

Draft Minutes Detroit Board of Police Commissioners

Date of Meeting: March 2, 2017 – 3:00 PM

Location: Detroit Public safety Headquarters. 1301 Third Ave., Detroit MI 48226

Chairman Willie Bell called the BOPC meeting to order at 3:00 PM (March 2, 2017)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chair	Yes	
Ricardo R. Moore, Vice Chair	Yes	
Elizabeth Brooks	Yes	
Willie E. Burton	Yes	
Lisa Carter	Excused	
Reginald Crawford	Yes	
Eva Dewaelsche	Yes	
Conrad Mallett	Yes	
Derrick Sanders	Yes	
Richard Shelby	Yes	
Bishop Edgar Vann	Yes	
Quorum (Yes)	10	

The Board acted in accordance with its rules approved the Agenda for March 2, 2017.

**The Board acted in accordance with its rules approved the following Board Minutes:
Thursday, February 23, 2017**

BOPC Officers Reports(s): After welcome and opening remarks **Chairman Bell** asked **Commissioner Edger Vann** to provide the invocation. **Chairman Bell** asked the Commissioners in attendance to introduce themselves and add any comments to the record. Other elected officials, representatives and VIP's were also asked to identify themselves or their organizational affiliations.

Chief of Police Report: **Chief James Craig** introduced members of the Department and summarized DPD CompStat data for February 26, 2017. Craig discussed the Year to Date Comps for Homicide (13% increase), Non-Fatal Shootings (35% increase), Sexual Assault (11% increase), Carjacking (-11% decrease). Commissioner Moore inquired about future promotions in the Department. The Chief stated that the Hicks had the promotional information for a month. *[Note: the Chief's recommendations were transmitted to BOPC on November 10, 2016. The Board acted on the recommendations on December 1, 2016. Between the November 10th and December 1st dates, Veterans Day and Thanksgiving Holiday occurred. Effectively, the Board acted on the Chief's recommendation in 13 working days.]* Chief Craig, as part of his response, indicated "we have not started discussion on the replacement of retired Assistant Chief Steven Dolunt. The Chief also indicated that future promotional list would be delivered to Mr. Hicks and the Chair of the Board. **Commissioner Dewaelsche** raised questions about the current operation of the Department in connection with immigration issues. Dewaelsche indicated that people in the southwest part of Detroit are very concerned about the current atmosphere and some are fearful to shop in their neighbors and send their children to school for fear of immigration police, who might arrest and deport individuals. Dewaelsche asked specifically if the Department was involved in any roundup or profiling minority. Chief Craig responded indicating that DPD is not involved in any roundups or profiling. He indicated that the policy of the police has not changed and cited the Department's Bias-Based Policing policies *[NOTE: Three relevant policies were identified by BOPC staff and transmitted to Commissioners on 3/6/2017; the policies include - (1) City of Detroit, ORDINANCE, Section 27-9-1. BIAS-BASED POLICING AND SOLICITATION OF IMMIGRATION STATUS - Doc 1; (2) DPD Training Directive, July 10, 2007 #07-04, Solicitation of Immigration Information by Police Department Personnel - Doc 2; (3) DPD Directive #102.2 - Standards of Conduct, BIAS-BASED POLICING - Doc 3].*

Resolutions and Memorials: RESOLUTION HONORING MS. BETTY ERNI, Read into the Record by Commissioner Elizabeth Brooks

MS. BETTY ERNI

WHEREAS Ms. Betty Erni graduated from Detroit Goldberg High School and received a Bachelor of Arts in Education from Wayne State University. After serving twenty-seven years as a Special Education Teacher, she retired from the Detroit Public School System; and

WHEREAS Ms. Erni serves as a volunteer at Salvation Army's kid's camps, working with our youth in the community. She attends camp with the children every year and she teaches arts and crafts, choir, ministry, and participates in recreational activities; and

WHEREAS Ms. Erni is also a member of Harborlight Women's Ministry in which their principal focus is education, worship, service, and fellowship in the community. She attends Family of Faith Church, located at 1212 Piquette, in Detroit where she is a mother of the church. She also teaches children's bible study every Wednesday. Ms. Erni stated that "I love children and always strive to give back to the community"; and

WHEREAS Ms. Erni has been a resident of the Third Precinct for more than thirteen years. She has been employed at Ford Field as an elevator attendant and greeter for Safe Management for over 15 years. She works every major event held at Ford Field. All employees and personnel know Ms. Erni at Ford Field and have labeled her elevator as the "Happy Elevator"; because of her winning smile and kind heart she displays, her attitude is always professional, joyful, generous and diligent.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution to Ms. Betty Erni in recognition of her dedicated support to the community in the City of Detroit and merit our highest regards and best wishes for continued success.
We thank and congratulate you, Ms. Betty Erni.

Motion: Motion to HONOR Ms. Betty Erni (Brooks)

Second: (Dewaelsche)

Vote: Yes = 10 No = 0 Abst = 0 (Excused = 1) **Action: Approved**

Presentations to the BOPC Board: (A) Human Resources Report, (B) Detroit Police Reserves.

(A) Human Resources, Director Gail Oxendine reported the total positions in the Department is 3123 employees (sworn, 2562 and civilian 561). Of the 3123 individuals Detroiters represent 627 sworn and 1767 non-Detroiters, of the civilians 303 are Detroiters and 196 non-Detroiters. The report also included information on recruitment, MCOLES Testing, attrition, leave of absence / restricted duty and special projects. **Director Oxendine** also reported the next Graduation is scheduled for **Friday, March 17, 2017 at Greater Grace Temple at 10:30 AM. Commissioner Vann** inquired about temporary disqualifications.

(B) Detroit Police Reserves. Commanders Todd Bettison, Lt. Shanna Potts, Reserve Chief Linda Gruss and Reserve Commander Stephen Lewis addressed the Board in connection with the 2017 Detroit Police Reserve Initiative. **Gruss and Lewis** gave a history of the uniformed volunteer force (Section 7-818, City Charter), summarizing the command structure, the current force level of 142 members and the 2017 Action Plan (Major Initiatives) designed to grow the ranks of the reserve force. The presentation also covered specific initiatives for recruitment and growth like the Academy Class 2017A to start March 14, 2017. Lewis indicated the growth goals for 2017 is 50 new reservists and 75 new reservists for 2018. Lewis also outlined enhance training opportunity for the reservists which track alongside the MCOLES training objectives and future efforts to offer Continuing Education (CE) credits. The presentation also discussed integration and utilization goals specifically as it relates to secondary employment support, Detective Bureau and Neighborhood Policing support. The Chief also indicated the support services from the reservists are not in replacement of regular officers, insofar as their deployment, authority and responsibilities are not the same as regular officers. The presentation concluded with a discussion diversity within the reserve force 79% African American, 3% Hispanic, 15% Caucasian and 3% other. Reserve Commander Lewis also indicated that substantial work must be done to achieve gender balance, 92% of the reserve force is Male. **Commissioner Mallett** inquires about efforts by the department on risk assessment and mitigations and suggested a scientific assessment in this area. **Chairman Bell** inquired about certification of reserves and the requirements associated with certification.

BOPC Standing and Ad hoc Committee Reports: (A) Personnel & Training – Disqualification Appeals Report. (B) Citizen Complain Report.

(A) Personnel & Training – Disqualification Appeals Report. Commission Eva Dewaelsche provided the following report on disqualified candidates; The BOPC Personnel Subcommittee has reviewed five disqualification appeals (Sonia Bailey, DeAngelo Camak, William Cartwright, James Stewart and Ayanna Thomas) and recommend the Full Board to grant the appeal of DeAngelo Camak. It is our recommendation that the balance of the appeals be denied and therefore the decision of the Department will stand.

Staff is directed to arrange as soon as possible a mutual time to hear the appeal of DeAngelo Camak. Mr. Camak should be advised of his right to have an open or closed hearing before the full body. Should Mr. Camak be no longer interested in the appeal, the staff is directed to close Mr. Camak’s case.

The results of the internal canvass are as follows;

Applicant Name	Agree to Allow Appeal	Disagree to Allow Appeal	I Have Additional Questions
Sonia Bailey		5	0
DeAngelo Camak	5		0
William Cartwright		5	0
James Stewart		5	0
Ayanna Thomas		5	0

Finally, dependent upon the actions of the full Board, staff is directed to contact each applicant and advise each of the actions taken by this Board.

Motion: Motion to Accept and Approve the Report from the Personnel & Training Subcommittee (Dewaelsche)

Second: (Shelby)

Vote: Yes = 10 No = 0 Abst = 0 (Excused = 1) **Action: Approved**

(B) Citizen Complain Report. Commissioner Richard Shelby indicated the Citizen Complaint subcommittee was working on revisions to the Standard Operating Procedures of the Office of the Chief Investigator and would bring recommendations to the Board soon.

Board Secretary Report: Mr. Hicks indicated the BOPC has received two communications from the Chief of Police in connection with Suspensions and recommendations to Suspend without Pay. The recommendations are recommended for a close session under New Business.

Old Business: None.

Chairman Bell indicated it was the intent of the Board to go into Closed Session in connection with a personnel matter allowed under the Open Meetings Act, and therefore he would adjust the agenda for that purpose. Chairman Bell proceeded to Announcement and Oral Communications. Bell also indicated it would be necessary for the Board to return to regular order following the Closed Session.

Announcement: Next Meetings: Thursday, March 9, 2017, @ 6:30 PM @ Wayne County Community College Downtown Campus, 801 W. Fort Street., Detroit MI. 48226

Next Community Meeting: April 13, 2017 @ 6:30 PM 11th Precinct, New Greater Zion Hill Church, 18891 St. Louis, Detroit, MI. 48234

Oral Communications: Mary Carmen Muñoz, Executive Director of LA SED and former State Representative Belda Garza, both discussed southwest Detroit being under a “black cloud” because of the current atmosphere surrounding the undocumented workers and immigration order that recently was implemented by the federal government. People are not sending their children to school and business representing are reporting reduced business because of fears to move freely in the community. Ms. Muñoz suggested a Board hosted a community meeting on the practices of the Department as a means to allay the fears in the community. **Chairman Bell** order that such a meeting be organized and the body should consider it taking place in the evening to encourage more community participation.

Chairman Bell moved the agenda to New Business. **Vice-Chair Ricardo Moore** motioned for the Board to go into Closed Session to hear a personnel matter allowed under the Open Meetings Act.

Motion: Motion to go into Closed Session to hear the Chief's recommendation to Suspend Without Pay Officer **Miguel Martinez for Conduct Unprofessional and Mark Diaz for Conduct Unbecoming an Officer** (Moore)

Second: (Vann)

2/3 of members required,

Vote: Yes = 10 No = 0 Abst = 0 (Excused = 1) **Action: Approved**

The Board recessed into Close Session.

Chairman Bell called the regular meeting of the BOPC back to order following the Closed Session.

Motion: Motion to Sustain the Recommendation of the Chief of Police to Suspend Without Pay Officer **Miguel Martinez for Conduct Unprofessional** (Moore)

Second: (Vann)

2/3 of members required,

Vote: Yes = 10 No = 0 Abst = 0 (Excused = 1) **Action: Approved**

Motion: Motion to Sustain the Recommendation of the Chief of Police to Suspend Without Pay Officer **Mark Diaz for Conduct Unbecoming an Officer** (Moore)

Second: (Sanders)

2/3 of members required,

Vote: Yes = 5 No = 5 Abst = 0 (Excused = 1) **Action: NOT Approved**

Chairman Bell, upon a motion adjourned the meeting at 4:41 PM