

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, February 11, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

BOPC Chairperson Willie Bell called the BOPC Board Meeting to order at 3:00 PM (February 11, 2021)

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	11	

The Board acting in accordance with its rules approved the Agenda for Thursday, February 11, 2021.

Chairperson Bell called the meeting to order inviting Chaplain Gregory Wilson to provide the invocation.

INVOCATION: Chaplain Gregory Wilson

Chairperson Bell highlighted Rules of Decorum the Board receives in their Board packet indicating we are here to conduct business by City Charter mandate. During Oral Comments the public has questioned the conduct of the Board; we have invited a Chaplain to attend our meetings to set the tone, throughout Michigan Boards meet without having disruptions and it needs to cease.

- I. AGENDA: Chairperson Bell called for the approval of the minutes, and the motion was adopted.**
- II. MINUTES: To approve the February 4, 2021, Meeting Minutes with necessary corrections. Chairperson Bell called for any corrections to the Meeting Minutes for February 4, 2021, with necessary corrections. After no corrections were submitted, the minutes were accepted as approved.**

Resolution: Commissioner Jones read the resolution honoring Corporal Eugene F. Schaden (Retired).

**RESOLUTION HONORING
CORPORAL EUGENE F. SCHADEN**

WHEREAS Eugene Schaden was appointed to the Detroit Police Department on January 29, 2001. Upon graduating from the Detroit Metropolitan Police Academy, Police Officer Schaden began his career at the Twelfth Precinct; and

WHEREAS He dutifully served the Twelfth Precinct and Western District, then the Twelfth Precinct again before assignments to Eastern District, Fifth Precinct, and Homicide. Officer Schaden displayed tremendous diligence and aptitude in his assignments. On October 18, 2018, he was promoted to the rank of Corporal and continued to serve at Homicide until his retirement; and

WHEREAS During his law enforcement career, Corporal Schaden was the deserving recipient of a Chief Merit Award, Chief Unit Award, Perfect Attendance Award, Consent Judgment Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, as well as commendations from supervisors and numerous letters of appreciation from citizenry; and

WHEREAS

Corporal Schaden has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 20 years. His professionalism, commitment to public service, integrity, and dedication have been a credit to the Detroit Police Department. He is highly respected as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Corporal Eugene Schaden 20 years of dedicated and diligent public service. His professionalism, integrity, and lifelong commitment to the city of Detroit and its citizens merit our highest regards.

Commissioner Jones moved to adopt the resolution of Corporal Eugene Schaden (Retired). **Commissioner Davis** seconded. Discussion: **None**.

III. VOTE: Yes = 0 No = 0 **Motion: ADOPTED**

Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:

Deputy Chief Elaine Bryant representing **Chief of Police James E. Craig** reported on the following items: Officers Injured in the Line of Duty; Comp Stat Crime and Statistical Data for the reporting period; Protest Activities; COVID-19 impacts, and recent critical incidents impacting the Detroit Police Department and the community. **See attached Meeting Transcripts for more information.**

		Comp Stat Data Provided: (See Full Report in Packet) as of February 11, 2021						
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults	Non-Fatal Shootings:	Robbery:	Carjacking:	Total:	Total Overall Part I Crimes
Totals:	-10.7%	-25.9%	+23.2%	+56.4%	-40.6%	+43.8%	+5.6% Increase in Part I Violent Crimes	-19.4%
Property I Crimes:	Burglaries:	Larcenies	Motor Vehicle Thefts				Total:	
Totals:	-36.2%	-35.7%	-13.5%				-30.5% Decrease in Part I Property Crime	

Department’s Enforcement Efforts for the past week: The Department confiscated (84) handguns, and made (71) CCW (Carrying Concealed Weapons) arrests; (164) felony arrests; written (2,521) citations and ordinances, and conducted (1,898) traffic stops over the past week. **COVID-19 Updates:** There are (18) Members who are currently quarantined and (7) Members whose last test was positive. The Department has vaccinated 39% of its essential workers.

Former Chief of Police Chester Logan thanked the Board for voting unanimously for his daughter, Captain Kimberly Blackwell’s appointment to the rank of Captain last week and shared commendations regarding her professionalism and character. **Chairperson Bell** thanked Chief Logan and commended him on playing an integral role within the Detroit Police Department commended the continued dedication within the second generation. **Captain Kimberly Blackwell** expressed her appreciation and thanked the Board. **Vice-Chairperson Holt** congratulated Captain Blackwell and complimented Captain Blackwell’s police career record as impeccable. **Commissioner Burch** expressed that she had worked with Chief Logan for many years and expressed her interest in working with Captain Blackwell.

Commissioner Burch commented that she appreciates working with Deputy Chief Bryant because she is open and willing to listen to ideas to reduce crime in the 11th Precinct. **Commissioner Holley** inquired about carjacking and whether the violent offenders are prosecuted and routed through the criminal justice system. Commissioner Holley asked the Department to share more information on this item. **Commissioner Holley** also requested information on Human Trafficking. **Commissioner Davis** inquired about police interaction with alleged squatters stating that he had received information regarding a couple of cases where police had responded

to landlord/tenant disputes, and the landlords were utilizing police services to evict tenants on the same day in violation of Department policy. **Deputy Chief Bryant** indicated that she was aware of two (2) cases that were addressed, and the Department was instructing the officers on proper protocol in civil matters. **Commissioner Davis** further asked whether tenants are evicted due to failure to pay rent. **Commissioner Bernard** indicated that she had won the case in the Michigan Supreme Court that serves as the case precedent, where the court ruled that no one can be evicted without due process (i.e. a Notice to Quit is required, requirement to attend court, and receive court adjudication. Additionally, once there has been a Writ of Eviction, usually the Sheriff handles it or bonds people from the court.). **Commissioner Bernard** emphasized that it was now illegal and unconstitutional in Michigan to evict a tenant without due process. **Commissioner Brown** stated he had received calls and concerns about the loitering issues with the panhandlers in the streets and asked what the Department/Board can do to address the issue because of the creation of blight and safety concerns. Commissioner Brown also asked whether Department Members could instruct the officers to temporarily address this issue of loitering and/or panhandling until an ordinance is enacted into law. **Commissioner Brown** asked whether there was an ordinance about walking in the street and expressed that the problem needed to be addressed before it worsens. **Vice-Chairperson Holt** referred to the previous topic discussed by Commissioner Holley and expressed she had participated in the 4th Precinct Community Relations' Meeting where they had a phenomenal speaker Jim Collins who could possibly make a presentation at a future Board Meeting. **Vice-Chairperson Holt** also reiterated information on DPD Policy when the police encounter squatters. **Commissioner Burton** expressed that some time ago, he had requested the video of Nakia Wallace a protester that was placed in a chokehold by DPD, and asked when the video would be available to the Board. **Deputy Chief Bryant** indicated she would follow up with Commissioner Burton.

Chairperson's Remarks: **Vice-Chairperson Holt** spoke about the Chief's Citation Ceremony at the 5th Precinct today, noting that Chief Craig and Commander Ewing awarded commendations to several police officers for their professional police conduct. **Vice-Chairperson Holt** and **Deputy Chief Bryant** discussed the incidents where the officers displayed heroic acts. **Chairperson Bell** commented on the uniqueness of the program and commended Chief Craig for initiating an awards' program in the Precinct to recognize those officers in the Roll Call Room. **Chairperson Bell** acknowledged the new program, highlighting that the media was invited, Chief Craig's executive team, and others participated and supported fellow officers in receiving their award. It was a highlight to witness the honors and accolades for officers to receive a Chief's Citation in their work environment. Chairperson Bell thanked Vice-Chairperson Holt for participating and Interim Chief Investigator Akbar for attending.

Commissioner Bernard inquired whether Deputy Chief Bryant would be covering the Facial Recognition Report. Commissioner Bernard expressed an interest in better understanding the process and briefly discussed the criteria for utilizing the technology. **Deputy Chief Bryant** concurred with Commissioner Bernard confirming that Facial Recognition was only used for specific crimes, Part One Violent Crime. **Chairperson Bell** shared the Board would return to this item.

**PRESENTATION(S) TO THE BOARD: A. Human Resources' Report – Lieutenant James Coles representing Police Recruitment and Police Human Resources Division
B. Commander Michael McGinnis – Ninth Precinct Presentation**

- A. Monthly Human Resources' Report:** Lieutenant James Coles representing DPD Police Recruiting and Human Resources Division thanked Commissioner Holley on behalf of Sergeant Jordan Hall of Field Recruiting for meeting with him and sharing allowances for air time regarding DPD Recruitment Advertisement. Lieutenant Coles provided a summary of activities and statistical data during the month of January 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES
SWORN	2,583	89
CIVILIANS	645	98

NEW HIRES	
Sworn	18
Civilian	21
Police Assistants	0
Total New Hires	39

MCOLES						AGILITY EXAM					
SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	NS
88	53	42	11	5	30	120	72	42	30	17	30

SWORN RECRUITING NUMBERS July 1, 2020 – January 31, 2021						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
2,522	54	101	138	1,444	309	476

DETROIT RESIDENCY INFORMATION (as of 12/31/2020)		
SWORN	CIVILIAN	POLICE ASSISTANTS
574	334	30

ATTRITION December 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
23	12	0	35

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	50	157	1	4	0	151	47	17

SWORN PERSONNEL SUSPENSIONS						
Police Officer	Detective	Investigator	Sergeant	Lieutenant	Total	
4	0	0	0	0	4	

TOTAL SEPARATIONS
23

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
594

Vice-Chairperson Holt stated that Governor Whitmer revealed her clean slate bill in October 2020 and asked how a candidate qualifies if they were classified under the Clean Slate Bill. **Vice-Chairperson Holt** inquired about the report category that referenced candidate failure where 530 files were on hold. **Commissioner Holley** requested for assistance regarding a young man that he had recruited for the Police Department. **Commissioner Jones** inquired about the rationale that individuals fail to appear for scheduled recruitment events/activities. **Commissioner Burch** inquired how many Chaplains are in the Chaplain Corps and suggested that perhaps the Chaplains can be used as a source in recruiting when individuals rescind or do not follow through with the process. **Commissioner Bernard** inquired about three members between the ages of 73 and 76 years of age and their assignments. **Vice-Chairperson Holt** discussed the race breakdown of members and Command Leadership and whether the majority of members were African American. **Commander Kyra Hope** indicated there are 103 Chaplains.

- B. Ninth Precinct Presentation: Commander Michael McGinnis** reported on overall crime within the Ninth Precinct and activities and operations including but not limited to the following: Crime Statistics within the Ninth Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; ShotSpotter; and other partnerships. **Commander McGinnis** also discussed two programs involving a community-based crime reduction grant awarded of \$1 Million that covers a portion of the Ninth and Fifth Precincts from Fiat Chrysler. The second program is the Crisis Intervention Team (CIT), a partnership with Detroit Wayne Integrated Health Network DWIHN. Lastly, the Ninth Precinct participated in the Community Youth CompStat by Wayne State Urban Studies.

Commissioner Burch provided accolades regarding Commander McGinnis's work in the Ninth Precinct, how officers participated with Lomax Temple in picking up food boxes and delivering "Love Where You Live" signs and food boxes to seniors. **Vice-Chairperson Holt** spoke about attending an event prior to COVID and inquired about Ceasefire in the Ninth Precinct.

Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 2/1/21 – 2/7/21
2. Facial Recognition 2020 Annual Report
3. Human Resources' Report
4. Detroit Public Safety Foundation 2020 Annual Report

5. Staff Reports

Unfinished Business.

Chairperson Bell advised the Board is in the process of addressing the staffing and the budget of the Board including OCI based on City Charter mandates. The Human Resources position hiring has just completed and the Board is currently in the final stages of salary completion and further updates will be shared accordingly.

Commissioner Bernard requested for the timeline to address the Board's Budget. **Chairperson Bell** shared the updates were forthcoming next week. **Commissioner Bernard** expressed a few Board members could work on the Budget, and volunteered to work on the Board's budget. **Commissioner Davis** inquired whether the Board was going to fill the vacant Board finance position. **Commissioner Davis** also requested an Executive Summary of the budget for the BOPC. **Commissioner Burton** stated that last year the Board voted to create a policy regarding the Department's participation in the 1033 Program, along with other programs like the 1122 Program. Commissioner Burton requested the timeline for completion this project. **Chairperson Bell** indicated he would review that with Interim Board Secretary White and share updates. **Chairperson Bell** also noted the Department had responded to the previous speaker regarding the militarization process. **Commissioner Burch** discussed last week's public comments, and identifying methods to increase Police Chaplains' stipends. **Commissioner Burch** also inquired about Amber Alerts. **Commissioner Holley** asked for excusal from the meeting at 4:25 p.m.

New Business.

IV. MOTION: To post all vacant positions within the next two week period due to the fact that our Budget will lose budgetary dollars.

Motion: Commissioner Burton **Second:** Commissioner Davis **Discussion:** **Vice-Chairperson Holt** inquired whether the motion was accurate. **Chairperson Bell** discussed the information was inaccurate regarding the Board losing funding for positions. **Commissioner Hernandez** asked for a point of clarity regarding whether the motion was to basically agree with the Chairperson's recent update regarding the Board's budget and status of vacancy postings. **Commissioner Bernard** discussed that it is her understanding that if the positions remain vacant, funding can be withdrawn based on the assumption that the Board no longer needs the position because of continued vacancy. **Commissioner Bernard** agreed with the previous speaker's motion. **Commissioner Burton** reiterated his motion to post all vacant positions. Secondly, Commissioner Burton stated the Board has always had an Attorney to the Board, and during his second term on the Board, the Board hired a finance person for office. **Commissioner Burton** discussed the critical need to post the positions. **Commissioner Davis** indicated that he agrees with the previous Commissioner colleague and expressed his work and experience with the City of Detroit for over 34 years noting that it was important to post the positions.

Yes: Commissioner Brown, Commissioner Bernard, Commissioner Burch, Commissioner Burton, and Commissioner Davis.

No: Chairperson Bell, Commissioner Carter, and Commissioner Jones.

Abstain: Vice-Chairperson Holt, and Commissioner Hernandez

VOTE: Yes = 5 No = 3 Abstain = 2 **Motion: FAILED**

Announcements: **Mr. Robert Brown** announced the following:

1. **Next Meeting:** Thursday, February 11, 2021, at 3:00 p.m., BOPC Virtual Meeting
2. **Next Meeting:** Thursday, February 18, 2021, at 3:00 p.m., BOPC Virtual Meeting

Commissioner Burch announced Mayor Mike Duggan has been invited to visit President Joe Biden in Washington, D.C. at the White House regarding the recovery for all of the residents in Detroit tomorrow.

Oral Communications/Public Comments:

Ms. Bernice Smith, Ms. Sharon Panell, Minister Eric Blount, Ms. Michelle George, Mr. Scotty Boman, Mr. Rhuben Crowley, and Ms. Tawana Petty offered public comments.

Commissioner Davis expressed that it was troubling that messages for Commissioners were not being forwarded to them, and if that was the case, he recommended termination for a staff member. **Vice-Chairperson Holt** expressed that she would follow-up with Interim Board Secretary White.

IV. MOTION: "If we have staff members not delivering messages that are being placed, it should be termination."

Motion: Commissioner Davis **Second:** Commissioner Brown **Discussion:** **Commissioner Burton** stated District 5 residents have reached out to him in the office and he has not received those messages. Commissioner Burton reiterated that not long ago in 2019, he was the only Commissioner from the City of Detroit invited to be on the stage for the "Forbes 30 under 30" and he did not receive the message. **Commissioner Burch** recommended that based on fairness, the Board should have an investigation before attempting to terminate a staff member. **Commissioner Bernard** recommended that any and all messages and correspondences currently at the Board be immediately shared under separate cover in a separate envelope for distribution to the Board and individual Board Members. Commissioner Bernard that corrective action could be made to prevent disrupting the Board's current staffing situation.

V. MOTION: To table the Main Motion of "If we have staff members not delivering messages that are being placed, it should be terminated."

Motion: Commissioner Burch **Second:** Commissioner Hernandez **Discussion:** None.

Yes: Vice-Chairperson Holt, Commissioner Bernard, Commissioner Burch, Commissioner Carter, Commissioner Hernandez and Commissioner Jones.

No: Commissioner Brown, Commissioner Burton, and Commissioner Davis.

VOTE: Yes = 6 No = 3 **Motion: ADOPTED**

Commissioner Carter called for adjournment. **Commissioner Hernandez** seconded. Discussion. **None:** Motion Adopted.

VOTE: Yes = 9 No = 0 **Motion: ADOPTED**

Vice-Chairperson Holt adjourned the meeting at 4:54 p.m.