**Strategic Plan Oversight Commission**

**Meeting Minutes for November 1, 2023**

Attendees:

* Barbara Poppe, BPA
* Matthew Doherty, BPA
* Kristy Greenwalt, BPA
* Matt White, BPA
* Kourtney Clark, BPA
* David Dirks, BPA
* Elijah Wright, BPA Lived Experience Consultant
* Donna Price, BPA Lived Experience Consultant
* Julie Schneider, SPOC,
* David Bowser, SPOC
* Tasha Gray, SPOC
* Amy Brown, SPOC
* Dr. Gerald Curley, SPOC
* Taura Brown, SPOC
* Roquesha ‘Ro’ O’Neal, SPOC
* ReGina Hentz, SPOC
* Sarah Rennie, SPOC
* Amber Matthews, SPOC
* Ma’Jenaya ‘MJ’ Johnson, SPOC
* Safiya Merchant, HRD staff

**Brief Summary of Discussion**

*Appointing New Members With Lived Experience*

Because two SPOC members with lived experience have left the SPOC due to personal reasons, two new members with lived experience have been recruited to sit on the SPOC. The two new members are Roquesha O’Neal and Ma’Jenaya Johnson. Their appointments were approved by the SPOC.

*Implementation Design*

Tasha and Julie discussed potentially creating an Interagency Council on Homelessness (ICH) in Detroit as part of the implementation of the strategic system improvement plan. Through an ICH, agencies could come together to coordinate the delivery of funding for homelessness services so that funding and priorities are aligned. By working collaboratively, there is an opportunity to coordinate how resources can be used to accomplish the goals we have as a collective. Julie said she saw a similar model work at HUD and that this kind of entity with its collective model could help make it easier for residents to navigate resources.

Tasha added that homelessness is a result of the breakdown of systems that are supposed to support people. We also need to recognize that support for residents goes beyond finding them an apartment. She stressed the need for us to collaborate with other systems so people do not fall through the cracks. She said we need shared accountability and responsibility through an ICH. Considerations for developing this kind of model would include:

* The need to figure out resources to staff and fund new governance structure
* The need to talk about coordination and scope (would it be like a CoC board, part of it, outside of it)
* The need to think about timing and if there is a phased approach to implementing this model
* The need to think about purpose and engagement (we need to think about how we will compel and engage people to participate on an ICH in a way that is more robust than how these agencies may currently engage on entities like the CoC board)

**Next Steps:** Julie and Tasha will discuss this recommendation and get feedback at the Implementation Framework meeting.

*Revising Sequencing of Implementation Design Phase*

Barb said they know the timeline of the ongoing implementation design phase is challenging. What was discovered during the initial half of this contract in terms of community challenges and needs stretches far beyond the scope of the original RFP. It was not anticipated the CAM changes would happen at the same time either. The Detroit community struggles with staffing shortages so it’s hard for them to participate. She said we are hearing people say the process is too fast and that people don’t feel like they have capacity. She said there are also outstanding questions about the adequacy of efforts to engage provider leadership and people with lived experience of homelessness.

To address these concerns, the BPA team proposes slightly altering the project timeline so that the final strategic system improvement plan is published in late February to make more time for deliberation and engagement.

SPOC members had the following feedback:

* Ro, MJ and Amy said they think pushing the report out to February is a good idea
* Amy said we should figure out what meeting in person and meeting provider leadership looks like
* Sarah said as we look to do additional engagement with provider leadership, we need to make sure we determine our messaging, expectations, and goals
* Taura emphasized that provider leadership need to come to the table
* Tasha said we need to get more specific about what we are doing with the extra time so we can make sure we accomplish tasks
* SPOC members said the workgroups and planning teams should cross-pollinate so everyone is more informed about what is happening in each one

**Next Steps:** HRD Project Manager Safiya Merchant will circulate the RSVP to sessions to the SPOC (including a non-Google version to Dr. G), circulate a summary of notes from all prior meetings to the SPOC, and coordinate with SPOC members on coming up with a plan for an extended timeline.

*Presentation on DEI trainings and Lived Experience Framework*

David Dirks presented a proposal on DEI trainings and engaging people with lived experience. Tasha said the people sitting around the SPOC table need to also receive this training. Sarah emphasized the importance of not placing the responsibility of DEI work solely on people of color.

**Next Steps:** The BPA team will take their proposals to the Detroit Advisors and Youth Action Board to further review and refine. They will then bring recommendations for the Plan to the SPOC and to the Implementation Framework workgroup.