

**Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, December 21, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226**

- I. **Chairperson Pressley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Mohammad Ali provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Tamara Liberty Smith	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton	Yes	
Lisa Carter		Excused
Ricardo Moore	Yes	
Rory Gamble	Yes	
Jesus Hernandez	Yes	
Quorum (Yes)	9	

- IV. **Chairperson Pressley** requested the approval of the Agenda for Thursday, December 21, 2023. The Agenda was amended to move Item XIV. New Business after the Chief of Police Report and also add Vice Chairperson Holley to the Agenda attendance role. The motion was accepted and adopted.
- V. **Chairperson Pressley** requested the approval of the Meeting Minutes for December 14, 2023, with any corrections. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.**
- VII. **Chair's Report.**
 - A. **Resolution.**
Commissioner Burton requested to present the Community Recognition Resolution honoring Ms. Qiana M. Davis at a later date.
 - B. **Recognition and presentation of retirement badges – Former Commissioner Annie Holt and Vice Chair Jim Holley**
Chairperson Pressley acknowledged the presentation of retirement badges for their years of services noting former Commissioner Holt will not be arriving until 5:00 p.m. at that time the formal matter will be handled.

Chairperson Pressley has tasked Secretary Shah, Dr. Jackson, as well as Acting Attorney Stephani Labelle to begin to approach some amendments and changes to our Bylaws. There are several opportunities that have been identified specifying duties, powers, processes for committees, as well as the business process that should be clarified in our Bylaws and Code of Ethics. You all will hear more about this assignment that I have tasked this group in the Secretary's Report. I just wanted to make you aware that this is something that I have tasked them to begin so that we might have some framework for us to discuss on what measures we would like to adopt as a Board, relative to our Bylaws and processes. And so with that the next appropriate step once we have had an opportunity to review these documents would be to have a recommendation of the Full Board to send this to the Policy Committee for review but we will hold off on that motion until year. Lastly, there has been, several conversations back and forth relative to the Board having a

request to be responded to by the Detroit Police Department. It has been DPD's request that questions or information that is being asked for by this Board be done by motion from this body. I am not in agreement with that process. As it has been our custom and tradition that at this table, Commissioners have the right to ask for information that's requested, but for the sake of eliminating any barrier to the requests that have already been made. I'm asking that this Board makes a motion to the effect of supporting all current requests that are on our current rubric. So again, DPD can take that motion as the Board's desire to have those request to be adhered to, and then we again will continue as we discuss our process on the best measure moving forward. I'm going to ask the Secretary Shah to direct us to where the rubric is for the current request that have been made. And then the chair will entertain a motion that those requests be accepted as official request from the Board of Police Commissioners. **Commissioner Bernard** motion to adopt all outstanding requests to DPD as official request from the Board of Police Commissioners be responded to by the Detroit Police Department. The motion was accepted and adopted.

VIII. Community Impact Report.

Board Secretary Victoria Shah provided an overview of the BOPC Staff's report of the 2023 NACOLE Conference. This report starts out with an introduction of NACOLE 29th Annual Conference which was held from November 12 through November 16, 2023 in Chicago, Illinois, and the theme was Building Better Oversight. Detroit residents and community groups focused on police oversight and transparency, police community relations and or public safety reform are encouraged to leverage NACOLE as a resource in their education and efforts and their reference links as well. The next page just goes over the commissioners and staff that attended and we definitely appreciate everyone who went. There's also an appreciation and acknowledgement page. I definitely want to thank the City of Detroit and its taxpayers for affording the BOPC the opportunity to collect these insights from the NACOLE Conference every year to improve law enforcement oversight in collaboration with Detroit residents and groups. The estimated costs for BOPC's NACOLE Conference participation in 2023 was \$45,313. That is an estimate. Reconciliation of expenses are still in progress, so the quoted amounts are estimates. And so, as staff, we thought it was important, since the residents have made such an investment into the Board to collect this information, that we compile this information for as a reference document for the Board. Also would like to give special thanks to the staff for maximizing the benefits of that participation, and those staff members are listed here definitely to Mr. Robert Brown, who every year coordinates all the registration and the travel on behalf of all the commissioners and staff. The staff members who attended were all assigned various sessions to attend and take notes and provide those back. Ainsley Cromwell, Lisonya Sloan, Elgin Murphy, Tiffany Stewart, Jessica Rose, Samuel Quick, Henry Ellis, Jonya Underwood, as well as myself, to put together the notes that are included in this binder. There's a summary of online resources, some of the recommendations are around increasing independence. Clearly defined adequate jurisdiction and ensuring authority, confidentiality as well as other items here for the Board. There's a consideration of Chicago's oversight model and making sure there is clear documentation for commissioners and staff who are advocating for ethical standards and whistleblower protections as well as documenting agreed upon practices between the BOPC and various departments. I won't read through all of these. There are also recommendations to improve public reporting and transparency, as well as to improve community outreach and involvement, establishing procedural justice and legitimacy, definitely considering to look into mediation into citizen complaints process. There are also recommendations around policy and patterns of practice analysis, and other recommendations, such as establishing and maintaining a preemption plan, both preventive and contingency plans to ensure that oversight continues in Detroit. Each of the session key takeaways will include the session title, the presenters, the BOPC staff note taker, or takers, online resources, attach resources and a summary and recommendations for Detroit. To reduce the file sizes and excessive printing resources that were available online are included in the binder as links rather than as PDFs and prints. Some are included as printouts or as PDFs and electronic copy. If there are any commissioners or staff who need a specific resource to be printed, you can reach out to the office. Commissioners, if you would like, a copy of this is available to you to take with you this evening and enjoy some nice holiday reading, and then also commissioners and staff will receive an electronic copy as well.

IX. Chief of Police Report.

Chief of Police James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property and recent critical incidents impacting the DPD and the community. Chief White provided information regarding the Officer-Involved Shooting on December 20, 2023. Officers assigned to the Gang Intelligence Unit made a traffic stop in the area of Fenkell and Southfield. As the officers attempted to investigate, the driver refused to provide identification, and pulled off with the officer wedged in the driver's door of the vehicle. The officer was dragged approximately 20 yards when the suspect pulled forward. When the driver went into reverse the officer was again dragged. The lead officer, that would be the officer who was driving the scout car, discharged one round, striking the suspect in his chest. Officers recovered from the front driver side floorboard of this vehicle a Glock ghost gun with an extended magazine and equipped with a switch, rendering it fully automatic. Officers also recovered a large amount of narcotics, including oxycodone, crack cocaine, ecstasy, promethazine, marijuana and a scale and cash. The passenger of the vehicle was taken into custody at the scene. He was not injured and he has since been released. Investigators have learned that the driver was out on bond, for felony of receiving and selling stolen vehicles, and CCW, Carrying a concealed weapon. The officer involved was conveyed to a local hospital for treatment for his injuries that he sustained on the incident. The officer is expected to make a full recovery. Pursuant to DPD Policy this matter has been referred to the Homicide Task Force where Investigators with the Michigan State Police will assume the lead, pursuant to DPD's new policy and protocols the critical incident. The Community briefing which will show dashboard cameras body cameras will be as released as soon as possible, but no later than 45 days following the incident.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Bernard** Thank you Chief for the report. And again, I want to congratulate our community on the fact that crime is down in the City of Detroit. Police do a great job, as we all know, catching criminals. But it's even better when you decide not to be a criminal and not be subject to the criminal justice system. How old was this person that was involved in the last incident that you just recounted the driver of the vehicle? And the passenger was a male or female? **Commissioner Gamble** Thank you, Chief, for your report. I got a question on the mental health calls. Are we doing anything? I guess when those calls come in as a family member that knows the history of the individual course and we let the officers know when they go on a call. This could be someone suffering a mental health crisis. Have we done anything actually, in the way of training or equipment to prepare the officers for that type of call? **Commissioner Moore** Chief we talked about a 52% case closure for homicides. What actually consists of a case closure? I saw that George Hunter wrote a story yesterday, actually regards to towing. I know you're not going comment on that because it is litigation. However, how often does the Tow Committee meet? And when was the last time they met. **Commissioner Banks** We got the report last night on the officers that are getting promoted. I thought we had a discussion that you will be getting that information out at least a week or two in advance before. So we can do a little reading up on the officers that's get promoted. It didn't come to yesterday evening at about 7 pm. **Commissioner Burton** I don't have a question, but I do have a quick statement, if I may you know. I'm actually happy that we are having promotions today. As this department grows, so does leadership within this department. I support the direction that we going for 2024. **Commissioner Moore** Are you willing to entertain a Charter amendment, as it relates to the order in which promotions happen. Because I know you held your class first, and then we're here for promotions today. Would you be willing to entertain that?

A. DPD Promotions to the Rank of Lieutenant

Sergeant Jeffrey Banks
Sergeant Trevis Anderson
Sergeant Terrence Washington
Sergeant Timothy Jones
Sergeant Patricia Ducan

Commissioner Gamble moved to "adopt Chief White's recommendation for promotion to the Rank of Lieutenant." The motion was adopted.

B. DPD Promotions to the Rank of Sergeant

Detective Douglas Williams Police Officer Ricardo Sanchez
Detective Olando Harper Police Officer David Hornshaw

Corporal Elizabeth Mellas
Police Officer Lilybeth Castillo-Alejo
Detective Alen Ibrahimovic

Police Officer Asha Hutchins
Police Officer Nathaniel McIntire

Commissioner Bernard moved to “adopt Chief White’s recommendation for promotion to the Rank of Sergeant.”
The motion was adopted.

C. DPD Promotions to the Rank of Detective

Police Officer Mickayla Staten
Police Officer Terrence Warner
Police Officer William Faber
Police Officer Garrett Buffington
Police Officer Blake Navarre
Police Officer Latasha Adams
Police Officer Michael Sears
Police Officer Brenda Hernandez

Police Officer Hedaiyah Aboubaker
Police Officer Heather Thomas
Police Officer Eugene Fielder
Police Officer Lauren Adams
Police Officer Lariah Stevens
Police Officer Holly Beverly
Police Officer Cameron Burks

Commissioner Bernard moved to “adopt Chief White’s recommendation for promotion to the Rank of Detective.”
The motion was adopted.

Commissioner Hernandez moved to “adopt Chief White recommendation for promotion of Police Officer KiJuan Anderson to the Rank of Sergeant. The motion was adopted.

X. New Business.

A. Policy Committee Report Commissioner Bernard reported present at that meeting were myself, Commissioner Ricardo Moore and Commissioner Willie Burton. At that meeting we handled three matters, first related to the adoption of the Gunshot Detection System Policy Number 307.8_v4 and the committee is recommending to the Full Board that that policy be submitted, be approved and be submitted to DPD.

1. It has been moved by the direction of the Policy Committee that the Board adopt the Policy Committee recommendation the Gunshot Detection System Policy Number 307.8_v4 as our formal policy submission to the DPD. The motion has passed.
2. It has been moved by the direction of Policy Committee to adopt the Officer Involved Shooting Investigation 205.11_August 2022 Resubmission_v4 as BOPC’s formal policy submission to DPD. The motion passed.
3. It has been moved by the direction of the Policy Committee to adopt the Policy Committee recommendation to address the OIG 23-0006-INV Report outlined in the December 19, 2023 Policy Committee Memorandum. The motion passed.
4. It has been moved by the direction of the Policy Committee to adopt the Policy Committee recommendations to address memorandum Fingerprinting 12.07.2023 as outlined in the memorandum from December 19, 2023. The motion passed.

B. Disqualified Applicant Appeal Lorenzo Colvin – Open Session

Commissioner Bernard motioned that the Board grant the appeal of Lorenzo Colvin so he may re-enter into the hiring process of the Detroit Police Department. The motion passed.

YES = 5

NO = 4

MOTION: PASSED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioner Banks, Bernard, Gamble

No: Commissioners Burton, Hernandez, Moore, Smith

C. Disqualified Applicant Appeal Julius McLaurine – Closed Session

Vice Chairperson Holley motioned, “that the Board of Police Commissioners go into a Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(f) candidate Julius McLaurine for the Board to consider Disqualified Applicant Appeal from DPD hiring process. (Time 5:15 p.m.) (2/3 roll call vote required)

VOTE: YES = 9 NO = 0 MOTION: ADOPTED

Reconvene meeting at 5:34 p.m. with roll call
No action was taken on the last New Business item.

Honoring Vice Chairperson Holley and Former Commissioner Annie Holt for service to the Board of Police Commissioners

XI. Report from Board Secretary Victoria Shah / Communications Submitted to BOPC as incoming information:

- A. Commissioner & Community Partnership Memo_12.21.2023
- B. 20231206_Legal Opinion – request for information – facial recognition delivered
- C. 20231219_BOPC DPD Information Request – Arrest Records – Opinion Delivered
- D. Man fatally shot by Detroit police in traffic stop on city’s west side The Detroit New_12.21.2023
- E. Detroit cop charged with killing 71-year-old man by punching his face Detroit Free Press_12.19.2023
- F. Towing Firms Claim Detroit Police Defrauded Them Run Illegal Impound Lots The Detroit News_12.19.2023
- G. Missteps over years allowed Detroit serial killer to roam free_AP News_12.21.2023
- H. Attorney Clarification of Duties_12.13.2023
- I. BOPC Policy Process 120823
- J. FOIA_Internal Affairs Investigative Report_12.18.2023
- K. Letter of Appreciation_12.19.2023
- L. 2022 Annual Report City of Detroit Board of Police Commissioners
- M. 2024 Calendar_BOPC Approved
- N. BOPC Bylaws_12.21.2023_DRAFT
- O. Bylaws Board of Police Commissioners
- P. Memorandum_OCI Case Management System_12.19.2023
- Q. OCI Case Management System Estimate
- R. RFP_Case Management System_v4
- S. WingSwept Formal Quote_12.20.2023
- T. WingSwept Information

Board Secretary Shah reported the incoming correspondences are outlined in your agenda, as mentioned earlier, Chairperson Presley, mentioned that Dr. Jackson, Acting Attorney Labelle, and I have been working on developing the proposed amendments to the BOPC Bylaws in the front pocket of your binder. You will find a copy of the current bylaws and a copy of the draft with possible edits. Several opportunities were identify, including specifying the duties, powers, and processes for committees, business processes that should be clarified by the bylaws as well as a possible code of ethics. As a Board and the Policy Committee start to digest this information. Staff will also be providing you with the supplemental document that will make clearer. Each proposed change from the current Bylaws language. In the meantime you have both documents for your side by side review. The downtown BOPC Office and the OCI office will be closed on Friday, December 22, 2023 and Monday, December 25, 2023. OCI will be open December 26-28, 2023 and the Downtown BOPC Office will be closed on those days, and I will be available to support remotely through email and phone. Finally, both offices will be closed on December 29, 2023 and January 1, 2024. **Chief Investigator Warfield** reviewed the proposal around the OCI Case Management System. As you all know, we have an antiquated case management system right now. We have an opportunity within the city of Detroit to receive a state of the art case management system, one that is currently being used by the Office of the Inspector General, by the Board of Ethics, by

the Ombudsman's Office, and by the CRIO Department and its called WingSwept. This case management system will allow us to process our findings a lot quicker. Allow us to be more organized will allow us to do more in depth and detail research as relates to the trends of misconduct, and it'll allow our Investigators a system that will put everybody from a uniform standpoint on the exact same page, the system cost is in your binders. It's going to be under \$100,000 for the initial cost and in looking at other systems throughout the country. We do know that this is a very good cost for us. This particular system is very specifically designed for investigations. So it's not something that has to be adapted to us. And it's something that will be custom just for the Office of the Chief Investigator and it comes with a lot of support as well. The Chief Investigator and the Board Secretary recommends that the Board of Police Commissioners select WingSwept as the new case management system. In addition, staff request BOPC's approval to take the necessary steps with procurement to establish a contract with the WingSwept, and proceed with the implementation as long as initial costs do not exceed \$100,000, and you have the actual figures. I think its \$85,260 would be the actual cost of the case management system. **Commissioner Moore** inquired on the initial costs so, is it an opportunity, or is there room for it to go up? **Chief Investigator Warfield** the initial cost is for it to be installed for training and so on, and so forth annually. There will be a cost of about \$65,000 a year to maintain the system for the support that comes with the system, for the licenses that comes with the system as well. We're applying between 31-50 licenses for the system. Every Investigator, every administrative person, myself, Madam Secretary will need a license to be able to operate the system, and we'll have to build that into the budget every year. **Board Secretary Shah** just to clarify what procurement has advised us is more of a time we get a reduction on the time for the procurement process. So the Department CRIO currently is getting ready to launch a contract with WingSwept. The Office of Inspector General and Ethics is already using it and some others. But CRIO is getting ready to go up. So, instead of taking 6 to 12 months to procure a system and go through the whole RFP process. We're looking at a month or two to get through the process, because we'd be jumping on board with the CRIO. **Commissioner Banks** inquired what this system does. It literally creates for us a management system so that when we are doing our investigations, and when the Investigators are inputting their information, everything is uniform, everything will be able to be tracked. We'll be able to put some stops in there. That will gives us better control over their information. How that information is processed. Whenever a Commissioner would need specific information about certain misconduct, we will be able to query that information. Our data that goes into this system will be more pristine than what we have now in our system. Because everything will be uniform across the board. From processing of our cases, it helps speed up the process. What I don't want to do is say that it's going to reduce the backlog. The only things to help reduce the backlog is more people which we need. But this absolutely helps us speed up the process of actually not only getting the cases into a system, but being able to extract very credible information like for the promotions that we did here today.

Commissioner Hernandez moved to direct staff to proceed forward with procuring WingSwept Case Management System for OCI up to a starting cost of \$100,000 pending approval with IT and procurement. The motion passed.

Board Secretary Shah reported it was committed that the Commissioner Community Partnership support would expand to appointed commissioners, and so those assignments have been made. Ms. Teresa Blossom will be supporting Commissioner Willie Bell and Commissioner Rory Gamble, Candace Hayes supporting Commissioners Willie Burton, Lisa Carter, and Cedric Banks, Jasmine Taylor will be supporting Commissioners Linda Bernard, Tamara Liberty Smith, and Jesus Hernandez and Jonya Underwood will be supporting Commissioners Ricardo Moore and then the new Commissioner Daryl Woods when he starts on the first.

XII. Oral Communications / Public Comments.

Ms. Friedia Butler, Ms. Bernice Smith, Mr. Ronald Foster, Mr. John Dante Smith, Rhuben X, D4 CAC Member Scotty Boman, and Ms. Michelle George provided public comments.

XIII. Adjournment.

Vice Chairperson Holley adjourned the meeting at 6:13 p.m.