

## **SITE PLAN / ENVIRONMENTAL IMPACTS**

### **1) FCA Site Plan Commitments**

- FCA to commit to the maintenance of the water retention area and wall in perpetuity
- Landscaping & streetscape
- Plans for waterfront (DTE)

### **2) Environmental Reporting & Mitigation Plan**

- Air quality
- Berms
- Disaster preparedness plan
- Noise
- Pollution control/prevention
- Waterfront impacts
- Water & sewer
- Water & sewer/pollution control/prevention/disaster preparedness
- ISO 14000 Report

### **3) Traffic Impacts & Mitigation Plan**

- Traffic study and re-routing plan (Ingress & Egress Plan for employees and commercial truck traffic)
- Bus Route Impact (Where is the St. Jean bus route relocating too?)
- Greenways

## **WORKFORCE/EDUCATION (15,000,000.00)**

### **1) Jobs Access**

- MBE/WBE/Detroit/Community Participation Plan
- Vendor policy/selection/implementation plan
- WCCCD-Job Intake Center
- Recruit and hiring within the Impact Area
- Child Care funds (Grant to establish a child care center in the Impact Area)
- Monthly Bus pass assistance for Impact Area Residents
- Job fairs and hiring center
- Neighborhood preference policy for hiring
- Types of jobs available at all levels
- Recruitment Job Center

### **2) Jobs Training**

- Workforce Development Programming for Impact Area Residents
- Returning Citizens training program with pay for Impact Area Residents
- Apprenticeships
- Support of job training and readiness programs

**3) Youth – Investment in School Education**

- Impact Area School Fund for Southeastern, Golightly, Davis Aerospace, Detroit Enterprise, and Timbuktu
- Schools to include STEM and STEAM. Sponsor a computer lab and library for: Southeastern, Davis Aerospace, Timbuktu, Remus Robinson, Carson's Academy
- Unrestricted Funds for Southeastern, Golightly, Davis Aerospace, Detroit Enterprise, and Timbuktu
- Scholarships for youth education
- Mentoring programs at for Southeastern, Golightly, Davis Aerospace, Detroit Enterprise, and Timbuktu
- Meals for Southeastern, Golightly, Davis Aerospace, Detroit Enterprise, and Timbuktu
- Uniforms for for Southeastern, Golightly, Davis Aerospace, Detroit Enterprise, and Timbuktu
- Extra-Curricular Activities (i.e. team uniforms, band equipment, etc) for Southeastern, Golightly, Davis Aerospace, Detroit Enterprise, and Timbuktu
- Contribution to building of new school for Davis Aerospace
- Establish a Restorative Justice Program with each of the schools within the Impact Area to create a de-escalation-of-violence training based upon Kingian (Martin Luther King) Philosophies. There are local trainers and there is a Detroit Justice Center.
- Establish a full service, staffed FCA Recruitment Center in the Impact Area. Impact Area residents will have priority.
- Develop/implement workforce readiness and job preparedness training at the WCCCD East Conner Campus. Also included is support for skilled trade training and apprenticeships.
- 8-year commitment STEAM/STEM and vocational technical programs where applicable for schools in the Impact Area.
- Pilot Program of Maker Spaces to Support STEM Programs of schools in impact area.
- Pilot Program at WCCCD and/or Southeastern of a Fab Lab Pilot Program that leverages the Fab lab and Stem centers to design, build, and develop the skills need to build advanced technologies for business and residential uses.
- Funding to establish/upgrade/enhance computer labs for the schools and libraries in the Impact Area.
- FCA and the City of Detroit jointly develop a hiring and retention policy for Returning Citizens (RCs) so that they have an opportunity for training programs and jobs. Impact Area RCs will be given first preference in this initiative.
- Internships for high school and college students at FCA and their vendors.
- Summer Youth Employment Program.
- Establish a child care center in the Impact Area.
- Mentoring programs for retention and success of new hires.

**4) Youth – Investment in Workforce Training**

- Career training in the automotive field
  - Invest a vocational technical program which includes robotics for Southwestern High School
  - Internship for college age students at Mack and JNAP for Impact Area Residents
  - Summer Youth Employment Program for Impact Area Residents
  - Workforce training, education, and development of skills trade jobs program with scholarships provided to area youths.
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## **HOUSING (15,000,000.00)**

### **1) Beatification and Home Repair**

- 0% interest Grants for residents/churches on Beniteau (window replacements, insulation, siding and new roof/repair) to improve homes and reduce energy costs. To qualify these homes must be occupied by the time the community benefit proposal is signed.
- Blight removal (abandoned housing, businesses/storefronts, factories)
- Priority Demolition on homes from St. Jean to McClellan, and Mack to East Warren
- Accelerated demolition of dangerous buildings on Beniteau, Lillibridge and Fariview ( St. Jean to McClellan. JEfferson to Warren)
- Tree and weed removal in vacant lots / vacant lot clean ups and maintenance
- Home repair grants for citizens in the Impact Area
- Incentives for Fiat-Chrysler employees to move into the community and be subsidized for home ownership in the same manner as other companies have done, such as the Detroit Medical Center and Rock Financial.
- Provide rent and housing subsidies for residents in the Impact Zone, with preference given to existing residents.
- Single and multi-family home repair grant program for property upgrade/improvement/rehabilitation.
- Grants for Residents for home improvements. Create a fund for long standing residents to upgrade & repair our homes. Funding to truly reduce or eliminate energy costs

### **2) Affordable Housing**

- Make a contribution to the affordable housing fund
- Funds for the installation of solar and renewable energy systems to assist lowering the amount residents pay for utility bills

### **3) Homeownership**


- Incentives for Fiat-Chrysler employees to move into the community and be subsidized for home ownership in the same manner that has been done with support from other corporations: such as the Live Midtown and Live Downtown
- Funds to assist residents on Beniteau with delinquent property taxes

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## **NEIGHBORHOOD IMPROVEMENTS (20,000,000.00)**

### **1) Community Amenities**

- Community Center(s) in the Impact Area: New Construction and/or Rehabilitation of community center in Impact Area
- Fund SNF for Neighborhood Improvements listed under this section
- **Recreation Center in Chandler Park** (Preferred)
- Recreation Center in Maheras Gentry Park

- Fund Libraries (Monteith & Chandler Park) within the Impact Area to create a program to capture and record the history of the lower eastside of Detroit. Develop outreach educational programming such as community fairs and other community gatherings to share the story of the east side community.
- Funds to add additional park amenities Picnic Pavilion, Benches, Grilling Stations, Playground Equipment, Basketball Courts, Bathrooms, Drinking Fountains, Trees & Shrubs in the Impact Area
- Development of Brewer Park
- Maheras Gentry Park improvements
- Old Joy Middle School (Pavilions, benches, grilling stations, and playground equipment
- Home repair grants for citizens in the Impact Area
- Develop a Chandler Park Community City Plan
- Grants for Residents/Churches on Beniteau (window replacements, insulation, siding and new roofs/repair). To qualify these homes must be occupied by the time the community benefit proposal is signed. Some residents want FCA to buy their homes.
- Accelerated demolition of dangerous buildings throughout the Impact Area.
- Funds to add additional park amenities Picnic Pavilion, Benches, Grilling Stations, Playground Equipment, Basketball Courts, Bathrooms, Drinking Fountains, Trees & Shrubs in the Impact Area. 
- Providing a way to include small local businesses in its development and make some retail and services at company buildings available to the public, patterned after the Cleveland Medical Complex that established a uniform cleaning service run by residents.

## 2) Small Business

- Investment in a community business development fund for residents of the Impact Area to start businesses in the area.
- Business façade improvements
- Vendor Selection within Impact Area or Detroit-based
- Code enforcement in the community
- Create a local economy for food sourcing, including urban farming.
- Create a market day to create connections between those working in the plants and those growing healthy food in the hundreds of community gardens across the east side and Detroit.
- Enact a 2-year moratorium on water shut-offs and tax foreclosures in the impacted area to assist families in need and to prevent displacement of residents.
- Provide funds to be placed in a community controlled permanent fund with benefits decided over time (with a 5-year suggestion) through a resident-controlled process for the East Canfield, East Village, Marina District, and West End neighborhoods.
- Financial support to help eligible legacy residents secure home repair grants, and boosting a façade improvement program targeting impact area businesses

## 3) Infrastructure

- Free Wi-Fi – high speed MESH system
- Electrical repair: Commit to upgrade the deteriorated electrical infrastructure on the impact area

- Sidewalk repair - conduct a survey of broken or missing curbs and sidewalks within the Impact Area and replace
- Curb replacement - conduct a survey of broken or missing curbs and sidewalks within the Impact Area and replace
- Improved lighting on Beniteau, Lillibridge, and Fairview (St. Jean to McClellan, and East Jefferson to East Warren)

**4) Mental health and drug facility for the community**

**5) Provide a ride-sharing program for home bound and senior residents**