

3/22/2018

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City of Detroit
Board of Police Commissioners
1301 Third St. Michigan Room
Detroit, Michigan
Thursday, March 22, 2018
3:00 p.m.

Meeting before the Board of Police
Commissioners at Detroit Public Safety
Headquarters, 1301 Third St., Detroit,
Michigan on Thursday, March 22, 2018.

ATTENDEES FOR BPCM:

William Davis
Derrick Sanders
Elizabeth W. Brooks
Darryl Brown
Willie Burton
Conrad Mallett, Jr.

CHIEF OF POLICE: James Craig
CHAIRPERSON: Willie Bell

Reported by:
Sherrayna Coleman, CSR-6485

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1 Detroit, Michigan
2 Thursday, March 22, 2018
3 2:57 p.m.

4 --- --- ---

5 COMMISSIONER BELL: As you well know, I
6 am Police Commissioner Willie Bell. I represent
7 District 4. I want to thank you for attending
8 the meeting today. Commissioner Lisa Carter,
9 Eva Dawaelsche and Shirley Burch are unable to
10 join us today. I will be acting as your Chair
11 for today's meeting. For people viewing this
12 meeting on your government cable channel, thank
13 you for viewing. I'm going to get through this
14 script here.

15 The Board of Police Commissioners
16 meet every week except for Thanksgiving and
17 Christmas holiday period. We meet at Police
18 Headquarters in our regular session three
19 weeks in a month on Thursday at 3 p.m. We also
20 meet in a community area the second Thursday of
21 the month at 6:30 p.m.

22 The Board of Police Commissioners
23 provides civilian oversight for the work of the
24 Detroit Police Department. As a Board we receive
25 and investigate non-criminal citizen complaints,

1 monitor operation of the department and working
2 with the Mayor and the Chief of Police to make or
3 modify police policy. The objective is the same
4 as the City of Detroit; to provide for the best
5 use of your tax dollars to improve on the quality
6 of life within our city -- I would say within the
7 metropolitan Detroit.

8 As a Board we bring a unique perspective
9 to policing, the eye and viewpoint of civilians.
10 The principle of civilian oversight is as old as
11 and as important as all of the founding
12 principles in our democracy. Separation of
13 powers within government allows for
14 accountability, transparency, right to appeal and
15 citizen control. These principles are supported
16 nationally as well as locally.

17 We're going to ask that our invited
18 Pastor Matthew Nicholas on Jefferson Avenue
19 Missionary Church to provide invocation. Please
20 approach the mic. Thank you, sir.

21 (Whereupon Pastor Nicholas
22 proceeded with the invocation.)

23 THE COURT: Thank you, Pastor Nicholas.
24 I'm going to ask the Commissioners to introduce
25 themselves starting to my right, please.

1 COMMISSIONER DAVIS: Commissioner
2 William Davis, District 7.

3 COMMISSIONER SANDERS: Commissioner
4 Derrick Sanders, at large.

5 COMMISSIONER BROOKS: Commissioner
6 Elizabeth Brooks, appointed.

7 COMMISSIONER BROWN: Commissioner Daryl
8 Brown, District 1.

9 COMMISSIONER MALLETT: Commissioner
10 Conrad Mallet, District 2.

11 MR. HICKS: Mr. Chairman, you do have a
12 quorum.

13 COMMISSIONER BELL: Thank you, Mr.
14 Hicks. The Chair would entertain a Motion to
15 approve the Agenda for this afternoon's meeting.

16 COMMISSIONER DAVIS: So moved.

17 COMMISSIONER MALLETT: Support.

18 COMMISSIONER BELL: Its been properly
19 moved and supported. Discussion -- in favor?

20 (Several responded by indicating
21 aye.)

22 COMMISSIONER BELL: Those opposed?

23 (None responded.)

24 COMMISSIONER BELL: The motion carries.
25 The next item of business would be approval of

1 the March 15, 2018 Minutes.

2 COMMISSIONER SANDERS: So moved.

3 COMMISSIONER BROWN: Support.

4 COMMISSIONER BELL: Its been properly
5 moved and supported. Discussion -- those in
6 favor aye.

7 (Several responded by indicating
8 aye.)

9 COMMISSIONER BELL: Those opposed?

10 (None responded.)

11 COMMISSIONER BELL: Motion carries. I'm
12 going to ask our Board secretary, Mr. Hicks, to
13 introduce the Board staff.

14 MR. HICKS: Thank you, Mr. Chair. To my
15 immediate right of course is Robert Brown. And I
16 do want to indicate that taping today's meeting
17 is -- the work is done by Sergeant Quinn, Media
18 Services doing the audio visual work and Shay
19 Coleman is the court reporter for the day.

20 We direct your attention to the first
21 row. I would also want to indicate that Ms.
22 Johnson from the fiscal area is seated here.
23 Next to her is Mr. Wyrick who is attorney to the
24 Board. Ms. Blossom who is the Media Outreach
25 Coordinator, Ms. White who is the policy manager

1 for the Board. And then what we typically do --
2 just before we do that I see on the other side of
3 the room is of course the acting HR Director
4 Bridgette Lamar. Then we would go to the Chief
5 Investigator, Dr. McAllister to introduce herself
6 as well as the balance of the people here from
7 our staff.

8 MS. MCALLISTER: Good afternoon,
9 Commissioners, Chief Craig, DPD leadership and
10 citizens. I'm Polly McAllister, Chief
11 Investigator. In attendance with me today is
12 Supervisor Investigator Nelson, Supervisor
13 Investigator Cromwell, Senior Investigator Moses,
14 Senior Investigator Sloan, Investigator Hunter,
15 Investigator Murphy, Investigator Hiller,
16 Investigator Healey, Investigator Nichols,
17 Investigator Stewart, Investigator Calloway and
18 Investigator James. Thank you.

19 COMMISSIONER BELL: Is that it,
20 Mr. Hicks?

21 MR. HICKS: Yes.

22 COMMISSIONER BELL: I'm going to ask our
23 HR Director, Ms. Lamar to come forward and take a
24 front row seat. Thank you. Now you're properly
25 seated. The man who needs no introduction, Chief

1 Craig to my left.

2 CHIEF CRAIG: Yes, Mr. Chair. Good
3 afternoon, Board. Attending with me today
4 starting first with Assistant Chief Williams and
5 if we could go around.

6 (Whereupon several sworn officers
7 introduced themselves.)

8 COMMISSIONER BELL: Thank you, Chief
9 Craig and thank you DPD and thank the Board staff
10 and any other visitors and friends attending this
11 afternoon's meeting. Do we have any elected
12 official or representatives of elected officials
13 or former appointees or anyone of that, would you
14 please stand.

15 MR. RAZZO: Former District 6 Manager
16 Rico Razzo (ph).

17 COMMISSIONER BELL: Good to see you this
18 afternoon. I'll just continue on. Lamar, I
19 think we need to know and see you because there's
20 always a lot of issues dealing with HR and we
21 want the public to know -- we want everybody to
22 know where you're sitting in that seat in that
23 capacity because you're a very important part of
24 the team and I thank you for allowing me to make
25 that minor adjustment.

1 At the top of our meeting we always
2 indicate on behalf of the Board our concern and
3 support for fallen and injured officers and their
4 families. I would ask the Chief during his
5 remarks to provide us with any additional
6 information related to injured and fallen
7 officers. As you well know, we keep them in our
8 prayers all the time. I think it's very
9 important as I mentioned this afternoon at
10 another forum I think we need to lift up our
11 officers each and every day out there 24/7 and we
12 prayed for them in that setting not too far from
13 here in Cass Corridor.

14 I would also ask the Chief advisor to
15 report on several recent events and report on
16 investigation involving Commander Leach; two, a
17 report on the circumstances resulting in a car
18 wash into Cody High School; a report of what
19 appears to be an increase in number of threats on
20 closing -- internet closing schools, and the
21 Chief just held a press conference so we
22 attended, myself and Commissioner Brown and
23 others, just a couple minutes ago; report on any
24 other disciplinary action taken by the Chief's
25 office.

1 Today we have a presentation from the
2 Department on the Chief of Police Improvement
3 Plan in 2012 Detroit City Charter Section 7806-7
4 raised under the duties of Chief of Police,
5 present annually the Police Department Operation
6 Improvement Plan. The plan should be filed with
7 the City Clerk, distributed to the Mayor and the
8 City Council and the public record.

9 On the old business last week we took an
10 action to grant a disqualification appeal to
11 Nathaniel Sanders (ph) pending inquiry of MCOLES
12 policy and practice. Actions were predicated on
13 receiving an answer from MCOLES to determine the
14 likelihood that a recruit with an expunged
15 juvenile record on the successful completion of
16 the training at the Police Academy certified as
17 this officer. Several inquiries have been made
18 and we have our attorney to the Board on this
19 subject under old business.

20 Toward the end of the meeting we have
21 oral communications from the audience, so if you
22 would like to speak to the Board please make sure
23 you print your name on a speaker card. Cards are
24 located in the back on the table obtained by Mr.
25 Robert Brown to my right. He needs your card

1 before the beginning of public comments so I
2 please ask for your cooperation.

3 I also want to lift up two retired
4 officers that are deceased. One is Sergeant
5 Kenneth Ray who was outstanding in so many areas
6 especially in training; and another one, Officer
7 Harold Tiller who was from the 7th Precinct and
8 he used to do the National Anthem; great voice,
9 great person. I spoke to the pastor at
10 Tabernacle not too long ago about his health and
11 he passed this week. But Eric Tiller was one of
12 those legendary people I had the opportunity to
13 work with as a rookie officer. So he made his
14 transition. There will be other notification of
15 arrangements. The next item of business would be
16 Chief Craig.

17 CHIEF CRAIG: Thank you, Mr. Chair. As
18 always, I will start with crime. As of today
19 we're sitting on a 14 percent reduction in
20 homicide, which translates into eight fewer
21 homicides as compared to this time last year. As
22 it relates to non-fatal shootings, 23 percent
23 reduction translating into 38 fewer non-fatal
24 shootings; and robberies, 23 percent reduction,
25 130 fewer robberies and carjackings down 6

1 percent.

2 When you look at the overall violent
3 crime picture we're down 5 percent. Property
4 crime overall we're down 17 percent. We're at
5 overall part one crime reduction of 14 percent.
6 So as we approach the end of the first quarter
7 I'm optimistic. I think there are a couple
8 strategies that continue to serve us well. We
9 had our recent cease fire call in last night two
10 nights ago. We continue with that effort. We're
11 going to continue to move that strategy city wide
12 because clearly we are seeing a reduction in
13 overall violence. As it relates to -- that's all
14 I have on crime.

15 So I want to talk a little bit about
16 today's news conference. As you are now aware,
17 since the Parkland shooting incident we have
18 received in excess of 40 threats against Detroit
19 Public Schools and that also includes charter
20 schools. In the last 24 hours we have received
21 23 threats against Detroit Public Schools which
22 also includes charter schools. It's gotten out
23 of hand and we thought even based on this recent
24 surge that the DPD as well as our other law
25 enforcement partners, we need to unify, and this

1 needs to stop and send a message to these kids.

2 Our response has been extremely
3 thorough. We have four arrests made in these
4 matters. These young people who are making these
5 threats are teenagers. The forth one is an adult
6 17 years old. I think many of them believe they
7 can conceal their identity. They cannot. We
8 have the skill, the technology to override that
9 and so we've been very successful in doing that
10 now that we have a commitment from our other
11 partners to work with us I am hoping today's news
12 conference sent the right message.

13 One thing that was trouble that I
14 learned today, some of the parents, and I'll say
15 this very loosely, there have been instances
16 where children are bringing weapons into the
17 school for protection because of these threats.
18 When the parent is notified in some instances the
19 parents are not really troubled, surprised at
20 least, that's what was reported to me which tends
21 to suggest that it's encouraged. Now, again,
22 that's just based on the reaction. I address
23 that also to tell the parents to stop and the
24 students that are bringing weapons not to.

25 And so I hope that these threats stop.

1 It's a significant strain on this department. We
2 respond to all threats in the City of Detroit,
3 and when we identify who's responsible we go to
4 their residence. We make arrests if necessary.
5 But as it relates to a school situation, if that
6 school is open, we have to be there to provide
7 safety and security. So you can imagine when
8 we're doing this that's one less car you have on
9 the street to handle emergency calls for service.
10 So this has got to stop. Parents have got to
11 monitor what their children are doing in social
12 media.

13 And so again, I am hopeful that the next
14 24 hours there will be no threats. So we're
15 making examples but just too many. Right now I'm
16 going to defer to Assistant Chief White. As you
17 may know, we sent a team to California and Vegas
18 to participate in what's called Baker to Vegas; a
19 great comradery, moral booster. We try to
20 promote a lot with fitness and I'm very proud of
21 the effort of our team that went and so AC White
22 was in attendance. He did not run but he can
23 run. He was a back-up runner.

24 ASSISTANT CHIEF WHITE: That's correct.
25 I was prepared to run but thank goodness I didn't

1 have to. Good afternoon, Board. James White for
2 the record. As Chief indicated, we sent a team
3 to Las Vegas to participate in the Baker to Vegas
4 run. As you know, we've been really engaged in
5 DPD Fit the past few years. We're very proud to
6 be representing the Department. It was over 270
7 police agencies from around the country and we
8 just really performed well; really a proud moment
9 for me personally as a member of the police
10 department.

11 We learned a lot and we came in 29th in
12 our division out of 150, which is a phenomenal
13 showing for your first time. What we're most
14 proud of is we had no violations or demerits so
15 to speak for doing anything wrong with the run,
16 which is very rare for a new team. So they were
17 making jokes, you guys from Detroit must have
18 some tremendous discipline practices there
19 because we've never seen a team not get an
20 infraction first year out.

21 It was a lot of fun, good comradery,
22 good moral booster. Officers were very excited
23 and we're going to do a formal presentation in a
24 couple weeks after we pull everything together.
25 We want the Board to know that we're happy to

1 place 29th but we plan to win this thing next
2 year but we will be going up against some very
3 tough competition with LA. They won three
4 divisions with LAPD. Also very proud that our
5 winner-

6 CHIEF CRAIG: I'm not sure Commissioner
7 Willie Bell knows what LAPD stands for.

8 ASSISTANT CHIEF: I think he might. We
9 out performed -- our women really out performed a
10 lot of the female teams that were there and they
11 stabilized our group. And for those that don't
12 know, this is a run across the desert that's all
13 night. It starts at 9 a.m. and it concludes 9
14 a.m. the next day. It's over 120 miles and each
15 group runs and there's a support team which is
16 part of the team that I was on, which we were up
17 all night monitoring each runner. Like I said,
18 we're looking forward to next year. We're going
19 to prepare to win the thing next year. Thank
20 you.

21 CHIEF CRAIG: As relates to the accident
22 you referenced Cody High I would ask Assistant
23 Chief Williams.

24 ASSISTANT CHIEF WILLIAMS: Through the
25 Chair. On or about -- I'm sorry. On Tuesday at

1 about 5 a.m., 10 after 5 a.m. we had a scout car
2 receive a call that there was a felonious assault
3 that took place; somebody had been stabbed. As
4 the scout was en route they had received the
5 description of the vehicle. It was a blue Neon
6 that was associated with the assault. As the
7 scout came up to the location he saw the blue
8 Neon. They pulled behind it and the vehicle
9 initially was still. Then it took off. The
10 scout activated their lights and started to
11 follow. They called out. They had a pursuit.

12 The pursuit went on for several blocks.
13 At one point the victim was in the vehicle and
14 you had the suspect just climb on top of her and
15 he started driving and at that point that's when
16 the vehicle started to go excessive speeds.
17 As the vehicle went excessive speeds there was a
18 supervisor monitoring and it was very -- the
19 scouts that were involved in this were very
20 disciplined. The supervisor said terminate. The
21 scouts immediately pulled to the side and
22 stopped.

23 And the vehicle was probably about a
24 block and a half ahead of them and we got to the
25 turn for Cody the vehicle was going so fast it

1 couldn't turn. It just jumped the curb, went
2 right through three doors and the suspect, he
3 climbed out, a short foot chase. He was placed
4 in custody and the scouts were able to render
5 aide to the female. It was a very good
6 discipline by our police officers and a very good
7 arrest.

8 COMMISSIONER MALLET: Well done.

9 CHIEF CRAIG: And I also want to address
10 some of our injured officers. Certainly we
11 continue to ask for thoughts and prayers as
12 relate to Officer Wallace Johnson who is still in
13 a long-term care facility. Some of our other
14 officers, Anthony Brown, who was hit by a
15 vehicle, he's recuperating at home. James
16 Kisselberg who sustained a gunshot wound, still
17 at home. Officer Robert Kovac involved in a
18 motor vehicle accident is at home. Eric Smith,
19 officer sustaining a gunshot wound; he is at
20 home. Anthony Winquest (ph), gunshot wound
21 recuperating at home. And recent injury Sergeant
22 Eric Busey (ph) had a broken ankle. He is also
23 recuperating at home. And, lastly, I just want
24 to first thank Commissioner Conrad Mallet and I'm
25 not going to say Cedar Sinai.

1 COMMISSIONER MALLET: Sinai-Grace.

2 ASSISTANT CHIEF WILLIAMS: Sinai-Grace

3 for the treatment and how they've treated

4 Lieutenant Shawn Wesley the last several weeks.

5 Certainly he's in grave condition and but really

6 thankful. I know that the family was very

7 thankful. And so we ask that you pray for his

8 family in the coming days. And that's again

9 Lieutenant Shawn Wesley.

10 The graduation tomorrow 2018-C. That's

11 going to be at Greater Grace at 10:30. And then

12 lastly, we have the grand opening of the Police

13 Athletic League at the corner ballpark where the

14 old Tiger Stadium stood. That will happen this

15 Saturday again at 9:30. There will be a parade

16 at Michigan and Trumbell and so we invite all of

17 you to come out for that celebration.

18 So, with that, Mr. Chair, open up for

19 any questions you or the Board may have.

20 COMMISSIONER BELL: Before the Board

21 could you address the Commander's League

22 situation, please.

23 CHIEF CRAIG: So that investigation is

24 continuing as I report bifurcating investigation

25 one criminal and one internal. Both the criminal

1 being conducted by our homicide special section
2 which is a combined unit of MSP, FBI
3 part-time and DPD detectives which is customary.
4 When I got the call about this incident and when
5 I learned the injury to the person I directed
6 that this matter be handled or investigated by
7 our homicide special section. It was initially
8 being investigated by the 3rd Precinct. They did
9 not know it was involving a member of the
10 department until they viewed a video which
11 depicted the Commander. So it was at that time
12 they notified their chain of command and then I
13 directed that not only that the homicide team
14 would investigate but also Internal Affairs
15 because of allegations of misconduct.

16 So the internal side of the
17 investigation is addressing what I consider the
18 lowest part of the misconduct is the fact that
19 the Commander was working in unauthorized outside
20 employment but then the second areas that clearly
21 when the videos viewed you can see force was
22 used. I'm not at a place right now to tell you
23 whether force was proper or improper; just that
24 force was used. That determination will be made
25 as we continue with the criminal investigation.

1 I will say that all members of the department as
2 you know are required to report force. There was
3 no report of force. In fact, there was some
4 concern that came out in early media reports that
5 Detroit Police Department did not respond to this
6 incident. In fact we did respond. What didn't
7 happen is that there was no indication that force
8 was used as relates to this individual. So
9 that's the most serious. There's some other
10 issues that I'm not at liberty to talk about
11 publically right now as relates to the internal
12 probe but we are moving forward at a pretty good
13 pace. There was another department member that
14 was part of this, I guess you could call it,
15 security detail who was also working unauthorized
16 so he's being investigated.

17 The other security members were private
18 citizens that were working. So we believe that
19 we should have this investigation wrapped up
20 within the next couple of weeks. We have
21 interviewed a number of witnesses. In fact,
22 during one news report one of the news reporters
23 was getting real time texts that he was there,
24 was in the bar, he saw what happened but was not
25 really interested in talking with us because he

1 had made some efforts to contact us early on and
2 he didn't get the kind of response that he should
3 have gotten. So I urged him to come forward. He
4 did do that.

5 We did interview him and so that worked
6 out very well. We're working very closely with
7 the Wayne County Prosecutor's Office on this
8 matter. They were brought in from the beginning.
9 I did have a conversation personally with Kim
10 Worthy and so again, we're optimistic in the next
11 couple of weeks.

12 COMMISSIONER BELL: Thank you, Chief.
13 Commissioners, questions or concerns for the
14 Chief?

15 COMMISSIONER BROOKS: I have a question.
16 My question goes back to guns in schools.
17 There's a metal detector that if we go into the
18 schools we have to open up our pocket books and
19 everything. How do the young kids get their guns
20 in school? Do they go through the metal
21 detector?

22 CHIEF CRAIG: The weapons I wasn't
23 specific. The report that I got were different
24 types of weapons like a taser. One child brought
25 a taser. Another one brought brass knuckles,

1 knives. And, yes, metal detectors would pick
2 those items up. I'm not sure if it was the metal
3 detector but once it was revealed to have weapons
4 they notified parents and detained the child.

5 COMMISSIONER BROOKS: Do you feel that
6 all schools should make the young people go
7 through metal detectors to make sure that they
8 don't bring any kind of ammunition of any sort
9 into schools?

10 CHIEF CRAIG: I think that most of the
11 schools in Detroit have a metal detector. Now,
12 what I'm told is that the high schools have armed
13 security. Middle schools and elementary schools
14 may have unarmed security; not necessarily DPS,
15 but it might be, you know security companies that
16 work in the schools. But, to my knowledge, all
17 schools have that in place. I think its been
18 noted that Detroit is one of the first cities to
19 place those detectors in the schools.

20 COMMISSIONER BELL: Commissioners.

21 COMMISSIONER BROWN: Yes, Chief. First
22 of all, thank you for today and for the news
23 briefing today. Just fabulous work with the
24 cooperation with all of the departments and the
25 men and women of the Detroit Police Department.

1 And the Deputy Chief Bettison (ph) and I were
2 talking earlier today saying yeah we're going to
3 have a short summer if they keep calling these
4 things in and you hit it right on the head. I
5 just can't say enough at how I think your message
6 came across very seriously that we're not playing
7 with them.

8 First, I'd like to thank your staff.
9 Assistant Chief Williams had a request to address
10 some traffic issues on the Gratiot speedway and
11 he immediately got on it and was yielding the
12 result of that, the things that were out there.
13 There are some speeders out there and he told me
14 a couple of them were clocked at 70 miles an hour
15 so that's bad. But I'd like to thank him and his
16 staff and the men and women of the Detroit Police
17 Department Special Traffic Unit that's probably
18 participating.

19 Secondly, I did receive an e-mail from a
20 constituent. I'm not going to say her name. I'm
21 going to give this to you afterwards. She had a
22 concern that 20101 West Eight Mile there's a
23 medical marijuana clinic there. It's on the west
24 corner of Vaughn. And then on December 12th the
25 Board has only approved the variance of spacing

1 for 20041 West Eight Mile which is on the east
2 corner of Vaughn and Eight Mile. Her concern was
3 that during the hearing and all the paperwork
4 that she had was does this violate the act that
5 the City -- the ordinance that the City put in
6 with the distance they can be in the same area.
7 So I would appreciate it if your staff or someone
8 could look into it and if they are operating
9 illegally we need to get them shut down.

10 CHIEF CRAIG: Through the Chair, yes, we
11 can make that happen. In fact, Todd, if we could
12 figure out and lieutenant if we could figure out
13 at the NPO first go over and take a look. Then
14 maybe Grant, if you can check the zoning part of
15 it. Thank you.

16 COMMISSIONER BELL: Any other comments
17 for the Chief?

18 COMMISSIONER MALLET: Mr. Chair, I just
19 want to point out that when we had the report of
20 the speeding going through Cody High School the
21 significant participation of the supervisor, you
22 and I had this discussion and the Board had this
23 discussion before, the importance of having
24 supervisory personnel involved. And I compliment
25 the officers in the scout car for following the

1 direction that was immediately given.

2 But in this circumstance, it's true in
3 the hospital, it's true I'm positive on the
4 streets in the City of Detroit, well-trained
5 interested available supervision is going to be
6 crucial for the execution of everybody's
7 responsibility so I just want to compliment the
8 management for a job well done.

9 CHIEF CRAIG: Thank you. This is
10 another area I just wanted to kind of echo when
11 it comes to accountability. You know, in
12 particular when we have an egregious act
13 involving a ranking member of the department, the
14 message has to be consistent and clear that
15 managers will be held accountable but they're
16 held to a higher level of accountability.

17 We think about the consent judgement
18 that this Department was under for twelve years,
19 as many will remember, the way we effectively got
20 out from under that because managers were held
21 accountable. It's one thing to hold police
22 officers accountable, but if bosses are not doing
23 what they should do that's when you will see
24 problems. If they're not addressed or if they're
25 not held accountable then it sends a message to

1 the rank in file that's why we are going to be
2 treated differently so I appreciate the comments.

3 COMMISSIONER BELL: Any other comments
4 for the Chief?

5 (None responded.)

6 COMMISSIONER BELL: Thank you, Chief.
7 We appreciate you for your leadership and
8 involvement in the City of Detroit. I do have
9 one issue with you; Assistant Chief White, we're
10 going to go for it. Even though LA is a
11 (inaudible) city, right, but we're an urban city
12 we are going to go for it. So I just really
13 commend you. I want to lift up Captain Gardner
14 from the 5th Precinct who participated in that
15 forum. I don't know all the players but I saw
16 some of it on Facebook and I think fitness is
17 crucial so we have raised it to another level and
18 I want to thank the Chief and the Academy.

19 ASSISTANT CHIEF WHITE: If I may, Board,
20 through the Chair, I will be presenting the Board
21 with the names of everyone who participated.

22 COMMISSIONER BELL: Okay. Outstanding.

23 ASSISTANT CHIEF WHITE: And I would be
24 remiss if I did not also inform the Board that
25 there was no taxpayer dollars associated with

1 this endeavor. This is the foundation via
2 Chemical Bank that supported our officers going
3 out.

4 COMMISSIONER BELL: Thank you. And I
5 appreciate them taking the initiative. That's
6 not an easy run by all means.

7 CHIEF CRAIG: Through the Chair, I ran
8 that race, not this past year, and I will tell
9 you as the Assistant Chief knows, some of the
10 legs are uphill so you're going through different
11 elevations. And one member of the team who is
12 actually an outstanding runner kind of mis-judged
13 the hill, and as Chief White described, he
14 couldn't figure it out. He'd seen the guy run
15 but he was totally whipped. When you're at that
16 elevation and going straight uphill and that's
17 kind of that terrain on the west coast, it's up
18 and down. So usually the higher the elevation
19 it's a shorter distance so some of the legs were
20 as long as ten miles. Some are six, five and so
21 it's an interesting race but I'm with you. I'm
22 hoping Detroit goes next year and takes the cup.

23 COMMISSIONER BELL: You heard it here.
24 We appreciate your leadership. I'm going to ask
25 Mr. Hicks to send out a get well card on behalf

1 of the Chair of the Board to all those officers
2 listed. I think we need to let them know -- I
3 know we mention them every week, but I think we
4 need to send out a get well and lift them up. I
5 want to make one other announcement that if you
6 want to speak, Mr. Brown, the cards, you have one
7 more opportunity to do that to fill out the card.
8 I want to introduce Lieutenant Shaw from the
9 Michigan State Police. You always do an
10 outstanding job even this afternoon speaking to
11 the issues. So we appreciate you. Any others
12 that I might have missed? Do I see City Wide
13 Leadership Team -- not City Wide. Detroit Police
14 Citizen Academy Alumni Association.

15 COMMISSIONER BELL: Thank you. Very
16 important support for DPD and thank you for your
17 leadership. I think we covered everyone. We're
18 going to move right on to hearing the Chief of
19 Police Improvement Plan.

20 ASSISTANT CHIEF WHITE: Good afternoon
21 again. I will be introducing Lieutenant Brandon
22 Lewis from my staff. As the Board is aware by
23 charter mandates pro annual improvements plan,
24 today is not that presentation. It's an update
25 on the improvement plan. With that, Lieutenant

1 Brandon.

2 LIEUTENANT BRANDON: Good afternoon,
3 Board. I just wanted to give you all a brief
4 update. We're going to present the improvement
5 plan. We have it scheduled to be presented to
6 you right around the time when we do the annual
7 report. So in this report the report has command
8 officers information. Command officers were
9 tasked with assessing their current operations as
10 well as noting the needs for the improvements
11 such as facility improvements, additional
12 vehicles, manpower allocations, challenges,
13 equipment upgrades, et cetera.

14 The department -- I'm sorry. The
15 documents will be sectioned off by precinct and
16 command. There will be images of the command
17 officers and captains, organizational charts,
18 personnel. (Inaudible) is here today with crime
19 comparison charts. And we're also very excited
20 about some of our on-going successes, some of the
21 new strategies and key improvements and goals
22 that we've accomplished over the last year. So
23 those things will also be captured in the plan.
24 So, again, this will be submitted for executive
25 review at the beginning of May and we anticipate

1 again it to be delivered to you to the Board
2 around the same time as the annual report. So on
3 behalf of officer support operations we'd like to
4 thank you again for your continued support for
5 this report.

6 COMMISSIONER BELL: Thank you,
7 Lieutenant.

8 COMMISSIONER SANDERS: When you said
9 updated vehicles, I thought we had updated
10 vehicles already. Do we have more updated
11 vehicles coming?

12 LIEUTENANT BRANDON: Yes.

13 ASSISTANT WHITE: Yes, sir. Through the
14 Chair, as you know, we have a four-year vehicle
15 strategy. We have implemented year one and we
16 are going to commence with the implementation of
17 year two. Year two will be captured in the
18 annual improvement report to list vehicle
19 improvements as part of our implementing overall
20 performance of the precinct.

21 COMMISSIONER SANDERS: When you say
22 improvements, are you talking about different
23 cars or the cars we just received?

24 CHIEF WHITE: We have a four-year
25 vehicle strategy so we have year one and this

1 report will capture the year two vehicles so
2 we're getting more new vehicles, so yes, to
3 answer your question. And we'll be getting more
4 new vehicles next year as well.

5 COMMISSIONER SANDERS: Okay. Thank you.

6 COMMISSIONER MALLETT: They want you to
7 be comfortable in your ride along.

8 COMMISSIONER BELL: Any other questions
9 or comments?

10 (None responded.)

11 COMMISSIONER BELL: We're looking
12 forward to the upcoming report and thank you for
13 clarifying the new vehicles because surely we
14 need vehicles. At some point in time we might --
15 Chief Craig sort of indicted to us when we first
16 came. We all had different cars and different
17 colors and LA have one uniform car system. But
18 we -- it's Motown. This is Motor City. We roll
19 regardless of what we ride in.

20 CHIEF CRAIG: Through the Chair, I might
21 remind you of one of my early experiences here;
22 the 9th Precinct on a call man with the gun
23 officers in foot pursuit. I respond. I arrive.
24 Suspect is taken into custody, placed in the back
25 seat of the car. Officer enters the car, turns

1 the key, nothing happens. At the same time that
2 officer in full uniform slid underneath the car
3 and hit the contacts on the starter and it
4 started right up. So that was what I witnessed.

5 COMMISSIONER BELL: I agree with you.
6 It's been a challenge over the years. I think
7 we're on the right path because cars are sort of
8 crucial on patrol to have the -- not just his
9 ride along but all the technology and the
10 comfort.

11 COMMISSIONER MALLETT: I agree with you.
12 Thank you, sir. I appreciate that.

13 COMMISSIONER SANDERS: I have one other
14 question. Once we start phase two, you know, is
15 this in the budget from the first phase? Is that
16 in that budget or is this a different budget?

17 ASSISTANT CHIEF WHITE: So these are Q
18 of L dollars that have been morphed that was
19 broken down into our various budget dollars --
20 strike that. This is budgeted for fire safety
21 and we extracted our budget so when we projected
22 out our budget we projected out year one was last
23 year's budget. Budgeting year two out of this
24 year's budget and we're making going forward. So
25 we have a four-year strategy for deployment based

1 on call for service number of officers at each
2 precinct and number of cars needed. The only
3 increase that we've had is the implementation of
4 the NPO Program and we've got a strategy that
5 won't impact the budget. We're going to use some
6 older vehicles. We're going to move over to the
7 new vehicles.

8 COMMISSIONER SANDERS: Some older
9 vehicles-

10 ASSISTANT CHIEF: For NPO.

11 COMMISSIONER SANDERS: Yeah, but the NPO
12 vehicles are already old.

13 ASSISTANT CHIEF WHITE: Well, they are
14 going to newer than the other vehicles but older.

15 COMMISSIONER SANDERS: The vehicles I've
16 been seeing they should be selling them in a
17 scrap yard.

18 ASSISTANT CHIEF WHITE: The new vehicles
19 systems that are coming out are quite dynamic.

20 COMMISSIONER SANDERS: Will they be able
21 to take them home?

22 ASSISTANT CHIEF WHITE: If they live in
23 the City.

24 COMMISSIONER BELL: The next item of
25 business would be standing and ad hoc committee

1 for one of the very important committees. I'm
2 going to ask Commissioner Brooks to report out on
3 that. Before I do that I want to introduce
4 Commissioner Willie Burton from District 5. He
5 joined us about ten minutes ago. Thank you for
6 your attendance, sir. Commissioner Brooks,
7 Recruiting.

8 COMMISSIONER BROOKS: I had a meeting
9 set up and I had to cancel the meeting due to
10 personal problem; however, we're back on track
11 and I will be putting another meeting together
12 but I have a list of names of places where we can
13 recruit. Recruiting is very crucial now. I know
14 you all know that because police are getting hurt
15 and guns are everywhere so we are very, very
16 blessed and fortunate to have young people who
17 are still passionate about being policemen.

18 So anyone out there that knows any
19 place, and I've said this time and time again,
20 recreation centers, churches, a corner, any place
21 where we can set up a recruiting table get in
22 touch with me and we will be there because I
23 never felt so much about recruiting as I do now
24 because we're going down in graduation and we
25 should be going up. We only had 40 that the

1 Mayor suggested we have a month and we've got to
2 get back to that. And again, we will recruit
3 anyone as long as they have all the
4 qualifications that we need.

5 So, please, if you know of any place
6 there's a gentleman out there that gave me a
7 place and I thank you, sir. I don't remember
8 your name but I'm looking directly at you. I
9 haven't gotten to it yet but we will be getting
10 to it.

11 COMMISSIONER BELL: Thank you,
12 Commissioner Brooks. Any standing or any other
13 committee want to report out at this time?

14 (None responded.)

15 COMMISSIONER BELL: If not I will move
16 on to our Board Secretary, Mr. Hicks.

17 MR. HICKS: Thank you, Mr. Chair. I
18 want to call your attention to the seven items
19 that are listed on the Agenda. Largely these
20 items are -- well, are incoming communications as
21 well as responses. The item that I did want to
22 spend some time, very abbreviated but some time
23 with you, is a communication that we received
24 from the Chief directed to the Chair, which
25 discussed the lack of notice from the Police

1 Commission in the case of suspensions without pay
2 hearings.

3 I do want to report that although we
4 just received this from the Chief, our leadership
5 made a decision on this item really a couple
6 months ago. If you recall, we met we had a
7 meeting, I think it was January 31st as part of
8 our Chairperson's Briefing and you initiated a
9 new protocol relative to the notations that come
10 to us for our suspensions without pay. I just
11 want to so the record is clear to review those
12 just quickly.

13 First is that when we receive the
14 notations from the Chief we are now placing those
15 one week after placing them on the agenda one
16 week after our receipt. So you would normally
17 never receive the item for board action within
18 seven days roughly and taking it all the way out
19 upon receiving the notification. With those --
20 what those seven days allows for us to do is a
21 couple things. One is we're under requirement
22 and we have done this in the past, and that is
23 for our attorney to the Board to conduct a
24 review/investigation and its only investigation
25 to the extent that there are questions that need

1 to be clarified from the information in which we
2 received. We want to give ample enough time for
3 that to take place.

4 And, as you know, the attorney for the
5 Board responds to the Board with a review and a
6 recommendation as to whether or not one should --
7 whether or not staff in this case is recommending
8 concurrence with the Chief's recommendations. So
9 we formally put a recommendation in front of you
10 for you to act upon. You're of course under no
11 obligation to act upon this to move in the
12 direction in which we suggest you would use your
13 own independent wisdom in order to do that.

14 Secondly, it does allow for us to notify
15 the police unions in this case, in most cases,
16 DPOA. It also involves lieutenants and sergeants
17 but any other union that might be impacted. In
18 the past our practice had been to notify them and
19 we would notify them essentially by phone. There
20 was an instance that occurred, which I think was
21 the subject of this where the notification went
22 out and we were unable to directly talk with one
23 of the attorneys who was involved in the case and
24 therefore I left a message.

25 The attorney's view is stated of course

1 received the message and subsequent to that a
2 grievance was filed. In reviewing that
3 grievance, the Law Department, we met with the
4 Law Department and the Law Department indicated
5 to us there was a 1985 case which we summarized
6 as Lauderdale case where we are under a duty to
7 notify the police union in connection with these
8 types of things. We institute a process for
9 doing that. As we move forward we not only will
10 notify them by e-mail but we will also send them
11 a written notification but the e-mail
12 notification is the one which we'll start the
13 tracking and we are going to give them five days
14 advance notification in connection with a
15 determination by the Board to place an item for
16 action on this Agenda.

17 We also as had been the case in the
18 past, we ask them whether or not they want a
19 closed session. We've in the past they have
20 indicated sometimes yes closed and other times
21 no. We'd also ask them whether or not the
22 officer or member of the police union would be
23 available or would like to be available for the
24 hearing and then we'd -- they would of course
25 tell us their preference in that area. When we

1 receive that we use that information in order to
2 essentially organize an open or a closed meeting.

3 You always have in the event that the
4 officer is not requesting a closed meeting and if
5 in your judgement you decide not to go into a
6 closed meeting. You always reserve the right to
7 handle the item in an open session and in some
8 cases you've done that and in other cases you
9 have not. And then the last part of this is that
10 our notations, especially into the future, we
11 will document them so that the unions will not be
12 in a position to come back and suggest that they
13 did not receive notification. Again, that policy
14 as I've outlined it was corrected back in January
15 or enhanced back in January up until last night,
16 I think about 4:30 last evening. We had not
17 received any additional referrals from the
18 Chief's office relative to administrative or
19 suspensions without pay. We do now have one that
20 came in, as I said, last night.

21 We will initiate this policy in
22 connection with them so you would not see this
23 item on your Agenda for seven days and the
24 notations to the police unions and so forth would
25 take place.

1 COMMISSIONER BELL: Any questions or
2 concerns for Mr. Hicks?

3 (None responded.)

4 COMMISSIONER BELL: And we all received
5 the communication. It's the formal process we're
6 going to go through so we all received
7 communication in your mail. If not you need to
8 contact Mr. Hicks. Under old business we're
9 going to hear from our attorney of the Board,
10 Mr. Wyrick.

11 MR. WYRICK: Thank you, Chair Bell.
12 Through the Board, last week as you all may
13 recall, we had a situation by a young man by the
14 name of Nathaniel Sanders who applied to become a
15 Detroit Police Officer and had also been
16 struggling with this situation for several years.
17 He was initially denied or disqualified back in
18 2009. He has made strides in his life since
19 then. He has been gainfully employed at Kroger
20 since 2007 and 2011 he became a member of the
21 United States Army Reserve.

22 The question that we were left with last
23 week was the issue of whether or not he would be
24 eligible to be MCOLES certified based upon his
25 prior contact I would call the justice system.

1 What was holding him back was that's the way the
2 department looked upon him is that they looked
3 upon him as being convicted as a felony based
4 upon the CCW charge that actually happened in
5 Dearborn, Michigan when he was 15 years old.
6 However, considering he was adjudicated in Wayne
7 County Family Court Juvenile Court it's not
8 really considered a criminal conviction and
9 actually there should be a memorandum that I
10 actually wrote as well in your packet of
11 materials. He was actually adjudicated as
12 opposed to convicted. That's a distinction
13 between juvenile justice and adult justice.

14 The juvenile justice system is
15 considered to be more rehabilitative. The adult
16 justice system is more punitive. So based upon
17 that he was asked in 2013 as an adult able to get
18 that adjudicated case set aside whereby it's not
19 really supposed to be held against him. I have
20 communicated with two individuals at MCOLES over
21 the past couple days while being the chief
22 investigator one actually being their counsel
23 about this situation and they're of the same
24 opinion that I am that an adjudicated case in
25 Wayne County Juvenile Court cannot be held

1 against him for MCOLES eligibility.

2 The only caveat that the commission
3 counsel gave me is that MCOLES when they
4 investigate him for licensing they can still go
5 and review his Court file and if they see
6 something in the Court file that they don't like
7 they can still hold that against him. But
8 there's a very high likelihood I would say access
9 of 90 percent that they would not hold that
10 against him.

11 COMMISSIONER BELL: Make it crystal
12 clear.

13 MR. WYATT: He'll be eligible. That's
14 not my decision to make.

15 COMMISSIONER BELL: I just want to make
16 sure. Could you state that again.

17 MR. WYATT: He will be eligible to be
18 MCOLES certified.

19 COMMISSIONER BELL: So he could go
20 through the process if we indicate it by our
21 motion and resolution. Thank you, sir.

22 MR. HICKS: Mr. Chair, if I could add to
23 that; we have also planned to send a
24 communications to MCOLES that kind of summarizes
25 these events and ask them to place this on their

1 board agenda for review so that they seek a
2 policy resolution in this area as opposed to
3 taking it every time an individual may be in this
4 situation because it appears that an adjustment
5 of policy on their side might clear up this
6 problem in the future.

7 COMMISSIONER BELL: Ms. Lamar, would you
8 care to respond in terms of this particular
9 issue?

10 MS. LAMAR: Good afternoon. Bridgette
11 Lamar, Interim Personnel Director. At this time
12 we would like to have our recruitment division as
13 well as the attorney for the department to look
14 at this matter before we respond to the Board.

15 COMMISSIONER BELL: Thank you. I know
16 you want to weigh in so we want to make sure
17 we're all on the same page as we go forward. I
18 want to thank the Board for taking the initiative
19 to give this young man an opportunity. I think
20 we are trying to give folks second opportunities
21 to meet criteria. It's clear if you have a
22 felony you cannot be a Detroit Police Officer.
23 That's been long standing. We're not trying to
24 alter that. Certain circumstances might be
25 considered under certain circumstances and he met

1 that criteria. Others might not meet it if for
2 asking for that type of clarity. Commissioner
3 Sanders, you had a question?

4 COMMISSIONER SANDERS: Yes. Mr. White-

5 COMMISSIONER BELL: Thank you,
6 Mr. Wyrick.

7 COMMISSIONER SANDERS: I just want to
8 know when we get those cars coming to the
9 department can I possibly get a list like we did
10 before. Since I'm a chair I like to be able to
11 know exactly what we have coming in and when I'm
12 out here at some of these stations knowing that
13 the cars is there and not somewhere else. So if
14 it's possible can I get that list?

15 ASSISTANT CHIEF WHITE: We're in the
16 process right now. The stops where the vehicles
17 are going to be deployed, we're in the 10th
18 Precinct today. We're making deployment
19 decisions based on vehicle need and vehicle
20 assessment so it will be approximately 30 days in
21 its deployment before I can give you the
22 finalized list. But today we're at Number 10,
23 SRT, and there's another unit. I can't remember.
24 I can provide you with a list as we go and a
25 final list at the conclusion.

1 COMMISSIONER SANDERS: I appreciate
2 that.

3 COMMISSIONER DAVIS: I have a question.
4 Do officers command staff, whatever, live outside
5 the City, are they allowed to take vehicles home?

6 ASSISTANT CHIEF WHITE: It would -- to
7 answer your question regarding command staff,
8 yes. Other officers if they are in recall
9 status, such as homicide, and they are on recall
10 a vehicle is provided to them so they can make
11 that assignment should they be recalled.

12 COMMISSIONER DAVIS: So are there very
13 many command staff officers who take vehicles
14 outside the City?

15 ASSISTANT CHIEF WHITE: When you say
16 very many there are some, yes.

17 MR. HICKS: Can we also while we have
18 the Chief there ask update in connection with the
19 new cars to be assigned to BOPC and OIC.

20 COMMISSIONER BELL: Assistant Chief
21 White.

22 ASSISTANT CHIEF WHITE: Yes, sir.
23 Through the Chair, the purchase request went
24 through. It went before the review committee.
25 It is my understanding through the agency CFOs

1 office is that the funds have been allocated and
2 if they have not been ordered they are scheduled
3 to be ordered before the end of March.

4 So about a week ago I was told they went
5 through the process and were scheduled to be
6 ordered but I don't want to commit to the fact
7 that that has occurred already. I will have to
8 check to follow up but it should be scheduled.

9 MR. HICKS: Through the Chair, my
10 understanding was that order had taken place
11 several months ago. Is there a reason why our
12 order is out of the sequence? I'm just asking
13 because I don't know.

14 ASSISTANT CHIEF WHITE: So we went
15 through the vehicle committee on a lot of our
16 purchases. There was some movement to that. I
17 don't want to misrepresent to the Board. I will
18 have to check. One of the line items was the
19 BOPC vehicles. There was not an issue with that
20 so I don't know if they were in fact ordered yet
21 but I will let you know by the end of today -- in
22 fact, as soon as we're done here today I will
23 double check.

24 COMMISSIONER MALLETT: Mr. Chairman,
25 just for clarity, these are for the investigatory

1 staff?

2 COMMISSIONER BELL: Yes, sir. Mostly
3 OCI but that's -- normally there's a break down
4 but mostly OCI, yes, sir.

5 MR. HICKS: Just to indicate, none of
6 the cars that we're talking about would be
7 available to members of the Board of Police
8 Commissioners. We do not provide that kind of
9 support to the Board.

10 COMMISSIONER SANDERS: You have to drive
11 your own.

12 COMMISSIONER MALLET: I know that.

13 COMMISSIONER SANDERS: I just want to
14 make sure you do.

15 COMMISSIONER BELL: Let's move on. Any
16 other any new business?

17 (None responded.)

18 COMMISSIONER BELL: Announcements. Our
19 next meeting will be Thursday, March 29, last
20 meeting of the month, here at Public Safety
21 Headquarters at 3 p.m. Next community meeting
22 will be on Thursday, April 12, 2018 6:30 p.m. in
23 the 11th Precinct Peace Baptist Church at 13450
24 Goddard Avenue. That's on the east side of
25 Detroit. What district is that? Is that

1 District 3. Okay. I will talk to staff on
2 making sure that commissioners are engaging and
3 try to reach out to those communities in that
4 area. Any others want to come but we want to
5 make sure I'm sure I know she had some concerns.
6 I want to make sure that we communicate in terms
7 of that location. She had some good ideas about
8 bringing people out. Oral communications from
9 the audience. Public comments. Please give your
10 name and your limit to two minutes. Please be
11 respectful. This is a public safety meeting so
12 we're going to call you. Mr. Brown is going to
13 make the announcements who's going to come
14 forward. You have two minutes and he's also
15 going to be the time keeper. Thank you for your
16 participation.

17 MR. BROWN: I have five speaker cards.
18 The first speaker Bernice Smith followed by Mr.
19 Eric Ball.

20 MS. SMITH: Good afternoon to the
21 Commission and to you, Chief. I've been reading
22 and going to meetings and people have been asking
23 me questions and they know I come here. They
24 feel as though I can get the answers when I
25 presented it to the Board. All right. Number

1 one was between January 1st and February 25th
2 there was reported 139 shooting in Detroit. That
3 was number one they asked me about. The other
4 day our commander was involved in an altercation
5 with a citizen. He later was told that the
6 department was not aware of his second deployment
7 and I don't go into the case right now but I can
8 say from experience in the area where it happened
9 that a lot of the people there when they don't
10 see a policeman in a uniform they don't have that
11 much respect in regards to answering them if they
12 chastise them or any improper advancement that
13 they do over there and that's over on Michigan
14 where we used -- my granddaughter used to live
15 over in that area so I do know about that.

16 All right. Next, the union president, he
17 made a statement on the radio in the news that
18 there were over or just about 18 retirees a
19 month. I think that's terrible because of the
20 fact that we need all the policemen that we can
21 have. I wonder why. The Mayor and the City
22 Counsel has the authority to increase the
23 policeman's salary, but my question is how long
24 will they neglect or ignore the fact that their
25 lives matter. Every day that they put on their

1 uniform I support the police to the highest;
2 always did since 73. Whenever I see them out on
3 the street I always address them and tell them
4 you be careful out there and be safe and their
5 response to me is thank you madam. We appreciate
6 it. So I'm just saying we have so much that we
7 have to do in the City. We have buildings being
8 built. I live in Midtown so I know what's going
9 on just about. We have owners that are coming in
10 buying property all over the place. In the
11 meantime, the police is at risk every day when
12 they put their uniforms on, and we as citizens,
13 we must respect them and we have to emphasize
14 that daily to the citizens here in the City of
15 Detroit. They got a life of their own and they
16 need to be respected.

17 I would like also to tell you I met
18 Chief Holt going on the elevator and he would
19 like very much to have this meeting of the Police
20 Commissioners come to Wayne State sometimes. He
21 thinks I have an input on it. So Chief I'm just
22 extending that information to you. He wants, if
23 it's possible, for the Police Commissioners to
24 have their meetings over there at Wayne State
25 sometimes.

1 COMMISSIONER BELL: Thank you, Ms.
2 Smith. This is the Board of Police
3 Commissioners.

4 MS. SMITH: I'm sorry. I don't mean to
5 ignore the Police Commissioners. I just look at
6 him all the time because he looks at me all the
7 time.

8 COMMISSIONER BELL: This is the Board of
9 Police Commissioners and I want to say-

10 CHIEF CRAIG: Through the Chair, she
11 likes to look at me. I just want to address she
12 asked a few questions. I think our attrition is
13 a little lower than 18 a month. It fluctuates.
14 It's gone down but in terms of shooting I don't
15 have in front of me the specific period, but in
16 the prior days as an example we had eleven
17 non-fatal shootings. Prior to today we had one
18 non-fatal shooting and since the start of the
19 year we had a total of 130. Again, we are down
20 23 percent non-fatal shootings year to date.

21 COMMISSIONER BELL: Thank you, Chief
22 Craig. I just want to say that the audience
23 knows that the Mayor is concerned about salaries,
24 increase in salaries, the Chief is concerned, the
25 counsel is concerned, we're all concerned but

1 we're under a budget and this city has come a
2 long way the last four or five years but we're
3 all concerned and I have opportunity to speak to
4 each academy class in the academy just like this
5 graduating class, and the bottom line is they
6 recognize the salaries and the benefits; that's
7 not why they're here. They're here to serve the
8 City of Detroit and they want to be police
9 officers. I'm proud to say that is what we have
10 witnessed tremendous turn out to join our ranks.

11 The second item; officers reaching
12 retirement age, at some point in time they're
13 going to retire just like myself and others. So
14 that's a blessing. They can go on but basically
15 we're doing everything possible to keep these
16 officers in the rank as long as possible. We
17 have that issue on going all the time. But the
18 -- to the timeline is there's not enough money.
19 I don't think there's ever going to be
20 compensation in terms of police officers putting
21 their lives on the line. Some of us wouldn't do
22 it. Some of us take on the responsibility that
23 we engage. It's like firefighters and other
24 first responders. They know it's not the money.
25 They can't pay you enough. So I just want to

1 commend the officers who are joining our ranks
2 tomorrow morning. Mr. Blunt, you have the floor.
3 Thank you.

4 MR. BLUNT: Good afternoon, Board. It
5 was over a year ago, February to be exact, that
6 I've pleaded with the Board and the police
7 officers to institute two major items I thought
8 would really help situations; and that was body
9 worn cameras and electronic weapons better known
10 as tasers.

11 I come to you today with a heavy heart
12 because of what happened Sunday in Sacramento,
13 California with Stephon Clark. His brutal murder
14 was captured on body worn cameras. It was 21
15 shots fired at him that were not tasers. So in
16 light of this, I'd like to request the police
17 department to give us a monthly update on the
18 progress of body worn cameras and the employment
19 -- or deployment of tasers. Thank you.

20 CHIEF CRAIG: Through the Chair, as of
21 today, and James White correct me if I'm wrong,
22 we have four deployment of body worn cameras
23 throughout the department including our special
24 response team.

25 ASSISTANT CHIEF WHITE: That is correct,

1 Chief as well as our secondary employment.

2 CHIEF CRAIG: So as an add on we include
3 our secondary employment; so when they work
4 secondary employment they are wearing body worn
5 cameras. And as far as tasers, as you may know,
6 we are under a pilot at the 4th Precinct and the
7 City Council did approve the budget so we will
8 commence with the deployment. I don't have a
9 timeline unless you have a better timeline of
10 what that might look like.

11 ASSISTANT CHIEF WHITE: We will start
12 our first precinct -- I apologize. We just got
13 locked and our deployment will be in the next 45
14 days for one of our precincts.

15 CHIEF CRAIG: Do you know which precinct
16 is first?

17 ASSISTANT CHIEF WHITE: 4.

18 CHIEF CRAIG: 4 is test and they're
19 going to-

20 ASSISTANT CHIEF WHITE: They're going to
21 go fully.

22 COMMISSIONER BELL: Thank you, Assistant
23 Chief White. I don't think we're going to be
24 able to give you a monthly report on it. We are
25 working on it. We have body cameras and car

1 cameras working. We're utilizing those tools and
2 you just heard AC White report on the pilot
3 program. We cannot give you a monthly report but
4 we are working on it. We have our own agenda in
5 terms of how we report out. Thank you, sir.

6 CHIEF CRAIG: Through the Chair, I want
7 to add one thing as a reminder. One of the
8 things we have that no other major city that I'm
9 aware of but our in-car camera and our body worn
10 camera communicate with each other. We just
11 don't have the frontal view, but when that
12 officer leaves the car if certain triggers are
13 activated; let's say he or she is in a foot
14 pursuit away from the front of the car or
15 contact, it will transition over to the body worn
16 camera.

17 COMMISSIONER BELL: Thank you. Is that
18 on the website, the body policy, on the website?

19 MR. HICKS: The policy, yes. The policy
20 should be accessible on the website.

21 COMMISSIONER BELL: You can review that
22 and see what's involved. It's on our website on
23 both items but not the tasers. We're still
24 working on that.

25 MR. HICKS: Mr. Chair, can I also raise

1 one other question. I was asked by Commissioner
2 Brown to put together some information for him
3 and; one of those was in the area of these body
4 worn cameras and electronic control weapons. One
5 of the issues that I was not able to resolve and
6 I was going to research it but I ask it here and
7 that is on the tasers themselves, especially for
8 the pilot program, if I recall there was a camera
9 also loaded onto the tasers in the pilot process,
10 if I recall. And the question, if I'm first of
11 all correct on that, the question would be on the
12 expanded purchase that would be deployed across
13 the city. Would they likewise have cameras
14 loaded on those tasers?

15 CHIEF CRAIG: Through the Chair, the
16 idea of cameras being on certain tasers is for
17 non-uniformed staff like detectives who are
18 carrying tasers because they're not wearing body
19 worn cameras. Would have -- that taser would
20 have the added feature of the camera. It would
21 be no need for a uniformed officer to have a
22 camera on the taser because they're already
23 wearing body worn cameras. So the idea is that
24 it would catch the deployment of the taser and
25 it's a more expensive purchase but we have body

1 worn cameras so it's not needed on that device.

2 MR. HICKS: Thank you, Chief.

3 ASSISTANT CHIEF WHITE: And I just have
4 an answer. Your vehicles were in fact ordered
5 and they should be on the ground within 30 days.
6 And, with regards to the funding source, over the
7 next four years these will be capitol dollars so
8 it will not be budgetary dollars; it will be paid
9 for out of capitol.

10 COMMISSIONER BELL: Thank you.

11 COMMISSIONER MALLETT: Mr. Chair, if I
12 might, one of the things that the interim chief
13 inspector, who I hope we thanked him for the very
14 good work that he did, I think we can ask
15 Dr. McAlger one of the observations made was that
16 the body worn cameras were excellent in terms of
17 recording incidents as they occurred but he had
18 not come to a judgement as to whether or not it
19 was actually modifying the behavior that the
20 cameras were recording if you know what I mean.

21 So I would say to Dr. McAllister that
22 would be something to look at because as we read
23 and I know many of us do read the citizen
24 complaints, many many times Mr. Chairman, the
25 actual complaint is being verified by the body

1 worn camera. So I don't know if we're going to
2 be able, Chief, to prove the negative that the
3 body worn camera is preventing people from doing
4 things inappropriately because they're behaving
5 appropriately but it is an interesting thing that
6 we are many, many, many of the citizen complaints
7 I know that your office reviews there is actual
8 recorded etched to support the citizen complaint
9 that's being lodged. So I guess the point,
10 Mr. Chairman, is it's not a cure all. I believe
11 it's helpful but it is not a cure all. These
12 things are still -- we're still getting citizen
13 complaints.

14 CHIEF CRAIG: Through the Chair, there
15 has been some research and there has been
16 instances where there's been a reduction of
17 citizen complaints. Also, not only modifying the
18 officers' behavior but also citizens' behavior
19 because in the past without that recording
20 sometimes citizens can make false claims and if
21 it's recorded and also if a false report is made.
22 Like one comes to mind where a female who was
23 arrested made a false report that she was
24 sexually assaulted in the back seat of a police
25 car and she was unaware that there's a camera

1 inside the car that looks at the back seat. She
2 was charged.

3 COMMISSIONER MALLET: I'm not saying
4 that they're not additive but I think that's the
5 exact point; that they're additive but they're
6 not going to cure it all. I think Dr. McAllister
7 I think I made reference, Mr. Hicks, to an
8 article in the month, a month or two ago based on
9 Sacramento's experience with body worn. It's
10 just something that I think we would want to
11 monitor and see how it's going and whether or not
12 it's having the positive effect that we hope for.

13 MR. HICKS: Mr. Chair, if I may add on
14 Akbar's point one of the items he indicated in
15 and continually would point this out is that
16 oftentimes and whether or not one sustains the
17 complaint that we're closing the gap in terms of
18 sustaining complaints so what we're finding
19 because of the presence of the body worn cameras
20 or other supportive evidence we're able to
21 conclusively determine more than you would by if
22 you did not have these items on whether or not
23 the citizen's complaint should be whether or not
24 you sustain the citizen complaint or indicate
25 that the officer simply did not do or was

1 involved in the behavior that the complaint
2 suggested.

3 COMMISSIONER MALLETT: I agree. That's
4 a good concern; however, next week I will be
5 presenting some of that data. And just to give
6 you an overview of it, DPD is looking rather good
7 and that's with the use of the cameras and I'll
8 demonstrate that in my presentation next
9 Thursday.

10 COMMISSIONER BELL: I think you're going
11 to see demeanor throughout. You're going to see
12 that, but like you say, you raise a good point.
13 It's common sense that we're going to see a
14 difference.

15 MR. BROWN: Mr. Chair, your next speaker
16 is Ms. Yolanda McCant followed by Rico Rizzo.

17 MS. MCCANT: Good afternoon to the
18 Board. My name is Yolanda McCant. I'm here
19 today for more or less like a citizen complaint
20 -- or I shouldn't say a citizen complaint because
21 I am involved directly with my police station and
22 I am the president of a board that is within the
23 police department, I find out that we are lacking
24 some communications not through the actual police
25 department because we have that and through the

1 citizens who participate but from this Board. We
2 do not have any interaction with this Board.
3 Some of my members don't understand what this
4 board is. Some of them don't even know anything
5 about this board. So if we could have the second
6 Wednesday of each month a person or all of you to
7 come to one of our meetings and just introduce
8 yourself. You don't even have to all come at one
9 time but if we could have some type of
10 representation from this Board we would
11 appreciate it so much.

12 COMMISSIONER BELL: Thank you for
13 bringing that to our attention. We would really
14 take that up to respond. On the second Wednesday
15 what time?

16 MS. MCCANT: At 6 o'clock right here in
17 this same room in this building so therefore you
18 don't have to leave home. Another thing that I
19 have, and I don't know whether -- I think maybe
20 the Chief or one of his designees can answer for
21 me is these marijuana grow houses in our
22 neighborhood. When I say literally in our
23 neighborhoods, in our back door. I stay on the
24 east side East Davison and Sherwood, Van Dyke and
25 McNichols and they've taken those auto body shops

1 and turned them into the grow houses; not the
2 dispensaries, but the grow houses. So us as
3 residents, and I know the legal ramifications,
4 some are licensed, some are not, but how do we as
5 citizens find out whether or not these facilities
6 are legal or nonlegal?

7 CHIEF CRAIG: Through the Chair, as I
8 always said, I encourage you to work the
9 precinct, I think it's 11th Precinct, and if
10 there's an illegal grow house then they can take
11 appropriate action. And certainly Todd Bettison
12 who is seated behind you can assist. If you
13 report it and if you work with the precinct and
14 they don't respond that's a different issue, but
15 that's the way I recommend it be done.

16 MS. MCCANT: But they have.

17 CHIEF CRAIG: And the 11th Precinct has
18 shut a number of them down. In fact, I know
19 probably 11th Precinct has probably the higher
20 number of grow houses that have been shut down at
21 least over the last six months. I don't know,
22 A.C. Williams, if you -- there's been a number of
23 them. But I encourage you to continue to work
24 with your precinct.

25 MS. MCCANT: And I do. We do make -- I

1 make them aware of what's going on but it's like
2 I don't know. I talk here but I'm going to City
3 Council because somebody is authorizing these
4 buildings to go up or it to be switched over or
5 to even give them licenses to go in there to do
6 it. So I think that's the biggest problem; the
7 fact that it is one business and now it's another
8 business but then you got licenses so how they
9 can switch over from an auto body shop to a
10 marijuana grow house? You have to have licenses.
11 You have to have permits. You have to have all
12 of the above. It's something that's not being
13 done that should be done or either somebody palms
14 getting greased. It's just coming up to much.

15 COMMISSIONER BELL: If you can speak to
16 Deputy Chief Bettison in reference to that and
17 also have interaction with Theresa Blossom, our
18 community person, make sure she gets all your
19 contact information that we can close that
20 communication gap. But like you said, 11th
21 Precinct is doing an excellent job in that
22 particular area, but if we have a concern I'm
23 pretty sure we can address the issue. It's a big
24 issue but we're trying to get to the next
25 speaker, please.

1 MR. BROWN: Rico Rizzo followed by
2 Ashley Carter.

3 MR. RIZZO: Good afternoon, Chief and
4 the Board. Just a few announcements, couple
5 comments. We can't help everybody out at once
6 but tomorrow night at 6 p.m. at Joseph Walker
7 Williams Recreation Center myself, Lamont
8 McCausey whose brothers are always together are
9 putting on a dinner to support his cause in the
10 12th and Clairmount community but also we're
11 going to write a check to the family of Officer
12 Glenn Doss. So if anyone wants to come out and
13 donate to the cause we will be there 8431 Rosa
14 Parks at 6 p.m. We will have a couple dance
15 groups performing, give a plaque to Councilwoman
16 Mary Sheffield's team and have Glenn Doss say a
17 few words. So that will be tomorrow.

18 The second comment I had, and I've had a
19 conversation with Deputy Chief Bettison, is
20 getting to all these community groups who have
21 annual events. As you guys are aware, a lot of
22 them feel like they're grandfathered in as far as
23 not having to pay for secondary employment or
24 police officers and then the day and age of
25 overtime being paid out in the city, I think

1 maybe having -- and maybe there isn't a policy or
2 one sheet that goes out to all the community
3 groups, so that they know exactly what's in store
4 when they put the event on and not when the event
5 is about to come up and then they're like oh
6 we've got a \$35,000 bill what we do we didn't
7 raise any money for it. So I learned a long time
8 ago in economics class there's no such thing as a
9 free lunch and I think the communities also has
10 to play a part in that.

11 My third comment would be as to the
12 police department looked into purchasing bullet
13 proof baseball caps for officers? There's a
14 company called Bullet Safe and they're a little
15 bit on the pricey side because I don't think many
16 people do it. They're about \$129 a hat, but they
17 have them so I don't know if that's something the
18 department may look to do in the future. I can
19 probably get a couple dozen donated if you guys
20 want to check them out. That's all.

21 COMMISSIONER BELL: Thank you, sir.

22 CHIEF CRAIG: Through the Chair, we have
23 looked at some protective covering for the
24 officers' head. I know Chief White is looking at
25 that. We're also looking at ballistic panels for

1 certain marked police vehicles to protect
2 officers that are inside the vehicle or if we
3 have to initiate a rescue effort.

4 In terms of the other issue you raised
5 regarding some of the smaller events that they're
6 getting invoiced if they're placed on hold there
7 has been some decision made probably two, three,
8 four administrations ago, as relates to some
9 events, and so I will be meeting with the Mayor
10 and we'll figure out certainly when you talk
11 about Cinco de mayo parade I think that's what
12 you were referencing those things, you know
13 certainly there's a community event and they
14 can't afford to pay but when you're talking about
15 larger events like events that happen LCA or auto
16 shows, those things are open for some further
17 discussion.

18 MR. BROWN: Ashley Carter. Mr. Chair,
19 that will be your last speaker.

20 MS. CARTER: Good afternoon, everyone.
21 My name is Ashley Carter and I have kind of a
22 comment and the second is a question. The first
23 comment is I have been doing some research on
24 policing in Detroit and I was pleased to see that
25 there's a data portal that the City has created

1 that lists criminal occurrences that happen
2 throughout the City, but it's not really user
3 friendly. I work somewhere where we have a data
4 person who was able to help me, but I really
5 couldn't figure out on my own what happens to
6 cases or what happens to these incidents once
7 they transpire and the way that the incidents are
8 listed doesn't necessarily translate into
9 charges. So I'm wondering if there's any sort of
10 conversation happening or questions being asked
11 about enhancing the quality of the data or the
12 way that it's presented on the portal.

13 And then the second question I have is
14 I'm sure everyone is well aware of the creation
15 of the new justice center that's being created;
16 the new jail. I'm just wondering if the Police
17 Commission has issued an opinion or has taken a
18 stance on the creation of this new facility.

19 COMMISSIONER BELL: We'll let the Chief
20 respond to your first question.

21 CHIEF CRAIG: Through the Chair, yes, as
22 relates to the data portal, I appreciate your
23 comments, good feedback. I will talk to the IT
24 folks. This is the first concern I've heard on
25 it. I will tell you, in terms of reporting out

1 crime in each of our areas, we do something
2 called community com stat so that community
3 members can know where crimes are occurring.
4 What we don't have, and you bring up a good
5 point, how is the case dis-positioned. I've been
6 very vocal at times about certain cases not being
7 charged, certain cases where judges have given
8 very low bonds and the final adjudication is such
9 that there's no -- how can you say it's done in
10 such a way we go out and make the arrest but, you
11 know, if a criminal deserves to receive a certain
12 punishment is not punished then what happens?
13 They re-offend.

14 I'm not saying you should just lock
15 people up because you can't arrest your way out
16 of a problem. I would rather not have to arrest
17 anyone and we continue to prevent crime, but
18 that's not the world we work in. People must
19 know that if you're a felon and you're carrying a
20 gun the next time you're caught with a gun you
21 shouldn't get a pop on the wrist. Then when you
22 find out that same person goes out and engages in
23 a violent crime like homicide or non-fatal
24 shooting, I don't know how close we are with
25 putting the adjudication or even if we can do

1 that. That's an issue I just don't know the
2 answer, but we will take a look at this because
3 what you want is disposition.

4 MS. CARTER: Well, if I can respond. So
5 in my research I was looking for -- I wanted to
6 know arrest numbers; like the types of arrests
7 that were happening, the numbers and then what
8 happened to those arrests. And what I found is
9 that there were way more incidents than actual
10 cases, but when I reached out to the Prosecutor's
11 Office they allegedly don't keep data on
12 dispositions, so I have like different pieces but
13 I'm looking to bring them all together and that's
14 where there seems to be a gap.

15 CHIEF CRAIG: Through the Chair, I
16 certainly can't speak for the Prosecutors on
17 this. We do know dispositions of cases because
18 we make the arrests. We submit charges.
19 Ultimately it's the Prosecutor's decision whether
20 to charge or not charge; and then once that's
21 done it's the court's decision to determine
22 whether or not there's guilt or innocence. We're
23 just one part of the criminal justice system.

24 DEPUTY CHIEF BETTISON: Hello. Deputy
25 Chief Bettison for the record. I just want to

1 add that with the City of Detroit creating that
2 data portal for the community one of the things
3 we needed to ensure that it was user friendly and
4 I understand it's not meeting your needs and I
5 would love to introduce you to our IT person as
6 well, but we actually brought in the community,
7 the power users from block clubs, radio patrols
8 and sat them down with the IT web designers and
9 they gave their input and it was a long tedious
10 process and a lot of critical feedback; but as a
11 result, the folks from the community, the early
12 users that have adopted it has met their needs
13 thus far and we've received good reviews for what
14 they're trying to do as far as block clubs, radio
15 patrols, just giving them the preliminary data of
16 crime occurring in their neighborhood.

17 At this point in time the system like
18 the Prosecutor's Office to even talk about
19 dispositions, but at that point it's talking
20 about incidents that have occurred. So it can
21 warn folks about what's going on so that they can
22 make appropriate and also their patrols to be
23 eyes and ears.

24 COMMISSIONER BELL: Thank you, Deputy
25 Chief Bettison. And, Ms. Carter, the second

1 question about the Wayne County Justice Center.
2 That is a Wayne County issue. That is not a
3 Detroit issue. The Wayne County Executive Warren
4 Evans supports whatever is happening in there.
5 In the future would be a Wayne County project.

6 MS. CARTER: I understand that, but I
7 also know that a few weeks ago the City Council
8 had to vote on switching plots of land with the
9 County and I just assumed because you are
10 involved in criminal justice that there might be
11 a position but okay.

12 COMMISSIONER BELL: The last hurdle in
13 my understanding was the Board of Education, the
14 school board, and they voted to sell a parcel of
15 land and cleared it up, so that is a Wayne County
16 project. So that's not something that DPD or
17 Board of Police Commissioners or City of Detroit
18 issue. But I think it's going to be something
19 that's needed as we know from a criminal justice
20 aspect in terms of the system, the jail, the
21 juvenile and all that. So thank you for
22 addressing those concerns. Ms. Lamar.

23 MS. LAMAR: Thank you for allowing me to
24 come back. For the record, Bridgette Lamar. I
25 do have Lieutenant James Cole, officer in charge

1 of our recruiting and McCowin who would like to
2 put on record the recruiting division did do some
3 research to contact MCOLES so we would like to
4 put on the record our findings.

5 COMMISSIONER BELL: Thank you.

6 LIEUTENANT COLES: Lieutenant James
7 Coles. I'm the officer in charge of police
8 recruiting.

9 MS. COWLING: My name is Sharon Cowling.
10 I'm administrative assistant in recruiting.

11 LIEUTENANT COLES: So from the last
12 meeting that we had it was brought up about the
13 standard that MCOLES has for felony offenders and
14 then try to make it into the Detroit Police
15 Department, and I think we brought the
16 information out that MCOLES uses the Michigan
17 Statute, which basically states that they cannot
18 or they will not hire persons who were convicted
19 of a felony for this Department or for any
20 Michigan Department. They will not certify those
21 people. We reached out again. We talked to --
22 excuse me. I'm going to butcher this name
23 Mr. Sisbulick (ph). He's on the Michigan MCOLES
24 council and he advised us they meet six times a
25 year and he stated that as far as it goes,

1 employees, employment standards he said it's
2 extraordinarily unlikely anyone with a felony
3 conviction is going to get on and it's not likely
4 that they're going to change that. The issues
5 that they had with what they told us with trying
6 to change it is because it makes it a little bit
7 too hard to determine who actually is going to
8 get that.

9 COMMISSIONER BELL: Why don't we look at
10 it this way. This matter is still under review
11 so unless you have something in writing-

12 MR. WYRICK: If I could just respond to
13 that. With all due respect, through the Chair, I
14 spoke to the same gentleman that he just referred
15 to the day after he did. He's actually the
16 Commission Counsel. I think where there's
17 confusion here is that this young man was not
18 convicted of a felony. He was adjudicated as a
19 juvenile; that's the distinction. That's why
20 MCOLES will not hold it against him because he
21 was adjudicated as a 15-year-old kid.

22 COMMISSIONER BELL: Well, hopefully we
23 get some documentation in reference to the
24 juvenile situation so that's what we're trying to
25 clear up. We're not going to clear it up this

1 afternoon so I appreciate your input. We
2 understand the felony for adults; that's crystal
3 clear. There's no appeal on that. But we're
4 trying to clear up this matter of dealing with a
5 juvenile, who was a juvenile at that time, so we
6 hopefully get that matter resolved.

7 LIEUTENANT COLES: Just a little extra
8 information. We did speak to him about juveniles
9 so I'm not sure of the conversation he had, but
10 that was how we presented-

11 CHIEF CRAIG: Through the Chair, if it
12 was adjudicated in a different way MCOLES may, as
13 what was reported out in your presentation, they
14 may -- we're not talking about someone convicted.
15 Not all juvenile offenses have felony
16 dispositions. In that case it is very different
17 so I think that's what we need to take a look at.

18 COMMISSIONER BELL: Thank you. That's
19 what we're trying to do. We can't resolve it by
20 -- we're trying to get some documentation in
21 terms of this particular matter so thank you.
22 It's something that we might be able to clear up
23 in the near future.

24 MR. BROWN: That was your last speaker.

25 COMMISSIONER BELL: I want to thank you

1 for your attendance. I look for meeting next
2 week if you have the information on the community
3 meeting so share that. If there's no other
4 business the Chair will entertain a motion.

5 COMMISSIONER MALLETT: Move to adjourn.

6 COMMISSIONER SANDERS: Support.

7 COMMISSIONER BELL: Motion carries.

8 Thank you.

9 (The proceedings concluded at 4:37
10 p.m.)

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C E R T I F I C A T E

I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth, and I do further certify that the foregoing transcript, consisting of (77) pages, is a true and correct transcript of my said stenographic notes.

April 8, 2018


Sherrayna Coleman
CSR-6485



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