

Draft Minutes Detroit Board of Police Commissioners

Date of Meeting: June 14, 2018 – 6:30 PM

Location: Adams-Butzel Recreational Center, 10500 Lyndon, Detroit, MI 48238

Chairperson Lisa Carter called the BOPC meeting to order at 6:30 PM (June 14, 2018)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Dewaelsche, Vice Chairperson	Excused	
Willie E. Bell	Yes	
Elizabeth Brooks	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch (6:52 PM)	Yes	
Willie E. Burton	Excused	
William M. Davis	Yes	
Conrad Mallett, Jr. (3:45 PM)	Excused	
Jim Holley	Yes	
Vacant	N/A	
Quorum (Yes)	7	

The Board acting in accordance with its rules approved the Agenda for June 14, 2018.

**The Board acting in accordance with its rules approved the following Board Minutes:
Thursday, June 7, 2018**

Lisa Carter, Chairperson said, Welcome, Good Evening. I am Police Commissioner Lisa Carter, I represent District #6. I am also the Chairperson for the Board of Police Commissioners and will be conducting our meeting today. Commissioners Eva Dewaelsche and Conrad Mallett are unable to attend today's meeting and has asked to be excused. On behalf of the Board, for those in the attending audience, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting on your cable channel.

INVOCATION: for the invocation we have invited the Detroit Police Chaplin Corp, Chaplin Hopkins will provide the invocation.

Lisa Carter, Chair said, Tonight's meeting is the 6th community meeting this calendar year for the Board of Police Commissioners. The Board meeting at the Adams-Butzel Recreation Center is on the dividing line of District #2 and District #7. Consequently, two Commissioners Conrad Mallett, Jr., and William Davis represent residents in the area. Commissioner Davis would you like to welcome the Board to your Districts? **Commissioner William Davis** welcome the attendees to the meeting.

Chairperson Carter, said I want to express a special thank you to the Recreation Department for hosting us in its facility. Morae Cochran, is the Recreation Center Supervisor at Adams-Butzel Center. I want to thank Ms. Cochran. We have a few business items and introductions to consider,

- **Business Items:**
 - (1) Approval of the Agenda, approved on a vote of 6 to 0.
 - (2) Approval of the Minutes for June 7, 2018, approved on a vote of 6 to 0
- **Introduction of Commissioners**
- **Introduction of Elected Officials, VIPs, civic leaders or their representatives**
- **Introduction of BOPC staff and DPD staff,**

BOPC Officers Report: **Lisa Carter, Chairperson** said, "On behalf of the Board, I want to express our concern and support for fallen and injured officers and their families. Our Board receives a weekly report from the Department listing injured officers. I would

ask the Chief during his remarks to provide us with any additional information related to injured and fallen officers. The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters in regular session, 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. The Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens' complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy. Our objective is the same as the city of Detroit, to provide for the best use of your tax dollars to improve on the quality of life within our city. As a Board, we bring a unique perspective to policing, the eye and the viewpoint of civilians. The principle of civilian oversight is as old and as important as all of the founding principles in our democracy. Separation of powers between and within government allows for accountability, transparency, rights to appeal and citizen control. These principles are important nationally as well as locally.

I would like to call attention to a few important items, several are informational items and others will require action by the Board. I want to report that this past weekend the Board conducted a successful training program. Seven of ten Commissioners participated in a two day session. We received a critical review of the Detroit City Charter. Wayne State University Law Professor and Director of the Damon J. Keith Center for Civil Rights, Dr. Peter Hammer reviewed the role and responsibilities that this Board has as outlined in the 2012 City Charter. Dr. Hammer indicated that part of his preparation for the training session, he consulted with retired Law Professor Edward Littlejohn. Professor Littlejohn was central to the development of the Board and designed many of its process and procedures when the Commission began in 1974.

If there was a take-away from the presentation by the Damon Keith Center for Civil Rights, it was that historically the relationship with the community and the police are critical to the enjoyment of civic life. The Damon J. Keith Center found that many major challenges to Detroit civil rights related to heavy-handed police practices. Professor Hammer reminded us of several past events that made Detroit, such as the riots of 1943 and 1967 and the S.T.R.E.S.S. Unit; all related to police practices. Detroit residents fought against S.T.R.E.S.S., enacted a new City Charter putting the Police Department under civilian control and elected the first African American Mayor of Detroit, Coleman A. Young, to enforce the people's Charter and abolish the S.T.R.E.S.S. Unit that had terrorized black and brown residents of Detroit.

We discussed another period of high police engagement during the Archer Administration wherein the community asked Mayor Archer to invite the U.S. Justice Department of Justice to come into Detroit and assess the unreasonably high level of police shootings of citizens and the conditions of confinement for people held awaiting judicial review. The DOJ process lead to more than a 10 year period of federal intervention and oversight over the DPD. Under the oversight of the U.S. Department of Justice, the DPD was realigned and made better.

Each of these efforts pushed our community toward insisting upon civilian control over the police department. The Damon Keith Center for Civil Rights points to the wisdom of our citizenry in 1974 and 2012 to give the Police Commission civilian oversight over the Department. Professor Hammer indicated the Charter is clear and has convincing language related to this Boards oversight responsibilities, but that any power, if left unused, can die from atrophy. He suggested that with the interruption of democratic practices under the Emergency Manager, today, several local governmental functions are still struggling to return to their normal operations. In the case of the Board of Police Commissioners, he suggested that our challenge is to continue to engage with the citizens of Detroit and fulfill the enormous powers we have as a citizen controlled oversight body. He indicated that oversight and supervisory control over police functions are critical in allaying many of the actual and perceived oppressive experiences oftentimes visited on black and brown citizens.

Also in our training session, we had a citizen feedback panel who discussed several of the issues related to the Charter, the Commission and the Police Department. If I had to characterize the take-away from the citizen's feedback panel, I would say that issues of service and the treatment of citizens remain a core concern for the general public. I would also point out that some of our citizens are concerned that under the process of opening up the Charter for a complete revisions, there is a fear that the oversight responsibilities of the Police Commission may be negatively impacted.

We also reviewed the actions of this Board in connection with Police Authorized Towing. This Board recognizes the undeniable need for the city of Detroit to not only have a fair and effective towing program to provide for safe orderly public roadways, but a program that is free from corruption and abuse of our citizens. We remind the city that such a program need a wall between the operators of the program and the towing companies in the program. The wall in between should have a reporting and monitoring system that safeguards the public's interests and force the towing companies and police personnel to comply with the rules of the program. In the end, we discussed that the Police Board should be given the resources to effectively monitor the program or we should change the city's laws and ordinances that give the police board responsibilities in this area. It simply does not make

common sense to have people complain to the Police Board when the effective control of the program is with another part of government. Give the resources to us to operate an effective monitoring program or change the ordinance.

Tonight under the provisions of our ByLaws and City Charter, we will have elections for 2018-2019 Board leadership. The start of the new leadership term will begin July 1, 2018, so it is likely that this will be the last Community Meeting that I will be acting as your Chairperson. At the appropriate time in our agenda, I will open the floor for nominations for the position of Chair and Vice Chair. We will vote tonight. Good luck to any of our members who desire to become Chair or Vice Chair of this body for the next year.

In moving forward on the agenda, we will receive our monthly Human Resources report from Interim Personnel Director, Bridget LaMar. The monthly report is designed to give us information on the hiring practices of the Police Department. As many of you may already know, the Detroit Police Department is recruiting and hiring new police officers every day. Commissioner Brooks will under Committee Reports discuss some of her efforts to support recruitment by the DPD. By becoming one of the men and women in blue, you can shape the relationship that the police have with our community. We encourage every person in Detroit to consider becoming a police officer. We will also receive a report from the Commander Brian Mounsey and Captain John Serda from police precinct #2. We hope they will discuss with us some of the crime hot-spots and the array of crime fighting strategies that they are using to address crime.

The final presentation tonight, we have invited the Director of the Michigan Department of Civil Rights, Dr. Agustin Arbulu to present a message on Implicit Bias: Does Race Always Matter? Implicit Bias refers to the attitudes or stereotypes that affect our understanding, actions and decisions in an unconscious manner. In policing, we are concerned about attitudes held by the police and the general public as we interact with each other. Unconsciously, do our misconceptions about others determine how we react in various situations? Dr. Arbulu has taken on this subject within the Michigan Department of Civil Rights and he will share highlights of some of the Department's work.

We have a special resolution for Dr. Hubert Locke who joined the ancestors on June 2, 2018. Dr. Hubert Locke was a scholar and a leading thinker on urban issues. Dr. Locke's contributions to Detroit and the nation are many. You will hear some of them during the presentation of his resolutions. We will also have special recognitions of some of the 2nd Precinct's leading business and community leaders.

Toward the end of the meeting we will have oral communications. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown, and he needs your card before the beginning of public comments."

Board of Police Commissioner Officer Elections

Chairperson Lisa Carter indicated that in accordance with the Detroit City Charter and the ByLaws of the Board of Police Commissioners the Board had been properly notified that in the 2nd Thursday in June the Board would conduct elections for Chair and Vice Chair for the term commencing on July 1, 2018 thru June 31, 2019.

- Chairperson Carter – The Floor is now open for nominations for the office of BOPC Chair beginning July 1, 2018 thru June 31, 2019
Nominations Commissioner Willie Bell (Commissioner Brown, Commissioner Holley, Second to the Nominations)
Chairperson Carter, asked for other nominations. No additional nominations were offered.
- Chairperson Carter – The Floor is now open for nominations for the office of BOPC Vice Chair beginning July 1, 2018 thru June 31, 2019
Nominations Commissioner Darryl Brown (Commissioner Bell, Commissioner Holley, Second to the Nominations)
Chairperson Carter, asked for other nominations. No additional nominations were offered.
- Chairperson Carter, asked on a second and third reading for other nominations. No other nominations were place on the floor.
- Commission Bell motioned that nomination be closed. Commissioner Davis Second. Nominations were order closed.
- BY acclamation (6-0), the Chair announced the new Chair, Willie Bell and Vice Chair Darryl Brown for the BOPC Officers Term beginning July 1, 2018 thru June 31, 2019

Resolutions:

Commissioner Willie Bell read into the record a resolution honoring Dr. Hubert Gaylord Locke.

RESOLUTION HONORING DR. HUBERT GAYLORD LOCKE (POSTHUMOUSLY)

WHEREAS Dr. Hubert Gaylord Locke was a longtime professor and administrator at the University of Washington, where he served for five years as dean of the School of Public Affairs. Locke was a moral leader, an author, a Holocaust scholar, and an authority on police and urban affairs; and

WHEREAS A native Detroit, he earned a bachelor's degree in Latin and Greek from Wayne State University in 1955, and a bachelor's in divinity from the University of Chicago in 1959. Continuing his education, he obtained a master's degree in Comparative Literature from the University of Michigan in 1961. In 1962, he left school to become executive director of the Citizen's Committee for Equal Opportunity, a civil rights organization in Detroit; and

WHEREAS Dr. Locke served as Administrative Assistant to the Detroit Commissioner of Police, a position created by Mayor Jerome Cavanaugh in 1966 and published the "The Detroit Riot of 1967". He served as Adjunct Assistant Professor of Urban Education and Fellow of the Center for Urban Studies at Wayne State University. In 1972, he became the first head of the new College of Public Affairs at the University of Nebraska-Omaha, then on to the University of Washington as the assistant dean of College of Arts and Sciences and assistant dean of Public Affairs; and

WHEREAS At the University of Washington Dr. Locke directed courses on ethics, administration of justice, and urban policy and resumed research on policing in western societies and studies of the Third Reich and the Holocaust. He retired from the university in 1999, as Dean Emeritus of the Evans School of Public Affairs. His research and publications on the role of the churches during the Holocaust have earned him national as well as international acclaim; and

WHEREAS In 2002, the annual Hubert Locke Distinguished Service Award was established at the University of Nebraska-Omaha to honor individuals who demonstrate exemplary commitment to the ideas of public service through their professional activities, community service, and philanthropy. The Evans School of Public Affairs at the University of Washington also established the Locke Fellowship in Social Justice in honor of Hubert Locke's years of service to the School of Public Affairs and to the field of social justice. There are three awards to provide support for students pursuing an internship in a non-profit organization devoted to domestic social justice issues.

NOW THEREFORE BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the city of Detroit and the Detroit Police Department honor Dr. Hubert Locke for his dedication to community activism, education and he leaves behind an outstanding legacy, and those he touched will remember for him his dedication, passion, and love for the City of Detroit.

DETROIT BOARD OF POLICE COMMISSIONERS

Commissioner Willie Bell moved the approval of the Resolution honoring Dr. Hubert Locke, PhD.

Second Commission Jim Holley

VOTE: Yes = 7 No = 0 Abst. = 0 MOTION APPROVED

Commissioner William Davis read into the record a resolution honoring Mr. Ken Schutt.

RESOLUTION HONORING MR. KEN SCHUTT

WHEREAS Mr. Ken Schutt is the Chief Operating Officer for Kimmel Scrap Iron and Metal Company, located in Detroit, Michigan. He is married to Kari, and is a devoted father to their daughter Samantha; and

WHEREAS Mr. Schutt became involved with the Second Precinct in many areas. He faithfully attended community Compstat meetings, business meetings, and Second Precinct Business United with Officers and Youth (BUOY) meetings. His commitment revealed that he loved the community and wanted to help in any way that he could; and

WHEREAS He's brought structure, organization, ideas, and is willing to roll up his sleeves to work, and became the President of Second Precinct BUOY. As President, the organization has grown due to his efforts of recruiting new business owners to join. Through his leadership, advertisements, banners, decals and t-shirts have been created for the purpose of recruitment into the BUOY organization and exposure of BUOY to the community; and

WHEREAS The BUOY has sponsored many youth events including Youth Day during National Police Week, Easter Egg Hunts for the school children, Lunches for Youth Programs, National Night Out, Halloween Trunk-or-Treat, Lunch with Santa, and the Second Precinct Picnic honoring the children of police officers. He personally supported the family of a wounded Officer of the Second Precinct by making a financial donation for a family Christmas dinner with gifts. The most important part of his commitment is his taking time to participate; and

WHEREAS Mr. Schutt always greet you with a smile and enthusiasm for any task. When called upon by the Second Precinct he has been faithful to support their efforts and events. The Second Precinct is both grateful and appreciation of his support-

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledge the dedicated vision, hardworking, committed support of Mr. Ken Schutt. His service, generous spirit and devotion to improving the quality of life for all citizens in the Second Precinct and throughout the city of Detroit, merits our highest regards.

DETROIT BOARD OF POLICE COMMISSIONERS

Commissioner William Davis moved the approval of the Resolution honoring Mr. Ken Schutt.

Second Commission Jim Holley

VOTE: Yes = 7 No = 0 Abst. = 0 MOTION APPROVED

COP Police Report: Assistant Chief Arnold Williams reported that crime is continuing to trend downward. AC Williams reported on CompStat data for the reporting period ending June 10, 2018. AC Williams reported Homicides percentage change between 2016 and 2017, -4% decrease in Homicides, Sexual Assaults 44% increase, Robbery -14% decrease, Carjacking -1 decrease, Aggravated Assaults -7% decrease, non-fatal shootings -23% decrease, Burglary -22% decrease, Larceny -0% decrease, Stolen Vehicle -22% decrease and Part 1 offenses -10% decrease. AC Williams provide the Board with an update on injured officers.

Commissioner William Davis inquired about an articles in the *MetroTimes* that suggested that victims of crime who are white are more likely to have their crime solved than black victims. **AC Williams** indicated that race was not an issue, it is the solvability factor related to investigating crimes. **Commission Bell** asked that AC Williams or DC Bettison report out at the next meeting on the noise complaints in District #5. **Commissioner Holley**, asked if there is a study or projection that is tracking the graduating classes in the Police Academy focused on racial imbalances that can project the date when the demographic and racial shift might occur that might hamper police investigations because the officers lack connection with and/or are culturally bias or lack the sensitivity in relating to victims or when witness might not be forthcoming because of the same imbalance. **AC Williams** responded that the demographic of the Department and Homicide are sound and representative of the city. **Commissioner Brooks** indicated that the current recruiting class is learning how to get along with people in the community for example the class was visiting the Museum of African American History. **Commissioner Davis** what is the homicide closure rate and is there a breakdown by race. Captain McGinnis, indicated that the DPD closure rate is 56% and the national closure rate is 60%. He also indicated that the Department breaks down the race of the victim, but do not analysis the data. **Commissioner Burch** asked if in the cases of speeding, do the Department keep data or can improve the signage for speeding.

Holley suggested the need for a dialogue between police personnel and the community around what is happening in our city. Holley also suggested an offensive approach to policing and law enforcement as opposed to a defensive approach.

Presentations to the Board: (A) Second Police Precinct Report, Commander Brian Mounsey and Captain John Serda, **(B) Human Resources Report**, Interim DPD HR Director Bridget LaMar, **(C) Dr. Agustin Arbulu**, Director if the Michigan Department of Civil Rights, **Implicit Bias**.

(A) Second Police Precinct Report, Commander Brian Mounsey and Captain John Serda, reported that year-to-date part 1 violent crimes are down by 4%, part 1 non-violent crimes by 16%, robberies down by 16%, homicides down by 7% and non-fatal shooting down by 16% . Mounsey reported that issues with the precinct remain non-fatal shooting and homicides and criminal sexual conduct, 3rd degree. Captain Serda added to the report with information of a 27% year-to-date reduction in homicide in part due to the work of the precinct's detectives and a partnership with MDOC including home checks for probationers and targeted enforcement in hot-spots. **Commissioner Bell** acknowledged the good work in assigning officers to temporary duty in the Detectives section and the BYOY program.

(B) Human Resources Report, Interim DPD HR Director Bridget LaMar, reported provided statistical data for May 2018. She indicated that of the total positions (2,550 Sworn) in the Department, DPD has 67 Vacant. Of the 630 (Civilian) positions in the Department, 48 are vacant. LaMar discussed recruitment and MCOLES processing indicating the Department has 108 recruits in process and from 7/1/2017 to 5/30/2018 the Department hired 247 individuals from 3,878 applicants. LaMar also provide

residency data, attrition data and leaves of absence and restricted duty data. Ms. LaMar indicated that a more detail report accounting for the differences or reasons for the declining numbers between the approximate 4,295 applications and the 247 actual hires will be presented to the Board at a future meeting.

(C) Dr. Agustin Arbulu, Director, Michigan Department of Civil Rights, Dr. Arbulu reported on the Role of Implicit Bias, Structural Racism and Equity in Schools and Community. Dr. Arbulu gave background of the Michigan department of Civil Rights and discussed a 13 month period between 2016 and 2017 wherein the Commission heard from 160 residents, experts and scholars about the Flint Drinking Water Crisis. He indicated that finding from the study include, the primary impact of the crisis was on communities of color (60%), communities that operated in a deficit and had high crime rates, high unemployment with schools in disarray and were spatially segregated. He indicated that as these systems reproduced themselves implicit bias, structural racism remain as an obstacle. Arbulu suggested a “racial equity framework” as a methodology to correct the past and present problems. A copy of the slide presentation (27 slides) are available upon request.

BOCP Standing Committee Reports: Policy Committee, **Commissioner Bell** asked Dr. Polly McCalister to report on a recent visit to the Detroit Police Academy. McCalister indicated that representatives of the Board and OCI provided training to the current class of police candidates and was impressed that of the 32 candidates, 11 are Detroiters. **Commissioner Brooks** indicated she would have a more comprehensive report on Recruitment at the next meeting. None.

Report from the Board Secretary. **Hicks** reported that the Board has received a report on questions that it had directed to the Department on Secondary Employment.

Old Business: None.

Announcements: The next community meeting of the BOPC is Thursday, July 12, 2018 at Joseph Walker Williams Center, in the 10th Police Precinct located at 8431 Rosa Park, Detroit 48206 at 6:30 PM and the next regular meeting will be June 21, 2018 at 3:00 PM at the Public Safety Headquarters Building located at 1301 Third Street, 3rd Floor, Detroit 48226. Chairperson Carter also acknowledged Councilmember Roy McCalsiter at tonight’s meeting.

Oral Communications from the Audience / Public Comments:

Ms. Mary McKissic 10th Precinct resident acknowledged the great work of the NPO’s especially as they assist with programs to support maturing citizens. Ms. McKissic asked for the Board support to purchase a new van for the 10th Precinct to be used with the maturing citizens program. **Mr. Eric Blount** a live long resident of Detroit indicated he has a few concerns. He suggested that we have more concerns about the people in the neighborhood. He did not believe that the uprising of the people in neighborhoods should ever be referred to as riots (1967 Riots). He indicated that the uprising was a response to police brutality domination and control. Blount also asked for support for a new forfeiture law that protect citizens that did not allow for them to have property confiscated before a conviction. **Councilmember Gabe Leland** welcome the Board to the community and thanked the public for their support during the passing of his father, Burton Leland. New Providence Church community Health Fair on July 21, 2018. **Theo Broughton** indicated June 23 Hood Research is conducting a Black History Tour. Broughton also suggested that the media be added as an example of implicit bias. Broughton also requested information on the attendance policy of Police Commissioners. **Nakpangi Thomas** asked how the DPD is categorizing and training is related to human trafficking crime. Ms. Thomas also asked about a recent grant for human trafficking. **Tom Wilson**, Vice President of 2nd Precinct Police Community Relations Council complimented the DPD and Reserve Officers. **Fredia Butler** thanked the Board for its invitation of Dr. Arbulu for his outstanding presentation and the outstanding group of 2nd Precinct NPO. **Bobby Johnson**, CAC District #7 complained about Dearborn and Redford Police casing people in to Detroit and/or issuing tickets. She wanted to know if the DPD had the same rights in their respective city and if the revenue collected by the city is shared by the other city is the revenue shared with Detroit. Ms. Johnson also indicated that both cities sit at the boarder of Detroit and catch violators for speeding.

Commissioner Bell moved that the Board of Police Commissioners meeting be adjourned.

Second, **Commissioner Davis**

VOTE: Yes = 7 No = 0 Abst. = 0 MOTION APPROVED

Adjournment 8:45 PM.