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**TO:** The Honorable Detroit City Council

**FROM:** David Whitaker, Director   
Legislative Policy Division Staff

**DATE:** October 7, 2024

**RE: RESOLUTION IN SUPPORT OF STRIKING TEAMSTERS LOCAL 283 WORKERS**

Council Member Gabriela Santiago-Romero requested that the Legislative Policy Division (LPD) draft a resolution support of the striking members of Teamsters Local 283.

Please contact us if we can be of any further assistance.

**BY COUNCIL MEMBER GABRIELA SANTIAGO-ROMERO**

**RESOLUTION IN SUPPORT OF STRIKING TEAMSTERS LOCAL 283 WORKERS**

**WHEREAS,** On September 4, 2024, nearly 300 members of Teamsters Local 283 began striking after collective bargaining negotiations stalled between the union and Marathon Refinery; and

**WHEREAS,** The striking employees occupy various positions including board operators, field operators, chemists, laboratory technicians, electricians and mechanics who make up the maintenance and operations at the Marathon Refinery; and

**WHEREAS,** The members of Teamsters Local 283 voted overwhelmingly in support of the strike after working without a new collective bargaining agreement since January 2024; and

**WHEREAS,** Union members have stated that they are primarily seeking wage increases to keep up with inflation and cost of living increases that have escalated in recent years, which they feel is fair considering Marathon made nearly \$10 billion in profits in 2023;<sup>1</sup> and

**WHEREAS,** Teamsters Local 283 has expressed frustration that Marathon has refused to entertain wage increases beyond their original offer, which they say is effectively a pay decrease when considering the effects of inflation;<sup>2</sup> and

**WHEREAS,** Union members are also concerned for the safety of the other employees who continue to work and the surrounding community because Marathon Refinery has brought in new, non-union workers to fill in for all of the emergency response and air quality monitoring employees that are currently on strike;<sup>3</sup> and

**WHEREAS,** The Detroit City Council supports working people across every sector of our economy and recognizes that working people deserve respect, adequate workplace protections, and the right to a living wage; **NOW, THEREFORE BE IT**

**RESOLVED,** That the Detroit City Council supports and stands in solidarity with Teamsters Local 283 as they continue to seek a resolution to the strike that results in improved compensation and working conditions for its members working for Marathon Refinery; **NOW BE IT FINALLY**

**RESOLVED,** That the Detroit City Clerk's Office provide a copy of this resolution to Marathon Refinery and Teamsters Local 283.

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<sup>1</sup> <https://ir.marathonpetroleum.com/investor/news-releases/news-details/2024/Marathon-Petroleum-Corp.-Reports-Fourth-Quarter-2023-Results/default.aspx>

<sup>2</sup> <https://www.cbsnews.com/detroit/news/detroit-marathon-refinery-union-workers-on-strike/>

<sup>3</sup> <https://wdet.org/2024/09/20/negotiations-continue-between-teamsters-marathon-petroleum/>