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DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY AFTERNOON MEETING

THURSDAY, APRIL 6, 2017 3:00 PM

1301 THIRD STREET

DETROIT PUBLIC SAFETY HEADQUARTERS

DETROIT, MICHIGAN 48226

1 COMMISSIONERS:

2

3 GREGORY HICKS, Secretary

4 WILLIE BELL, Chairperson (Dist.4)

5 RICARDO R. MOORE, Vice-Chairperson (Dist. 7)

6 DERRICK SANDERS, Commissioner Appointed

7 ELIZABETH BROOKS, Commissioner Appointed

8 RICHARD SHELBY, Commissioner (Dist. 1)

9 BISHOP EDGAR VANN, Commissioner (Dist. 2)

10 REGINALD CRAWFORD, Commissioner (Dist. 3)

11 WILLIE E. BURTON, Commissioner (Dist. 5)

12 LISA CARTER, Commissioner (Dist. 6)

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20 REPRESENTING THE CHIEF OF POLICE'S OFFICE:

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22 CHIEF OF POLICE JAMES E. CRAIG

23 ASSISTANT CHIEF JAMES E. WHITE

24 DEPUTY CHIEF DAVID LeVALLEY

25 DEPUTY CHIEF U. RENEE HALL

1 Detroit, Michigan
2 Thursday, April 6, 2017
3 About 3:00 p.m.

4 COMMISSIONER BELL: Good afternoon,
5 welcome to the weekly afternoon meeting of the
6 Board of Police Commissioners. I am your Chair,
7 Willie Bell from District 4. It's good to see
8 all of you this afternoon on a very pleasant
9 rainy, chilly Michigan weather, but as you well
10 know, we are here and I think that's a blessing.

11 I don't see a chaplain or our bishop in
12 the house, so let us pray.

13 (INVOCATION WAS GIVEN).

14 COMMISSIONER BELL: I'm going to ask
15 the Commissioners to introduce themselves
16 starting to my right, my far right.

17 COMMISSIONER SANDERS: Commissioner
18 Derrick Sanders, at large.

19 COMMISSIONER BROOKS: Commissioner
20 Elizabeth Brooks, at large.

21 COMMISSIONER CARTER: Commissioner Lisa
22 Carter, District 6.

23 COMMISSIONER MOORE: Commissioner
24 Ricardo Moore, Vice-Chairman, District 7.

25 COMMISSIONER CRAWFORD: Commissioner

1 Reggie Crawford, District 3.

2 COMMISSIONER SHELBY: Commissioner
3 Richard Shelby, District 1.

4 COMMISSIONER BELL: Good to see all of
5 the Commissioners in attendance and we might have
6 some late arrivals.

7 Mr. Hicks, do we have quorum?

8 SECRETARY HICKS: Yes, Mr. Chair, you
9 have a quorum.

10 COMMISSIONER BELL: Thank you, sir. At
11 this time I'm going to ask the Commissioners to
12 approve the agenda for April 6 meeting today.

13 COMMISSIONER MOORE: So moved.

14 COMMISSIONER SANDERS: Second.

15 COMMISSIONER BELL: It's been properly
16 moved. Discussion? Those in favor, aye?

17 COMMISSIONERS: Aye.

18 COMMISSIONER BELL: Those opposed?
19 Motion carries. The next item of business will
20 be the minutes from March 30, 2017.

21 COMMISSIONER MOORE: So moved.

22 COMMISSIONER BROOKS: Second.

23 COMMISSIONER BELL: It's been properly
24 moved and supported. Discussion? Those in
25 favor, aye?

1 COMMISSIONERS: Aye.

2 COMMISSIONER BELL: Those opposed?
3 Motion carries. Mr. Gregory Hicks, our Board
4 Secretary, would you introduce the staff, please.

5 SECRETARY HICKS: Thank you, Mr. Chair.
6 Robert Brown would normally be sitting here, I'm
7 sure he's just left doing some work. Of course
8 we have in the audience Ms. White who is our
9 Executive for Policy and Planning and then Chief
10 Drake, also go back to Chief Drake at the end
11 because she introduces her staff.

12 I do want to mention, however, for the
13 record that Dale Rose is from Hanson-Renaissance
14 recording is -- will be handling the transcript
15 today. Sgt. Quinn is doing the taping. Media
16 Services is doing the audio-visual for today and,
17 Mr. Chair, there is a special note in your notes
18 with reference to the audio-visual change in
19 channel and things like that and I'm sure you'll
20 share that with the Board at the proper time.

21 Ms. Drake?

22 (Chief Inv. Drake introduces staff).

23 COMMISSIONER BELL: Tell them to come
24 forward and introduce themselves, identify himself
25 and take the mic, please.

1 MR. CALLAWAY: Hello everyone. I am
2 Daniel Callaway, this is my second week on board
3 and I do appreciate the opportunity to be here
4 working with everyone.

5 COMMISSIONER BELL: Thank you, sir,
6 appreciate the introduction and wish you the best
7 in your long career with OCI.

8 At this time I'm going to introduce our
9 Deputy Chief David LeValley and if you care to
10 introduce any other DPD family, that would be
11 appropriate.

12 DEPUTY CHIEF LeVALLEY: All right,
13 thank you, sir. Also present is Deputy Chief
14 Renee Hall, Sgt. Hewett from Chief's office and
15 Capt. Chambers from Professional Standards.

16 COMMISSIONER BELL: Thank you, sir,
17 appreciate it, good to see you sitting in for
18 Chief Craig. Is the chief still walking?

19 I just want to check, you know, he
20 still might be plodding away and Commissioner
21 Burton might be walking with him. They showed
22 him in the background, so I like to check.

23 I'm going to ask, do we have any
24 elected officials or representatives of elected
25 officials or precinct delegates or block clubs,

1 anyone who feel at though they are who you are.
2 Please stand.

3 MR. DIVERS: My name is Arthur Divers,
4 I'm the liaison for the Honorable George
5 Cushingberry, President Pro Tem of the Detroit
6 City Council.

7 COMMISSIONER BELL: Dr. Divers, good to
8 see you today.

9 MS. BUTLER: Frieda Butler, president
10 of the 2nd Precinct Community Relations Council.

11 COMMISSIONER BELL: President Butler,
12 good to see you.

13 Any others? Thank you, so as we move
14 I see that the Assistant Chief has joined us,
15 Assistant Chief James White.

16 Good to see you this afternoon.

17 ASST. CHIEF WHITE: Good to see you
18 too, sir. Good afternoon, Board.

19 COMMISSIONER BELL: And you have
20 another ranking person that what we the go-to
21 person just walked in the room, once again, he's
22 in civilian clothes. I don't know what's going
23 on with that, but --

24 You walked in, Chief, I heard you
25 walking. I think we introduced all and in the

1 spirit of welcoming.

2 The next item will be my brief report.
3 And as Mr. Hicks mentioned that the first item
4 would be the City of Detroit Media Services
5 alerts the Commission on a change in a broadcast
6 time and channel starting next week.

7 I don't know if this is in writing
8 anywhere, but we make sure that we communicate
9 that. Currently the Board meeting air on local
10 cable Channel 10 three times on Friday, Saturday
11 and Sunday following our Thursday meeting.

12 The changes are, we would no longer air
13 on Channel 10. Ms. Pannell, you have that? No
14 longer on 10, but we move to Channel 21. The new
15 time would be 6 AM, 3 PM, and 7 PM. That's 6 AM,
16 3 PM and 7 PM on Channel 21.

17 I don't know if that's HB -- not HBO,
18 Comcast.

19 SECRETARY HICKS: Comcast , local
20 cable.

21 COMMISSIONER BELL: Comcast, local
22 cable, okay, local cable.

23 The next item, several months ago the
24 Commission was polled about potential dates for
25 the board training. Based on the poll and the

1 availability of the others who will participate
2 in the board training, the dates are May 19 and
3 20, 2017 is set for the training. May 19 is a
4 Friday. We will start at 12 noon and go to 5 PM.

5 On May 20 which is on a Saturday, we'll
6 start at 8:30 and conclude at 6 PM. So the dates
7 are the 19th and 20th of May. Please mark your
8 calendars accordingly and we hope that you are
9 going to participate.

10 And we already have a commitment from
11 Mayor Duggan to attend. He told me to speak
12 personally to chief Craig in reference to his
13 attendance, so we're going to work that out, one
14 of those two dates.

15 CHIEF CRAIG: What date is that?

16 COMMISSIONER BELL: The 19th or 20th.
17 If you're not in California --

18 CHIEF CRAIG: I haven't been to
19 California in a year and a half, two years.

20 COMMISSIONER BELL: Good to hear that,
21 contrary to rumors out there.

22 CHIEF CRAIG: That's what I'm saying, I
23 haven't been to California in two years
24 everybody.

25 COMMISSIONER BELL: Okay, the 19th and

1 20th. Bettison, he's going to check out the
2 dates and all that, but it's going to be on
3 Friday at 12 noon and Saturday at 12 noon also to
4 5, so in that time frame and we willing to work
5 with you in terms we definitely want you to fill
6 in some slot, is that right, Mr. Hicks?

7 SECRETARY HICKS: Yes.

8 COMMISSIONER BELL: We're willing to
9 work with your time frame in terms of --

10 CHIEF CRAIG: What kind of -- this is a
11 forum?

12 COMMISSIONER BELL: It's a training.
13 Mr. Hicks?

14 SECRETARY HICKS: Thank you, Mr. Chair.
15 This is an internal training session for the
16 Board itself, so in addition to the Board members
17 being present, the only other individuals who
18 will be present will be some limited staff and
19 persons who are invited as guest speakers and it
20 is really to discuss, if you will, some of our
21 internal operations, procedures and activity, a
22 little bit of goal setting and other kinds of
23 things that you would associate with an internal
24 training of a Board.

25 COMMISSIONER BELL: I might add, it's

1 definitely needed because we haven't had training
2 in -- outside of NACO conference we haven't had
3 no in-house internal training among the
4 commissioners and that's why we want to try to --
5 it's been really a difficult task to try to pull
6 together with all the commissioners having
7 working conflicting schedules, so that's why we
8 projected a data about six months ago, and so if
9 you could check your calendar and commissioners,
10 check your calendar, that's the format.

11 The third item would be late yesterday
12 we received a new promotional list and I didn't
13 see my name on it.

14 CHIEF CRAIG: We'll do a retro list for
15 you. I'm going to make that announcement.

16 COMMISSIONER BELL: Okay. I don't like
17 surprise announcements now from the Chief. On a
18 serious note, the Board staff will conduct its
19 normal review and I hope to have this item -- I
20 won't say "hope", we're going to have this item
21 on April 18. Is that possible?

22 SECRETARY HICKS: April 13.

23 COMMISSIONER BELL: 13th. That would
24 be next week, so we would want to dispose and go
25 through the process, so I would hope that the

1 commissioners would make a note of that and
2 that's a very very important career item for our
3 officers.

4 And I look forward to that and some of
5 us strive -- we don't make chief of police, but
6 we strive to be sergeants and lieutenants, we can
7 identify with it. Those are the real working
8 people of the department, with all due respect,
9 as you will know, so I just really appreciate
10 that we are moving along with promotions.

11 It's one thing to say you here 20
12 years, you don't get an opportunity to take exam
13 and move your career, so we all know that and
14 that's one of the things we share in the academy
15 that there's great opportunity in DPD future.

16 COMMISSIONER CRAWFORD: Through the
17 Chair, I just want to -- in terms of that next
18 week on the promotions, is everything in order in
19 terms of the Board Secretary because I know
20 previously we've had --

21 COMMISSIONER BELL: That's why we got
22 it in a timely manner and I want to make sure
23 that the Board is aware that we addressed it and
24 we are going to -- they look at it now, but in
25 the time frame we received it we're doing --

1 we're going to work it up and that's why I say
2 we're not hoping, we -- it's going to be
3 scheduled if at all possible.

4 COMMISSIONER CRAWFORD: If we can just
5 move forward and not have any bumps in the road
6 so to speak.

7 COMMISSIONER BELL: That is correct.
8 Chief Drake will play a part with that any staff
9 and all that, so we're working it up.

10 We also received a suspension without
11 pay request from the Chief. Typically we go into
12 closed session to hear personnel matters. Given
13 that the next meeting is a community meeting, I'm
14 requesting your input into if this item should be
15 taken up at the April 13 meeting or the April
16 20th meeting.

17 And so in order to take it up next week
18 then we would have to come in a half hour early
19 at 6 o'clock and make due notice, you know, open
20 the session up, then close and go into closed
21 session. If the Board is willing to do that, we
22 can take it up next week, but I serve at the
23 pleasure of the Board.

24 COMMISSIONER CRAWFORD: Through the
25 Chair, if accommodations are made prior to, I

1 have no problem, no issue with coming in a half
2 hour early. Also too, the chief's schedule or
3 whomever will sit in, I mean if that's
4 appropriate.

5 COMMISSIONER BELL: Any other support
6 for that or opposition to coming in at 6 o'clock
7 with due notice to the public, etc, etc?

8 COMMISSIONER MOORE: Make a motion to
9 support that, Mr. Chairman.

10 COMMISSIONER SANDERS: Support.

11 COMMISSIONER BELL: Been properly moved
12 and supported. Discussion? Those in favor, aye?

13 COMMISSIONERS: Aye.

14 COMMISSIONER BELL: Those opposed?
15 Motion carried. So, Chief, we are moving for
16 next week if you notify the proper -- I see DC
17 Washington rolling in now. We would hope DPOA
18 and all that would be in place and we'll send out
19 the notice that we have complied with before in
20 terms of the Open Meetings Act.

21 SECRETARY HICKS: Yes, Mr. Chair, we'll
22 send out a notice amending the date -- I mean the
23 time of the meeting and post it as it's required
24 under the Open Meetings Act.

25 COMMISSIONER BELL: Thank you, thank

1 you, Board. The final item I want to mention
2 that Chief Craig stated that he was going to look
3 into some of the discrepancies of individuals
4 based on past history and perhaps he might want
5 to elaborate on it in terms of him reporting out,
6 and I think he can share his concern how to
7 approach that in terms of the cases that people
8 have been found innocent and the Chief stated
9 that any wrongdoing even though it's not on his
10 watch, but in the past he would entertain, but
11 I'm not going to say anything further, when the
12 Chief reports, I would ask him to cover that.

13 CHIEF CRAIG: On the Innocence Project?

14 COMMISSIONER BELL: Yes, the Innocence
15 Project. I think that's rather significant
16 because most departments haven't taken that step
17 to intervene and try to see if there was any
18 wrongdoing in the past in terms of investigation
19 of the case, presenting the case and all that.

20 We know it's very crucial if you
21 incarcerated if department had a role in
22 improperly incarcerating you, then if those facts
23 come out so I don't know if you've been following
24 that, but it's been a hot item for people being
25 released from prison all over this country an

1 found out that DNA and etc, etc, they should not
2 have been incarcerated. There's been effort to
3 -- even in Michigan to compensate individuals to
4 some extent, but as you well know, there's no
5 compensation -- to me if I'm spending one day in
6 jail it is a nightmare. You talking about 20, 30
7 years and that's something that I really
8 appreciate the Chief making comments on that, so
9 that's basically all I have in terms of reporting
10 out to the Board.

11 I would that the Board have any
12 concerns to make sure that we communicate those
13 concerns to the Chair or the Vice-Chair that we
14 can address this as we close out one quarter of
15 this year. I know we got some major issues
16 concerning our budget and etc, but we are
17 attempting to address that, you all are aware.

18 And our next item would be resolution
19 starting with our retired Assistant Chief Stephen
20 G. Dolunt, he's here.

21 I'm going to ask someone that more
22 likely worked with him back in the day and that's
23 the retired commander Richard Shelby. I see that
24 the Assistant Chief is here, so I thought that
25 would be proper for him to address the

1 resolution.

2 COMMISSIONER SHELBY: I take great
3 pleasure in presenting this resolution. I worked
4 with Steve many years when I was in Internal
5 Affairs, he was at Discipline. We had a good
6 time, he was a fine man.

7 It's a resolution honoring Assistant
8 Chief Steve Dolunt.

9 WHEREAS, Steve Dolunt was appointed to
10 the Detroit Police Department on October 28, 1985
11 upon graduating from the Metropolitan Police
12 Academy he was assigned he was assigned to the
13 3rd Precinct and

14 WHEREAS, Officer Dolunt showed
15 tremendous knowledge and dedication and was
16 appointed to the rank of investigator on December
17 3, 1994. He was assigned to Homicide, promoted
18 to sergeant on October 3, 1995, he was assigned
19 to the 8th Precinct. On January 22, 1999 Steve
20 Dolunt was promoted to the rank of lieutenant
21 where his assignment included the 12th Precinct,
22 Disciplinary Administration Unit and Homicide.
23 November 15, 2002 he was promoted to Inspector,
24 reassigned to Disciplinary Administration Unit,
25 1st Precinct, Professional Accountability Bureau,

1 Internal Affairs, Narcotics, Narcotics Southeast
2 Section, Narcotics Northwest Section, reassigned
3 to the 12th Precinct, Office of the Field Duty
4 Officer, 13th Precinct and Western District and

5 WHEREAS Inspector Dolunt continued to
6 progress in his career and was promoted to the
7 rank of Commander on December 3, 2007 where his
8 assignments included Southeastern District,
9 Eastern District, Criminal Investigation Bureau,
10 reassigned to the Eastern District Office of
11 Assistant Chief of Police, Enforcement Operations
12 and the Commanding Officer of Northwestern
13 District and

14 WHEREAS Commander Dolunt was appointed
15 to the rank of Deputy Chief over Criminal
16 Investigation Bureau on April 21, 2014 and later
17 to Assistant Chief in charge of Neighborhood
18 Policing where he remained until his retirement
19 on April 24, 2017 and

20 WHEREAS Assistant Chief Dolunt
21 dutifully served the citizens of Detroit for more
22 than 31 years. During his profound career he was
23 the deserving recipient of a Lifesaving Citation
24 and Metal, a Chief's Merit Award, an Educational
25 Achievement Award with a Master's Degree

1 designation, the Major League Baseball All-Star
2 Baseball Recognition Award, the National Football
3 League SuperBowl Recognition Award, a Ford
4 Fireworks Celebration Ribbon, several perfect
5 attendance awards, the Conclusion of the
6 Conditions of Confinement Consent Judgment Award,
7 the Conclusion of the Use of Force and Witness
8 Detention Consent Judgment Recognition Award,
9 several department citations and numerous letters
10 of commendation from citizens and superiors and

11 WHEREAS Assistant Chief Dolunt has made
12 public service his life's mission and has
13 devotedly served the citizens of Detroit with
14 loyalty, professionalism and integrity. He is
15 highly respected throughout the law enforcement
16 community as the consummate professional.

17 NOW THEREFORE BE IT RESOLVED that the
18 Detroit Police Commissioners speaking on behalf
19 of the citizens of the city of Detroit and the
20 Detroit Police Department recognize the
21 commitment and life's work of Assistant Chief
22 Steven Dolunt. Your commitment to public service
23 and improving the quality of life of the citizens
24 of the city of Detroit merits our highest regard.

25 We thank you for your leadership and

1 congratulate you, Assistant Chief Steven Dolunt.

2 (APPLAUSE).

3 COMMISSIONER MOORE: Move for adoption,
4 Mr. Chair.

5 COMMISSIONER SANDERS: So moved.

6 COMMISSIONER BELL: Property moved and
7 supported, those in favor aye?

8 COMMISSIONERS: Aye.

9 COMMISSIONER BELL: Opposed? Motion
10 carried. Thank you.

11 ASST. CHIEF DOLUNT: So thanks. It's
12 really nice. Several of you showed up for the
13 party on Thursday. The party was very humbling
14 and very flattering. I don't remember commission
15 members showing up at many retirement parties and
16 we had a lot of committee members show up. It's
17 a very diverse group, young and old, black,
18 white, hispanic, Asian, Christian, Muslim
19 straight and gay, everyone showed up, it was very
20 nice, very flattering.

21 And made my mother very happy because
22 she's usually ripping on me, but thank you very
23 much. I know I've driven you crazy at time with
24 my passion and sometimes it's right and sometimes
25 it's wrong, but thank you, I do think the

1 Commission is needed and checks and balances and
2 for the most part we got along, so thanks a lot,
3 okay.

4 COMMISSIONER BELL: Any commissioner
5 want -- any comments? If not, I want to say on
6 behalf of the Board AC Dolunt that you are
7 sincere, outspoken, but you always spoke from
8 your heart and it's been a great deal of pleasure
9 to interact with you.

10 I know on the east side of Detroit,
11 East English Village, they mention you quite
12 often in terms of, Bill Ballage and others, that
13 you was engaged with before I even joined this
14 Board and I just really appreciate our exchange
15 and dialog and interaction, so I just want to
16 wish you the best in your career retirement and I
17 know you're going to be busy you're that type of
18 person and sincerely I want you to enjoy your
19 family and enjoy your separation from DPD because
20 there is life after DPD and thank you for your 31
21 years of service.

22 ASST. CHIEF DOLUNT: Thank you guys
23 and, Chief, thanks a lot for this opportunity,
24 appreciate it.

25 CHIEF CRAIG: Thank you, and, through

1 the Chair, just wanted to publically acknowledge
2 -- Steve once again had a chance to say it
3 during the retirement, but thank you for your
4 partnership. As it's been pointed out, Steve is
5 a very passionate individual and especially I
6 remember many times having conversations on the
7 phone and especially if there was a child that
8 was injured, Steve was always there and certainly
9 very passionate about getting to the bottom of
10 it.

11 He led from the front as many had said,
12 but he also led from the rear and I remember once
13 telling Steve, I said, "Steve, just when we have
14 a critical incident, just put your hands in your
15 pocket and they will come to you" and he looked
16 at me and I said, "It's a LAPD thing".

17 And he told me later, I said, "I never
18 forgot what you told me." So even after 31 years
19 and me with almost 40 years we're constantly
20 learning.

21 But I do appreciate his
22 professionalism. He certainly is missed. I know
23 that many have stopped me from the community
24 expressing their support and love and admiration
25 for him, so we love you, Steve and we'll continue

1 to talk.

2 You're always a member of this family.

3 ASST. CHIEF DOLUNT: Thanks, I
4 appreciate that. Thanks everybody, thank you.

5 (COMMISSIONERS BURTON AND VANN
6 ARRIVE.)

7 (APPLAUSE).

8 COMMISSIONER BELL: I want to
9 acknowledge Commissioner Edgar Vann has joined
10 us. Good to see you this afternoon.

11 COMMISSIONER VANN: Thank you, sir.

12 COMMISSIONER BELL: And we continue on
13 with resolution with Vice-Chair Ricardo Moore.

14 COMMISSIONER MOORE: Yes, Mr. Chairman.
15 Board resolution honoring Police Officer Frank
16 Gregory, II (Posthumously).

17 WHEREAS Frank Gregory was appointed, to
18 the Detroit Police Department on October 13,
19 1997. Upon graduating from the Metropolitan
20 Police Academy Officer Gregory began his career
21 at the 11th precinct and.

22 NOW THEREFORE BE IT RESOLVED that the
23 Detroit Board of Police Commissioners speaking
24 for the citizens of Detroit and the Detroit
25 Police Department award this resolution

1 posthumously in recognition of Police Officer
2 Frank Gregory, II, 19 years of dedicated and
3 diligent public service. His professionalism,
4 integrity and standard of commitment to the city
5 of Detroit and its citizens merit our highest
6 regards.

7 We salute you, Office Frank Gregory, II
8 for a job well done.

9 More for adoption, Mr. Chair.

10 COMMISSIONER BROOKS: Support.

11 COMMISSIONER BELL: It's been properly
12 moved and supported. Those in favor, aye?

13 COMMISSIONER: Aye.

14 COMMISSIONER BELL: Motion carried.

15 SECRETARY HICKS: Mr. Chair, as I just
16 indicated that Commissioner Burton also joined
17 us.

18 COMMISSIONER BELL: Yes, thank you,
19 thank you. Commissioner Willie Burton has joined
20 us.

21 COMMISSIONER MOORE: Resolution
22 honoring Mr. Kerry Sanders (Posthumously).

23 WHEREAS Mr. Sanders was born on January
24 20, 1962 in Detroit, Michigan to the late Pearl
25 and Oliver Sanders, Sr. He was the youngest of

1 four sons. He was raised in a Christian home and
2 accepted Christ at an early age. Kerry met
3 Diane, the love of his life, in 1983. To this
4 union four daughters were born, Marian Denise,
5 Michele Diane, Mallory Pearl and Marie DeNae and

6 WHEREAS Mr. Sanders was educated in
7 the Detroit Public School System. He attended
8 Cass Technical High School where he played
9 football and graduated in 1980. He attended
10 Eastern Michigan University (where he pledged,
11 Phi Beta Sigma Fraternity, Incorporated in fall
12 1981), Cleary College, University of Michigan and
13 Western Michigan University holding multiple
14 degrees in Business, Technology and Education.
15 He completed his Ph.D. at North Central
16 University in Education and E-Learning and

17 WHEREAS he was a lifelong educator and
18 leader. Mr. Sanders was a professor at Iowa
19 State University, Wayne State University, Cleary
20 University, Davenport University and Lawrence
21 Tech University. In 2001 he founded Sanders
22 Consulting providing quality IT solutions,
23 services and consulting to its clients and

24 WHEREAS Mr. Sanders was very vocal and
25 active in his community. He served as the

1 president of Barton McFarland Neighborhood
2 Association for many years. He was instrumental
3 in community clean-ups and beautification,
4 securing grants for the community and promoting
5 education for young children. He was active in
6 politics. He was a precinct delegate and ran for
7 office as a Detroit public school Board member.
8 He was a strong advocate for education and had a
9 lot of computer technology and science and

10 WHEREAS he was known affectionately as
11 "Kas", Kerry made his transition on January 27,
12 2017. He will always be remembered, loved and
13 respected by the many lives he touched.

14 NOW THEREFORE BE IT RESOLVED that the
15 Detroit Board of Police Commissioners speaking on
16 behalf of the citizens of the great city of
17 Detroit and the Detroit police department
18 acknowledge the dedicated, humble, giving support
19 of Mr. Kerry Sanders. His generous spirit and
20 commitment to improving the quality of life for
21 all citizens in the 2nd Precinct and throughout
22 the city of Detroit, merit our highest regards.

23 Move for adoption, Mr. Chair.

24 COMMISSIONER SANDERS: Second.

25 COMMISSIONER BELL: Properly moved and

1 supported. Those in favor, aye?

2 COMMISSIONERS: Aye.

3 COMMISSIONER BELL: Those opposed?
4 Motion carries. I'm going to ask Ms. Sharon
5 Pannell to publically acknowledge receiving the
6 resolution on behalf of the family, the Sanders
7 family; thank you.

8 MS. PANSELL: Good afternoon. Diane
9 was sorry that she couldn't make it, she had
10 another funeral to attend and this is wrong, this
11 is Kerry Smith, it's supposed to be Kerry
12 Sanders, but she wanted me to tell you thank you
13 and she appreciates you doing this for her. I'm
14 sure she'll send you a thank you note.

15 COMMISSIONER BELL: Thank you and we'll
16 make that correction; thank you.

17 MS. PANSELL: It's right in here but
18 it's not right on here.

19 COMMISSIONER BELL: Right, I see that.
20 Okay, if you would pass it back to Mr. Brown.

21 Thank you, Commissioner Moore. Next
22 item of business would be Chief Craig.

23 CHIEF CRAIG: Thank you, Mr. Chair.
24 I'll go quickly through crime. One of the areas
25 that we are struggling with, we're slightly up in

1 both homicide and non-fatal shootings. But when
2 you look at our overall violent crime we're down
3 7 percent. That's amazing about that is the fact
4 that we still are sustaining a pretty substantial
5 reduction in robbery. I think carjacking we're
6 down some and aggravated assaults.

7 And so we're pleased with that, but
8 certainly we still have work to do in the area of
9 homicide and non-fatal shootings.

10 So as we now are beginning the second
11 quarter of the year we're going to continue to
12 make that one of our top priorities in terms of
13 reducing violence in the area of homicide and
14 non-fatal shootings.

15 We believe the vast majority of our
16 shootings as of late have been connected to
17 narcotics, some gang and group dynamics, so you
18 know some of them are unexplainable. I mean,
19 whenever there is a 64-year-old man laying in the
20 middle of Gratiot and there's no indication,
21 obviously someone dropped him off in the middle
22 of the street or a recent arrest we made as of
23 this morning involving an individual that was at
24 ironically a Green Light location, we were poised
25 to put his picture out of the suspect where it

1 depicted the suspect shooting the victim. That
2 person has been arrested and I had to give a
3 certainly a lot of accolades to our Homicide team
4 that is a phenomenal job.

5 We're sitting at about a -- is it 72 or
6 73 percent -- 72 percent clearance rate
7 year-to-date the Homicide which has been the
8 highest clearance rate that I've seen probably
9 over the last several years. They've been
10 working extremely hard and certainly we can't
11 forget about acknowledging the community for
12 their help because that always matters.

13 I want to acknowledge -- moving from
14 crime -- I want to acknowledge Commissioner
15 Brooks and Eva who attended an event we had a
16 couple of days with the Sheriff on recruitment
17 with a recruitment fair and they both were there
18 supporting us, so I want to acknowledge
19 Commissioner Willie Burton who participated in
20 our walk yesterday and in fact walked with us the
21 entire way and so quite a few people turned out,
22 but we appreciate his presence.

23 I know, Mr. Chair, you asked about the
24 Innocence Project. We talked about passion and
25 certainly I'm always passionate when we talk

1 about victims of violence in this city, but I'm
2 equally as passionate about people that have been
3 arrested and then a determination is made at some
4 point that those individuals were wrongfully
5 arrested. And so I know technology has made a
6 difference in clearing some of these individuals.

7 So I happen to be reading the article
8 that was written in The Detroit News and in the
9 article embedded was an allegation that this one
10 case that the Innocence Project was looking at
11 there was an issue of evidence tampering, and so
12 while it was an old case, '92 case, my concern is
13 if that allegation is true, it's serious. We
14 certainly want to work with the Innocence Project
15 to exonerate someone who's been imprisoned
16 wrongfully.

17 And so we met with -- right after that
18 article after I made a statement of concern met
19 with the Innocence Project, met with the reporter
20 from The Detroit News Nolan Felan who was very
21 supportive of the work that they're doing.

22 And I made a commitment that we would
23 certainly work with -- as you know, we have an
24 Inactive Case Unit. It used to be called Cold
25 Case. I don't like Cold Case because cold case

1 suggests that the case is over, it can never be
2 reopened, it's a done deal.

3 And we all know that many times these
4 cases while the path might go somewhat chilled
5 sometimes there's new evidence that comes up and
6 we re-activate that case. So we've had an
7 Inactive Case Unit now for a couple of years
8 that's been very effective and I thought that
9 that would be the most natural place to work with
10 the Innocence Project.

11 Now, what was an eye-opener for me is
12 that when I met with the director it's not like
13 they reviewed probably thousands of cases, but
14 they only actually take maybe a percent -- would
15 you say, David, 1 percent of those cases. So
16 they've done a lot of work -- in fact they've
17 done a lot of our work and if in the course of
18 that work a determination is made we should be
19 in a position to assist and help.

20 Because if someone is in prison
21 wrongfully, clearly there's a suspect out there
22 responsible and so invariably this suspect who is
23 still at large, there's a likelihood that he or
24 she is out committing other violent crime.

25 So we see this as an opportunity. I'm

1 encouraged and one critic suggested in reference
2 to me, you know, joining with -- working with the
3 Innocence Project I've already taken a firm stand
4 with judges who have made decisions to not
5 adequately set bail on certain individuals.
6 Well, I still have that passion as well.

7 And I don't see how the two connect.
8 There is no connection with that. When you talk
9 about a 74-year-old woman who's been carjacked
10 and then -- and we've arrested a suspect and find
11 out that the suspect has a habitual criminal,
12 something's wrong with that picture if you end up
13 giving that habitual criminal or habitual
14 offender is what they call them in Michigan three
15 years probation.

16 There something inherently wrong in
17 that. So those are two separate issues. But
18 again the passion is about if someone has spent
19 -- and I think you said it best -- you spend one
20 day in jail for the wrong reason. I mean, you've
21 taken a pretty good chunk of someone's life away.
22 And so I think we have an obligation and duty
23 that when we become aware of new evidence or new
24 information that will exonerate someone we should
25 be about the business of working with the entity

1 that's responsible for starting that
2 investigation.

3 And if this agency criminally falsified
4 evidence, then that person should be held
5 accountable. If someone in the agency made a
6 mistake, whether it has neglect or just a
7 mistake, we deal with that as well. But we have
8 an obligation to do that for the public.

9 And so I just wanted to address it and
10 not take any questions on that any further at the
11 appropriate time.

12 I just want to talk real quickly, today
13 we did I think it's our 9th installment of what
14 we call DPD-TV Real Talk With the Chief. Today
15 we were in the 12th Precinct. Our focus today
16 was the LGBT community.

17 It was well attended, a lot of positive
18 feedback from that today and the last thing we
19 have partnered and joined with local Fox in
20 creating what we're calling Detroit's Most
21 Wanted. In other cities I've worked this has
22 worked very well as a tool to get the public's
23 involvement in helping us identify those cases
24 that maybe they've become inactive and that way
25 work with the community, work with Fox and later

1 on we're talking about even working with the
2 business community to identify the individuals
3 responsible for these violent crimes.

4 So with that I would take any questions
5 you have on any of the items that I discussed.

6 COMMISSIONER BELL: Commissioners?

7 COMMISSIONER MOORE: Through the Chair.
8 Chief, who would best answer questions regarding
9 health benefits for officers, specifically the
10 two officers that were shot in the 3rd Precinct?

11 CHIEF CRAIG: Through the Chair, I'm
12 glad you asked that question. I had the same
13 concerns. As soon as I saw the news reports, I
14 became immediately concerned that if our officers
15 have out-of-pocket expenses for a duty-related
16 injuries, particularly one of this nature, a
17 shooting, something inherently wrong.

18 So the first thing that came up is are
19 we paying our bills. We shouldn't -- an officer
20 shouldn't be using private insurance to cover
21 costs in a duty-related incident like a shooting.

22 So I looked into it and according to
23 the commanding officer of the area that is not
24 the case. But he did say -- I just got off the
25 phone with him because he followed up for me --

1 is that there may be some prescription medication
2 where there's a co-pay. I say even that, they
3 shouldn't pay one dime for medication in response
4 to someone who's been injured on duty because
5 both officers have been released from the
6 hospital, the most recent a couple of days ago
7 and we certainly don't want any out-of-pocket
8 expenses, so we're looking into that. I haven't
9 had a chance to talk to Gail about the issue of
10 prescribed medication, that there may be a co-pay
11 involved in that, don't know, but in talking to
12 the commanding officer from the 3rd Precinct he
13 indicated that there may be some family members
14 that started this Go Fund account, but how
15 medication or -- got -- for medical expenses got
16 tied in, we don't know. Might have come from a
17 family member.

18 COMMISSIONER MOORE: Because I saw the
19 flyer and I was just curious as to, you know, how
20 are we taking care of our officers, so --

21 CHIEF CRAIG: Right and that's a big
22 thing for me. Certainly I talk a lot about when
23 you get injured on duty there's an expectation
24 that we cover you in every way, so -- but we're
25 looking to see if there are any other expenses

1 that they may incur because I know the one
2 officer certainly is going to be rehabilitating
3 for a while and so --

4 COMMISSIONER MOORE: Thank you, chief.

5 COMMISSIONER BELL: Any other questions
6 of comments for the chief? If not, thank you for
7 your report and insight in terms of what's
8 happening with the Innocence Project. Once
9 again, I appreciate that type of initiative.

10 CHIEF CRAIG: Thank you.

11 COMMISSIONER BELL: And that's oncoming
12 and the walk and all that is something that we
13 are supportive. I've glad that Commissioner
14 Burton was there to walk with you through the
15 whole course because he is the youngest person
16 and he's our physical guru, so any challenge like
17 that you make sure you go to him first.

18 If all else fails, I'll get out there
19 with my one knee.

20 COMMISSIONER BURTON: I have to admit,
21 if you go walking with the Chief, you better lace
22 up your shoes and try and keep up because our
23 Chief, he walks quick.

24 CHIEF CRAIG: Through the Chair, I
25 think the key is I can get in and out of places

1 very quickly for obvious reasons. I walk quick.

2 COMMISSIONER BELL: There you go,
3 appreciate that really.

4 SECRETARY HICKS: If I can interrupt or
5 a minute, I just wanted to indicate that a
6 correction that been made in terms of the
7 resolution, we inadvertently picked up I think
8 the wrong resolution. The current resolution has
9 been delivered and turned over.

10 COMMISSIONER BELL: Thank you, it's all
11 good. If there's no other -- yes, ma'am,
12 Commissioner Brooks.

13 COMMISSIONER BROOKS: Yes, I just want
14 to kind of elaborate on the event yesterday
15 morning. That was very interesting. I learned a
16 lot about recruiting, I learned a lot about the
17 academy, but most of all you partnered with the
18 -- Wayne County and they bantered between the two
19 of them, it was fun. They told jokes, they had a
20 good time, but most important thing there was so
21 many people there and I understand this was La
22 Sed and I understand that about 100 came through.
23 I don't know how many filled out applications --
24 71 filled out applications, but I think it's so
25 important that you two work together and partner.

1 And one of the things I got out of this
2 was put your eggs in the basket, don't just limit
3 yourself to one. You can sign up for Detroit
4 Police or Wayne County and I thought that was a
5 very interesting statement because we've been out
6 her pushing working hard for the Detroit Police
7 and not that we're going to stop, but I like the
8 fact that you two are partners, you two get along
9 and you work together and that's what it's all
10 about, teamwork.

11 CHIEF CRAIG: Through the Chair, thank
12 you and it was a good time, we did banter,
13 although I did win the bantering.

14 COMMISSIONER BROOKS: Yes, you did.

15 CHIEF CRAIG: It's not hard that when
16 you are the top agency in the state and
17 Commissioner Crawford, no offense, although you
18 wore the beautiful blue uniform before you
19 started wearing brown, so -- but it was a good
20 effort and a lot of good questions came out of
21 it.

22 I was a little concerned about the
23 attendance, but I guess throughout the day more
24 people showed up.

25 COMMISSIONER BROOKS: Yes, more people

1 showed up throughout the day.

2 CHIEF CRAIG: Right, so it was a good
3 experience; thank you.

4 COMMISSIONER BELL: Next item will be
5 our HR director, Gail Oxendine.

6 DIRECTOR OXENDINE: Good afternoon,
7 Board. Okay, a report for HR information for the
8 month of March, 2017 is as follows: We currently
9 have 2,404 positions filled that are sworn.
10 We're slowly itching up, 508 civilians for a
11 total of 2,912. Our total vacancies for sworn in
12 158. I did want to note something special about
13 that in that the 158, if you back out 55 police
14 assistants vacancies, you'll note that we have
15 103 vacancies for sworn officers, so the vacancy
16 rate is declining.

17 We have a total of 3,433 as a total
18 number of applicants for this fiscal year. We
19 have 197 that are currently in process and we
20 hired 28 in the month of March on March 27th.

21 If you want to take a minute and turn
22 to the tab that's says Staffing Employment, I
23 believe Commissioner Vann asked for some
24 additional information -- so, I'm sorry, it's
25 further down in the report.

1 The academy graduates, if you come to
2 the bottom of that page, I think there was a
3 request for a sex and race of those people
4 graduated and I just wanted to let you know that
5 I provided that to you for the graduates.

6 We had a graduating class of 31 on
7 March 17 and as you can see it's 14 white males,
8 one white female, 10 black males, three black
9 females and three Hispanic males were the
10 composition of that graduating class.

11 Our MCOLES testing continues to be a
12 challenge. Our written tests we do pretty well
13 with about a 60 percent -- 60 percent of those
14 that are scheduled and show up actually pass the
15 exam and so that's pretty good.

16 Our continuing challenge is the
17 physical agility with a pass rate of about maybe
18 20, 22 percent of those that are scheduled and
19 show up. We're looking at different ways to try
20 help applicants be more successful having the
21 conversation with them earlier during the
22 recruitment process regarding those requirements
23 so that they can better be prepared for that
24 examination.

25 Going to Page 2, your total new hires

1 for the month of March is 39 with that being 28
2 sworn, nine civilians and two police assistants.
3 Residency information is as follows: It kind of
4 remains about the same in terms of non-residents
5 to residents. Five of the new hires -- of sworn
6 new hires were Detroit residents and seven of the
7 civilian new hires were Detroit residents.

8 With respect to our student internship
9 program, our summer program will begin on June
10 5th. We have positions for 50 students.
11 Applications are currently being accepted on line
12 at [detroitmi.gov\employment](http://detroitmi.gov/employment).

13 We've received over 150 applications so
14 far and what's kind of interesting this year is
15 that many of those applications are from various
16 parts of the country and this is the first time
17 we've really seen that. We think that's
18 primarily attributed to Director Woody and his
19 team along with partnering with U of M Ross
20 Business School. We've had some targeted
21 marketing and just kind of getting the story out
22 about DPD with DPD-TV and some other initiatives
23 that are going on.

24 I think the word is being spread among
25 social media and people are sharing information

1 with one another. So we've had applications for
2 student internship program, even requests for
3 information about housing that people are serious
4 about coming here and staying the summer to
5 become a part of the internship program, so we
6 find that very promising.

7 Our winter program will end next week
8 April 11 with a coffee and cake and that coffee
9 and cake will be held here at Detroit Police
10 Headquarters -- Public Safety Headquarters in
11 this room from 1 to 3; please join us.

12 Our attrition, 27 sworn, eight
13 civilian, zero police assistants for a total of
14 35. Our attrition is creeping up, so we're going
15 to watch that carefully for the month of April,
16 but for the first months of this calendar year
17 attrition has been higher and we believe that's
18 due to there was a big hiring push between the
19 years of 1995 through 1999, so officers with 20
20 years of service have the opportunity to retire
21 at 20 years if there are member of DPOA, so we're
22 seeing more of those type of members are the ones
23 that are kind of creeping up pushing up the
24 attrition rate.

25 You leave of absence information,

1 restricted duty information is in the chart below
2 and we're finally getting around to kicking off
3 our Phase 2 of the Restricted Duty Project.

4 During the month of April we'll be
5 reaching out to labor associations to discuss the
6 next steps. We had a little bit of a delay
7 because we had to work out some process issues
8 with the Police and Fire Retirement Systems
9 Board, but those issues have been reviewed and
10 addressed and so we're ready to move forward.

11 And with that I did -- in your
12 employment staffing tab I did add one additional
13 chart of information for you which is the second
14 page in and it's the residency report for those
15 that we hired, along with the sex and the race of
16 those individuals for that particular class.
17 That will give you a little bit more information
18 about those that we're hiring and those that
19 graduate as well.

20 With that, I'll take your questions at
21 this time.

22 COMMISSIONER BELL: Commissioners?

23 COMMISSIONER VANN: Mr. Chair, again, a
24 great report, Director. I just happened to
25 notice, of course, that in the separation report

1 you have most of your attrition there takes place
2 the lower the rank. Is there a reason for that
3 particularly or what's been your assessment?

4 DIRECTOR OXENDINE: So there are two
5 things. One, we have more people at the lower
6 ranks naturally, so just statistically speaking
7 that would happen, right, but also there is that
8 20 year provision which is not available to
9 members at the sergeant rank and above, so I
10 think that is clearly attributing to that number
11 inching up.

12 COMMISSIONER VANN: Okay.

13 COMMISSIONER BELL: Commissioners?

14 CHIEF CRAIG: Through the Chair, I just
15 wanted to add something on that. I think the one
16 thing that doesn't often -- we don't really look
17 at -- you know, we're one of the few major cities
18 that hires at the age of 18, so if you think a
19 20-year member is skill relatively young and they
20 go and start new careers, whether it's in
21 policing or something else, they're still young.

22 COMMISSIONER MOORE: What's the good
23 contact number for someone who wants to join the
24 police department?

25 DIRECTOR OXENDINE: So if they want to

1 join the police department as a police officer,
2 that contact phone number would be 313-596-2607.

3 COMMISSIONER MOORE: And what about for
4 like civilian positions, how are civilian
5 positions advertised?

6 DIRECTOR OXENDINE: They are also
7 advertised on that same website which again is
8 [www.detroitmi.gov\employment](http://www.detroitmi.gov/employment) and all of the
9 positions for actually the entire city are listed
10 at that website, but you just look for the police
11 department and click on that link and it will
12 take you to all the jobs we have available.

13 COMMISSIONER MOORE: Thank you,
14 Director.

15 COMMISSIONER BELL: Any other -- I do
16 have one question. On attrition we see two or
17 three from the academy resigning. Do you do exit
18 interviews with them in terms of the rationale
19 which -- I'm fine with that. Rather for them to
20 resign at that time versus training them and they
21 resign afterwards and get certified, so could you
22 sort of share some light on their --

23 DIRECTOR OXENDINE: So exit interviews
24 are conducted by the academy, so there is quite a
25 bit of discussion with the leadership there and

1 the recruits. Generally we see those, they drop.
2 When we hire a class, they generally drop within
3 the first week. It's kind of rare to have some
4 drop later, but pretty much that's the week and
5 what really is the case is that people
6 overwhelmingly say this was really not for me,
7 this is not what I thought it would be, this is
8 not what I expected, and so they bow out
9 relatively early because they find out relatively
10 early what the academy and the police experience
11 was going to be like.

12 And that's one of the reasons why the
13 internship has been very successful even though
14 the number of new officers has been low and
15 that's why we're seeking to really expand the
16 program is because when those students come and
17 they get a 10-week experience, you know, four or
18 five days at the academy and then they're at
19 precincts four weeks, they're at specialized
20 units for four weeks and then they also get an
21 opportunity to have a career day once a week
22 during that 10-week period where various units
23 come throughout the department and talk about
24 experience. They get a real life feel for what
25 this work looks like and overwhelmingly, you

1 know, more than 50 percent of them apply, not as
2 many as them get in, maybe about 15 percent, but
3 that 15 percent is a good 15, they don't drop.

4 And I've only noticed I think maybe two
5 that have actually left the department, so they
6 stay too, so we believe that this is really a
7 good way to go. We just need to continue to
8 expand the program.

9 COMMISSIONER BELL: Thank you for
10 sharing that because highly impressed when we
11 interact with the academy class, we talk with
12 them, they identify themselves, their background,
13 career, etc, etc. We always emphasize that we
14 encourage you to stay, but the academy is focused
15 on training and they get a good dose of that in
16 the first week, there's no doubt about it, and
17 that will continue through all our visitation
18 there. As I stated, it is semi-military, it's
19 not overbearing, but they get the idea that is a
20 discipline-type environment and we want the best
21 and we try to share that with them in terms of
22 enlightening so thank you for sharing that
23 information.

24 DIRECTOR OXENDINE: Yeah and if I could
25 I just want to give a shout-out to Capt. Keith

1 Williams and his team at the academy. You know,
2 we're the front end and Lt. Lisa Gardner and Sgt.
3 Star Gonzales do a really good job working with
4 their teams to get folks in the doorway, so
5 that's just the beginning, right.

6 So then you got a six-month training
7 period that the captain and his team makes sure
8 that those candidates you know -- and if some of
9 them wash out, that's okay, because you know, we
10 want the ones that don't want to be here or can't
11 be near to not be here, so he does a really good
12 job of that and we're partners joined at the hip
13 trying to make sure that we get men and women in
14 blue to serve and protect the citizens of
15 Detroit, so kudos to him.

16 COMMISSIONER BELL: I agree with you
17 100 percent. It's good to do a combined effort
18 with Wayne County Sheriff Department and Benny
19 Napoleon and all that, but they make the right
20 decision by joining DPD.

21 CHIEF CRAIG: Absolutely. I think if I
22 remember correctly more came over to the blue
23 side, is that what happened?

24 DIRECTOR OXENDINE: Yes.

25 COMMISSIONER BELL: And Crawford, you

1 know --

2 COMMISSIONER CRAWFORD: Through the
3 Chair, y'all didn't have to say that, I already
4 knew that.

5 COMMISSIONER BELL: And thank you for a
6 great report and it's always in depth and I love
7 how you report out in terms of reality of
8 recruiting and interacting, so enlightenment so
9 thank you again as you go forward. It's always a
10 challenge to beat those numbers and the academy
11 follow through, then the graduation and we
12 witnessed the whole shebang and I bounced into a
13 young officer just the last day or so, not on a
14 pleasant experience, but it was good to see her
15 and she -- her mother prepared the greens we had
16 on -- I think I spoke about at the academy class,
17 and she was a young officer, she was just so
18 gung-ho, I said, "Do you get the chance to drive
19 every now and then?" She said, "Yes."

20 I said that was not the case in my day
21 as a cookie officer, but she smiled and it was
22 good to see her on the city streets and serving
23 and she was like rotating with other officers, so
24 that type of dialog and Comm. Ewing always brings
25 some of those young officers to the community

1 meeting. He says it's not just the NPOs, but
2 these are young officers that you need to make
3 them welcome, this is who they are.

4 So I think it's been a good exchange
5 overall with why we do what we do in Detroit and
6 we just need to continue that.

7 Thank you again.

8 DIRECTOR OXENDINE: Yes, sir, thank
9 you.

10 COMMISSIONER BELL: Now we're going to
11 have our Vice-Chair Ricardo Moore address the
12 next item.

13 COMMISSIONER MOORE: Thank you,
14 Mr. Chair. As many of you know, April was Sexual
15 Assault Awareness Month. A lot of times the
16 victims of a sexual assault go through a lot.
17 They go through being victims, they go through
18 because sometimes police don't solve their case.

19 They go through because they haven't
20 reported the crime for various reasons, probably
21 out of embarrassment.

22 So with the help of Secretary Hicks
23 we've invited a special guest to our meeting.
24 Her name is Ms. Kalimah Johnson. She's with
25 SASHA which is an acronym, it stands for Sexual

1 Assault Services for Holistic Healing and
2 Awareness and at this time I'd like to call you
3 up, Ms. Johnson.

4 MS. JOHNSON: Good afternoon to
5 everyone. Again, my name is Kalimah Johnson and
6 one of the things that I like to do and start out
7 with is to give you a little background and a
8 little history.

9 I'm actually born person from Detroit,
10 very proud to be from Detroit, educated in
11 Detroit, still working in Detroit and I think
12 that's extremely important.

13 The other piece that I think is
14 important is being able to acknowledge and say
15 thank you to the commissioner -- I mean the
16 Commission Board for inviting SASHA Center to
17 come and have this conversation.

18 I see old neighbors, I see old
19 co-workers, no I know I'm at home with family, so
20 thank you very much. I am the executive director
21 and the founder of SASHA Center and I want to
22 talk a little bit about SASHA Center and then
23 talk about April which is Sexual Assault
24 Awareness Month. So SASHA is an acronym, it
25 stands for Sexual Assault Services for Holistic

1 Healing and Awareness, but SASHA would not have
2 been born had it not been for the Detroit Police
3 Department.

4 I actually started as a civilian at the
5 Detroit Police Department as a social worker at
6 the Rape Counseling Center. That was in 1995 and
7 I stayed with the Rape Counseling Center until
8 2005 and then I decided to start working on
9 SASHA.

10 I'm also a member of the Michigan
11 Coalition to End Domestic and Sexual Violence
12 which served as our technical assistants for us
13 to start and have our own non-profit status, our
14 501(c)(3) status.

15 There are two things I always like to
16 talk about when I talk about SASHA Center.
17 Number 1, we know that survivors exist and in
18 particular we are unapologetic about serving the
19 African-American community. What does that mean?

20 It means that we are very deliberate
21 around our conversations, around our programing
22 and around who we interact with which are the
23 people of the city of Detroit.

24 SASHA Center did not come to that point
25 out of the blue, we actually know that 11,000

1 something rape kits, and I'm not going to get
2 into the kit discussion, but we know that 81
3 percent of those kits were African-American
4 women.

5 And so because of that, we thought it
6 was extremely important to develop programming to
7 address our African-American traditions, our
8 African-American nuances, conversations,
9 language, skin tone and all of those things that
10 impact healing.

11 So we're very deliberate about that.
12 The other thing that I want to say about SASHA
13 Center in particular is that some of you may not
14 know, but there is not another SASHA Center that
15 exists in the state of Michigan that was founded
16 by a woman of color, ran by a woman of color
17 addressing woman and men of color. Is nothing
18 like it in the state and it's nothing like it in
19 the country.

20 Because of that, we struggle a little
21 bit, struggle in terms of fundraising, struggle
22 in terms of the support that we need, but we're
23 still pushing and moving forward.

24 One of the other things I always like
25 to say a room full of folks, and particularly

1 men, is that most men don't do this. Most men
2 think that other men who do this are problematic
3 and at the SASHA Center we understand that and so
4 we work deliberately with well-intended men who
5 would never do this to have conversations with
6 the men they know who do, because when we
7 navigate in spaces, we never assume that we're
8 not among survivors, not only survivors, but
9 people who have experienced sexual assault and
10 then those who don't even identify because they
11 don't have a working definition of what rape is.

12 So with that being said, I'd also like
13 to say that at SASHA Center we have facilitators.
14 What we do is we only do support groups, we don't
15 do crisis work, we don't do individual work, we
16 don't do any of those things because there are
17 other organizations that exist in the city that
18 does that.

19 So we partner with other organizations,
20 we've partnered with Wayne County SAFE which is
21 the Sexual Assault Forensic Examiner's Program.

22 We've partnered with Salvation Army,
23 Payne Pullium School, Pathways Academy, Salvation
24 Army if I didn't say that already, and a few
25 other organizations because what we know is that

1 people who end up being in the trenches trying to
2 struggle and survive haven't had the opportunity
3 to unpack the trauma of either sexual trauma or
4 sexual abuse and rape.

5 Statistics say that there are one out
6 of three women that experience sexual assault or
7 sexual trauma, so I never navigate in spaces and
8 assume that I am the only one.

9 I created SASHA Center because I am a
10 survivor of child sexual abuse by a family member
11 which put me at risk and I was sexually assaulted
12 again in the context of a date which also put me
13 at risk and I was sexually assaulted again by a
14 boyfriend, all of this before the age of 21.

15 And here's the good use. We're here,
16 the good news is we are doing the work, the good
17 news is we are providing working definitions for
18 sexual assault and abuse in the city of Detroit
19 and the good news is we're here and open and
20 ready to partner with anybody who needs
21 assistance.

22 So, with all of that being said, for
23 those of you who may or may not know, Sexual
24 Assault Awareness Month has been going on
25 technically since 1975. There are lots of Take

1 Back the Nights that happen all over the country,
2 all over the city, at every college campus and
3 it's been happening for years.

4 One of the things that's special about
5 this particular Take Back the Night which is
6 actually on, if I don't have a pen or paper or if
7 you don't have a handout about it, please pull
8 your phones out and go to our website
9 www.sashacenter.org. There is a flyer there, but
10 it is our ninth annual Take Back the Night
11 Detroit which is monikered for that reason
12 because we had a group of interested women or
13 color, survivors of color, and not, men and all
14 kind of folks deciding that they wanted to put
15 together a Take Back the Night that was very
16 specific to what we do in Detroit, right?

17 So that started nine years ago. Our
18 first annual Take Back the Night Detroit was held
19 on the east side at Samaritan Center in
20 partnership with Serenity Services which was a
21 domestic violence agency on the east side of
22 Detroit which is now defunct, but at any rate
23 when I got my job at Marygrove College as a
24 college professor teaching social work I told
25 them that a part of my being hired y'all got to

1 take on this activity, right.

2 And they said sure, no problem, so they
3 did and we've had it there for I think six years.
4 Last year we had it at Salvation Army as a way to
5 build relationship with them, but now we're going
6 to be back at Marygrove and it is on April 21
7 from 6 to 9 PM at Alumni Hall. It is free, it is
8 open to the public, men, women and children can
9 participate. We are going to acknowledge an
10 artist, her name is Mahogany Jones who is a
11 hip-hop artist in the city of Detroit.

12 We're also going to acknowledge a
13 Verages Award which is a woman who's been working
14 in domestic violence and sexual assault making
15 moves in Detroit, we're acknowledging someone for
16 that.

17 We have a DJ. We also have this huge
18 march and really more importantly what I think
19 you all need to know is at this event we will
20 have all of the domestic violence and sexual
21 assault organizations at the event providing
22 information, referrals and the like.

23 Now, this is a survivor-led event.
24 This event is decided upon, coordinated and
25 advised by survivors of sexual assault. That is

1 who you're going to hear from. We also have a
2 very special guest who's going to be actually
3 speaking, her name is Andrea Pullen. She was a
4 survivor of sexual assault whose kit never got
5 processed, but when it did get processed it was
6 all good news, and so we have her sharing her
7 story.

8 So it's going to be really really
9 interesting and there's a couple of things that I
10 want to share with you all, then I'll take
11 questions of course.

12 I'm always about the good news. This
13 is a tough topic to talk about in and of itself.
14 By it being this month, I want to encourage
15 everybody when you leave her I'm going to be
16 around. If you have questions, you can reach me.
17 I have my brochure, we'll hand it out to you.
18 You can go to our website, you can send us
19 e-mails, but please take care of yourself when
20 you leave here because I understand that talking
21 about rape and sexual abuse is really not an easy
22 thing, but I also want to say the good news.

23 So the good news is Mitch Albom
24 actually gave SASHA Center \$10,000 a couple of
25 weeks ago because we don't take federal funding

1 and we don't take government money. We did
2 before, but we decided not to do that again. So
3 that is really going to help us continue the work
4 that we do. That's one thing that I'm really
5 excited about.

6 The second thing that SASHA Center is
7 excited about is that there is a documentary that
8 is coming out on HBO about Detroit and rape and
9 the kids and all that stuff and it's a really
10 good thing and so we just found out today that
11 the film premier in New York at Tribeca, a lot of
12 us are going to have the opportunity to go and
13 that's going to be funded by the Joyful Heart
14 Foundation, so I'm excited about that.

15 We'll get to spread the news about all
16 the good stuff we're doing in Detroit around
17 sexual abuse and assault. And last but certainly
18 not least I want to share a new partnership that
19 SASHA Center has, it's with the Detroit versus
20 Everybody T-shirt brand and so for the whole
21 entire month of April if you buy the teal color,
22 the teal color is this color here at the bottom,
23 the same color on my nails, which is the color of
24 Sexual Assault Awareness Month the teal color
25 Detroit versus Everybody shirt being sold by

1 Tommy Walker, Jr and his company, a portion of
2 those proceeds will go to SASHA Center so we can
3 continue our work and it's teal and they have
4 men's sizes, they have women's sizes and all of
5 that, but we are monitoring is that healing is
6 possible and survivors actually matter in The D.

7 So please if you can, if you want to
8 support our organization and support that brother
9 in his business you want to get that teal
10 T-shirt, so that's just a few of the things that
11 are good news around this work.

12 And I'm very very excited about it and
13 I'm always looking to partner with any
14 organizations, any groups, the commissioners, on
15 this issue. We train, we talk and we actually
16 dispel myths and all that kind of stuff related
17 to sexual abuse and assault.

18 I'm going to be real clear. When we're
19 talking about rape, we're talking about rape.
20 We're not talking about domestic violence, even
21 though we know that rape can happen in the
22 context of relationships and in domestic
23 violence, Domestic Violence Awareness Month is in
24 October.

25 So with that all being said, I really

1 want to thank you all for the opportunity and I'd
2 like to open up the floor for any kind of
3 questions that you might have.

4 COMMISSIONER BELL: Commissioners?

5 COMMISSIONER CRAWFORD: Through the
6 Chair. Yes, ma'am, thank you very much for
7 coming and for the information, it's very
8 informative. I read here that every Wednesday
9 from 6 to 8 you have a -- at the center you have
10 a public -- a free public talk?

11 MS. JOHNSON: I am so glad you
12 mentioned that. That's probably a little bit of
13 old information, but I'm glad you asked me
14 because it's very important that you know.

15 Because we lost our funding, we can
16 only do that group once a month and that group is
17 happening every fourth Wednesday of the month in
18 conjunction with the Wellness Plan.

19 What's really interesting about the
20 Wellness Plan collaboration is that -- and we
21 actually, so that you know, service women 16 and
22 over. We will also service men, but we haven't
23 had enough men come and disclose their sexual
24 abuse and assault, but right now that group is
25 particularly for women. It's called

1 the Healing Is Possible Series, it's the fourth
2 Wednesday of every month and you can go to our
3 website because the few flyer is up.

4 And those who participate in that group
5 also have the opportunity to sign up for
6 healthcare if they don't have it. So thank you
7 for bringing that up.

8 COMMISSIONER CRAWFORD: And thank you.

9 COMMISSIONER MOORE: Do you work with
10 anyone dealing with human trafficking?

11 MS. JOHNSON: I'm so glad you mentioned
12 that. SASHA Center works with any survivor of
13 sexual assault. Sexual assault is any kind of
14 sexual activity that occurs without the person's
15 consent through an inability to consent or
16 through the action of the absence of a yes, which
17 means that we work with sexual assault survivors
18 if they were raped at home, at school, at church
19 and trafficking on the streets, strangers. It
20 does not matter.

21 If that person identifies or not
22 necessarily identifies as a person who's
23 experienced sexual assault we will work with
24 them.

25 We know that in human trafficking that

1 is full of sexual assault because, you know,
2 they're in situations where they're having sex as
3 a result of somebody either kidnapping them or
4 putting them in a position they have no right to
5 be in, but we don't concentrate on human
6 trafficking.

7 I want to say one of the main reasons
8 why is because human trafficking is being talked
9 about because there's a whole big old like basket
10 of money for it, and that's the federal
11 government, so they want us to keep working on
12 it. It's not saying it's not an issue or
13 problem, but let me be really clear.

14 SASHA Center works with
15 African-American women who are direct descendants
16 of slaves and it doesn't matter how that rape has
17 occurred as long as they tell us they need help,
18 we'll work with them. So we work in any context.

19 COMMISSIONER MOORE: How do you get the
20 majority of your clients?

21 MS. JOHNSON: Very good question. We
22 ask for people to refer their clients to us, we
23 ask clients to call us on their own, we do
24 Facebook stuff, social media, let people know
25 that we're out here and we actually partner with

1 those other organizations that I mentioned
2 earlier.

3 So just to give you an understanding of
4 how we have operated since 2010 which was when we
5 were founded, we partnered with other
6 organizations. So Salvation Army has an entire
7 substance abuse group that we'll go to and meet
8 with and we just finished an eight-week group
9 with them and we saw anywhere from 12 to 23 women
10 week around that, so that's how we get the
11 numbers from there.

12 What's really interesting is that when
13 we put out our sign for just community people to
14 come in, we rarely get the numbers that we need.
15 We might get one or two people, it doesn't
16 matter. We're going to run it like it's 50
17 people in the room because one person has the
18 strength to stand up we'll be there. We actually
19 did support groups at the Women's Center at
20 Marygrove College. We actually do support groups
21 like with Wellness Plan or whatever.

22 We're actually getting ready to partner
23 with the Detroit Institute of Arts to do artwork
24 with survivors. What we need is our community to
25 be very deliberate. If you know a survivor in

1 the city of Detroit who can use, don't just tell
2 them about it, bring them, bring them, because
3 what we found when we first started doing groups
4 we would have zero people in the room.

5 Then we had one or two, then we get 20
6 calls. You know how many visits we get to our
7 website every month, 3,000. We can only get two
8 people in the seats when we do an open group like
9 that, right? And there's a whole lot of barriers
10 that exist because of that. It could be
11 transportation, it could be fear of shame and
12 guilt, it could be victim blaming. Sometimes in
13 our culture which we call rape culture, it's
14 almost like it's so much automatic for us and I
15 saw this a lot in my career and over the years.

16 The first thing that we want to do is
17 ask a survivor of sexual assault, and it doesn't
18 matter if it's male or female, why were you
19 there, what were you wearing, what were you
20 smoking, why were you doing -- and us who are
21 helping individuals, I don't believe that we do
22 that on purpose, I believe if we can find that
23 one smoking gun that says that victim did
24 something wrong, then we can fool ourselves into
25 believing that we're safer, which is not the real

1 deal.

2 COMMISSIONER MOORE: Just one final
3 question. Do yo have any tips for citizens that
4 they should know about as far at preventing
5 sexual assault?

6 MS. JOHNSON: Yeah, so there's a couple
7 of -- that's a very deep question. In terms of
8 preventing sexual assault, we have to teach each
9 other the working definition of what it is.

10 We need to know what sexual assault is
11 because a lot of times when we're thinking about
12 sexual assault we're thinking about somebody
13 jumping out of a bush but actually sexual assault
14 usually happens between family members, friends,
15 neighbors, teachers, people that we know and who
16 we're familiar with. And the best way to educate
17 us around sexual abuse and assault, I'm going to
18 tell y'all, if a person comes to you and tells
19 you that they've been sexually assaulted, you
20 only got three things to do.

21 Say, "I believe you, how can I help you
22 and I'm not going to leave your side" and if we
23 can start by doing that, we can make a huge
24 difference, but one of the things I need y'all to
25 understand is that sexual assault is not that

1 thing that's happening to other people that are
2 not in this room.

3 Sexual assault impacts all of us, each
4 and every one of us. And so in order for us to
5 begin to do it, take away the guilt and the shame
6 of talking about it. That's what SASHA Center
7 is. That's what Take Back the Night is about. I
8 don't know if I answered your question, I'm
9 sorry, but I really appreciate you bringing that
10 up.

11 I think in terms of safety tips, a lot
12 of times we give out safety tips that is based on
13 rape culture meaning don't go out after 2. No,
14 actually after 2 o'clock in the morning someone
15 may use drugs and alcohol to try to put you in a
16 position where you can't consent.

17 So it's really about framing.

18 COMMISSIONER MOORE: Thank you.

19 MS. JOHNSON: You're welcome, sir.

20 COMMISSIONER CARTER: Do you have a
21 leaflet or flyer on the event that's coming up?

22 MS. JOHNSON: I believe you have a copy
23 of it that was printed out for you today, it's
24 black and white, the flyer -- actually I could
25 bring more -- I didn't bring physical copies of

1 the flyer, but I can definitely get those to you.

2 COMMISSIONER CARTER: I'd prefer
3 electronic.

4 MS. JOHNSON: Oh, good, great. If you
5 prefer electronic, go to www.sashacenter.org and
6 it's right there on the top of the page or you
7 may have to scroll down, I think they made the
8 announcement about the Mitch Albom money, but if
9 you go to sashacenter.org and scroll down you
10 will see it.

11 We also have a Take Back the Night
12 Facebook page you can go to and it's actually
13 there as well, so if you prefer electronic and I
14 can also e-mail it to you electronically.

15 COMMISSIONER CARTER: Okay, thank you.

16 COMMISSIONER BELL: Any other comments
17 or questions from the Commissioners. I would
18 like to break tradition more or less. If there's
19 any -- we can entertain more or two questions
20 from the audience if you have one or two. If
21 not, you can see her afterwards or during the
22 meeting, but I can entertain any questions you
23 might have at this time. We're good?

24 MS. JOHNSON: We're family.

25 COMMISSIONER BELL: Okay, thank you, I

1 just wanted to offer that to you; thank you.

2 MS. JOHNSON: Thank you so much and I
3 do have brochures so I'll make sure I stay so
4 everybody can get one.

5 Thank you so much, I appreciate you
6 all.

7 COMMISSIONER BELL: Appreciate it.
8 Standing and ad hoc committee reports? Thank
9 you, Commissioner Moore. Any committee reports
10 or you already reported out?

11 I just want to highlight before we move
12 on to the Secretary's report, I want to
13 acknowledge at the end of the meeting last week
14 we did acknowledge, but people was in transition
15 to leave there and I just want to appreciate the
16 work of Commissioner Dewaelsche, what she put
17 forward and our Board Secretary Mr. Hicks and
18 staff and also Deputy Chief Washington, her work
19 in terms of bringing it all together.

20 I thought that was a rewarding
21 uplifting type of forum and Chief Craig, all
22 those who participated in that forum last week, I
23 think that one of the most meaningful programs
24 that we have sponsored and interchanged in a
25 short period of time, so it really was

1 worthwhile. I just wanted to make sure that we
2 acknowledge and appreciate the individuals who
3 participated and the panel was just excellent and
4 people who came, it was just outstanding in terms
5 of the dialog as we move forward.

6 Mr. Hicks.

7 SECRETARY HICKS: Thank you, Mr. Chair.
8 In addition to the two items in which you
9 included in your report, the Commission also has
10 received six other communications and they're
11 listed on the agenda.

12 One of those communications was from
13 Commissioner Moore which resulted in the speaker
14 today being in front of us.

15 The other ones relate to a 18th annual
16 Interfaith Candlelight Vigil and the 44th annual
17 Interfaith Memorial Services for May 3rd and
18 there was several correspondence from a Mr. David
19 Kelly who is concerned about an incident that
20 occurred at his location on September 21st.

21 We continued to also provide as we
22 receive them updates from the Green Light
23 locations which then are distributed on the same
24 day to the commissioners because as you move
25 around in the community there are a number of

1 people who ask you about new locations and so
2 forth.

3 We also received the communication and
4 CeaseFire and that was a request for you to hold
5 May 10 at 6 PM, there will be an east side
6 call-in. We have not gotten the actual location
7 on that one as of yet, but when that arrives we
8 will share that with the Commission.

9 And then we also received a letter from
10 the Truly family and it was a towing complaint.
11 That complaint has been passed on to the
12 department and the department has communicated
13 that they will be conducting an investigation in
14 connection with that.

15 Minus those items, Mr. Chair, we have
16 no other report.

17 COMMISSIONER BELL: Thank you,
18 Mr. Hicks.

19 COMMISSIONER MOORE: Mr. Chairman
20 through the Chair, you mentioned Item C about
21 several e-mails and correspondence. What is the
22 issue over on Courville?

23 SECRETARY HICKS: You're testing my
24 memory on this, but there were at least some 10
25 correspondence under this category. This was an

1 individual who the police raided the location and
2 I think this had something to do with -- oh, let
3 me -- this was -- I think this was the individual
4 -- and I hate to really speculate, but I think
5 this was the individual that may have been
6 threatening police officers on Facebook or
7 something like that. I think it's connected to
8 that and --

9 COMMISSIONER MOORE: Just brief us
10 later, but when you say several I'm just
11 wondering why it hasn't been handled.

12 SECRETARY HICKS: In this case in all
13 candor it's at diatribe of e-mails which we've
14 received. They don't necessarily -- you have to
15 go through the whole string of e-mails in order
16 to get the story that is depicted in the e-mails
17 and never in the e-mail -- there's a lot of
18 complaints about police, but there's never any
19 solid complaint one about the police nor any
20 particular request for us to do any particular
21 thing with those, so when you get those things,
22 we share them with the Commission, but we don't
23 have any concrete way to move forward with those.

24 COMMISSIONER MOORE: So -- and I don't
25 want to belabor the point, but if it's a

1 complaint against the police, then it would
2 either go to Internal Affairs if it's on the
3 criminal side and if it's our office, we'll
4 handle it ourselves so I was just curious as to
5 why --

6 SECRETARY HICKS: And the information,
7 Mr. Chair -- I mean Vice-Chair, is that it's a
8 rolling kind of rampage of words that it's not a
9 description of activity, it's a person who does
10 not necessarily say that the police did anything,
11 they're giving their view of why the police
12 raided their location.

13 But when it's all said and done,
14 they're not necessarily asking that the police
15 nor our office do anything in connection with
16 this.

17 COMMISSIONER CRAWFORD: Through the
18 Chair, Chief Drake, do you have any knowledge of
19 this because I do remember a complaint months ago
20 and it was related to graffiti, the threats, that
21 may be the one. I don't know. I mean, we get
22 complaints. Okay, thank you.

23 COMMISSIONER MOORE: Somebody just not
24 sending e-mails just for -- I digress, you ahead,
25 Mr. Chairman.

1 COMMISSIONER BELL: So we'll look into
2 it a little bit more, trying to report it back
3 out.

4 COMMISSIONER CARTER: No, I was going
5 to ask the question, have the e-mails been coming
6 since September or is this something that just
7 started?

8 SECRETARY HICKS: No, the incident, the
9 incident was in September that is referenced in
10 the e-mail. We just received these I think
11 within the last couple of days.

12 COMMISSIONER BELL: We plan to move on,
13 but perhaps we can contact the person to see if
14 anything definite there and then we can move on.

15 CHIEF INV. DAVIS-DRAKE: For the
16 record, Pamela Davis-Drake, Chief Investigator.
17 I'd be happy to take a look at it. We may
18 already have an active investigation going on, I
19 don't know, I haven't seen them, but if Mr. Hicks
20 would be willing to share those, then I can
21 review it and find out whether or not there is an
22 active investigation. If not, we can certainly
23 follow up with the complainant and find out if he
24 wants to pursue a -- create a file with our
25 office.

1 COMMISSIONER BELL: Thank you. Okay.
2 Old business? New business?

3 Announcements. Our next meeting would
4 be on Thursday, April 13, 2017 at 6:30 PM in the
5 11th Precinct, New Greater Zion Hill Church at
6 18891 St. Louis. That's East Seven Mile and
7 Mound Road area.

8 And as you stated, the time frame is
9 going to change from 6:30 to 6 PM. For those
10 that's here, make a notation. We going to
11 convene at 6 o'clock. You don't have to be there
12 at 6 o'clock, but we are going to convene at 6
13 o'clock and we're going to take a recess in terms
14 of a personnel matter like we did before, but we
15 will publicize that in terms of the public the
16 Open Meetings Act.

17 Our next community meeting in May
18 would be in May 11 and that would be in the 8th
19 Precinct at 6:30 and the location forthcoming,
20 that will be in the 8th Precinct.

21 And the next item of business will be
22 oral communication from the audience. We have
23 two minutes, identify yourselves and Mr. Brown
24 going to coordinate.

25 MR. BROWN: Mr. Chair, our first

1 speaker will be Ms. Bernice Smith, followed by
2 Ms. Frances Whiteres and then Ms. Frieda Butler.

3 COMMISSIONER BELL: Thank you.

4 MS. SMITH: Good afternoon, Chief,
5 Commissioners. This past Monday I received a
6 call from one of my church members stating that
7 they would like have help in regards to the
8 neighborhood. I'm not going to go into it, I'll
9 give it to Chief Drake, but it is concerning some
10 -- a drug house and they're seniors just like I
11 am and he's -- and it's four doors from him.

12 And you did make a raid at one time,
13 but it's a continuous thing going on. And he's
14 very fearful because now next door where his door
15 is located they're going in and out there, so
16 therefore he's really upset about it.

17 So I thought I would bring it before
18 the Commission so they could say that. Now, news
19 that I listen to on CNN the other day, it's in
20 regards to the police having mandatory -- this is
21 in another city meaning Chicago -- where they're
22 having mandatory medical first aid response and I
23 thought per chance that I would ask in regards to
24 that if we're having that being trained with the
25 police department.

1 Also -- in other words, if someone has
2 fallen out or need attention and the police is
3 there, they're able to do a CPR right quick and I
4 just want to know if we're trained to do that
5 here in the Detroit area.

6 Also good news and bad news for some
7 people. I found out that I will not be a
8 candidate for police commissioner. I spoke with
9 my family after talking with the doctor and at my
10 age I'm not able to do any campaigning. I'm in
11 the 6th Precinct -- or in the 6th District and I
12 had looked forward to it because several people
13 have come to me and asked me in regards to
14 running, and it's been a thrill for me to be in
15 any campaign whatsoever because I do enjoy
16 dealing with the public.

17 But I will ask this of all the
18 candidates, not no one, would you like --

19 COMMISSIONER BELL: Ms. Smith --

20 MS. SMITH: One more minute?

21 COMMISSIONER BELL: Ms. Smith, this is
22 not the forum to talk about --

23 MS. SMITH: I'm not going to say that
24 any more.

25 COMMISSIONER BELL: Excuse me.

1 MS. SMITH: Can you let me finish?

2 COMMISSIONER BELL: No I can't, you're
3 out of order. This is not the forum to talk
4 about election in any form of any candidate.
5 This is not the forum for that.

6 MS. SMITH: All right.

7 COMMISSIONER BELL: Find another avenue
8 so if you want to continue that line, you do not
9 have the mic, you do not have the floor.

10 MS. SMITH: I wasn't going to continue,
11 I was going to say something in regard to the
12 police that they have -- I'm in the 3rd Precinct
13 and they're doing a good job over there,
14 especially with the incident that previously
15 happened and I spoke with the NPO over there and
16 they're asking for people's prayer in regard to
17 the two policemen and that's what I wanted to
18 bring before the Board and I thank you for your
19 time.

20 COMMISSIONER BELL: Chief, did you want
21 to respond to the inquiry about medical training?

22 CHIEF CRAIG: Yes, through the Chair.
23 We do limited medical -- our officers do
24 administer CPR, they do it on a frequent basis
25 in fact, but more extensive stuff is done by the

1 fire department.

2 As it relates to the drug location,
3 will you -- I guess the sergeant will assist you
4 with the drug location.

5 MS. SMITH: All right, dear, thank you.

6 MS. WHITERS: Frances Whiters. My
7 concern with that Chief Craig did answer it
8 because I was concerned about the two officers,
9 that they had to go Fund Me fund and my other
10 concern is how long do we pay the officers that
11 is on leave with pay that's being paid out tax
12 dollars and he's not rendering any service to us
13 seeing that we have two officers who do need the
14 money or like Chief say, maybe they don't, we
15 don't know if this Go Fund Me is real or not, but
16 my concern is how long does the officer that's
17 being off that's being paid with our tax dollar,
18 how long is he going to be off and we steady pay
19 him. Is it a time limit or what, Officer Mark
20 Diaz?

21 CHIEF CRAIG: Through the Chair, what
22 happens is it varies. It's out of our control
23 actually when a person -- if a police officer is
24 suspended with pay, then it could be suspended
25 with pay through the course of the investigation.

1 If it's a criminal investigation, then
2 what I've done in the past is I will suspend
3 without pay, but the process is such that when I
4 make a request now to suspend with pay it comes
5 to the Commission and they ultimately will make
6 that decision as to whether or not they will be
7 paid or with pay.

8 Usually the trigger has been in the
9 past whether or not a member or an officer has
10 been charged with a crime, not just the
11 investigation. Sometimes, frankly, they take a
12 long time and once we give that case to the Wayne
13 County Prosecutor as a criminal matter we're
14 really -- we have to wait for that decision to be
15 made, and it's not always made in a short time.

16 Right now if my memory serves me
17 correctly we have 15 internal cases sitting over
18 in the Wayne County Prosecutor's Office.

19 So when that happens, it's not a lot we
20 can do but wait.

21 COMMISSIONER BELL: Thank you, Chief.

22 MS. BUTLER: Good afternoon, my name is
23 Frieda Butler and I am a community activist. It
24 has been reported on MSNBC that the United States
25 Attorney General Jeff Sessions is reviewing and

1 putting a hold on all consent decrees that were
2 established during President Barack Obama's
3 administration.

4 The decrees were put in place to
5 correct the past practices of some police
6 departments. Chief Craig and Commissioners, I
7 have witnessed some of the best and some of the
8 worst police practices. I still bear memories of
9 what I witnessed as a very young child.

10 Here in Detroit I have witnessed some
11 of the best work done by officers under Comm.
12 Todd Bettison. Of an event that happened several
13 years ago I wrote Comm. Bettison and informed him
14 of how proud I was of the officers that night.

15 I didn't know the names of the
16 officers, but he knew the officers who responded
17 to that emergency call. He thanked me and told
18 me that the information that I gave had been
19 placed in the officers' files.

20 My reason for making these statements
21 is because many new white police officers are
22 being hired from outside of Detroit and may not
23 have been exposed to different ethnic groups or
24 have had experiences with a diverse population.

25 My fear knowing Attorney General Jeff

1 Sessions' history and the words and actions of
2 President Donald Trump that we may be moving away
3 from the progress that has been made back to the
4 darkest past in our country.

5 Chief Craig and Commissioners, I'm
6 asking you to continue exposing our officers to
7 the kind of training that I experienced as a
8 workshop March 25 facilitated by Mr. Victor A.
9 Green from Wayne State University.

10 As in any profession, by being exposed
11 to different learning experiences one has the
12 opportunity to continue to grow. Sgt. Vanessa
13 Wyatt is doing outstanding work in the 2nd
14 Precinct sharing her experiences of working in
15 urban areas with our new police officers. Thank
16 you.

17 COMMISSIONER CRAWFORD: Through the
18 Chair. Ms. Butler, you and I read the same
19 material. As a matter of fact, I was going to
20 expound on this today also and this is -- I've
21 stated this several times on record in previous
22 meeting in terms of my concerns as to what's
23 going to come out of the Attorney General's
24 office.

25 There's been information put forward as

1 to what direction they were going in and this
2 particular article is -- and this statement,
3 memorandum, was released on April 3rd, a couple
4 of days ago and it says, "Sessions Orders
5 sweeping review of police reform" and this is why
6 it's so important about local control and as I've
7 always stated that all politics are local and all
8 power and politics are local, and we witnessed
9 that last week in Southwest Detroit with this
10 Police Chief and also Sheriff Benny Napoleon in
11 that particular -- which was started by Chief
12 Dunlap in terms of ICE coming before the
13 Sheriff's Department asking to put a office or
14 desk in the Sheriff's Department to run checks on
15 those who were immigrants who happen to come
16 through the Wayne County Jail system.

17 But the Attorney General Jeff Sessions
18 ordered a review Monday of all police reform
19 agreements and investigations initiated by the
20 Justice Department, part of an effort to cut back
21 on federal oversight of local law enforcement.

22 The directive -- I'm just going to read
23 a paragraph or two of this. The directive issued
24 in a two-page memorandum, and you can find this
25 online, effectively opens a re-examination of an

1 aggressive effort by the Obama administration to
2 force local police to reform many policies from
3 the use of deadly force and to how officers deal
4 with minority communities.

5 And then it just goes on to say under
6 President Obama the Justice Department opened
7 investigations into two dozen police agencies and
8 secured court-enforceable agreements in more than
9 a dozen cases to force changes in local
10 enforcement policies.

11 And I say two dozen, but not Detroit
12 Police Department, I have to add that. And one
13 thing I do agree with, and I won't -- you won't
14 find probably anything I agree with the Attorney
15 -- the new Attorney General Jeff Sessions, and
16 after reading the Coretta Scott King letter and
17 doing a lot of research those of us in the
18 activist community more or less called him a
19 confederate general, now the Attorney General.

20 But it goes further to state this one
21 little sentence I agree with. Local control,
22 local accountability, is necessary for effective
23 policing. Local control, local accountability is
24 necessary for effective policing and that's what
25 we're engaged in here in Detroit.

1 But my statement is to the Commission
2 is if there were ever a time civilian oversight
3 is needed, it's needed now in this country and
4 will be needed particularly in this Trump
5 administration. Thank you.

6 COMMISSIONER BELL: DC Hall.

7 DEPUTY CHIEF HALL: Good evening,
8 Board. I just wanted to address the concerns
9 that we understand that we do hire individuals
10 who are outside of the city of Detroit, but at
11 the Chief's blessing we've created in
12 Neighborhood Police Bureau a Spirit of Service
13 Program which allows all newly-hired police
14 officers to go through a week-long program which
15 I presented before this Board.

16 They spend a eight-hour day each day
17 going to the Share House which is the
18 re-integration process for individuals who are
19 returning citizens from local jails or prisons,
20 the school system. They feed the homeless at the
21 Capushin Kitchen so there's a multitude of
22 activities that they go through spending time in
23 this community with individuals that actually
24 live here so we can better serve the community
25 and they get a chance to be one on one and learn

1 the community.

2 So there are efforts in place to ensure
3 that the police officers have a relationship not
4 only that, but neighborhood police officers, a
5 lot to these new officers are assigned as
6 neighborhood police officers in the various
7 districts so they get to know their community
8 through that process, through their FTO program
9 as well.

10 So we are very very adamant about
11 ensuring relationship building and building
12 legitimacy and trust in this community with the
13 police department and that takes place on a
14 regular basis.

15 COMMISSIONER BELL: Thank you, DC Hall.
16 Any questions? Yes. Ma'am.

17 COMMISSIONER BROOKS: I attended,
18 Ms. Butler, the workshop and this is a new
19 workshop for training and it's called
20 "Understanding Ourselves" and this workshop talks
21 about understanding our personal behavior. This
22 workshop is for the police -- for the recruiters.
23 It's understanding our personal behavior patterns
24 in regard to diversity, understanding why others
25 have offering behavior, different behavior

1 patterns as it relates to diversity and how to
2 best help police with internal bias and differing
3 beliefs.

4 And I thought it was a wonderful
5 workshop, it's a new workshop from Sgt. Jeremy
6 James from Detroit Police Training Center, so
7 this workshop is already starting with the police
8 academy and that's going to help anyone that
9 comes in here how to deal with the community, but
10 the communities are people and so to me if they
11 come in, they should be able to understand people
12 in the community because that's who they're going
13 to be working with.

14 COMMISSIONER BELL: Thank you,
15 Commissioner Brooks and I just want to say I have
16 lived long enough to interact with people from
17 all backgrounds and races. Let us not paint any
18 officer by the color of their skin, but look at
19 the content of their character.

20 As you know, Dr. King wanted us to move
21 in that direction. That's why I always since I
22 joined this Board interact with the academy and
23 if you see their luncheon, the exchange, it's
24 much different than what I experienced in the
25 '70s. And if you listen to the graduation on

1 each occasion the class president speaking, you
2 get a feel -- you get a feel of their awareness
3 of their different background and culture and
4 race, so let's not paint people.

5 I think about the young doctor who just
6 lost her life on the freeway, you know. She
7 stopped because there was a need to stop. The
8 young man stopped because there was a need to
9 stop and I would hope if I was in that condition
10 that you would not judge it by the type of car I
11 was driving or he might be black or white because
12 we respond.

13 And if you interact with police
14 officers DPD in 2017 you get a feel that we have
15 arrived. There are some issues, we know that,
16 there are concerns, but when I see the compassion
17 on Asst. Chief Dolunt and Deputy Chief Hall and
18 Chief Craig trying to include everybody.

19 The forum we had last week was really
20 bringing people together who do not speak the
21 language, but they are here, they've been here
22 for quite some time.

23 When we moved from the South to the
24 North there was issues in terms of us, so let us
25 now get in that mentality, let us try to respond

1 to the legacy of including everybody, you know,
2 and naturally we all have our bias, we all have
3 our opinions, but what we're concerned about is
4 how you behave and how you act, and that's the
5 challenge we hope to meet.

6 The Attorney General, but I heard
7 Chicago Police Department say we are going to
8 continue to address the issues, continue with the
9 Attorney General's platform about -- we are still
10 going to respond to how we operate in local
11 government and the police department and that's
12 rather unique. That was that to case in the '70s
13 but this is not the '70s.

14 If you live long enough, you're blessed
15 to see the change and we have witnessed that
16 change. I didn't think that we would have a
17 black President, but it happened on my watch, you
18 know. I didn't think we would have a significant
19 female, but it happened on our watch running for
20 President.

21 We didn't anticipate having a chief of
22 police being a female, but that's been in the
23 past we had one, right. So let us move on in
24 terms of unity and bring people together, how we
25 can make a difference, how we behave ourselves.

1 So I just want -- we appreciate your
2 remarks, Ms. Butler, but let us try to not paint
3 anyone because they live where they live or the
4 color of their skin, we bring them together and
5 we try to work it out as we move forward.

6 If we have any problem, we deal with it
7 and that's what this Board is all about. So on
8 that note, there's no other oral communication
9 from the audience --

10 (VOICE FROM THE AUDIENCE - INAUDIBLE).

11 COMMISSIONER BELL: I can't hear you.

12 MS. HINES: I would like to make a
13 statement. I'm ill, I can't walk up to the
14 front. Can I make it from the back?

15 COMMISSIONER BELL: If you can -- yes,
16 ma'am, go ahead.

17 MS. HINES: I'm Sandra Hines from the
18 Detroit Coalition Against Police Brutality.

19 COMMISSIONER BELL: Yes, ma'am.

20 MS. HINES: I was concerned -- I don't
21 know, you may have already gone over this because
22 I haven't been here in a long time and I don't
23 know if you have addressed this issue.

24 So what I'm trying to seek clarity on
25 something that may have already been spoken on

1 and that's the body cams.

2 I've heard concerns about what happened
3 to the body cams that we supposedly purchased if
4 I'm not mistaken in 2015 that we thought was
5 going -- that the police was going to be equipped
6 here in the city of Detroit.

7 There's been several instances
8 shootings where it's been speculation on what
9 happened. Had he had a body cam, you would know
10 what happened, you wouldn't have to speculate.

11 I think it's important if money was
12 given to the department to buy body cams for our
13 officers that we should honor that and buy the
14 body cams and a lot of these questions,
15 questionable shootings, we won't have to be
16 making those -- a question or trying to seek out
17 information, it would be right there before our
18 eyes.

19 I think that's the only way we're going
20 to be able to move forward --

21 COMMISSIONER BELL: Thank you.

22 MS. HINES: Just last one statement,
23 please. The two police officers that were shot,
24 that was unfortunate and God bless them, but what
25 was they doing? What happened that ended up --

1 somebody ended up getting shot? I've never had
2 any information regarding what took place. All
3 we know is that two officers were shot. We don't
4 know why they were shot, we don't know what was
5 going on, and so I'm saying why did they stop him
6 in the first place and where was he at when they
7 was shot.

8 These are just questions that not only
9 -- we want to know. We don't want anybody to go
10 to jail for --

11 COMMISSIONER BELL: Thank you, thank
12 you, we got the drift of what you're conveying.
13 We have addressed body cameras practically every
14 other meeting, but the Chief going to speak to
15 that issue and we can move on, but we have
16 addressed body cameras probably at every other
17 meeting, every other forum, and if you go to our
18 website, you'll probably find some reporting out,
19 but the Chief will take time to give you a brief
20 comment on that.

21 CHIEF CRAIG: Through the Chair, thank
22 you. We are still rolling out body cameras. As
23 you may or may not know, the 7th Precinct and the
24 4th Precinct are fully equipped. They were out
25 pilot areas. They are fully up with body

1 cameras. As part of the roll-out we're doing one
2 precinct at a time because you just can't deploy
3 them all at once throughout the department, so
4 there is a process.

5 We just finished the 11th Precinct and
6 we have moved -- we're at No. 6 now, so we're at
7 No. 6.

8 MS. HINES: How many precincts do you
9 have?

10 CHIEF CRAIG: We have 12 precincts. So
11 as much as I would like to push them all out at
12 once, it's just not practical, but we are still
13 actively and aggressively deploying the body
14 cameras, but imagine it takes roughly anywhere
15 between three weeks to a month to fully equip a
16 precinct, and so they are going out and the
17 feedback has been very favorable on that
18 deployment.

19 As it relates to the two officers, as
20 it has been widely reported these officers were
21 doing their job and they made a lawful detention
22 and it was during that lawful detention that this
23 suspect who was armed with a weapon made a
24 decision to try and kill two Detroit police
25 officers.

1 We believe based on the evidence as I
2 reported out to the news that he's also connected
3 and the suspect responsible for the Collin Rose
4 murder as well. So the police officers were in
5 the area, they made a constitutional stop, it was
6 at that time that this suspect who's armed with a
7 weapon illegally tried to murder two Detroit
8 police officers.

9 MS. HINES: And so --

10 COMMISSIONER BELL: Ma'am, we're not
11 going to have back and forth. Excuse me, excuse,
12 excuse, excuse me. No, ma'am. This is the Board
13 of Police Commissioners. You had your statement.

14 MS. HINES: You going to tell me --

15 COMMISSIONER BELL: Excuse me, excuse
16 me. You do not have the floor. Chief, can you
17 close out the statement.

18 CHIEF CRAIG: I'll close it out. As to
19 your question, as it relates to the shooting of
20 the two Detroit police officers, he has been
21 charged. As it relates to the Collin Rose
22 matter, that is still under review in the Wayne
23 County Prosecutor's Office and we believe that a
24 charge on that murder is forthcoming.

25 COMMISSIONER BELL: Thank you, Chief.

1 COMMISSIONER CRAWFORD: Through the
2 Chair, just to further expand on the body cams, I
3 believe what we were given a projected date of
4 the completion for all the precincts December, so
5 -- I mean, that's a projected date if there isn't
6 any kind of technical issues, of December of this
7 yes.

8 COMMISSIONER BELL: Yes, ma'am.

9 HUMAN RESOURCES: Good afternoon.
10 Through the Chair, my name is -- executive
11 manager for the Human Resources Bureau with
12 direct responsibility for Police Medical.

13 Wanted to talk about the two officers
14 that were shot. I talked to both of them and one
15 has had no medical expense out of pocket,
16 directly talked with him. There was a misquote
17 in the media. The other officer has had some
18 minimal expense, but he is being reimbursed.

19 COMMISSIONER BELL: Thank you for that
20 clarity.

21 CHIEF CRAIG: And through the Chair, it
22 is my position that anytime a police officer is
23 injured in the line of duty there shall always
24 consistently be zero expense, whether it's
25 medication, any treatment, zero expense.

1 I heard some of the horror stories when
2 I was transitioning into Detroit and to even hear
3 that one of the two has had some out-of-pocket
4 expenses is totally unacceptable.

5 And whatever we need to do to correct
6 that, we need to do that.

7 COMMISSIONER MOORE: Through the
8 Chair, what exactly -- you don't have to give
9 their specific situation, but what would cause a
10 police officer to have out-of-pocket expense in
11 this type of scenario.

12 HUMAN RESOURCES: There was a -- with
13 the particular pharmacist -- they did have
14 everything from the workers' compensation, had
15 the workers' compensation card and everything for
16 the medication, but unfortunately the pharmacy
17 that they went to had some mix-up there, so we
18 are stepping in and they have a nurse case
19 manager and we are taking care of everything.

20 COMMISSIONER BELL: And thank you for
21 that follow-up.

22 Is there's any no other business before
23 this body, the Chair will entertain a motion for
24 adjournment.

25 COMMISSIONER CARTER: So moved.

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COMMISSIONER CRAWFORD: So moved.

COMMISSIONER MOORE: Support.

COMMISSIONER BELL: It's been properly
moved and supported. Those in favor, aye?

COMMISSIONERS: Aye.

COMMISSIONER BELL: Those opposed?
Motion carried. Thank you, thank you, thank you.

(Proceedings concluded at
4:49 p.m.)

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