD: Mr. Scotty Bowman.
- 6 CHAIRPERSON WOODS: You may be heard, Mr. Bowman.
- 7 MR. BOWMAN: Hello, honorable board. I'm speaking in
- 8 a number of hats. I am the founder of Detroit Residence
- 9 Advancing Civilian Oversight. I'm a treasurer of my
- 10 community advisory council, but I'm not really speaking
- 11 on behalf of them right now. I'm also --- DRACO is a
- 12 member group. I'm participating with the Coalition for
- 13 Police Transparency and Accountability. On the
- 14 transparency issue, I would really love to see something
- 15 that codifies more transparency in the revealing of body-
- 16 worn camera video, as well as any other surveillance
- 17 video under the control of the Detroit Police. And that
- 18 should be instantly available upon request. I mean, or as
- 19 quickly as physically possible for the commissioners,
- 20 especially since they're the oversight organization. And
- 21 anything that does not jeopardize an investigation, I
- 22 mean, really needs to be visible by the public at large.
- 23 The other matter is, of course, we have this continued
- 24 matter of officer involved shootings and especially the
- 25 most recent issue being the death of Sherman Butler.



- 1 Yeah, sure, the shooter was actually a sheriff deputy, I
- 2 mean a bailiff, but working under the county, not with
- 3 DPD. However, DPD was present. Detroit police officers
- 4 were involved in this situation. Their conduct needs to
- 5 be investigated. We also need to investigate other
- 6 suspicious deaths or why maybe the officers are not
- 7 investigating suspicious deaths, such as the homicide of
- 8 Kaneisha Coleman that Mr. Crowley brought up earlier.
- 9 Thank you and have a wonderful afternoon.
- 10 CHAIRPERSON WOODS: Thank you very kindly. Let's go
- 11 to the board secretary. So, we are at unfinished
- 12 business. So, what is the pleasure of the board to item
- 13 number 6, or unfinished business?
- 14 COMMISSIONER PRESSLEY: Mr. Chair.
- 15 CHAIRPERSON WOODS: Yes, sir.
- 16 COMMISSIONER PRESSLEY: I move to closed session
- 17 pursuant to Section 8(a) of the Open Meetings Act, MCL
- 18 15.28, excuse me, MCL 15.268(a). The department's request
- 19 for the board to consider administrative leave without
- 20 payable with medical benefits for Police Officer Donavan
- 21 Donehue, Badge 693, assigned to the 12th Precinct.
- 22 COMMISSIONER BANKS: Second.
- 23 CHAIRPERSON WOODS: Motion made by Commissioner
- 24 Pressley to go into closed session. Second by
- 25 Commissioner Banks. Any discussion? All in favor say,



- 1 aye.
- 2. COMMISSIONERS: Aye.
- 3 CHAIRPERSON WOODS: Anyone oppose? The motion is
- carried. This is a 2½ minute recess. 4
- (Whereupon the Board Entered into Closed Session) 5
- 6 Today is the 23rd of January, and it's 4:22 PM. The
- Board of Police Commissioners meeting is called back to
- 8 order.
- MS. GARNIER: Commissioner Woods Present. 9
- MS. GARNIER: Commissioner Smith Present. 10
- MS. GARNIER: Commissioner Bernard Present. 11
- 12 MS. GARNIER: Commissioner Banks - Present.
- 13 MS. GARNIER: Commissioner Bell - Present.
- MS. GARNIER: Commissioner Burden is excused. 14
- 15 MS. GARNIER: Commissioner Carter is excused.
- 16 MS. GARNIER: Commissioner Ricardo Moore is excused.
- MS. GARNIER: Commissioner Hernandez is excused. 17
- MS. GARNIER: Commissioner Pressley Here. 18
- 19 MS. GARNIER: Commissioner Dewaelsche - Present.
- 20 MS. GARNIER: 7 present, sir.
- CHAIRPERSON WOODS: What is the pleasure of the 21
- 2.2 board?
- COMMISSIONER BANKS: Back in open session. 23
- 2.4 CHAIRPERSON WOODS: No, we're back in open session.
- 25 Is there any motion? Mic for the police? Commissioner,



- 1 thank you.
- COMMISSIONER BELL: I move that we accept the Chief's 2.
- 3 recommendation to suspend Officer Donehue without pay.
- 4 COMMISSIONER DEWAELSCHE: Support.
- CHAIRPERSON WOODS: Motion made by Commissioner Bell 5
- 6 to suspend Officer Donahue without pay, and supported by
- Commissioner Dewaelsche. No discussion. 7
- 8 COMMISSIONER BERNARD: No discussion.
- 9 CHAIRPERSON WOODS: Yep. There is discussion?
- COMMISSIONER PRESSLEY: Yes, there is discussion. 10
- CHAIRPERSON WOODS: Yep. And so, make sure we are 11
- 12 very, very careful in the discussion. Go ahead.
- 13 COMMISSIONER BERNARD: Be careful in the discussion.
- 14 CHAIRPERSON WOODS: Yes, ma'am.
- 15 COMMISSIONER BERNARD: This is a case that is pending
- 16 in criminal court
- COMMISSIONER PRESSLEY: Point order. That information 17
- is privileged information. 18
- 19 COMMISSIONER BERNARD: Pardon me?
- COMMISSIONER PRESSLEY: It's privilege information. 20
- No content that was shared in closed session should be 21
- 22 shared in open session.
- 23 COMMISSIONER BERNARD: Okay. Then we'll just deal
- with the facts of the matter. The point of the matter is 2.4
- 25 that I think that suspending an officer without pay,



- 1 prior to there being a conclusion of any other matter
- 2 involving the officer is inappropriate for the following
- 3 reasons. B) When you say suspend without pay, but with
- 4 medical benefits, that's meaningless because you can't
- 5 pay the copay for the medical benefits unless you have an
- 6 income. This decision affects, not only the officer, but
- 7 any child or any other dependents that he may have or
- 8 actually that his spouse, I'm not sure if there was a
- 9 spouse, but in any event, that he may have.
- 10 COMMISSIONER PRESSLEY: Point of order. You can be
- 11 very mindful of what you share. Again, none of these
- 12 details are being privileged to the public.
- 13 COMMISSIONER BERNARD: Excuse me. The suspension
- 14 without pay is a draconian remedy. Quite frankly, that
- 15 could force a person into criminal activity, or criminal
- 16 behavior. If you don't have an income, you cannot pay for
- 17 your medical benefits and you cannot pay for the medical
- 18 benefits of your dependents. This matter is one that is
- 19 being addressed in another forum. That is that that is a
- 20 factual forum in which there will be sworn testimonies.
- 21 We should wait until we get the information from that
- 22 forum in order to address this issue. This matter was, as
- 23 I understand it, charged in ---
- 24 COMMISSIONER PRESSLEY: Point of order; point of
- 25 order.



- 1 COMMISSIONER BERNARD: A poor point of order. The
- 2 probation that it is enclosed --- COMMISSIONER PRESSLEY:
- 3 Point of order. Mr. Chair, can I be acknowledged so that
- 4 I can help my clinical colleague understand what can be
- 5 shared
- 6 CHAIRPERSON WOODS: Point of order. Go ahead.
- 7 COMMISSIONER PRESSLEY: Alright. So, under new
- 8 business, the only thing that is publicly aware of the
- 9 public right, is that there is an officer who is being
- 10 requested for the department. I have been recognized by
- 11 the Chair. I'm trying to prevent this war from liability.
- 12 COMMISSIONER BERNARD: Any charge in the matter of
- 13 public information in the state of Michigan by any police
- 14 department. It is public information. So, it is not any
- 15 point of order. It is not confidential information.
- 16 CHAIRPERSON WOODS: It is confidential information.
- 17 COMMISSIONER BERNARD: I'm saying to you, if you've
- 18 been charged with a crime anywhere, you, it is ---
- 19 COMMISSIONER PRESSLEY: Again, you are disposing that
- 20 they don't know what has happened at all. Commissioner,
- 21 you have now given them information that allows you to
- 22 discover that when they should not have known that.
- 23 CHAIRPERSON WOODS: Point of order for that.
- 24 CHAIRPERSON WOODS: I'm not out of order for that. I
- 25 disagree 100% because you can just go online and look it



- 1 up.
- 2 COMMISSIONER PRESSLEY: So, we have an attorney here.
- 3 Can we get a legal opinion from our attorney about what
- 4 should be shared out of closed session?
- 5 COMMISSIONER BERNARD: Back to the point.
- 6 CHAIRPERSON WOODS: You are out of order on this.
- 7 COMMISSIONER BERNARD: I'm not out of order.
- 8 CHAIRPERSON WOODS: Commissioner Pressley had the
- 9 floor. Now the attorney is giving us legal guidance on
- 10 this.
- 11 COMMISSIONER BERNARD: He knows what I'm saying is
- 12 true.
- 13 CHAIRPERSON WOODS: Listen.
- 14 ATTORNEY GOSS: Commissioners, whatever is discussed
- 15 in closed session cannot be brought all up into open
- 16 session. So, any information that you receive in a closed
- 17 session, we cannot discuss it because of the closed
- 18 matter.
- 19 COMMISSIONER BERNARD: I understand that. But a
- 20 suspension without pay is a very, very serious
- 21 allegation. And it's one that we've been asked to opine
- 22 on as a body, and we are analyzing that and addressing
- 23 that. My position is that a suspension without pay,
- 24 without anything else other than a memorandum from the
- 25 department, does not give us that right to do that



- 1 because of the draconian implications of that to the
- 2 officer. We have a vested interest in our officers. We
- 3 train them, we invest tremendous amounts of money in
- 4 them. And until there is an actual determination that an
- 5 officer has violated any law or principle, I don't think
- 6 it is an appropriate remedy, because it affects not only
- 7 the officer, but their family and everything else. You
- 8 can drive a person into criminal behavior by ---
- 9 CHAIRPERSON WOODS: Okay. Alright. Commissioner Bell.
- 10 COMMISSIONER BELL: Mr. Chairman, I do want to state
- 11 to our learned commissioner, she'd been consistent to
- 12 take that position. This is a matter of record, so we
- 13 don't need to hear you. We know how you are going to
- 14 roll; how you are going to handle this matter. You're
- 15 being consistent.
- 16 COMMISSIONER BERNARD: And we know how you will.
- 17 CHAIRPERSON WOODS: Okay. This is not a personal
- 18 attack. This is not personal, but ---
- 19 COMMISSIONER BERNARD: He just made it personal. I
- 20 didn't make it personal.
- 21 CHAIRPERSON WOODS: Yeah. All right. If there's no
- 22 further discussion, I'll call the roll. Call on me last.
- MS. GARNIER: Commissioner Smith Yes.
- 24 MS. GARNIER: Commissioner Bernard No.
- MS. GARNIER: Commissioner Banks Yes.



01/23/2025 Page 47

- MS. GARNIER: Commissioner Bell Yes. 1
- MS. GARNIER: Commissioner Burton is excused. 2.
- MS. GARNIER: Commissioner Carter is excused. 3
- MS. GARNIER: Commissioner Moore is excused. 4
- MS. GARNIER: Commissioner Hernandez is excused. 5
- 6 MS. GARNIER: Commissioner Pressley - Yes.
- MS. GARNIER: Commissioner Dewaelsche: Yes. 7
- 8 MS. GARNIER: 5 Yay votes.
- CHAIRPERSON WOODS: You didn't call me. 9
- 10 MS. GARNIER: I'm sorry. I am so sorry.
- 11 MS. GARNIER: Thank you board for your patience.
- 12 Commissioner Woods?
- 13 CHAIRPERSON WOODS: Yes.
- 14 MS. GARNIER: 6 Yay votes, 1 No vote.
- 15 CHAIRPERSON WOODS: Okay. The motion passes. What is
- 16 the pleasure of the board?
- 17 COMMISSIONER BANKS: I move that we go back into
- closed session. I mean ---18
- 19 CHAIRPERSON WOODS: Closed session.
- COMMISSIONER PRESSLEY: Mr. Chair? 20
- 21 CHAIRPERSON WOODS: Yes, sir.
- 2.2 COMMISSIONER PRESSLEY: I move that we go into closed
- 23 session pursuant to Section 8(a) of the Open Meetings
- Act, MCL 15.268-(h) to receive legal advice from 2.4
- 25 Corporation Counsel regarding material exempt from



- 1 discussion by state and federal statute.
- 2 COMMISSIONER BANKS: Second.
- 3 CHAIRPERSON WOODS: Motion made by Commissioner
- 4 Pressley, second by Commissioner Banks. Any discussion?
- 5 All in favor say, aye.
- 6 COMMISSIONERS: Aye.
- 7 CHAIRPERSON WOODS: Opposed? The motion is carried.
- 8 This is a 1½ minute recess.
- 9 (Whereupon the Board Entered into Closed Session)
- Today is Thursday January 23rd, 4:47 PM. The Board
- 11 of Police Commission is called back to order. Please,
- 12 call the roll.
- 13 MS. GARNIER: Commissioner Woods Present.
- MS. GARNIER: Commissioner Smith Present.
- 15 MS. GARNIER: Commissioner Bernard Present.
- 16 MS. GARNIER: Commissioner Banks Present, District
- 17 3.
- 18 MS. GARNIER: Commissioner Bell Present.
- 19 NS. GARNIER: Commissioner Burton is excused.
- MS. GARNIER: Commissioner Carter is excused.
- MS. GARNIER: Commissioner Moore is excused.
- 22 MS. GARNIER: Commissioner Hernandez is excused.
- MS. GARNIER: Commissioner Pressley Here.
- 24 MS. GARNIER: Commissioner Dewaelsche Present.
- MS. GARNIER: 7 present, sir.



01/23/2025 Page 49

- 1 CHAIRPERSON WOODS: Yes, sir.
- 2 COMMISSIONER PRESSLEY: I move that we postpone new
- 3 business item A until the next meeting.
- 4 COMMISSIONER DEWAELSCHE: Support.
- 5 CHAIRPERSON WOODS: Motion made by Commissioner
- 6 Pressley to postpone new business A until the next
- 7 meeting. It is supported by Commissioner Dewaelsche. Any
- 8 discussion? All in favor say, aye.
- 9 COMMISSIONERS: Aye.
- 10 CHAIRPERSON WOODS: Any one opposed? The motion is
- 11 carried. Commissioner Dewaelsche?
- 12 COMMISSIONER DEWAELSCHE: Yes. Thank you. Mr. Chair.
- 13 Under new business, I wanted to report back to the
- 14 commission that our contracted staffing company, TJA
- 15 Staffing Inc., has come up, as provided us with what we
- 16 requested. And that is 5 candidates for the chief of
- 17 police position. And I'd like to list those names. Todd
- 18 Bettison, Interim Police Chief from Detroit. Joel
- 19 Fitzgerald, Chief of Police and Emergency Management from
- 20 Denver, Colorado. Vernon Coakley, Junior, Chief of
- 21 Police, retired from Kalamazoo, Michigan. Joshua Wallace,
- 22 Commander, Chicago Police Department, Chicago, Illinois.
- 23 Allan Fear Chief of Police, Lamar, Colorado. And I'd like
- 24 to make a motion that we accept these 5 candidates.
- 25 COMMISSIONER BERNARD: Second.



- 1 CHAIRPERSON WOODS: Motion made by Commissioner
- 2 Dewaelsche, second by Commissioner Bernard.
- 3 COMMISSIONER PRESSLEY: Point of order. Can we give
- 4 it a full motion, because I think that for the state to
- 5 accept him ---
- 6 COMMISSIONER DEWAELSCHE: Yes. I'm sorry. Let me
- 7 correct that motion. I would like to ask the Board of
- 8 Police Commissioners to accept these 5 candidates to be
- 9 interviewed for the police chief's position. They are
- 10 recommended by the search committee as we requested. And
- 11 the candidates will be interviewed during the next
- 12 meeting of the Board of Police Commissioner on Thursday,
- 13 January 30 , at 3:00 PM. Thank you.
- 14 COMMISSIONER BERNARD: Second.
- 15 CHAIRPERSON WOODS: Motion made by Commissioner
- 16 Dewaelsche to interview the 5 candidates; to accept those
- 17 5 candidates to be interviewed on January the 30th at
- 18 3:00 PM and it is second by Commissioner Bernard. Any
- 19 discussion? All in favor say aye.
- 20 COMMISSIONERS: Aye. Anyone opposed? The motion is
- 21 carried. What's the pleasure of the board?
- 22 COMMISSIONER BERNARD: Motion to adjourn.
- 23 CHAIRPERSON WOODS: Motion made by Commissioner
- 24 Bernard to adjourn.
- 25 COMMISSIONER PRESSLEY: Second.



01/23/2025 Page 51

- 1 CHAIRPERSON WOODS: Second by ---
- COMMISSIONER BANKS: Mr. Chair, I still had some new 2
- 3 business.
- CHAIRPERSON WOODS: Okay. I apologize. 4
- 5 COMMISSIONER BANKS: No problem. No problem. You
- 6 know, I want to piggyback off of Commissioner Bernard,
- last week when we were talking about the 30/32 officers
- who were taken off the streets due to the fact that they 8
- were not certified. We know that that lies on Director
- 10 Patillo. Now, can we get some type of suspension or some
- type of disciplinary action for Director Patillo? 11
- 12 CHAIRPERSON WOODS: Let me see if I can interject. We
- 13 don't know that right now.
- 14 COMMISSIONER BANKS: But she's over there though.
- 15 She's over the officers.
- 16 CHAIRPERSON WOODS: No. There is an investigation
- 17 going on there, and when that investigation is concluded,
- 18 then we can see who exactly was responsible for X, Y, and
- 19 Z, and whoever is responsible and did wrong, then I'm
- ready to do whatever we need to do to be able to hold 20
- anyone accountable for that. But at this point, it is an 21
- investigation going on, and it's not determined that she 22
- 23 was the person responsible for that.
- COMMISSIONER BANKS: Okay. I apologize. 24
- 25 CHAIRPERSON WOODS: Not a problem.



- 1 COMMISSIONER BANKS: I apologize to you and her. I
- 2 repent for my error.
- 3 CHAIRPERSON WOODS: Amen. Yes, ma'am.
- 4 COMMISSIONER BERNARD: Mr. Chairman, the head of HR
- 5 is responsible for human resources. That means people, it
- 6 means certifying that they are qualified, and with
- 7 respect to the position that they are seeking. This sort
- 8 of massive if you will, miscalculation or mistake is not
- 9 excusable in any business or any industry in the world.
- 10 If I'm the head of a trucking company and I put 32 people
- 11 on the road who are not certified with CPLs or whatever
- 12 they're called then that falls on me. That is what it is.
- 13 I understand that you want to continue an investigation,
- 14 that's fine. But there is no doubt about who's
- 15 responsible for human resources hiring and
- 16 certifications.
- 17 CHAIRPERSON WOODS: Yes, these are not funds.
- 18 COMMISSIONER BERNARD: In response to my brother.
- 19 CHAIRPERSON WOODS: These were not hirings. These
- 20 were officers coming back as after -- . Let me finish.
- 21 And some of this predates her. She wasn't even around
- 22 when this happened, you know? And so that's why I said
- 23 there's different nuances to this situation. And the
- 24 investigation continues. And when that investigation is
- 25 completed, we will deal with what we need to deal with



- 1 openly and transparently.
- 2 COMMISSIONER BANKS: Now, through the Chair ---
- 3 COMMISSIONER BERNARD: That is just so preposterous.
- 4 COMMISSIONER BANKS: Through the Chair. Now, if she's
- 5 correct, I'm getting ready to come right back at it. I'll
- 6 reopen it if she's correct.
- 7 CHAIRPERSON WOODS: Is she correct about what?
- 8 COMMISSIONER BANKS: What she said, if HR is
- 9 responsible.
- 10 CHAIRPERSON WOODS: No, there are different nuances
- 11 to this. It is HR and Training. There are lots of things,
- 12 different nuances to it. You can't swing in the air, you
- 13 know, or at a ghost, you have to have facts. And then
- 14 when you put somebody's name out there in public, and
- 15 said that they did X, Y, and Z, I think you better be
- 16 very, very careful because ---
- 17 COMMISSIONER BANKS: We understand that ---
- 18 CHAIRPERSON WOODS: You become liable, you know
- 19 because that is, we want to get the facts out there and
- 20 then the truth out there. And in the investigation, we
- 21 demand it to be open and transparent. And so, I'm with
- 22 you guys on the investigation part of it, but you don't
- 23 want to do anything to anybody prematurely.
- 24 COMMISSIONER BANKS: I get that now, through the
- 25 Chair.



01/23/2025 Page 54

- 1 CHAIRPERSON WOODS: Yes, sir.
- 2 COMMISSIONER BANKS: I mentioned to you. I mean, you
- 3 mentioned that she may not be the one over that. And when
- 4 you said that, I apologized, I repented to you and I
- 5 repented to her. I left it alone. Well, when Commissioner
- 6 Bernard, you know, she's an attorney, so I respect her
- 7 knowledge. You know, I confided in her a lot on this
- 8 board. When she goes forward; she's a wise woman. She's
- 9 an attorney. So, I respect that. And when she came back
- 10 with that, I thought maybe, you know, it's accurate. So,
- 11 you know ---
- 12 CHAIRPERSON WOODS: I don't want to belabor the
- 13 moment, you know, but ---
- 14 COMMISSIONER BANKS: Well, just --
- 15 CHAIRPERSON WOODS: An investigation is an
- 16 investigation. Have you seen the results of any
- 17 investigation?
- 18 COMMISSIONER BANKS: No.
- 19 CHAIRPERSON WOODS: Do you know who's being
- 20 investigated?
- 21 COMMISSIONER BANKS: The ---
- 22 CHAIRPERSON WOODS: What's been investigated? Do you
- 23 know what they are looking into? So, these are vitally
- 24 important questions that we need answers to, and we
- 25 demand answers.



- 1 COMMISSIONER BANKS: Right. But I'll leave alone
- 2 until the investigation comes back. I'm through with it
- 3 until the investigation comes back on who's in charge or
- 4 whatever. So, I'm through.
- 5 CHAIRPERSON WOODS: Yep.
- 6 COMMISSIONER PRESSLEY: Mr. Chair ---
- 7 COMMISSIONER BERNARD: Mr. Chairman, I agree with you
- 8 that there should be an investigation.
- 9 COMMISSIONER PRESSLEY: I move for an adjournment.
- 10 COMMISSIONER BELL Second.
- 11 COMMISSIONER BERNARD: Pardon me, I was speaking.
- 12 COMMISSIONER PRESSLEY I was recognized, you were
- 13 not.
- 14 COMMISSIONER BERNARD: I was recognized.
- 15 COMMISSIONER PRESSLEY: No, you were not. Point of
- 16 order.
- 17 COMMISSIONER BANKS: She was speaking though, she was
- 18 speaking.
- 19 COMMISSIONER PRESSLEY: Point of order. I was
- 20 recognized.
- 21 COMMISSIONER BERNARD: I was recognized; point of
- 22 order before you. So bottom line is this ---
- 23 COMMISSIONER PRESSLEY: Point of order. There has
- 24 been a motion that has been seconded on the floor.
- 25 CHAIRPERSON WOODS: Yeah. Motion made by Commissioner



- 1 Pressley to adjourn and second by Commissioner Bell.
- 2 COMMISSIONER BERNARD: I will not be disrespected.
- 3 CHAIRPERSON WOODS: By Commissioner Bell. Any
- 4 discussion?
- 5 COMMISSIONER BANKS: I want to say this. She was
- 6 right in the --- I'm not backing ---
- 7 CHAIRPERSON WOODS: You want to talk in the
- 8 discussion; you can talk in the discussion.
- 9 COMMISSIONER BANKS: I'm not saying I'm backing her,
- 10 but she was in the middle --- COMMISSIONER PRESSLEY:
- 11 Point of order. There's a motion ---
- 12 COMMISSIONER BANKS: And we'd let that go through.
- 13 CHAIRPERSON WOODS: It's been second. Now is the
- 14 discussion you wanted to discuss. Discuss.
- 15 COMMISSIONER BERNARD: The discussion was on. Okay.
- 16 COMMISSIONER BANKS: I'll do it.
- 17 CHAIRPERSON WOODS: Finish our discussion.
- 18 COMMISSIONER BERNARD: Back to the point. We cannot
- 19 let our personal ---
- 20 COMMISSIONER PRESSLEY: Point of order. Her comments
- 21 are not germane. A motion that is made, which is a motion
- 22 to adjourn.
- 23 CHAIRPERSON WOODS: Yep. Okay. All right. That's
- 24 true. We have to go by Robert Rules. All in favor say,
- 25 aye.



Page 57 01/23/2025

1	COMMISSIONERS: Aye.		
2	COMMISSIONER BERNARD: We have to go.		
3	CHAIRPERSON WOODS: Anyone opposed? The motion is		
4	carried.		
5	COMMISSIONER BERNARD: Nonsense.		
6			
7			
8	(Meeting Adjourned at 4:56PM		
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			



25

1	_	
2	2	
3	S STATE OF MICHIGAN )	
4	)	
5	COUNTY OF WAYNE )	
6	5	
7	RECORDER'S CERTI	FICATE AND NOTARIZATION
8	3	
9	I, Donald	Handyside, Court Recorder, do
10	hereby certify that	on January 23, 2025 at 3:00
11	p.m., I did record t	he Detroit BOPC meeting, the
12	same being later red	uced to typewriting and that the
13	foregoing is a true	and accurate transcription of
14	said electronic reco	rding taken at such time and
15	place.	
16	I further	certify that I am not related to
17	or employed by any p	arty of this cause or their
18	respective counsel.	
19		
20		In a
21	DONAL	D HANDYSIDE (CER 1464)
22	Notar	y Public
23	My Co	mmission Expires: 5/6/2027
24	ł	



25

	01/23/2025	00 00 10
1	2	<b>36</b> 20:19 <b>39</b> 23:3
<b>1</b> 19:12 47:14	<b>2</b> 19:11,13,20	<b>39-year</b> 23:1
<b>1-800</b> 20:2	<b>2</b> % 17:23	<b>3:00</b> 3:3 8:11 9:9 50:13,18
<b>10,000</b> 19:7 20:6	<b>20-112</b> 36:25	<b>3:01</b> 2:4
<b>10-minute</b> 37:3	<b>2006</b> 10:8	3.01 2.4
<b>100</b> 37:19	<b>2015</b> 15:3	4
<b>100%</b> 44:25	<b>2016</b> 10:10	<b>4</b> 6:5 21:1 29:19 32:17 38:12
<b>10:30</b> 19:6 23:2	<b>2020</b> 13:4	<b>40-year</b> 37:18
<b>10:32</b> 19:11	<b>2022</b> 10:15	<b>477</b> 21:23
<b>10th</b> 34:19	<b>2024</b> 34:19	<b>4:22</b> 41:6
<b>1191</b> 3:4	<b>2025</b> 6:14 8:11 9:8 20:15	<b>4:47</b> 48:10
<b>11th</b> 3:7 22:25	<b>2161</b> 3:5	<b>4:56PM</b> 57:8
<b>12th</b> 10:2,16 40:21	<b>21st</b> 21:22 24:16	4th 22:20,21,22
<b>13%</b> 17:20,22	<b>230</b> 19:2	
<b>13th</b> 3:6 15:3	<b>232</b> 19:1	5
<b>144</b> 18:19	<b>23rd</b> 6:14 41:6 48:10	<b>5</b> 2:24 8:3 9:8 37:13 47:8
<b>14th</b> 10:8 14:18	<b>25%</b> 17:24	49:16,24 50:8,16,17
<b>15</b> 19:6	<b>26</b> 13:17 15:17	<b>58</b> 17:22
<b>15.268(a)</b> 40:18	<b>26th</b> 13:3 24:22	<b>59</b> 17:22
<b>15.268-(h)</b> 47:24	<b>27th</b> 12:19	6
<b>15.28</b> 40:18	<b>28</b> 11:4	
<b>16th</b> 6:22 20:5 34:17	<b>29</b> 18:1	<b>6</b> 6:12 17:25 38:3 40:13 47:14
<b>17th</b> 10:15 20:15	<b>2:25</b> 21:22 24:16	<b>693</b> 40:21
<b>18th</b> 20:24	<b>2nd</b> 10:10 34:18,22 35:12,18	<b>6:30</b> 3:7
<b>1914</b> 31:17	36:8	<b>6th</b> 12:24 30:6
<b>19320</b> 3:9	<b>2</b> ½ 41:4	7
<b>1974</b> 31:16 33:22	3	
<b>1997</b> 10:2		<b>7</b> 17:21 21:1 34:20 41:20 48:25
<b>1998</b> 12:19 14:18	<b>3</b> 19:19,20 22:23 25:13 48:17	<b>745</b> 18:19
<b>19th</b> 20:18	<b>30</b> 50:13	<b>79379</b> 32:22
<b>1st</b> 3:17	<b>30/32</b> 51:7	<b>7:20</b> 20:5
1½ 48:8	<b>30th</b> 3:3 8:11 9:8 50:17	7:20 20.5 7th 5:1
	<b>32</b> 18:2 52:10	<b>7</b> ½ 37:3
		1/2 31.3



**8** 17:21,25 20:6 **8(a)** 40:17 47:23

**889** 18:18

8th 14:20 20:24

Α

8

**absolutely** 26:13,20 27:11,15 34:5

34:5

Academy 10:3 12:20 14:19

accept 42:2 49:24 50:5,8,16

acceptable 33:2,15

accolades 13:12 15:12

accomplished 18:5

accountability 32:19 39:13

accountable 51:21

accurate 54:10

achieved 23:15

acknowledge 23:13

acknowledged 44:3

Act 40:17 47:24

acted 34:17

action 2:25 51:11

actively 38:10

activity 43:15

actual 46:4

add 26:25 35:24

addition 22:23

additional 18:19

address 4:22 18:21 43:22

addressed 43:19

addresses 4:1

addressing 45:22

adjourn 50:22,24 56:1,22

Adjourned 57:8

adjournment 55:9

administrative 40:19

adopt 11:21 14:6 16:10

adopted 16:6

Advancing 39:9

advice 47:24

advisory 39:10

affects 43:6 46:6

**afternoon** 2:3 5:12 7:7 17:13 24:16 29:22,23 32:2,15 34:15

36:3 40:9

agencies 13:13 15:13

agenda 6:14

agree 55:7

ahead 5:9 35:1 42:12 44:6

air 22:4 53:12

**Akbar** 32:16

**alert** 19:7

All-star 10:22

**Allan** 9:5 49:23

allegation 45:21

**alley** 21:6

allowing 17:7

**Alright** 29:17 34:11 44:7 46:9

amazing 32:11

amen 2:17,18 30:9 31:7 32:11

52:3

amounts 46:3

analyzing 45:22

announced 8:15,16

announcements 3:1

answering 18:10

answers 29:3 54:24,25

antagonize 33:13

apologize 7:12 51:4,24 52:1

apologized 54:4

appearance 21:2

appellant 9:21

appointed 10:1,11 12:17

14:17 15:2 39:1

appreciative 8:5 32:9

approached 21:3,7

approval 6:14,21

approved 12:1 20:17

**April** 12:19

archives 11:22 14:7 16:7

area 21:1,2 24:5

armed 18:15 21:8

arraigned 20:19

arranged 20:19

arrest 22:7

arrested 20:12

arrived 19:10,16 20:7,9 21:25

Artemisia 7:10

assault 21:8

assigned 40:21

**assignments** 10:11 12:22

13:4 14:21 15:4

assistant 29:24

assisted 22:7

assured 27:18

attack 46:18

attacked 4:12 30:5

attackers 30:6

attend 38:5

attendance 17:14

attending 34:23

attention 8:1



**attorney** 7:8 45:2,3,9,14 54:6,

**August** 10:10

**Avenue** 3:9 21:23

**award** 10:20,21,22,23,25 13:8, 9,10,11 15:8,9,10,11 23:16, 17,19,23 38:3

**awards** 10:20,21 13:7 15:7 23:15 30:23 38:3

**aware** 44:8

**aye** 6:18,19 7:2,3 12:1,2 14:11,12 16:11,12 41:1,2 48:5,6 49:8,9 50:19,20 56:25 57:1

#### В

**back** 24:23 29:20 36:6 41:7, 23,24 45:5 47:17 48:11 49:13 52:20 53:5 54:9 55:2,3 56:18

backdoor 32:18

**backing** 56:6,9

bad 30:2 33:17

Badge 40:21

badges 33:10,11

bailiff 40:2

**ball** 35:23

Banks 6:3 14:8,10 16:8,10 23:10,11,21 24:1,10,17,20 25:6,18,20,22 28:7 29:5,15 34:1,11 36:17 40:22,25 41:12, 23 46:25 47:17 48:2,4,16 51:2,5,14,24 52:1 53:2,4,8,17, 24 54:2,14,18,21 55:1,17 56:5,9,12,16

Barber 7:10

Baseball 10:22 13:9 15:9

**basis** 32:5

Beatty 7:16

**began** 10:4 12:20 14:20 19:23 22:4

**behalf** 11:11 13:24 15:24 39:11

behavior 43:16 46:8

belabor 54:12

**Bell** 6:4 16:25 17:2 31:10,12, 14 32:16 37:14 41:13 42:2,5 46:9,10 47:1 48:18 55:10 56:1,3

**benefits** 40:20 43:4,5,17,18

Bernard 41:11 42:8,13,15,19, 23 43:13 44:1,12,17 45:5,7, 11,19 46:16,19,24 48:15 49:25 50:2,14,18,22,24 51:6 52:4,18 53:3 54:6 55:7,11,14, 21 56:2,15,18 57:2,5

Bettison 7:15 8:25 38:4 49:18

big 33:20

bit 24:4 38:18,20

**black** 31:4

bless 17:11

blessed 2:8

Blessings 23:11

block 19:8 20:6

Blossom 7:9

**Blount** 3:15 29:21,22,24 30:10,13 31:8

board 3:2 7:7 8:2,9 11:10,20 13:23 15:23 17:5 23:6 26:18 28:5 29:22 30:24 31:16,17 34:16 37:13 39:1,7 40:11,12, 19 41:5,7,22 47:11,16 48:9,10 50:7,12,21 54:8

**board's** 38:6

**body** 17:13 26:17 45:22

**body-** 39:15

**bond** 20:23

**book** 3:19

**BOPC** 7:5

**bottom** 55:22

**bought** 17:19

**Boulevard** 3:5 8:16

bow 2:7

Bowl 10:24 13:7 15:7

**Bowman** 36:21 39:5,6,7

boyfriend 20:12

breakdown 26:15 35:11

bring 2:4 26:15

brother 25:9 30:11,15 52:18

brought 30:19 40:8 45:15

**Brown** 7:9 8:12

Brownlee 12:11,16,17,20

13:1,6,15 14:2,6

Brownlee's 12:22

**budget** 2:24 26:25

**building** 21:24 22:15 24:14,18

**bull** 3:22

**Burden** 41:14

**Burns** 3:21

Burton 6:6 38:21 47:2 48:19

**business** 2:12 9:13 40:12,13 44:8 49:3,6,13 51:3 52:9

**Butler** 3:15 7:18 29:21 34:15 35:11 39:25

#### С

**call** 4:10 5:4,6,16 18:9,10 19:9 37:7,10 46:22 47:9 48:12

**called** 4:5 5:24 36:5 41:7 48:11 52:12

caller 37:22

callers 39:4

calling 36:14

**calls** 4:5,11 5:8 18:6,7,14,18,

20

camera 39:16

Candace 7:10

**candidates** 8:3,25 9:8 49:16, 24 50:8,11,16,17

can't 30:9

**captain** 9:20,25 10:15,19 11:2, 13,18 16:14 17:5 29:6,8,10

car 30:19

care 9:23 33:14

**career** 10:4 12:21 14:20 17:9 23:1

careful 42:12,13 53:16

carjackings 17:24

**carried** 6:21 7:5 12:4 14:14 16:14 41:4 48:7 49:11 50:21 57:4

carry 20:21

Carter 6:7 41:15 47:3 48:20

case 24:21 25:7 36:25 42:15

cases 4:18 28:11

**casinos** 33:19

**catch** 31:4

catcher 30:25

categories 17:16

caught 3:20 27:7

**Celebration** 13:10 15:10

**cell** 29:10

Center 3:8

certifications 52:16

certified 51:9 52:11

certifying 52:6

Chair 3:10,13 4:24 5:10,18 9:10,16,24 12:14 17:5 23:8,14 24:7,13 25:15,25 26:13,21,24 27:23 29:15,19 31:25 32:2,15 34:1 35:8 36:1,3,15,19 37:16 40:14 44:3,11 47:20 49:12 51:2 53:2,4,25 55:6

**chairman** 8:5 31:10 46:10 52:4 55:7

Chairmen 37:13

chairperson 2:3,18 3:11 4:21 5:5,9,23 6:13,20,25 7:4,23,24 8:14,18,21,24 9:11,18,23 11:19,24 12:3,7,9 14:9,13 16:9,13 17:1,3,11 23:20,24 25:24 26:20,22 27:11,22 28:18,21 29:16,23 30:9,12,19 31:7,9,11,13 32:1,3 33:25 34:5,13 35:7,9 36:18,22 37:22,24 38:6 39:4,6 40:10, 15,23 41:3,21,24 42:5,9,11,14 44:6,16,23,24 45:6,8,13 46:9, 17,21 47:9,13,15,19,21 48:3,7 49:1,5,10 50:1,15,23 51:1,4, 12,16,25 52:3,17,19 53:7,10, 18 54:1,12,15,19,22 55:5,25 56:3,7,13,17,23 57:3

change 18:3

**charge** 44:12 55:3

charged 20:18 43:23 44:18

charges 20:20

Charles 7:16

charter 31:21

**check** 27:6

**Chicago** 9:4,5 49:22

**chief** 2:23 7:5,11,12,13,14 8:9 9:1,2,3,6 10:21 13:10 14:23, 24 15:4,10 17:12 21:17 23:12 24:2,5,20 25:3,13 26:1 29:24 32:16,22 38:4 49:16,18,19,20, 23

chief's 17:14 25:16 26:1 50:9

**Chiefs** 28:12

Chief's 23:8 42:2

**child** 43:7

**choose** 29:24

Church 23:2

**CI** 5:10

citation 13:11 15:11

citizen 5:13 32:7 34:6,7,9

citizens 4:12 11:1,5,11,16 13:13,18,24 14:4 15:13,18,24 16:4,19 17:7 29:3 30:22 32:5 35:4

**city** 2:15 9:1 11:5,11 13:24 15:18,24 16:19 17:19 23:7,18 25:8 29:3 32:5 33:8 38:7,10, 12.14

Civilian 39:9

clarification 12:10 24:8

clear 27:16 31:22 32:17

clinical 44:4

**closed** 40:16,24 41:5 42:21 45:4,15,16,17 47:18,19,22 48:9

closing 22:16

Coakley 9:3 49:20

Coalition 39:12

**COCR** 32:21

code 32:21

codifies 39:15

**coffee** 22:20

**Coleman** 33:22 36:25 37:8

40:8

colleague 44:4

collected 24:24

collects 31:5

**Colorado** 9:3,6 49:20,23

command 21:6 22:18,22

**commander** 5:3,8 9:4 27:3,15 34:18,21,22,24 35:12,15,22 36:5 49:22

commanders 34:20

commendation 11:1

comments 56:20

**commission** 36:5 48:11 49:14

commissioner 2:6,7 5:17 6:1, 2,3,4,6,7,8,9,10,11,15,16,17, 23,24,25 7:1,21 9:10,12,22,24 11:21,22,24,25 12:6,8,10,13, 15 14:8,9,10,15 16:8,9,10,25 17:2 23:9,11,14,21 24:1,10, 17,20 25:6,18,20,22,24,25 26:21,23,24 27:10,23 28:7,19 29:5,15 31:10,12,14 34:1,11 35:3 36:4,17,20 38:21 40:14, 16,22,23,25 41:9,10,11,12,13, 14,15,16,17,18,19,23,25 42:2, 4,5,7,8,10,13,15,17,19,20,23 43:10,13,24 44:1,2,7,12,17, 19,20 45:2,5,7,8,11,19 46:9, 10,11,16,19,23,24,25 47:1,2, 3,4,5,6,7,12,17,20,22 48:2,3, 4,13,14,15,16,18,19,20,21,22, 23,24 49:2,4,5,7,11,12,25 50:1,2,3,6,12,14,15,18,22,23, 25 51:2,5,6,14,24 52:1,4,18 53:2,3,4,8,17,24 54:2,5,14,18, 21 55:1,6,7,9,10,11,12,14,15, 17,19,21,23,25 56:1,2,3,5,9, 10,12,15,16,18,20 57:2,5

commissioners 5:25 6:19 7:3, 8 8:2,10 11:10 12:2 13:23 14:12 15:23 16:12 30:24 34:15 37:14 38:22,24 39:2,19 41:2,7 45:14 48:6 49:9 50:8, 20 57:1

**commitment** 11:13 14:1 16:1 21:17 22:16

committed 27:1

**committee** 2:24 8:6 9:14,15 50:10

communication 10:4 28:13

**communications** 3:12 10:9, 12,16,17 29:18

**communities** 11:4 13:17 15:17 34:23

**community** 3:6 7:18 10:23 11:8,15 13:21 14:3 15:21 16:3 17:18 22:17,19 23:7 27:18 28:16 31:22 35:20 36:12 38:20,22,23 39:2,10

companies 38:17

company 49:14 52:10

complained 3:18

complaint 4:4 5:14 35:16

**complaints** 4:11 32:7,18 34:6,

8,9

completed 52:25

concealed 20:21

concerns 34:20

concluded 51:17

conclusion 25:17 26:16 43:1

**condition** 19:20,21 21:11

conduct 40:4

conducted 22:20

confided 54:7

confidence 18:8

confidential 44:15,16

confirmed 19:18

**congratulate** 11:17 14:5 16:5

**Conner** 34:21,22

Connor 35:12,15

Consent 10:20

consistent 31:19 46:11,15

consistently 34:4

**consummate** 11:8 13:21

15:21

contact 20:2

contacted 25:5,11

contacting 36:5

content 42:21

continue 18:3,4,7 52:13

continued 39:23

continues 18:24 33:12 52:24

contracted 49:14

contractor 38:8

Contracts 12:24

contribution 15:25

**contributions** 11:12 13:25

control 39:17

conversations 28:4

conveyed 21:10 22:6

cop 22:20

**copay** 43:5

copy 34:19

**corporal** 14:16 15:3,6,15 16:2,

5 22:25

Corporation 47:25

**correct** 50:7 53:5,6,7

correspondence 18:23

corrupt 33:9

corruption 33:20,23

council 7:19 38:7,12 39:10

**Counsel** 47:25

county 20:16,22 40:2

**couple** 17:16

courage 11:14 14:2 16:2

court 20:19 22:11 42:16

**CPLS** 52:11

create 28:3

crime 10:12,13,17 17:15 18:12

20:2 30:17 44:18

crimes 12:24 13:5

**criminal** 13:8 15:8 42:16 43:15

46:8

crisis 18:9

critical 19:21

Crowley 36:20,23 40:8

curfew 21:3

custody 22:1

dangerous 30:3

D

**Daniel** 37:14

**Dante** 7:8

dark 35:1

**Darryl** 37:15

dashboard 32:12,13

data 26:8 31:3

date 17:20,24 18:13 19:1

**dated** 34:19

**Davis** 7:19,21 36:21 37:23,25

**day** 2:9 24:6 33:24 35:17 36:6

39:3

days 25:13 35:1 38:12

**DC** 4:24 5:2,7 17:13 24:7,13, 19 25:15,21,23 26:13 27:21 35:8,10

**DDC** 22:6

dead 36:13

**deal** 5:7 30:1 31:20 42:23 52:25

dealing 37:12

dealings 32:18

death 39:25

deaths 40:6,7

debrief 21:19

deceased 19:13 20:11

**December** 3:18 14:18 34:19

decision 43:6

dedication 11:7 15:20

**degree** 20:20

demand 53:21 54:25

denied 24:25

**Denver** 9:2 49:20

**department** 9:5 10:2 11:3,5 12:18,23 13:12,16,18 14:18, 22 15:12,16,18 17:17 23:1 26:12 28:5 33:24 44:10,14 45:25 49:22

department's 40:18

**Departmental** 13:11 15:11

dependents 43:7,18

**deputy** 7:13 23:12 24:2,5,20

25:3,13 26:1 40:1

describing 21:20

deserve 33:11 37:20

deserves 16:19

deserving 10:19 13:6 15:6

detail 37:17

detailing 21:20

details 28:8 43:12

**detective** 12:15 13:3,6,15

14:2,6

detectives 19:23 20:15

determination 46:4

determine 19:24 20:13

determined 51:22

**Detroit** 2:16 3:5,8,9 7:20 9:1 10:1,3 11:3,5,6,10,12,16

12:17,19,23 13:16,18,23,25 14:4,17,19,21 15:16,18,19,23,

25 16:4,19 17:7 23:7,18,22

26:12 29:3 32:5 33:23 37:18, 19 38:4 39:8,17 40:3 49:18

detroitrewards.tv. 20:3

deviation 18:2

device 37:11

devices 33:6,21

**Dewaelsche** 6:11,16,17 11:22, 25 23:14 26:21,24 41:19 42:4,

7 47:7 48:24 49:4,7,11,12

50:2,6,16

didn't 46:20 47:9

difficult 28:1 30:11

directed 27:24

directly 2:19

Director 7:13,25 51:9,11

disagree 31:14 44:25

discharge 22:14

disciplinary 51:11

discipline 31:20

discover 44:22

discuss 45:17 56:14

discussed 45:14

**discussion** 6:18 7:1 12:1 14:10 16:11 28:12 40:25 42:7, 8,9,10,12,13 46:22 48:1,4

49:8 50:19 56:4,8,14,15,17

dispatch 19:9

dispatched 20:5 21:23

display 11:14 14:2 16:2

displayed 10:6 13:1 15:1

disposal 26:18

disposing 44:19

disregarding 21:6

disrespect 30:15

disrespected 56:2

disrespecting 34:23

disseminate 26:18

District 6:4 12:21,23 20:19

48:16

districts 38:25

documentation 26:2

documented 22:10

documents 26:14,17

doesn't 16:17

dog 30:24

dollar 33:19



Donahue 42:6 Donavan 40:20

**Donehue** 40:21 42:3

don't 37:19

**door** 3:22

doors 3:19

doubt 32:11 52:14

downtown 24:15

**DPD** 22:5 24:22 28:10 36:25 40:3

**DPD'S** 7:13

**DRACO** 39:11

draconian 43:14 46:1

**Dream** 38:2

**Drew** 7:8

drive 18:4,11 46:8

driver's 20:8

dropped 37:4,5

dropping 37:6

drug 18:25 19:1

due 22:6 51:8

**Durhal** 7:19

**Dyke** 3:9

Ε

earlier 8:17 40:8

Eastern 12:21,23

**Eatery** 22:21

Ebenezer 23:2

education 13:19

effect 27:6

elected 31:17 38:25

**Elton** 7:11

email 4:7

embarrassing 31:3

**Emergency** 9:2 49:19

employed 26:12

enclosed 44:2

endeavors 11:17 14:5 16:5

**ends** 3:9

enforcement 11:8 12:25 13:20

15:21

enlisted 21:11

**ensure** 28:15

**enter** 2:10

**Entered** 41:5 48:9

entertain 6:13,21 9:17

entertained 9:7

Eric 3:15 29:20

error 52:2

Escape 20:8

evaluations 33:12

event 20:3 22:24 38:2,5 43:9

evidence 24:23 31:6

**excellence** 11:13 14:1 16:1

excusable 52:9

**excuse** 4:24 21:14,21 32:3

34:8 40:18 43:13

**excused** 6:6,7,8,9 41:14,15, 16,17 47:2,3,4,5 48:19,20,21,

22

**exempt** 47:25

exited 22:3

expect 27:13 28:23

expectation 28:17

expeditiously 27:13 28:24

expertise 13:14 15:14

explained 37:17

expressed 37:2

extensively 37:17 extremely 35:13

F

Facebook 8:21

Facial 26:4 31:2,4

**facilities** 32:24,25

fact 5:16 38:9 51:8

facts 42:24 53:13,19

factual 43:20

**fairly** 31:23

**falls** 52:12

families 19:4 28:9 29:12

family 24:22 25:9,10,11,19

29:7 46:7

**fatal** 20:4,6

**favor** 3:22 6:18 7:2 14:11

16:11 40:25 48:5 49:8 50:19

56:24

Fear 9:5 49:23

February 3:6

federal 21:24 22:1,2,7,12,15

24:14 48:1

feedback 5:22 28:15

Felicia 7:9

felony 20:21

Ferguson 19:8 37:14

filed 34:8

**finally** 14:15

finding 28:14

fine 52:14

finish 52:20 56:17

finished 35:22

fire 22:4

firearm 22:12,14



firearms 20:21 fired 19:8 21:9 Fireworks 10:20 13:9 15:9 firm 8:4,6,8 Fisher 3:21 fit 26:19

**Fitzgerald** 9:1 49:19

**fixed** 27:14 **fled** 19:25

floor 45:9 55:24

folders 32:6

follow 5:15,19 28:2,6,11,22,24

force 19:23 43:15

**Forced** 14:23

Ford 13:9 15:9 20:8

forgive 24:15

form 30:18

forum 43:19,20,22

forward 2:7 16:22 54:8

founder 39:8

Fox 23:15

frankly 43:14

**Fred** 7:19

Fredia 3:15 7:17 29:21

**Friday** 36:15

Fries 7:9

front 22:3

full 50:4

funds 52:17

future 11:17 14:5 16:5

G

**game** 31:1

**games** 29:2

**GARNIER** 2:22 6:1,2,3,4,6,7,8, 9,10,11,12 7:7 8:13,15,20,23 41:9,10,11,12,13,14,15,16,17, 18,19,20 46:23,24,25 47:1,2, 3,4,5,6,7,8,10,11,14 48:13,14, 15,16,18,19,20,21,22,23,24,

gave 38:3

25

generated 26:14

gentleman 25:12

germane 56:21

ghost 53:13

**give** 5:14,16 17:4 25:10 29:10 30:24 33:10 38:8 45:25 50:3

giving 45:9 gladly 23:8

glitch 27:4

Goch 38:8

God 2:8,10,11,12 17:11

Godspeed 16:24

**good** 2:3 12:7 16:22 17:13 18:25 29:16,22,23 32:2,15 33:16 34:15 36:3 38:17

**Goodbye** 31:8,9

**Gordon** 3:14,15,17 5:1,6

Goss 7:8 45:14

grace 2:10

graduating 10:2 12:19 14:18

23:3

**Grand** 3:5 8:16

grandmother's 37:6,7

**Grants** 12:24

grateful 2:8 17:10

gratitude 17:6

great 11:11 13:24 15:24 23:15,

16,17,22 29:16 33:24

group 21:5 28:3 33:20 39:12

guess 3:25 21:20 30:21

guidance 45:9

gunshot 19:12,15,17 20:9

guy 24:2,11 30:19

guys 33:3 53:22

gymnastics 29:1

Н

hack 33:18

hacking 33:5

**half** 36:14

**Hall** 8:12 14:16,17,19 15:1,6, 15 16:2,6

Hall's 14:21

**hand** 2:12

handle 2:12 46:14

happen 8:7 24:2 32:10

**happened** 3:24 20:4 21:22 24:15 27:7 44:20 52:22

happening 28:15

harassed 4:12

harassment 4:17

hardworking 30:1

**hats** 39:8

**Hayes** 7:10 17:13 24:7,13,19 25:15,21,23 26:13 27:21 35:8, 10

**head** 52:4,10

health 18:7,14,22

Healthy 22:21

hear 36:3 46:13

**heard** 4:8 23:6 32:3,14 34:14 36:22 37:23,24 39:6

hearing 16:22

hearts 2:8

held 3:6 20:22

**helped** 36:13 helping 36:8 **Henry** 7:16 Hernandez 6:9 41:17 47:5 48:22 **Hey** 32:11 highlight 18:6 **hiring** 52:15 **hirings** 52:19 history 22:10 hold 51:20 **Holley** 37:14 homeless 32:20 **homes** 3:19 homicide 19:23 20:15,20 29:6, 7 37:1 40:7 homicides 17:20.23 honest 30:1.4 honor 11:12 honorable 17:5.13 25:5 31:23 39:7 honoring 9:20,25 12:15 14:16 honors 2:14 13:25 15:25 hope 35:1 36:8 hospital 19:14,17 21:10 hour 36:14 hours 21:3 house 24:9 37:6 household 23:12 houses 24:3,12 25:2 housing 33:1,2 **HR** 7:13 52:4 53:8,11

Hugh 23:17

**humbly** 17:9

human 52:5,15

hung 37:1 **hungry** 36:11 hurting 31:1 I **ill** 24:11 Illinois 9:5 49:22 illness 22:10,11 33:4,7 immensely 16:20 impacted 29:7 implications 46:1 important 26:10 27:17 54:24 improve 28:13 improved 11:15 14:3 16:3 inappropriate 43:2 inauguration 35:1 incident 19:19 21:20,21 28:8 incidents 19:5 included 10:12 12:23 13:4 14:22 15:4 income 43:6,16 incoming 37:7,10 incompatible 20:10 increase 2:13 indicating 37:11 individual 5:18 22:9,13 37:3 individual's 37:11 individuals 21:3 38:15,16 industry 52:9 information 5:14 20:2 24:23 26:10 27:18 28:22 32:23 42:17,18,20 43:21 44:13,14, 15,16,21 45:16 injured 30:5 injuries 20:10

instantly 39:18 insurance 30:19 integrity 11:6 13:19 15:19 intelligence 10:12,13 interact 39:2 interest 46:2 Interim 7:14 8:25 38:4 49:18 interject 51:12 International 3:4 interpreters 7:15 interview 8:3 9:8 50:16 **interviewed** 50:9,11,17 intimidate 3:25 intimidated 4:3 introducing 34:24 introduction 5:25 7:5 inventory 2:23 invest 46:3 investigate 20:6 21:4,7 40:5 investigated 21:13,16 40:5 54:20,22 investigating 40:7 investigation 19:22 20:1 22:8, 13 39:21 51:16,17,22 52:13, 24 53:20,22 54:15,16,17 55:2. 3,8 Investigations 14:24 investigative 13:4 investigator 2:23 5:12 7:11,12 32:17 investigators 5:11 32:10 37:1 invocation 2:5 involved 19:18 20:23 38:11 39:24 40:4

involving 43:2

issue 28:9 39:14,25 43:22



issues 28:25 29:9 38:13

item 40:12 49:3

items 2:25

it's 26:2 54:10 56:13

l'd 4:13 23:12

I'll 5:2,8 46:22 55:1

l'm 5:23 44:11 56:9

J

Jackson 22:25

jail 20:22

**Jamar** 9:20,25 10:1 11:14,18 16:14

January 3:3 6:14,22 8:10 9:8 10:15 19:6 20:4,15,18,24 21:22 24:16 30:6 34:17 41:6 48:10 50:13,17

Jasmine 7:10

jeopardize 39:21

Jermaine 24:21 25:3

Jim 37:14

job 29:16 32:11

Joel 9:1 49:18

John 14:16,17 16:2,6

Johnson 5:3,8

Joshua 7:10 9:4 49:21

Jr 9:3

judge 32:13

Judgment 10:21

**jumped** 36:13

**June** 10:8

**Junior** 49:20

juvenile 21:12

juveniles 21:14

Κ

Kalamazoo 9:4 49:21

Kaneisha 36:25 37:8 40:8

Kaniesha 37:12

Katrina 7:13

Keeper 38:2

kids 25:2

killed 24:21 25:3 30:5

killer 25:1

kind 26:2,10

kindly 8:24 40:10

King 38:2

knew 30:7

knowing 28:8

knowledge 10:7 13:2 15:1

54:7

Kym 24:25

L

Laborers 3:4

**Ladon** 7:19

Lamar 9:6 49:23

large 18:3 39:22

lastly 23:2

law 11:7 13:20 15:20 46:5

leader 35:20

leadership 2:14 10:7 13:2

15:2

League 10:21

learned 46:11

leave 4:6 40:19 55:1

**led** 2:14

**left** 54:5

legal 45:3,9 47:24

**letter** 4:1 34:19

**letters** 10:25

level 26:10 28:13

liability 44:11

**liable** 53:18

Liaison 25:17

**Liberty** 23:14 37:16

lie 3:23

lies 51:9

lieutenant 10:11,14 25:16

33:24 35:10

life 11:15 14:4 16:3,24 20:10

25:8 33:14

lifelong 11:12 13:25 15:25

list 33:19 49:17

**Listen** 45:13

listening 35:4,5

live 32:23

lives 19:3

local 3:4 19:14 21:10

located 3:5,8

location 3:3,7 8:11,13 20:7,14

22:4

long 32:20

longer 26:6

**Lord's** 23:6

loss 21:21

lot 27:25 28:4 33:16 38:9 54:7

**lots** 53:11

love 39:14

loving 2:17

loyalty 11:6 13:19 15:19

lunch 36:11

Luther 38:2



M

machines 33:18

madam 2:20 3:10,13 8:12

**made** 4:4,16 9:7,17 11:24 35:16 40:23 42:5 46:19 48:3 49:5 50:1,15,23 55:25 56:21

**mail** 4:1

major 10:21 37:9

majority 29:25

**make** 5:3,8,15,21 8:7 9:16 22:18 26:16 27:6 28:24 32:22 33:21,22 42:11 46:20 49:24

makes 9:18 30:2

**making** 17:19 22:7 31:19 32:10

male 12:12,14 21:4

males 21:1

Malik 25:4,5,7

man 4:5,8 16:23 25:3 28:19 29:16 30:12

**Management** 9:2 14:23 15:5

49:19

mandate 31:21

mandated 27:12

Martin 38:2

**Mary** 7:9

mask 21:5

massive 52:8

material 47:25

**matter** 5:15 39:23,24 42:24 43:1,18,22 44:12 45:18 46:12,

14

matters 31:20 37:16

maximize 29:4

Mcclure 25:16 35:10

Mcdonald's 37:4

Mcknight 24:21 25:3

**MCL** 40:17,18 47:24

Mcnamara 21:24 24:14,18

meaningless 43:4

means 52:5,6

Media 7:16

medical 40:20 43:4,5,17

medics 20:9

meet 35:18

meeting 2:5,10,16 3:2,6 5:2,24 8:10 25:17 26:16,25 29:11 34:16 35:14,15,20,22 36:6,7 41:7 49:3,7 50:12 57:8

**meetings** 34:24 38:20,22,23 40:17 47:23

member 7:19 29:7 39:12

members 3:21

memorandum 2:25 45:24

men 31:5

**mental** 18:6,9,14,15,16,22 22:10,11 33:4,7

mentally 24:11

mention 24:10

mentioned 22:23 23:6 38:6,9

54:2,3

mentioning 28:6

**mercy** 2:10

Merit 10:21 13:10 15:10

messages 4:6

met 2:9 29:11 34:22 36:14

Metropolitan 10:3 12:20 14:19

Mic 41:25

**Michigan** 3:9 9:4 21:16,23

38:1 44:13 49:21

middle 56:10

midnight 20:24

**mighty** 32:20

Mile 20:6 21:1

**mindful** 43:11

minister 3:15 29:20,22,24

30:10,13 31:8,15

minute 41:4 48:8

minutes 6:22 8:17 19:11

miscalculation 52:8

misconduct 30:14,16,20

misleading 31:24

mission 31:18

mistake 52:8

MLB 13:9 15:8

moment 30:3,4 54:13

moments 8:15

Monday 38:1

**money** 46:3

month 18:20

monthly 27:17

months 26:5 27:8

**Moore** 6:8 36:4 38:21 41:16

47:4 48:21

motion 6:14,20,21 7:4 9:6,7, 16 11:24 12:3 14:13 16:13 40:23 41:3,25 42:5 47:15 48:3,7 49:5,10,24 50:1,4,7,15, 20,22,23 55:24,25 56:11,21 57:3

motions 9:17

**move** 3:12 11:21 14:6 16:6 40:16 42:2 47:17,22 49:2 55:9

**moved** 6:15,16,23,25 8:2 14:9 16:9

moving 27:25

**multiple** 19:12,25

Murphy 5:12 7:11

mystery 32:6

Ν

**names** 49:17

**NAN** 38:1

narcotics 18:24

navigator 33:2

Neighborhood 25:16

neighboring 11:4 13:17 15:17

Nene 37:21

nexus 18:14

NFL 13:7 15:7

nice 39:3

non-armed 18:16

non-fatal 18:1

Nonsense 57:5

nonviolent 18:15

note 28:19

**noted** 2:24

November 15:3 24:22

**NPOS** 22:23

**NS** 48:19

nuances 52:23 53:10,12

**number** 5:3 18:2,4 25:10

29:10,11 39:8 40:13

**numbers** 18:11,12,13 **numerous** 10:25 34:9

observe 21:8

**observed** 19:11 20:7 21:1,25

0

occurred 19:6

**OCI** 5:18

October 13:3

**OD** 19:1

offender 21:12

office 2:22 7:11,19 14:23,24

15:4 20:17 29:5

officer 10:3,6,7 12:20,22 13:1,

2 14:19,21 15:1,2 20:23 30:16.20 33:12.13 39:24

40:20 42:3,6,25 43:2,6 44:9

46:2,5,7

officer's 21:6

**officers** 19:7,10,15 20:5,7,13, 25 21:3,7,9,23,25 22:2,18

23:3,5 29:25 30:4,14 32:23,25

33:9,10,16 40:3,6 46:2 51:7,

15 52:20

officials 7:17

online 44:25

open 20:1 40:17 41:23,24

42:22 45:15 47:23 53:21

openly 31:23 53:1

operations 10:4,10,12,16,18

13:4

opine 45:21

opinion 45:3

opportunity 16:25 17:4

oppose 41:3

**opposed** 6:20 7:4 12:3 14:13

16:13 48:7 49:10 50:20 57:3

oral 3:12 29:18

order 2:5,11 5:24 22:11 34:14

41:8 42:17 43:10,22,24,25

44:1,3,6,15,23,24 45:6,7

48:11 50:3 55:16,19,22,23

56:11,20

organization 39:20

**outstanding** 38:2,5,15

overdose 19:1

overdoses 18:24

oversight 39:9,20

Ρ

packet 26:5

pain 25:12

paperwork 33:8

Pardon 42:19 55:11

pardoned 30:7

parents 21:15

Parish 27:3,15

Parks 10:22 13:8 15:8

**Parnell** 36:2,3

part 31:3,16,17 53:22

participating 39:12

particulars 35:14

partners 18:23 22:7

partnerships 18:21

parts 27:25

**passes** 47:15

passing 37:16

patience 47:11

Patillo 7:13 51:10,11

**patrol** 20:25

pay 42:3,6,25 43:3,5,14,16,17

45:20,23

payable 40:20

pending 42:15

people 3:21,24 11:3 13:16

15:16 19:19 30:1,25 32:20

35:3 38:10,17,23 52:5,10

people's 3:23

perfect 26:8

period 37:3

Perkins 23:17

person 35:16 37:5 43:15 46:8

51:23

personal 46:17,18,19,20 56:19

**Personnel** 7:24 8:5

**phone** 4:5 25:10 35:19,21 36:13 37:2,7

phones 33:5

physically 39:19

piggyback 51:6

Place 3:8

play 29:2

**plays** 32:9

pleasure 11:19 40:12 41:21 47:16 50:21

**PM** 2:4 3:3,7 8:11 9:9 19:7 20:5 21:23 41:6 48:10 50:13, 18

**point** 21:4 28:12 32:4 34:13 42:17,24 43:10,24 44:1,3,6, 15,23 45:5 50:3 51:21 55:15. 19,21,23 56:11,18,20

**police** 3:18 4:4,10,11,14,16 5:6 7:5,8,14,20 8:2,9,10 9:1,2, 3,5,6 10:2,3,7 11:3,5,10 12:18,20,23 13:16,18,23 14:18,19,22,23,25 15:4,16,18, 23 16:18 17:12,17 21:15,17 22:2 23:1,3,4,5 26:12 29:25 30:4,14,16,20 33:23 37:13 38:24 39:1,13,17 40:3,20 41:7,25 44:13 48:11 49:17,18, 19,21,22,23 50:8,9,12

policy 27:12,16

poor 44:1

portion 7:25

**position** 8:9 45:23 46:12 49:17 50:9 52:7

possession 22:12

posted 3:19 8:19

postpone 49:2,6

potential 29:4

powerless 35:3

pray 2:12,17 16:24

prayer 2:7

precinct 3:7 4:25 5:1 7:18 10:16 12:24 14:20,22 20:25 22:18,20,21,22,25 34:18,22 35:12,18 36:8 40:21

precincts 22:19

predates 52:21

prematurely 53:23

premeditated 20:20

preposterous 53:3

present 6:1,2,3,4,11,12 7:17 16:15 25:17 40:3 41:9,10,11, 12,13,19,20 48:13,14,15,16, 18,24,25

presentation 21:19

presented 21:18 23:17

President 7:18

**Pressley** 2:6,7 5:17 6:10,15, 17,23,25 9:10,12,22,24 11:21, 25 12:6,8,10,13,15 14:9,15 16:9 25:24,25 26:23 27:23 28:19 29:16 37:15 40:14,16, 24 41:18 42:10,17,20 43:10, 24 44:2,7,19 45:2,8 47:6,20, 22 48:4,23 49:2,6 50:3,25 55:6,9,12,15,19,23 56:1,10,20

prevent 44:11

previous 18:5

principle 46:5

**prior** 43:1

Pritchett 4:24 5:2,7 7:14

privilege 42:20

privileged 42:18 43:12

proactive 29:13 38:13

probation 44:2

problem 37:9 51:5,25

problems 38:9

produces 27:5

professional 11:8 13:21 15:21

professionalism 11:6 13:13, 19 15:13,19

progress 18:16 19:10

promoted 10:8,14 13:3

pronounced 19:13 20:11

proper 5:22

properly 28:25

property 3:23 4:17

Prophet 25:6

Prosecutor 24:25

Prosecutor's 20:17

protect 17:8

protecting 30:22

**provide** 5:20 17:14

**provided** 26:9 49:15

**psych** 33:11

**public** 11:13 14:1 16:1 21:19 39:22 43:12 44:9,13,14 53:14

publicly 44:8

pursuant 40:17 47:23

**push** 38:18

put 25:7 37:20 52:10 53:14

putting 3:22

Q

qualified 52:6

quality 11:15 14:3 16:3

**Quantez** 37:15

question 26:1 29:5

questions 23:9 29:17,18

54:24

quick 33:6



**quickly** 39:19 **quorum** 2:19 6:13

R

rank 10:8,11,14 13:3 15:3 23:4

rare 30:18

rationale 26:7

reach 22:17

reached 5:19 28:10

read 31:21

reading 28:18

ready 51:20 53:5

**reason** 37:19

reasons 43:3

reassigned 10:9,13,15 14:24

recall 26:3

receive 45:16 47:24

received 4:7,20 19:7,15 26:3

27:9

recent 39:25

recently 38:1

recess 41:4 48:8

recipient 10:19 13:7 15:6

**recognition** 10:22,23,25 13:8, 9 15:7,8,9 16:20 26:4 30:13,

23 31:2,4

recognize 11:12 16:14 38:15,

16

recognized 44:10 55:12,14,

20,21

recognizes 13:25 15:25

recommendation 42:3

recommended 8:8 50:10

record 31:24 33:5 46:12

recorded 7:21

**Records** 14:23 15:5

recovered 21:12 31:6

reduction 17:22,23 18:25

reference 31:15

referring 4:25

reign 2:11

related 33:15

**relates** 17:15

Relations 7:18

relative 26:1

released 21:15 25:10,12

remedy 43:14 46:6

reopen 53:6

repent 52:2

repented 54:4,5

report 2:20,21,22,23 3:10

4:14,16 7:24 17:12,15 23:8

26:2,4 27:5,9 49:13

Reporting 10:17

reports 27:2,12,13,17,19,20

31:2

reputation 37:18

request 29:8 39:18 40:18

requested 44:10 49:16 50:10

requests 28:23 29:13

Residence 39:8

residents 2:15

resolution 9:19,25 11:22

12:15 14:7,15 16:6,10 17:10

22:24 23:20 26:15

resolutions 12:4,5 16:17

**RESOLVED** 11:9 13:22 15:22

**resources** 52:5,15

respect 52:7 54:6,9

respected 11:7 13:20 15:20

response 52:18

responsibilities 35:4

responsible 22:14 51:18,19,

23 52:5,15 53:9

responsive 29:8

result 18:10

results 54:16

retired 9:3 49:21

retirement 10:18 15:5

retiring 22:24

return 4:11

returned 4:5

revealing 39:15

Reverend 7:12

review 3:1

Ricardo 41:16

**Rickett** 9:20,25 10:1,3,6,14,19

11:2,14,18 16:15 17:5

**rifle** 21:9

road 52:11

robberies 17:21,23

Robert 7:9 56:24

role 31:15,22 32:10

roll 46:14,22 48:12

rolling 35:23

room 5:11 29:20 36:24

Rosa 10:22 13:8 15:8

rounds 22:4

routine 20:25

**Ruben** 36:20

**Rules** 56:24

**Ryan** 34:21,22

S

**safer** 17:19

salified 32:13

Saturday 20:24



**saved** 19:3

**scene** 19:10,13,25 20:10,12 21:12,13,14,25

scheduled 3:2

Scotty 36:21 39:5

search 8:4,6,8 50:10

seat 20:8

seconded 55:24

secretary 2:20 8:12 40:11

**Section** 10:4,10,13,16,18 14:22 20:16 40:17 47:23

sedan 20:1

seeking 52:7

**send** 4:7

**sense** 9:18 33:22

sergeant 10:8,9

serve 17:7 31:22

**served** 9:13 11:2,4 13:15,17 15:15,17 16:21

serves 9:15

**service** 11:13 14:1 16:1,16,18 18:6,7,14,18

Services 7:16

serving 23:7

**session** 40:16,24 41:5,23,24 42:21,22 45:4,15,16,17 47:18, 19,23 48:9

sex 12:24 13:5

**Shabazz** 25:4.5

share 17:6,16 22:9 43:11

shared 42:21,22 44:5 45:4

**Sharon** 25:16

**she'd** 46:11

sheriff 40:1

**Sherman** 39:25

She's 51:15

shooter 40:1

**shooting** 19:6,10 20:4,7,23 24:3,8,11,12 25:1,2

**shootings** 18:1 21:16 39:24

**shot** 19:11,19,25 20:14 24:21 37:8.12

shots 19:8 21:9 31:6

**Shotspotter** 19:7 27:1 31:2,5

Shotspotter's 26:4

**show** 18:3

showed 31:3

showing 21:20

**SIC** 31:17

sickness 31:1

significant 19:5

**silence** 30:3,4

single 32:8

sir 2:19 6:12 7:22 8:20,23 12:14 16:24 17:1,3 22:25 23:9,25 24:19 25:15,21,24 26:19 27:21,22 37:24 40:15 41:20 47:21 48:25 49:1 54:1

sitting 5:12 20:8 33:3

**situation** 24:4 30:2 34:4 36:24 37:13 40:4 52:23

**ski** 21:5

**skills** 10:7 13:2 15:2

slow 10:24

**small** 18:2 31:21

**Smith** 2:3,18 3:11 4:21 5:5,9 6:2,24 7:1 23:20,24 37:17 41:10 46:23 48:14

software 27:5,14

somebody's 53:14

**Sons** 38:8

sort 52:7

sound 36:23

Southeast 14:22

**space** 29:13

speak 4:3 35:2 38:11

**speaker** 3:14 12:12,14 35:25

36:18,19

speakers 3:14 29:19

**speaking** 11:11 13:24 15:24 39:7,10 55:11,17,18

SPEAKUP 20:3

special 28:3 29:6

specifics 25:18

**spirit** 2:11 11:15 14:3 16:3

23:18,21

**spoke** 22:2 35:3

**spouse** 43:8,9

staff 7:5,8 28:22,23

staffing 49:14,15

stakeholders 17:18

stand 16:15 35:2,6

standup 37:19

Star 13:9 15:9

start 29:20 37:25

**started** 23:13 32:17 33:22

**state** 21:17 31:24 34:16 44:13

46:10 48:1 50:4

stated 22:2

**statement** 31:15,19

stating 37:7

station 4:10

statute 48:1

steal 33:18

Stephanie 7:16

**Steven** 22:25

stop 21:6 31:1

stopped 31:3



Stoppers 20:2 **stores** 33:19 street 22:5 streets 51:8 **Strike** 9:19 striking 21:9 strongly 31:14 **student** 23:3,4 **stuff** 3:19,22 16:18 subject 21:7,25 submitted 20:16 26:17 success 18:4 suffer 22:9 suffered 19:12 suffering 19:17 20:9 suicide 18:16,17 **Super** 10:24 13:7 15:7 superiors 11:1 supervising 5:11,12 **Support** 11:23 42:4 49:4 supported 6:17 11:25 42:6 49:7 surveillance 39:16 suspect 20:11,14,18,22 21:8,9 22:3,6 suspects 19:25 21:4 **suspend** 42:3,6 43:3

suspension 43:13 45:20,23 51:10 suspicious 40:6,7 sustained 19:15 swing 53:12 swipe 33:18 sworn 43:20

suspending 42:25

Т

tab 2:24 table 33:4

**talk** 4:22 17:16 18:13 19:5 20:4 21:22 22:17,22 30:17 33:2,6,9,17 35:17 56:7,8

talked 24:24 35:21 36:15,25

**talking** 18:24 30:18 32:19 33:4 34:2 35:19 38:7 51:7

Tamara 37:16
Task 19:23
Taylor 7:11
team 32:9

technological 26:11

Telephone 10:17

telling 27:15

temporary 19:20 21:11

Teresa 7:9

Testimonial 23:20 testimonies 43:20

text 37:10 thankful 17:9 thankfully 17:6

**theory** 18:11

thin 26:2

thing 44:8

things 4:17 9:14 16:22 22:16 28:15,17 53:11

Thirkill 29:6,8,10

thought 23:21 30:8 54:10

thousands 31:5

threat 18:17

threatened 33:13

throw 22:5

**Thursday** 3:3,6 8:10 48:10 50:12

time 2:4 7:22 18:1 32:20 33:20 37:3

timeline 21:18

timely 28:14

times 21:10

tirelessly 11:2 13:15 15:15

**TJA** 49:14

today 2:6 3:10 4:8,20 7:15,17

38:6 41:6 48:10

**Todd** 7:15 8:25 38:3 49:17

told 4:19

tomorrow 5:4,8,16 23:2 27:20

tons 32:8 top 28:17 torn 4:17

**towers** 38:10

train 46:3

**Training** 7:24 8:6 53:11

transition 28:11

transparency 32:19 33:3

39:13,14,15

transparent 53:21

transparently 53:1

transport 22:8

transported 19:14

treasurer 39:9

tremendous 10:6 13:1 15:1

46:3

trespassing 3:20

triple 19:6

trucking 52:10

true 36:9 45:12 56:24

truth 53:20

**Tuesday** 21:22 24:16

turned 19:22 type 51:10,11

types 29:9

Tyson 7:9

U

**understand** 31:18 43:23 44:4 45:19 52:13 53:17

understanding 2:13 27:14

**UNDERWOOD** 3:13 29:19

36:1,19 39:5

unequivocally 27:16

**unfinished** 40:11,13

Unfortunate 31:19

**Union** 3:4 8:12

Unit 10:17 13:10 15:10 37:1

**Units** 29:6

unwavering 11:14 14:3 16:2

update 19:16 25:19

updated 19:9

uplift 17:8

uptick 17:25 18:7

٧

validate 32:24

Vamonos 22:21

van 3:9 22:3

vast 29:25

vein 27:24

verbal 29:1

Vernon 9:3 49:20

vested 46:2

vetted 34:7

**Vice** 2:3,18 3:10,11 4:21 5:5,9 12:24 23:14,20,24 37:16

**victim** 19:12,13,16,18,19,20 20:11,12,14 21:10

victims 19:11,24 20:8

**video** 7:17 21:19 39:16,17

Viera 12:11,12,16,17 14:2,6

violated 46:5

violent 17:15 18:12,15,16

visible 35:13 39:22

vitally 27:17 54:23

voice 36:24

vote 47:14

voted 23:4

votes 47:8,14

vouchers 33:1

W

wait 43:21

walked 21:5

walking 21:2

Wallace 9:4 49:21

wanted 26:25 27:10 35:20

36:10 49:13 56:14

war 44:11

Warfield 5:10 7:12 32:22

warrant 20:16,17 24:24,25

watching 34:25

water 30:24

Wayne 20:16,22

ways 28:14

weapon 21:11 22:5

weapons 20:21

wearing 21:5

website 8:19

week 2:22 27:1 28:22 30:6 32:8 35:16 38:12 51:7

weekly 2:23 32:4

West 3:5 8:16 20:6 21:1

we're 12:7 41:24

What's 50:21

white 19:25 22:3

widely 11:7 13:20 15:20

William 7:21 36:21

Williams 3:16 29:21 32:2,15

Willie 32:16 37:14

wisdom 2:13

wise 54:8

witnesses 25:1

woman 54:8

wonderful 36:17 40:9

wondering 9:12

Woods 5:23 6:1,13,20,25 7:4, 23 8:14,18,21,24 9:11,18,23 11:19,24 12:3,7,9 14:9,13 16:9,13 17:1,3,11 25:24 26:20,22 27:11,22 28:18,21 29:16,23 30:9,12 31:7,9,11,13 32:1,3 33:25 34:5,13 35:7,9 36:4,15,18,22 37:15,22,24 39:4,6 40:10,15,23 41:3,9,21, 24 42:5,9,11,14 44:6,16,23,24 45:6,8,13 46:9,17,21 47:9,12, 13,15,19,21 48:3,7,13 49:1,5, 10 50:1,15,23 51:1,4,12,16,25 52:3,17,19 53:7,10,18 54:1, 12,15,19,22 55:5,25 56:3,7, 13,17,23 57:3

Woods' 38:6

words 21:21 30:13

work 16:21 17:16 18:3,23 19:23 23:5,6 27:25 36:15,16 38:17

worked 8:6,7 37:4

working 27:9 28:3 40:2

world 52:9



worn 39:16

Worthy 25:1

wound 19:15,17 20:9

**wounds** 19:12

writing 4:14,16,19,20

wrong 4:3 51:19

wrote 34:20

X

**XL** 10:24 13:7 15:7

Υ

Yakata 7:15

**Yay** 47:8,14

**year** 17:20,21,22,24,25 18:1,2, 13,18,19 19:1,2 27:8

**years** 11:4 13:17 15:17 16:20 18:5 32:17,21

young 4:4,8 16:23 25:2 33:23

youthful 21:2

you're 30:18

Ζ

**Zoom** 36:2