



TURNING POINTS IN DETROIT CIVILIAN OVERSIGHT OF LAW ENFORCEMENT

DETROIT BOARD OF POLICE COMMISSIONERS ANNUAL REPORT



ACCOUNTABILITY THROUGH CIVILIAN OVERSIGHT

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TO THE RESIDENTS, CITY COUNCIL AND MAYOR OF THE CITY OF DETROIT:

Our city consistently shows the importance of transparency and accountability as pillars of civilian oversight of law enforcement.

In 2017, the city marked two anniversaries pivotal to ensuring the police department serves the community in Constitutional, professional and effective manners – the 50th year since the July 1967 civil rebellion against racist and brutal police practices and the 25th year since the police-beating death of Malice Green in November 1992.

Even as our history stood testament to our progress in community policing and citizen-led oversight, we saw that improvement must be continuous as our city also experienced a federal probe into towing fraud and two tragic deaths from encounters with DPD and Michigan State police. Our work in building strong police-community relations ensured residents and the public that Detroit and its leaders shared their concerns for ensuring justice and would take the appropriate actions.

As required by the City of Detroit charter, the Board issues this annual report to document the achievements, challenges, and goals for both the Department and for civilian oversight. It includes DPD crime data for 2017. While the data showed the continued reductions in homicides and other violent offenses, the data also highlights the significant work ahead for us all to make every block and neighborhoods safer and to ensure widespread opportunities in education and careers as strong deterrents to crime.

Other key items include:

- An increase in duty-related injuries, which includes the number of officers shot in the line of duty.
- A slight increase in complaints against police officers, 911 operators and other DPD employees after six years of steady decreases.
- New or Enhanced Policy Directives that assure professional, best practice standards for our officers.
- Improved technology – including Police-issued in-car and body-worn cameras, private surveillance, and personal smart phones – provide digital witnesses to events.
- the full deployment of Body-Worn Cameras and the launch of a pilot for the less lethal force use of electronic control devices.

Because 2017 marked the conclusion of the first elective four-year terms for Police Commissioners under the new charter, we extended thanks to Richard Shelby of District 1; Edgar Vann of District 2; and Reginald Crawford of District 3. We know they will continue to serve the community in many other ways.

Finally, the Board can report achieving several goals from last year, including securing Detroit as the host site for the National Association for Civilian Oversight of Law Enforcement September 22-26, 2019. We hope you continue to attend our weekly Thursday meetings and visit our website to stay engaged with the many actions related to making our Police Department the best in the nation and to keeping Detroit as a leader in citizen-driven independent oversight of law enforcement.

Respectfully submitted,



Lisa Carter, Chair



MISSION STATEMENT

The Mission of the Detroit Board of Police Commissioners is to increase public confidence and trust in the Detroit Police Department by providing competent, objective and effective civilian oversight.

DUTIES/ RESPONSIBILITIES

CREATION

In 1973, the citizens of Detroit adopted a new form of governance for the Police Department by revising the Detroit City Charter and creating the Board of Police Commissioners. This Charter provision became effective on July 1, 1974.

CURRENT COMPOSITION

The 2012 City Charter provides for the Board to have 11 commissioners – seven members elected from districts that are the same as City Council districts and four members appointed by the Mayor and subject to City Council approval. The 2012 Charter gives the Board “supervisory control and oversight of the Police Department” and sets forth its duties in Chapter 8.

RESIDENCY

All members of the Board must be residents of the City of Detroit.

LEADERSHIP

The Board elects a chairperson annually. A member of the Board may not serve consecutive terms as chairperson, nor may an appointed person serve more than five years consecutively as a member of the Board.

MEETINGS

The Board meets at the call of its chairperson, and is required to meet at least once each week. The Board may recess during the Thanksgiving, Christmas and New Year holidays. All meetings are held in accordance with the Michigan Open Meetings Act.

DUTIES

The Board is responsible for the following specific duties:

- Establish policies, rules and regulations for the Police Department in consultation with the Chief and approval of the Mayor;

- Review and approve the departmental budget;
- Receive and resolve citizen complaints except those alleging criminality;
- Act as final authority in imposing or reviewing discipline of employees of the Department;
- Make an annual report to the Mayor, the City Council, and the public of the Department's activities during the previous year, including the handling of crime and complaints, and of future plans;
- May subpoena witnesses, administer oaths, take testimony, and require the production of evidence;
- Approves all promotions made by the Chief, and consents to the appointment of necessary Deputy Chiefs;
- Conducts a professional search with a reputable and qualified executive search firm or other equally qualified entity to identify candidates for Chief of Police. The Mayor shall appoint, subject to approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners.

STAFF

The Board appoints a Board Secretary. It also appoints a Chief Investigator and such additional staff of investigators, as it deems necessary. The Board also appoints the Director of Police Personnel. All Board appointees serve at the Board's pleasure.

BOARD FUNCTION

The Board is a liaison between the citizens of the city of Detroit and the Detroit Police Department.

2017 POLICE COMMISSIONERS



RICHARD **SHELBY**
District 1



EDGAR **VANN**
District 2



REGINALD **CRAWFORD**
District 3



WILLIE E. **BELL**
District 4



WILLIE E. **BURTON**
District 5



LISA **CARTER**
District 6



RICARDO **MOORE**
District 7
(through April 2017)



ELIZABETH **BROOKS**
At-Large



EVA GARZA **DEWAELSCHÉ**
At-Large



CONRAD **MALLETT**
At-Large



DERRICK **SANDERS**
At-Large

2018 BOARD OF POLICE COMMISSIONERS

DARRYL D. BROWN



has an undying passion for his city and community. He and Thelma, his wife of 29 years, have raised their children in Rosedale Park since 1997. Brown has been an active member of Macedonia Baptist Church for 19 years. He has served as a member on Rosedale Park Improvement Association Board and as block captain for 10 years. He currently serves on the Rosedale Park Radio Patrol.

Brown is a system supervisor for DTE Energy. He is a Wayne County Sheriff CERT Reserve, a retired Detroit Firefighter, and a former Regional Director for the IAB-PFF (International Association of Black Professional Fire Fighters). A graduate of the Executive Development Institute at Dillard University, he is pursuing a degree in Emergency Management from Waldorf University. Through his volunteer and civic involvement, he has taught Martial Arts to over 500 children and participated in rolling pantries feeding the homeless.

Brown began serving as Police Commissioner for District 1 in 2018.

CONRAD L. MALLETT JR.



is the Chief Executive Officer of Sinai-Grace Hospital, the latest in several top roles he has held during his tenure with the DMC, the largest healthcare provider in southeast Michigan.

Mallett is a former Michigan Supreme Court justice. He retired from the bench in January 1999 after serving since December 1990, including two years as Chief Justice. His career includes

serving as a partner in two prestigious law firms and as a director for Kelly Services Inc. and Lear Corp.

Mallett earned his master's degree in business administration from Oakland University, a law degree and master's in public administration from the University of Southern California, and a bachelor's degree from the University of California – Los Angeles. Previously an at-Large Police Commissioner as a mayoral appointee, Mallett is currently the elected Police Commissioner for District 2.

SHIRLEY A. BURCH



is a longtime champion of safe and clean neighborhoods. In 1998, she launched CUP: Community United for Progress and recently led revitalization of Dad Butler Park.

Burch was a toddler when her family moved from Alabama to Detroit. She graduated from Pershing High School and as a valedictorian at the Detroit School of Cosmetology. She worked with the Detroit Public Schools in the Student Transportation Department. She has been active in the Belmont Police Mini Station and the CB Patrol for the Wayne County Sheriff's Department. Her honors include the FBI Community Service Award and the Mayor of Detroit's Outstanding Citizens Award.

A faithful member of Peace Baptist Church for 50 years, her civic involvement includes ARISE Detroit and Crime Stoppers of Michigan. She also was in the first graduating class of the Community Emergency Response Team (CERT) training for disaster preparedness. She works as the business representative for Belmont Shopping Center and in partnership with both the center and Imperial Supermarkets. Her organization – CUP – is a Greenlight partner. She also serves as chaplain of the Dequindre Good Neighbor Block Club.

Burch is married and a loving mother of three sons. She began serving as a Police Commissioner in 2018 and represents District 3.

WILLIE E. BELL



is a native of Hernando, Mississippi who migrated to Detroit at an early age and graduated from Northeastern High School. He joined the United States Army in 1966, 1st Air Cavalry Division, and was stationed in Vietnam for a portion of his tenure in the service. He was honorably discharged in 1969 after attaining the rank of Sergeant.

In August 1971, Commissioner Bell joined the Detroit Police Department and served the Department and City for 32-years as a sworn officer. He retired in 2003 at the rank of Lieutenant. Commissioner Bell has dedicated his life and career to promoting justice, fairness, and effectiveness in law enforcement, with an emphasis on the impact on issues facing the community. He contributes his time and talent to youth organizations and civic and community groups, as well. He is married and the father of two daughters and one granddaughter, and serves his church, Plymouth United Church of Christ, as an ordained Deacon.

Commissioner Bell holds a bachelor's degree from Central Michigan University and is a 40 year resident of East English Village. He is the immediate past chair of the Board of Police Commissioners. He represents District 4.

WILLIE E. BURTON



became the youngest police commissioner the U.S. when he took his seat in 2014 following his election by District 5 voters. He chairs the Promotions Appeals Committee of the Board and serves on the committees for the Budget and for Public Relations.

Nationally, he is active with NA-COLE, a national association for civilian oversight of law enforcement. Prior to election to the BOPC, he served a two-year appointment on the Detroit Public Schools Police and Public Safety Oversight

Committee, and later as Director of Community Relations for Wayne County Commissioner Martha G. Scott (District 2). He also was the Detroit and Wayne County Field Director for the 2016 Bernie Sanders for President Campaign. His team was largely responsible for Sanders winning the state. He attended Central State University and majored in Business Administration. He is in his second term representing District 5.

LISA CARTER



is committed to the safety of the residents of the City of Detroit and the County of Wayne. Commissioner Carter is a lifelong resident of the City of Detroit and graduated from Cass Technical High School. She became a Deputy with the Wayne County Sheriff's Office and retired at the rank of lieutenant after 27 years.

Commissioner Carter has a Bachelor's Degree in Criminal Justice from Concordia University. She is also a graduate of the Eastern Michigan School of Staff and Command and the Central Michigan Law Enforcement Executive Leadership Institute. Currently employed at Wayne State University, Carter is the Research Assistant-Member Coordinator for the AmeriCorps Urban Safety Project. She and her husband Tyrone have two sons.

Carter has served previous terms as Board chair and vice chair. District 6 residents first elected her as Police Commissioner in 2013. She is currently in her second term.

WILLIAM M. DAVIS



A longtime community and labor leader, William M. Davis is a West Virginia native who grew up on Detroit's west side. His family later moved to Highland Park, where he graduated from high school.

After earning an associate's degree in law enforcement from Wayne County Community College, Davis went on to study criminal justice and graduated with a bachelor's degree from Wayne State University. He started his career at the City of Detroit in the Water and Sewerage Department. Advancing

to shift manager at the Waste Water Treatment Plant, he also served as chief union steward for the American Federation of State, County and Municipal Employees (AFSCME) and for UAW Supervisors.

Davis retired in 2012 and soon became president of the newly formed Detroit Active and Retired Employees Association to protect their rights and benefits when the City declared bankruptcy. His civic involvement includes serving as president of the National Action Network's Detroit branch and as vice president of the Detroit Men Organization, a program that advocates for and mentors young men. One of his proudest achievements is serving as an elected precinct delegate for Precinct 410, which is consistently one of Detroit's highest voting precincts. Davis has lived in Barton-McFarland for 30 years and serves on the board of the neighborhood association. Davis began serving as a Police Commissioner in 2018 and represents District 7.

ELIZABETH W. BROOKS



has devoted her life to bettering her adopted community through volunteer work. Brooks, originally from North Carolina, has served on a multitude of boards since she and her husband settled in Michigan in 1998. She has served on many boards, including those of the Detroit Historical Museum, Motown Museum, Detroit Jazz Festival, Detroit Institute of Arts and on the Michigan State University College of Law Advisory Board

She remains active in the volunteer community today, serving on boards including the Charles H. Wright Museum of African American History, the Michigan Opera Theatre, Reading Works, Neighborhood Legal Services Michigan and the advisory board of Josephine Ford Cancer Institute at Henry Ford Health System. She is also chairing/co-chairing projects for organizations such as the 150th anniversary celebration for the Detroit Public Library and the second annual Eastern Market Harvest Celebration. Mayor Mike Duggan appointed Brooks to serve as one of four at-large members of the Board of Police Commissioners.

EVA GARZA DEWAELSCHÉ



is President and CEO of SER Metro-Detroit Jobs for Progress, Inc., a workforce development organization established in 1971 with operations in the city of Detroit, Illinois, Texas and Pennsylvania. Her tenure with SER Metro began some 33 years ago. She worked at National Bank of Detroit for 10 years, is a former Detroit Police Officer and

previously served on the Detroit Police Commission from 1999-2003 under Mayor Dennis Archer.

Commissioner Dewaelsche is a graduate of Western High School in Detroit and holds Bachelor's and Master's degrees from Wayne State University. She is actively involved in the Detroit community serving on numerous boards and commissions including the Detroit Economic Growth Corporation, Detroit Public Television, Comerica Community Development Advisory Committee, Wayne County Community Development Entity, New Detroit, Inc., Wayne State University Alumni Board and LA SED. She is a life-long resident of Detroit with her husband Robert, and they have two married daughters. Mayor Mike Duggan appointed Dewaelsche as one of four at-large members of the Board of Police Commissioners.

JIM HOLLEY



Since 1972, Rev. Dr. Jim Holley has served as Senior Pastor of one of the largest congregations in Detroit, the Historic Little Rock Baptist Church.

A native of Philadelphia, Holley was raised in Tennessee and West Virginia. He earned a Bachelor's Degree in 1965 and Master's Degree in International Relations in 1968 from Tennessee State University. He went on to receive a Bachelor and Master's degree from Chicago Theological Seminary, where he began working with Martin Luther King Jr., Rev. Benjamin Hooks, Jesse Jackson, and other leaders in the civil rights movement.

His experience with horrendous racism and intimidation in both the South and North helped to shape and strengthen Rev. Holley's commitment to justice and social change. As a community leader in Detroit, Holley has sought to guarantee the basic rights and dignity of others and has launched or expanded community-based programs for job training, family services, education, housing and other vital services. He is the author of numerous books on Faith and Spirituality. He also holds a Ph.D. in Education from Wayne State University.

In addition to his role as Pastor, Holley has served as Dean of Ashland Theological Seminary, President of the Council of Baptist Pastors, and President and CEO of Country Preacher Foods Inc., the largest minority food distributor in the world. He also served earlier as a Police Commissioner.

In April 2018, Holley began serving a new appointment as Police Commissioner At-Large.

DERRICK B. SANDERS (1959-2018)



held positions on the City of Detroit Water Board and the Detroit Public Schools Oversight Committee. He had been a member of the International Union of Operating Engineers Local 324 since 1993 and served as a Business Representative and Trustee for the Detroit local. Commissioner Sanders was a lifelong resident of the City

of Detroit and gave back to his community by serving on various organizations dedicated to improving the quality of life for residents. Mayor Mike Duggan appointed him as one of four at-large members of the Board of Police Commissioners, where he served with distinction until his passing over the 2018 Easter weekend.

BOPC LEADERSHIP

(ELECTED BY BOARD MEMBERS EACH JUNE FOR A ONE-YEAR TERM)

JAN-JUNE 2017: WILLIE E. BELL *CHAIR* · RICARDO MOORE (THROUGH APRIL) LISA CARTER *VICE CHAIR*

JULY 2017-JUNE 2018: LISA CARTER *CHAIR* · EVA GARZA DEWAELESCHE *VICE CHAIR*

CHIEF OF POLICE



Chief Craig and BOPC Chair Carter at the 2017 NPO Conference.

POLICE CHIEF JAMES E. CRAIG

started his law enforcement career as a police officer with the Detroit Police Department over 40 years ago. Following a reduction in staffing after three years, joined the Los Angeles Police Department (LAPD) for 28 years, working in a variety of assignments from administration to field. Following his retirement from LAPD, he served as Police Chief in Portland, Maine and in Cincinnati, Ohio, where he was the first outside appointed police chief and the first African-American chief. In 2013, Chief Craig obtained his life-long career goal and became Detroit's 42nd Chief of Police.

2017 COMPLAINTS AGAINST DPD

OVERVIEW

Through the City Charter, the Board of Police Commissioners has plenary authority over citizen complaints and has the power to appoint fact finders, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. The Board routinely fulfills this charter-mandate through its Office of the Chief Investigator (OCI). The office investigates allegations about the Police Department and its personnel. The OCI is led by a civilian professional who is appointed by the BOPC. The office operates independently of the DPD chain of command. The office is comprised of the Chief Investigator, Supervising Investigators, Senior Investigators, line staff Investigators and support staff. All OCI employees are civilian. The cases investigated are non-criminal in nature.

During investigations, citizens receive periodic reports about case status. They also receive findings letters upon case completion. The BOPC's Citizen Complaint subcommittee reviews and approves all OCI cases. After the Committee's review, copies of the reports are forwarded to the Chief of Police or his/her designee for review and disciplinary or corrective action, if appropriate.

OCI MISSION

The mission of the Office of the Chief Investigator is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.

CHARTER REQUIREMENTS FOR CITIZEN COMPLAINTS

Complaint received

DID YOU KNOW?

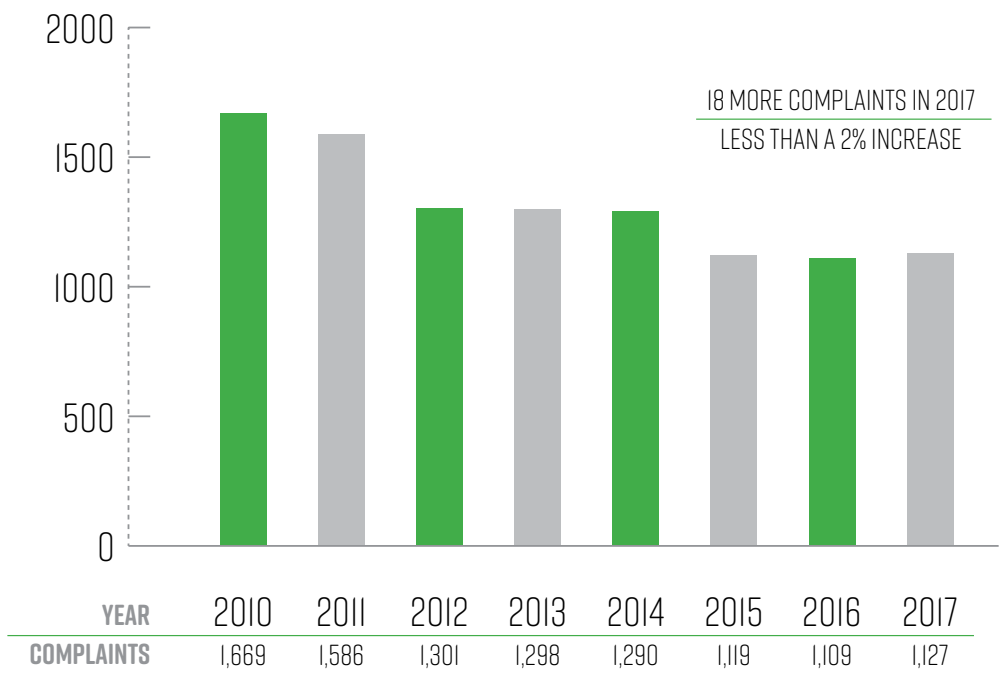
VIDEO FROM BODY-WORN AND IN-CAR CAMERAS GENERALLY IS STORED FOR 90 DAYS EXCEPT VIDEO IDENTIFIED AND SAVED AS EVIDENCE OR FOR OTHER LEGAL PURPOSES.

- Investigate immediately
- Send citizen/complainant a letter acknowledging receipt within 30 business days
- OCI files a report of findings within 60 business days*
- If OCI determines that a complaint is criminal, OCI must refer it to the DPD's Bureau of Professional Standards, which includes Internal Affairs and Force Investigations.

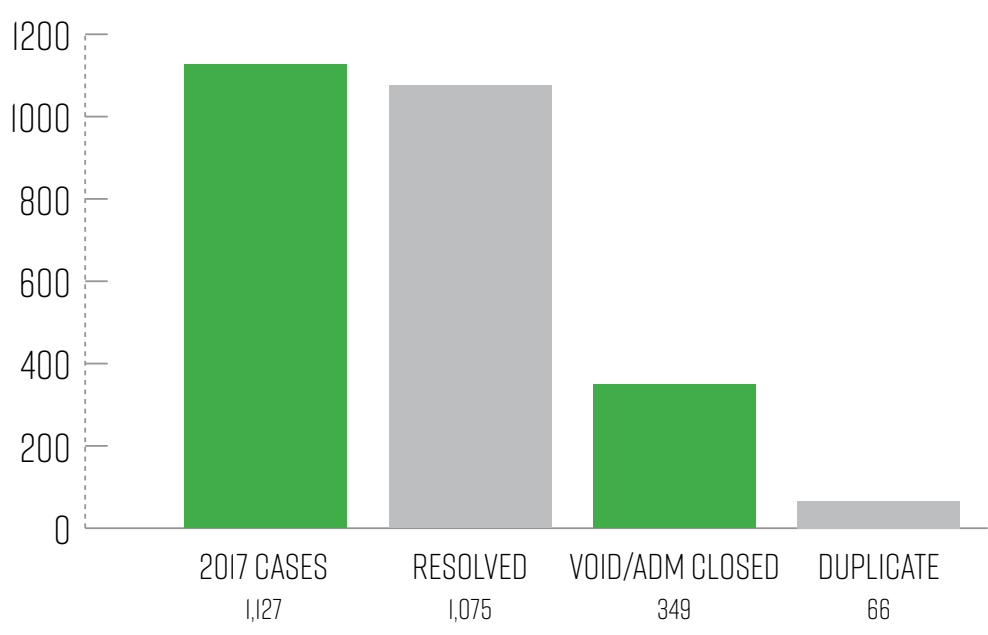
*Federal Consent decree use of 90 days reflects the number of business days for an investigation.

TRENDS FOR COMPLAINTS FILED

8 YEAR COMPARISON / 2010-2017



2017 SUMMARY OF COMPLAINTS



EXAMPLES OF FINDINGS

One of the most common police encounters is a traffic stop. The following 2017 complaint investigation illustrates what the findings mean.

A precinct patrol car stopped a motorist, and the driver filed a complaint. The complaint contained two allegations:

1. There was no reason for the traffic stop.
2. The police officers used profane language

The driver's complaint included information that a passenger could confirm the details.

INVESTIGATION

An investigator arranged interviews of the complainant, witnesses, and police officers. The in-car dash camera was not operating so there was no car video. The officers were assigned to precinct where body-worn cameras had not yet been issued. A neighborhood canvass did not find other witnesses or surveillance video of the incident.

In an interview, the driver stated he was not wearing a seat belt. He also stated that he did not disclose his license to carry a concealed weapon. He also stated that only one officer used inappropriate language.

The passenger declined multiple requests for interviews during the investigation.

In separate interviews, both police officers cited a lack of a seat belt as the reason for the traffic stop. The patrol log also cited it as the reason. Both denied the use of any unprofessional language.

FINDINGS

DEMEANOR

Allegation against Officer A

Inconclusive or Not Sustained. Without a cooperative witness or independent video, the investigator did not have enough facts to determine if the alleged misconduct happened.

Allegation against Officer B

Exonerated. The driver filed a complaint against both officers but during the investigation interview stated only one officer used profanity. The second officer was cleared or exonerated.

PROCEDURE

Unfounded.

The patrol car was on a traffic-related detail, which includes enforcing seat belt laws. State law also requires the "immediate" disclosure of a concealed weapon license. The police officers followed the DPD manual and policy directives.

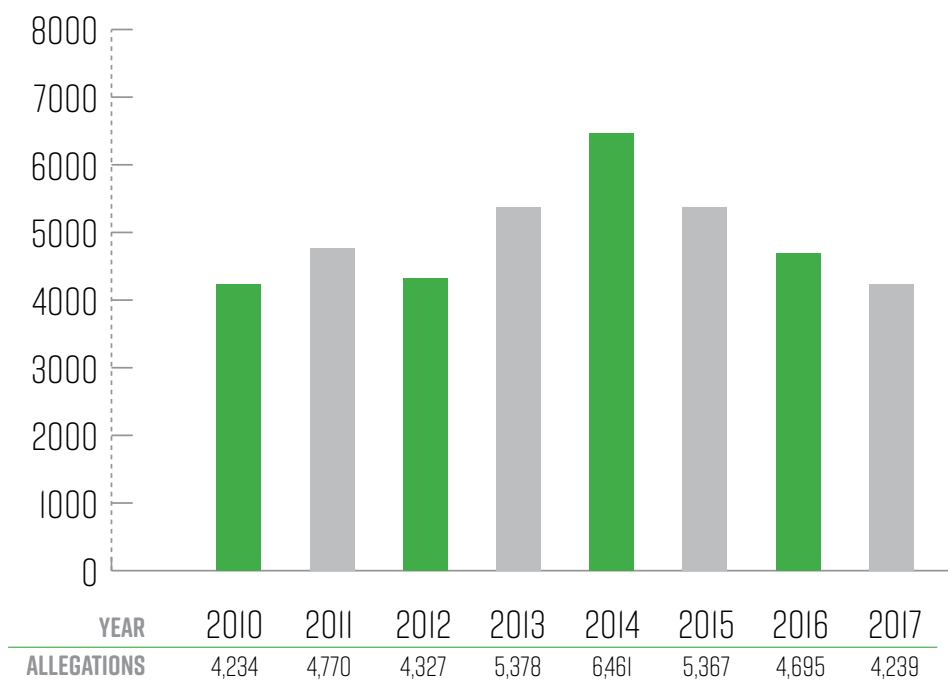
OCI TERMS

COMPLAINTS: CITIZEN COMPLAINT

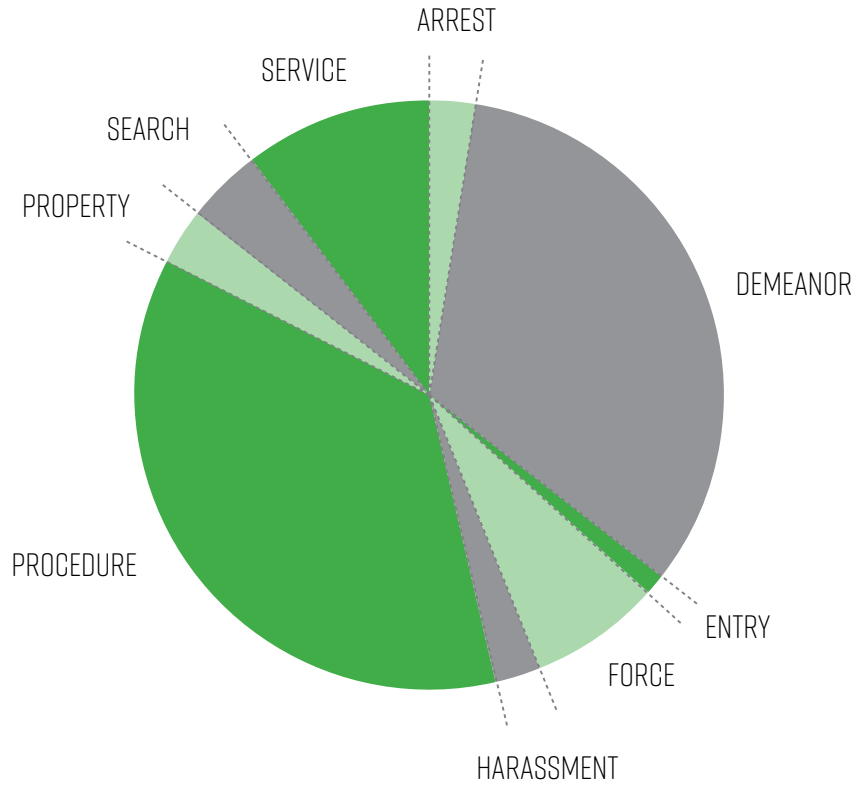
CCR: CITIZEN COMPLAINT REPORT

CASE: A COMPLAINT OR CCR

2010-2017 YEARLY **COMPARISON OF ALLEGATIONS**



COMPLAINT RESOLUTIONS AND FINDINGS



2017 COMPLAINTS BY TYPE OF ALLEGATION

ARREST	150	PROCEDURE	1510
DEMEANOR	1029	PROPERTY	189
ENTRY	85	SEARCH	194
FORCE	294	SERVICE	594
HARASSMENT	194	TOTAL	4,239

2017 COMPLAINTS FINDING BY TYPE OF ALLEGATION

CCR ALLEGATION	TOTAL	EXONERATED	INCONCLUSIVE (NOT SUSTAINED)	SUSTAINED	UNFOUNDED
ARREST	38	21	1	5	11
DEMEANOR	457	11	298	70	78
ENTRY	16	7	2	2	5
FORCE	101	8	69	6	18
HARASSMENT	36	0	18	1	17
PROCEDURE	501	123	175	91	112
PROPERTY	44	11	22	4	7
SEARCH	55	19	26	3	7
SERVICE	142	27	52	19	44
TOTAL	1,390	227	663	201	299

2017 OCI CCR ALLEGATIONS & FINDINGS

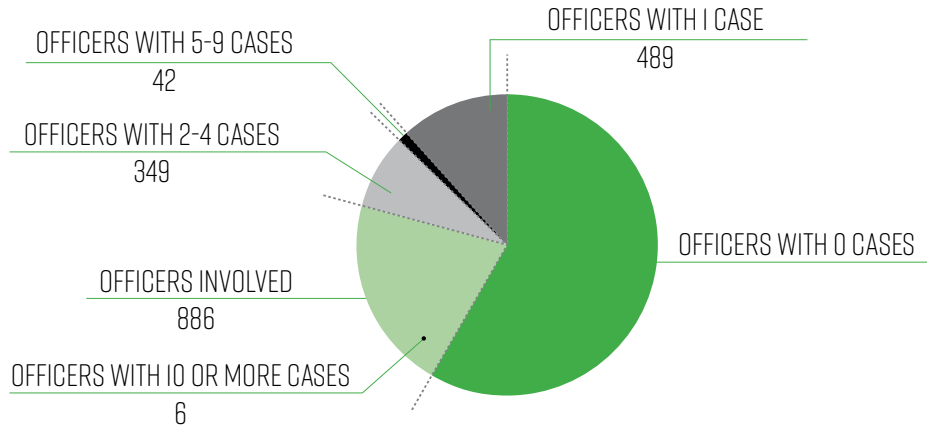
ALLEGATION	ADM/CLOSURE	EXONERATED	INCONCLUSIVE NOT SUSTAINED	SUSTAINED	UNFOUNDED	TOTAL
ARREST	18	21	1	5	11	56
DEMEANOR	80	11	298	70	78	537
ENTRY	8	7	2	2	5	24
FORCE	20	8	69	6	18	121
HARASSMENT	33		18	1	17	69
PROCEDURE	171	123	175	91	112	672
PROPERTY	31	11	22	4	7	75
SEARCH	27	19	26	3	7	82
SERVICE	115	27	52	19	44	257
TOTAL	503	227	663	201	299	1893

2017

ALTERNATE DISPOSITIONS (2017)						
TOTAL CCRS CLOSED	TOTAL ALT. CLOSURES	ADMINISTRATIVE CLOSURES	TRANSFERS	INNOCENCE OF CHARGE	INADEQUATE SERVICE	% OF TOTAL CCRS
1075	415	191	48	26	84	39%

NOTE: DUPLICATES NOT INCLUDED (66)

OFFICER COMPLAINTS (CASES)



TOTAL# OFFICERS ENDING 12/31/2017 - 2,493

OFFICERS INVOLVED	886	35.54%	OFFICERS WITH 10 OR MORE CASES	6	0.24%
OFFICERS WITH 2-4 CASES	349	14.00%	OFFICERS WITH 1 CASE	489	19.61%
OFFICERS WITH 5-9 CASES	42	1.68%	INCLUDES ALL OFFICERS NAMED REGARDLESS OF NO CHARGES OR VOIDS (DUPLICATES)		

MOST COMPLAINTS

NO. OF OFFICERS	NO. OF COMPLAINTS	RANGE OF EXPERIENCE
11	5 COMPLAINTS	3 YEARS TO 32 YEARS
8	6 COMPLAINTS	3 YEARS TO 20 YEARS
1	7 COMPLAINT	3 YEARS
3	8 COMPLAINTS	4 YEARS TO 27 YEARS
2	10 COMPLAINTS	<2 YEARS TO 3 YEARS
2	11 COMPLAINTS	3 YEARS
1	13 COMPLAINTS	9 YEARS
1	14 COMPLAINTS	17 YEARS

MOST SUSTAINED COMPLAINTS

NO. OF OFFICERS	NO. OF SUSTAINED COMPLAINTS	RANGE OF EXPERIENCE
1	5 SUSTAINED	<2 YEARS
3	3 SUSTAINED	3 YEARS TO 9 YEARS
8	2 SUSTAINED	3 YEARS TO 32 YEARS
7	1 SUSTAINED	3 YEARS TO 19 YEARS

MOST COMPLAINTS

OTHER DPD UNITS	
COMMUNICATIONS	25
TELEPHONE CRIME REPORTING	5

MOST SUSTAINED

OTHER DPD UNITS	
COMMUNICATIONS	1

COMPLAINTS BY **PRECINCT /UNIT**

UNIT INVOLVED	TOTAL	ARREST	DEMEANOR	ENTRY	FORCE	HARASSMENT	PROCEDURE	PROPERTY	SEARCH	SERVICE
2ND PRECINCT	220	6	63	1	8	9	83	7	10	33
2ND PRECINCT PDU	17	1	3			4	5			4
3RD PRECINCT	121	4	31	4	7	5	47	6	2	15
3RD PRECINCT PDU	12		2		1	1	5	1	1	1
4TH PRECINCT	100	1	35		4	4	35	2	2	17
4TH PRECINCT PDU	13	1	2				5	1		4
5TH PRECINCT	176	13	55	1	15	9	53	10	6	14
5TH PRECINCT PDU	10		3				1	2		4
6TH PRECINCT	211	5	55	4	15	7	68	7	6	44
6TH PRECINCT PDU	23		6				8			9
7TH PRECINCT	61		21			4	21	1	3	11
7TH PRECINCT PDU	11		2				3			6
8TH PRECINCT	434	12	107	6	37	20	151	23	29	49
8TH PRECINCT PDU	46	2	9	1	2		8	3		21
9TH PRECINCT	197	5	61	2	17	11	64	6	7	24
9TH PRECINCT PDU	20		10				3			7
10TH PRECINCT	94	2	27	2	3	5	30	1	2	22
10TH PRECINCT PDU	16		1			1	5	3		6
11TH PRECINCT	160	10	53		12	7	53	1	3	21
11TH PRECINCT PDU	11		3				1	1		6
12TH PRECINCT	211	8	63	8	15	15	60	17	9	16
12TH PRECINCT PDU	23	1	7				6	4	1	4
ABANDON VEHICLE TASK FORCE	20		4			1	12	2	1	
ARSON	2		1				1			
ASST. CHIEF OF POLICE	2		1				1			
AUCTION DETAIL	1		1							
AUTO THEFT	1		1							
BOARD OF POLICE COMMISSIONERS	4		2			1	1			
CHIEF OF POLICE	7		2			1	4			
CHILD ABUSE	9	2	3		1		1			2
CITY COUNCIL SECURITY	2		2							
CITYWIDE PARK UNIT	36		12		1	3	14	1	2	3
COMMERCIAL AUTO THEFT SECTION	2		1							1

UNIT INVOLVED	TOTAL	ARREST	DEMEANOR	ENTRY	FORCE	HARASSMENT	PROCEDURE	PROPERTY	SEARCH	SERVICE
COMMUNICATIONS OPERATIONS	123		35	1			27		1	59
COURT LIAISON	2							2		
CRIME SCENE SERVICES	2						2			
CRIMINAL INVESTIGATIONS UNIT-SCHAEFER	2						2			
DETROIT DETENTION CENTER	24		7		2	1	9			5
DOMESTIC VIOLENCE	24		4		2		10			8
DOWNTOWN SERVICES	39		14		3		17			5
EQUIP/PROP CTRL SECTION	2		1					1		
FATAL SQUAD	1									1
FIELD TRAINING ADMINISTRATION	2						2			
FORFEITURE	8	1					3	3	1	
FUGITIVE APPREHENSION TEAM	4				2		2			
FUGITIVE RECOVERY UNIT	2					1			1	
GAMING	18		5		2	1	4		2	4
GANG INTELLIGENCE	22		5			5	8	2	2	
HEADQUARTERS (HQ) SURVEILLANCE	7		3				4			
HOMICIDE	31		7				14	5	1	4
INTERNAL AFFAIRS UNIT	2		1							1
JR. POLICE CADETS	1						1			
K-9 UNIT	2						2			
MAJOR CRIMES	4						2	2		
MAJOR VIOLATORS	109	2	21	7	14	2	27	14	17	5
MEDIA RELATIONS	5					1	4			
MEDICAL SECTION	4		2				2			
MOUNTED	4						4			
OFFICE OF THE CHIEF INVESTIGATOR	1									1
PRISONER PROCESSING	13		3	1	2	2	2	1	1	1

UNIT INVOLVED	TOTAL	ARREST	DEMEANOR	ENTRY	FORCE	HARASSMENT	PROCEDURE	PROPERTY	SEARCH	SERVICE
RECRUITING UNIT	1		1							
SEX CRIMES	30	1	6		1		14		2	6
SOUTHWESTERN DISTRICT	2							2		
SPECIAL RESPONSE TEAM	22	2	3		8		5	2		2
SPECIAL VICTIMS	8		2				5			1
TACTICAL RESPONSE UNIT	78	4	19	2	13	6	18	4	10	2
TECHNICAL SUPPORT	7		1				4			2
TELEPHONE CRIME REPORT UNIT	48	1	12				23			12
TRAFFIC ENFORCEMENT	41	1	15		1	2	18	2	1	1
TRAINING	13		4		3	1	3			2
VICE	20		4		3		7	3	2	1
UNKNOWN COMMAND	1209	39	317	16	84	49	414	39	45	206
TOTAL	4210	124	1141	56	278	179	1408	181	169	674

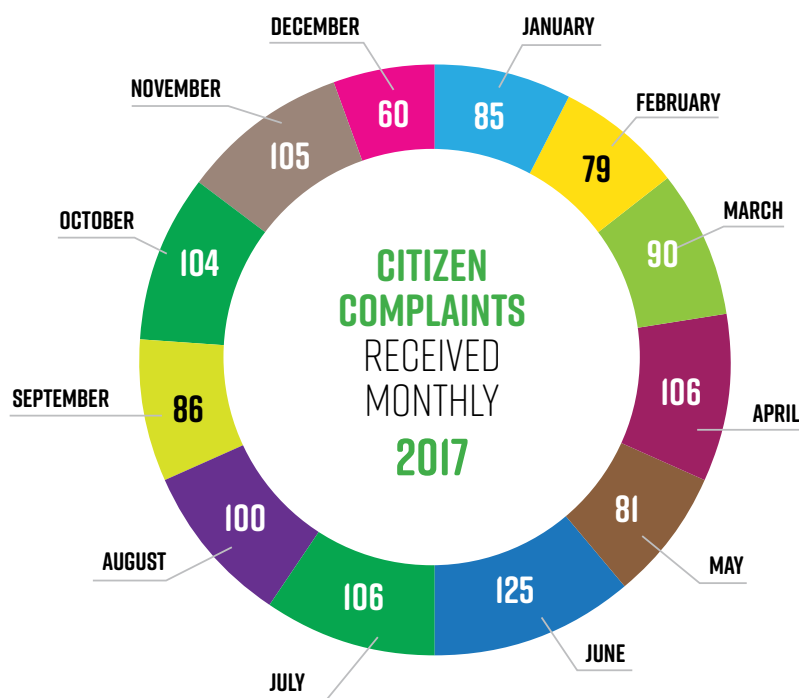
FINDINGS BY **PRECINCT /UNIT**

UNIT	TOTAL	ADMIN_CLOSURE	EXONERATED	NO CHARGE	INCONCLUSIVE NOT SUSTAINED	SUSTAINED	UNFOUNDED	VOID
2ND PRECINCT	220	30	20	74	43	13	31	9
2ND PRECINCT PDU	17	3		7	2	1	4	
3RD PRECINCT	121	20	11	36	34	6	13	1
3RD PRECINCT PDU	12	3		6	2		1	
4TH PRECINCT	100	12	7	38	22	9	8	4
4TH PRECINCT PDU	13	4		6	2		1	
5TH PRECINCT	176	34	12	55	26	17	23	9
5TH PRECINCT PDU	10	1	1	4	2	2		
6TH PRECINCT	211	34	22	69	45	16	20	5
6TH PRECINCT PDU	23	3	1	6	5	6	2	
7TH PRECINCT	61	9	7	20	14	3	8	
7TH PRECINCT PDU	11	3	2	3	2		1	
8TH PRECINCT	434	33	53	146	121	42	39	
8TH PRECINCT PDU	46	11	6	13	10	5	1	
9TH PRECINCT	197	25	14	72	45	13	23	5
9TH PRECINCT PDU	20	3		10	7			
10TH PRECINCT	94	14	5	33	18	8	16	
10TH PRECINCT PDU	16	2		5	5	1	3	
11TH PRECINCT	160	16	12	59	29	19	21	4
11TH PRECINCT PDU	11	3	1	4	2		1	
12TH PRECINCT	211	27	22	66	45	15	21	15
12TH PRECINCT PDU	23	5	2	6	6	1	3	
ABANDON VEHICLE TASK FORCE	20		4	8	4		4	
ARSON	2				2			
ASST. CHIEF OF POLICE	2	1		1				
AUCTION DETAIL	1	1						
AUTO THEFT	1				1			
BOARD OF POLICE COMMISSIONERS	4			3		1		
CHIEF OF POLICE	7	1	1	2	1	1	1	
CHILD ABUSE	9	1	1	2	2	1	2	
CITY COUNCIL SECURITY	2			1			1	
CITYWIDE PARK UNIT	36	4	3	9	13		7	
COMMERCIAL AUTO THEFT SECTION	2		1		1			
COMMUNICATIONS OPERATIONS	123	20	9	48	7	16	23	

UNIT	TOTAL	ADMIN_CLOSURE	EXONERATED	NO CHARGE	INCONCLUSIVE NOT SUSTAINED	SUSTAINED	UNFOUNDED	VOID
COURT LIAISON	2			1		1		
CRIME SCENE SERVICES	2			1	1			
CRIMINAL INVESTIGATIONS UNIT-SCHAEFER	2	1		1				
DETROIT DETENTION CENTER	24		3	10	5	5	1	
DOMESTIC VIOLENCE	24	1	3	9	7		4	
DOWNTOWN SERVICES	39	4	4	14	9	5	3	
EQUIP/PROP CTRL SECTION	2				2			
FATAL SQUAD	1	1						
FIELD TRAINING ADMINISTRATION	2			1			1	
FORFEITURE	8	4	1	2			1	
FUGITIVE APPREHENSION TEAM	4	1		2	1			
FUGITIVE RECOVERY UNIT	2	2						
GAMING	18	2	2	8	4		2	
GANG INTELLIGENCE	22		2	10	6	3	1	
HEADQUARTERS (HQ) SURVEILLANCE	7		3		4			
HOMICIDE	31	7	2	7	8	1	6	
INTERNAL AFFAIRS UNIT	2		1		1			
JR. POLICE CADETS	1	1						
K-9 UNIT	2			1	1			
MAJOR CRIMES	4		1	2			1	
MAJOR VIOLATORS	109	34	3	39	23	1	4	5
MEDIA RELATIONS	5	1		3			1	
MEDICAL SECTION	4		1	2	1			
MOUNTED	4	1		2	1			
OFFICE OF THE CHIEF INVESTIGATOR	1							1
PRISONER PROCESSING	13	4		1	1			7
RECRUITING UNIT	1				1			
SEX CRIMES	30	2	1	7	11	3	6	
SOUTHWESTERN DISTRICT	2		1	1				
SPECIAL RESPONSE TEAM	22		2	11	4		5	
SPECIAL VICTIMS	8		1	2	4		1	

UNIT	TOTAL	ADMIN_CLOSURE	EXONERATED	NO CHARGE	INCONCLUSIVE NOT SUSTAINED	SUSTAINED	UNFOUNDED	VOID
TACTICAL RESPONSE UNIT	78	6	6	24	30	5	5	2
TECHNICAL SUPPORT	7		1	2	3	1		
TELEPHONE CRIME REPORT UNIT	48	6	5	17	13	2	3	2
TRAFFIC ENFORCEMENT	41	5	6	6	15	3	6	
TRAINING	13	2	1	3	5	1		1
VICE	20			8	7	2	3	
UNKNOWN COMMAND	1209	206	68	497	260	52	93	33
TOTAL	4210	614	335	1506	946	282	424	103

TRENDS IN WHEN CCRS WERE FILED



	OPEN		CLOSED	
	2017	2016	2017	2016
JANUARY	85	91	88	107
FEBRUARY	79	64	92	79
MARCH	90	84	80	91
APRIL	106	77	82	60
MAY	81	109	77	89
JUNE	125	134	87	96
JULY	106	99	114	93
AUGUST	100	108	90	140
SEPTEMBER	86	80	91	91
OCTOBER	104	97	90	93
NOVEMBER	105	92	94	92
DECEMBER	60	74	90	77
YEAR TOTAL	1,127	1,109	1,075	1,108

COMPLAINTS FILED **BY LOCATION**

LOCATION	EMAIL	IN-CUSTODY	LETTER	ONLINE	OUTSIDE AGENCY	TELEPHONE(OR TDD)	WALK IN	TOTAL
10TH PRECINCT						7	20	27
11TH PRECINCT						12	29	41
11TH PRECINCT PDU						1	1	2
12TH PRECINCT		4				9	34	47
2ND PRECINCT		1				17	44	62
3RD PRECINCT						7	38	45
4TH PRECINCT						2	18	20
4TH PRECINCT PDU						1		1
5TH PRECINCT						11	28	39
6TH PRECINCT		4				6	34	44
6TH PRECINCT PDU						1		1
7TH PRECINCT						3	11	14
8TH PRECINCT		2				17	57	76
9TH PRECINCT		2				5	24	31
CHIEF OF POLICE	1		1			2		4
COMMUNICATIONS OPERATIONS						25		25
DETROIT DETENTION CENTER		14			2		3	19
DOWNTOWN SERVICES						1	3	4
FORCE INVESTIGATIONS					2	31	3	36
FORFEITURE						1		1
GAMING		1					3	4
HOMICIDE						2		2
HUMAN RESOURCES					8			8
INTERNAL AFFAIRS	1	1	1		1	40	8	52
METROPOLITAN DIVISION							1	1
NEIGHBORHOOD POLICING						2		2
OFFICE OF THE CHIEF INVESTIGATOR	5		11	75	2	361	50	504
TELEPHONE CRIME REPORTING						14		14
TRAFFIC ENFORCEMENT						1		1
TOTAL	7	29	13	75	15	579	409	1127

51% MOST PEOPLE CALL TO FILE THEIR COMPLAINTS - **45%** OF ALL COMPLAINTS ARE MADE DIRECTLY TO OCI
36% OF PEOPLE WALK-IN TO OCI OR DPD PRECINCTS TO FILE COMPLAINTS

TRENDS IN HOW CCRS ARE FILED

COMPARATIVE STATISTICS FOR WALK-INS

YEAR	LOCATION	TOTAL # OF WALK-INS (DEPARTMENT-WIDE)	% OF ALL WALK-INS	TOTAL # OF WALK-INS (OCI ONLY)	% OF ALL WALK-INS
2017	DPSH	409	36%	50	12%

CCR WALK-INS / OCI % OF OCI TOTALS

YEAR	TOTAL CCRS BY OCI	OCI WALK-IN	
2012	461	8	2%
2013	576	29	5%
2014	549	22	4%
2015	403	28	7%
2016	463	18	4%
2017	504	50	10%
6-YEAR AVG	493	26	5%

DID YOU KNOW?

THE BOPC PLANS TO **OPEN A NEW LOCATION** FOR ITS INDEPENDENT INVESTIGATIVE ARM, **THE OFFICE OF CHIEF INVESTIGATOR**, AT **900 MERRILL PLAISANCE** IN PALMER PARK IN 2018.

DISCIPLINARY ACTIONS

AFTER THE BOPC SIGNS OFF ON THE INVESTIGATION AND OUTCOME, THE HR DIVISION OR DPD PROFESSIONAL STANDARDS IS RESPONSIBLE FOR CORRECTIVE ACTION, AS SHOWN

DISCIPLINARY DISPOSITION (2017) CORRECTIVE ACTION

ALLEGATION TYPE	INFORMAL COUNSELING	WRITTEN REPRIMAND	DISMISSED	NO DISPOSITION	PENDING	TOTALS
ARREST	7	2	1	0	0	10
DEMEANOR	44	18	0	1	8	71
ENTRY	3	0	1	0	0	4
HARASSMENT	1	0	0	0	0	1
FORCE	0	8	0	0	0	8
PROCEDURE	69	42	11	10	10	142
PROPERTY	1	1	1	0	0	3
SEARCH	0	3	0	0	0	3
SERVICE	18	5	2	1	0	26
TOTALS (228 CCRS)	143	79	16	12	18	268

DISCIPLINARY DISPOSITION (2017) CIVILIANS

ALLEGATION TYPE	CORRECTIVE ACTION	ALLEGATION TYPE	CORRECTIVE ACTION
ARREST	0	PROCEDURE	9
DEMEANOR	10	PROPERTY	0
ENTRY	0	SEARCH	0
HARASSMENT	0	SERVICE	3
FORCE	0	TOTALS (19 CCRS)	22

THE BOPC ACTS TO STOP UNFIT COPS

THE BOPC PASSED A RESOLUTION TO SUPPORT A NEW LAW TO KEEP UNFIT COPS FROM GOING TO OTHER LAW ENFORCEMENT AGENCIES

CRIME STATISTICS

IN 2017, THERE WERE **THE FEWEST HOMICIDES SINCE 1967.**

YEAR / VICTIMS	YEAR / VICTIMS	YEAR / VICTIMS	YEAR / VICTIMS
1965 / 188	1979 / 451	1993 / 579	2007 / 395
1966 / 214	1980 / 549	1994 / 541	2008 / 342
1967 / 281	1981 / 502	1995 / 475	2009 / 364
1968 / 389	1982 / 515	1996 / 428	2010 / 308
1969 / 439	1983 / 581	1997 / 469	2011 / 344
1970 / 495	1984 / 514	1998 / 430	2012 / 386
1971 / 577	1985 / 635	1999 / 415	2013 / 332
1972 / 601	1986 / 648	2000 / 369	2014 / 299
1973 / 672	1987 / 686	2001 / 395	2015 / 295
1974 / 714	1988 / 629	2002 / 402	2016 / 305
1975 / 607	1989 / 624	2003 / 366	2017 / 267
1976 / 662	1990 / 582	2004 / 384	
1977 / 478	1991 / 615	2005 / 359	
1978 / 498	1992 / 595	2006 / 411	

DETROIT CRIME REDUCTION LAW ENFORCEMENT PARTNERS

US Department of Justice: Primary partner in Ceasefire Detroit. Prosecutes cases federally, with a special focus on gun crimes and gang indictments. In 2016-17, the Detroit office of the DOJ secured 118 federal indictments against members of several major gang operating in the city, including the 7 Mile Bloods (22), Playboy Crips (14), Smokecamp/OPB (14), 6 Mile Chedda Gang (13), Rollin' 60's Crips (13), Bandgang (8), A1 Killers, Hustle Boys, Latin Counts and more.

- Wayne County Prosecutor
- FBI
- DEA
- ATF
- US Marshal Service
- US Homeland Security
- Michigan State Police
- Michigan Department of Corrections
- Wayne County
- Detroit Public Schools Police Department:

REPORTED CRIMES THROUGH DECEMBER 31, 2017

VIOLENT OFFENSES		YTD COMPS					
OFFENSE TYPE	2014 YTD	2015 YTD	2016 YTD	2017 YTD	% CHG V 2016	% CHG V 2015	% CHG V 2014
HOMICIDE*	299	295	305	267	-12.5%	-9.5%	-10.7%
RAPE	599	597	593	587	-1.0%	9.3%	-2.0%
ROBBERY	3,806	3,648	3,080	2,596	-15.7%	-28.8%	-31.8%
CARJACKING*	540	516	381	303	-20.5%	-41.3%	-43.9%
AGGRAVATED ASSAULT	9,215	9,227	8,958	8,588	-4.1%	-6.9%	-6.8%
NON-FATAL SHOOTINGS*	1,052	1,034	957	842	-12.0%	-18.6%	-20.0%
TOTAL VIOLENT OFFENSES	13,919	13,707	12,936	12,038	-6.9%	-12.2%	-13.5%

PROPERTY OFFENSES		YTD COMPS					
OFFENSE TYPE	2014 YTD	2015 YTD	2016 YTD	2017 YTD	% CHG V 2016	% CHG V 2015	% CHG V 2014
BURGLARY	10,600	9,420	8,717	8,359	-4.1%	-11.3%	-21.1%
LARCENY	15,270	16,465	15,065	13,434	-10.8%	-18.4%	-12.0%
STOLEN VEHICLE	10,356	8,165	8,639	7,809	-9.6%	-4.4%	-24.6%
TOTAL PROPERTY OFFENSES	36,226	34,050	32,421	29,602	-8.7%	-13.1%	-18.3%
TOTAL PART I OFFENSES	50,145	47,757	45,357	41,640	-8.2%	-12.8%	-17.0%

*Victim based data

This PRELIMINARY INFORMATION is used on an ongoing basis by the Detroit Police Department for strategic planning and crime analysis. This data is not final and thus is not the crime data that is reported to the FBI Uniform Crime Reporting Program.

Report generated: 01/01/2018

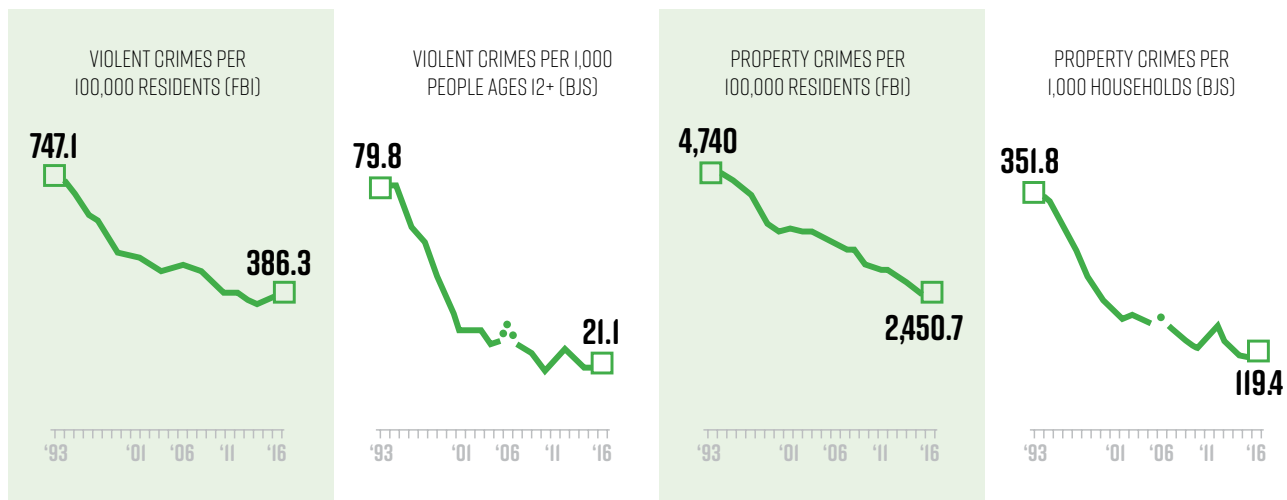
YTD RESPONSE TIME COMPS FROM DAILY AVERAGES JAN I THROUGH NOV 2

YEAR	CALLS SERVICED	PRIORITY I	PRIORITY OTHER	PI INTAKE DELAY	PI QUEUE TIME	PI TRAVEL TIME	PI TOTAL RESPONSE TIME (Q+T)	PI TIME ON SCENE
2017	256,126	55,042	201,084	1.37	5.13	6.96	12.09	60.52
2016	262,399	70,717	191,674	1.81	5.09	9.43	14.51	62.15
2015	223,351	62,122	161,229	1.86	4.95	9.52	14.47	59.10
2014	223,020	69,195	153,825	2.20	7.79	10.38	18.17	53.41
2013	197,272	76,330	120,942	2.02	23.86	11.89	35.75	57.27

DETROIT'S **DECLINE IN CRIME** FOLLOWS **NATIONAL TRENDS**

CRIME RATES HAVE FALLEN **SINCE THE EARLY 1990S**

TRENDS IN **VIOLENT CRIME AND PROPERTY CRIME**, 1993-2016



Source: PEW RESEARCH CENTER and FBI BUREAU OF JUSTICE Statistics

Note: FBI figures include reported crimes only. Bureau of Justice Statistics (BJS) figures include unreported and reported crimes. 2006 and 2016 BJS estimates are not comparable to those in other years due to methodological changes.

CRIME PER CAPITA, OR CRIME PER PERSON, IS A POPULAR MEASURE OF PUBLIC SAFETY AND A KEY FACTOR IN MEDIA RANKINGS FOR CRIME IN CITIES. DETROIT'S POPULATION MEANS THAT CRIME PER PERSON OR CRIME PER CAPITA REMAINS HIGH.

DPD DEMOGRAPHICS

AS OF DECEMBER 30, 2017

CIVILIAN

DETROIT RESIDENTS / **337**
NON DETROIT RESIDENTS / **221**

SWORN

DETROIT RESIDENTS / **538**
NON DETROIT RESIDENTS / **1857**

SWORN

FEMALE	MALE	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	UNKNOWN	WHITE	RACE (MISSING)	AGE <25	AGE 25-40	AGE >40	AGE (MISSING)
582	1813	2	22	1324	111	14	907	15	235	801	1358	1

CIVILIAN

FEMALE	MALE	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	UNKNOWN	WHITE	RACE (MISSING)	AGE <25	AGE 25-40	AGE >40	AGE (MISSING)
445	113	3	3	484	8	1	48	11	13	221	324	0

PROFILE OF POLICE OFFICERS HIRED IN 2017

TOTAL NUMBER OF APPLICANTS: **4452**

TOTAL APPLICANTS HIRED IN 2017 / **361**

PERCENT OF APPLICANTS HIRED / **8%**

THE BOPC RECEIVED APPEALS FROM **16 REJECTED POLICE ACADEMY APPLICANTS** AND GRANTED THREE PERMISSION TO RE-APPLY

HR REACHED **A MAJOR ACHIEVEMENT IN RECRUITING AND HOLDING REGULAR POLICE ACADEMY CLASSES**, WHICH HELPED DPD MAINTAIN ITS LOWEST VACANCY RATE IN YEARS

THE CHARTER **EMPOWERS THE BOPC TO APPOINT THE HR/PERSONNEL DIRECTOR** DUE TO ITS VITAL ROLE IN HIRING, TRAINING AND ORGANIZATIONAL CULTURE.

RESIDENCY

DETROIT	53	15%
OUT OF STATE	13	4%
OTHER MICHIGAN CITIES	295	81%

GENDER

MALE	272	75%
FEMALE	89	25%

ETHNICITY

ARABIC	17	5%	HISPANIC	29	8%
ASIAN	4	1%	WHITE	178	49%
BLACK	133	37%			

AVERAGE AGE / **25**

REPORTED DUTY-RELATED INJURIES

YEAR	# OF INJURIES
2015	520
2016	525
2017	550

DEATHS IN THE LINE OF DUTY

2016 / **TWO**

2017 / **0**

DPD DEMOGRAPHICS / RESIDENCY

RESIDENCY	SWORN		CIVILIAN		TOTAL	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
DETROIT	538	22%	337	60%	875	30%
NON-DETROIT	1857	78%	221	40%	2078	70%

DPD DEMOGRAPHICS / GENDER

GENDER	SWORN		CIVILIAN		TOTAL	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
FEMALE	582	24%	445	80%	1027	35%
MALE	1813	76%	113	20%	1926	65%

DPD DEMOGRAPHICS / RACE

RESIDENCY	SWORN		CIVILIAN		TOTAL	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
NATIVE AMERICAN	2	1%	3	1%	5	0%
ASIAN	22	1%	3	1%	25	1%
BLACK	1324	55%	484	87%	1808	61%
HISPANIC	111	5%	8	1%	119	4%
WHITE	907	38%	48	9%	955	32%
OTHER*	29	1%	12	2%	41	1%

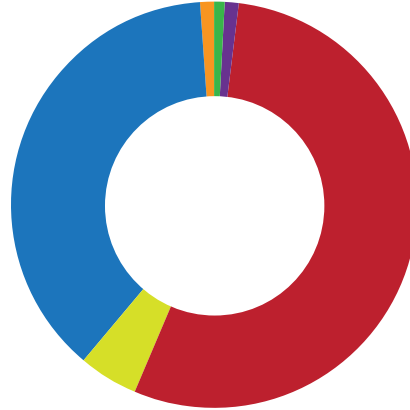
*OTHER INCLUDES THOSE WITH UNKNOWN OR "MISSING" RACES

DPD DEMOGRAPHICS / AGE

GENDER	SWORN		CIVILIAN		TOTAL	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
<25	235	9%	13	2%	248	8%
25-40	801	31%	221	40%	1022	33%
>40	1538	60%	324	58%	1862	59%

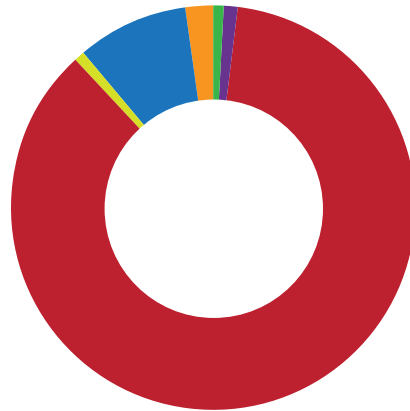
DPD SWORN OFFICER DEMOGRAPHICS / RACE

NATIVE AMERICAN	1%
ASIAN	1%
BLACK	55%
HISPANIC	5%
WHITE	38%
OTHER	1%



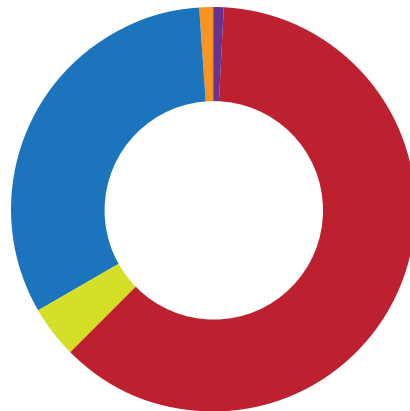
DPD CIVILIAN EMPLOYEES DEMOGRAPHICS / RACE

NATIVE AMERICAN	1%
ASIAN	1%
BLACK	87%
HISPANIC	1%
WHITE	9%
OTHER	2%



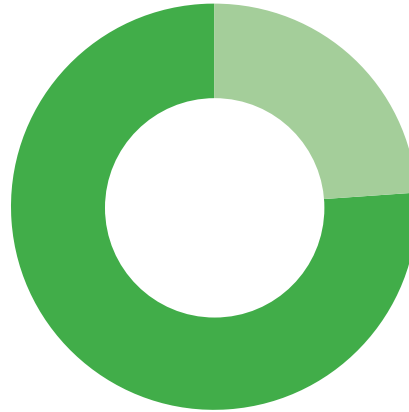
DPD TOTAL DEMOGRAPHICS / RACE

NATIVE AMERICAN	0%
ASIAN	1%
BLACK	61%
HISPANIC	4%
WHITE	32%
OTHER	1%



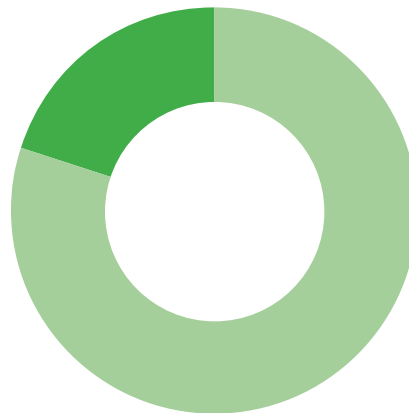
DPD SWORN OFFICER DEMOGRAPHICS / GENDER

FEMALE 24%
MALE 76%



DPD CIVILIAN EMPLOYEE DEMOGRAPHICS / GENDER

FEMALE 80%
MALE 20%



DPD TOTAL DEMOGRAPHICS / GENDER

FEMALE 35%
MALE 65%



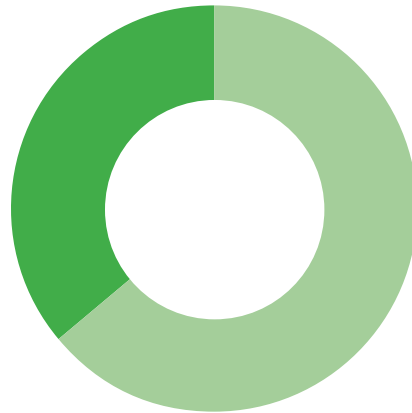
DPD SWORN OFFICER DEMOGRAPHICS / RESIDENCY

DETROIT	27%
NON-DETROIT	73%



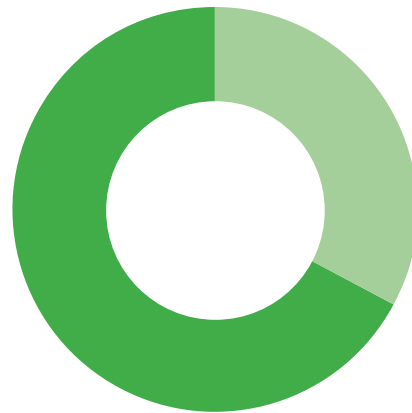
DPD CIVILIAN EMPLOYEE DEMOGRAPHICS / RESIDENCY

DETROIT	64%
NON-DETROIT	36%



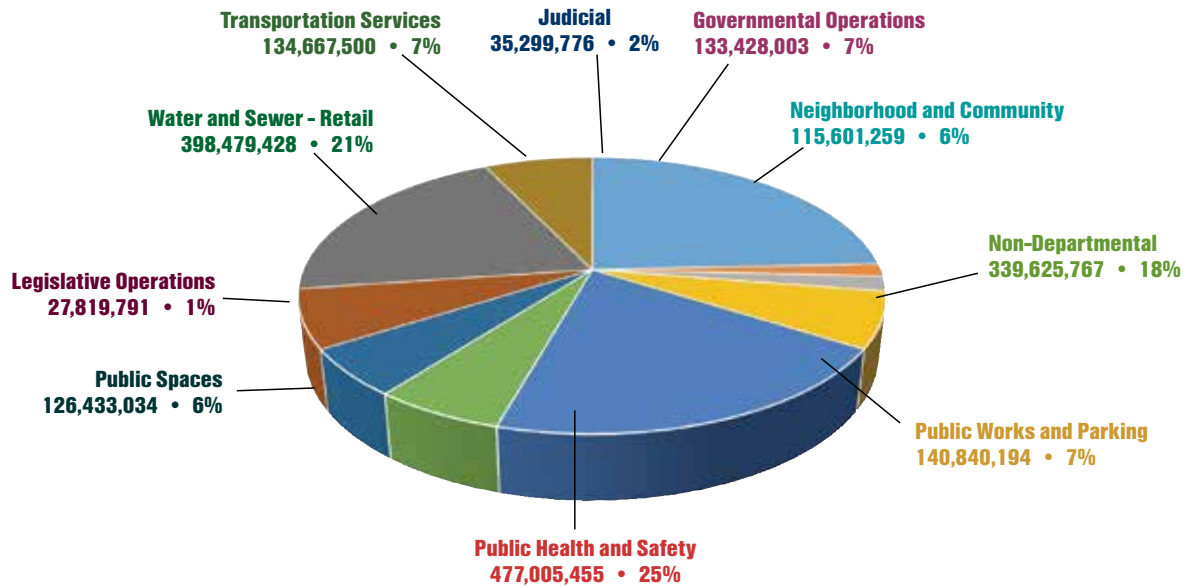
DPD TOTAL DEMOGRAPHICS / RESIDENCY

DETROIT	33%
NON-DETROIT	67%



DPD BUDGET OVERVIEW

WHERE TO FIND **DPD** IN THE **CITY BUDGET**



SERVICES PROVIDED **BY CATEGORY**

PUBLIC HEALTH & SAFETY / \$477,005,455 • 25%

POLICE

- ENFORCEMENT OF LAWS
- CRIMINAL INVESTIGATION
- COMMUNITY POLICING
- CRIME PREVENTION
- EMERGENCY CALL CENTER

FIRE

- FIRE SUPPRESSION
- EMERGENCY MEDICAL SERVICES (EMS)
- FIRE INVESTIGATION
- ARSON INVESTIGATION
- FIRE DISPATCH

BOARD OF POLICE COMMISSIONERS

- SUPERVISORY CONTROL & OVERSIGHT OF THE POLICE DEPARTMENT
- ESTABLISHMENT OF POLICIES, RULES AND REGULATIONS
(IN CONSULTATION W/ THE CHIEF OF POLICE & APPROVAL OF THE MAYOR)
- REVIEW AND APPROVAL OF THE POLICE DEPARTMENT BUDGET
- RECEIVE AND RESOLVE CITIZENS' COMPLAINTS

	FY 2017 ACTUAL		FY 2018 ADOPTED BUDGET		FY 2019 RECOMMENDED BUDGET	
	GENERAL	ALL FUNDS	GENERAL	ALL FUNDS	GENERAL	ALL FUNDS
TOTAL REVENUES	45,135,734	56,820,294	53,600,000	60,399,635	58,524,414	67,067,243
TOTAL EXPENDITURES	266,884,221	286,840,698	305,956,770	312,756,405	310,942,194	321,681,648
NET TAX COST	221,748,487	230,020,403	252,356,770	252,356,770	252,417,780	254,614,405

	FY 2020 FORECAST		FY 2021 FORECAST		FY 2022 FORECAST	
	GENERAL	ALL FUNDS	GENERAL	ALL FUNDS	GENERAL	ALL FUNDS
TOTAL REVENUES	59,117,000	67,660,000	59,723,000	68,266,000	60,345,000	68,888,000
TOTAL EXPENDITURES	309,650,354	318,193,354	308,444,800	316,987,800	308,218,655	316,761,655
NET TAX COST	250,533,354	250,533,354	248,721,800	248,721,800	247,873,655	247,873,655

POSITIONS	12-1-2017 ACTUAL	FY 2018 BUDGET	FY 2019 BUDGET	FY 2020 FORECAST	FY 2021 FORECAST	FY 2022 FORECAST
GENERAL FUND	3,013	3,132	3,251	3,251	3,251	3,251
NON-GENERAL FUND	59	49	71	71	71	71
TOTAL POSITIONS	3,072	3,181	3,322	3,322	3,322	3,322

Source: City of Detroit FY 2019 - 2022 Approved Four-Year Financial Plan - Section B Departments

RECOGNITIONS AND RESOLUTIONS

JANUARY

Police Officer Trent Brown upon his retirement from a public safety and law enforcement career that began in June 1994

Sergeant James H. Lightfoot Jr. upon his retirement from a public safety and law enforcement career that started in August 1985

Rev. Gregory Guice, Senior Minister of Detroit Unity Temple, for his work and advocacy with the 12th Precinct Community Policing Unit, including his creation of a community outreach organization to rally people together to fight crime

Police Reservist Mike Bruggeman upon his retirement as senior vice president of security for Rock Security Command Center, and his positive impact on public safety within Downtown Services and the 3rd Precinct

FEBRUARY

Jeremaine Tilmon posthumously for working collaboratively with the Detroit Police Department, and community partners as a Ceasefire Detroit Outreach Worker from 2015-2016 and as a staff member of the Detroit Youth Violence Prevention Initiative. Ceasefire Detroit aims to reduce gun violence among groups, crews or gangs

Ruth Azar, director of the Second Mile Center of Detroit, for her outreach and support of the 9th Precinct, which included helping to sponsor the precinct's holiday meals

Police Officer Curtis S. Yancey upon his retirement from a public safety and law enforcement career that began in July 1985

Investigator William Galen upon his retirement from a public safety and law enforcement career that began in February 1986

MARCH

Betty Erni for her volunteer work through the Salvation Army youth camps and Harborlight Women's Ministry to engage youth in positive activities in the 3rd Precinct

Police Officer Vannice Ward upon his retirement from a public safety and law enforcement career that began in January 1995.

Investigator Suzette Sharper upon her retirement from a public safety and law enforcement career that began in October 1986.

Sergeant Ian Becker upon his retirement from a public safety and law enforcement career that began in January 1998

Sergeant Jason Sloan upon his retirement from a public safety and law enforcement career that began in May 1996

Police Officer Keri Smith upon her retirement from a public safety and law enforcement career that began in January 1996

APRIL

Assistant Chief Steven G. Dolunt upon his retirement from a public safety and law enforcement career that began in October 1985

Police Officer Frank Gregory II posthumously for 19 years of dedicated and diligent public service and selfless commitment to Detroit and its residents

Kerry Sanders posthumously for his service as president of Barton McFarland Neighborhood Association and his leadership to improve the community with projects for clean-ups, beautification and public safety

Support of Consent Decrees, in the midst of efforts by the Trump Administration and AG Jeff Sessions to reduce the Justice Department role in ensuring professional police standards and protecting civil rights

Business Owner Jackie Walton of Captain Jay's for his personal and business support of programs and activities in the 11th Precinct and throughout the entire Department

Police Officer Cliffawn Powell upon his retirement from a public safety and law enforcement career that began in June 1996

MAY

Peggy Nobel, organizer and president of the College Park Community Association, for her public safety vigilance and work with the 8th Precinct

Titus W. McClary, a Highland Park mayor and City Council president, posthumously for his leadership in law enforcement in metro Detroit and the nation as a charter member of the Blue Knight of Highland Park and a pioneering member of the National Black Police Association and the Black Guardians

Jesse Jesus M. Gonzales Sr., a graduate of the FBI Citizens Academy and the Detroit Citizens Police Academy, for his longtime support of public safety organizations and his leadership in the 4th Precinct and throughout southwest Detroit, where he has also played Santa since 1975

JUNE

Tonya Phillips, an attorney, for her leadership as executive director of the Southwest Detroit Community Justice Center and her work to reduce crime, bolster trust in the justice system, and improve public safety in the 4th Precinct and other city neighborhoods

Lt. David A. Torey upon his retirement from a public safety and law enforcement career that began in October 1993

Resolution against HB 4416-4419 amending current concealed weapon statutes to allow "open carry" of guns by excluding firearms and hunting knives from list of dangerous weapons and by ending requirements for licenses and mandatory training

Detective William Ashford upon his retirement from a public safety and law enforcement career that began in November 1995

JULY

Resolution in support of a bill to create the **Law Enforcement Officer Separation of Service Record Act**, which will help keep unfit cops from hopping from one police department to another

Trevor Roslann Epps, a member of the 10th Precinct Community Relations Team, for her work in starting the 10th Precinct's annual Community Coat Drive for children and her support and outreach in both the 10th and 11th precincts

Police Officer Raymoxley Berry posthumously for 19 years of dedicated and diligent public service and selfless commitment to Detroit and its residents

AUGUST

Police Officer Kyle Bryant posthumously for 19 years of dedicated and diligent public service and selfless commitment to Detroit and its residents

Resolution against President Trump's call for "rough" treatment of people in police custody, a violation of constitutional rights

Keith Jones for his steadfast support in the 5th Precinct, including involvement in beautification projects, National Night Out, the DPD Diapers in the D campaign and Halloween costumes for neighborhood children

Zelda Anderson of the MorningSide Community Organization for her work in the 5th Precinct, including her advocacy for a strategic plan to address blight and crime in the area and implement steps for neighborhood stabilization and growth

Deputy Chief Ulysha Renee Hall in recognition of her 18 years of dedicated and diligent public service to Detroit and its residents upon her historic selection as the first female Chief of Police for Dallas

Detective John Velasco upon his retirement from a public safety and law enforcement career that began in May 1997

Police Officer William Hamilton posthumously for 16 years of dedicated and diligent public service and selfless commitment to Detroit and its residents

Adolph Wilson posthumously for 17 years of dedicated and diligent public service and selfless commitment to Detroit and its residents

SEPTEMBER

Fred Bouyer, founder of the United Communities Block Club Association and a graduate of the Detroit Police Citizen Academy, for helping to improve neighborhood safety and quality of life in the 3rd Precinct

OCTOBER

Detective LaShawn D. Barnett upon her retirement from a public safety and law enforcement career that started in August 1997

Resolution opposing SB 584-586 which seek to eliminate gun-free zones like schools and to end local control over gun safety and other public safety policies

Ralph C. Bland, Chief Executive Officer for New Paradigm for Education, for inspirational leadership of youth in the 7th Precinct

Edythe Ford for neighborhood organizing and outreach in the 7th Precinct, including her work with the Pingree Park Neighborhood Association, Charlevoix Village Association and the Parker Street Block Club

NOVEMBER

Detective Scott M. Shea upon his retirement from a public safety and law enforcement career that started in May 1996

Investigator Charles H. Weaver upon his retirement from a public safety and law enforcement career that started in July 1986

Arthur Leon Edge, president of the Far West Detroit Civic Association, for vigilance against lawlessness in the 6th Precinct and exemplifying his motto, "To look out for your fellow man and treat people like you want to be treated"

DECEMBER

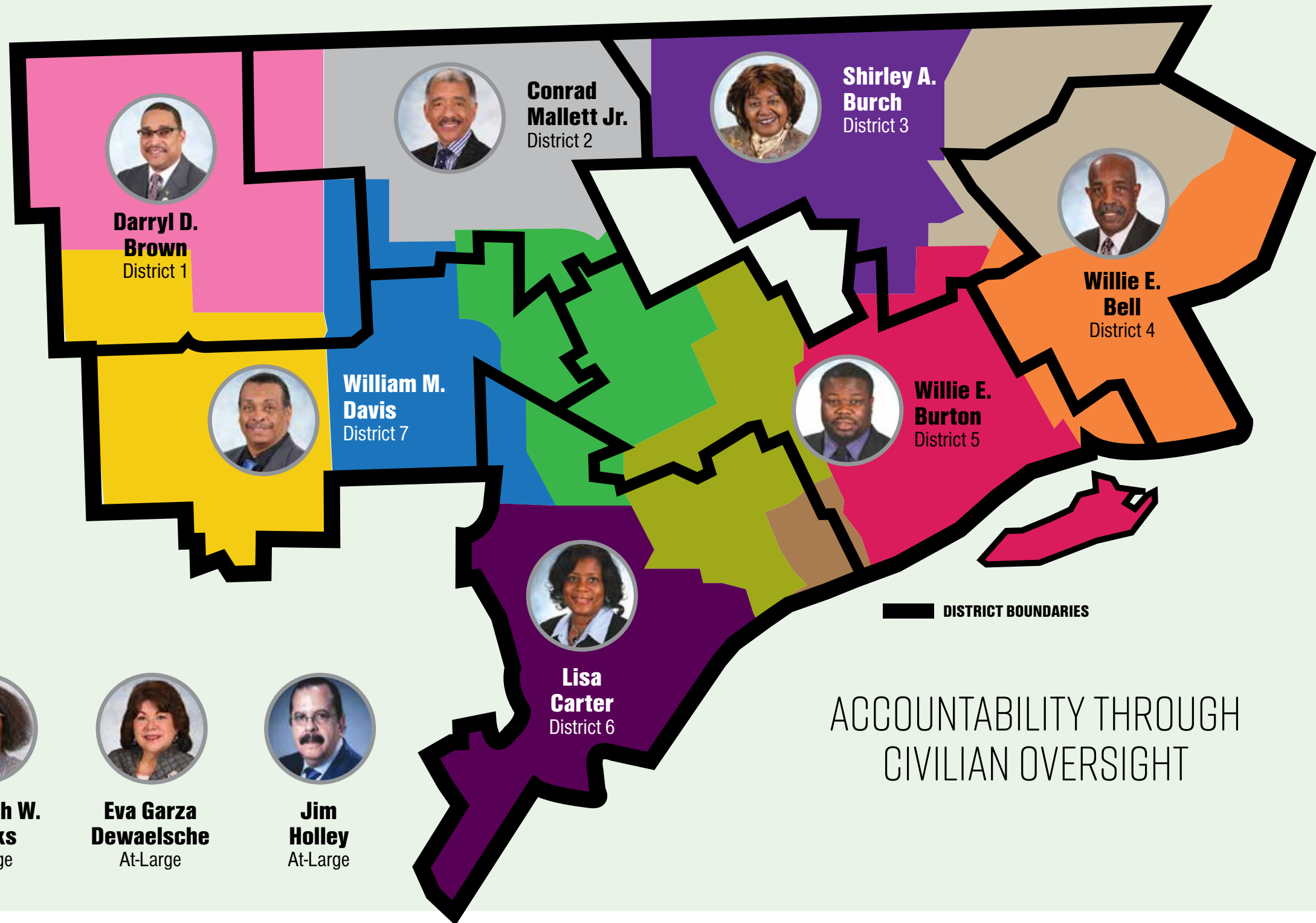
Police Commissioners Richard Shelby of District 1, **Edgar Vann** of District 2 and **Reginald Crawford** of District 3 for their service as board members upon the end of their four-year terms in office



Photo credit:
Martha Goldman

DETROIT BOARD OF POLICE COMMISSIONERS / DISTRICTS AND POLICE PRECINCTS

- PRECINCTS**
- 2ND PRECINCT
 - 3RD PRECINCT
 - 4TH PRECINCT
 - 5TH PRECINCT
 - 6TH PRECINCT
 - 7TH PRECINCT
 - 8TH PRECINCT
 - 9TH PRECINCT
 - 10TH PRECINCT
 - 11TH PRECINCT
 - 12TH PRECINCT
 - DOWNTOWN SERVICES



-  **Vacant**
At-Large
-  **Elizabeth W. Brooks**
At-Large
-  **Eva Garza Dewaelsche**
At-Large
-  **Jim Holley**
At-Large

ACCOUNTABILITY THROUGH CIVILIAN OVERSIGHT

OVERSIGHT: NOW AND AHEAD

- Proposed recommendations for policy directives, including the Body-Worn Camera Policy Directive and Electronic Control Weapons
- Reviewed, evaluated, and proposed recommendations under the Department Rank Structure identifying and highlighting the BOPC's charter-mandated authority
- Proposed recommendations to the Department's Vehicular Pursuits Policy Directives to ensure police accountability
- Provided Recommendations for the Civil Asset Forfeiture Policy Directive
- Reviewed and evaluated (13) Policy Directives and (1) new administrative policy for policy enhancement purposes:
 - Department Vehicles
 - Uniforms and Appearance
 - Radio Procedures
 - Work Period Time Report
 - Non-Sworn Members Timekeeping
 - Payroll and Paychecks
 - Definitions
 - Surveillance
 - Detainee Health Care
 - Transportation of Detainee
 - Strikes, Demonstrations, and Civil Disorder
 - Patrol and
 - Armed and Barricaded Persons
 - Courtesy Call Notification Procedures for Outside Law Enforcement Agencies Compliance
- Increased tracking of key legislative items related to law enforcement, public safety and civilian oversight
- Increased public outreach for community education and public feedback
- Held oversight training for new BOPC members
- Designed new website for better navigation by visitors
- Led City of Detroit bid to host NACOLE 2019 and won conference for September 22-26, 2019 at the RenCen Marriott
- Advocated at local and national level to:
 - Maintain the use of consent decrees by the U.S. Justice Department
 - Address effectively mass shootings, particularly those involving military-like weapons
 - Ensure gun-free zones around schools and other public spaces
 - Require personnel records to follow bad police officers to prevent unfit cops from going from city to city
- Kept Detroit at the forefront of protecting civil rights amid shifting federal policies and priorities

DETROIT BOARD OF POLICE COMMISSIONERS

DETROIT PUBLIC SAFETY HEADQUARTERS
1301 THIRD STREET • SUITE 767 • DETROIT, MI 48226
313-596-1830 • BOPC@DETROITMI.GOV
DETROITMI.GOV/BOPC

BOPC CHARTER APPOINTMENTS

GREGORY **HICKS**, BOARD SECRETARY
POLLY **MCCALISTER**, CHIEF INVESTIGATOR
GAIL **OXENDINE**, DPD DEPARTMENT OF HUMAN RESOURCES/ PERSONNEL DIRECTOR (RESIGNED IN 2018)

ADMINISTRATION

JERMAINE **WYRICK**, ATTORNEY TO THE BOARD
ROBERT **BROWN**, EXECUTIVE MANAGER TO THE BOARD
FAYE **JOHNSON**, EXECUTIVE MANAGER – FISCAL
MELANIE **WHITE**, EXECUTIVE MANAGER – POLICY
D'LAYNE **RICHARDS**, LEGAL ASSISTANT
JONYA **UNDERWOOD**, ADMINISTRATIVE ASSISTANT
TERESA **BLOSSOM**, COMMUNITY RELATIONS COORDINATOR

OFFICE OF THE CHIEF INVESTIGATOR

ANGELA **COX**, OFFICE MANAGEMENT ASSISTANT
STEPHANIE **PHILLIPS**, OFFICE ASSISTANT

SUPERVISING INVESTIGATORS

LAWRENCE **AKBAR**
AINSLEY **CROMWELL**
ABDULLAH **NELSON**

SENIOR INVESTIGATORS

CHARLOTTE **JONES** ADELA **RIVERA**
ROSALIA **MADRIGAL** LISONYA **SLOAN**
DELVATA **MOSES**

INVESTIGATORS

ROSLYN BANKS	JESSICA HUNTER	SAMUEL QUICK
DANIEL CALLAWAY	ANTONIO JONES	MARQUITTA STANTON
YONIQUA COLEMAN	ELGIN MURPHY	TIFFANY STEWART
GIANNA COULTER	LASHANDA NEELY	
HAJNAL HILLER	CAROLYN NICHOLS	

ABOUT THE COVER DESIGN:

2017 MARKED 50 YEARS SINCE THE REBELLION AND 25 SINCE THE FATAL POLICE ENCOUNTER WITH MALICE GREEN. THERE IS NO MISTAKING HOW THE FIRST EVENT GALVANIZED DETROIT RESIDENTS TO CREATE A CIVILIAN OVERSIGHT BOARD THROUGH A NEW CITY CHARTER, AND NO DOUBT HOW MAYOR COLEMAN A. YOUNG'S SWIFT ACTION IN FIRING THE TWO POLICE OFFICERS IN THE GREEN CASE HELPED PUBLIC TRUST IN THE POLICE DEPARTMENT AND CITY LEADERSHIP.



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...very form to placing 1 people under arrest. A small group then head south on 12th street and began breaking windows in business places. Hard Drug and Jack's Equal were two of the first places hit and gutted by fire. Erskine Haskip, manager of a conversation shoe store on 12th, said the store was intact at six a.m. He called police and was advised that he should not go to the store but went anyway. When he arrived, a group of kids and adults mobbing about 5 were taking all of his merchandise out of the window. They continued to come in...

...Clyde D of the D... in... The prob... of the... employment... very good... This is... a stand... in plain... be an... A meeting... Grace... 2016

