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DETROIT BOARD OF POLICE COMMISSIONERS  
REGULAR MEETING  
THURSDAY, AUGUST 2, 2018 AT 3:00 PM  
DETROIT PUBLIC SAFETY HEADQUARTERS  
1301 THIRD AVENUE  
DETROIT, MICHIGAN 48226

1 COMMISSIONERS:  
2  
3 WILLIE BELL, Chairperson (Dist. 4)  
4 DARRYL D. BROWN, Vice Chair (Dist. 1)  
5 SHIRLEY A. BURCH, Commissioner (Dist. 3)  
6 WILLIE BURTON, Commissioner (Dist. 5)  
7 LISA CARTER, Commissioner (Dist. 6)  
8 WILLIAM M. DAVIS, Commissioner (Dist. 7)  
9 EVA GARZA DEWAELSHE, Commissioner, At-Large  
10 ELIZABETH BROOKS, Commissioner, At-Large  
11 JIM HOLLEY, Commissioner, At-Large  
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12 REPRESENTING THE CHIEF OF POLICE'S OFFICE:  
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14 CHIEF JAMES CRAIG  
15 and  
16 ASSISTANT CHIEF JAMES WHITE  
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1 Detroit, Michigan  
2 August 2, 2018  
3 About 3:00 p.m.  
4  
5 CHAIRPERSON BELL: Good afternoon. I'm  
6 going to welcome all participants this afternoon. I am  
7 police Commissioner Willie Bell. I represent District  
8 4. I serve as chair of the board and will be conducting  
9 our meeting today on behalf of the board. Those in  
10 attendance thank you for joining us. If you viewing  
11 this meeting on you government channel, thank you for  
12 viewing our meeting. I'm going to ask -- I'm sorry,  
13 last week I asked for a moment of silence for police  
14 officer James Hearn and his family; this week I want to  
15 report out the funeral arrangement of Officer Hearn.  
16 Police officer Hearn's family and the department have  
17 scheduled a two day viewing period. The first day is  
18 today at 4 to 8 p.m. at Clora Funeral Home located at  
19 5801 East 7 Mile Road. The second opportunity to  
20 support the family is Friday on August the 3rd, 2018 at  
21 10 a.m. to 8 p.m. at Second Ebenezer Church located at  
22 14601 Dequindre. The funeral service also scheduled to  
23 take place at Second Ebenezer on Saturday August the 4th  
24 2018. Family hour will start at 9:30 a.m. and the  
25 funeral at 11 a.m. I ask the board, the department and

1 community to show their support by -- support for this  
2 officer and his family.  
3 Also want to report out that Deputy Chief  
4 Todd Bettison father-in-law Edward Pride passed away and  
5 hope the include the Pride family in our prayers. For  
6 details I would refer to his office. At this time I'm  
7 going to ask the commissioners to introduce themselves  
8 starting to my far left.  
9 COMMISSIONER DEWAELSHE: Eva Garza  
10 Dewaelsche at large.  
11 COMMISSIONER HOLLEY: Jim Holley, at large.  
12 VICE CHAIR BROWN: Darryl Brown, vice chair  
13 District 1.  
14 COMMISSIONER CARTER: Lisa Carter, District  
15 6.  
16 COMMISSIONER BROOKS: Elizabeth Brooks, at  
17 large.  
18 COMMISSIONER BURCH: Shirley Burch, District  
19 3.  
20 COMMISSIONER DAVIS: William Davis District  
21 7.  
22 MR. HICKS: Mr. Chair, you have a quorum.  
23 CHAIRPERSON BELL: Thank you, Mr. Hicks.  
24 Invocation going to be by Detroit police Chaplain Corey  
25 Chavers (sic) to provide invocation. Thank you, please.

1 (Invocation given.)  
2 CHAIRPERSON BELL: Thank you. The chair  
3 would entertain approval for agenda for this afternoon  
4 meeting.  
5 COMMISSIONERS: Moved. Support.  
6 CHAIRPERSON BELL: Been properly moved and  
7 supported. Discussion; those in favor aye?  
8 ALL: Aye.  
9 CHAIRPERSON BELL: Those opposed? Motion  
10 carry. The next item of business will be approval of  
11 the minutes from July 18th.  
12 COMMISSIONER DAVIS: So moved.  
13 COMMISSIONER DEWAELSCHÉ: Support.  
14 CHAIRPERSON BELL: Been properly moved and  
15 supported; discussion, those in favor aye?  
16 ALL: Aye.  
17 CHAIRPERSON BELL: Those opposed? Motion  
18 carry. I'm looking to my left and I see but we're going  
19 to move on to -- I'll tell you what I'm sorry. We don't  
20 have the chief assistant or deputy chief at this time so  
21 I'm going to move to any elected officials or  
22 representative in the audience.  
23 MR. SLAUGHTER: Good afternoon, James  
24 Slaughter representing congresswoman Brenda Lawrence  
25 14th Congressional District.

1 CHAIRPERSON BELL: Thank you for coming out  
2 and thank you for your ongoing attendance and  
3 involvement. Any others? Yes, ma'am.  
4 MRS. COLEMAN: Good afternoon, Felecia  
5 Coleman representing Councilman Roy McCalister Junior  
6 District 2.  
7 CHAIRPERSON BELL: You said councilman?  
8 MRS. COLEMAN: Roy McCalister Junior.  
9 CHAIRPERSON BELL: And what district is he  
10 from?  
11 MRS. COLEMAN: District 2.  
12 CHAIRPERSON BELL: Thank you.  
13 MRS. COLEMAN: Welcome.  
14 CHAIRPERSON BELL: Appreciate you coming out  
15 this afternoon. Any others? If not I thank all of you  
16 for your attendance. Mr. Hicks, would you introduce the  
17 board staff. I should have been in that flow but  
18 forgive me we can do it at this time. Thank you.  
19 MR. HICKS: I do want to indicate prior to  
20 making those introductions that Sergeant Quinn is taping  
21 our meeting. Media services is doing the audio visual.  
22 And Caitlyn Mancini is the court reporter today. And to  
23 my immediate right is Robert Brown. And then if we turn  
24 our attention to the front row of the left side Bridget  
25 Lamar is here and she's the interim personnel director

1 for the department and then on the right side first  
2 Mr. Wyrick, board attorney; Mrs. Johnson who is the  
3 fiscal person. Then we have Mrs. Blossom who is the  
4 committee outreach person. Then finally we have  
5 Mrs. White who is our policy person and I do want to  
6 indicate that Mrs. White has just returned from taking  
7 the bar and we hope that great success in that regard.  
8 And then we want to lastly go to chief investigator  
9 Polly McCalister who will not only introduce herself but  
10 also other members of the investigative staff who are  
11 here today.  
12 MS. MCCALISTER: Good afternoon, Board. I'm  
13 Polly McCalister chief investigator and attending  
14 today's meeting with me today is supervising  
15 investigator Cromwell. Senior investigator Charlotte  
16 Jones. Investigator Becks. And Investigator Callaway.  
17 CHAIRPERSON BELL: Thank you, chief  
18 investigator. Good to see all OCI staff and the other  
19 staff of the board in attendance. We appreciate your  
20 ongoing support and involvement and it's good to see you  
21 Mrs. White and we pray everything go well with your  
22 future.  
23 MRS. WHITE: Thank you.  
24 CHAIRPERSON BELL: And we can all celebrate.  
25 And I want to recognize Commissioner Willy Burton from

1 District 5 for his attendance.  
2 COMMISSIONER BURTON: Thank you,  
3 Mr. Chairman.  
4 CHAIRPERSON BELL: And the man need no  
5 introduction but we going to introduce him as always  
6 Chief James E. Craig.  
7 CHIEF CRAIG: Thank you.  
8 CHAIRPERSON BELL: I don't see the E there.  
9 I want to say, Chief, you did a great welcome to the  
10 National Association of Black Journalism in their  
11 conference.  
12 CHIEF CRAIG: Thank you.  
13 CHAIRPERSON BELL: You represented us well  
14 and I love the fight between Cass and Renaissance. I  
15 love that spirit.  
16 COMMISSIONER DAVIS: Two great schools on  
17 the west side.  
18 CHAIRPERSON BELL: But it was really, and I  
19 think my Commissioner Brown, Commissioner Carter and who  
20 else was in attendance? Robert Brown. Am I missing  
21 anyone? Oh I forgot extraordinary community journalist  
22 Mrs. Teresa Blossom who invited us all there. Thank  
23 you. Thank you. I really appreciate that. I just  
24 really -- it was good to see all those bright young  
25 minds. They say the average age like 44 years of age

1 who going to tell the story like only we can tell the  
 2 story, so I think -- I know they going to have a great  
 3 time in Detroit. So I thought that was really  
 4 extraordinary in terms of that attendance last night.  
 5 Move on with the agenda. On behalf of the  
 6 board I wanted to express our concern and support for  
 7 fallen and injured officers. Our concern for office  
 8 safety and citizen protection is continuous. Our board  
 9 receive a weekly report from the department listing  
 10 injured officer. I would ask the chief during his  
 11 remarks to provide us with any additional information  
 12 related to injured and fallen officers. The board of  
 13 police commissioners meet every week except for  
 14 Thanksgiving and Christmas holiday period. We meet at  
 15 police headquarters in our regular session three weeks  
 16 in the month on Thursday at 3 p.m. We also meet in the  
 17 community every second Thursday at 6:30 p.m. Later on  
 18 today's agenda we have a resolution in honor for the  
 19 work and life of Police Officer James Hearn. We take up  
 20 this resolution immediately following the chair's  
 21 report.  
 22 The board of commission exist to provide  
 23 civilian oversight for the work of Detroit Police  
 24 Department. As a board we receive and investigate  
 25 noncriminal citizen complaints and monitor operations of

1 the department and work with the mayor and the chief of  
 2 police to make or modify police policy. Our objective  
 3 is the same as city of Detroit to provide for the best  
 4 use of your tax dollars to improve on the quality of  
 5 life in our city. As a board we bring a unique  
 6 perspective to policing. The eye and the viewpoint of  
 7 civilians. The crux of civilian oversight is old as  
 8 important all of the founding principals in our  
 9 democracy. Separation of power between in our  
 10 government allow for accountability, transparency, right  
 11 to appeal and citizen control. These principals are  
 12 important nationally as well as locally.  
 13 Today we have a presentation from the board;  
 14 presentations on Detroit police reserve section 78181 of  
 15 the Detroit city Charter indicating the chief of police;  
 16 we appoint a person to serve as police reserve and set  
 17 qualifications for entering into the reserves. The  
 18 police reserve when called to duty should process such  
 19 power as designated by the chief including in power of  
 20 police officer. Training standards should be set by the  
 21 chief unless there exists an official declared emergency  
 22 duties should be voluntarily. The use of reserves  
 23 should be in accordance with rules and regulations  
 24 approved by the board and the mayor. My hope is that  
 25 presentation provide information on the organization,

1 training and protection of the reserve officer so that  
 2 public can understand the difference between regular  
 3 police officer and emergency reserve police officer.  
 4 I'm sure this report will show the high dedication,  
 5 professionalism, voluntary spirit of normal citizens who  
 6 are called to local duty. Understand that Captain  
 7 Conway Petty, Reserve Chief Linda Gruss, Reserve  
 8 Assistant Chief Steven Lewis will be making a  
 9 presentation.  
 10 Under the chief report in addition to the  
 11 crime stats I would request a update on a troubling  
 12 video that was broadcast on the local news, specifically  
 13 TV-2. The video provide a person who described as  
 14 mentally impaired and several police officer. Also I  
 15 would appreciate any information on the two journalists'  
 16 report whom vehicle was attacked on the northwest side  
 17 of Detroit. Finally, the newspaper report on a 20  
 18 million dollar opioid drug bust and the arrest of five  
 19 suspects. The department was involved in the project  
 20 and as more details can be shared with the public I  
 21 would ask the chief to include some information on this  
 22 in his report.  
 23 Towards the end of the meeting we'll have an  
 24 oral communication. Please make sure you print your  
 25 name on a speaker card. Cards are located in the back

1 on the table or can be obtained by seeing Mr. Brown, the  
 2 young man to the far right and he needs your card before  
 3 the beginning of the meeting comments; and we going to  
 4 have a resolution and have commissioners to share that  
 5 resolution. Commissioner Brooks, do you have a copy of  
 6 that? Would you?  
 7 COMMISSIONER BROOKS: James Hearn?  
 8 CHAIRPERSON BELL: Yes, ma'am. Thank you.  
 9 I didn't prep you for it.  
 10 COMMISSIONER BROOKS: Shall I do it here?  
 11 CHAIRPERSON BELL: You can do it right  
 12 there.  
 13 COMMISSIONER BROOKS: This resolution is  
 14 honoring police officer James Hearn. Mr. Hearn was born  
 15 on May the 12th, 1991 in Detroit, Michigan. He  
 16 graduated from Martin Luther King High School in Detroit  
 17 2009 and received a certificate from Crockett Vocational  
 18 Center. James and Ashley Dalton, his fiancé, together  
 19 they produced -- and I'm not sure how to pronounce  
 20 Anayah, their beautiful daughter and Collin their  
 21 beautiful son. In 2014 he decided to follow in his  
 22 father's footsteps and joined the police department; and  
 23 whereas James Hearn was appointed to Detroit Police  
 24 Department on February the 24th, 2014. Upon graduating  
 25 from the metropolitan police academy Officer Hearn began

1 his career downtown services and later was assigned to  
 2 the 12th precinct and assigned to the downtown services.  
 3 On Thursday July 26, 2018 police officer James Hearn,  
 4 badge 3589, passed away; and whereas during his law  
 5 enforcement career Officer Hearn was a deserving  
 6 recipient of a life saving citation and medal, DPD medal  
 7 and citation for valor memorial medal of honor and  
 8 several letters of commendation from his superiors; and  
 9 whereas Officer Hearn passionately served the Detroit  
 10 Police Department and the citizens of Detroit. His  
 11 professionalism, commitment to public service, integrity  
 12 and dedication were a credit to the Detroit Police  
 13 Department. Now therefore be it resolved the Detroit  
 14 Detroit Board of Police Commissioners speaking for the  
 15 citizens of Detroit and the Detroit Police Department,  
 16 award this resolution posthumously in recognition of  
 17 police officer James Hearn for his dedication and  
 18 diligent public service. His professionalism,  
 19 integrity, and standard of commitment to the city of  
 20 Detroit and its citizens merit our highest regards. We  
 21 solute you Officer James Hearn for a job well done.  
 22 Thank you.  
 23 CHAIRPERSON BELL: Thank you, Commissioner  
 24 Brooks. The chair would entertain a motion.  
 25 COMMISSIONER CARTER: So moved.

1 VICE CHAIR BROWN: Support.  
 2 CHAIRPERSON BELL: Those in favor aye?  
 3 ALL: Aye.  
 4 CHAIRPERSON BELL: Opposed? Motion carried.  
 5 Chief Craig.  
 6 CHIEF CRAIG: Yes, Mr. Chair thank you. My  
 7 turn?  
 8 CHAIRPERSON BELL: Yes, sir.  
 9 CHIEF CRAIG: I would ask the board, well,  
 10 the board secretary I know there's certain items that  
 11 you all want to get briefed out on, if that would be  
 12 passed to my office so when we come we're prepared to --  
 13 'cause I know there's one case you want an update on; I  
 14 do not have that. So if we know in advance at least I  
 15 can come and give you those things.  
 16 CHAIRPERSON BELL: Yes, sir.  
 17 CHIEF CRAIG: Most times I assume there's  
 18 things you want to hear about; certainly that I know we  
 19 had a press conference today.  
 20 CHAIRPERSON BELL: Yes, sir.  
 21 CHIEF CRAIG: And I'll going the same thing  
 22 I will be doing.  
 23 CHAIRPERSON BELL: That will be fine. We  
 24 understand. Yes, sir.  
 25 CHIEF CRAIG: In terms of crime, and I'll go

1 right into the one issue regarding the alleged excessive  
 2 force from yesterday at the hospital. Overall crime as  
 3 of the 29th we're down 6 percent violent, 12 percent  
 4 property and overall crime part one we're down 10  
 5 percent.  
 6 Moving right into the incident that was  
 7 aired on Fox last night. As everyone now knows a video  
 8 was taken by a witness who was at the hospital at the  
 9 time of the officer's transport of a mentally ill female  
 10 and it was during that transport at the hospital that it  
 11 escalated to a force incident. Videotaped. When we  
 12 found out about it Fox contacted the department; we  
 13 responded deploying our force unit and immediately  
 14 initiated investigation and started interviewing  
 15 witnesses; the officer was suspended immediately  
 16 pending the outcome of this investigation. How it  
 17 started there was a call at around 6:45 in the third  
 18 precinct on a nude woman in the street. They made  
 19 contact with her. Obviously, she was suffering from  
 20 some form of mental illness, so they took her into  
 21 custody. As I reported during the news conference she  
 22 was not cuffed as protocol that when you take someone  
 23 in, for their safety and safety of the officers, that we  
 24 handcuff them so that we don't have a situations like  
 25 what happened at the hospital.

1 Once she got to the hospital that's where  
 2 things changed; she became very agitated, very violent.  
 3 She threatened a number of hospital workers. Threatened  
 4 the officers, threatened the security staff. In fact,  
 5 bit one security officer several times. When she spit  
 6 on the one officer, the officer who was in fact armed  
 7 with a Tazor decided to deescalate by using hard hands.  
 8 The deescalation did not work; in fact as the video  
 9 depicts a number of strikes were given to the woman with  
 10 very little effect. As she turned in the opposite  
 11 direction, he continued to strike her. Ultimately, she  
 12 was subdued and taken into custody without further  
 13 incident. Her injuries were minor; she was treated and  
 14 she still being treated now. We have launched a  
 15 criminal investigation on this matter. We have had a  
 16 number of conversations with the Wayne County  
 17 prosecutor's office. In fact, I just got a message from  
 18 Prosecutor Worthy asking on the timeline when the  
 19 warrant request will be submitted. We have -- we've  
 20 interviewed most of the witnesses except for the one  
 21 witness that took the video; we're waiting to do that  
 22 and once we do that, then we should be ready to present  
 23 it to Wayne County prosecutor early next week. So with  
 24 that I'll take any questions you may have.  
 25 CHAIRPERSON BELL: Commissioners?

1 COMMISSIONER DAVIS: I have one. You  
2 recognize me?  
3 CHAIRPERSON BELL: Yes, sir.  
4 COMMISSIONER DAVIS: Okay. I have two  
5 questions: One, how many Detroit police officers was  
6 there on the scene at that time and two, what is your  
7 policy as relates to officers to witness excessive force  
8 by another officer?  
9 CHIEF CRAIG: So to the first question there  
10 were two officers and I believe two security guards.  
11 The video depicted uniformed security guards so it gave  
12 the impression there were four officers present. In  
13 terms of policy one of the things we're looking at as we  
14 go through this investigation a number of issues; one,  
15 if an officer witnesses another officer engaging in what  
16 could be believed to be excessive force expectations are  
17 stopping because technically excessive force is criminal  
18 misconduct. So if in that officer's mind they believe  
19 that their partner is engaging in criminality they must  
20 stop it. So we don't know at this point because the  
21 investigation is not even 24 hours old what, if  
22 anything, the officer did. It appeared in at least one  
23 of the videos that an officer, maybe a security guard,  
24 was holding the person's hands. We're not certain. But  
25 that's an issue that we will address during the course

1 of our investigation.  
2 CHAIRPERSON BELL: You have a second  
3 question?  
4 COMMISSIONER DAVIS: No, that was a two  
5 part.  
6 COMMISSIONER BURTON: Question for the  
7 chief. Going forward as far as protecting society most  
8 vulnerable do you feel that social workers going out  
9 transporting those that are seriously mentally ill  
10 will -- could be a solution down the road?  
11 CHIEF CRAIG: Well as I pointed out in my  
12 remarks earlier Detroit Police Department is probably  
13 one of the better trained police department when it  
14 comes to the mentally ill. There's three in-service  
15 trainings that they attend annually, one annually, one 8  
16 hour block and so the department is well trained. The  
17 evidence of that is the fact that we handle around an  
18 average of 500 calls monthly in dealing with the  
19 mentally ill and the vast majority of those incidents  
20 are handled without incident.  
21 One such one I'll bring to your attention, I  
22 wish we had the video here, is recently a person was  
23 sitting in the middle of the street armed with a knife;  
24 he had that knife to his neck threatening to kill  
25 himself, possibly hurt others. The officers seeing this

1 one began to engage and negotiate with that person who  
2 was clearly struggling with mental illness. The second  
3 officer was deployed behind the suspect armed with a  
4 Tazor and the idea was to get the subject to drop the  
5 knife. As soon as the knife dropped the officers  
6 properly deployed the Tazor and he was taken into  
7 custody without incident. We believe based on the  
8 officers' actions they saved his life. So that's what  
9 we hope for. We think that two part the use of the  
10 Tazor was effective and the officer's patience in trying  
11 to talk through but again 500 incidents and of that 500  
12 usually around 100 per month are mentally ill subjects  
13 who are armed and, again, the vast majority of those  
14 things are handled properly and without incident. But  
15 there are times where officers have to use force and so,  
16 again, we're addressing this one; we're looking for  
17 whatever training issues that we may uncover but, again,  
18 the existing training we have in the department is  
19 probably some of the best that we have. In terms of  
20 social workers that's something I have talked about  
21 especially with the number of calls we handle to see if  
22 that would make a difference.  
23 CHAIRPERSON BELL: Thank you, Chief. Any  
24 other comments? Yes, ma'am.  
25 COMMISSIONER BROOKS: Yes, I have a

1 question. Where will this young lady go when she leaves  
2 the hospital? We have a serious problem not only here  
3 but everywhere with mentally ill people. Are -- is  
4 there going to be a hospital or place eventually that  
5 mentally ill people can go? Is she going to be let back  
6 out on the street or what?  
7 CHIEF CRAIG: Through the Chair. She will  
8 be released. System's broken; I've spoken about this  
9 each and every time we have an incident, a person  
10 suffering from mental illness sometimes sustained  
11 treatment is the answer. Maybe it's outpatient  
12 treatment but the system is severely broken. Her family  
13 is clearly aware that she is suffering from mental  
14 illness, she has for some time and often times what we  
15 know is it's a Band-Aid. They get the 72 hour treatment  
16 or 48 hour, whatever it is, they're released only to go  
17 back out if they're not taking their medication. Calls  
18 are made. And so it's a high risk encounter when you  
19 talk about violent mentally ill persons that police  
20 officers encounter. It's a major issue. It's not just  
21 isolated to Detroit, it's really a national issue.  
22 COMMISSIONER BROOKS: Thank you.  
23 COMMISSIONER BURCH: Mr. Chair, I have a  
24 question.  
25 CHAIRPERSON BELL: Yes, ma'am.

1 COMMISSIONER BURCH: To the chief I'd like  
2 that ask when the officers are called to a scene and  
3 they knew this was a female, are female officers asked  
4 to go there because she is a woman and by her being  
5 unclothed, did they immediately put a cover on her? You  
6 know, why would you just try to get her attention or get  
7 her under control but she's nude? So are they taught to  
8 cover her first?

9 CHIEF CRAIG: Through the chair, there was  
10 covering placed on her; it wasn't until she got to the  
11 hospital and she became agitated that she removed the  
12 cover.

13 COMMISSIONER BURCH: Oh.

14 CHIEF CRAIG: Again, of course it's easy for  
15 us to sit in our office and (inaudible) quarter back  
16 that's what we do. We look at the things that we do  
17 well and the things we don't do so well; we make sure  
18 that they're not repeated but, again, I stress 500 calls  
19 a month and vast majority are handled without incident.  
20 And so our officers do a phenomenal job and I don't know  
21 where we rank in the nation of number of calls of  
22 service we handle involving the mental ill but we're  
23 probably pretty high up. I'm going to try get that data  
24 because I'm very curious to see where we rank as  
25 compared to other places. Some cities don't track it.

1 We do. Because I want to know. And, again, not a day  
2 goes by we're not handling these high risk calls.

3 COMMISSIONER DAVIS: I have another  
4 question.

5 CHAIRPERSON BELL: Yes, sir. It's a two  
6 part question on this one. Did the officers have  
7 Tazors?

8 CHIEF CRAIG: Through the chair they did  
9 have Tazors and that's something else that we're  
10 evaluating because, I mean, stepping back from the  
11 situation as I pointed out earlier concern I have is  
12 that when they had initial contact with the person she  
13 should have been handcuffed. That may have prevented  
14 the escalation; may have. And the second part is I  
15 illustrated that one example of our effective use of a  
16 Tazor with someone armed with a knife. The officer was  
17 armed with a Tazor. Why he didn't I don't have an  
18 answer to that but that's something we're going to look  
19 at as well.

20 COMMISSIONER DAVIS: The second one is do  
21 you know if this particular individual had previous  
22 contact with law enforcement?

23 CHIEF CRAIG: I am not certain but I would  
24 probably say yes given what the family has said, a long  
25 history of mental illness and the fact that there are

1 times that this person's gotten violent. In fact, if my  
2 memory serves me, hospital staff was familiar with her.  
3 So she wasn't new; this wasn't like a first time.

4 COMMISSIONER DAVIS: But your people keep  
5 records of contact with people that's impaired, right?

6 CHIEF CRAIG: We do. We do.

7 CHAIRPERSON BELL: Thank you. If there's no  
8 other questions or concern I want to thank the chief for  
9 taking steps that initiated in having a press conference  
10 and inviting the board to attend and have an opportunity  
11 to speak. The investigation is going to go forward so  
12 we would get the outcome, any other recommendation from  
13 the chief. As you well know the chief has spoken to  
14 this issue over and over again not just at this forum  
15 publicly and different forms throughout my term on this  
16 board, so as we well know it's an issue dealing with law  
17 enforcement constantly; and under the circumstance we  
18 have more training and more policy to impact that but  
19 just like domestic violence it's ongoing. Social worker  
20 want protections so it's not as easy as one might think  
21 so it's a challenge and I'm glad the chief is on top of  
22 it as always so we can move on.

23 CHIEF CRAIG: Through the chair I wanted to  
24 also follow up with something else, a question had come  
25 up.

1 CHAIRPERSON BELL: Yes, sir. Thank you.

2 CHIEF CRAIG: And while I'm not making his  
3 identity known for obvious reason, he hasn't been  
4 charged, certainly I can say that and I reported this  
5 out to the news, 19 year veteran of the department, no  
6 disciplinary history. His last citizen complaint was in  
7 2015. At the conclusion of the force before we made the  
8 force team the officers did notify supervision to report  
9 that they were involved in a force incident. He was a  
10 corporal and so by all accounts nothing that stood out  
11 in his background as it relates to what happened.

12 CHAIRPERSON BELL: Thank you, Chief. Yes,  
13 sir.

14 COMMISSIONER HOLLEY: Can I ask something  
15 other than that or do I have --

16 CHAIRPERSON BELL: No, no, you can ask.

17 COMMISSIONER HOLLEY: Question to the chief  
18 and to the chair I want to thank you how you handled  
19 this. You really handled things like these crisis very,  
20 very well and I want you to know I'm very grateful for  
21 that.

22 CHIEF CRAIG: Thank you.

23 COMMISSIONER HOLLEY: The other thing the  
24 question was asked did you -- so when the lady when  
25 she's treated she'd just be released, so there is I

1 think the question was by other commissioner is that  
2 there's no -- there's no -- there maybe something that  
3 goes on with the system in terms of legal system but  
4 she'll just be sent back to the -- turned out back to  
5 where she came from? Is that the normal thing that  
6 happens after something like this?

7 CHIEF CRAIG: Through the chair. Unless she  
8 requires additional medical treatment for injuries,  
9 certainly she'll be treated and released but this is not  
10 unusual. We take someone in for mental eval and they're  
11 released and, again, if they're not taking medication,  
12 the system severely broken.

13 COMMISSIONER HOLLEY: I think sometimes we  
14 need to let people know.

15 CHIEF CRAIG: Oh I see it all the time. The  
16 problem you're dealing with sound bytes and they take a  
17 story that they're going to run for two to three minutes  
18 and so they're going to pick out whatever to tell the  
19 story.

20 COMMISSIONER HOLLEY: Right.

21 CHIEF CRAIG: Now my comments about the  
22 broken system involving mentally ill will probably not  
23 be part of it but we continue to have conversations  
24 whenever there's a critical incident, you know, we've  
25 talked about when officers have made ultimate sacrifice

1 and we later learn that had the person responsible was  
2 someone suffering from mental illness. Constantly had  
3 this conversation so this is not new.

4 COMMISSIONER HOLLEY: Mr. Chairman. Chief,  
5 a couple weeks three or four weeks ago in your answer  
6 there was a question that was raised about sort of  
7 residency and police officers and I guess my question is  
8 in terms are you -- 'cause I trust your judgment -- is  
9 there any concern from your end and from the mayor's end  
10 as to how far police officers can stay away from the  
11 city in terms of, in other words, is there a mile of we  
12 got -- is there a mile limit?

13 CHIEF CRAIG: Through the chair as you know  
14 the state law police officers can live outside the  
15 municipality they work. I'm unaware of a distance. The  
16 only thing a police officer can't do is live outside the  
17 country. Or in some agencies, and I don't think that's  
18 the case here but some police officers live outside the  
19 state. Not in this department so I think that's a state  
20 law.

21 COMMISSIONER HOLLEY: I gotcha. But do you  
22 feel like as a person that's overseeing our role here in  
23 terms of the citizens like the young, the deputy chief  
24 that was sitting in that seat; he was very nice and he  
25 was saying that all you had to do is just show up for

1 roll call and I'm just saying if I had a situation like  
2 a 9/11 in New York, roll call may not be called a roll  
3 call it might be let's go to work where we need to be.  
4 So I'm just asking you, you may have already answered it  
5 and I apologize if I'm repetitious but does it give you  
6 as -- even though we know the law and we know the  
7 negotiations with the union, does it give you as the  
8 chief concern that somebody is living in Flint or beyond  
9 and just as long as they get here in peacetime for roll  
10 call, does it give you any concern that we might be able  
11 to help from our oversight?

12 CHIEF CRAIG: Through the chair and maybe  
13 I'm biased but when I started in the police department  
14 in 1977 they had residency. It certainly was a  
15 different time; that has changed. I worked the lion's  
16 share in the agency that there was no residency. For me  
17 as a chief one, you hire the right people. And the  
18 issue of distance certainly when you look at our  
19 officers or investigators or the SRT unit. Those  
20 officers living outside the city I think the data shows  
21 maybe 75 percent of our officers live outside of the  
22 city. They respond very quickly within one hour time  
23 frame, do homicide investigations, to respond to  
24 critical where there's a barricaded suspect those high  
25 risks incidents, so if there's an incident that is

1 critical we rely on our on duty assets to stabilize it;  
2 we start the recall process and so I don't see it as a  
3 hindrance at all. Again, I spent most time in the  
4 department where people lived sometimes an hour, hour  
5 and a half away from --

6 COMMISSIONER HOLLEY: Is the practice  
7 section -- do we have a practice section in terms of  
8 emergency where we basically, so that we know if  
9 something does come up, we got it?

10 CHIEF CRAIG: Through the chair. Yeah, we  
11 have practice as you refer to practice sessions.

12 COMMISSIONER HOLLEY: Probably not saying  
13 the right word.

14 CHIEF CRAIG: Well, but we do plan for  
15 critical incidents and we have training; we make sure  
16 probably where we're lacking, and I've directed my staff  
17 to tighten up making sure that officers keep their  
18 notification cards up to date because what happens  
19 generally people move, they don't update and so we have  
20 an old number. Most of our officers have cell phones so  
21 we use the cell phones to get in contact. I don't have  
22 any concern at this point.

23 COMMISSIONER HOLLEY: And I trust your  
24 judgment. Just one more and I apologize if I'm holding  
25 you up. I guess sometimes, Chief, as an oversight and



1 I'm new but what roll do we really play in these  
2 negotiations in terms of looking out for the community?  
3 And sometimes like the young man that was giving me the  
4 rules, he read the rules for us seemed like he was  
5 excited about it. And I guess I just feel like -- well,  
6 anyway I'm not going to -- let me go to this and I'll  
7 leave you alone; you've been very nice to me and I  
8 appreciate that. Is there anything we can do -- through  
9 the chair. Is there anything we can do as a board to  
10 help with coming up with a policy if police officers  
11 quit the force after being trained and we pay for their  
12 training; is there anything we can do? It seem like  
13 that me, Chief, we have -- I go through the Charter and  
14 go through our responsibilities it just seems like we  
15 kickin' it but we're just not seem like we got a role to  
16 play and I'm asking, can we basically help you with this  
17 in some kind of way in terms of making sure that we put  
18 something in place that police officers are -- respect  
19 us and not just go and give heart somewhere else, even  
20 to the point where we can help you in terms as the role  
21 in terms of getting salary, give police officers more  
22 money to make an incentive?

23 In other words, I just feel like I come here  
24 every week and I want to be as others as my colleagues  
25 but I want to be used; I don't want to be sitting here

1 and just going over stuff and yes, yes, yes, yes. We go  
2 to meetings; I spent four hours at a training and we  
3 come back and I don't really see what the training was  
4 all about. Is there anything we can do, through the  
5 chair, with all respect that we can do as a board to  
6 help you with this policy of police officers leaving the  
7 force at a time without penalty?

8 CHIEF CRAIG: Through the chair.

9 COMMISSIONER BROOKS: You might respond but  
10 --

11 CHAIRPERSON BELL: Could we pause, Chief,  
12 then Commissioner Carter has something to say.

13 COMMISSIONER CARTER: No.

14 CHAIRPERSON BELL: I'm sorry, Commissioner  
15 Brooks. Then we can address Commissioner Holley  
16 concerns. Then you can have the mic next.

17 CHIEF CRAIG: So through the chair I think  
18 you can do that every week, if there's issues that  
19 certainly you're not comfortable with or you ask  
20 questions, you review policy. We talk about maybe the  
21 necessity to change policy, you weigh in and discuss and  
22 review it. But as it relates to specific issues of  
23 those 0 to 5 year officers who have opted to go to  
24 another police agency, specifically I think is what  
25 you're talking about because that's what the recent

1 training has been. The mayor and I through the law  
2 department had been working on a strategy that can  
3 eliminate that. We just have to make sure we're doing  
4 it in a lawful way; there's research because I guess at  
5 one point the department tried to impose restrictions  
6 from leaving and it didn't work out so well. And so I  
7 think the direction we're going right now is one that  
8 will prevent those 0 to 5 year officers from leaving.

9 Let's face it, you know, if an officer goes  
10 through our training, we've invested; citizens of the  
11 city, tax payers have invested. You're talking about a  
12 \$70,000 investment and you get the badge on a Friday --  
13 and this is a true story -- then on a Monday the person  
14 resigns and goes and works for the Lions organization as  
15 a security officer. And then his boss comes to me a  
16 year later because he was -- once you go through the  
17 academy training, you get certified by the state and so  
18 the key is, you know, getting that renewed and they made  
19 a request of me to renew his MCOLES for one year and I  
20 flatly denied it because what benefit is that to the  
21 citizens of Detroit. The reason why these small cities  
22 who don't run academies, so one tactic that they use is  
23 they hire from Detroit not only because of the training  
24 and experience but a lot of these young people who want  
25 to be police officers they could go to, say, Schoolcraft

1 College pay \$6,500 but then they got to go out and apply  
2 to different cities and see which one will hire them; so  
3 it's a win for that city if they hire a Detroit police  
4 officer and certainly a win for that candidate who has  
5 not invested any money. What we're looking at is  
6 something where that if a person leaves within that 0 to  
7 5 year period, depending on how soon they leave, they  
8 would have to pay the city back proportionally. So  
9 that's something we're looking at as one strategy. We  
10 just want to make sure it follows the law and I think  
11 doing that if someone wants to leave after, say, a year  
12 then if Warren really wants that police officer, they  
13 can pay for the police officer by paying the city of  
14 Detroit.

15 COMMISSIONER HOLLEY: Thank you,  
16 Mr. Chairman.

17 CHAIRPERSON BELL: Commissioner Brooks.

18 COMMISSIONER BROOKS: Thank you, Chief  
19 Craig because you've said it all. We've been working on  
20 that Bridget, right?

21 MRS. LAMAR: Yes, ma'am.

22 COMMISSIONER BROOKS: I thank you for that.  
23 What I wanted to ask, what can we do as citizens to get  
24 a mental institution in the city of Detroit? I mean,  
25 there are all kind of buildings and I don't want to

1 belabor this 'cause I know we're having a board meeting,  
2 but there are all kind of buildings, they're so busy  
3 building restaurants and all kinds of other things but  
4 not a mental facility. What can we do as citizens to  
5 push this along that we might be able to get a mental?  
6 People are killing in their families, killing their own  
7 family members. Mental illness is getting worse because  
8 of the stress and a lot of other things. I don't want  
9 to get into all that. If you know of anything we can do  
10 as citizens in the city of Detroit, even if we have to  
11 go to Lansing or wherever we have to go, if there's  
12 anything we can do, we'll be happy to do it.

13 CHIEF CRAIG: Through the chair something  
14 called funding and even talk to the state --

15 COMMISSIONER BROOKS: We can do that.

16 CHIEF CRAIG: -- legislatures and put  
17 pressure on somebody making a decision. Nobody's making  
18 decisions. And it's like anything else, you know, we  
19 read whether it's here or it's Parkland, Florida or Las  
20 Vegas, we find out about these suspects suffering from  
21 mental illness. We talk about mental illness for a week  
22 and then it's forgotten. And so what we do is we talk  
23 and we continue to talk. And so when we have mass  
24 shootings it's the story of the day. We talk too much  
25 and not doing anything. We're talking now. People who

1 make laws should be held accountable.

2 CHAIRPERSON BELL: Thank you, Chief.

3 COMMISSIONER BROOKS: Thank you.

4 CHAIRPERSON BELL: Commissioner Dewaelsche,  
5 and at a point we really want to move on after  
6 Commissioner Burton if we can wrap this up. Thank you.

7 COMMISSIONER DEWAELSCHÉ: I just want to go  
8 back to what Reverend Holley said as it relates to those  
9 officers leaving and I'm going to be very quick but, you  
10 know, I do think that we have to keep talking about this  
11 if anything because then we keep it on the table and  
12 we're trying to find solutions; and I'll tell you we've  
13 been having, Commissioner Brooks and I are on the  
14 recruitment committee and we've been having recruitment  
15 meetings and we're bringing these issues up as far as  
16 the new officers leaving for other departments. At the  
17 same time that that we keep, you know, trying to recruit  
18 and what can we do to bring more Detroiters and all of  
19 that and it's, you know, the thing that came up to me  
20 that was very surprising at our most recent meeting  
21 yesterday was that the new officers that are leaving,  
22 yes, it's because they're getting the training; they  
23 don't have to pay for it; the department doesn't have to  
24 pay for it, but what about the police officers that are  
25 senior that have maybe 10 years or 8 years or, you know,

1 15 years and they're leaving for other departments and  
2 what I heard was, very interesting, it's the benefits.  
3 It's not necessarily just pay even though, you know, I'm  
4 always looking at what other departments are paying and  
5 we are so low on the scale; so low we can't even compete  
6 when it relates to pay but one of the officers in the  
7 recruitment staff said, however, you know, people stay  
8 in the department because of the benefits too so if the  
9 benefits were good, even if the pay is a little bit  
10 lower, you know, we might be able to keep officers.

11 So are we losing benefits; is that something  
12 that we also need to fight for? Are you and the mayor  
13 looking at that as well, you know, with the union?

14 CHIEF CRAIG: Through the chair. The  
15 mayor's been very aggressive about finding ways to pay  
16 officers more money; he's committed that as we sit down  
17 to the table with the union and try and negotiate, been  
18 doing that recently. The LSA and the COA just recently  
19 signed more money and the mayor's committed to that as  
20 continue to improve; he recognizes that our officers are  
21 not at market. We mustn't forget that we're a city that  
22 was in bankruptcy, went through bankruptcy, so we're  
23 doing everything we can do. The mayor's committed, I'm  
24 committed; I knew it coming in the door our officers  
25 didn't make the money and the benefits but it's moving

1 in the right direction. But it's not just us; it has to  
2 be where we are -- would you like me to get that for  
3 you? So, I lost my train of thought. That's why I  
4 always get annoyed when I hear a phone.

5 COMMISSIONER DEWAELSCHÉ: You were talking  
6 about going in the right direction.

7 CHIEF CRAIG: Yeah, we're moving in the  
8 right direction and we're committed to it but we can't  
9 do it alone. Union has to come to the table. And so we  
10 can move this and, again, the mayor's committed to it  
11 and it's two separate issues. You talk about the 15 to  
12 20 or someone who's eligible to retire at 20 who's young  
13 enough to start another career, so that they can  
14 increase their retirement benefits but right now the  
15 trend is leaning more what we've seen is the 0 to 5 and  
16 we're working very aggressively on a way to stop it; and  
17 we think if we do it to the way I described it, it might  
18 work; you'll think twice. If you got to pay back \$7,000  
19 or if Warren wants you that bad, then they can pay it.  
20 They don't run an academy so the citizens of Warren or  
21 name the city that are hiring our officers; several  
22 officers have been hired from here over to the airport  
23 the chief there is former DPD and he's actively  
24 recruiting; most of the people are hiring are folks that  
25 are eligible for retirement. So they're starting a new

1 career.  
2 COMMISSIONER DEWAELSCHE: Thank you.  
3 CHAIRPERSON BELL: Thank you. Commissioner  
4 Burton.  
5 COMMISSIONER BURTON: I just wanted to say  
6 some time ago there was a developer by the name of John  
7 Miller; he was interested in buying the Herman Kiefer  
8 site and turning that and converting that into a mental  
9 health hospital but something happened where I guess  
10 when he was acquiring that property, the building  
11 already sold but I do admire how Chief Craig has been  
12 addressing, you know, the mental health crisis  
13 throughout the state. And I would love to see Lansing  
14 do more, you know, to support cities like Detroit on  
15 addressing the mental health crisis and I would love to  
16 see the administration put more resources and support  
17 behind Chief Craig and his team. Thank you.  
18 COMMISSIONER HOLLEY: Very nice of you.  
19 CHAIRPERSON BELL: Commissioner, I hope that  
20 we can put this to rest the next two or three months.  
21 The leadership team been addressing this for last year,  
22 this most recently last week as the chief indicated. We  
23 as commissioner have no impact on wages. It's strictly  
24 when the mayor of Detroit and Chief Craig and union  
25 negotiation process and benefits and all that falls

1 above our pay grade, and we don't get paid anyway, so  
2 that's -- keep that in mind. That is strictly in their  
3 hands and they will be reporting out. The resident  
4 issue the mayor aggressively trying to come up with some  
5 type of solution by the fall and he will report out in  
6 terms of how that's going and the chief involved in that  
7 process. So, you know, meanwhile let's try to  
8 concentrate on the issue that we can really have an  
9 impact on and I would ask the committee do not spend any  
10 time on those areas recruiting, that's not an area  
11 that -- but we can recruit; I just spoke to officer on  
12 the third day of the academy this week and about 30 plus  
13 officers there and supervising investigator Cromwell,  
14 Pierce.  
15 INVESTIGATOR CROMWELL: James.  
16 CHAIRPERSON BELL: James I'm sorry, James.  
17 And high caliber people and we looking forward they can  
18 complete the process and we spoke to those issues so  
19 let's concentrate on recruiting officers for the academy  
20 and but as far as the wages and all that --  
21 COMMISSIONER HOLLEY: Mr. Chairman, I  
22 apologize, I voted for you three times. So I don't mean  
23 no harm but I do feel like you're right, legally you're  
24 right. As you always are. But I'm just saying to you  
25 but we got juice, we got -- we basic represents this the

1 community. And so we should be able to feel like even  
2 though they got it, they got that but we can put some  
3 pressure on somebody to do something. You know, what I  
4 mean? What I think I'm asking you to allow us to -- and  
5 I really appreciate your leadership, it's nothing about  
6 your leadership. But I'm just telling you I just feel  
7 like that we can put some pressure on people to help us  
8 to get this right. I don't know about the mental thing  
9 because I need to be there but everything else I think  
10 we can do something.  
11 CHAIRPERSON BELL: I agree; we have talked  
12 to the powers that be, the council president, each  
13 council, the mayor and every form that we meet and you  
14 can still address it in the community, whatever form you  
15 might want to but we cannot --  
16 COMMISSIONER HOLLEY: I'm just going to say  
17 it ain't going to change.  
18 CHAIRPERSON BELL: Honestly, not going to  
19 change -- we're going to have to pick, but I don't want  
20 us to spend a great quality time sitting here and as you  
21 say we're just talking. But we are trying to work on  
22 the pieces; they're trying to move the issue so we're  
23 not being idol, it's an issue that we have serious  
24 discussion, this board has had publicly and privately.  
25 Chief.

1 CHIEF CRAIG: Through the chair. I just  
2 want to say very committed to the recruitment efforts;  
3 we know the importance of trying to recruit Detroiters,  
4 put strategies in place, you know, like our high schools  
5 that we're working with so that we can have a field pool  
6 directly in to the Detroit Police Department.  
7 Additionally, one of the things that's no  
8 secret we do have a big challenge when it comes to our  
9 recruitment of minorities because of past histories and  
10 we do everything we can to try to find ways that we  
11 understand that young people make mistakes and those  
12 mistakes shouldn't be held against them for a life time.  
13 So we're constantly evaluating those candidates that may  
14 initially get booted out of the process; I get stopped  
15 on a regular basis Facebook from candidates that are not  
16 sure why they were deselected. The only area that I  
17 can't really, well, first if a person is convicted of a  
18 felony; a felony I can't do anything about that. But  
19 also if a doctor renders -- opines that the person is  
20 mentally unfit to be a police officer, so they have an  
21 opportunity to get another opinion. But sometimes it's  
22 a permanent disqualification. So we're committed to it;  
23 we're going to continue to do everything we can; and  
24 here's the fascinating part even though it's true that  
25 we don't pay -- have the highest salaries, we still fill

1 our academy classes up. People want to be Detroit  
2 police officers. It's not like, and even though we talk  
3 about this 0 to 5, the vast majority of them stay; some  
4 left and come back. One individual who served for about  
5 a year and left and returned to teaching and he decided  
6 to come back 'cause he missed the work and comradery and  
7 the work we do here in Detroit. So we're going to  
8 continue to work hard in making sure we continue to fill  
9 our academy classes with the best and we do hire some of  
10 the best, so that's I'll say on that. And then, lastly,  
11 I apologize in advance I'm scheduled to go to the  
12 officer's wake, two day wake, today and tomorrow. And  
13 Chief White will be sitting in.

14 CHAIRPERSON BELL: Thank you, sir. I  
15 appreciate it. Next item on the business agenda will be  
16 the police reserves.

17 CAPTAIN PETTY: Good afternoon. Through the  
18 chair. I'm Captain Conway Petty, chief neighborhood  
19 liaison. Just briefly under the leadership of James  
20 Craig, Chief James Craig and oversight of TD Bettison  
21 who couldn't be here based on a loss in his family, he  
22 wanted to have a world class reserves unit to run his  
23 world class police department. In doing that they're an  
24 integral part of day to day operations, everything that  
25 we do. The reserves run with us neck and neck. At this

1 time I'd like to introduce you to the reserve chief.  
2 Chief Gruss and she'll introduce her reserve executive  
3 team and you'll have the presentation.

4 CHAIRPERSON BELL: Thank you.

5 RESERVE CHIEF GRUSS: Chairman Bell and the  
6 members of the board, good afternoon. For the record my  
7 name is reserve chief Linda Gruss. With me today I have  
8 my assistant chief reserves Stephen Lewis and I also  
9 have my east side commander David Jackson. It's always  
10 an honor to come before you and I truly appreciate your  
11 interest and support for Detroit police reserves. When  
12 we came before you last we presented an ambitious plan  
13 to rebuild the reserve program. And I'm pleased to say,  
14 while we haven't achieved all of our goals yet, we have  
15 made significant progress in our quest to provide the  
16 citizens of Detroit and members of its police department  
17 a larger and more active reserve unit. In a moment my  
18 reserve assistant chief Steve Lewis will walk you  
19 through a detailed presentation on our progress from the  
20 last year, as well as our initiatives for this year and  
21 beyond.

22 I'd like to take just a moment to thank D.C.  
23 Bettison, Lieutenant Potts and both of our reserve  
24 coordinators, police officer Royce Hill and Jeff  
25 Johnson. Managing the day to day operations of 120

1 member volunteer police organization that's in the midst  
2 of rebuilding its difficult and taxing job, these folks  
3 are truly committed to the cause and have done an  
4 outstanding job of assisting my team with creating a  
5 world class reserve unit. We will be happy to answer  
6 any questions you might have following reserve assistant  
7 chief's presentation. Thank you.

8 MR. LEWIS: Good afternoon, board. I'm  
9 reserve assistant chief Steve Lewis and, again, we came  
10 before you guys last year back in the spring with a lot  
11 on our plate. So the program I'm going to take you  
12 through very briefly today is just to give you an update  
13 on what we have been able to get done, what we're still  
14 working on and some other exciting things that have  
15 happened over the past year. Everybody's aware that we  
16 are mandated by the city -- I'm sorry, we're authorized  
17 by the city Charter 7-818 establishes the police reserve  
18 work; it also establishes that the chief of police will  
19 set the minimum training standards and the powers and  
20 deployment strategies. In DPD that's done through the  
21 chief's neighborhood liaison office. D.C. Bettison's  
22 organization oversees pretty much every aspect of us.  
23 We the reserve executive team manage the DPR or Detroit  
24 police reserve component over that while they handle the  
25 official DPD policy end of it.

1 Our executive team consists of two reserve  
2 deputy chiefs and four reserve commanders, each with a  
3 different area of the city. We have the east side; we  
4 have the west side; we have downtown; we also have a  
5 community outreach program as well. So into the fun  
6 stuff. For our initiatives I wanted to just give you an  
7 update on; we graduated last year our first new class in  
8 five years. We have a new class slated to begin in  
9 September of this year. We're still working on the  
10 final approvals for our candidates but this was a very  
11 large achievement. We hadn't had the funding or the  
12 curriculum to do a class in a very long time and I'm  
13 pleased to see all of our recently graduated officers  
14 are still doing; they're still with the program.  
15 They've stuck through it the first year, which is  
16 typically where we lose people the most is in that first  
17 year and they've all made significant progress to  
18 graduating from their probationary period.

19 The next exciting thing is that our academy  
20 curriculum is completely redone from the ground up.  
21 MCOLES approached the city of Detroit after they  
22 received the authorization by the legislature to set  
23 minimum training standards for reserves and they came to  
24 Detroit and said, what should these be; so we actually  
25 worked in hand in hand with MCOLES to come up with what

1 is now the gold standard curriculum for those minimum  
2 standards. What we are teaching here will be the basis  
3 of everything that is taught across the state for  
4 reserve police officers. There was previously no  
5 standard across the state and I'm happy to say that  
6 we've been able to set it.

7 We've also had successful deployment of  
8 reserve members in support capacities across numerous  
9 units and bureaus of the department. And that's really  
10 been the theme of 2018 and 2019, which is to take areas  
11 of the police department where reserves haven't  
12 traditionally worked in, sort of back end, back office  
13 areas, take people with our members that have skills for  
14 the private sector, put them in there and help officers  
15 do a little bit of a better job. I'm going to tell you  
16 about a few of the success stories we've had with that.

17 We also have established a recruitment  
18 committee; they are in charge of going out in the  
19 community and finding people that want to be Detroit  
20 police reserve officers and managing them through that  
21 process. This was something that previously fell only  
22 on the hands of the two coordinators, so that's been  
23 coming along quite well. And we had started to work on  
24 a compressive performance review process; that's still  
25 being worked out. We do have a DPR member development

1 plan underway and the two of those will be fully  
2 launched and fully supported in 2019.

3 Last but not least and probably the biggest  
4 task that we had was to overhaul the Detroit police  
5 reserve policy and procedure manual. The last one was  
6 written a great many years ago; there's been a number of  
7 loose leaf updates to it, as you can imagine but we  
8 needed to start from scratch and make it mirror the  
9 department's manual. So that has been submitted to  
10 legal and we're waiting for their feedback.

11 Last but not least I'm excited to say that  
12 we will soon be moving into a new facility for the  
13 reserve officers and the reserve executive team. We've  
14 secured a former mini station that we're outfitting  
15 right now and we should have that done probably next  
16 year. That's the mini station at 8 Mile and Woodward.  
17 Last year's major, four major areas that we wanted to  
18 focus kind of fell into two sectors: One was  
19 recruitment and growth. There was the current  
20 recruitment and the long-term growth. I'm pleased to  
21 say again we did graduate our first class. We get the  
22 new informational materials done. We did get the  
23 curriculum redone. As far as long-term growth this is  
24 something that's been a little bit more challenging. We  
25 have recruiting efforts going forward but they're not

1 really sufficient. We've yet to find the winning  
2 formula for investing our time the most wisely so that  
3 we can continue to get volunteer members into our  
4 department, kind of a pipeline. We're working towards  
5 it and I hope next year when we come before you we'll  
6 have that done.

7 Funding has been established for a new DPR  
8 academy class every 18 weeks, which is great; we just  
9 don't have the candidates to fill them right now that  
10 have been able to pass our boards and all of our  
11 background checks. The other two areas that we focused  
12 on again recruit training, continuing education. The  
13 recruit training piece I spoke of earlier that's been  
14 completed. Continuing education, again, has been a  
15 little bit of a challenge. We have reserves officers  
16 that have been with us for 30 and 40 years in some  
17 cases. Trying to implement a lot of the new technology  
18 upgrades across our reserve corps and bring them to up  
19 to what we would consider tier one retraining rates  
20 that's been a little bit tough. We're working on a  
21 segmentation program to take reserves that are nearing  
22 the end of their volunteer careers, get them adequate  
23 training while focussing our long-term continuing  
24 education on our members that plan to stay with us for  
25 next five to ten years.

1 The three areas of quote unquote  
2 nontraditional deployment that we scoped out last year  
3 we came before you and said we were planning on  
4 supporting three main parts of the department that we  
5 hadn't done before. Those were secondary employment  
6 investigative operations and neighborhood policing.  
7 I've some data points in here. Last year we contributed  
8 over 200 hours to support sworn members that were  
9 actively working secondary employment engagements across  
10 the city. Again, during these deployments these  
11 officers were being paid by through the secondary  
12 program by private businesses. We were there just to  
13 assist them with eyes and ears and add an extra layer of  
14 safety; extra layer of visibility while they were  
15 carrying those out. Again, that was 200 hours.  
16 Especially the downtown area our officers supporting the  
17 secondary deployments were able to help with the traffic  
18 control and extra layer of protection while they were  
19 out doing their works down there.

20 The detective bureau is one of our more  
21 ambitious ones. We have found a lot of need for data  
22 science and administrative support in some of our  
23 investigative units. We happen to have members on our  
24 team and in our organization that have specialized  
25 training in doing that. We have got reserve officers

1 helping in about three or four different areas of  
2 investigative operations in the city; working on things  
3 like digital case books and statistic analysis and even  
4 some dashboard type recording using Sunguard data. That  
5 has been very successful; we anticipate growing that a  
6 little more. And the neighborhood policing we had over  
7 850 hours contributed by our members just towards  
8 Greenlight checks, these are businesses that have signed  
9 up for the Greenlight program. Our reserves officers go  
10 out there and provide a visibility patrol; they stop in,  
11 they visit with the businesses; they sign into the book.  
12 They let them know that their police department is  
13 working for them. We've got 850 hours for that, over  
14 500 individual Greenlight checks just since the  
15 beginning of the year.

16 Couple of recent success stories. Again,  
17 for investigative operations we have officers working  
18 with the special victims unit. They took a series of  
19 hard cover books that were being used to track cases and  
20 created a secure digital case book that can provide up  
21 to the minute statistics for the leadership of that  
22 team. We have another reserve officer with a background  
23 in advanced data science working with the organized  
24 crime unit creating some custom data mapping  
25 applications based on their data in helping them with

1 deployments. And we've got another reserve officer with  
2 a private sector background in financial services  
3 assisting precinct detective units with examining and  
4 uncovering evidence of identity theft and financial  
5 crimes, which is a growing thing here in Detroit.  
6 That's all I've got.

7 I'm pleased to say that we were able to  
8 accomplish about 80 percent of what we said last year  
9 that we were going to do; it's not easy. We all have  
10 jobs; we all have lives; we all have other careers but  
11 we're very, very excited to do the work that we do for  
12 you. Are there any questions on us that I can answer  
13 for you?

14 CHAIRPERSON BELL: Commissioner Brown.

15 VICE CHAIR BROWN: First of all, great  
16 presentation. Really appreciate the information. It  
17 was a lot of things, information in there that I didn't  
18 know that you guys were helping with. I like the  
19 direction that you were taking, The chief and  
20 administration are taking, the staff and then reserve  
21 officers assisting full-time officers. Just one  
22 question how does one become a reserve?

23 MR. LEWIS: Well, I'm glad that you asked.  
24 We are a recruitment committee and we ask everybody to  
25 start by contacting our reserve coordinators; they

1 gather the first bits of information. I have their  
2 phone number this you'd like. That's 596-2570. And  
3 officers Hill and officers Johnson will get your  
4 information forwarded to our recruitment committee.  
5 We'll get an application going. And we'll get you in  
6 front of -- for an oral board interview. It's a little  
7 bit difficult recruiting in our organization; we do a  
8 little bit more drilling down to understand why people  
9 want to become reserve police officers. We want people  
10 that are here for the right reasons. We don't make it  
11 easy. There are a lot of people that apply going  
12 through the process they don't make it. They may have  
13 an interest in law enforcement but this isn't the right  
14 place. It's pretty rigorous. Any further questions?

15 COMMISSIONER DAVIS: Yes.

16 CHAIRPERSON BELL: Yes, sir.

17 COMMISSIONER DAVIS: Question: How old is  
18 the average reserve officer and how old is the oldest  
19 and how old is the youngest?

20 THE WITNESS: I don't have that information.  
21 We can get that for you. Unfortunately, I don't in  
22 terms of length of service the average length of service  
23 for Detroit police reserve officer right now is 18  
24 years. That's the average length of service but in term  
25 of their age I don't have that; we'll get that through

1 the chief's neighborhood liaison.

2 COMMISSIONER DAVIS: I've seen a couple that  
3 very mature.

4 THE WITNESS: We do have some. We do have  
5 some.

6 COMMISSIONER CARTER: Through the chair.

7 CHAIRPERSON BELL: Yes, Commissioner Carter,  
8 I just want to pause on that very mature. We don't  
9 discriminate. As long as they can serve in that  
10 criteria just like I met a young lady at the promotion  
11 ceremony; she joined the Detroit Police Department at  
12 the age of 50. We met. And she just just got promoted  
13 after 18 years; she joined at 50 and I didn't know, you  
14 know, I knew a couple individual in their 40s, so but  
15 she joined at 50 and she was still had the spirit of  
16 being a police officer after 18 years but can you  
17 imagine going through the academy at 50 years of age?  
18 So it's not too late, sir.

19 MR. LEWIS: I will say that all of our  
20 members attend biannual firearms qualification, all of  
21 our members attend PR 24 qualification. All of members  
22 attend in-service training throughout the year, so as  
23 long as you can do the job, we're happy to have you.

24 CHAIRPERSON BELL: Commissioner Carter.

25 COMMISSIONER CARTER: Thank you, Mr. Chair.

1 I have a couple of questions. Thank you for all the  
2 work that you've put in throughout the past five years.  
3 I guess that you've been working on the academy  
4 curriculum?

5 MR. LEWIS: The academy was really about a  
6 two year project, start to finish. It just took that  
7 long to get the funding to set it up; running our  
8 academy is a little bit difficult. It's got to be done  
9 after hours. But the project to redo the curriculum  
10 took about two years.

11 COMMISSIONER CARTER: How many hours is the  
12 curriculum and what's contained within the curriculum?

13 THE WITNESS: It's 18 weeks, which meets two  
14 nights a week and then 12 weekend days, so I think we  
15 have a total of 305 hours of introduction and it runs  
16 through everything from constitutional law, criminal  
17 law, procedural law and then for us there's always a  
18 gray area where we operate so we spend a lot of time,  
19 many of those hours are procedural in nature. How do  
20 you handle this situation and how do you handle that  
21 situation, so on and so forth. Additionally, there's a  
22 48 hours firearms block and -- I'm sorry 40 hour  
23 firearms block and an 8 hour moral field force block.

24 COMMISSIONER CARTER: It sounds close to  
25 what a sworn officer goes through.

1 MR. LEWIS: Yeah, we have a very similar  
2 program in terms of the firearms, in term of any type of  
3 a weapon whether it's our chemical spray, whether it's  
4 our PR24. They're very, very similar and they are all  
5 taught by academy personnel.

6 COMMISSIONER CARTER: Okay. Next question:  
7 What, according to the Charter the use of reserves shall  
8 be in accordance with rules and regulations approved by  
9 the board and the mayor so I just want to know how long  
10 ago -- and this might be a question for you, Assistant  
11 Chief White, because I don't remember ever doing  
12 anything with rules and regulations with regards to the  
13 reserve officers, so how long ago -- has that ever been  
14 presented to the board and where are we with that?

15 ASSISTANT CHIEF WHITE: Good afternoon  
16 board. For the record assistant chief James White. The  
17 reserve unit comes in through the chief's office, so it  
18 wouldn't have touched my portfolio but I will check and  
19 find out if it was sent up and report back to the board;  
20 I'm not familiar.

21 COMMISSIONER CARTER: Okay. Thank you.

22 COMMISSIONER BURCH: Regarding the 8 Mile,  
23 you said 8 Mile and Woodward was a mini station; is that  
24 correct?

25 MR. LEWIS: Yes, that's correct.

1 COMMISSIONER BURCH: Where is it exactly?

2 MR. LEWIS: Right next to the Meijer gas  
3 station.

4 COMMISSIONER BURCH: So is this going to be  
5 a rotating mini station 'cause for a while we didn't use  
6 mini stations.

7 MR. LEWIS: No, it's no long in use as a  
8 mini station. It was a vacate property that we were  
9 able to secure.

10 COMMISSIONER BURCH: So it's going to be  
11 stationed, stay there?

12 MR. LEWIS: Yes, that is correct.

13 COMMISSIONER BURCH: You said that you  
14 monitored the Greenlights.

15 MR. LEWIS: Yes.

16 COMMISSIONER BURCH: Are any of your  
17 recruits going to want to walk through the neighborhood?

18 MR. LEWIS: They do all the time. We do  
19 foot patrols; we do vehicle patrols. We do not answer  
20 calls for service; we are solely there for visibility  
21 sake. If sworn officers request our presence, we assist  
22 them with whatever they need but we are there as the  
23 eyes and ears. If we see something, we get it to the  
24 appropriate area.

25 COMMISSIONER BURCH: So we in each district

1 can look forward to seeing you walking, correct?

2 MR. LEWIS: Absolutely, correct.

3 COMMISSIONER BURCH: I'll be looking for  
4 you.

5 MR. LEWIS: We certainly do.

6 CHAIRPERSON BELL: Commissioner Brown.

7 VICE CHAIR BROWN: Just one question. How  
8 does one -- do you have any record of anyone  
9 transitioning as reserves into full-time officers?

10 MR. LEWIS: Many. We have several. There  
11 is by my count I believe we have 9 active members of DPD  
12 right now that I am personally aware of that were once  
13 reserve officers. There's probably more than that; I've  
14 been with a program 16 years, so my memory's not that  
15 great but I know of 9 right now. I also know a number  
16 of other departments.

17 VICE CHAIR BROWN: Great.

18 COMMISSIONER DEWAELSCHÉ: Through the chair.

19 COMMISSIONER CARTER: Commissioner  
20 Dewaelsche.

21 COMMISSIONER DEWAELSCHÉ: Lisa still thinks  
22 she's chair. No, I just had a quick question. You may  
23 have already given the numbers of reserved officers.  
24 Did you?

25 MR. LEWIS: About 120 right now.

1 COMMISSIONER DEWAELSCHE: And what is the  
2 attrition like do you lose officers at a certain number  
3 of year and try to replace them?

4 MR. LEWIS: We typically have a -- if we can  
5 get them past the first year, our attrition rates very  
6 low, exceptionally low. Most of our attrition happens  
7 between one and two years post academy and once they  
8 realize what this job actually entails and some of the  
9 inconveniences. We have had a little bit of an  
10 accelerated number as people are going to forward  
11 retiring from service after 30 years, that's been  
12 starting to pick up. 30, 40 years is a long time to be  
13 a police volunteer.

14 COMMISSIONER DEWAELSCHE: Final question.  
15 What are the number -- what average hours do the  
16 officers work?

17 MR. LEWIS: The mandatory minimum to remain  
18 in the program is 12 hours per month and our average is  
19 somewhere around 16 right now, if you average it out.  
20 There are some that people going on leaves on absence  
21 for periods of time. Our executive team is about 24 to  
22 30 hours. I know reserve commander Jackson who's back  
23 here is about 60 hours per month; he's tireless.

24 COMMISSIONER DEWAELSCHE: Thank you.  
25 CHAIRPERSON BELL: Commissioner Carter.

1 COMMISSIONER CARTER: Through the chair. I  
2 think I heard that you have submitted a policy manual to  
3 the law department?

4 MR. LEWIS: Through the neighborhood  
5 liaison, the neighborhood liaison office did.

6 COMMISSIONER CARTER: So I would ask that a  
7 draft copy be presented to our policy manager,  
8 Mrs. White, and she's probably going to kill me, so she  
9 can review, start reviewing your policies so that we'll  
10 be up to date and if we have any recommendations, we can  
11 also --

12 MR. LEWIS: Sure. I'm sure that's part of  
13 the process. But we'll mark sure that through the  
14 neighborhood liaison that you guys get a copy.

15 CHAIRPERSON BELL: Any other questions or  
16 concerns from?

17 ASSISTANT CHIEF WHITE: Just a point of  
18 clarification, slight correction I believe it was  
19 Commissioner Burch you brought it up regarding the mini  
20 station; it's actually a repurposed location, it is not  
21 a former mini station, just a repurposed location.

22 COMMISSIONER BURCH: Thank you for that.

23 MR. LEWIS: I'm sorry about that A.C.

24 ASSISTANT CHIEF WHITE: No problem.

25 CHAIRPERSON BELL: Thank you, sir.

1 MR. LEWIS: Thank you board.

2 COMMISSIONER CARTER: Thank you.

3 CHAIRPERSON BELL: Next item would be  
4 standing and ad hoc committee reports. So any committee  
5 who would like that report out at this time? If not I  
6 would move on to Mr. Hicks's the board secretary.

7 MR. HICKS: Thank you, Mr. Chair. My report  
8 is very brief this evening. I did want to indicate that  
9 we received the communication, and it's included in the  
10 packet, from the public safety foundation and this was  
11 an opportunity for group tickets associated with one of  
12 the Lions games on Monday, September the 10th. And  
13 because of their involvement I'm sure there is some of  
14 the funds of the proceeds associated with that will  
15 benefit the department. Therefore, everyone is  
16 encouraged to participate in this group ticket purchase.

17 And then secondly, I want to draw your  
18 attention that the city of Detroit just recently  
19 published of course a your voice -- Your City Your  
20 Voices. This is a newsletter. This newsletter is a  
21 little different from the one in which we publish; this  
22 one's scope is the entire city and it has a number of I  
23 think addressing things included in that newsletter. A  
24 copy of that has been provided for you in your packet  
25 and in the event that there is a need for some

1 additional copies we would make a request, if there was  
2 any particular commissioner who wanted additional  
3 copies. And with that that would, unless you have a  
4 specific question, that would conclude my report for the  
5 day.

6 CHAIRPERSON BELL: Any question or concern  
7 for Mr. Hicks?

8 COMMISSIONER BURCH: Could you explain a  
9 little bit more about the group tickets for the Lions in  
10 a little bit more detail?

11 MR. HICKS: Well, it says that they are  
12 discounted tickets and two dollars donation for every  
13 ticket purchased goes back to the public safety  
14 foundation. I'm assuming that the tickets are at least  
15 regular priced tickets, although I don't know but  
16 apparently there is a two dollar portion of that that's  
17 going to go back to the public service commission --  
18 foundation. And, again, this is for the September 10th  
19 games between the New York Jets and the Detroit Lions;  
20 the game starts at 7:10 and if there is any  
21 particular -- anymore information that someone wants, I  
22 would suggest that they would contact the police  
23 foundation or thoughts with a question where we can go  
24 and get specific information for you.

25 COMMISSIONER BURCH: Thank you, Mr. Hicks.



1 CHAIRPERSON BELL: Any other questions or  
2 concerns? Mr. Hicks, you circulated a I think  
3 mobilization sheet to the board?  
4 MR. HICKS: Mobilization?  
5 CHAIRPERSON BELL: Someone in terms of we  
6 talked about if there's a crisis or there's a process  
7 mobilization of the department. Someone circulated; I  
8 got a copy. You have no idea what I'm talking about?  
9 MR. HICKS: Not directly. I do recall that  
10 there was a question that came up.  
11 CHAIRPERSON BELL: Yes.  
12 MR. HICKS: Which was spearheaded by member  
13 Holley and he essentially raised a question on whether  
14 or not the department was satisfied with -- well, first  
15 of all whether or not the department conducted  
16 mobilization drills and there was a response that we  
17 received from I believe it was HR, if I recall, and it  
18 was not a total report on the mobilization but it was  
19 something that suggest, and before I get ahead of  
20 myself, I'm going to find it and --  
21 CHAIRPERSON BELL: I'll allow you to yield  
22 to Assistant Chief White; he's familiar with what I'm  
23 speaking of, that the board should be aware of it that  
24 there's a process, mobilization process for the  
25 mobilizing for the police department; could you share?

1 ASSISTANT CHIEF WHITE: Yes, sir,  
2 commissioner, through the chair. We in fact do have a  
3 mobilization process. We do a test mobilization monthly  
4 and then there's a more advanced homeland security  
5 mobilization that we are implementing now. Whenever's  
6 there's a critical incident in the department or in the  
7 city that we would go to mobile where we would operate  
8 our EOC which is our Emergency Operation Center over at  
9 Linden and mobilize the officers who are either -- and  
10 there's several different phases to the mobilization; I  
11 wouldn't get into the weeds but we can certainly provide  
12 the board with the mobilization and also make the board  
13 a part of the test mobilization if you'd like.  
14 CHAIRPERSON BELL: Yes, sir.  
15 ASSISTANT CHIEF WHITE: When we go through  
16 the test I will make sure that they are notified.  
17 CHAIRPERSON BELL: Would that be helpful? I  
18 think that would be -- 'cause I'm aware being a former  
19 member of DPD how that works in the fire department  
20 there's a process. They don't take these issues  
21 lightly. There's a process that's been in place for  
22 long standing time. I know they upgraded in high tech  
23 now.  
24 ASSISTANT CHIEF WHITE: Yes, sir.  
25 CHAIRPERSON BELL: What we experience in the

1 past when you look at Angels Night and, you know, all  
2 that you see some of that in effect. The command post  
3 and all of that but basically, you know, there's a  
4 process; we don't take it lightly in terms of making  
5 sure that we are ready for it. We had homeland security  
6 Deputy Kincaid come before us a year ago, too, and maybe  
7 we need to do that annually to get an idea of how the  
8 city mobilized 'cause that come about the southwest  
9 Detroit issue, too in reference to issues and he came  
10 before us and overview.  
11 ASSISTANT CHIEF WHITE: Yes, sir and we'll  
12 make sure we include the board in that and give you the  
13 results of mobilization as well. With the critical  
14 incident mobilization through homeland security that's a  
15 relatively new concept post 9/11 if there's a major  
16 incident or infrastructure issue in the city, we go into  
17 a total different mode and then there's some reactions  
18 that we're looking for from key players throughout the  
19 city to do certain things in those instances and I'll  
20 make sure that you all have that through Lieutenant  
21 Lewis so you can hold us to that one. We should put  
22 that together by the next meeting.  
23 CHAIRPERSON BELL: Thank you. And old  
24 business?  
25 COMMISSIONER BURCH: Yes. I have old

1 business.  
2 CHAIRPERSON BELL: Yes, ma'am.  
3 COMMISSIONER BURCH: Chief White if you  
4 would please refer it to Chief Craig. He came to the 11  
5 precinct third district 'cause I'm the commissioner  
6 there and he did a press conference regarding the  
7 neighborhood day so everybody out there remember I know  
8 we have losses in the police department but those that  
9 can attend at the Bel mart (sic) shopping center 8 and  
10 Dequindre you're welcome to come out for neighborhood  
11 day. The hour is from 12 to 5. Please tell the chief.  
12 Thank you.  
13 ASSISTANT CHIEF WHITE: I will.  
14 CHAIRPERSON BELL: Thank you. Any other old  
15 business? I'd like Assistant Chief White to speak to --  
16 once again he spoke to it last week but I think we need  
17 a reminder for next week will be National Night Out for  
18 the entire department. Could you speak to that and also  
19 would you speak to the graduation on Friday morning?  
20 ASSISTANT CHIEF WHITE: Yes sir, I will.  
21 Starting with National Night Out I believe it's Tuesday  
22 7th; is that correct?  
23 CHAIRPERSON BELL: Election day, yes.  
24 ASSISTANT CHIEF WHITE: Annual event, a  
25 national event, the city of Detroit always shows well.

1 The department does a phenomenal job. Each precinct  
2 throughout the city will have its own events; those  
3 events range from events for kids from face painting to  
4 more advanced events like venting for vehicles and I  
5 believe chief neighborhood liaison has a list of various  
6 events throughout the city. I encourage everybody to  
7 participate and the crux of the program is community  
8 participation, community involvement and then ultimately  
9 as a participant we're asking that everyone at dusk show  
10 their involvement by turning on their porch lights.  
11 It's a great event; great opportunity to get out to the  
12 precincts and talk to the commanders as each precinct.  
13 We'll be out on Tuesday night and all the command  
14 officers will be present. And it's just a really good  
15 time. Tomorrow at 10:30, and I'm sorry I wasn't  
16 prepared to talk about which church, anybody know the  
17 church we're at tomorrow at 10:30 graduation?  
18 UNKNOWN OFFICERS: Greater Grace.  
19 ASSISTANT CHIEF WHITE: Greater Grace. We  
20 are graduating approximately 39 students. They are  
21 excited; they've been in the academy for over 20 weeks.  
22 We're happy to have them and deploy and everyone here is  
23 encouraged to come to the graduation. We open the doors  
24 to anybody who wants to come and support our officers as  
25 they take on the challenge of men and women who support

1 the city of Detroit and serve this great city.  
2 CHAIRPERSON BELL: Thank you. Thank you.  
3 One final note on the old business with the -- we talk  
4 about recruiting, I'm going to ask -- I think you  
5 already met but I think that once the political season  
6 over with perhaps we can reach out in the next third or  
7 fourth week to really focus in on recruitment in  
8 Detroit. You know political season and politicians and  
9 wannabe politicians visit all the churches and all that.  
10 I think that what we want to do and get our community  
11 liaison person is to really do a press release and do  
12 something with the church, any other organization and  
13 make it a special day and maybe we get somebody to  
14 whoever spearheaded that. I mentioned that to the mayor  
15 and also to Chief Craig; they on board. You know, our  
16 recruiting team so we just really need to focus in on  
17 that 3rd or 4th Sunday. You know, the last Sunday --  
18 well, the first Sunday in September whatever that is. I  
19 think we really need to try and reach out. That's  
20 something we can do in terms of recruiting and National  
21 Night Out is another opportunity 'cause every precinct  
22 is going to be mobilized for the community activities; I  
23 know you already on that.  
24 ASSISTANT CHIEF WHITE: Yes, sir.  
25 CHAIRPERSON BELL: You was at the field day

1 at Wayne State. You know, I had an opportunity to visit  
2 the booth so it just matter that we want to recruit and  
3 make a little bit more high profile in the next 30 days,  
4 so that's under old business so we can do that. That  
5 would be really fantastic. Any new business?  
6 COMMISSIONER BROOKS: This is old business.  
7 CHAIRPERSON BELL: Yes, ma'am.  
8 COMMISSIONER BROOKS: We already start  
9 working on this. The chief's media person and our media  
10 person. So we doing everything we can. Just want to  
11 let you know that.  
12 CHAIRPERSON BELL: Thank you, ma'am.  
13 COMMISSIONER BROOKS: Also one other thing,  
14 Commissioner Holley, I just realized after reading the  
15 list that you are on the recruitment committee. Just to  
16 want to let you know; we missed you at the meeting  
17 yesterday. But we will have a meeting once a month or  
18 once every other month and you will be there. Thank  
19 you.  
20 CHAIRPERSON BELL: Thank you, Commissioner  
21 Brooks. Our announcement next meeting is going to be on  
22 Thursday August the 9, 2018 at 6:30 p.m., 5th precinct.  
23 Northeast garden center wellness academy building A,  
24 2900 Conner and that's on the east side of Detroit. It  
25 will be just south of Mack on Conner, just south of the

1 5th precinct, so you can't miss it because the crisis on  
2 the other side so just on your east -- I mean, east side  
3 of the carnage, you can't miss it. The next community  
4 meeting would be after that would be Thursday, September  
5 the 13th, 2018 at 6:30 p.m. at the 4th precinct.  
6 Location forthcoming, that's in the 4th precinct.  
7 And now we're going to have oral  
8 communication from the audience. You have two minutes.  
9 Please give your name for the record and Mr. Brown would  
10 call you up. I see that we have some extra seats, so  
11 Mr. Brown would you call all the names and they can come  
12 forward if we got about ten people if not --  
13 MR. BROWN: Mr. Chair, I only have one card,  
14 Mrs. Bernice Smith.  
15 MRS. SMITH: I'll be very brief. Good  
16 afternoon. No fussing today. Chief White, as most of  
17 you know the National Association of Black Journalists  
18 is here in town. They have been talking very much about  
19 the Detroit area and how much they love being in the big  
20 D and I have been so proud. I've been working along  
21 with them. Last night we had a reception and the mayor  
22 was there, chief was there and Evans. But only the  
23 mayor spoke and Evans, the chief I think that's when he  
24 probably had that notice of the incident and he left; he  
25 didn't get a chance to talk, so hopefully he'll be there

1 because I stress to the people that we had a hell of a  
 2 good police department, and a chief. And I'm sorry that  
 3 incident happened last night.  
 4 But in the meantime you're all invited to  
 5 the work shops and we have tomorrow is going to be an  
 6 extra good day 'cause Tyler Perry's coming to town and  
 7 Spike Lee and they're going to do a work shop and  
 8 everyone is invited and we hope that you'll be able to  
 9 take time and come down. That's from 12:00 until -- no,  
 10 10, I'm sorry, 10 until 12:00. So it's been a good week  
 11 for Detroit 'cause everyone has spoke greatly and highly  
 12 about our city and I'm so proud and it's just -- it's  
 13 good to hear some good news sometimes. And we just want  
 14 to keep up the good work and let the people realize this  
 15 is a good city. We just have some problems but we do  
 16 have good people here and it is a good city. So, again,  
 17 come down to the convention; I'm on my way back and I  
 18 hope to see some of you down there and they got good  
 19 food for the people. That's another thing it was really  
 20 good menu last night. So thank you so much and have a  
 21 blessed evening.  
 22 CHAIRPERSON BELL: Thank you.  
 23 MRS. SMITH: By the way, I want to let you  
 24 know Mr. Gilber was there last night and he spoke very  
 25 highly. I missed most of it but I got the word that

1 he's going invest in a lot of black entrepreneurs  
 2 businesses and hopefully that will be a success for us  
 3 and also the good word brother Charles Wilson, who is  
 4 now chief security of his organization, I'm very happy  
 5 about that and he asked me to speak for him. I don't  
 6 know why but anyway I'm going to get a speech together  
 7 so give him a good congratulations whenever you see him  
 8 'cause he's moved up the ladder 'cause he was first with  
 9 the casino and now he's chief security of the  
 10 organization and I think that's really a good step for  
 11 him, especially with the Gilber people.  
 12 CHAIRPERSON BELL: I want to acknowledge all  
 13 of you for coming out this afternoon, especially A.C.  
 14 White and Chief Craig. Keep the family of Hearn in your  
 15 prayers and by all means extend yourself to the  
 16 graduation and also other actives of the department. If  
 17 there's no other business before this board, the chair  
 18 will entertain a motion for adjournment?  
 19 COMMISSIONER DAVIS: So moved.  
 20 COMMISSIONER BURCH: Second.  
 21 CHAIRPERSON BELL: It's properly moved and  
 22 supported. Discussion, those this favor aye?  
 23 ALL: Aye.  
 24 CHAIRPERSON BELL: No opposed? We stand  
 25 adjourned. Thank you.

(Deposition concluded at 4:35 p.m.)

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1 STATE OF MICHIGAN )  
 2 )  
 3 COUNTY OF WASHTENAW )  
 4 )  
 5 CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER  
 6 I, Caitlyn Mancini, do hereby certify that the  
 7 foregoing Detroit Board of Police Meeting of August 2,  
 8 2018 was duly recorded by me stenographically and by me  
 9 later reduced to typewritten form by means of  
 10 computer-aided transcription; and I certify that this is  
 11 a true and correct transcript of my stenographic notes  
 12 so taken.  
 13 I further certify that I am neither of counsel to  
 14 either party nor interested in the event of this cause.  
 15  
 16  
 17   
 18 Caitlyn Mancini, RPR, CSR-8887  
 19 Notary Public,  
 20 Washtenaw County, Michigan  
 21 My Commission expires: August 15, 2021  
 22  
 23  
 24  
 25



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