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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS MEETING  
November 21, 2024 at 3:00P.M.

1 CHAIRPERSON WOODS: All right. Good afternoon,  
2 everyone. Today is Thursday, November 21st, 2024. The  
3 time is 3:03 PM. I apologize for the three-minute delay.  
4 We had some technical difficulties, but this Board of  
5 Police Commissioners meeting is called to order. We have  
6 an invocation by Chaplain Hettie Grady on Zoom. If you're  
7 there you may open us up in prayer.

8 CHAPLAIN GRADY: Good afternoon to all, to Chairman  
9 Woods and the entire Board of Police Commissioners.  
10 Greetings, let us pray. Most kind and gracious God, we  
11 thank you for this day; we thank you for this moment; we  
12 thank you for this hour. We invite your presence into  
13 this meeting of God, that all things will be done  
14 decently and in order, and tempered in your grace. Give  
15 them the capacity of God to continue to do that which  
16 they have been called to do, which is to protect and  
17 serve this community of believers and the citizens of the  
18 City of Detroit. So, we thank you in advance for your  
19 presence and your grace and your mercy. It is in your  
20 name, I pray, and say, amen.

21 CHAIRPERSON WOODS: Amen. Please call the roll.

22 MS. GARNIER: Commissioner Woods - Present.

23 MS. GARNIER: Commissioner Smith - Present.

24 MS. GARNIER: Commissioner Bernard, excused.

25 MS. GARNIER: Commissioner Banks - Present.

1 MS. GARNIER: Commissioner Bell - Present.

2 MS. GARNIER: Commissioner, I'm sorry. Commissioner  
3 Burton, excused.

4 MS. GARNIER: Commissioner Carter, excused.

5 MS. GARNIER: Commissioner Moore - Present.

6 MS. GARNIER: Commissioner Hernandez, excused

7 MS. GARNIER: Commissioner Pressley, excused.

8 MS. GARNIER: Commissioner Dewaelsche - Present.

9 MS. GARNIER: Six present, sir.

10 CHAIRPERSON WOODS: Thank you. We have a quorum. I  
11 entertain a motion for the approval of the November 21st,  
12 2024 agenda.

13 COMMISSIONER MOORE: So moved.

14 COMMISSIONER BANKS: Second.

15 CHAIRPERSON WOODS: Moved by Commissioner Moore,  
16 supported by Commissioner Banks. Any discussion? All in  
17 favor say aye.

18 COMMISSIONERS: Aye.

19 CHAIRPERSON WOODS: Anyone opposed? The motion is  
20 carried. All right. Thank you. I entertain a motion for  
21 the approval of the minutes of November 14th, 2024.

22 COMMISSIONER MOORE: So moved.

23 COMMISSIONER BANKS: Support.

24 CHAIRPERSON WOODS: Move by Commissioner Moore,  
25 supported by Commissioner Banks. Any discussion? All in

1 favor, say Aye.

2 COMMISSIONERS: Anyone opposed? The motion is  
3 carried. Excuse me, sir. Okay. All right. That's not a  
4 problem. Introduction of Staff and the Chief of Police.  
5 You may go ahead.

6 MS. GARNIER: The Board of Police Commissioners  
7 staff, Chief Investigator Jerome Warfield, Attorney Dante  
8 Goss, Parliamentarian Dr. Francis Jackson, Drew Fries,  
9 Felicia Tyson, Robert Brown, Teresa Blossom, Jonya  
10 Underwood, Mary Barber, Jasmine Taylor, and Artemisia  
11 Joshua. Supervising investigator Ainsley Cromwell, for  
12 the Chief of Police, Deputy Chief Kari Sloan; for the ASL  
13 interpreter today. Ms. Yakata, Don Handyside, court  
14 reporter, Jason Gantt, Media Services video. Elected  
15 officials and representatives, and Dr. Beatty is also  
16 present. Elected officials and representatives: Marie  
17 Overall, State Representative Tyrone Carter's Office. Ms.  
18 Fredia Butler, president of the Second Precinct Community  
19 Relations, LaDon Davis of the Office of Councilman Fred  
20 Durhal, Lieutenant Mark Young, Ron Thomas, and former  
21 Commissioner William Davis, are present, sir.

22 CHAIRPERSON WOODS: Okay. Thank you very kindly.  
23 Let's go to the Chief of Police Report.

24 DC SLOAN: Good afternoon. Through the Chair, Deputy  
25 Chief Kari Sloan, sitting in for the Chief of Police

1 today. I thank you for allowing me to be here. Update on  
2 injured officers. As of today, thankfully, we have no  
3 department members who are disabled due to on-duty  
4 injuries to report. Some of our crime data is still  
5 looking strong at this point in the year. We have 186  
6 homicides here to date, which is still too many, but we  
7 are down 17% from last year. We are currently 24%  
8 decrease in our non-fatal shootings. 15% decrease in  
9 robberies and overall part one crime, we are down 7%, and  
10 in addition, we're down 16% on carjackings. Our mental  
11 health related calls for service continue to benefit us  
12 in the department. In total this year, we have responded  
13 to 15,800 calls for service related to mental health  
14 issues. And I want to provide an update and a statement  
15 regarding the licenser issues with MCOLES. Internal  
16 auditing and correspondence with MCOLES has revealed that  
17 there is a licenser issue of approximately 30 officers,  
18 which is reflected as either lapsed or inactive. While  
19 the matter is under investigation, this appears to be a  
20 result of a failure to submit required paperwork to the  
21 State of Michigan. The DPD can confirm that all officers  
22 have undergone appropriate training, and that Human  
23 Resource is working toward updating each member's  
24 respective file.

25 CHAIRPERSON WOODS: Let the record reflect that

1 Commissioner Burton is present.

2 DC SLOAN: At this time, there is no indication that  
3 any member of this group was aware of the issue, nor is  
4 this oversight indicative of the quality work each member  
5 performs on a day-to-day basis. Each member of this group  
6 will be temporarily assigned to administrative duties to  
7 give Human Resources time to address this issue. The  
8 department has notified the Prosecutor's Office as well.  
9 A couple of significant incidents to make you aware of  
10 was death of a child and suspected child abuse incident.  
11 On Friday, November 20, I'm sorry, November 15th, 2024,  
12 officers were dispatched to the 14,000 block of River  
13 View to investigate a possible child abuse. Once officers  
14 arrived on the scene, they observed the suspect, who is  
15 the boyfriend of the child's mother. He was holding the  
16 three-year-old female who appeared to be unconscious. The  
17 medic unit that responded to the location conveyed the  
18 victim to a local hospital where she was listed in  
19 critical condition.

20 Emergency room staff treated the victim for bruises  
21 to her head. However, the victim did expire sadly, at the  
22 hospital. Officers from the Eighth Precinct and  
23 detectives from Child Abuse Unit were notified. The  
24 detectives were able to determine that the victim was  
25 left alone in a bathtub, while the suspect was playing

1 video games. The suspect returned to her and discovered  
2 her unconscious in the bathtub. The incident is still  
3 under investigation, and detectives are asking anyone  
4 with information regarding this incident to contact Crime  
5 Stoppers. Another incident of note is on Friday, November  
6 15th, 2024 officers were called to the 15,000 block of  
7 Evanston to investigate a ShotSpotter call for service.  
8 When they arrived they were made aware that there were 8  
9 shots fired in the area. Once at the scene, they were  
10 told that the victim had driven himself to the hospital.  
11 Officers received an update from dispatch that the victim  
12 had arrived at a local hospital suffering from a gunshot  
13 wound. Officers from the Ninth Precinct secured the area,  
14 and detectives from the Ninth Precinct Detective Unit  
15 were notified. Detectives are currently working to  
16 identify a suspect in this case, as witnesses have been  
17 unwilling to assist in the investigation, and the victim  
18 is unable to provide an interview due to his medical  
19 condition.

20 Detectives are asking anyone with information  
21 regarding this incident to contact Crime Stoppers as  
22 well. We had a critical assault that also occurred  
23 Tuesday, November 19th, where officers were dispatched to  
24 the 2,600 block of Richmond to investigate an assault.  
25 Once on scene, the officers observed the victim with

1 injuries to the head and face. Medics arrived on scene  
2 and transported the victim to a local hospital where the  
3 victim was listed in critical condition. Officers from  
4 the Tenth Precinct preserved the scene and the Tenth  
5 Precinct Detective Units made the location to  
6 investigate. Detectives determined that the victim was  
7 injured as a result of an assault by an, I'm sorry, by a  
8 known suspect. Officers searched the location and  
9 discovered the suspect still at the scene. He was  
10 arrested and conveyed to the DDC, and detectives are  
11 preparing a warrant to submit to the Wayne County  
12 Prosecutor's Office. Some positive things to make you  
13 aware of; the Detroit Police Department on November 19th,  
14 joined Forgotten Harvest, Safe, Detroit and Hot 107.5, in  
15 the station parking lot to pass out free groceries and  
16 free turkeys to the community. In addition, Detroit  
17 Police Reserves graduation; it was on Wednesday where 9  
18 new Detroit Police Reserve recruits graduated and were  
19 sworn as DPD Reserve Officers in the Detroit Public  
20 Safety Headquarters. That's all for my report.

21 CHAIRPERSON WOODS: I know you have a lot of  
22 questions. Commissioner Moore, then Commissioner Banks  
23 after.

24 COMMISSIONER MOORE: Thank you, Mr. Chair. First of  
25 all, thank you very much, Deputy Chief for being very



1 transparent about the 30 officers and the MCOLES  
2 situation. My question is, when and how did the  
3 department find out?

4 DC SLOAN: To my knowledge, sir, we were made aware  
5 yesterday of the issue and it was during a communication  
6 with MCOLES.

7 COMMISSIONER MOORE: So MCOLES was communicated to  
8 you or?

9 DC SLOAN: Yes. As far as I'm aware, they  
10 communicated that information to us, yes. COMMISSIONER  
11 MOORE: Okay. Thank you.

12 CHAIRPERSON WOODS: Commissioner Banks.

13 COMMISSIONER BANKS: Thank you. Through the Chair.  
14 Deputy Chief, I just want an update on the Jameson  
15 Williams case, if you can give one?

16 DC SLOAN: At this point in time, it's still an  
17 ongoing investigation as far as the criminal  
18 investigation that has been submitted to the Wayne County  
19 Prosecutor's Office for their determination.

20 CHAIRPERSON WOODS: Okay. Thank you.

21 COMMISSIONER BANKS: That's going to be it for me  
22 right now.

23 CHAIRPERSON WOODS: Okay. How did that happen in  
24 terms of the MCOLES situation?

25 DC SLOAN: Sir, through the Chair. At this point, I

1 know that we're still looking into the details of how  
2 that occurred, but as far as we're aware, it was a  
3 failure to submit the appropriate paperwork. And so  
4 there's an ongoing investigation to figure out exactly  
5 what happened.

6 CHAIRPERSON WOODS: Okay. So is this with officers  
7 transferring to from another jurisdiction, right?

8 DC SLOAN: I do know that some of the officers in  
9 this group were, or officers that had returned to the  
10 department from other departments.

11 CHAIRPERSON WOODS: Okay. How are we going to make  
12 sure that that doesn't happen again?

13 DC SLOAN: Certainly there will be measures put in  
14 place that ensure we are upholding all of the appropriate  
15 paperwork and ensuring that it's submitted on time. And  
16 then, in addition, there will be tracking mechanisms that  
17 will be put in place in order to ensure this never  
18 happens again.

19 CHAIRPERSON WOODS: How long was the longest person  
20 here that this impacted, you know, say whether the  
21 officer was 6 months, 5 months, a year? Whatever, how  
22 long was the length of time?

23 DC SLOAN: Sir, I'm not aware of the length of time;  
24 and I understand your question. But I do know that there  
25 are 30 officers in total, one of those being a sergeant.

1 CHAIRPERSON WOODS: Okay. And you don't know how long  
2 they've been in the department for?

3 DC SLOAN: No, I don't have that specific information  
4 with me.

5 CHAIRPERSON WOODS: Okay. We would like to know that  
6 information.

7 DC SLOAN: Absolutely.

8 CHAIRPERSON WOODS: And how has this impacted  
9 anything as it relates to whether they were legit police  
10 on the stand testifying and all of that type of stuff? We  
11 need to know all of that information and for the citizens  
12 of the City of Detroit?

13 DC SLOAN: Absolutely, sir.

14 CHAIRPERSON WOODS: Okay. Yes.

15 COMMISSIONER MOORE: Just more follow up, Chief.  
16 Commissioner Banks asked about the Jameson Williams  
17 situation, and you mentioned criminal investigation. What  
18 about the administrative investigation, how's that  
19 proceeding?

20 DC SLOAN: That's still ongoing, sir. So I'm not at  
21 liberty to comment on the internal investigation.

22 COMMISSIONER MOORE: How long does those types of  
23 investigations typically take place?

24 DC SLOAN: It could depend on a variety of things.  
25 Some resolve rather relatively quickly, some last a

1 little bit longer. It just depends on the length of the  
2 investigation you know, and as the investigation plays  
3 out, depending on what else needs to be done in order to  
4 complete it.

5 COMMISSIONER Thank you.

6 CHAIRPERSON WOODS: Any further questions?

7 COMMISSIONER BURTON: Through the Chair.

8 CHAIRPERSON WOODS: Yes, sir. Commissioner Burton.

9 COMMISSIONER BURTON: Question for the Chief. It was  
10 21 days ago, I requested a copy for the board of the  
11 body-worn camera video, along with the audio of the  
12 Jameson Williams stop. Here are the officers you know,  
13 who made a stop. And we like to, for transparency and  
14 accountability, we like to know what really occurred out  
15 there. Officers did their job. They made a good cool stop  
16 and the gun, you know, was recovered or something of that  
17 nature. What is the update on getting the board the copy  
18 of the body-worn camera video, as well as the audio? And  
19 also a copy of the policies to see whether policy was  
20 followed, as well as who gave the order to let the person  
21 go? Who has the gun? So, apparently someone had to give  
22 the order. So who gave the order? And how come after 21  
23 days, we shouldn't have a thorough investigation on what  
24 really occurred? We have not seen the body worn camera  
25 video, or have we heard a full report from this

1 department.

2 DC SLOAN: Through the Chair.

3 COMMISSIONER BURTON: When should we be expecting it?

4 DC SLOAN: Sir, through the Chair. I do not have a  
5 date that the investigation will be completed, but as it  
6 is ongoing we cannot release that information. But I will  
7 make the Chief's office aware that you have made this  
8 request and remind them that you're asking for that  
9 information.

10 COMMISSIONER BURTON: But how can a person be  
11 stopped, detained, and then let go? Which supervisor; who  
12 gave you the order to let a person go who's carrying a  
13 gun? What is the law as far as transporting a firearm or  
14 of holding a firearm for the matter? Can you get that for  
15 us.?

16 DC SLOAN: Through the Chair. So the details of the  
17 internal investigation, I cannot discuss, and that will  
18 be provided to you once the information is complete. But  
19 are you speaking specifically to the CCW law?

20 COMMISSIONER BURTON: You understand the question.

21 DC SLOAN: Through the Chair, would you mind  
22 repeating that portion of the question? I just want to  
23 make sure...

24 COMMISSIONER BURTON: I raised it a few weeks ago,  
25 day before, a week before that. This is 21 days where I

1 raised it. So you are aware of the questions that I  
2 raised. I raised it in this meeting in a public meeting.  
3 Who gave the order to take off the cuffs?

4 DC SLOAN: Through the Chair. Sir, again, that is an  
5 internal investigation. And once stated...

6 COMMISSIONER BURTON: What's the timeline before we  
7 are able to review the video, and the body worn camera?

8 DC SLOAN: Through the Chair. So, I do not have an  
9 end date for the investigation. So I can assure you that  
10 as soon as it's completed, it'll be provided to you.

11 COMMISSIONER BURTON: This was the same thing that  
12 was said 21 days ago.

13 CHAIRPERSON WOODS: If there are no further  
14 questions, we go to public comment.

15 MS. UNDERWOOD: Thank you, Mr. Chair. We have 5  
16 speakers. Our first 3 speakers will be Minister Eric  
17 Blount, Mr. Ru, and Ms. Fredia Butler.

18 MINISTER BLOUNT: Good afternoon, board.

19 CHAIRPERSON WOODS: Good afternoon.

20 MINISTER BLOUNT: I'm Minister Eric Blount from  
21 Sacred of Heart Catholic Church right here in Detroit. I  
22 had to remind Chief Sloan, coming in today, that we  
23 aren't new. Catholics aren't new to chastising or  
24 investigating this police department. It was under Dennis  
25 Archer that the Department of Justice was brought in, and

1 a consent decree was awarded, and that was also under  
2 Chief Ike McKinnon. So I stand here as a Catholic in good  
3 standing and in good practice to bring justice to this  
4 police department. This week's issuing of a dashboard by  
5 the BOPC. It was very, very weak. If all you're going to  
6 do is regurgitate information about complaints, it has  
7 very little value. Let me tell you what I think would  
8 have value. If there was a dashboard that talked about,  
9 or detailed suspensions of officers, why were they  
10 suspended? What was the length of the suspension? Did  
11 they serve the length of the suspension? And, and  
12 probably most importantly, what is the recidivism for  
13 officers who have been found guilty of misconduct? Have  
14 they learned their lesson? Has the training helped them  
15 in any way, or do we continue to have these cycles of  
16 misconduct happening? We know from other police  
17 departments or other police officers here that they can  
18 cause 2 or 3 lawsuits that could be in the \$8.5M. In  
19 fact, this week's news article talked about one officer,  
20 3 cases, \$8.5M a piece. Thank you.

21 CHAIRPERSON WOODS: Thank you very kindly.

22 MR. RU: Darryl Woods, Now, when I told you, the next  
23 time I called you, to ask them, am I one of the coldest?  
24 They're going to tell you, I'm an old Cody legend, man, I  
25 have a 40-year reputation being stand up 100 in, and

1 around Detroit. So when you were doing them for 28 years..

2 CHAIRPERSON WOODS: And 11 months.

3 MR. RU: Not 11 months, two, and you got in Kaniesha  
4 Coleman's way, so stay out of my public comment, joker.  
5 Now listen, Willie Bell's sitting over there, he was the  
6 housing director for the towing..

7 CHAIRPERSON WOODS: Name calling is not acceptable  
8 here.

9 MR. RU: Okay. Start my time back over again.

10 CHAIRPERSON WOODS: We are going to have decorum.

11 MR. RU: I've got the decorum. I am a public comment;  
12 I can say what I want.

13 CHAIRPERSON WOODS: Speak to the Chair and we are  
14 going to have decorum.

15 MR. RU: Okay. Return my time back because you and...

16 CHAIRPERSON WOODS: Finish speaking.

17 MR. RU: To the Chair. Can you return the time back  
18 to when you opened it?

19 CHAIRPERSON WOODS: I'm listening to you.

20 COMMISSIONER BURTON: Through the Chair, it's only  
21 fair that you restate his time. He was interrupted. Can  
22 you reset it back to two minutes, please?

23 CHAIRPERSON WOODS: No, keep going.

24 MR. RU: Okay. You got in Nene's way, man. You have  
25 to get out of the way. Now he did the same thing as the



1 housing director for the towing truck? One person to a  
2 committee on the board of police commissioner. Willie  
3 Bell is right there. He won't look me in the eyes because  
4 he knows I'm telling the truth. Now, Nene wants what she  
5 wants. Her mama did not shoot herself. Kaniesha Coleman  
6 did not shoot herself. Left handed Individual. They're  
7 trying to say she used her right hand shot herself right  
8 here. No gun [unclear] on entry wound. The woman didn't  
9 die from the gun wound, she died from bleeding out,  
10 massive blood loss. But she was left-handed. And as you  
11 cannot curl your arm around and have to be like cooked  
12 spaghetti here to shoot herself in the abdomen through  
13 and through wound, no bullet fragments recovered at the  
14 scene. No crime scene analysis done. No suicide weapon at  
15 the scene, and her dying words were "I heard the gunshots  
16 and realized I was shot." Man, you better get out of  
17 Nene's way. She's coming through; me and Nene are coming  
18 through; we are coming through with the truth. Now, he  
19 was over there. I told you, ask Mark [unclear]. He is  
20 going to tell you I'm a whole Cody legend man. Go all the  
21 way back to 1980, John R. [Unclear]. For real. Don't joke  
22 about it. Now, you James Tate, Willie Bell, and Jesus  
23 Hernandez, and all the rest of you all. I got that. I do.  
24 That's why I'm standing here in front of you like I am  
25 right now. Nene going [unclear].

1 CHAIRPERSON WOODS: Next speaker. Thank you.

2 MS. BUTLER: Good afternoon.

3 CHAIRPERSON WOODS: Good afternoon.

4 MS. BUTLER: Through the Chair. Commissioners, at a  
5 time like this, I'm grateful to have Mr. Todd Bettison as  
6 Chief Operating Officer of the Detroit Police Department.  
7 Chief Bettison was the commander at the Fourth Precinct,  
8 when I observed from my window the response of officers  
9 responding to an emergency call from neighbors and  
10 myself. They were professionals who demonstrated  
11 compassion toward a young man who was experiencing a  
12 mental breakdown. I believe those officers worked with a  
13 leader who was committed to his sworn position and had  
14 model behavior of one being in charge. I wrote Commander  
15 Bettison and told him what I had observed. He responded  
16 and told me he would put a copy of my letter in the  
17 officer's file. Commissioners, I believe Chief Bettison  
18 will be fair and objective in making all decisions as  
19 chief. He knows our communities because he has listened  
20 and worked with leaders and people in the communities and  
21 helped them achieve their successes. Several years ago,  
22 he spoke at the funeral and told the audience how some  
23 former members in my community helped him to become the  
24 leader he is today. Chief Bettison, I believe, is not a  
25 man of being a big "I" nor a little "u," having all of

1 the answers to our problem. But a man who is committed to  
2 carrying out his duties and responsibilities.

3 Commissioners, I believe Chief Todd Bettison will work on  
4 behalf of all of us. Thank you.

5 CHAIRPERSON WOODS: Thank you so much. Next speaker.  
6 You are out of order, sir.

7 MS. UNDERWOOD: Mr. Chair, our next speaker is Ms.  
8 Williams, then we'll go into Zoom with Scotty Bowman, Ms.  
9 Parnell, and our last speaker will be former Commissioner  
10 William Davis.

11 MS. WILLIAMS: Hello. Through the Chair. I'm at 3426  
12 Mack Avenue. An officer that works inside of that  
13 facility threatened me. He said he was going to tie me  
14 up, do something to me and put me in the trunk. That's  
15 not acceptable. This is the same officer I was speaking  
16 about last week named Chauncey, that his grandfather used  
17 to be a Detroit police officer. It is very unfortunate  
18 when people get these positions and do not respect the  
19 oath of their badge. You cannot threaten people,  
20 especially doing bodily harm, like he said he was going  
21 to do to me.

22 I constantly complain about officers living in these  
23 facilities. The Deputy Chief is in this facility also. I  
24 don't know why she's in there. She's in there helping her  
25 coworkers get back and forth to work because there are 3

1 shifts, but it's not acceptable. Every time I go make  
2 complaints at any, no, when I go to the Second Precinct;  
3 when I make complaints, earbuds are the issue. There is  
4 no privacy. But anything I say, I can hold my head up  
5 clearly and say that to whoever I'm complaining about. It  
6 is not acceptable when I go into the precinct, and like  
7 yesterday I was at OCI. The whole conversation that I had  
8 when I was being interviewed. Apparently the earbuds were  
9 not in the microphones. When I get back to this facility,  
10 I have to endure all this disrespect from officers that  
11 are taking up space from the homeless people. That's not  
12 acceptable either, period. There are over 20 officers in  
13 these facilities at times. The weather's getting ready to  
14 change. Like I said, they are for homeless people, not  
15 for people that have means to pay rent. It is not  
16 acceptable, period. I have an issue with that, and I want  
17 you guys to have a flip side, and if you were homeless,  
18 trying to get into a facility and you couldn't because  
19 officers were taking up space. Thank you and have a good  
20 day.

21 CHAIRPERSON WOODS: Next speaker.

22 MS. UNDERWOOD: Mr. Scotty Bowman.

23 MR. BOWMAN: Hello. Hey, hello board. First of all, I  
24 would like to really express my disappointment with the  
25 Chair regarding the fact that he had used decorum as an

1 argument for squelching criticism of himself. And there's  
2 a kind of a conflict of interest there by, you know, the  
3 Chair does chair a meeting, but the Chair needs to remain  
4 neutral and withhold, you know, using his position for  
5 personal purposes. Secondly, I am bothered by the fact  
6 that there's so much difficulty for a commissioner, and I  
7 believe it was Commissioner Burton talking about his  
8 difficulties getting ahold of some body cam video. As far  
9 as I'm concerned, I think that while there may be some  
10 arguments for withholding some of that video regarding  
11 ongoing investigations and that kind of thing, where  
12 there's certain sensitivity to the information I don't  
13 think that should apply to any of the commissioners or to  
14 the chief investigator or the Office of the Chief  
15 Investigator.

16 Those people should have immediate and available  
17 access to the video. And if they have to have someone  
18 else provide access to the video, it should be very  
19 quick. Within a day. It should not be the kind of thing  
20 where one goes back and forth, week by week trying to get  
21 video to look at. Finally, I just think in general, this  
22 board needs to establish a policy of greater candor and  
23 transparency concerning whether it be dash cam, body cam  
24 green light video that is related to civilian  
25 oversight of police and properly overseeing

1 investigations. Thank you.

2 CHAIRPERSON WOODS: Thank you very kindly. Next  
3 speaker.

4 MS. PARNELL: Hello, board and commissioners. This is  
5 Sharon Parnell. Can you hear me?

6 CHAIRPERSON WOODS: Yes, ma'am, you may be heard.

7 MS. PARNELL: Okay. First of all, I agree with Ms.  
8 Butler. Todd Bettison is an excellent choice. And  
9 secondly, Ms. Smith, I'm on Zoom. If you want to do the  
10 awards for me, Camille, and then you can give them to Ms.  
11 Butler for me please. And what I called for is, the  
12 Second Precinct has changed commanders again. This is the  
13 third commander in a year, maybe two years. I'm not sure;  
14 I've lost count, but I just want to know what's going on  
15 at Second?

16 CHAIRPERSON WOODS: You would like a signed response?

17 DC SLOAN: Yes. Thank you, sir. Through the Chair.  
18 Yes, ma'am. Sometimes there are needs in other areas  
19 where we're required to move personnel and command staff  
20 around. And in this particular circumstance, there is  
21 nothing wrong at the Second Precinct. There was just a  
22 need for the previous commander to take on a new  
23 assignment

24 COMMISSIONER MOORE: Through the Chair.

25 CHAIRPERSON WOODS: Yeah.

1 COMMISSIONER MOORE: So I understand where you're  
2 coming from, Deputy Chief. The problem is, we just  
3 alluded to the Deputy Chief, on Thursday at the last  
4 meeting; President Butler gave him high accolades as he  
5 was doing a good job. There were no issues. So, I just  
6 want the citizens to get what they want? They want  
7 stability at the Second Precinct. I understand that one  
8 of my commanders at the Tenth Precinct was moved. I'm  
9 focusing on the Second Precinct. They just need time to  
10 gel. Chambers was there. I mean, I can run off the names,  
11 you know, all the different commanders that were there.  
12 And the citizens want stability. They don't want constant  
13 confusion to change. The devil is the author of  
14 confusion, and we just heard some stability at the Second  
15 Precinct. Thank you.

16 CHAIRPERSON WOODS: Right. Are you done? Is the  
17 citizen done? All right. It stopped. We're stuck here.

18 MS. UNDERWOOD: Our next speaker is former  
19 Commissioner William Davis, and then an iPhone. And that  
20 will be it, sir.

21 CHAIRPERSON WOODS: All right. Thank you.

22 MR. DAVIS: Good afternoon, can I be heard?

23 CHAIRPERSON WOODS: Yes, sir.

24 MR. DAVIS: I'd like to start off by saying that I  
25 think that the dashboard is something that can be very

1 useful, and I think it's a long time coming. I look  
2 forward to the day that it is more readily updated, but I  
3 think it's a good tool to start. Also, I do have a  
4 concern about not just the Second Precinct, but other  
5 precincts where the command officers are constantly  
6 changing. That contributes to a destabilization, like  
7 Commissioner Moore just said. We need to make sure that  
8 people are aware of who is going to be in charge of, and  
9 who they can refer stuff to. Because, you know, if you  
10 have constantly changing leadership, that makes it that  
11 much easier for the officers to be questionable  
12 sometimes. Also I think a greater effort needs to be put  
13 out, especially since we have the former president coming  
14 back into office who's telling law enforcement that it's  
15 all right to rough people up. We want to emphasize the  
16 fact that we do not want any of our Detroit citizens,  
17 especially young people, harassed and roughed up. Thank  
18 you.

19 CHAIRPERSON WOODS: Thank you. Next caller, you may  
20 be heard.

21 MS. UNDERWOOD: They are muting.

22 CHAIRPERSON WOODS: iPhone, you may unmute.

23 MR. CLARK: Oh, can you hear me?

24 CHAIRPERSON WOODS: Yes. You may be heard.

25 MR. CLARK: Hello, my name is Marvin Clark. I'm a



1 victim service advocate, and I've been listening. I was  
2 born and raised on Mack Street, on the Eastside. I did  
3 the majority of my work in Minnesota where I served as an  
4 advocate. We show up at a crime and just in case it's a  
5 mental problem, or if someone has been physically  
6 assaulted or it was a murder, to assist the police  
7 department. I'm back home now. I will say I give much  
8 honors to the deputy, I mean Chief of Police Todd. He's a  
9 great man. I've been there for years. He didn't know  
10 anything about me. Every time I talked to him, he treated  
11 me as a person. And we need people who are from Detroit  
12 and have hearts to be there for Detroit, and just bleed  
13 Detroit. We are being seen by everybody.

14       That's why Trump spoke about Detroit. We have to  
15 learn that we are against each other, and it's a lot of  
16 hurting pain in our city. And I want to be part of any  
17 type of team, or even on the dashboard they said, the  
18 devices that are going to help us. We need to learn our  
19 differences between one another. And even though I was in  
20 Minnesota, I want to be back home and help my brothers. I  
21 believe in the police force. I believe that Chief Todd  
22 will make a difference because he has love for his city.  
23 I believe that we will get things together and any thing  
24 that is not correct, we can correct it with love. So  
25 Detroit is based on love, and we just need to come as

1 people, and figure things out, and that's all. I just  
2 wanted to say.

3 CHAIRPERSON WOODS: What's your name again?

4 MR. CLARK: Marvin Clark.

5 CHAIRPERSON WOODS: Okay. Thank you for what you're  
6 doing. And certainly the victims and the City of Detroit  
7 need your help, you know, wrapping your arms around them,  
8 and thank you for your service. Anymore?

9 MS. UNDERWOOD: That was our last speaker.

10 CHAIRPERSON WOODS: Okay. Thank you very kindly. In  
11 that vein, I was at a balloon release of the young child  
12 8 years old, who was murdered last week. And it was a  
13 horrific scene. And I really appreciate; I want to uplift  
14 the chaplains and department for responding to that case.  
15 We heard about a 6-year-old. And you know, there is a lot  
16 of victimization in our community and I appreciate all of  
17 Second Deputy Chief Hope and Officer Ty's for always  
18 responding to these types of situations in our city. And  
19 it will behoove us all, you know, to wrap our arms around  
20 our children and our families and stay encouraged,  
21 especially in this holiday season. You know and so again,  
22 hats off to you guys, and all hats off to the department  
23 out in the cold last night, you know, with this family.  
24 They're suffering; they're crying, and in desperate need  
25 of help. So, that's what Detroit is all about. And so

1 thank you very much. Having said that, I will go to the  
2 Human Resource Report. It says 10 minutes on here, but  
3 you get it completed shorter. but you all know,  
4 Commissioner Moore wants you to get it shorter.

5 DIRECTOR PATILLO: I should get done before 10  
6 minutes. Good afternoon board. Through the Chair. I'll be  
7 presenting the Human Resources Bureau Report for the  
8 month of October. The department was currently staffed at  
9 96%. This was through the end of October. Sworn we were  
10 staffed at 98%. We had 63 police officer vacancies at  
11 that time. 2% of vacancies towards civilians. We were  
12 staffed at 92% with 65 vacancies since that time. And  
13 then for police assistance, we only had 1 vacancy there.  
14 For sworn recruiting. Since we got our fiscal year, we  
15 had a total of 1,434 applicants. We had 586 that were in  
16 processing, 1 withdrew, 377, archive 46 that were higher;  
17 temporary disqualified were 7; disqualified permanently  
18 was 89, and awaiting MCOLES were 258. Also for the  
19 testing for the month of October, for the written test,  
20 there were a total of 203 double schedules. 113 have  
21 appeared. 70 pass, which was a 62 passing rate, 62  
22 percentages, 38 bailed, 34 percentage failure rate, 4  
23 rescheduled, one withdrew, and 90 no shows. And then for  
24 the physical agility, there were 248 scheduled. 124  
25 appeared, 61 passed, which was a 49% passing rate, 57

1 failed, 46% failure rate, 6 rescheduled, 2 withdrew, and  
2 118 for no shows. For academy graduates, we did have an  
3 academy class that graduated, it was 18. For new hires,  
4 we had 25 sworn, 24 civilians for a total of 49. For the  
5 Detroit residency, for sworn officers for Detroit 600  
6 and 15 police assistants. For non-Detroiters, we had 2009  
7 and then 18 police assistants. And total civilians, you  
8 have with Detroit, 134 and 322 non-civilians. Of the new  
9 hires for the month of October, 10 Detroit residents for  
10 civilians, and then 13 deferred residents per sworn. We  
11 have 1 mayor fellow. They will complete their fellowship  
12 at the end of December. For attrition, we had a total of  
13 6 sworn, 13 civilians, 1 police assistant for a total  
14 attrition rate of 20 for year leave of absences for FMLA  
15 continuous, you had 12 sworn, 1 civilian; for FMLA  
16 intermediate you had 97 sworn, 50 civilians; paid  
17 parental leave, 16 sworn, 2 civilians, medical leave, 1  
18 sworn, 4 civilians. Military leave, 1 sworn, restricted,  
19 145; for sworn, 9 civilians, disabled 35 were sworn, 1  
20 civilian and sick, 33 sworn, 4 civilians. For  
21 suspensions, you had a total of 21. The categories were  
22 19 police officers, 1 sergeant, one lieutenant, and then  
23 4 separations, as I said, it was 6. That was a total of 4  
24 police officers, 2 sergeants. And then for your drop  
25 program, deferred retirement options, we had a total of

1 510 personnel in that category. For your net gain, this  
2 is a net gain for the calendar year, a total of 116. We  
3 had a total of 2 calendar years, January 1st to now, it  
4 was total 251 personnel and we separated 135.

5 We are still receiving applications for 4 members  
6 that left and they wanted to return. We had a total of 6  
7 new requests for members separating to other law  
8 enforcement agencies. The month of October, it was zero.  
9 We apparently have 128 academy classes there. Our next  
10 hiring will be at the end of the month. Last Thursday, we  
11 completed our DPD grade over at Triumph Church, East  
12 Campus from 4 to 7:00 PM. That was an opportunity for  
13 anyone who was interested in law enforcement peer careers  
14 to come out, meet DPD representatives, and talk about the  
15 hiring process. All of our career opportunities, 36  
16 district courts, third metro, they were all there. A lot  
17 of the applicants did sign up for our career fair, which  
18 we're going to this past Saturday November the 16th over  
19 at the training center. We had a total of 244 applicants  
20 come through the door. 192 were processing for form  
21 positions; 52 came in to apply for civilian jobs. It was  
22 a great turnout. We had great advertisements all the way  
23 up to it. I think we'd be in advertising for the event at  
24 least 3 weeks out. That was an opportunity for  
25 individuals to complete most of the hiring process in one

1 day. In addition, the other thing that we did was with  
2 the approval of our staff and the mayor and I think I  
3 sent you all the flyers, and maybe if you don't have it,  
4 I can get you the details. We instituted a signing hiring  
5 incentive for Detroit residents in \$2,000, but non-  
6 residents, it's a thousand dollars for anyone living  
7 outside of the Detroit area, 2 hours or more, they'll  
8 receive \$1,000 non-resident hiring incident and then up  
9 to \$3,000 in relocation costs. So we're running it for a  
10 limited time. And then we also have, one of the hotels in  
11 Dearborn that has offered us discounted prices for anyone  
12 traveling out of town that needed lodging. And we  
13 actually did have 6 candidates that came from out of town  
14 to apply and to participate in the career fair this past  
15 Saturday. Any questions? That concludes my presentation.

16 CHAIRPERSON WOODS: Commissioner Dewaelsche, and then  
17 Commissioner Moore.

18 COMMISSIONER DEWAELSCHE: Yes. Thank you. Thank you  
19 to the Chair. With regard to the number of, well, I guess  
20 the sort of the section testing is correct? Where it says  
21 examine written and physical. I'm trying to understand  
22 the numbers. So would I look at the highest numbers, say  
23 for instance, under scheduled to determine how many  
24 actually were there for the test?

25 DIRECTILLO: No, you would look at it. So if you look

1 at it, you see the schedule for written, so the total  
2 number of appeared was 113. So of the 113 that appeared,  
3 38 bailed, 70 passed. And then for the physical agility,  
4 you see it appeared as 124.

5 COMMISSIONER DEWAELESCHE: Yes.

6 DIRECTOR PATILLO: 57 of those failed, 61 passed.

7 COMMISSIONER DEWAELESCHE: Okay. I understand that  
8 part, but what I'm trying to understand is, let's look at  
9 appeared. You have 113 that did the written. And 124 that  
10 did the physical agility. Are those duplicate numbers or  
11 should I look at those?

12 DIRECTOR PATILLO: So what happens is and this is for  
13 the whole month. So this is for all the testing that we  
14 did. So when you look at appear... The first step that they  
15 take is the physical agility test. And then we also  
16 schedule them for the written test as well. So there  
17 might have been some individuals who may have already  
18 completed one portion of it, and didn't need to be  
19 rescheduled for, or scheduled for that. That's why the  
20 numbers were not matched.

21 COMMISSIONER DEWAELESCHE: Okay. So that's what I was  
22 trying to understand. The other is that if you had 70  
23 that passed the written test and 61 that passed the  
24 physical agility, it's not the total of those two right,  
25 that is moving forward?

1 DIRECTOR PATILLO: Correct. No. So if they pass the  
2 physical agility test, they then move on to the written  
3 test. If they do not pass the written test, we give them  
4 an opportunity to retake the written test for whichever  
5 portion they did not pass before they would move on to  
6 the oral board in conjunction with background screening.

7 COMMISSIONER DEWAELESCHE: Okay. So what is the total  
8 then? That's what I'm trying to figure out. What is the  
9 total of those two that are moving forward, or can you  
10 give me that figure?

11 DIRECTOR PATILLO: So I would have to go back and to  
12 the number for that particular month that would move on.  
13 I can do that.

14 COMMISSIONER DEWAELESCHE: I understand. Thank you.  
15 That's my only question. Thank you.

16 COMMISSIONER MOORE: Director, DC Sloane gave a sub  
17 briefing on the MCOLES situation. What are your thoughts  
18 about that? Take your time.

19 DIRECTOR PATILLO: I would say like DC Sloan said. We  
20 were notified late yesterday that that incident happened.  
21 Unfortunately, to have to do that at the last minute to  
22 pull those individuals off the street, was very  
23 difficult. I personally made those phone calls with the  
24 captain; it's the right thing to do because we were  
25 notified of that. And we're doing everything we can to



1 find out what happened. But MCOLES is a licensing agency  
2 and so we have to abide by the rules. And we're doing  
3 everything we can expeditiously... They're saying that  
4 we're missing some paperwork to find out what that  
5 paperwork is, to be able to get it to them most  
6 expeditiously, basically.

7 COMMISSIONER MOORE: Are you conducting an  
8 investigation or is someone else in the department  
9 conducting it?

10 DIRECTOR PATILLO: We're looking at it holistically  
11 of the entire roster that they sent.

12 COMMISSIONER MOORE: Because I hear the Chairman may  
13 give us a call and notify the board that this was going  
14 on, and I know that we appointed you to director, and we  
15 didn't get a notification, so I just wanted to make that  
16 known as well. Thank you.

17 DIRECTOR PATILLO: You're welcome.

18 CHAIRPERSON WOODS: Yep. I think it behooves me to  
19 communicate these types of situations so that we don't  
20 find out in the meeting that this type of stuff has  
21 happened. I'll say that, you know and also, obviously,  
22 there's something that needs to be strengthened in our  
23 system, because MCOLES notified, you know, but it is  
24 something that we should have caught, right?

25 DIRECTOR PATILLO: Through the Chair. Yes, sir.

1 Absolutely. And measures are being put in place as we  
2 speak to ensure this never happens again.

3 CHAIRPERSON WOODS: Okay.

4 COMMISSIONER MOORE: Now, I will say this, I  
5 definitely appreciate your transparency, because what you  
6 were saying, there is no comeback, there's no arguments,  
7 no back and forth related out. So thank you very much.

8 DIRECTOR PATILLO: Yes, sir.

9 CHAIRPERSON WOODS: And then just with a smile on  
10 your face, I think you are on Fox 2 News, and I think you  
11 are on WDIV, promoting and doing your job in promoting as  
12 for recruiting and did a stellar job there and I  
13 appreciate that you out in the community, and the way  
14 that you are in the community, trying to get people from  
15 the City of Detroit to become part of Detroit police  
16 department. I'm very pleased to hear about those  
17 incentives that you guys have in place as well.

18 DIRECTOR PATILLO: Thank you.

19 CHAIRPERSON WOODS: All right. No, you can go ahead  
20 now. I know that was enough Report from the board  
21 secretary.

22 COMMISSIONER BANKS: I think Commissioner Dewaelsche...

23 CHAIRPERSON WOODS: Oh, no, I'm sorry. Did you?

24 COMMISSIONER DEWAEELSCHÉ: Mr. Chair? I was just going  
25 to make the point that...

1 CHAIRPERSON WOODS: Ms. Patillo.

2 COMMISSIONER DEWAELESCHE: No, I just wanted to thank  
3 her for mentioning (Unclear) Metro. They do come  
4 regularly to our organization to recruit in Southwest  
5 Detroit, so thank you very much.

6 CHAIRPERSON WOODS: All right. Thank you.

7 COMMISSIONER BANKS: I have something too, Mr. Chair.

8 CHAIRPERSON WOODS: For Ms. Patillo?

9 COMMISSIONER BANKS: Yes.

10 CHAIRPERSON WOODS: Ms. Patillo, you can come back up  
11 for a minute. Alright, go ahead.

12 COMMISSIONER BANKS: Through the Chair.

13 CHAIRPERSON WOODS: Yes, sir.

14 COMMISSIONER BANKS: Director, now we know the  
15 written test is about true and false. Okay. Is that  
16 correct?

17 DIRECTOR PATILLO: I believe there's multiple choice.

18 COMMISSIONER BANKS: I'm sorry. I mean, multiple  
19 choice, but in the multiple choice is it about, you know,  
20 for the people out there in the community that may want  
21 to be police officers one day, isn't about, you know  
22 multiple choice where an individual who is taking the  
23 test knows how to resolve conflict. What type of  
24 questions do you run into? What type of situations do you  
25 run into taking the test on how to resolve conflict, how

1 to think under pressure because a police officer needs to  
2 know how to do those types of things?

3 DIRECTOR PATILLO: I would've to come back to you on  
4 that question because I have not taken the test.

5 COMMISSIONER BANKS: Okay, that's fine. I'm all set.

6 CHAIRPERSON WOODS: Okay. Thank you very kindly.

7 Secretary.

8 MS. GARNIER: The items under tab 11, your tab 11 is  
9 the Office of the Chief Investigators weekly inventory  
10 report. There's also incoming communication regarding  
11 Officer Lewis Wilson. Also to note that to the HR  
12 director's report, there was a link sent earlier today;  
13 one of the interviews regarding the hiring fair that the  
14 board members can review at your pleasure. And as to the  
15 announcements for the next meetings of the board; the  
16 next board meeting is Thursday, December 5th at 3:00 PM.  
17 Next community meeting is Thursday, December 12th at 6:30  
18 PM. The community meeting, which will be located on that  
19 evening at Wayne County Community College District,  
20 Curtis I Ivery Campus, which is located at 1001 West Fort  
21 Street, Detroit. The next committee meetings; the budget  
22 committee will meet on Tuesday, December 3rd at 4:30 PM.  
23 Also, the policy committee meeting, which was previously  
24 announced for next week, has been canceled. And the next  
25 meetings of the policy committee are as follows, Tuesday,

1 December 10th at 5:00 PM, here at headquarters in the  
2 Woodward room, as well as the policy committee on  
3 Tuesday, December 17th at 5:00 PM here in the Woodward  
4 room at headquarters. And that ends the report at this  
5 time, Chair.

6 CHAIRPERSON WOODS: Okay. Thank you.

7 COMMISSIONER WOODS: Mr. Chair.

8 CHAIRPERSON WOODS: Yes, sir.

9 COMMISSIONER MOORE: I just want to bring up one  
10 issue. It was discussed in an email, but I want to bring  
11 it out a little bit more just for FYI. Folks are going to  
12 have to comment over what they would like to, they can.  
13 The chief or former Chief James White gave us a  
14 memorandum dated October 29th. We didn't receive that  
15 information until yesterday. I'm concerned because it's  
16 talking about officer suspension because management is  
17 bringing this forward, they have an advantage in the  
18 sense of presenting their case. If we receive information  
19 in a timely manner, so such as myself has time to read  
20 it, review it, and then ask questions to management so  
21 that I understand what they're talking about, where  
22 they're coming from. But with one day's notice, I don't  
23 have that. I think that's a disadvantage to the unions,  
24 and that's not fair. So I would just ask the staff when  
25 they get something that's dated October 29th, the

1 attorney weighed in on the two weeks ago, November 7th,  
2 they give it to us as soon as possible. Is that a fair  
3 ask Mr. Chair?

4 CHAIRPERSON WOODS: That's absolutely a fair ask. And  
5 that's what we demand.

6 COMMISSIONER MOORE: Thank you, sir.

7 CHAIRPERSON WOODS: Yes, sir. Having said that, we  
8 have unfinished business. The Chair recognized Attorney  
9 Goss to ascertain if there continues to be a request of  
10 the board to receive legal advice concerning an employee  
11 evaluation.

12 ATTORNEY GOSS: Through the Chair, after turning on  
13 this matter, I have no additional legal advice to provide  
14 on this matter.

15 CHAIRPERSON WOODS: Having heard that, is there any  
16 objection to withdrawing the motion to postpone? There  
17 being no objection; hearing no objection, the motion to  
18 postpone is withdrawn. The next item of business is a new  
19 business citizen complaint memorandum. Is the memo there?

20 MS. GARNIER: Yes, Chair, it is included in the  
21 packet. The memorandum for board members to review.

22 CHAIRPERSON WOODS: What's that?

23 MS. GARNIER: There are no action items.

24 CHAIRPERSON WOODS: There's no action. Oh, okay. So  
25 there's no action. And then we will go to the... But we can

1 read, you know, we could read it for the record.

2 MS. GARNIER: It's under tab14, under distance.

3 CHAIRPERSON WOODS: Okay. Commissioner Smith, would  
4 you read that? You want me to read it for you? You got  
5 it.

6 COMMISSIONER SMITH: I'm trying to see.

7 DR. JACKSON: Mr. Chairman?

8 CHAIRPERSON WOODS: Yeah.

9 DR. JACKSON: As parliamentarian, Chair, I'm trying  
10 to understand why this is being read.

11 CHAIRPERSON WOODS: So we don't have to read it.

12 DR. JACKSON: There are no action items.

13 CHAIRPERSON WOODS: There are no action items.

14 DR. JACKSON: It doesn't appear to be on the agenda.

15 CHAIRPERSON WOODS: Okay. Alright. Thank you.

16 DR. JACKSON: Just for clarity, because committees  
17 are not the deliberative assembly. They don't have  
18 minutes. They have memoranda. But just like minutes,  
19 those memoranda should be adopted as subsequently  
20 committee meetings. The only reason to put a committee  
21 report on the BOPC agenda.

22 CHAIRPERSON WOODS: Needs action.

23 DR. JACKSON: Yes, sir.

24 CHAIRPERSON WOODS: Thank you. Did your staff. Is  
25 there an action item for the budget committee

1 Commissioner Dewaelsche?

2           COMMISSIONER DEWAELESCHE: Yes, Mr. Chair. We do have  
3 three motions that I will be presenting. And so I would  
4 like to read the memorandum, which is the budget  
5 committee meeting memo. Dear colleagues, on behalf of the  
6 Board of Police Commissioners budget committee, please  
7 see the following key follow ups from the committee held  
8 on November 19th. Committee Chairperson Garcia  
9 Dewaelsche, Commissioner Hernandez, and Chairman Woods  
10 were in attendance. Staff were in attendance with the  
11 board secretary, the executive fiscal manager and staff  
12 specialist. And the items discussed were fiscal year  
13 2025/2026. BOPC budget initiatives for the 2025/26 fiscal  
14 year have been compiled and integrated into the BOPC  
15 budget draft that was sent out to the full board  
16 yesterday to give the board time to review the budget  
17 committee seeking to shift the budget submission until  
18 after Thanksgiving break with the budget committee  
19 reconvening on the budget draft Tuesday, December 6th,  
20 OCI, senior and supervisor investigator salaries to  
21 follow suit with the union negotiated pay increases  
22 actualized for the OCI investigators. The budget  
23 committee is recommending increasing the senior  
24 investigators and supervising investigators salaries to  
25 be in line with market standards. These salary increases



1 are aligned with compensation research study led by the  
2 city labor relations, and the salary increases are within  
3 budget. The third item is OCI task workers. Presently,  
4 the union is reviewing the memorandum of understanding as  
5 it relates to OCI staff, bringing on temporary workers to  
6 help investigate cases and clear the backlog. In an  
7 effort to progress expeditiously, the budget committee  
8 recommends the approval to hire OCI task workers pending  
9 the union final acceptance of the MOU. Our next budget  
10 committee meeting is scheduled for December 3rd, 2024 at  
11 4 30. And I'd like to present budget committee motions.  
12 By direction of the budget committee, I move the adoption  
13 of the committee's recommendation to adjust the BOPC  
14 budget draft timeline to submit the BOPC 2025/26, 5th  
15 school year budget draft on Friday, December 6th, pending  
16 the board approval on Thursday, December 5th.

17 CHAIRPERSON WOODS: So, by recommendation of the  
18 budget committee, who wants entertain a motion to accept  
19 the report of the budget committee? Is that the proper  
20 motion?

21 DR. JACKSON: They made a specific motion. So what is  
22 pending now is the specific motion that that committee  
23 brought. If you accepted a report that you've accepted  
24 all the motions. Is that what the Chair wants to do?

25 CHAIRPERSON WOODS: Yes.

1 DR. JACKSON: So that's not the motion that was made.  
2 The motion was made for... Maybe I'm misunderstanding. I  
3 thought a motion was made to do a very specific claim  
4 with the 25/26 budget.

5 CHAIRPERSON WOODS: So...

6 COMMISSIONER DEWAELSCHÉ: I have three motions.

7 CHAIRPERSON WOODS: Yeah, there are three motions in  
8 that report. But if we accept that report, we approve all  
9 motions.

10 DR. JACKSON: Yes, sir, that is true. It's just that,  
11 that's not the motion that was made.

12 CHAIRPERSON WOODS: Okay. So would you like to  
13 restate the motion?

14 CHAIRPERSON WOODS: By recommendation of the..

15 COMMISSIONER DEWAELSCHÉ: By recommendation of budget  
16 committee..

17 DR. JACKSON: Commissioner Dewaelsche, there are two  
18 ways that you can do this. You can move adoption of the  
19 report, which will automatically adopt the three motions,  
20 or you can state the three motions and ask that they be  
21 adopted in gross. So either way, if you would still get  
22 to..

23 CHAIRPERSON WOODS: I know there's no easy way out.

24 COMMISSIONER DEWAELSCHÉ: So can I read the three  
25 motions, and I would start by saying, I move adoption of

1 committee's recommendation and just read all three.

2 DR. JACKSON: That's one way that you could do. The  
3 parliamentarian would ask if the commissioners have a  
4 free motion.

5 COMMISSIONER DEWAELESCHE: You mean in the board  
6 packet? Yes.

7 DR. JACKSON: Okay. All right.

8 COMMISSIONER DEWAELESCHE: So I move the adoption of  
9 the committee's recommendation to adjust the BOPC budget  
10 draft timeline to submit the BOPC 2025/26 fiscal year  
11 budget draft on Friday, December 6th, pending the board's  
12 approval on Thursday, December 5th. The second item. I  
13 move the adoption of the committee's recommendation to  
14 increase the OCI senior investigators and supervising  
15 investigators paid to be aligned with market standards to  
16 a salary range of 80,000 as the minimum and 92,000 as the  
17 maximum for the seniors. And the salary ranges from  
18 92,000 as a minimum and 107,000 as a maximum for the  
19 supervisors. These increases would be effective as of  
20 July 1st, 2024. And the third is I move adoption of the  
21 committee's recommendation to approve the hiring of  
22 temporary administrative special services task workers to  
23 augment the BOPC office and the Chief Investigator staff  
24 pending the union's final acceptance of the memorandum of  
25 understanding.

1 CHAIRPERSON WOODS: So, by recommendation of the  
2 budget committee, I entertain a motion to accept the  
3 report.

4 DR. JACKSON: You do not need a motion. She's made  
5 the motion...

6 CHAIRPERSON WOODS: She's made a motion...

7 DR. JACKSON: And because it is a committee's motion,  
8 there's no second require.

9 CHAIRPERSON WOODS: No second required.

10 DR. JACKSON: At this point, Mr. Chairman, you're  
11 open for debate.

12 CHAIRPERSON WOODS: Okay. Any discussion on the  
13 motion made by the budget committee director? There being  
14 no discussion, all in favor, say aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON WOODS: Anyone opposed? The motion is  
17 carried.

18 DR. JACKSON: There you go.

19 COMMISSIONER DEWAELSCHE: Thank you.

20 CHAIRPERSON WOODS: Thank you.

21 COMMISSIONER DEWAELSCHE: Thank you, Mr. Chairman.

22 CHAIRPERSON WOODS: Thank you, Madam, Chair. So we  
23 are going to go into a closed session pursuant to Section  
24 8 (a) of the Open Meetings Act MCL 15.268(a), the request  
25 of Ellen Counts, Investigator assigned to the Office of

1 the Chief Investigator to consider her evaluation appeal.

2 I entertained a motion to...

3 COMMISSIONER DEWAELESCHE: Motion.

4 COMMISSIONER MOORE: Support.

5 CHAIRPERSON WOODS: Motion made by Commissioner  
6 Dewaelsche, supported by Commissioner Moore. Discuss.

7 DR. JACKSON: Please state that this is the motion to  
8 go into closed session, Mr. Chair.

9 COMMISSIONER DEWAELESCHE: Motion to move to closed  
10 session.

11 CHAIRPERSON WOODS: Hearing that.

12 COMMISSIONER DEWAELESCHE: Thank you.

13 CHAIRPERSON WOODS: Yep. It's a motion made to go  
14 into closed session by Commissioner Dewaelsche, seconded  
15 by Commissioner Moore. Any discussion? All in favor, say  
16 aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON WOODS: Anyone opposed? The motion is  
19 carried. This is a three- minute recess.

20 (Whereupon the Board Entered into Closed Session)

21 CHAIRPERSON WOODS: It is November 21st, 2024. The  
22 time is 5:01 PM. The Board of Police Commissioners  
23 Meeting is back in open session. Please call the roll.

24 MS. GARNIER: Commissioner Woods - Present.

25 MS. GARNIER: Commissioner Smith - Present.

1 MS. GARNIER: Commissioner Bernard is excused.

2 MS. GARNIER: Commissioner Banks - Present.

3 MS. GARNIER: Commissioner Bell - Present.

4 MS. GARNIER: Commissioner Burton - Present.

5 MS. GARNIER: Commissioner Carter is excused.

6 MS. GARNIER: Commissioner Moore - Present.

7 MS. GARNIER: Commissioner Hernandez is excused.

8 MS. GARNIER: Commissioner Pressley is excused.

9 MS. GARNIER: Commissioner Dewaelsche - Present.

10 MS. GARNIER: We have 7 present, sir.

11 CHAIRPERSON WOODS: Thank you. I'd like to entertain  
12 a motion to accept the attorney's recommendation to  
13 sustain the findings from Chief Warfield and the Acting  
14 Senior Investigator Murphy in this personnel matter. Is  
15 there a motion? There's no motion?

16 COMMISSIONER BANKS: Motion.

17 CHAIRPERSON WOODS: Okay. Alright. I'd like to go  
18 into closed session again, and entertain a motion to go  
19 into closed session pursuant to Section 8(a) of the Open  
20 Meetings Act MCL 15.268(a). The department requested the  
21 board to consider administrative leave without..

22 DR. JACKSON: Mr. Chairman. I'm sorry. I'm so sorry  
23 to interrupt you, but I wasn't quite clear what just  
24 happened.

25 CHAIRPERSON WOODS: Nobody make any motion.

1 DR. JACKSON: Then you have to have a motion to  
2 overturn the evaluation. You cannot do... If you don't do  
3 anything, the evaluation stands, right?

4 CHAIRPERSON WOODS: It stands.

5 DR. JACKSON: Okay.

6 CHAIRPERSON WOODS: It stands, and we moved on.

7 COMMISSIONER BURTON: I'd like to make a motion.

8 CHAIRPERSON WOODS: It is too late.

9 COMMISSIONER BURTON: No, it not too late.

10 CHAIRPERSON WOODS: I'm getting...

11 COMMISSIONER BURTON: A question to the Chair, and to  
12 the Parliamentarian.

13 DR. JACKSON: So, the board did not vote to sustain  
14 the evaluation.

15 CHAIRPERSON WOODS: Nobody made a motion on anything.

16 DR. JACKSON: Alright. So the current evaluation  
17 stands?

18 CHAIRPERSON WOODS: Yes. Thank you.

19 CHAIRPERSON WOODS: Thank you.

20 COMMISSIONER BURTON: I'd like to make a motion to  
21 overturn the evaluation.

22 CHAIRPERSON WOODS: Closed session pursuant to  
23 Section 8(a) of the Open Meetings Act MCL 15.268(a), that  
24 the department requests for the board to consider  
25 administrative leave without pay but with medical

1 benefits to Police Officer Mory Sangare, Badge number  
2 3511, assigned to the Ninth Precinct. What is the  
3 pleasure of the board?

4 COMMISSIONER MOORE: So moved.

5 COMMISSIONER BANKS: So moved by Commissioner Moore,  
6 supported by Commissioner Banks. Any discussion...?

7 DR. JACKSON: Sir, to go into a closed session.

8 CHAIRPERSON WOODS: To go into closed session. Yep.  
9 All in favor say aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON WOODS: Anyone opposed? The motion is  
12 carried. Thank you.

13 MS. GARNIER: Commissioner Woods - Present.

14 MS. GARNIER: Commissioner Smith - Present.

15 MS. GARNIER: Commissioner Bernard is excused.

16 MS. GARNIER: Commissioner Banks - Present. Excuse  
17 me.

18 MS. GARNIER: Commissioner Bell - Present.

19 MS. GARNIER: Commissioner Burton - Present.

20 MS. GARNIER: Commissioner Carter is excused.

21 MS. GARNIER: Commissioner Moore - Present.

22 MS. GARNIER: Commissioner Hernandez is excused.

23 MS. GARNIER: Commissioner Presley, excused.

24 MS. GARNIER: Commissioner Dewaelsche - Present.

25 CHAIRPERSON WOODS: What's the pleasure of the board?



1 COMMISSIONER BELL: Mr. Chairman?

2 CHAIRPERSON WOODS: Yes, sir.

3 COMMISSIONER BELL: That we accept the recommendation  
4 of Chief White for administration leave without pay, but  
5 with medical benefits for Officer Sangare.

6 COMMISSIONER BANKS: So moved.

7 CHAIRPERSON WOODS: Motion made by Commissioner Bell  
8 to accept the recommendation by Chief White concerning  
9 the administrative leave without pay, but with medical  
10 benefits of Officer Mory Sangare and second by  
11 Commissioner Banks. Any discussion?

12 COMMISSIONER MOORE: Yes, Mr. Chairman?

13 CHAIRPERSON WOODS: Yes, sir.

14 COMMISSIONER MOORE: You know, of course I can't go  
15 into details about what occurred in closed session.  
16 However, I will say it's an ongoing theme among all these  
17 suspensions without pay that have to be addressed. They  
18 have to be addressed because our officers are interacting  
19 with our citizens and it's causing pain. The officers are  
20 in pain and it's not just the officers, it's every rank  
21 in between. So in my discussion and that I'm bringing  
22 today is, I wanna meet with Chief Bettison through you,  
23 Mr. Chair, so we can discuss this. Because I have reached  
24 out to the former police chief about this issue and it's  
25 a cultural issue. The same issues are perpetual. They

1 keep going. It's the same thing and everybody just gloss  
2 over like it's normal. And it's not normal because folks  
3 are in pain and they need help. Thank you, Mr. Chairman.

4 COMMISSIONER BELL: Through the Chair.

5 CHAIRPERSON WOODS: Okay. Alright. Yep. Commissioner  
6 Bell, then Commissioner Burton.

7 COMMISSIONER BELL: Mr. Chairman. Our community's in  
8 pain with action by police officers and other elements.  
9 So the culture's not there. The board has this awesome  
10 power since 1974 to address this matter and not just  
11 Chief Craig to going back to Chief Hart all the way to  
12 Chief Bettison. So this is the reality. One of the awful  
13 tasks that we have, the weigh that, I don't take it very  
14 lightly, but I take the action of the police officer,  
15 very, very... I raised them a bar high versus other  
16 civilian jobs. Thank you.

17 COMMISSIONER MOORE: You know, I have to comment,  
18 Chief, I mean, Mr. Chairman. If this was an individual  
19 issue, I would agree with you 100%. This's not  
20 individual. Every closed door session, it has the same  
21 theme. It's like a drumbeat, the same thing. So if it was  
22 individual like you're saying, I would agree with you  
23 100%, Commissioner Bell, but this is not one isolated  
24 incident. It's the same thing over and over and over  
25 again, and nobody's trying to correct it. Thank you.

1 CHAIRPERSON WOODS: Yes. Commissioner Burton and  
2 Commission Smith.

3 COMMISSIONER BURTON: Thank you. I have to agree with  
4 my colleague and District 7 Commissioner Ricardo Moore. I  
5 also have to agree with my colleague in District 4 when  
6 he said that our community is in pain. I hear you. But  
7 Commissioner Moore, like he mentioned, like he addressed  
8 here at this table, this has been the same issue that's  
9 been coming to the board. I've been here for a decade,  
10 over a decade now, and the whole tenure that I've been  
11 here, these are the same cases that we, you know, that we  
12 hear. I mean the same, you know, complaints or concerns  
13 or whatever. And it is up to the department, up to the  
14 chiefs to correct this. This is his department, and so it  
15 has to be corrected from the top on down. Although powers  
16 have just changed. We have a new interim chief, and now  
17 we have to give him the opportunity to fix this climate  
18 because we've been dealing with this for quite some time  
19 during the whole 10 years that I've been here. So  
20 therefore, I actually agree with both of my colleagues in  
21 District 4, and District 7. This has to be addressed at  
22 the end. It'd be nice that we can have the chief to sit  
23 with each and every one of us, in some type of way, and  
24 share his plan as he continues to lead this department.  
25 And I know this is the first couple of weeks for him, but

1 this is definitely going to be one of the tasks that he's  
2 going to have to address.

3 CHAIRPERSON WOODS: Okay. Thank you. Commissioner  
4 Smith.

5 COMMISSIONER SMITH: Yes, through this Chair, I  
6 myself, have to agree with my colleagues. This has been a  
7 discussion amongst us. Our community is in pain, but our  
8 officers are in pain as well. Our officers are enduring  
9 things that the normal person does not see and are  
10 experiencing things on a daily basis that the normal  
11 person, once again, does not experience or see. I've been  
12 getting several complaints and several officers have been  
13 reaching out to me and crying out for help because they  
14 are hurting. And they're saying, no one's listening. And  
15 I want the help that's needed for us to make the  
16 decisions that we make in a short time period that we  
17 have.

18 CHAIRPERSON WOODS: Okay. Commissioner Dewaelsche.

19 COMMISSIONER SMITH: That's what we need to have.

20 COMMISSIONER DEWAEELSCHÉ: Thank you Mr. Chair. The  
21 DPD is already working with DWIHN, Detroit Wayne  
22 Integrated Health Integrated Network, and I'm going  
23 there. With our mental health issues that we have with  
24 the public and maybe even with the department. And they  
25 are also experts in working with alcohol abuse, substance

1 abuse, etcetera. In fact, the Chair is on the board of  
2 substance abuse disorder, which is a division of the  
3 DWIHN. I think we need to take advantage of that  
4 partnership that we already have and expand upon it for  
5 the very reasons that have been indicated. We have a  
6 problem, and it goes way back to the seventies, and it is  
7 cultural, but it's also ongoing, and something has to be  
8 done. So I think that we need to speak with Chief  
9 Bettison about working with DWIHN closely.

10 CHAIRPERSON WOODS: Go to Chief White, and that's  
11 holistically not indicating anything. Okay, give me a  
12 moment, and I'll be right with you. Matter of fact...

13 COMMISSIONER BANKS: You can go ahead.

14 CHAIRPERSON WOODS: The fact of the matter is that we  
15 are writing policies right now. Commissioner Moore has  
16 looked at a policy in regard to a lot of matters. So,  
17 we'll put it that way, broad and openly. And our policy  
18 manager is looking at policies right now and working with  
19 the department with Deputy Chief Bliss, as well as  
20 Commander Parish on policies that could remedy a lot of  
21 stuff. And we are in the process of updating all of our  
22 policies, all the DPD policies. And so there's the  
23 passion to do that. So I'll leave it like that.

24 Commissioner?

25 COMMISSIONER BURTON: Thank you, Mr. Chair. Through

1 the Chair, I guess I like to ask the parliamentarian,  
2 would this be an appropriate motion if I were to make a  
3 motion if we could bring this back until say in a couple  
4 of weeks, I think would be to table, but could we bring  
5 it back, this line item here into weeks from now?

6 DR. JACKSON: You can make the motion to postpone.  
7 And since the motion to postpone is higher ranking, then  
8 the main motion, the motion to postpone would be in  
9 order. You cannot postpone beyond the next regularly  
10 scheduled meeting. You're not scheduled to meet on  
11 Thanksgiving. I'm not sure why not, but you're not. So  
12 the next regularly meeting is December 5th, I believe.  
13 And so you could postpone the matter until December 5th.  
14 If you don't take it off the table on December 5th, it  
15 falls to the ground. Roberts doesn't like for matters to  
16 continue to be postponed, but he does not prohibit it. So  
17 you could postpone it again, but I'm sure that from the  
18 administrative point of view, that would be disturbing to  
19 the officer as well as to the department. So the answer  
20 to your question is, commissioner, you could move to  
21 postpone, but that's a parliamentary opinion. If there is  
22 something contractually that guides this, the  
23 parliamentarian does not have that knowledge, I would  
24 defer to the attorney.

25 COMMISSIONER BURTON: Thank you. Colleagues, I guess

1 we were just in a closed session, and I guess it's a lot  
2 of information that we are going to process. Some of you  
3 may be ready to make your decision today, but as your  
4 senior colleague on a board, I'd like to ask you, will  
5 you be okay with postponing this for our next meeting?  
6 And then we vote this matter up and down, if that's your  
7 pleasure.

8 CHAIRPERSON WOODS: Yes, sir.

9 COMMISSIONER BELL: Mr. Chairman, if we, at a point  
10 in time, want to spend all activities of a closed  
11 session, in discipline matters. Are we at that stage now?  
12 Because if we can't make a decision individually, you're  
13 talking about the culture. I'm familiar with the culture.  
14 I've been part of culture since 1971, before that in the  
15 military. But you don't suspend both individual cases  
16 from the culture. Meaning in that case, we wouldn't have  
17 First District Court. So, where are we with this matter?  
18 You want to meet with Chief White, Chief Greg, and all of  
19 that. So, where are we with this? But I know for a fact  
20 that this department is rendering more help to police  
21 officers in the history of DPD and probably in this  
22 country. So, we can go on and on about the case. I have  
23 attended barbershop forums in this building here to  
24 address the officers' concerns. But you are always going  
25 to have concerns. Deputy Chief could you respond?

1 CHAIRPERSON WOODS: So you want to make a motion to  
2 postpone?

3 COMMISSIONER BURTON: Yes.

4 CHAIRPERSON WOODS: And anybody second that motion?  
5 There's no second to the motion. Deputy Chief.

6 COMMISSIONER MOORE: Mr. Chair, before the deputy  
7 chief, I will say it was also another issue that was  
8 brought up about body worn cameras in the closed door  
9 session. That definitely needs to be addressed. Thank  
10 you.

11 COMMISSIONER BURTON: Absolutely.

12 CHAIRPERSON WOODS: Okay. Thank you.

13 DC SLOAN: Through the Chair, I just wanted to  
14 mention that there is an abundance of resources for  
15 officers available in the department. We have employees...

16 CHAIRPERSON WOODS: In general sense?

17 DC SLOAN: In general sense. We also have Silver  
18 Shield. We have contact with resources for counseling.

19 CHAIRPERSON WOODS: I think it's slippery, sloppy,  
20 you know, we have to be careful what we say.

21 COMMISSIONER MOORE: It's not that the resources  
22 aren't available. The issue is,

23 the culture will allow you to do anything because  
24 now you're stereotyped.

25 So, that's what needs to be addressed.



1 CHAIRPERSON WOODS: Okay. All right. I want to be  
2 very sensitive in terms of what, you know, at the close  
3 door session. So, if there's no further discussion. All  
4 in favor of the staff chief recommendations, say aye.

5 DR. JACKSON: Mr. Chairman, I believe it was  
6 required, the two-thirds vote..

7 CHAIRPERSON WOODS: Yes. Roll call.

8 DR. JACKSON: I believe you need to do that.

9 CHAIRPERSON WOODS: Okay. Roll call. Vote me last.

10 MS. GARNIER: Commissioner Smith - No.

11 MS. GARNIER: I'm sorry. Oh, sorry. Commissioner  
12 Bernard - Excuse.

13 MS. GARNIER: Commissioner Banks - Yes.

14 MS. GARNIER: Commissioner Bell - Yes.

15 MS. GARNIER: Commissioner Burton - I abstain.

16 CHAIRPERSON WOODS: Is that a no.

17 DR. JACKSON: Yes, sir.

18 COMMISSIONER BURTON: I just want the record to  
19 reflect. Thank you, Mr...

20 DR. JACKSON: Sorry Commissioner, but during a vote,  
21 one cannot...

22 CHAIRPERSON WOODS: Discuss.

23 DR. JACKSON: No.

24 CHAIRPERSON WOODS: Okay.

25 MS. GARNIER: Commissioner Carter is excused.

1 MS. GARNIER: Commissioner Moore - No.

2 MS. GARNIER: Commissioner Hernandez is excused.

3 MS. GARNIER: Commissioner Pressley is excused.

4 MS. GARNIER: Commissioner Dewaelsche - Yes.

5 CHAIRPERSON WOODS: Okay. Yeah. So the motion failed.

6 So Commissioner Burton...

7 COMMISSIONER BURTON: Thank you, Mr. Chairman. The  
8 reason I voted abstain, I want to put this on the record.  
9 Thank you, Mr. Chairman, for the record, is that I want  
10 the record to reflect that to postpone this, to properly  
11 dissect this, was the right call, but also to my  
12 colleagues that voted today with their conscience was  
13 also the right call. And today, you know, the board has  
14 made a decision in this situation. I also want to state  
15 that Commissioner Ricardo Moore and Commissioner Bell,  
16 both of you guys are right when you say our communities  
17 are in pain, but also our officers are in pain as well;  
18 and we have to fix this culture. And so I'm pretty  
19 optimistic that we will all have an opportunity to sit  
20 down with the chief and share our concerns and for him to  
21 report back to the board on his plan for the near future.

22 And so that's something that I'm definitely looking  
23 forward to. And Deputy Chief Kari has done a great job  
24 being part of this meeting today.

25 CHAIRPERSON WOODS: Did all right.

1 COMMISSIONER BURTON: And I never told her this,  
2 though, but she did a great job being part of this  
3 meeting today. And so we're going to look forward to  
4 some, you know, this is a new beginning, and so we're  
5 going to be looking forward to positive collaboration  
6 with the department, especially when it comes to  
7 policies, and board requests. So, thank you, Mr. Chair.  
8 Thank you, colleagues. Thank you, Deputy Chief.

9 CHAIRPERSON WOODS: What is the pleasure of the  
10 board? Yes.

11 COMMISSIONER BELL: Mr. Chairman, I just beg your  
12 pardon for one minute.

13 CHAIRPERSON WOODS: Yes, sir.

14 COMMISSIONER BELL: We opened the dashboard. I did  
15 not attend the press conference, but I want to thank our  
16 board staff starting with the past panel, great chief  
17 investigator, Ms. Blossom, Ms. Barber, for a great job on  
18 public access to complaint data. Pam helped pioneer this  
19 whole process. I want to speak to that. Thank the mayor  
20 in terms of the process, in terms of completion of that,  
21 dealing with that. Two years ago, the board reported out,  
22 and thanks to the Chair, you and all those who  
23 contributed to the conclusion of this process. Thank you.

24 CHAIRPERSON WOODS: Absolutely. A matter of fact  
25 [unclear] is downstairs waiting to do the interview with

1 the dashboard. When I came in, I read the charter and I  
2 saw that it was a charter manual duty of ours. I  
3 absolutely wanted to make sure that we do that. And I  
4 tasked Mary Barber to get the job done, and she got the  
5 job done in a very resilient way. And so her chief  
6 investigator and all of those other staff members, and  
7 definitely Theresa Blossom for helping, getting  
8 everything set up for the press conference and things.  
9 But Mary Barber is a rock star in our organization. And I  
10 take my hat off to her. And we heard some of the things  
11 from the citizens today about how we can enhance, it's a  
12 living dashboard, and we looked to enhance it to take it  
13 to perfection. So, thank everyone. What's the pleasure of  
14 the board?

15 COMMISSIONER BANKS: Through the Chair. We are still  
16 on new business, right? We didn't complete all the new  
17 business, right?

18 CHAIRPERSON WOODS: If you have some other new  
19 business, you can go ahead state it, but I'm about to  
20 buss out.

21 COMMISSIONER BANKS: You are about to what?

22 CHAIRPERSON WOODS: I was about to leave.

23 COMMISSIONER BANKS: I had one.

24 CHAIRPERSON WOODS: No, go ahead.

25 COMMISSIONER BANKS: Okay. Well, about a month ago,

1 we had a motion that passed about the unredacted report.

2 Can you give an update on that, if you could?

3 CHAIRPERSON WOODS: I can't speak on it. I have no  
4 clue.

5 COMMISSIONER BANKS: Well, who can speak on that?

6 CHAIRPERSON WOODS: That would be the vice chair.

7 COMMISSIONER BANKS: Okay.

8 CHAIRPERSON WOODS: Yep. I'll see you guys later.

9 VICE CHAIRPERSON SMITH: Thank you. You're referring  
10 to Kaniesha Coleman?

11 COMMISSIONER BANKS: Yes.

12 VICE CHAIRPERSON SMITH: We're still waiting to hear  
13 back. As soon as we get any information, the board will  
14 be notified.

15 COMMISSIONER BANKS: Okay. Then I have one more. Next  
16 Thursday is Thanksgiving. And Thanksgiving...

17 CHAIRPERSON WOODS: Enjoy.

18 COMMISSIONER BANKS: Right. Will do, Mr. Chair, will  
19 do. Next Thursday is Thanksgiving; and Thanksgiving is  
20 not about the Turkey, the dressing, the macaroni and  
21 cheese. Thanksgiving is about showing gratitude to  
22 someone in their life, showing gratitude on that day.  
23 That's what Thanksgiving is. The true meaning of  
24 Thanksgiving, showing gratitude. That may be for  
25 somebody, it was in the heart. Somebody may be out in

1 zoom, maybe present here, but showing gratitude into  
2 someone else's life.

3 VICE CHAIRPERSON SMITH: Absolutely, because  
4 gratitude brings more. Thank you, sir.

5 COMMISSIONER BANKS: Say that again?

6 VICE CHAIRPERSON SMITH: I said absolutely, because  
7 gratitude brings more. Okay. Yes, sir.

8 COMMISSIONER BURTON: Through the Chair. There's a  
9 motion I'd like to make under new business. I tried to  
10 make it earlier when I thought it was appropriate, but  
11 apparently we bypassed that issue. So I want to bring it  
12 back. If it is the pledge of the board to support it or  
13 not, it is up to you, to my colleagues. But the motion  
14 I'd like to make is that we overturn the evaluation of  
15 the investigator that came before us today. That will be...

16 DR. JACKSON: To the Vice Chair. You can't make that  
17 motion. The board would have to have a motion to  
18 reconsider. And the person who can make that motion is  
19 someone who voted. The problem is you, you did not vote  
20 on that matter, as I recall.

21 VICE CHAIRPERSON SMITH: Right. No one said anything.

22 DR. JACKSON: So when you say overturn, there's  
23 nothing to overturn, because the board did not vote. What  
24 the commissioner would have to do is make a motion to...  
25 You have to make a motion to overturn the evaluation

1 because the board did not vote, did not have a motion,  
2 and did not vote on a motion. So that motion would be in  
3 order until Commissioner Moore leaves, and then there's  
4 no quorum.

5 VICE CHAIRPERSON SMITH: And now we have no quorum.  
6 So this meeting is adjourned.

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(Meeting Adjourned at 6:06pm)

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STATE OF MICHIGAN )  
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COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on November 21, 2024 at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



\_\_\_\_\_  
DONALD HANDYSIDE (CER 1464)  
Notary Public  
My Commission Expires: 5/6/2027



DBOPC  
11/21/2024

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**\$2,000** 30:5  
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**1,434** 27:15  
**10** 27:2,5 28:9 51:19  
**100** 15:25  
**100%** 50:19,23  
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**10th** 37:1  
**11** 16:2,3 36:8  
**113** 27:20 31:2,9  
**116** 29:2  
**118** 28:2  
**12** 28:15  
**124** 27:24 31:4,9  
**128** 29:9  
**12th** 36:17  
**13** 28:10,13  
**134** 28:8  
**135** 29:4  
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**145** 28:19

**14th** 3:21  
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**15,000** 7:6  
**15,800** 5:13  
**15.268(a)** 44:24 46:20 47:23  
**15th** 6:11 7:6  
**16** 28:17  
**16%** 5:10  
**16th** 29:18  
**17%** 5:7  
**17th** 37:3  
**18** 28:3,7  
**186** 5:5  
**19** 28:22  
**192** 29:20  
**1971** 55:14  
**1974** 50:10  
**1980** 17:21  
**19th** 7:23 8:13 40:8  
**1st** 29:3 43:20

---

**2**

---

**2** 15:18 28:1,17,24 29:3 30:7 34:10  
**2%** 27:11  
**2,600** 7:24  
**20** 6:11 20:12 28:14  
**2009** 28:6  
**2024** 2:2 3:12,21 6:11 7:6 41:10 43:20 45:21  
**2025/2026** 40:13  
**2025/26** 40:13 41:14 43:10  
**203** 27:20  
**21** 12:10,22 13:25 14:12 28:21  
**21st** 2:2 3:11 45:21

**24** 28:4  
**24%** 5:7  
**244** 29:19  
**248** 27:24  
**25** 28:4  
**25/26** 42:4  
**251** 29:4  
**258** 27:18  
**28** 16:1  
**29th** 37:14,25

---

**3**

---

**3** 14:16 15:18,20 19:25 29:24  
**30** 5:17 9:1 10:25 41:11  
**322** 28:8  
**33** 28:20  
**34** 27:22  
**3426** 19:11  
**35** 28:19  
**3511** 48:2  
**36** 29:15  
**377** 27:16  
**38** 27:22 31:3  
**3:00** 36:16  
**3:03** 2:3  
**3rd** 36:22 41:10

---

**4**

---

**4** 27:22 28:18,20,23 29:5,12 41:11 51:5,21  
**40-year** 15:25  
**46** 27:16  
**46%** 28:1  
**49** 28:4

49% 27:25

4:30 36:22

---

5

---

5 10:21 14:15

50 28:16

510 29:1

52 29:21

57 27:25 31:6

586 27:15

5:00 37:1,3

5:01 45:22

5th 36:16 41:14,16 43:12  
54:12,13,14

---

6

---

6 10:21 28:1,13,23 29:6 30:13

6-year-old 26:15

600 28:5

61 27:25 31:6,23

62 27:21

63 27:10

65 27:12

6:06pm 63:9

6:30 36:17

6th 40:19 41:15 43:11

---

7

---

7 27:17 46:10 51:4,21

7% 5:9

70 27:21 31:3,22

7:00 29:12

7th 38:1

---

8

---

8 7:8 26:12 44:24

8(a) 46:19 47:23

80,000 43:16

89 27:18

---

9

---

9 8:17 28:19

90 27:23

92% 27:12

92,000 43:16,18

96% 27:9

97 28:16

98% 27:10

---

A

---

abdomen 17:12

abide 33:2

absences 28:14

absolutely 11:7,13 34:1 38:4  
56:11 59:24 60:3 62:3,6

abstain 57:15 58:8

abundance 56:14

abuse 6:10,13,23 52:25 53:1,2

academy 28:2,3 29:9

accept 41:18 42:8 44:2 46:12  
49:3,8

acceptable 16:7 19:15 20:1,6,  
12,16

acceptance 41:9 43:24

accepted 41:23

access 21:17,18 59:18

accolades 23:4

accountability 12:14

achieve 18:21

Act 44:24 46:20 47:23

Acting 46:13

action 38:23,24,25 39:12,13,  
22,25 50:8,14

activities 55:10

actualized 40:22

addition 5:10 8:16 10:16 30:1

additional 38:13

address 6:7 50:10 52:2 55:24

addressed 49:17,18 51:7,21  
56:9,25

adjourned 63:6,9

adjust 41:13 43:9

administration 49:4

administrative 6:6 11:18  
43:22 46:21 47:25 49:9 54:18

adopt 42:19

adopted 39:19 42:21

adoption 41:12 42:18,25 43:8,  
13,20

advance 2:18

advantage 37:17 53:3

advertisements 29:22

advertising 29:23

advice 38:10,13

advocate 25:1,4

afternoon 2:1,8 4:24 14:18,19  
18:2,3 23:22 27:6

agencies 29:8

agency 33:1

agenda 3:12 39:14,21

agility 27:24 31:3,10,15,24  
32:2

agree 22:7 50:19,22 51:3,5,20  
52:6

**ahead** 4:5 34:19 35:11 53:13  
60:19,24  
**ahold** 21:8  
**Ainsley** 4:11  
**alcohol** 52:25  
**aligned** 41:1 43:15  
**allowing** 5:1  
**alluded** 23:3  
**Alright** 35:11 39:15 46:17  
47:16 50:5  
**amen** 2:20,21  
**analysis** 17:14  
**and15** 28:6  
**and...** 16:15  
**announced** 36:24  
**announcements** 36:15  
**answers** 19:1  
**Anymore** 26:8  
**apologize** 2:3  
**apparently** 12:21 20:8 29:9  
62:11  
**appeal** 45:1  
**appeared** 6:16 27:21,25 31:2,  
4,9  
**appears** 5:19  
**appear...** 31:14  
**applicants** 27:15 29:17,19  
**applications** 29:5  
**apply** 21:13 29:21 30:14  
**appointed** 33:14  
**approval** 3:11,21 30:2 41:8,16  
43:12  
**approve** 42:8 43:21  
**approximately** 5:17  
**Archer** 14:25  
**archive** 27:16

**area** 7:9,13 30:7  
**areas** 22:18  
**argument** 21:1  
**arguments** 21:10 34:6  
**arm** 17:11  
**arms** 26:7,19  
**arrested** 8:10  
**arrived** 6:14 7:8,12 8:1  
**Artemisia** 4:10  
**article** 15:19  
**ascertain** 38:9  
**ASL** 4:12  
**assault** 7:22,24 8:7  
**assaulted** 25:6  
**assembly** 39:17  
**assigned** 6:6 44:25 48:2  
**assignment** 22:23  
**assist** 7:17 25:6  
**assistance** 27:13  
**assistant** 28:13  
**assistants** 28:6,7  
**assure** 14:9  
**attend** 59:15  
**attendance** 40:10  
**attended** 55:23  
**attorney** 4:7 38:1,8,12 54:24  
**attorney's** 46:12  
**attrition** 28:12,14  
**audience** 18:22  
**audio** 12:11,18  
**auditing** 5:16  
**augment** 43:23  
**author** 23:13  
**automatically** 42:19

**Avenue** 19:12  
**awaiting** 27:18  
**awarded** 15:1  
**awards** 22:10  
**aware** 6:3,9 7:8 8:13 9:4,9  
10:2,23 13:7 14:1 24:8  
**awesome** 50:9  
**awful** 50:12  
**aye** 3:17,18 4:1 44:14,15  
45:16,17 48:9,10 57:4

---

**B**

---

**back** 16:9,15,17,22 17:21  
19:25 20:9 21:20 24:14 25:7,  
20 32:11 34:7 35:10 36:3  
45:23 50:11 53:6 54:3,5 58:21  
61:13 62:12  
**background** 32:6  
**backlog** 41:6  
**badge** 19:19 48:1  
**bailed** 27:22 31:3  
**balloon** 26:11  
**Banks** 2:25 3:14,16,23,25 8:22  
9:12,13,21 11:16 34:22 35:7,  
9,12,14,18 36:5 46:2,16 48:5,  
6,16 49:6,11 53:13 57:13  
60:15,21,23,25 61:5,7,11,15,  
18 62:5  
**bar** 50:15  
**Barber** 4:10 59:17 60:4,9  
**barbershop** 55:23  
**based** 25:25  
**basically** 33:6  
**basis** 6:5 52:10  
**bathtub** 6:25 7:2  
**Beatty** 4:15  
**beg** 59:11

**beginning** 59:4  
**behalf** 19:4 40:5  
**behavior** 18:14  
**behoove** 26:19  
**behooves** 33:18  
**believers** 2:17  
**Bell** 3:1 17:3,22 46:3 48:18  
49:1,3,7 50:4,6,7,23 55:9  
57:14 58:15 59:11,14  
**Bell's** 16:5  
**benefit** 5:11  
**benefits** 48:1 49:5,10  
**Bernard** 2:24 46:1 48:15 57:12  
**Bettison** 18:5,7,15,17,24 19:3  
22:8 49:22 50:12 53:9  
**be...** 62:15  
**big** 18:25  
**bit** 12:1 37:11  
**bleed** 25:12  
**bleeding** 17:9  
**Bliss** 53:19  
**block** 6:12 7:6,24  
**blood** 17:10  
**Blossom** 4:9 59:17 60:7  
**Blount** 14:17,18,20  
**board** 2:4,9 4:6 12:10,17  
14:18 17:2 20:23 21:22 22:4  
27:6 32:6 33:13 34:20 36:14,  
15,16 38:10,21 40:6,11,15,16  
41:16 43:5 45:20,22 46:21  
47:13,24 48:3,25 50:9 51:9  
53:1 55:4 58:13,21 59:7,10,  
16,21 60:14 61:13 62:12,17,  
23 63:1  
**board's** 43:11  
**bodily** 19:20  
**body** 12:24 14:7 21:8,23 56:8

**body-worn** 12:11,18  
**BOPC** 15:5 39:21 40:13,14  
41:13,14 43:9,10,23  
**born** 25:2  
**bothered** 21:5  
**Bowman** 19:8 20:22,23  
**boyfriend** 6:15  
**break** 40:18  
**breakdown** 18:12  
**briefing** 32:17  
**bring** 15:3 37:9,10 54:3,4  
62:11  
**bringing** 37:17 41:5 49:21  
**brings** 62:4,7  
**broad** 53:17  
**brothers** 25:20  
**brought** 14:25 41:23 56:8  
**Brown** 4:9  
**bruises** 6:20  
**budget** 36:21 39:25 40:4,6,13,  
15,16,17,18,19,22 41:3,7,9,  
11,12,14,15,18,19 42:4,15  
43:9,11 44:2,13  
**building** 55:23  
**bullet** 17:13  
**Bureau** 27:7  
**Burton** 3:3 6:1 12:7,8,9 13:3,  
10,20,24 14:6,11 16:20 21:7  
46:4 47:7,9,11,20 48:19 50:6  
51:1,3 53:25 54:25 56:3,11  
57:15,18 58:7 59:1 62:8  
**Burton...** 58:6  
**business** 38:8,18,19 60:16,17,  
19 62:9  
**buss** 60:20  
**Butler** 4:18 14:17 18:2,4 22:8,  
11 23:4

**bypassed** 62:11

---

**C**

---

**calendar** 29:2,3  
**call** 2:21 7:7 18:9 33:13 45:23  
57:7,9 58:11,13  
**called** 2:5,16 7:6 15:23 22:11  
**caller** 24:19  
**calling** 16:7  
**calls** 5:11,13 32:23  
**cam** 21:8,23  
**camera** 12:11,18,24 14:7  
**cameras** 56:8  
**Camille** 22:10  
**Campus** 29:12 36:20  
**canceled** 36:24  
**candidates** 30:13  
**candor** 21:22  
**cannot...** 57:21  
**capacity** 2:15  
**captain** 32:24  
**career** 29:15,17 30:14  
**careers** 29:13  
**careful** 56:20  
**carjackings** 5:10  
**carried** 3:20 4:3 44:17 45:19  
48:12  
**carrying** 13:12 19:2  
**Carter** 3:4 46:5 48:20 57:25  
**Carter's** 4:17  
**case** 7:16 9:15 25:4 26:14  
37:18 55:16,22  
**cases** 15:20 41:6 51:11 55:15  
**categories** 28:21  
**category** 29:1

**Catholic** 14:21 15:2

**Catholics** 14:23

**caught** 33:24

**causing** 49:19

**CCW** 13:19

**center** 29:19

**chair** 4:24 8:24 9:13,25 12:7  
13:2,4,16,21 14:4,8,15 16:13,  
17,20 18:4 19:7,11 20:25 21:3  
22:17,24 27:6 30:19 33:25  
34:24 35:7,12 37:5,7 38:3,8,  
12,20 39:9 40:2 41:24 44:22  
45:8 47:11 49:23 50:4 52:5,20  
53:1,25 54:1 56:6,13 59:7,22  
60:15 61:6,18 62:8,16

**Chairman** 2:8 33:12 39:7 40:9  
44:10,21 46:22 49:1,12 50:3,  
7,18 55:9 57:5 58:7,9 59:11

**Chairperson** 2:1,21 3:10,15,  
19,24 4:22 5:25 8:21 9:12,20,  
23 10:6,11,19 11:1,5,8,14  
12:6,8 14:13,19 15:21 16:2,7,  
10,13,16,19,23 18:1,3 19:5  
20:21 22:2,6,16,25 23:16,21,  
23 24:19,22,24 26:3,5,10  
30:16 33:18 34:3,9,19,23  
35:1,6,8,10,13 36:6 37:6,8  
38:4,7,15,22,24 39:3,8,11,13,  
15,22,24 40:8 41:17,25 42:5,  
7,12,14,23 44:1,6,9,12,16,20,  
22 45:5,11,13,18,21 46:11,17,  
25 47:4,6,8,10,15,18,19,22  
48:8,11,25 49:2,7,13 50:5  
51:1 52:3,18 53:10,14 55:8  
56:1,4,12,16,19 57:1,7,9,16,  
22,24 58:5,25 59:9,13,24  
60:18,22,24 61:3,6,8,9,12,17  
62:3,6,21 63:5

**Chambers** 23:10

**change** 20:14 23:13

**changed** 22:12 51:16

**changing** 24:6,10

**Chaplain** 2:6,8

**chaplains** 26:14

**charge** 18:14 24:8

**charter** 60:1,2

**chastising** 14:23

**Chauncey** 19:16

**cheese** 61:21

**chief** 4:4,7,12,23,25 8:25 9:14  
11:15 12:9 14:22 15:2 18:6,7,  
17,19,24 19:3,23 21:14 23:2,3  
25:8,21 26:17 36:9 37:13  
43:23 45:1 46:13 49:4,8,22,24  
50:11,12,18 51:16,22 53:8,10,  
19 55:18,25 56:5,7 57:4  
58:20,23 59:8,16 60:5

**Chief's** 13:7

**chiefs** 51:14

**child** 6:10,13,23 26:11

**child's** 6:15

**children** 26:20

**choice** 22:8 35:17,19,22

**Church** 14:21 29:11

**circumstance** 22:20

**citizen** 23:17 38:19

**citizens** 2:17 11:11 23:6,12  
24:16 49:19 60:11

**city** 2:18 11:12 25:16,22 26:6,  
18 34:15 41:2

**civilian** 21:24 28:15,20 29:21  
50:16

**civilians** 27:11 28:4,7,10,13,  
16,17,18,19,20

**claim** 42:3

**clarity** 39:16

**Clark** 24:23,25 26:4

**class** 28:3

**classes** 29:9

**clear** 41:6 46:23

**climate** 51:17

**close** 57:2

**closed** 44:23 45:8,9,14,20  
46:18,19 47:22 48:7,8 49:15  
50:20 55:1,10 56:8

**closely** 53:9

**clue** 61:4

**Cody** 15:24 17:20

**cold** 26:23

**coldest** 15:23

**Coleman** 17:5 61:10

**Coleman's** 16:4

**collaboration** 59:5

**colleague** 51:4,5 55:4

**colleagues** 40:5 51:20 52:6  
54:25 58:12 59:8 62:13

**College** 36:19

**comeback** 34:6

**command** 22:19 24:5

**commander** 18:7,14 22:13,22  
53:20

**commanders** 22:12 23:8,11

**comment** 11:21 14:14 16:4,11  
37:12 50:17

**Commission** 51:2

**commissioner** 2:22,23,24,25  
3:1,2,4,5,6,7,8,13,14,15,16,  
22,23,24,25 4:21 6:1 8:22,24  
9:7,10,12,13,21 11:15,16,22  
12:5,7,8,9 13:3,10,20,24 14:6,  
11 16:20 17:2 19:9 21:6,7  
22:24 23:1,19 24:7 27:4  
30:16,17,18 31:5,7,21 32:7,  
14,16 33:7,12 34:4,22,24  
35:2,7,9,12,14,18 36:5 37:7,9  
38:6 39:3,6 40:1,2,9 42:6,15,  
17,24 43:5,8 44:19,21 45:3,4,  
5,6,9,12,14,15,24,25 46:1,2,3,  
4,5,6,7,8,9,16 47:7,9,11,20  
48:4,5,6,13,14,15,16,18,19,  
20,21,22,23,24 49:1,3,6,7,11,

12,14 50:4,5,6,7,17,23 51:1,3,  
4,7 52:3,5,18,19,20 53:13,15,  
24,25 54:20,25 55:9 56:3,6,  
11,21 57:10,11,13,14,15,18,  
20,25 58:1,2,3,4,6,7,15 59:1,  
11,14 60:15,21,23,25 61:5,7,  
11,15,18 62:5,8,24 63:3

**commissioners** 2:5,9 3:18  
4:2,6 18:4,17 19:3 21:13 22:4  
40:6 43:3 44:15 45:17,22  
48:10

**committed** 18:13 19:1

**committee** 17:2 36:21,22,23,  
25 37:2 39:20,25 40:5,6,7,8,  
17,18,23 41:7,10,11,12,18,19,  
22 44:2,13

**committee's** 41:13 43:1,9,13,  
21 44:7

**committees** 39:16

**committee...** 42:16

**communicate** 33:19

**communicated** 9:7,10

**communication** 9:5 36:10

**communities** 18:19,20 58:16

**community** 2:17 4:18 8:16  
18:23 26:16 34:13,14 35:20  
36:17,18,19 51:6 52:7

**community's** 50:7

**compassion** 18:11

**compensation** 41:1

**compiled** 40:14

**complain** 19:22

**complaining** 20:5

**complaint** 38:19 59:18

**complaints** 15:6 20:2,3 51:12  
52:12

**complete** 12:4 13:18 28:11  
29:25 60:16

**completed** 13:5 14:10 27:3  
29:11 31:18

**completion** 59:20

**concern** 24:4

**concerned** 21:9 37:15

**concerns** 51:12 55:24,25  
58:20

**concludes** 30:15

**conclusion** 59:23

**condition** 6:19 7:19 8:3

**conducting** 33:7,9

**conference** 59:15 60:8

**confirm** 5:21

**conflict** 21:2 35:23,25

**confusion** 23:13,14

**conjunction** 32:6

**conscience** 58:12

**consent** 15:1

**constant** 23:12

**constantly** 19:22 24:5,10

**contact** 7:4,21 56:18

**continue** 2:15 5:11 15:15  
54:16

**continues** 38:9 51:24

**continuous** 28:15

**contractually** 54:22

**contributed** 59:23

**contributes** 24:6

**conversation** 20:7

**conveyed** 6:17 8:10

**cooked** 17:11

**cool** 12:15

**copy** 12:10,17,19 18:16

**correct** 25:24 30:20 32:1  
35:16 50:25 51:14

**corrected** 51:15

**correspondence** 5:16

**costs** 30:9

**Councilman** 4:19

**counseling** 56:18

**count** 22:14

**country** 55:22

**Counts** 44:25

**County** 8:11 9:18 36:19

**couple** 6:9 51:25 54:3

**court** 4:13 55:17

**courts** 29:16

**coworkers** 19:25

**Craig** 50:11

**crime** 5:4,9 7:4,21 17:14 25:4

**criminal** 9:17 11:17

**critical** 6:19 7:22 8:3

**criticism** 21:1

**Cromwell** 4:11

**crying** 26:24 52:13

**cuffs** 14:3

**cultural** 49:25 53:7

**culture** 55:13,14,16 56:23  
58:18

**culture's** 50:9

**curl** 17:11

**current** 47:16

**Curtis** 36:20

**cycles** 15:15

---

**D**

---

**daily** 52:10

**Dante** 4:7

**Darryl** 15:22

**dash** 21:23

**dashboard** 15:4,8 23:25 25:17  
59:14 60:1,12

**data** 5:4 59:18  
**date** 5:6 13:5 14:9  
**dated** 37:14,25  
**Davis** 4:19,21 19:10 23:19,22,  
24  
**day** 2:11 13:25 20:20 21:19  
24:2 30:1 35:21 61:22  
**day's** 37:22  
**day-to-day** 6:5  
**days** 12:10,23 13:25 14:12  
**DC** 4:24 6:2 9:4,9,16,25 10:8,  
13,23 11:3,7,13,20,24 13:2,4,  
16,21 14:4,8 22:17 32:16,19  
56:13,17  
**DDC** 8:10  
**dealing** 51:18 59:21  
**Dear** 40:5  
**Dearborn** 30:11  
**death** 6:10  
**debate** 44:11  
**decade** 51:9,10  
**December** 28:12 36:16,17,22  
37:1,3 40:19 41:10,15,16  
43:11,12 54:12,13,14  
**decently** 2:14  
**decision** 55:3,12 58:14  
**decisions** 18:18 52:16  
**decorum** 16:10,11,14 20:25  
**decrease** 5:8  
**decree** 15:1  
**defer** 54:24  
**deferred** 28:10,25  
**delay** 2:3  
**deliberative** 39:17  
**demand** 38:5  
**demonstrated** 18:10

**Dennis** 14:24  
**department** 5:3,12 6:8 8:13  
9:3 10:10 11:2 13:1 14:24,25  
15:4 18:6 25:7 26:14,22 27:8  
33:8 34:16 46:20 47:24 51:13,  
14,24 52:24 53:19 54:19  
55:20 56:15 59:6  
**departments** 10:10 15:17  
**depend** 11:24  
**depending** 12:3  
**depends** 12:1  
**deputy** 4:12,24 8:25 9:14  
19:23 23:2,3 25:8 26:17 53:19  
55:25 56:5,6 58:23 59:8  
**desperate** 26:24  
**destabilization** 24:6  
**detailed** 15:9  
**details** 10:1 13:16 30:4 49:15  
**detained** 13:11  
**Detective** 7:14 8:5  
**detectives** 6:23,24 7:3,14,15,  
20 8:6,10  
**determination** 9:19  
**determine** 6:24 30:23  
**determined** 8:6  
**Detroit** 2:18 8:13,14,16,18,19  
11:12 14:21 16:1 18:6 19:17  
24:16 25:11,12,13,14,25 26:6,  
25 28:5,8,9 30:5,7 34:15 35:5  
36:21 52:21  
**devices** 25:18  
**devil** 23:13  
**Dewaelsche** 3:8 30:16,18  
31:5,7,21 32:7 34:24 35:2  
40:1,2,9 42:6,15,17,24 43:5,8  
44:19,21 45:3,6,9,12,14 46:9  
48:24 52:18,20 58:4  
**Dewaelsche...** 34:22  
**DEWALSCHE** 32:14

**die** 17:9  
**died** 17:9  
**difference** 25:22  
**differences** 25:19  
**difficult** 32:23  
**difficulties** 2:4 21:8  
**difficulty** 21:6  
**DIRECTILLO** 30:25  
**direction** 41:12  
**director** 16:6 17:1 27:5 31:6,  
12 32:1,11,16,19 33:10,14,17,  
25 34:8,18 35:14,17 36:3  
44:13  
**director's** 36:12  
**disabled** 5:3 28:19  
**disadvantage** 37:23  
**disappointment** 20:24  
**discipline** 55:11  
**discounted** 30:11  
**discovered** 7:1 8:9  
**discuss** 13:17 45:6 49:23  
57:22  
**discussed** 37:10 40:12  
**discussion** 3:16,25 44:12,14  
45:15 49:11,21 52:7 57:3  
**discussion...** 48:6  
**disorder** 53:2  
**dispatch** 7:11  
**dispatched** 6:12 7:23  
**disqualified** 27:17  
**disrespect** 20:10  
**dissect** 58:11  
**distance** 39:2  
**district** 29:16 36:19 51:4,5,21  
55:17  
**disturbing** 54:18



division 53:2  
doesn't 39:14  
dollars 30:6  
Don 4:13  
door 29:20 50:20 56:8 57:3  
double 27:20  
downstairs 59:25  
do... 47:2  
DPD 5:21 8:19 29:11,14 52:21  
53:22 55:21  
draft 40:15,19 41:14,15 43:10,  
11  
dressing 61:20  
Drew 4:8  
driven 7:10  
drop 28:24  
drumbeat 50:21  
due 5:3 7:18  
duplicate 31:10  
Durhal 4:20  
duties 6:6 19:2  
duty 60:2  
DWIHN 52:21 53:3,9  
dying 17:15

---

E

---

earbuds 20:3,8  
earlier 36:12 62:10  
easier 24:11  
East 29:11  
Eastside 25:2  
easy 42:23  
effective 43:19  
effort 24:12 41:7  
Eighth 6:22

Elected 4:14,16  
elements 50:8  
Ellen 44:25  
else's 62:2  
email 37:10  
emergency 6:20 18:9  
emphasize 24:15  
employee 38:10  
employees... 56:15  
encouraged 26:20  
end 14:9 27:9 28:12 29:10  
51:22  
ends 37:4  
endure 20:10  
enduring 52:8  
enforcement 24:14 29:8,13  
enhance 60:11,12  
Enjoy 61:17  
ensure 10:14,17 34:2  
ensuring 10:15  
Entered 45:20  
entertain 3:11,20 41:18 44:2  
46:11,18  
entertained 45:2  
entire 2:9 33:11  
entry 17:8  
Eric 14:16,20  
establish 21:22  
etcetera 53:1  
evaluation 38:11 45:1 47:2,3,  
14,16,21 62:14,25  
Evanston 7:7  
evening 36:19  
event 29:23  
examine 30:21

excellent 22:8  
Excuse 4:3 48:16 57:12  
excused 2:24 3:3,4,6,7 46:1,5,  
7,8 48:15,20,22,23 57:25  
58:2,3  
executive 40:11  
expand 53:4  
expecting 13:3  
expeditiously 33:3,6 41:7  
experience 52:11  
experiencing 18:11 52:10  
experts 52:25  
expire 6:21  
express 20:24  
eyes 17:3

---

F

---

face 8:1 34:10  
facilities 19:23 20:13  
facility 19:13,23 20:9,18  
fact 15:19 20:25 21:5 24:16  
53:1,14 55:19 59:24  
fact... 53:12  
failed 28:1 31:6 58:5  
failure 5:20 10:3 27:22 28:1  
fair 16:21 18:18 29:17 30:14  
36:13 37:24 38:2,4  
falls 54:15  
false 35:15  
familiar 55:13  
families 26:20  
family 26:23  
favor 3:17 4:1 44:14 45:15  
48:9 57:4  
Felicia 4:9  
fellow 28:11



**fellowship** 28:11  
**female** 6:16  
**figure** 10:4 26:1 32:8,10  
**file** 5:24 18:17  
**final** 41:9 43:24  
**Finally** 21:21  
**find** 9:3 33:1,4,20  
**findings** 46:13  
**fine** 36:5  
**Finish** 16:16  
**firearm** 13:13,14  
**fired** 7:9  
**fiscal** 27:14 40:11,12,13 43:10  
**fix** 51:17 58:18  
**flip** 20:17  
**flyers** 30:3  
**FMLA** 28:14,15  
**focusing** 23:9  
**folks** 37:11 50:2  
**follow** 11:15 40:7,21  
**force** 25:21  
**Forgotten** 8:14  
**form** 29:20  
**Fort** 36:20  
**forums** 55:23  
**forward** 24:2 31:25 32:9 37:17  
58:23 59:3,5  
**for...** 42:2  
**found** 15:13  
**Fourth** 18:7  
**Fox** 34:10  
**fragments** 17:13  
**Francis** 4:8  
**Fred** 4:19

**Fredia** 4:18 14:17  
**free** 8:15,16 43:4  
**Friday** 6:11 7:5 41:15 43:11  
**Fries** 4:8  
**front** 17:24  
**full** 12:25 40:15  
**funeral** 18:22  
**future** 58:21  
**FYI** 37:11

---

**G**

---

**gain** 29:1,2  
**games** 7:1  
**Gantt** 4:14  
**Garcia** 40:8  
**GARNIER** 2:22,23,24,25 3:1,2,  
4,5,6,7,8,9 4:6 36:8 38:20,23  
39:2 45:24,25 46:1,2,3,4,5,6,  
7,8,9,10 48:13,14,15,16,18,  
19,20,21,22,23,24 57:10,11,  
13,14,15,25 58:1,2,3,4  
**gave** 12:20,22 13:12 14:3 23:4  
32:16 37:13  
**gel** 23:10  
**general** 21:21 56:16,17  
**getting...** 47:10  
**give** 2:14 6:7 9:15 12:21 22:10  
25:7 32:3,10 33:13 38:2 40:16  
51:17 53:11 61:2  
**gloss** 50:1  
**God** 2:10,13,15  
**good** 2:1,8 4:24 12:15 14:18,  
19 15:2,3 18:2,3 20:19 23:5,  
22 24:3 27:6  
**Goss** 4:8 38:9,12  
**grace** 2:14,19  
**gracious** 2:10

**grade** 29:11  
**graduated** 8:18 28:3  
**graduates** 28:2  
**graduation** 8:17  
**Grady** 2:6,8  
**grandfather** 19:16  
**grateful** 18:5  
**gratitude** 61:21,22,24 62:1,4,7  
**great** 25:9 29:22 58:23 59:2,  
16,17  
**greater** 21:22 24:12  
**green** 21:24  
**Greg** 55:18  
**groceries** 8:15  
**gross** 42:21  
**ground** 54:15  
**group** 6:3,5 10:9  
**guess** 30:19 54:1,25 55:1  
**guides** 54:22  
**guilty** 15:13  
**gun** 12:16,21 13:13 17:8,9  
**gunshot** 7:12  
**gunshots** 17:15  
**guys** 20:17 26:22 34:17 58:16  
61:8

---

**H**

---

**hand** 17:7  
**handed** 17:6  
**Handyside** 4:13  
**happen** 9:23 10:12  
**happened** 10:5 32:20 33:1,21  
46:24  
**happening** 15:16  
**harassed** 24:17

**harm** 19:20  
**Hart** 50:11  
**Harvest** 8:14  
**hat** 60:10  
**hats** 26:22  
**head** 6:21 8:1 20:4  
**headquarters** 8:20 37:1,4  
**health** 5:11,13 52:22,23  
**hear** 22:5 24:23 33:12 34:16  
51:6,12 61:12  
**heard** 12:25 17:15 22:6 23:14,  
22 24:20,24 26:15 38:15  
60:10  
**hearing** 38:17 45:11  
**heart** 14:21 61:25  
**hearts** 25:12  
**held** 40:7  
**helped** 15:14 18:21,23 59:18  
**helping** 19:24 60:7  
**Hernandez** 3:6 17:23 40:9  
46:7 48:22 58:2  
**Hettie** 2:6  
**Hey** 20:23  
**high** 23:4 50:15  
**higher** 27:16 54:7  
**highest** 30:22  
**hire** 41:8  
**hires** 28:3,9  
**hiring** 29:10,15,25 30:4,8  
36:13 43:21  
**history** 55:21  
**hold** 20:4  
**holding** 6:15 13:14  
**holiday** 26:21  
**holistically** 33:10 53:11  
**home** 25:7,20

**homeless** 20:11,14,17  
**homicides** 5:6  
**honors** 25:8  
**Hope** 26:17  
**horrific** 26:13  
**hospital** 6:18,22 7:10,12 8:2  
**Hot** 8:14  
**hotels** 30:10  
**hour** 2:12  
**hours** 30:7  
**housing** 16:6 17:1  
**how's** 11:18  
**HR** 36:11  
**Human** 5:22 6:7 27:2,7  
**hurting** 25:16 52:14

---

**I**

---

**identify** 7:16  
**like** 15:2  
**impacted** 10:20 11:8  
**importantly** 15:12  
**inactive** 5:18  
**incentive** 30:5  
**incentives** 34:17  
**incident** 6:10 7:2,4,5,21 30:8  
32:20 50:24  
**incidents** 6:9  
**included** 38:20  
**incoming** 36:10  
**increase** 43:14  
**increases** 40:21,25 41:2 43:19  
**increasing** 40:23  
**indicating** 53:11  
**indication** 6:2

**indicative** 6:4  
**individual** 17:6 35:22 50:18,  
20,22 55:15  
**individually** 55:12  
**individuals** 29:25 31:17 32:22  
**information** 7:4,20 9:10 11:3,  
6,11 13:6,9,18 15:6 21:12  
37:15,18 55:2 61:13  
**initiatives** 40:13  
**injured** 5:2 8:7  
**injuries** 5:4 8:1  
**inside** 19:12  
**instance** 30:23  
**instituted** 30:4  
**integrated** 40:14 52:22  
**interacting** 49:18  
**interest** 21:2  
**interested** 29:13  
**interim** 51:16  
**intermediate** 28:16  
**internal** 5:15 11:21 13:17 14:5  
**interpreter** 4:13  
**interrupt** 46:23  
**interrupted** 16:21  
**interview** 7:18 59:25  
**interviewed** 20:8  
**interviews** 36:13  
**Introduction** 4:4  
**inventory** 36:9  
**investigate** 6:13 7:7,24 8:6  
41:6  
**investigating** 14:24  
**investigation** 5:19 7:3,17  
9:17,18 10:4 11:17,18,21  
12:2,23 13:5,17 14:5,9 33:8  
**investigations** 11:23 21:11

22:1  
**investigator** 4:7,11 21:14,15  
40:20 43:23 44:25 45:1 46:14  
59:17 60:6 62:15  
**investigators** 36:9 40:22,24  
43:14,15  
**invite** 2:12  
**invocation** 2:6  
**iphone** 23:19 24:22  
**isolated** 50:23  
**issue** 5:17 6:3,7 9:5 20:3,16  
37:10 49:24,25 50:19 51:8  
56:7,22 62:11  
**issues** 5:14,15 23:5 49:25  
52:23  
**issuing** 15:4  
**item** 38:18 39:25 41:3 43:12  
54:5  
**items** 36:8 38:23 39:12,13  
40:12  
**it's** 16:20 32:24 45:13 56:19  
**Ivery** 36:20  
**I'd** 46:17 62:9,14  
**I'm** 15:24 36:5

---

**J**

**Jackson** 4:8 39:7,9,12,14,16,  
23 41:21 42:1,10,17 43:2,7  
44:4,7,10,18 45:7 46:22 47:1,  
5,13,16 48:7 54:6 57:5,8,17,  
20,23 62:16,22  
**James** 17:22 37:13  
**Jameson** 9:14 11:16 12:12  
**January** 29:3  
**Jasmine** 4:10  
**Jason** 4:14  
**Jerome** 4:7  
**Jesus** 17:22

**job** 12:15 23:5 34:11,12 58:23  
59:2,17 60:4,5  
**jobs** 29:21 50:16  
**John** 17:21  
**joined** 8:14  
**joke** 17:21  
**joker** 16:4  
**Jonya** 4:9  
**Joshua** 4:11  
**July** 43:20  
**jurisdiction** 10:7  
**justice** 14:25 15:3

---

**K**

**Kaniesha** 16:3 17:5 61:10  
**Kari** 4:12,25 58:23  
**key** 40:7  
**kind** 2:10 21:2,11,19  
**kindly** 4:22 15:21 22:2 26:10  
36:6  
**knowledge** 9:4 54:23

---

**L**

**labor** 41:2  
**Ladon** 4:19  
**lapsed** 5:18  
**late** 32:20 47:8,9  
**law** 13:13,19 24:14 29:7,13  
**lawsuits** 15:18  
**lead** 51:24  
**leader** 18:13,24  
**leaders** 18:20  
**leadership** 24:10  
**learn** 25:15,18  
**learned** 15:14

**leave** 28:14,17,18 46:21 47:25  
49:4,9 53:23 60:22  
**leaves** 63:3  
**led** 41:1  
**left** 6:25 17:6 29:6  
**left-handed** 17:10  
**legal** 38:10,13  
**legend** 15:24 17:20  
**legit** 11:9  
**length** 10:22,23 12:1 15:10,11  
**lesson** 15:14  
**letter** 18:16  
**Lewis** 36:11  
**liberty** 11:21  
**licensing** 33:1  
**licensor** 5:15,17  
**lieutenant** 4:20 28:22  
**life** 61:22 62:2  
**light** 21:24  
**lightly** 50:14  
**limited** 30:10  
**link** 36:12  
**listed** 6:18 8:3  
**listen** 16:5  
**listened** 18:19  
**listening** 16:19 25:1 52:14  
**living** 19:22 30:6 60:12  
**local** 6:18 7:12 8:2  
**located** 36:18,20  
**location** 6:17 8:5,8  
**lodging** 30:12  
**long** 10:19,22 11:1,22 24:1  
**longer** 12:1  
**longest** 10:19

looked 53:16 60:12  
loss 17:10  
lost 22:14  
lot 8:15,21 25:15 26:15 29:16  
53:16,20 55:1  
love 25:22,24,25

---

**M**

---

macaroni 61:20  
Mack 19:12 25:2  
Madam 44:22  
made 7:8 8:5 9:4 12:13,15  
13:7 32:23 41:21 42:1,2,3,11  
44:4,6,13 45:5,13 47:15 49:7  
58:14  
main 54:8  
majority 25:3  
make 6:9 8:12 10:11 13:7,23  
20:1,3 24:7 25:22 33:15 34:25  
46:25 47:7,20 52:15,16 54:2,6  
55:3,12 56:1 60:3 62:9,10,14,  
16,18,24,25  
makes 24:10  
making 18:18  
mama 17:5  
man 15:24 16:24 17:16,20  
18:11,25 19:1 25:9  
management 37:16,20  
manager 40:11 53:18  
manner 37:19  
manual 60:2  
Marie 4:16  
Mark 4:20 17:19  
market 40:25 43:15  
Marvin 24:25 26:4  
Mary 4:10 60:4,9  
massive 17:10

matched 31:20  
matter 5:19 13:14 38:13,14  
46:14 50:10 53:12,14 54:13  
55:6,17 59:24 62:20  
matters 53:16 54:15 55:11  
maximum 43:17,18  
mayor 28:11 30:2 59:19  
Mckinnon 15:2  
MCL 44:24 46:20 47:23  
MCOLES 5:15,16 9:1,6,7,24  
27:18 32:17 33:1,23  
meaning 55:16 61:23  
means 20:15  
measures 10:13 34:1  
mechanisms 10:16  
Media 4:14  
medic 6:17  
medical 7:18 28:17 47:25  
49:5,9  
Medics 8:1  
meet 29:14 36:22 49:22 54:10  
55:18  
meeting 2:5,13 14:2 21:3 23:4  
33:20 36:16,17,18,23 40:5  
41:10 45:23 54:10,12 55:5  
58:24 59:3 63:6,9  
meetings 36:15,21,25 39:20  
44:24 46:20 47:23  
member 6:3,4,5  
member's 5:23  
members 5:3 18:23 29:5,7  
36:14 38:21 60:6  
memo 38:19 40:5  
memoranda 39:18,19  
memorandum 37:14 38:19,21  
40:4 41:4 43:24  
mental 5:10,13 18:12 25:5  
52:23

mention 56:14  
mentioned 11:17 51:7  
mentioning 35:3  
mercy 2:19  
metro 29:16 35:3  
Michigan 5:21  
microphones 20:9  
military 28:18 55:15  
mind 13:21  
minimum 43:16,18  
Minister 14:16,18,20  
Minnesota 25:3,20  
minute 32:21 35:11 45:19  
59:12  
minutes 3:21 16:22 27:2,6  
39:18  
misconduct 15:13,16  
missing 33:4  
misunderstanding 42:2  
model 18:14  
moment 2:11 53:12  
month 27:8,19 28:9 29:8,10  
31:13 32:12 60:25  
months 10:21 16:2,3  
Moore 3:5,13,15,22,24 8:22,24  
9:7,11 11:15,22 22:24 23:1  
24:7 27:4 30:17 32:16 33:7,12  
34:4 37:9 38:6 45:4,6,15 46:6  
48:4,5,21 49:12,14 50:17  
51:4,7 53:15 56:6,21 58:1,15  
63:3  
Mory 48:1 49:10  
mother 6:15  
motion 3:11,19,20 4:2 38:16,  
17 41:18,20,21,22 42:1,2,3,  
11,13 43:4 44:2,4,7,13,16  
45:2,3,5,7,9,13,18 46:12,15,  
16,18,25 47:1,7,15,20 48:11  
49:7 54:2,3,6,7,8 56:1,4,5

58:5 61:1 62:9,13,17,18,24,25  
63:1,2  
**motions** 40:3 41:11,24 42:6,7,  
9,19,20,25  
**motion...** 44:5,6  
**MOU** 41:9  
**move** 3:24 22:19 32:2,5,12  
41:12 42:18,25 43:8,13,20  
45:9 54:20  
**moved** 3:13,15,22 23:8 47:6  
48:4,5 49:6  
**moving** 31:25 32:9  
**Mr...** 57:19  
**multiple** 35:17,18,19,22  
**murder** 25:6  
**murdered** 26:12  
**Murphy** 46:14  
**muting** 24:21

---

**N**

---

**named** 19:16  
**names** 23:10  
**nature** 12:17  
**needed** 30:12 52:15  
**negotiated** 40:21  
**neighbors** 18:9  
**Nene** 17:4,17,25  
**Nene's** 16:24 17:17  
**net** 29:1,2  
**Network** 52:22  
**neutral** 21:4  
**news** 15:19 34:10  
**nice** 51:22  
**night** 26:23  
**Ninth** 7:13,14 48:2  
**nobody's** 50:25

**non-** 30:5  
**non-civilians** 28:8  
**non-detroiters** 28:6  
**non-fatal** 5:8  
**non-resident** 30:8  
**normal** 50:2 52:9,10  
**note** 7:5 36:11  
**notice** 37:22  
**notification** 33:15  
**notified** 6:8,23 7:15 32:20,25  
33:23 61:14  
**notify** 33:13  
**November** 2:2 3:11,21 6:11  
7:5,23 8:13 29:18 38:1 40:8  
45:21  
**number** 30:19 31:2 32:12 48:1  
**numbers** 30:22 31:10,20

---

**O**

---

**oath** 19:19  
**objection** 38:16,17  
**objective** 18:18  
**observed** 6:14 7:25 18:8,15  
**occurred** 7:22 10:2 12:14,24  
49:15  
**OCI** 20:7 40:20,22 41:3,5,8  
43:14  
**October** 27:8,9,19 28:9 29:8  
37:14,25  
**offered** 30:11  
**office** 4:17,19 6:8 8:12 9:19  
13:7 21:14 24:14 36:9 43:23  
44:25  
**officer** 10:21 15:19 18:6  
19:12,15,17 26:17 27:10 36:1,  
11 37:16 48:1 49:5,10 50:14  
54:19

**officer's** 18:17  
**officers** 5:2,17,21 6:12,13,22  
7:6,11,13,23,25 8:3,8,19 9:1  
10:6,8,9,25 12:12,15 15:9,13,  
17 18:8,12 19:22 20:10,12,19  
24:5,11 28:5,22,24 35:21  
49:18,19,20 50:8 52:8,12  
55:21 56:15 58:17  
**officers'** 55:24  
**officials** 4:15,16  
**on-duty** 5:3  
**one's** 52:14  
**ongoing** 9:17 10:4 11:20 13:6  
21:11 49:16 53:7  
**open** 2:7 44:11,24 45:23 46:19  
47:23  
**opened** 16:18 59:14  
**openly** 53:17  
**Operating** 18:6  
**opinion** 54:21  
**opportunities** 29:15  
**opportunity** 29:12,24 32:4  
51:17 58:19  
**opposed** 3:19 4:2 44:16 45:18  
48:11  
**optimistic** 58:19  
**options** 28:25  
**oral** 32:6  
**order** 2:5,14 10:17 12:3,20,22  
13:12 14:3 19:6 54:9 63:3  
**organization** 35:4 60:9  
**overseeing** 21:25  
**oversight** 6:4 21:25  
**overturn** 47:2,21 62:14,22,23,  
25  
**P**  
**packet** 38:21 43:6

paid 28:16 43:15  
pain 25:16 49:19,20 50:3,8  
51:6 52:7,8 58:17  
Pam 59:18  
panel 59:16  
paperwork 5:20 10:3,15 33:4,  
5  
pardon 59:12  
parental 28:17  
Parish 53:20  
parking 8:15  
parliamentarian 4:8 39:9 43:3  
47:12 54:1,23  
parliamentary 54:21  
Parnell 19:9 22:4,5,7  
part 5:9 25:16 31:8 34:15  
55:14 58:24 59:2  
participate 30:14  
partnership 53:4  
pass 8:15 27:21 32:1,3,5  
passed 27:25 31:3,6,23 61:1  
passing 27:21,25  
passion 53:23  
past 29:18 30:14 59:16  
Patillo 27:5 31:6,12 32:1,11,19  
33:10,17,25 34:8,18 35:1,8,  
10,17 36:3  
pay 20:15 40:21 47:25 49:4,9,  
17  
peer 29:13  
pending 41:8,15,22 43:11,24  
people 18:20 19:18,19 20:11,  
14,15 21:16 24:8,15,17 25:11  
26:1 34:14 35:20  
percentage 27:22  
percentages 27:22  
perfection 60:13

performs 6:5  
period 20:12,16 52:16  
permanently 27:17  
perpetual 49:25  
person 10:19 12:20 13:10,12  
17:1 25:11 52:9,11 62:18  
personal 21:5  
personally 32:23  
personnel 22:19 29:1,4 46:14  
phone 32:23  
physical 27:24 30:21 31:3,10,  
15,24 32:2  
physically 25:5  
piece 15:20  
pioneer 59:18  
place 10:14,17 11:23 34:1,17  
plan 51:24 58:21  
playing 6:25  
plays 12:2  
pleased 34:16  
pleasure 36:14 48:3,25 55:7  
59:9 60:13  
pledge 62:12  
PM 2:3 29:12 36:16,18,22  
37:1,3 45:22  
point 5:5 9:16,25 34:25 44:10  
54:18 55:9  
police 2:5,9 4:4,6,12,23,25  
8:13,17,18 11:9 14:24 15:4,  
16,17 17:2 18:6 19:17 21:25  
25:6,8,21 27:10,13 28:6,7,13,  
22,24 34:15 35:21 36:1 40:6  
45:22 48:1 49:24 50:8,14  
55:20  
policies 12:19 53:15,18,20,22  
59:7  
policy 12:19 21:22 36:23,25  
37:2 53:16,17

portion 13:22 31:18 32:5  
position 18:13 21:4  
positions 19:18 29:21  
positive 8:12 59:5  
postpone 38:16,18 54:6,7,8,9,  
13,17,21 56:2 58:10  
postponed 54:16  
postponing 55:5  
power 50:10  
powers 51:15  
practice 15:3  
pray 2:10,20  
prayer 2:7  
precinct 4:18 6:22 7:13,14  
8:4,5 18:7 20:2,6 22:12,21  
23:7,8,9,15 24:4 48:2  
precincts 24:5  
preparing 8:11  
presence 2:12,19  
present 2:22,23,25 3:1,5,8,9  
4:16,21 6:1 41:11 45:24,25  
46:2,3,4,6,9,10 48:13,14,16,  
18,19,21,24 62:1  
presentation 30:15  
presenting 27:7 37:18 40:3  
Presently 41:3  
preserved 8:4  
president 4:18 23:4 24:13  
Presley 48:23  
press 59:15 60:8  
Pressley 3:7 46:8 58:3  
pressure 36:1  
pretty 58:18  
previous 22:22  
previously 36:23  
prices 30:11

**privacy** 20:4  
**problem** 4:4 19:1 23:2 25:5  
53:6 62:19  
**proceeding** 11:19  
**process** 29:15,25 53:21 55:2  
59:19,20,23  
**processing** 27:16 29:20  
**professionals** 18:10  
**program** 28:25  
**progress** 41:7  
**prohibit** 54:16  
**promoting** 34:11  
**proper** 41:19  
**properly** 21:25 58:10  
**Prosecutor's** 6:8 8:12 9:19  
**protect** 2:16  
**provide** 5:14 7:18 21:18 38:13  
**provided** 13:18 14:10  
**public** 8:19 14:2,14 16:4,11  
52:24 59:18  
**pull** 32:22  
**purposes** 21:5  
**pursuant** 44:23 46:19 47:22  
**put** 10:13,17 18:16 19:14  
24:12 34:1 39:20 53:17 58:8

---

**Q**

---

**quality** 6:4  
**question** 9:2 10:24 12:9  
13:20,22 32:15 36:4 47:11  
54:20  
**questionable** 24:11  
**questions** 8:22 12:6 14:1,14  
30:15 35:24 37:20  
**quick** 21:19  
**quickly** 11:25

**quorum** 3:10 63:4,5

---

**R**

---

**raised** 13:24 14:1,2 25:2 50:15  
**range** 43:16  
**ranges** 43:17  
**rank** 49:20  
**ranking** 54:7  
**rate** 27:21,22,25 28:1,14  
**reached** 49:23  
**reaching** 52:13  
**read** 37:19 39:1,4,10,11 40:4  
42:24 43:1 60:1

**readily** 24:2  
**ready** 20:13 55:3  
**real** 17:21  
**reality** 50:12  
**realized** 17:16  
**reason** 39:20 58:8  
**reasons** 53:5  
**recall** 62:20  
**receive** 30:8 37:14,18 38:10  
**received** 7:11  
**receiving** 29:5  
**recess** 45:19  
**recidivism** 15:12  
**recognized** 38:8  
**recommendation** 41:13,17  
42:14,15 43:1,9,13,21 44:1  
46:12 49:3,8  
**recommendations** 57:4  
**recommending** 40:23  
**recommends** 41:8  
**reconsider** 62:18  
**reconvening** 40:19

**record** 5:25 39:1 57:18 58:8,9,  
10  
**recovered** 12:16 17:13  
**recruit** 35:4  
**recruiting** 27:14 34:12  
**recruits** 8:18  
**refer** 24:9  
**referring** 61:9  
**reflect** 5:25 57:19 58:10  
**reflected** 5:18  
**regard** 30:19 53:16  
**regularly** 35:4 54:9,12  
**regurgitate** 15:6  
**related** 5:11,13 21:24 34:7  
**relates** 11:9 41:5  
**relations** 4:19 41:2  
**release** 13:6 26:11  
**relocation** 30:9  
**remain** 21:3  
**remedy** 53:20  
**remind** 13:8 14:22  
**rendering** 55:20  
**rent** 20:15  
**repeating** 13:22  
**report** 4:23 5:4 8:20 12:25  
27:2,7 34:20 36:10,12 37:4  
39:21 41:19,23 42:8,19 44:3  
58:21 61:1  
**reported** 59:21  
**reporter** 4:14  
**Representative** 4:17  
**representatives** 4:15,16 29:14  
**reputation** 15:25  
**request** 13:8 38:9 44:24  
**requested** 12:10 46:20



requests 29:7 47:24 59:7  
require 44:8  
required 5:20 22:19 44:9 57:6  
rescheduled 27:23 28:1 31:19  
research 41:1  
Reserve 8:18,19  
Reserves 8:17  
reset 16:22  
residency 28:5  
residents 28:9,10 30:5,6  
resilient 60:5  
resolve 11:25 35:23,25  
Resource 5:23 27:2  
resources 6:7 27:7 56:14,18,  
21  
respect 19:18  
respective 5:24  
respond 55:25  
responded 5:12 6:17 18:15  
responding 18:9 26:14,18  
response 18:8 22:16  
responsibilities 19:2  
rest 17:23  
restate 16:21 42:13  
restricted 28:18  
result 5:20 8:7  
retake 32:4  
retirement 28:25  
return 16:15,17 29:6  
returned 7:1 10:9  
revealed 5:16  
review 14:7 36:14 37:20 38:21  
40:16  
reviewing 41:4  
Ricardo 51:4 58:15

Richmond 7:24  
River 6:12  
robberies 5:9  
Robert 4:9  
Roberts 54:15  
rock 60:9  
roll 2:21 45:23 57:7,9  
Ron 4:20  
room 6:20 37:2,4  
roster 33:11  
rough 24:15  
roughed 24:17  
Ru 14:17 15:22 16:3,9,11,15,  
17,24  
rules 33:2  
run 23:10 35:24,25  
running 30:9

---

S

---

Sacred 14:21  
sadly 6:21  
Safe 8:14  
Safety 8:20  
salaries 40:20,24  
salary 40:25 41:2 43:16,17  
Sangare 48:1 49:5,10  
Saturday 29:18 30:15  
scene 6:14 7:9,25 8:1,4,9  
17:14,15 26:13  
schedule 31:1,16  
scheduled 27:24 30:23 31:19  
41:10 54:10  
schedules 27:20  
school 41:15  
Scotty 19:8 20:22

screening 32:6  
searched 8:8  
season 26:21  
seconded 45:14  
secretary 34:21 36:7 40:11  
section 30:20 44:23 46:19  
47:23  
secured 7:13  
seeking 40:17  
senior 40:20,23 43:14 46:14  
55:4  
seniors 43:17  
sense 37:18 56:16,17  
sensitive 57:2  
sensitivity 21:12  
separated 29:4  
separating 29:7  
separations 28:23  
sergeant 10:25 28:22  
sergeants 28:24  
serve 2:17 15:11  
served 25:3  
service 5:11,13 7:7 25:1 26:8  
services 4:14 43:22  
session 44:23 45:8,10,14,20,  
23 46:18,19 47:22 48:7,8  
49:15 50:20 55:1,11 56:9 57:3  
set 36:5 60:8  
seventies 53:6  
share 51:24 58:20  
Sharon 22:5  
She's 17:17 44:6  
Shield 56:18  
shift 40:17  
shifts 20:1



shoot 17:5,6,12  
shootings 5:8  
short 52:16  
shorter 27:3,4  
shot 17:7,16  
shots 7:9  
Shotspotter 7:7  
show 25:4  
showing 61:21,22,24 62:1  
shows 27:23 28:2  
sick 28:20  
side 20:17  
sign 29:17  
signed 22:16  
significant 6:9  
signing 30:4  
Silver 56:17  
sir 3:9 4:3,21 9:4,25 10:23  
11:13,20 12:8 13:4 14:4 19:6  
22:17 23:20,23 33:25 34:8  
35:13 37:8 38:6,7 39:23 42:10  
46:10 48:7 49:2,13 55:8 57:17  
59:13 62:4,7  
sit 51:22 58:19  
sitting 4:25 16:5  
situation 9:2,24 11:17 32:17  
58:14  
situations 26:18 33:19 35:24  
slippery 56:19  
Sloan 4:12,24,25 6:2 9:4,9,16,  
25 10:8,13,23 11:3,7,13,20,24  
13:2,4,16,21 14:4,8,22 22:17  
32:19 56:13,17  
Sloane 32:16  
sloppy 56:19  
smile 34:9  
Smith 2:23 22:9 39:3,6 45:25

48:14 51:2 52:4,5,19 57:10  
61:9,12 62:3,6,21 63:5  
sort 30:20  
Southwest 35:4  
So... 42:5  
space 20:11,19  
spaghetti 17:12  
speak 16:13 34:2 53:8 59:19  
61:3,5  
speaker 18:1 19:5,7,9 20:21  
22:3 23:18 26:9  
speakers 14:16  
speaking 13:19 16:16 19:15  
special 43:22  
specialist 40:12  
specific 11:3 41:21,22 42:3  
specifically 13:19  
spend 55:10  
spoke 18:22 25:14  
squelching 21:1  
stability 23:7,12,14  
staff 4:4,7 6:20 22:19 30:2  
37:24 39:24 40:10,11 41:5  
43:23 57:4 59:16 60:6  
staffed 27:8,10,12  
stage 55:11  
stand 11:10 15:2,25  
standards 40:25 43:15  
standing 15:3 17:24  
stands 47:3,4,6,17  
star 60:9  
start 16:9 23:24 24:3 42:25  
starting 59:16  
state 4:17 5:21 42:20 45:7  
58:14 60:19  
stated... 14:5

statement 5:14  
station 8:15  
stay 16:4 26:20  
stellar 34:12  
step 31:14  
stereotyped 56:24  
stop 12:12,13,15  
stopped 13:11 23:17  
Stoppers 7:5,21  
street 25:2 32:22 36:21  
strengthened 33:22  
strong 5:5  
stuck 23:17  
study 41:1  
stuff 11:10 24:9 33:20 53:21  
submission 40:17  
submit 5:20 8:11 10:3 41:14  
43:10  
submitted 9:18 10:15  
subsequently 39:19  
substance 52:25 53:2  
successes 18:21  
suffering 7:12 26:24  
suicide 17:14  
suit 40:21  
supervising 4:11 40:24 43:14  
supervisor 13:11 40:20  
supervisors 43:19  
support 3:23 45:4 62:12  
supported 3:16,25 45:6 48:6  
sure... 13:23  
suspect 6:14,25 7:1,16 8:8,9  
suspected 6:10  
suspend 55:15

**suspended** 15:10  
**suspension** 15:10,11 37:16  
**suspensions** 15:9 28:21  
49:17  
**sustain** 46:13 47:13  
**sworn** 8:19 18:13 27:9,14  
28:4,5,10,13,15,16,17,18,19,  
20  
**system** 33:23

---

**T**

---

**tab** 36:8  
**tab14** 39:2  
**table** 51:8 54:4,14  
**taking** 20:11,19 35:22,25  
**talk** 29:14  
**talked** 15:8,19 25:10  
**talking** 21:7 37:16,21 55:13  
**task** 41:3,8 43:22  
**tasked** 60:4  
**tasks** 50:13 52:1  
**Tate** 17:22  
**Taylor** 4:10  
**team** 25:17  
**technical** 2:4  
**telling** 17:4 24:14  
**tempered** 2:14  
**temporarily** 6:6  
**temporary** 27:17 41:5 43:22  
**Tenth** 8:4 23:8  
**tenure** 51:10  
**Teresa** 4:9  
**terms** 9:24 57:2 59:20  
**test** 27:19 30:24 31:15,16,23  
32:2,3,4 35:15,23,25 36:4

**testifying** 11:10  
**testing** 27:19 30:20 31:13  
**thankfully** 5:2  
**Thanksgiving** 40:18 54:11  
61:16,19,21,23,24  
**Thanksgiving...** 61:16  
**that...** 34:25  
**That's** 4:3 52:19  
**theme** 49:16 50:21  
**Theresa** 60:7  
**they're** 15:24 26:24  
**the...** 38:25 42:14  
**thing** 14:11 16:25 21:11,19  
25:23 30:1 32:24 50:1,21,24  
**things** 2:13 8:12 11:24 25:23  
26:1 36:2 52:9,10 60:8,10  
**This's** 50:19  
**Thomas** 4:20  
**thought** 42:3 62:10  
**thoughts** 32:17  
**thousand** 30:6  
**threaten** 19:19  
**threatened** 19:13  
**three-** 45:19  
**three-minute** 2:3  
**three-year-old** 6:16  
**Thursday** 2:2 23:3 29:10  
36:16,17 41:16 43:12 61:16,  
19  
**tie** 19:13  
**time** 2:3 6:2,7 9:16 10:15,22,  
23 15:23 16:9,15,17,21 18:5  
20:1 23:9 24:1 25:10 27:11,12  
30:10 32:18 37:5,19 40:16  
45:22 51:18 52:16 55:10  
**timeline** 14:6 41:14 43:10  
**timely** 37:19

**times** 20:13  
**today** 2:2 4:13 5:1,2 14:22  
18:24 36:12 49:22 55:3 58:12,  
13,24 59:3 60:11 62:15  
**Todd** 18:5 19:3 22:8 25:8,21  
**told** 7:10 15:22 17:19 18:15,  
16,22 59:1  
**tool** 24:3  
**top** 51:15  
**total** 5:12 10:25 27:15,20 28:4,  
7,12,13,21,23,25 29:2,3,4,6,  
19 31:1,24 32:7,9  
**towing** 17:1  
**towing...** 16:6  
**town** 30:12,13  
**to...** 42:22 45:2 62:24  
**tracking** 10:16  
**training** 5:22 15:14 29:19  
**transferring** 10:7  
**transparency** 12:13 21:23  
34:5  
**transparent** 9:1  
**transported** 8:2  
**transporting** 13:13  
**traveling** 30:12  
**treated** 6:20 25:10  
**Triumph** 29:11  
**truck** 17:1  
**true** 35:15 42:10 61:23  
**Trump** 25:14  
**trunk** 19:14  
**truth** 17:4,18  
**Tuesday** 7:23 36:22,25 37:3  
40:19  
**Turkey** 61:20  
**turkeys** 8:16

turning 38:12  
turnout 29:22  
two-thirds 57:6  
type 11:10 25:17 33:20 35:23,  
24 51:23  
types 11:22 26:18 33:19 36:2  
typically 11:23  
Tyrone 4:17  
Tyson 4:9  
Ty's 26:17

---

U

unable 7:18  
unclear 17:8,19,21,25 35:3  
59:25  
unconscious 6:16 7:2  
undergone 5:22  
understand 10:24 13:20 23:1,  
7 30:21 31:7,8,22 32:14 37:21  
39:10  
understanding 41:4 43:25  
Underwood 4:10 14:15 19:7  
20:22 23:18 24:21 26:9  
unfinished 38:8  
unfortunate 19:17  
union 40:21 41:4,9  
union's 43:24  
unions 37:23  
unit 6:17,23 7:14  
Units 8:5  
unmute 24:22  
unredacted 61:1  
unwilling 7:17  
update 5:1,14 7:11 9:14 12:17  
61:2  
updated 24:2

updating 5:23 53:21  
upholding 10:14  
uplift 26:13  
ups 40:7

---

V

vacancies 27:10,11,12  
vacancy 27:13  
variety 11:24  
vein 26:11  
versus 50:15  
vice 61:6,9,12 62:3,6,16,21  
63:5  
victim 6:18,20,21,24 7:10,11,  
17,25 8:2,3,6 25:1  
victimization 26:16  
victims 26:6  
video 4:14 7:1 12:11,18,25  
14:7 21:8,10,17,18,21,24  
view 6:13 54:18  
vote 47:13 55:6 57:9,20 62:19,  
23 63:1,2  
voted 58:8,12 62:19  
vote... 57:6

---

W

waiting 59:25 61:12  
wanna 49:22  
wanted 26:2 29:6 33:15 35:2  
56:13 60:3  
Warfield 4:7 46:13  
warrant 8:11  
Wayne 8:11 9:18 36:19 52:21  
ways 42:18  
WDIV 34:11  
weak 15:5

weapon 17:14  
weather's 20:13  
Wednesday 8:17  
week 13:25 19:16 21:20 26:12  
36:24  
week's 15:4,19  
weekly 36:9  
weeks 13:24 29:24 38:1 51:25  
54:4,5  
weigh 50:13  
weighed 38:1  
West 36:20  
What's 26:3  
whichever 32:4  
White 37:13 49:4,8 53:10  
55:18  
William 4:21 19:10 23:19  
Williams 9:15 11:16 12:12  
19:8,11  
Willie 16:5 17:2,22  
Wilson 36:11  
window 18:8  
withdrawing 38:16  
withdrawn 38:18  
withdrew 27:16,23 28:1  
withhold 21:4  
withholding 21:10  
without... 46:21  
witnesses 7:16  
woman 17:8  
Woods 2:1,9,21,22 3:10,15,  
19,24 4:22 5:25 8:21 9:12,20,  
23 10:6,11,19 11:1,5,8,14  
12:6,8 14:13,19 15:21,22  
16:2,7,10,13,16,19,23 18:1,3  
19:5 20:21 22:2,6,16,25  
23:16,21,23 24:19,22,24 26:3,  
5,10 30:16 33:18 34:3,9,19,23

35:1,6,8,10,13 36:6 37:6,7,8  
38:4,7,15,22,24 39:3,8,11,13,  
15,22,24 40:9 41:17,25 42:5,  
7,12,14,23 44:1,6,9,12,16,20,  
22 45:5,11,13,18,21,24 46:11,  
17,25 47:4,6,8,10,15,18,19,22  
48:8,11,13,25 49:2,7,13 50:5  
51:1 52:3,18 53:10,14 55:8  
56:1,4,12,16,19 57:1,7,9,16,  
22,24 58:5,25 59:9,13,24  
60:18,22,24 61:3,6,8,17

**Woodward** 37:2,3

**words** 17:15

**work** 6:4 19:3,25 25:3

**worked** 18:12,20

**workers** 41:3,5,8 43:22

**working** 5:23 7:15 52:21,25  
53:9,18

**works** 19:12

**worn** 12:24 14:7 56:8

**would've** 36:3

**wound** 7:13 17:8,9,13

**wrap** 26:19

**wrapping** 26:7

**writing** 53:15

**written** 27:19 30:21 31:1,9,16,  
23 32:2,3,4 35:15

**wrong** 22:21

**wrote** 18:14

---

**Y**

---

**Yakata** 4:13

**year** 5:5,7,12 10:21 22:13  
27:14 28:14 29:2 40:12,14  
41:15 43:10

**years** 18:21 22:13 25:9 26:12  
29:3 51:19 59:21

**years...** 16:1

**yesterday** 9:5 20:7 32:20

37:15 40:16

**young** 4:20 18:11 24:17 26:11

**You're** 33:17

---

**Z**

---

**zoom** 2:6 19:8 22:9 62:1