

MAYOR'S PROPOSED BUDGET

Fiscal Year 2025-2026 Budget and FY26-29 Four-Year Financial Plan

February 28, 2025

Budget Details at detroitmi.gov/budget



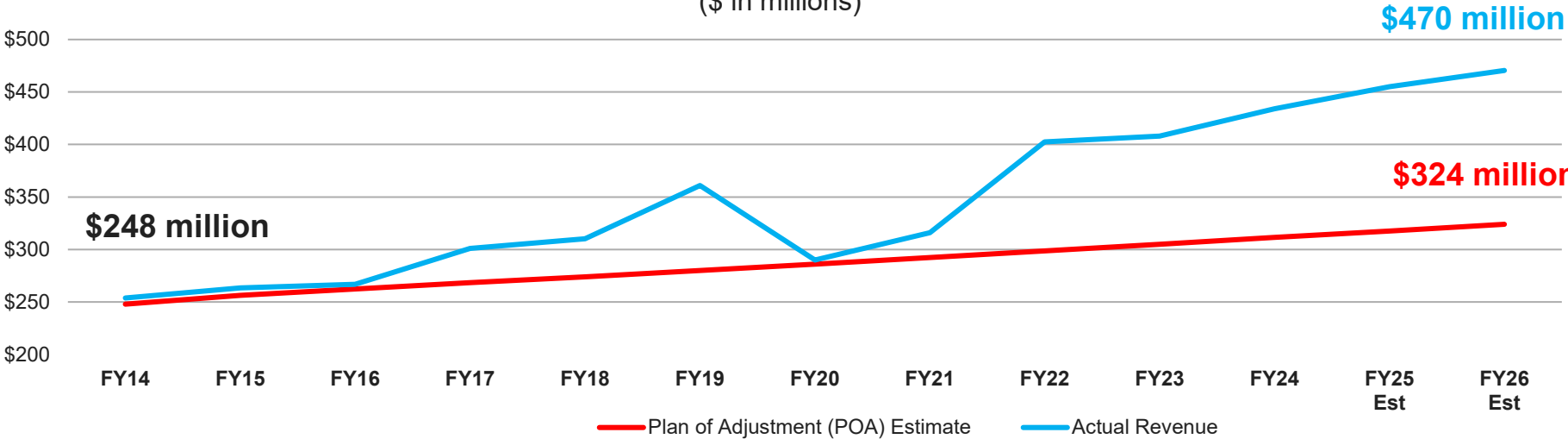
TAKE PART
Opportunity Rising



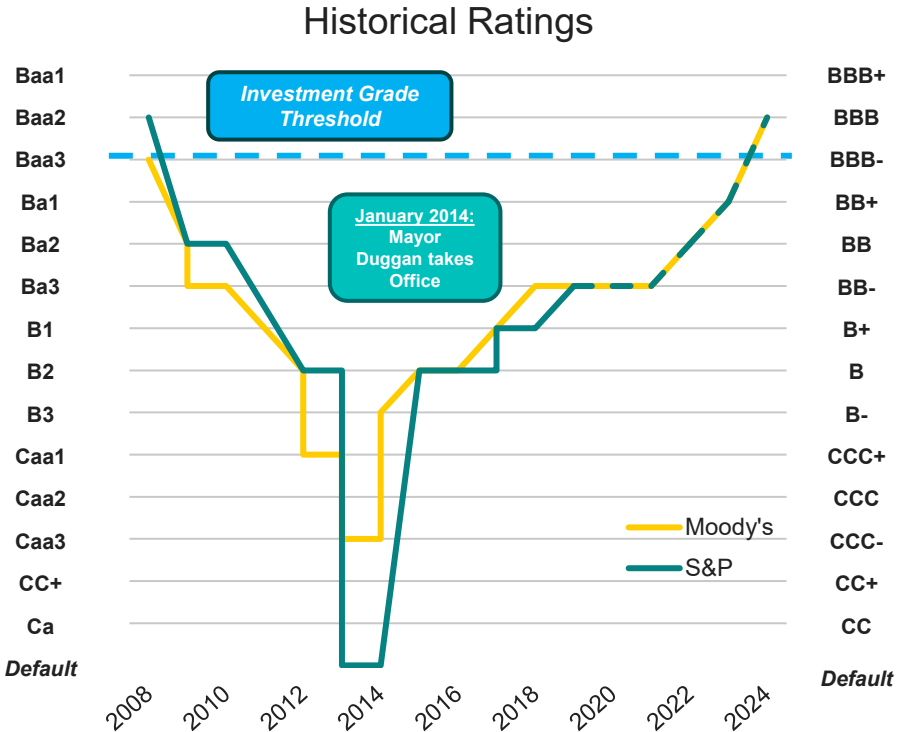
Income Tax History – Actual vs. Plan of Adjustment

2014 Plan of Adjustment (POA) forecast assumed 2% annual Income Tax growth: \$324 million in 2026
 Actual revenues dramatically exceeded projections every year for a decade: \$470 million in 2026

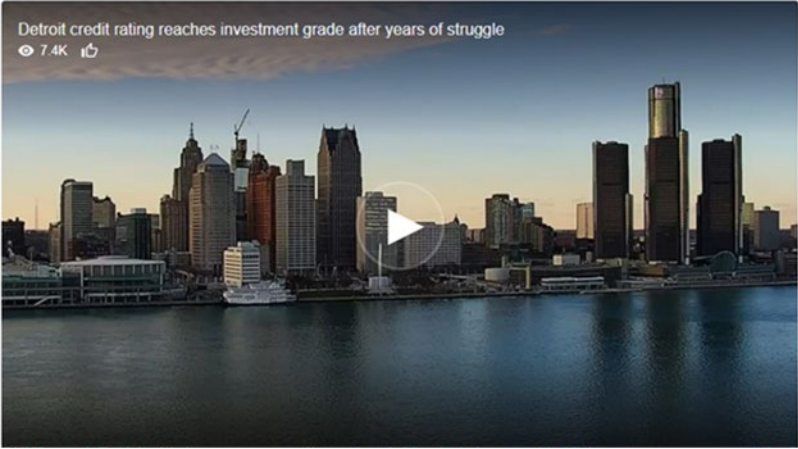
Income Tax History
 Actual Collections Compared to Plan of Adjustment (POA)
 (\$ in millions)



Return to Investment Grade Credit Rating

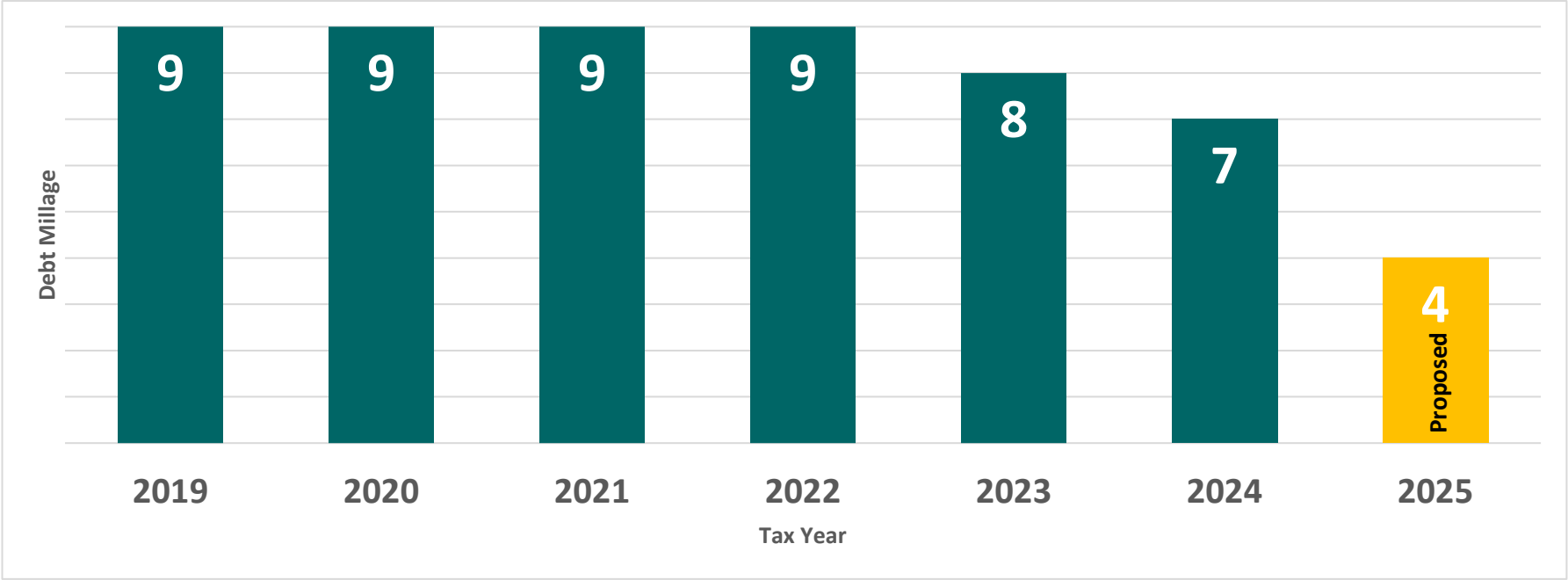


Detroit credit rating reaches investment grade after years of struggle



Property Tax Millage for Repaying Bond Obligations

3 Mill Reduction in 2025 means property tax cut of \$150 a year for \$100,000 home



Proposal N Demos and Sales Will Finish in 2025

In November 2020, voters approved a \$250 million blight bond issue

	<u>Commitment to Voters</u>	<u>Completed 2/27/2025</u>	<u>Projected 12/31/2025</u>
DLBA Houses Demolished	8,000	7,472	8,200
DLBA Houses Sold/Renovated	8,000	8,805	10,100

By the December 31, 2025, DLBA is projected to own less than 1,000 abandoned houses: very few needing demolition and approximately 900 houses in the sales pipeline

\$50 million per year for blight removal had been required during the 10-year Plan of Adjustment.

\$21 Million in one-time funds are proposed for fiscal year 2026 to address emergency demolitions and abandoned privately owned houses ordered demolished by BSEED and/or City Council.

A Safer, More Vibrant, and Sustainable City

Through this budget, we keep our promise to our retirees and support our highest priorities for Detroiters.

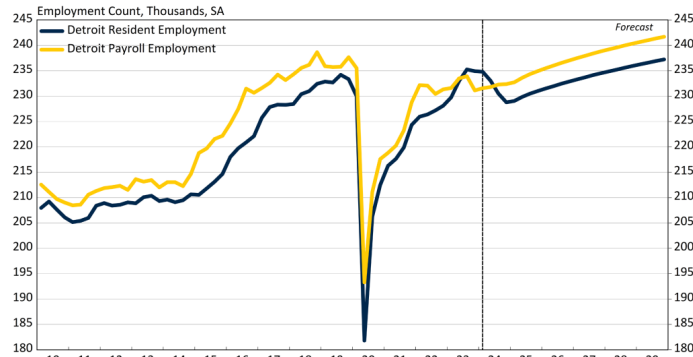
- The proposed FY26 budget totals \$1.576 billion for General Fund activities and \$3.019 billion across all City funds for the coming fiscal year beginning July 1, 2025.
- Our strategies continue to grow the economy and tax base, delivering good-paying jobs, economic opportunity, and quality of life improvements for Detroiters.
- We have built up financial reserves, including \$455 million deposited into the Retiree Protection Fund and \$150 million into the Rainy Day Fund, ensuring that neither our retirees nor our budget will be at risk.
- The proposed FY26 budget is balanced, despite pressure from price inflation and competitive wages. It prioritizes community violence intervention, public transit, retirees, elections, and homelessness services.
- This budget supports our highest priorities, keeping our promise to our retirees and providing a Safer, More Vibrant, and Sustainable City for Detroiters.

Detroit Economic Outlook

Forecast predicts modest but steady gains in employment & real incomes. Uncertain federal economic policies poses risks.

- The [Detroit Economic Outlook for 2024-2029](#) predicts that Detroit's economy will grow at a steady pace, marked by job and wage gains for Detroiters.
- Economic growth moderates to a steady state this year as major infrastructure and development projects come online. Blue-collar jobs in construction continues to be a key driver for economic growth through 2029. Risks remain, such as slow interest rate cuts and negative economic impacts from trade policies.

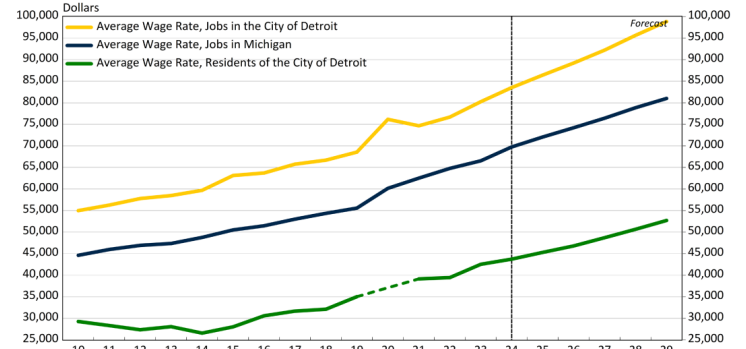
Quarterly Average Payroll and Resident Employment, City of Detroit



RSQE: February 2025



Annual Wage and Salary Income per Worker, City of Detroit and Michigan



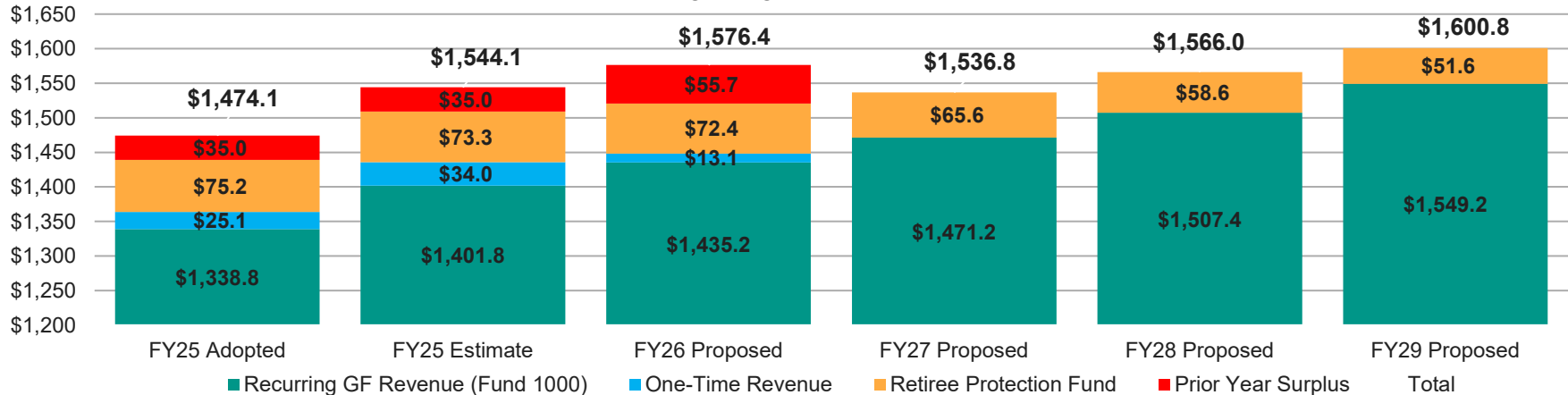
RSQE: February 2025



Revenue Outlook

Detroit's revenue outlook is improving, with steady but moderate growth led by income taxes.

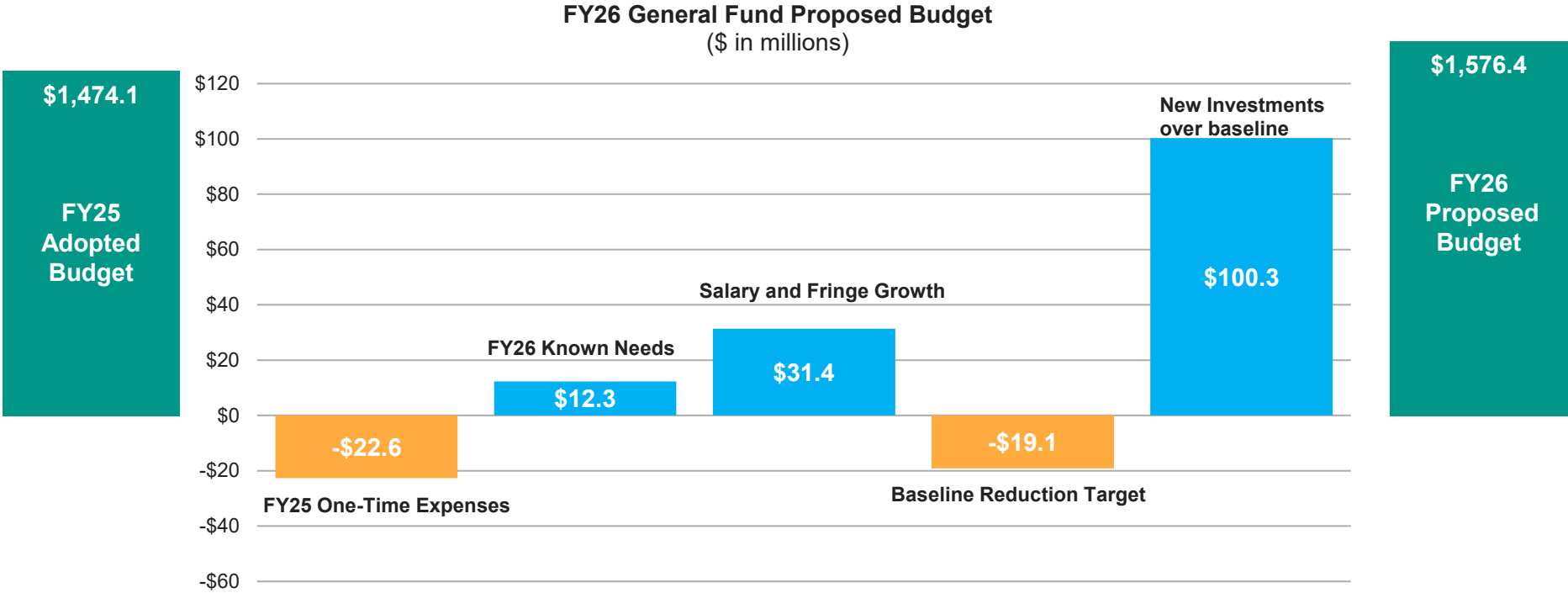
- On Feb 10, the [Revenue Estimating Conference](#) approved General Fund recurring revenues at \$1.434 billion for FY26, up \$95.2 million (7.1%) over the FY25 Adopted Budget recurring revenues and \$32.1 million (2.3%) over revised FY25 estimates.
- Our revenue outlook is improving, with steady growth led by income taxes, which follow our continuing efforts driving economic opportunity and growth for Detroiters. Risks remain, such as federal economic policies, state budget pressures, and unpredictable behavior in retail and internet casino gaming.



* Difference in budgeted revenues vs. revenue estimating conference due to inter-fund transfers, inter-agency billings, and use of prior year surplus. FY26 Proposed includes \$1.2m in inter-agency billings not reflected in the revenue estimating conference.

FY26 General Fund Proposed Budget Crosswalk

New spending is offset by additional revenues and prior year surplus



Budget Calendar

Budget development is a year-long planning process with multiple points of community engagement.

Sept	Budget Kickoff
Sept	Sept. Revenue Estimating Conference
Sept – Oct	Annual Public Budget Meetings
Oct – Nov	District Priorities Forums
Nov – Feb	Budget Preparation
Feb	Feb. Revenue Estimating Conference
Feb 28	Mayor Proposes Budget
Mar – Apr	City Council Budget Hearings
Apr	City Council Adopts Budget
Jul 1	Fiscal Year Begins

The City's fiscal year (FY) runs from July 1 to June 30

FY 2025-2026:

July 1, 2025 to June 30, 2026

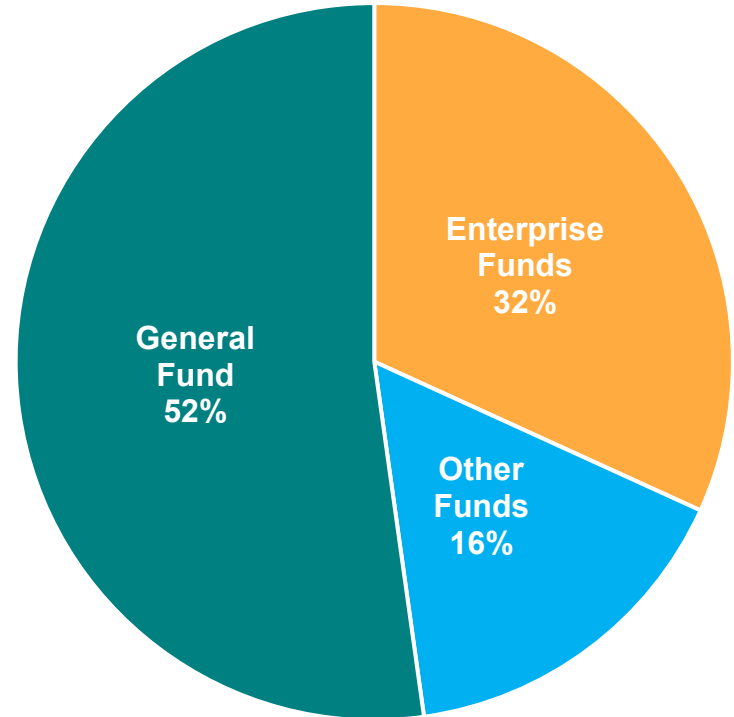
 = opportunities for public input

FY26 Proposed Budget – All Funds

Over half the budget is supported by general purpose taxes and other revenues, the rest is for restricted purposes.

City of Detroit
FY 2025-2026 Proposed Budget
(\$ in millions)

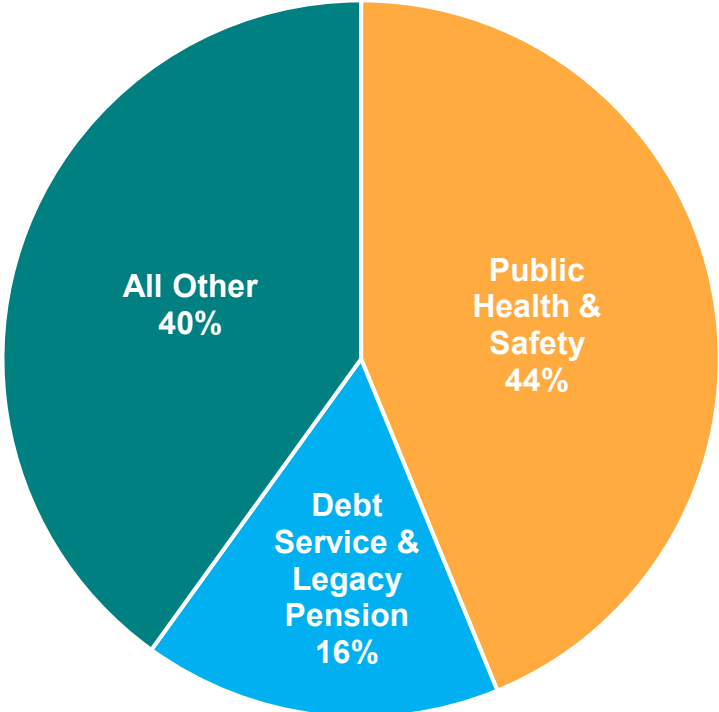
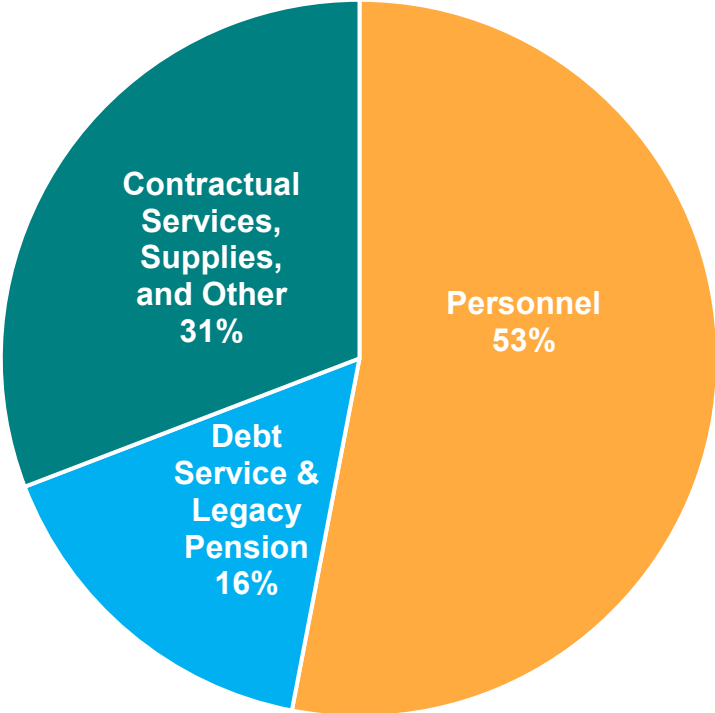
\$ in millions	<u>FY25 Adopted</u>	<u>FY26 Proposed</u>	<u>Change (\$)</u>	<u>Change (%)</u>
General Fund				
Recurring Budget	\$ 1,414.0	\$ 1,507.6	\$ 93.5	6.6%
One-Time Budget	<u>60.1</u>	<u>68.8</u>	<u>8.7</u>	<u>14.4%</u>
Total	\$ 1,474.1	\$ 1,576.4	\$ 102.2	6.9%
Other Funds				
Recurring Budget	\$ 1,247.6	\$ 1,393.2	\$ 145.6	11.7%
One-Time Budget	<u>54.3</u>	<u>49.4</u>	<u>(5.0)</u>	<u>-9.1%</u>
Total	\$ 1,302.0	\$ 1,442.6	\$ 140.6	10.8%
All Funds				
Recurring Budget	\$ 2,661.7	\$ 2,900.8	\$ 239.1	9.0%
One-Time Budget	<u>114.5</u>	<u>118.2</u>	<u>3.7</u>	<u>3.2%</u>
Total	\$ 2,776.1	\$ 3,018.9	\$ 242.8	8.7%
Total FTE	11,147	11,363	216	1.9%
General Fund	7,457	7,493	37	0.5%
Other Funds	3,691	3,870	180	4.9%



* Difference in budget vs. revenue estimating conference includes inter-fund transfers, inter-agency billings, and use of prior year surplus and Retiree Protection Fund.

FY26 Proposed Budget – General Fund

Over half the General Fund budget supports personnel, and nearly half supports public health and safety.



* Public Health & Safety includes Police, Fire/EMS, Court, Public Lighting, Animal Control, and BSEED.



FY26 Proposed Budget – General Fund

Revenues are keeping up with recurring operations, Retiree Protection Fund allows us to phase in legacy pensions.

City of Detroit
 FY 2025-2026 Mayor's Proposed Budget
 (\$ in millions)

General Fund-General Purpose Budget (Fund 1000)
 (\$ in millions)

	FY25 Adopted	FY26 Proposed	Change (\$)	Change (%)
Sources				
Income Tax	\$ 433.9	\$ 465.5	\$ 31.6	7.3%
State Revenue Sharing	236.7	246.0	9.3	3.9%
Wagering Tax	256.6	292.4	35.7	13.9%
Property Tax	152.9	164.9	11.9	7.8%
Utility Users Tax	43.1	37.1	(6.0)	-13.8%
Other Revenues (recurring)	215.6	229.3	13.7	6.4%
Retiree Protection Fund (RPF) Use	75.2	72.4	(2.8)	-3.7%
Other Revenues (one-time)	25.2	13.1	(12.0)	-47.9%
Budgeted Use of Surplus	35.0	55.7	20.7	59.3%
Total Sources	\$ 1,474.1	\$ 1,576.4	\$ 102.2	6.9%
Uses				
Personnel	\$ 766.8	\$ 828.6	\$ 61.8	8.1%
Non-Personnel	393.0	434.3	41.3	10.5%
Legacy Pension Contributions	169.9	172.6	2.7	1.6%
Debt Service	84.4	72.0	(12.4)	-14.6%
One-Time Expenditures	60.1	68.8	8.7	14.4%
Total Uses	\$ 1,474.1	\$ 1,576.4	\$ 102.2	6.9%
Sources Less Uses	-	-	-	-

Use of Prior Year Surplus and One-Time Resources
 (\$ in millions)

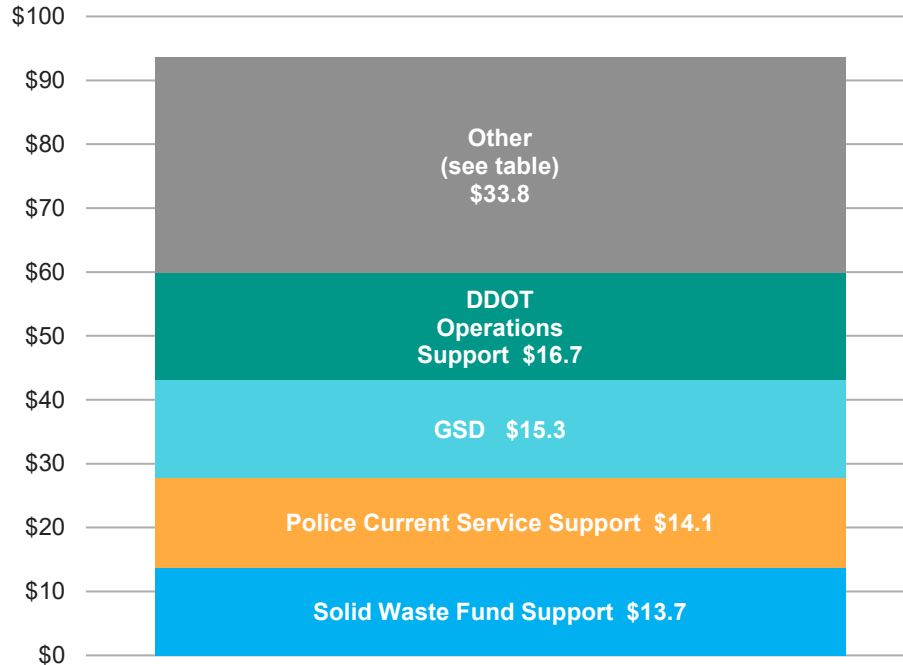
FY24 Prior Year Surplus	\$ 55.7
FY26 One-Time Revenue	13.1
Total	\$ 68.8
FY26 Proposed Budget	
Risk Management Fund	\$ 30.0
Discretionary Benefit Enhancement for Retirees	10.0
Community Violence Intervention Continuation	4.4
Detroit Neighborhood Solar Initiative	4.0
HRD - Homeless Services	3.4
HRD - Housing and Neighborhood Services ARPA Continuation	3.0
Fire/EMS Overtime	3.0
DDoT Operations Support	3.0
Motor City Match	2.5
Affordable Housing Fund	1.0
People Mover Support	1.0
Other One-Time Expenditures	3.5
Total, FY26 One-Time Use	\$ 68.8



Building the FY26 General Fund Recurring Budget

Our budget follows through on past promises and sustains the growing cost of current City services.

General Fund Recurring Budget Growth
(\$ in millions)



(\$ in millions)

FY26 General Fund Recurring Budget (Fund 1000)

Recurring Revenues	\$ 1,435.1
Retiree Protection Fund Use	72.4
Budget Resources	\$ 1,507.6
FY25 Adopted Budget (Recurring)	\$ 1,414.0
DDOT Operations Support	\$ 16.7
GSD	\$ 15.3
Police Current Service Support	\$ 14.1
Solid Waste Fund Support	\$ 13.7
Other	\$ 33.8
<i>CDD - DDOT Facilities Maintenance</i>	3.5
<i>Elections</i>	3.1
<i>Legacy Pension Cost</i>	2.7
<i>Workforce Investments</i>	2.5
<i>Grow Detroit's Young Talent</i>	2.0
<i>Ride to Care</i>	1.2
<i>Other (salary growth, cost increases)</i>	18.8
Total, FY26 Mayor Proposed Budget	\$ 1,507.6
<i>% growth over prior-year base</i>	6.6%



FY26 Budget Highlights

After funding current services and past promises, the budget prioritizes the following new investments.



DDOT

- \$19.9 million budget increase, including 117 more FTEs, improve service reliability

HRD – Homeless Services

- \$8.4 million in total General Fund services funding (in addition to \$6.2 million in Federal funding)



General Fund recurring budget

- \$3.5 million for maintenance of DDOT facilities including transit centers
- \$1.2 million for Ride to Care
- \$2.0 million for Grow Detroit’s Young Talent
- \$0.9 million for GSD Animal Control increase
- \$2.8 million for GSD grounds maintenance operations enhancements
- \$3.5 million for GSD Recreation staffing and programming
- \$8.1 million for GSD fleet operations cost increases and service enhancements



FY26 Budget Highlights

One-time surplus allows us to make additional targeted investments without permanent pressure on the budget.



- \$14 million for cleanup on freeways, alleys, and commercial corridors
- \$25 million for securing and demolishing blighted properties
- \$30 million one-time addition to the Risk Management Fund for a total contribution of \$42.1 million



- \$4.4 million to continue the Community Violence Intervention program
- \$10 million for a one-time supplemental benefit for legacy retirees
- \$2.5 million for Motor City Match
- \$4 million for Detroit Neighborhood Solar Initiative



FY26 Four-Year Financial Plan – General Fund

Recurring spending must be balanced with recurring revenues. Legacy pension phases in with declining RPF use.

City of Detroit
 FY 2024-2025 Mayor's Proposed Budget
 (\$ in millions)

General Fund-General Purpose Budget (Fund 1000) (\$ in millions)	FY25 Adopted	FY25 Projected	FY26 Proposed	FY27 Forecast	FY28 Forecast	FY29 Forecast
Sources						
Recurring Revenue						
Income Tax	\$ 433.9	\$ 450.2	\$ 465.5	\$ 483.8	\$ 501.7	\$ 519.5
State Revenue Sharing	236.7	241.0	246.0	251.0	256.2	261.4
Wagering Tax	256.6	289.7	292.4	295.8	298.8	305.8
Property Tax	152.9	159.8	164.9	168.3	172.5	176.3
Utility Users Tax	43.1	36.6	37.1	37.6	38.1	38.6
Other Revenues	215.6	224.6	229.3	234.6	240.1	247.4
Other Sources						
Retiree Protection Fund (RPF) Use	75.2	73.3	72.4	65.6	58.6	51.6
One-Time Revenues	25.2	34.0	13.1	-	-	-
Budgeted Use of Surplus	35.0	35.0	55.7	-	-	-
Total Sources	\$ 1,474.1	\$ 1,544.1	\$ 1,576.4	\$ 1,536.8	\$ 1,566.0	\$ 1,600.8
Uses						
Personnel	\$ 766.8	\$ 766.8	\$ 828.6	\$ 845.5	\$ 864.5	\$ 886.5
Non-Personnel	393.0	393.0	434.3	436.3	448.7	462.3
Legacy Pension Contributions	169.9	168.0	172.6	168.8	164.8	160.8
Debt Service	84.4	84.4	72.0	86.2	88.1	91.2
One-Time Expenditures	60.1	60.1	68.8	-	-	-
Total Uses	\$ 1,474.1	\$ 1,472.2	\$ 1,576.4	\$ 1,536.8	\$ 1,566.1	\$ 1,600.8
Sources Less Uses	-	71.9	-	-	-	-
Use for FY25 Supplemental	-	(46.4)	-	-	-	-
Remaining Projected Surplus	-	25.5	-	-	-	-



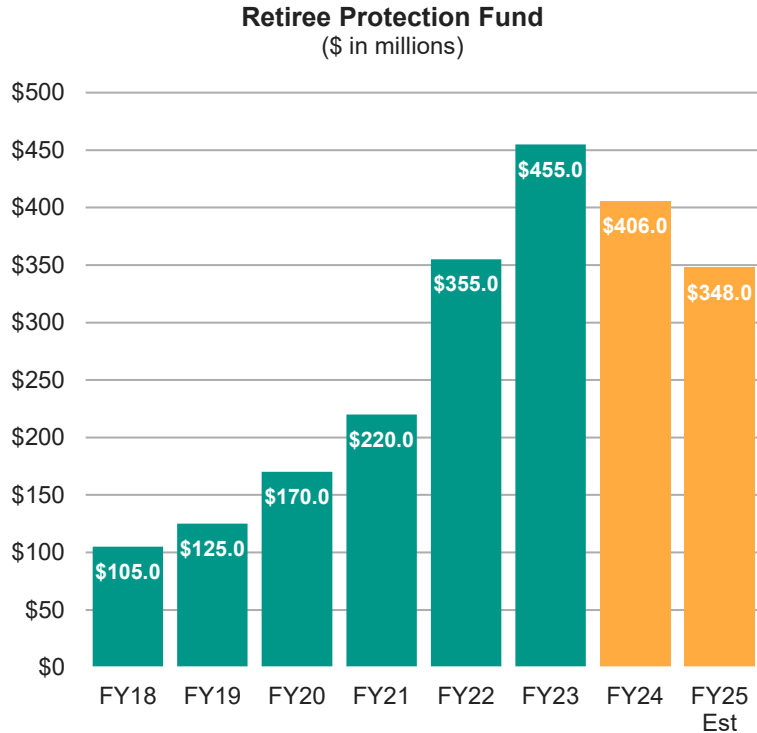
Proposed FY25 Midyear Supplemental

Alongside the FY26 Budget, we are also proposing \$46.4 million in FY25 supplemental funding from FY25 surplus

- \$8 million for GSD to cover inflationary pressures for fuel, parts, and services
- \$6 million for the emergency flood response in Southwest Detroit
- \$7 million for board up and clean out of various sites throughout the city
- \$14 million transfer to Solid Waste Management Fund for the enhanced trash hauling contracts and service expansion
- \$4.4 million for facilities improvements
- \$3.1 million for Electrical Vehicle (EV) charging stations throughout the city on major corridors
- \$3 million for Citywide Outcome Advertising
- \$0.9 million for community violence intervention

Retiree Protection Fund (RPF)

In 2017, the City created the RPF to prepare for the coming pension cliff and provide a smooth budget transition.



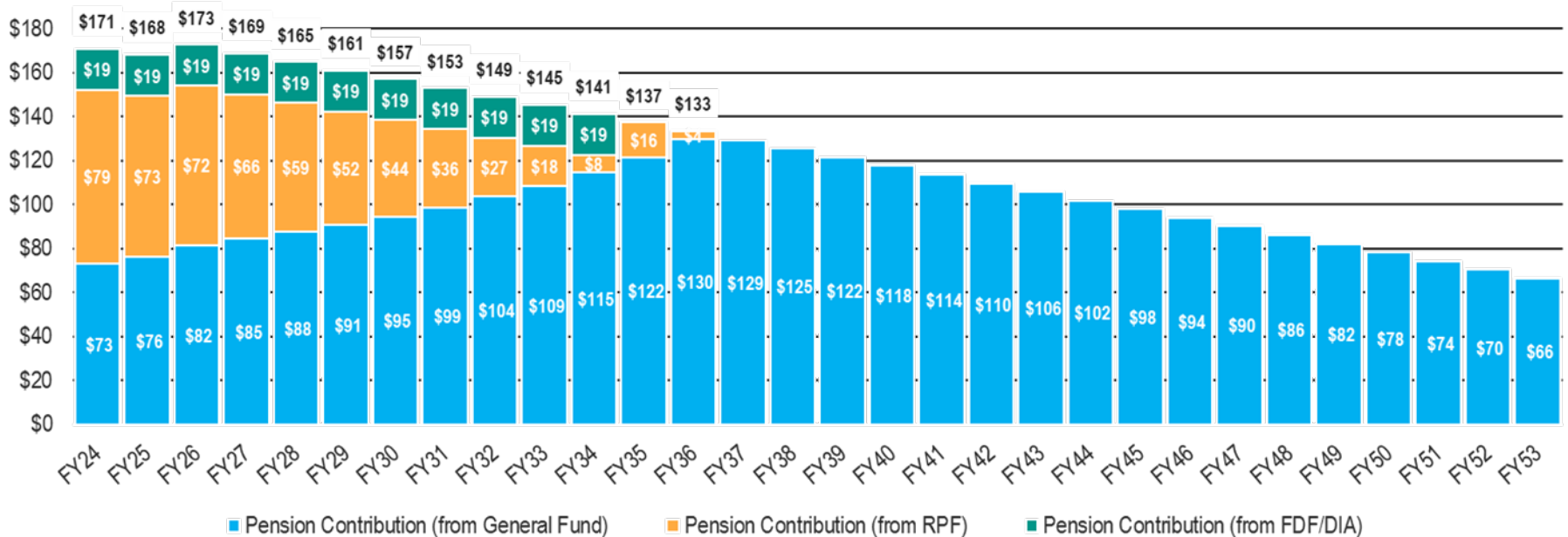
FY24 and FY25 balances demonstrate RPF draw downs net of investment returns.

- Plan of Adjustment 10-year pause on legacy pension contributions let us reinvest the surplus to improve City services
- To protect retirees, the Mayor and City Council deposited \$455 million in the RPF through FY24, an irrevocable trust fund exclusively for future pension payments
- The RPF strategy has always been two-fold:
 1. Build a pension funding resource to gradually draw down every year beginning in FY24.
 2. Gradually build room in the recurring City budget for annual pension contributions before FY24 begins

Legacy Pensions - Accelerated Payment Schedule

Our budget includes the steady ramp up of the General Fund share of the annual pension contribution (blue bars).

General Fund Legacy Pension Contributions
(\$ in millions)

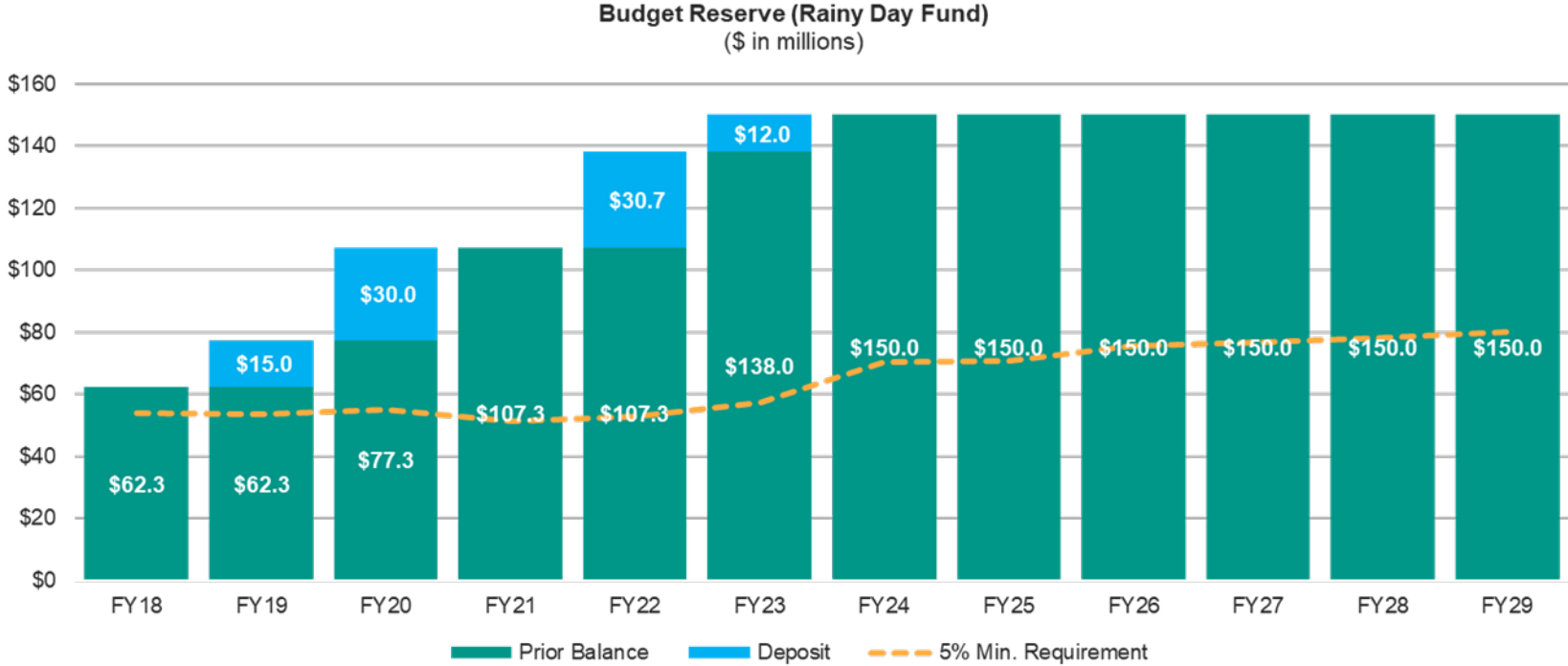


- Projections of annual legacy pension contributions based on FY24 Actuarial Valuations.
- DWSD and Library liabilities and contributions are separate.



Budget Reserve (“Rainy Day Fund”)

The budget maintains our Rainy Day Fund to protect City services and budget against downside risks.



Appendix – GF Recurring/One-Time by Dept

General Fund By Department FY25 Adopted Compared to FY26 Mayor Proposed								
Department	FY25 Adopted Recurring	FY25 Adopted One-Time	Total FY25 Adopted	FY26 Proposed Recurring	FY26 Proposed One-Time	Total FY26 Proposed	Recurring Change (Proposed vs. FY25 Adopted)	Total Change (Proposed vs. FY25 Adopted)
13 - BSEED	\$ 4,014,332	\$ -	\$ 4,014,332	\$ 4,461,696	\$ -	\$ 4,461,696	11.1%	11.1%
16 - COD	\$ 11,815,561	\$ 2,974,760	\$ 14,790,321	\$ 15,172,506	\$ 298,852	\$ 15,471,358	28.4%	4.6%
18 - DSLP	\$ 254,283,894	\$ 10,000,000	\$ 264,283,894	\$ 244,632,457	\$ 10,000,000	\$ 254,632,457	-3.8%	-3.7%
19 - DPW	\$ 3,045,390	\$ -	\$ 3,045,390	\$ 3,457,058	\$ -	\$ 3,457,058	13.5%	13.5%
23 - OCFO	\$ 62,706,541	\$ 1,229,023	\$ 63,935,564	\$ 66,755,828	\$ 300,000	\$ 67,055,828	6.5%	4.9%
24 - Fire	\$ 161,703,030	\$ 3,702,392	\$ 165,405,422	\$ 169,488,760	\$ 3,000,000	\$ 172,488,760	4.8%	4.3%
25 - DHD	\$ 11,814,029	\$ -	\$ 11,814,029	\$ 13,295,705	\$ 4,375,000	\$ 17,670,705	12.5%	49.6%
28 - HR	\$ 14,430,245	\$ -	\$ 14,430,245	\$ 15,541,313	\$ -	\$ 15,669,539	7.7%	8.6%
29 - CRIO	\$ 4,341,318	\$ 1,000,000	\$ 5,341,318	\$ 4,355,258	\$ -	\$ 4,355,258	0.3%	-18.5%
31 - DoIT	\$ 61,057,826	\$ -	\$ 61,057,826	\$ 63,447,297	\$ -	\$ 63,940,297	3.9%	4.7%
32 - Law	\$ 18,843,410	\$ 2,000,000	\$ 20,843,410	\$ 20,463,765	\$ 920,212	\$ 21,383,977	8.6%	2.6%
33 - Mayor's Office	\$ 9,088,369	\$ -	\$ 9,088,369	\$ 9,633,107	\$ 486,375	\$ 10,119,482	6.0%	11.3%
34 - MPD	\$ 10,239,919	\$ -	\$ 10,239,919	\$ 11,168,287	\$ -	\$ 11,168,287	9.1%	9.1%
35 - Non-Departmental	\$ 180,524,373	\$ 3,438,148	\$ 183,962,521	\$ 204,485,043	\$ 38,498,585	\$ 242,983,628	13.3%	32.1%
Solid Waste Services Support	\$ 3,388,315	\$ -	\$ 3,388,315	\$ 17,074,650	\$ -	\$ 17,074,650	403.9%	403.9%
DDoT Contribution for Legacy Debt	\$ 1,363,410	\$ -	\$ 1,363,410	\$ 1,346,476	\$ -	\$ 1,346,476	-1.2%	-1.2%
DDoT Contribution for Operations	\$ 78,168,185	\$ 355,000	\$ 78,523,185	\$ 94,858,206	\$ 3,048,585	\$ 97,906,791	21.4%	24.7%
DTC Contribution for Operations	\$ 6,500,000	\$ -	\$ 6,500,000	\$ 6,500,000	\$ 950,000	\$ 7,450,000	0.0%	14.6%
Airport Contribution for Operations	\$ 4,039,608	\$ -	\$ 4,039,608	\$ 4,041,300	\$ -	\$ 4,041,300	0.0%	0.0%
Land Bank Operations	\$ 10,500,000	\$ -	\$ 10,500,000	\$ 5,000,000	\$ -	\$ 5,000,000	-52.4%	-52.4%
Workforce Investments	\$ 17,462,820	\$ -	\$ 17,462,820	\$ 15,000,000	\$ -	\$ 15,000,000	-14.1%	-14.1%
Risk Management Fund	\$ 12,100,000	\$ -	\$ 12,100,000	\$ 12,100,000	\$ 30,000,000	\$ 42,100,000	0.0%	247.9%
Other	\$ 47,002,035	\$ 3,083,148	\$ 50,085,183	\$ 48,564,411	\$ 4,500,000	\$ 53,064,411	3.3%	5.9%
36 - HRD	\$ 21,846,218	\$ 14,050,000	\$ 35,896,218	\$ 24,083,141	\$ 10,201,680	\$ 34,284,821	10.2%	-4.5%
HRD Other	\$ 17,246,247	\$ 8,700,000	\$ 25,946,247	\$ 17,106,477	\$ 7,501,680	\$ 24,608,157	-0.8%	-5.2%
JET Team	\$ 4,599,971	\$ 5,350,000	\$ 9,949,971	\$ 6,976,664	\$ 2,700,000	\$ 9,676,664	51.7%	-2.7%
37 - Police	\$ 407,274,990	\$ 17,164,430	\$ 424,439,420	\$ 436,600,205	\$ -	\$ 436,600,205	7.2%	2.9%
38 - PLD	\$ 17,565,060	\$ -	\$ 17,565,060	\$ 18,497,667	\$ -	\$ 18,497,667	5.3%	5.3%
43 - PDD	\$ 5,257,194	\$ -	\$ 5,257,194	\$ 5,542,511	\$ -	\$ 5,542,511	5.4%	5.4%
45 - DAH	\$ 1,770,197	\$ -	\$ 1,770,197	\$ 1,904,651	\$ -	\$ 1,904,651	7.6%	7.6%
47 - GSD	\$ 74,830,857	\$ 140,000	\$ 74,970,857	\$ 92,700,738	\$ -	\$ 92,700,738	23.9%	23.6%
50 - OAG	\$ 5,275,280	\$ -	\$ 5,275,280	\$ 5,384,629	\$ -	\$ 5,384,629	2.1%	2.1%
51 - BZA	\$ 636,840	\$ -	\$ 636,840	\$ 641,919	\$ -	\$ 641,919	0.8%	0.8%
52 - City Council	\$ 16,642,808	\$ 370,000	\$ 17,012,808	\$ 17,027,648	\$ -	\$ 17,027,648	2.3%	0.1%
53 - Ombudsman	\$ 1,654,595	\$ -	\$ 1,654,595	\$ 1,706,477	\$ -	\$ 1,706,477	3.1%	3.1%
54 - OIG	\$ 1,873,634	\$ -	\$ 1,873,634	\$ 1,926,150	\$ -	\$ 1,926,150	2.8%	2.8%
60 - 36th District Court	\$ 32,604,622	\$ -	\$ 32,604,622	\$ 33,321,872	\$ -	\$ 33,321,872	2.2%	2.2%
70 - City Clerk	\$ 2,811,243	\$ -	\$ 2,811,243	\$ 2,807,695	\$ -	\$ 2,807,695	-0.1%	-0.1%
71 - DoE	\$ 16,076,341	\$ 4,049,951	\$ 20,126,292	\$ 19,061,068	\$ 98,780	\$ 19,159,848	18.6%	-4.8%
Total	\$ 1,414,028,116	\$ 60,118,704	\$ 1,474,146,820	\$ 1,507,564,451	\$ 68,800,710	\$ 1,576,365,161	6.6%	6.9%



Appendix – FTEs by Department (All Funds)

FY2026 - FY2029 Financial Plan
Total Positions by FTE – All Funds

Category	Department	FY2024 Adopted	FY2025 Adopted	FY2026 Mayor Proposed	Variance FY25 vs FY26	FY2027 Forecast	FY2028 Forecast	FY2029 Forecast
Executive Agencies	16 Construction & Demolition	146.00	159.00	146.00	(13.00)	122.00	122.00	122.00
	19 Public Works	496.25	500.00	522.25	22.25	522.25	522.25	522.25
	23 Chief Financial Officer	417.00	427.00	432.00	5.00	414.00	414.00	414.00
	24 Fire – Uniform	958.00	1,146.00	1,155.00	9.00	1,155.00	1,155.00	1,155.00
	Fire – Civilian	274.00	154.00	154.00	-	154.00	154.00	154.00
	25 Health	222.50	247.50	284.50	37.00	284.50	284.50	284.50
	28 Human Resources Dept	107.00	106.00	107.00	1.00	106.00	106.00	106.00
	29 Civil Rights, Inclusion, & Opportunity	36.00	39.00	38.00	(1.00)	38.00	38.00	38.00
	31 Innovation & Technology	144.00	146.00	150.50	4.50	150.50	150.50	150.50
	32 Law	112.00	112.00	119.00	7.00	111.00	111.00	111.00
	33 Mayor's Office	85.00	65.00	69.00	4.00	66.00	66.00	66.00
	34 Municipal Parking	96.00	96.00	95.00	(1.00)	95.00	95.00	95.00
	36 Housing & Revitalization	158.00	169.00	221.00	52.00	194.00	194.00	194.00
	37 Police – Uniform	2,672.00	2,718.00	2,703.00	(15.00)	2,703.00	2,703.00	2,703.00
	Police – Civilian	768.00	811.00	819.00	8.00	819.00	819.00	819.00
	38 Public Lighting	1.00	1.00	-	(1.00)	-	-	-
	43 Planning & Development	39.00	40.00	40.00	-	40.00	40.00	40.00
45 Appeals & Hearings	15.00	15.00	16.00	1.00	16.00	16.00	16.00	
47 General Services	920.10	929.70	884.20	(45.50)	786.20	786.20	786.20	
Legislative Agencies	50 Auditor General	19.00	21.00	21.00	-	21.00	21.00	21.00
	51 Zoning Appeals	4.00	4.00	4.00	-	4.00	4.00	4.00
	52 City Council	127.00	133.00	136.00	3.00	136.00	136.00	136.00
	53 Ombudsperson	10.00	12.00	12.00	-	12.00	12.00	12.00
	54 Inspector General	11.00	11.00	11.00	-	11.00	11.00	11.00
	70 City Clerk	29.00	27.00	25.00	(2.00)	25.00	25.00	25.00
71 Elections	122.50	125.00	115.00	(10.00)	115.00	115.00	115.00	
Judicial Agency	60 36th District Court	325.00	325.00	325.00	-	325.00	325.00	325.00
Non-Departmental	35 Non-Departmental	143.00	158.00	165.00	7.00	165.00	165.00	165.00
Total General City Agencies		8,457.35	8,697.20	8,769.45	72.25	8,590.45	8,590.45	8,590.45
Enterprise Agencies	10 Airport	12.00	12.00	12.00	-	12.00	12.00	12.00
	13 BSE&ED	352.00	358.00	360.00	2.00	360.00	360.00	360.00
	20 Transportation	977.00	1,083.00	1,200.00	117.00	1,200.00	1,200.00	1,200.00
	48 Water – Retail	650.00	650.00	650.00	-	650.00	650.00	650.00
	49 Sewerage – Retail	28.00	28.00	28.00	-	28.00	28.00	28.00
	72 Public Library	325.00	319.00	344.00	25.00	344.00	344.00	344.00
Total Enterprise Agencies		2,344.00	2,450.00	2,594.00	144.00	2,594.00	2,594.00	2,594.00
Grand Total		10,801.35	11,147.20	11,363.45	216.25	11,184.45	11,184.45	11,184.45



Appendix – FTEs by Department (General Fund)

FY2026 - FY2029 Financial Plan
Total Positions by FTE – General Fund

Category	Department	FY2024 Adopted	FY2025 Adopted	FY2026 Mayor Proposed	Variance FY25 vs FY26	FY2027 Forecast	FY2028 Forecast	FY2029 Forecast
Executive Agencies	16 Construction & Demolition	48.00	60.00	59.00	(1.00)	59.00	59.00	59.00
	19 Public Works	33.25	25.25	30.00	4.75	30.00	30.00	30.00
	23 Chief Financial Officer	400.00	409.00	414.00	5.00	414.00	414.00	414.00
	24 Fire – Uniform	958.00	1,146.00	1,155.00	9.00	1,155.00	1,155.00	1,155.00
	24 Fire – Civilian	274.00	154.00	154.00	-	154.00	154.00	154.00
	25 Health	107.00	103.25	100.25	(3.00)	100.25	100.25	100.25
	28 Human Resources Dept	107.00	106.00	107.00	1.00	106.00	106.00	106.00
	29 Civil Rights, Inclusion, & Opportunity	26.00	26.00	27.00	1.00	27.00	27.00	27.00
	31 Innovation & Technology	144.00	146.00	150.50	4.50	150.50	150.50	150.50
	32 Law	110.00	110.00	119.00	9.00	111.00	111.00	111.00
	33 Mayor's Office	81.00	61.00	64.00	3.00	61.00	61.00	61.00
	34 Municipal Parking	96.00	96.00	95.00	(1.00)	95.00	95.00	95.00
	36 Housing & Revitalization	50.00	54.00	97.00	43.00	70.00	70.00	70.00
	37 Police – Uniform	2,644.00	2,691.00	2,681.00	(10.00)	2,681.00	2,681.00	2,681.00
	37 Police – Civilian	648.00	690.00	698.00	8.00	698.00	698.00	698.00
	38 Public Lighting	1.00	1.00	-	(1.00)	-	-	-
	43 Planning & Development	39.00	40.00	39.00	(1.00)	39.00	39.00	39.00
	45 Appeals & Hearings	15.00	15.00	16.00	1.00	16.00	16.00	16.00
	47 General Services	671.10	675.20	640.70	(34.50)	640.70	640.70	640.70
	Legislative Agencies	50 Auditor General	19.00	21.00	21.00	-	21.00	21.00
51 Zoning Appeals		4.00	4.00	4.00	-	4.00	4.00	4.00
52 City Council		127.00	133.00	136.00	3.00	136.00	136.00	136.00
53 Ombudsperson		10.00	12.00	12.00	-	12.00	12.00	12.00
54 Inspector General		11.00	11.00	11.00	-	11.00	11.00	11.00
70 City Clerk		29.00	27.00	25.00	(2.00)	25.00	25.00	25.00
71 Elections		122.50	125.00	115.00	(10.00)	115.00	115.00	115.00
Judicial Agency	60 36th District Court	325.00	325.00	325.00	-	325.00	325.00	325.00
Non-Departmental	35 Non-Departmental	112.00	128.00	137.00	9.00	137.00	137.00	137.00
Total General City Agencies		7,211.85	7,394.70	7,432.45	37.75	7,393.45	7,393.45	7,393.45
Enterprise Agencies	10 Airport	-	-	-	-	-	-	-
	13 BSE&ED	21.00	62.00	61.00	(1.00)	61.00	61.00	61.00
	20 Transportation	-	-	-	-	-	-	-
	48 Water – Retail	-	-	-	-	-	-	-
	49 Sewerage – Retail	-	-	-	-	-	-	-
	72 Public Library	-	-	-	-	-	-	-
Total Enterprise Agencies		21.00	62.00	61.00	(1.00)	61.00	61.00	61.00
Grand Total		7,232.85	7,456.70	7,493.45	36.75	7,454.45	7,454.45	7,454.45



Appendix - Bonding Capacity at 4.0 Mills

Pro Forma Bonding Capacity at 4.0 Mills

Future bonding capacity:

If voters approve a ballot measure for new UTGO bond funded projects, \$100m could be issued in FY27 without having to raise the debt millage over 4 mills

Pro Forma Bonding Capacity at 4.0 Mills

