

5/10/2018

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DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, May 10, 2018 6:30 p.m.

21555 West McNichols  
8th Precinct Auditorium  
DETROIT, MICHIGAN 48219

- 1 COMMISSIONERS:
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- 3 LISA CARTER, Chairperson (Dist. 6)
- 4 EVA GARZA DEWAELSCHE, Commissioner At-Large/Vice-Chairperson
- 5 WILLIE BELL, Commissioner (Dist. 4)
- 6 ELIZABETH BROOKS, Commissioner At-Large
- 7 DARRYL BROWN, Commissioner (Dist. 1)
- 8 SHIRLEY BURCH, Commissioner (Dist. 3)
- 9 WILLIE E. BURTON, Commissioner (Dist. 5)
- 10 WILLIAM DAVIS (Dist. 7)
- 11 REV JIM HOLLEY, At-Large
- 12
- 13 GREGORY HICKS, Secretary to the Board
- 14 THERESA BLOSSOM, Acting Executive Manager

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REPRESENTING OFFICE OF THE CHIEF OF POLICE:  
ASSISTANT CHIEF ARNOLD WILLIAMS  
DEPUTY CHIEF TODD BETTISON

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Detroit, Michigan  
May 10, 2018  
At or about 6:32 p.m.

COMMISSIONER DEWAELSCHÉ: Good evening. I'm Police Commissioner Eva Garza Dewaelsche vice chair of the Board of Police Commissioners. I also represent police commission -- I'm sorry -- Lisa represents -- Lisa Carter represents District Six. She's going to be running late, so I'm going to start the meeting on her behalf.

On behalf of the Board, thank you for attending today's board meetings. For people viewing this meeting on your government channel, thank you for viewing. We're in the 8th Police Precinct, and Commissioner Darryl Brown is the host of today's meeting.

Commissioner Brown, would you like to welcome the attendees to the meeting, please? Thank you.

COMMISSIONER BROWN: Good evening everyone. I'd just like to take this time and thank you for coming out, and welcome you to the 8th Precinct. You see we have a newly renovated facility here that's for use by and for the community. We'd also like to thank our commander here, Commander Pritchett for all her assistance, for allowing the doors to be open. And also DC Bettison -- I know he's out there somewhere -- and all of our MPOs that help us

1 out. Thank you for coming, and we look forward to having  
2 you here. This is our monthly community meeting from the  
3 Board of Police Commissioners, and just thank you for  
4 coming out. We really appreciate your support.

5 COMMISSIONER DEWAELSCHE: Thank you, Commissioner  
6 Brown.

7 For the invocation we have invited the Detroit  
8 Police Chaplain Corp. Chaplain Peter Caldwell will do our  
9 invocation. Thank you.

10 MR. MYATT: I'm not Peter Caldwell. My Ivan  
11 Myatt, M-y-a-t-t.

12 COMMISSIONER DEWAELSCHE: Okay.

13 (At 6:36 p.m., invocation given)

14 COMMISSIONER DEWAELSCHE: Amen. Thank you.

15 And now I'd like to have introduction of the  
16 commissioners, starting to my right.

17 COMMISSIONER DAVIS: Good evening. William  
18 Davis, police commissioner, District Seven.

19 COMMISSIONER BURCH: Good evening. Shirley  
20 Burch, District Three.

21 COMMISSIONER BROOKS: Good evening. Elizabeth  
22 Brooks, At-Large.

23 COMMISSIONER BELL: Willie Bell, District Four.

24 COMMISSIONER HOLLEY: Jim Holley, At-Large.

25 COMMISSIONER BROWN: And your commissioner Darryl

1 Brown in this District One.

2 COMMISSIONER BURTON: Commissioner Willie Burton  
3 representing District Five.

4 MR. HICKS: Madam chair, you have a quorum.

5 COMMISSIONER DEWAELSCHE: Thank you. Are there  
6 any elected officials in the audience that have joined us  
7 this evening? Are there any elected officials? Councilman  
8 McCalister has joined us. Thank you for being here.

9 COMMISSIONER BROWN: I'd like to recognize the  
10 newly elected President Brad Wilson of the Eighth Precinct  
11 Citizen's Community Relations Group. Newly elected  
12 president.

13 (Applause)

14 COMMISSIONER DEWAELSCHE: Thank you. Any others  
15 for your introductions?

16 At this time I'll ask our board secretary to  
17 introduce our staff.

18 MR. HICKS: Thank you, Madam Chair. I do want to  
19 indicate just prior to the introductions that Sergeant  
20 Quinn is doing the taping for the evening. The Media  
21 Services is providing audio visual for the evening, and  
22 Donna Williams is the court reporter for the evening. And  
23 also just turn to my immediate right. Mr. Brown is out of  
24 town, and replacing Mr. Brown is Theresa Blossom.  
25 Theresa's our Media Outreach Coordinator. And if you look

1 to our audience, I want to point out in the second row  
2 Ms. Johnson, is fiscal; Ms. White, who is of course policy;  
3 Mr. Wyrick who is legal. And then come over here to  
4 Ms. Bridgett Lamar. And Bridgett is, of course, the  
5 interim director of Police Personnel. And then, of course,  
6 Dr. Polly McCalister. Dr. McAllister is going to introduce  
7 the balance of her staff that's present.

8 MS. MCALLISTER: Good evening. I'm Polly  
9 McCalister, chief investigator. And attending tonight's  
10 meeting is Supervising Investigator Cromwell.

11 COMMISSIONER DEWAELSCHE: That concludes the  
12 introductions? Thank you.

13 And at this time I'd like to ask our assistant  
14 chief if he would like to introduce his staff.

15 AC WILLIAMS: Through the chair, Assistant Chief  
16 Arnold Williams standing in for Chief Craig. I'll start  
17 off with Deputy Chief Bettison and have all uniformed and  
18 the other members of DPD introduce themselves.

19 (Introduction of DPD staff present)

20 MR. HICKS: Madam Chair, just a logistics issue.  
21 As you can see, we have a presentation scheduled for this  
22 evening. The screen that will -- for the PowerPoint  
23 presentations are to the front of the commissioners, and  
24 from this position the commissioners cannot see screen.  
25 One of the presentation you have a copy in your packet; the

1 second one you do not. So what we've done is reserved the  
2 first row for commissioners at the time in which we take  
3 those presentations. For those who would like to go down,  
4 we'd ask them to go down and sit in the first row.

5 COMMISSIONER DEWAELSCHE: Thank you.

6 Chief, does that conclude introductions?

7 AC WILLIAMS: That does.

8 COMMISSIONER DEWAELSCHE: Okay. Thank you so  
9 much.

10 Commissioners, you have before you the May 10th  
11 agenda. Is there a motion to approve?

12 (Moved and supported)

13 COMMISSIONER DEWAELSCHE: It's been moved and  
14 seconded. Any discussion? All those in favor indicate by  
15 saying aye.

16 THE BOARD: Aye.

17 COMMISSIONER DEWAELSCHE: Opposed? Thank you.  
18 The motion carries.

19 In addition you have the minutes of May 3rd. Is  
20 there a motion to approve?

21 (Moved and supported)

22 COMMISSIONER DEWAELSCHE: It's been moved and  
23 seconded. Is there any discussion? Hearing none, all  
24 those in favor indicate by saying aye.

25 THE BOARD: Aye.

1                   COMMISSIONER DEWAELSCHE: Opposed? Thank you.  
2                   The motion carries.

3                   So I'd like to give the chairperson's report at  
4                   this time. On behalf of the Board, I want to express our  
5                   concern and support for fallen and injured officers and  
6                   their families. Our board receives a weekly report from  
7                   the department listing injured officers. I would like to  
8                   ask the chief during his remarks to provide us with any  
9                   additional information related to the injured or fallen  
10                  officers on this report.

11                  The Board of Police Commissioners meets every  
12                  week except for Thanksgiving and Christmas holiday periods.  
13                  We meet at police headquarters in three weeks in the month  
14                  and on Thursdays -- on Thursdays at 3:00 p.m. We also meet  
15                  in the community every second Thursday of the month at  
16                  6:30. Today is our fifth community meeting in the current  
17                  calendar year.

18                  The Board exist to provide civilian oversight for  
19                  the work of the Detroit Police Department. As a Board we  
20                  receive and investigate noncriminal citizen's complaints,  
21                  monitor the operations of the department, and work with the  
22                  mayor and the chief of police to make or modify police  
23                  policy. Our objective is the same as the City of Detroit;  
24                  to provide for the best use of your tax dollars to improve  
25                  on the quality of life within our city. As a board, we



1 bring a unique perspective to policing. The eye and  
2 viewpoint of civilians. The principle of civilian  
3 oversight is as old and as important as all the founding  
4 principles in our democracy. Separation of powers between  
5 and within government allows for accountability,  
6 transparency, rights to appeal and citizen control. These  
7 principles are important nationally as well as locally.

8 At our May 3rd meeting we discussed police  
9 authorized towing. The city has a responsibility to  
10 provide for safe roadways and confiscate, if necessary,  
11 vehicles for evidentiary purposes. In advance of the  
12 May 3rd meeting the BOPC directed questions to the  
13 department in an effort to obtain specific information on  
14 which companies are towing in the city under the police  
15 authorized towing program. The information that emerged  
16 from the meeting did not conclusively list or provide the  
17 Board with any new information about which companies are  
18 authorized to provide towing services.

19 Our meeting was on a Thursday. The following  
20 Monday the Detroit inspector general, James Heath, issued a  
21 letter indicating that his review of the indictment and  
22 subsequent guilty pleas of Gasper Fiore and Celia  
23 Washington made several towing companies ineligible to  
24 perform towing services in Detroit.

25 I want to note that the scope of the BOPC's

1 questions at our May 3rd meeting was an attempt to secure  
2 from the department the same information. This Board asked  
3 for information about eligible companies in the towing  
4 program. This Board asked if the corporate affiliate of  
5 Gasper Fiore had been stripped from the towing list. The  
6 response to this Board was that our questions would be  
7 answered later via corporation counsel.

8 Our Board is very concerned with the  
9 extraordinary means that the department is invoking to  
10 communicate with this Board. Our Board exist to provide  
11 oversight and supervisory control over the police  
12 department. To do this work it requires corporation and  
13 accurate information, not delayed.

14 A copy of the inspector general's letter was  
15 transmitted to each board member yesterday. For the public  
16 a copy of the communications can be obtained by contacting  
17 Inspector General James Heath. I hope this is the last  
18 time that a third party steps in to do our work because of  
19 impediments from the department.

20 This evening we have four scheduled  
21 presentations. First, we have a presentation from  
22 Ms. Bridgett Lamar, DPD interim personnel director. She  
23 will provide us with her regular personnel report on  
24 recruitment, hiring and other associated personnel matters.  
25 Next we will have a presentation from DC Todd Bettison and

1 Mr. Reid Wilson. DC Bettison is accommodating a request  
2 from Commissioner Darryl Brown to show and navigate the  
3 public open data portal to locate CompStat information.  
4 For citizens to access this information, it will improve  
5 our understanding of crime and help break down some of the  
6 mysteries of policing and the rationale behind the placement  
7 of police resources.

8 Bettison's presentation will be followed by a  
9 presentation on the department's annual improvement plan  
10 under the Detroit City Charter. The chief of police is  
11 required to provide to the Board an annual plan for  
12 improvement of the department. This plan had been  
13 originally scheduled for presentation at our March 22nd  
14 meeting, but the department requested to reschedule.

15 As many of you who follow DPD know, in the past  
16 few years the department has introduced several innovations  
17 in policing. With the help of the Board, the department  
18 has introduced body worn cameras, electronically controlled  
19 weapons, and a wide array of computerized enhancements.  
20 One of the central reasons for an improvement plan is to  
21 advise and discuss how these new elements fold into a  
22 larger, longer term plan of operations within the  
23 department. Such a plan also telescopes future needs of  
24 the department. From such a plan, the department should be  
25 in a better position to deduce labor needs, acquisitions of

1 property, and construction requirements. The bottom line  
2 is that citizens in Detroit are paying for 98% of these  
3 innovations; and, therefore, should be part of the dialogue  
4 in spending tax dollars. My hope is that the presentation  
5 will address these issues and provide the Board and  
6 Detroiters with a forward thinking view of the Detroit  
7 Police Department.

8 Later in the meeting we will have committee  
9 reports and oral communications from the audience. Earlier  
10 I remind you if you would like to speak to the Board,  
11 please make sure you print your name on a speaker's card.  
12 Cards are located at the back table or can be located by  
13 seeing Ms. Theresa Blossom. And she needs your card before  
14 we begin public comments. We also have a resolution for  
15 Ms. Alicia George. And at this time I'd like to ask  
16 Commissioner Brown to please read the resolution.

17 COMMISSIONER BROWN: Is Mrs. George -- is  
18 Ms. George here. John, is your wife here?

19 MR. GEORGE: She's not, but her husband is.

20 COMMISSIONER DEWAELESCHE: Oh, wonderful.

21 MR. GEORGE: Of course I didn't know I would be  
22 here, otherwise I would have dressed appropriately. You  
23 want me here or here? Right here?

24 MR. HICKS: He's going to come to you.

25 COMMISSIONER DEWAELESCHE: We'll have him come --

1 actually they should be right in front. Do we have a  
2 microphone?

3 MR. HICKS: If you stood on the floor. Midpoint.

4 COMMISSIONER DEWAELESCHE: Right in front. Thank  
5 you. Please read the resolution.

6 COMMISSIONER BROWN: Well one thing we can say is  
7 he's definitely not as pretty as his wife.

8 MR. GEORGE: This is true. Not as smart either.

9 COMMISSIONER BROWN: This resolution is presented  
10 to Ms. Alicia George.

11 WHEREAS Ms. Alicia George graduated from Pershing  
12 High School with honors, and attended Ohio State University  
13 where she majored in business; and

14 WHEREAS Mrs. George is a dedicated Community and  
15 Business Leader of the City of Detroit. As the owner of  
16 the Java House and co-founder of Blight Busters, she has  
17 been a true pillar to the advancement of her community.  
18 Her commitment to the overall well-being of her  
19 neighborhood does not only include her work with the  
20 Detroit Police Department, but also her efforts working  
21 along with the Detroit City Council and the Mayor's Office;  
22 and

23 WHEREAS As the cofounder of the Blight Busters,  
24 Mrs. George is relentless in improving the community. She  
25 has supported the boarding of vacant dwellings and cutting

1 down of overgrown trees and bushes in the community; and

2 WHEREAS Mrs. George also opened the doors of Java  
3 House to facilitate meetings for the Eighth Precinct, and  
4 numerous community groups. She provided monetary donations  
5 which has aided in many of the precinct's community events  
6 over the years; and

7 WHEREAS Mrs. George has received Community  
8 Service Awards from Detroit City Council, Wayne County  
9 Commission, and the New Economic Initiative. She prides  
10 herself in the living by the motto "Dreams Come True."

11 WHEREAS As a longtime supporter of the Eighth  
12 Precinct, she is committed to assisting in any way that she  
13 can. Her sincerity and devotion to the neighborhood have a  
14 positive impact. Mrs. George is an example of the type of  
15 citizen that most residents of this community would want as  
16 a next-door neighbor. She is a stand up citizen, always  
17 vigilant against lawlessness.

18 NOW, THEREFORE, BE IT

19 RESOLVED That the Detroit Board of Police  
20 Commissioners speaking for the citizens of the city of  
21 Detroit and the Detroit Police Department, acknowledge the  
22 dedicated, hardworking, committed support of Ms. Alicia  
23 George. Her service and devotion to improving the quality  
24 of life for all citizens in her community and throughout  
25 the city of Detroit, merits our highest regard. On behalf

1 of the Detroit Board of Police Commissioners, we thank your  
2 wife.

3 MR. GEORGE: Yes, sir.

4 (Applause)

5 MR. GEORGE: Just quickly. I want to thank you  
6 and everybody on the board that's put this together. I'm  
7 smarter than I look, thank God.

8 Ms. Alicia George is just a sweetheart from the  
9 bottom of her toes to the top of her head. And it's really  
10 been an honor and a pleasure being her husband. I'm one of  
11 the luckiest men on the planet. But I will give this to  
12 her. And, again, thank you all. Come visit us at the Java  
13 House. Peace always.

14 COMMISSIONER DEWAELSCHE: Mr. George, if you'll  
15 just wait a second, the police department also has a  
16 resolution.

17 AC WILLIAMS: So we have two things we'd like to  
18 present through you to your wife.

19 MR. GEORGE: Yes, sir.

20 AC WILLIAMS: The first is going to be the Spirit  
21 of Detroit which is signed by all standing members of the  
22 -- or sitting members of the City Council; all nine  
23 members. And then also, Chief Craig is also presenting  
24 your wife with a Certificate of Recognition from the  
25 Detroit Police Department. So we'd like to thank your

1 wife, and if you could pass along those things for us, for  
2 all the great work that she's done. It's very appreciated  
3 for the communities.

4 MR. GEORGE: Most certainly. Thank you Chief  
5 Craig and thank the Council. You hold that. You take  
6 that. We're going to get it together.

7 COMMISSIONER BELL: Madam Chair. Madam Chair,  
8 can you have the councilman come up?

9 COMMISSIONER DEWAELSCHE: Yes, that would be an  
10 excellent idea. Councilman McCalister.

11 (Photo shoot)

12 COMMISSIONER DEWAELSCHE: Thank you.

13 (Applause)

14 COMMISSIONER DEWAELSCHE: And please extend our  
15 appreciation to your wife. We gratefully appreciate it.

16 MR. GEORGE: Certainly will. Thank you so much.

17 COMMISSIONER DEWAELSCHE: Thank you.

18 Is there a motion to accept the resolution?

19 COMMISSIONER BELL: So moved, Madam Chair.

20 COMMISSIONER BROWN: Support.

21 COMMISSIONER DEWAELSCHE: It's been moved and  
22 seconded. Any discussion? All those in favor indicate by  
23 saying aye.

24 THE BOARD: Aye.

25 COMMISSIONER DEWAELSCHE: Opposed? Thank you,



1 the motion carries.

2 And now I'd like to ask the chief if he'd like to  
3 give the report. The assistant chief.

4 AC WILLIAMS: Yes. Before I give the -- through  
5 the Chair, before I start with the status of our injured  
6 and wounded officers, I'd like to also address what the  
7 Chair spoke about earlier as far as cooperation. It's the  
8 purpose of the Detroit Police Department to respect the  
9 oversight that the civilian board has. We respect it and  
10 we know it's necessary. At no time is this department's  
11 actions to try to fight corruption or veil anything. We  
12 want to be 100% transparent. And that's one thing that the  
13 chief pushes out. I want to make sure I state that.  
14 Sometimes we may have a lapse somewhere, but that's where  
15 communication takes place and we try to clear it up.

16 COMMISSIONER DEWAELESCHE: Thank you for those  
17 comments. And if you'll wait just for one second, our  
18 chairperson has just arrived, and I'm going to move over.

19 COMMISSIONER CARTER: Good evening everyone. And  
20 I'm sorry for my tardiness. Thank you. And we're at the  
21 chief's report?

22 COMMISSIONER DEWAELESCHE: Yes.

23 AC WILLIAMS: Yes, Madam Chair.

24 COMMISSIONER CARTER: Go right ahead, sir. Thank  
25 you.

1 AC WILLIAMS: Through the Chair, we'll start with  
2 update for our injured and wounded officers.

3 Officer Waldis Johnson, he is still in a  
4 long-term care facility. Officer Anthony Brown, he's  
5 recuperating at home. He was hit by a vehicle. Officer  
6 James Kisselburg, he's also recuperating at home. He  
7 suffered a gunshot wound. Officer Robert Kovak, he's also  
8 recuperating at home from a motor vehicle accident.  
9 Officer Eric Smith is recuperating at home from a gunshot  
10 wound. Sergeant Eric Bussey; he's also recuperating at  
11 home from a broken ankle, also suffered while on duty. And  
12 Officer Justin Maroquin (Phonetic); he's also recuperating  
13 at home from a trauma of the head due to an arrest.

14 For the Crime Report and CompStat data, we are  
15 looking at our homicides. We are 19% down if you compare  
16 the same time to 2017 to 2018. For our sexual assault,  
17 we're up 35%. I think we discussed with the Board what  
18 that process is. For those of you in the audience, when  
19 you hear the 35%, it's a combination that pushes that  
20 number up. We don't have a serial rapist out there at this  
21 time. It's nothing of that sort. What we have is an  
22 increase in the reporting and an increase of information  
23 going out to different schools and localities about how  
24 they can report crime; and we have more victims comfortable  
25 in reporting crimes. But also we'll say that the sexual

1 assault is one of those crimes that no matter what you do,  
2 no matter how much education you put out, it's still going  
3 to be underreported. So any increase we have is just  
4 attributed to the increase in reporting. That's part of  
5 it.

6 For robbery we're down 18%. Carjacking 4%.  
7 Aggravated assault we're down 3%. And for our nonfatal  
8 shootings we're down 20%. Now what that means as far as  
9 difference of numbers, I'll go to homicides. Homicides:  
10 Last year, we had 95 homicides the same time this year.  
11 This year we've had 777. That's a marked drop of about --  
12 I think that's 13 if my math is --

13 COMMISSIONER HOLLEY: Fourteen.

14 AC WILLIAMS: Fourteen. Close. For our nonfatal  
15 shooting we had 263 last year at this same time. During  
16 this current year we had 211. So that's basically a  
17 difference of 52. So I just want to make sure I give those  
18 hard numbers. I know one time the chief was discussing  
19 this; when we give the percentage sometimes it doesn't  
20 bring to everyone. If you don't understand the  
21 percentages, the hard numbers are better. So I give the  
22 specific for the hard numbers for homicide and fatal  
23 shootings.

24 For burglaries we're down 27%, which is a quarter  
25 from what we were last year. Very significant. For our

1 stolen vehicles we're also down 24%. For our larcenies  
2 we're just down 2%. Overall in our property crime we're  
3 down 15% citywide. For our vital crime overall, we're down  
4 5%.

5 At this time I'll take any questions from the  
6 Board.

7 COMMISSIONER CARTER: Thank you, Assistant Chief  
8 White -- Williams. I'm sorry.

9 Commissioners, you have any questions?  
10 Commissioner Burch.

11 COMMISSIONER BURCH: Yes. How are you?

12 COMMISSIONER CARTER: I'm fine. Thank you.

13 COMMISSIONER BURCH: Glad to have you back.

14 COMMISSIONER CARTER: Thank you.

15 COMMISSIONER BURCH: I just want to say to  
16 Councilman McCalister. He's always here. I think he's  
17 missed only one meeting since January, and I think he  
18 should be commended for whatever we can give him. Because  
19 of the other servants, they don't take the time, that I  
20 see, to come to our meetings. So I want to commend  
21 Councilman McCalister for always showing up at the  
22 meetings.

23 Chief, I'd like to ask you this question  
24 regarding the Green Light. How do you attribute -- like if  
25 there's a fire at a Green Light location, how do you

1 attribute what the cameras? Will they be able to pick upon  
2 things like maybe how that fire got started? And I'm  
3 speaking of the fire on Seven Mile and Conant. It was the  
4 Happy's Pizza. So next door was Scotts Castle, which was a  
5 Green Light. So can you share with us how does that  
6 attribute to assist ya'll by being a Green Light?

7 DC WILLIAMS: So the Happy's Pizza is my  
8 understanding was not a Green Light but the location next  
9 to it was?

10 COMMISSIONER BURCH: Correct.

11 AC WILLIAMS: It's been widely publicized that if  
12 you are a Green Light location that if a police run comes  
13 out it's labeled as a priority one or the highest priority.  
14 So as soon as that scout becomes available, that scout is  
15 dispatched to that location. That's number one. Number  
16 two, that's all generated by two different things. It  
17 could be a call for service or it could be while the  
18 analyst inside our real time crime center; they're doing  
19 virtual patrol, looking at specific green lights based on  
20 the target list they have.

21 For those of you in the audience who don't know  
22 what I mean; for all the Green Light stations we in the  
23 city right now -- we have 308. For all those green lights  
24 we look at those green lights, and we determine which green  
25 lights have more calls for service within 150-foot area of

1 that Green Light. And those green lights that have the  
2 higher calls for service within that 150-foot area or  
3 perimeter, they are -- they're given priority when we're  
4 doing our reviews. When we're doing our virtual patrols.  
5 Which basically means you have analyst sitting there in  
6 front of a computer screen, and they're paying attention,  
7 looking at those green lights that are high priority on the  
8 target list because they have higher calls for service. So  
9 they have a propensity that some bad stuff could be  
10 happening around them. So those are the two ways that the  
11 calls for service could be generated. So if they see  
12 something happening while they're on virtual patrol,  
13 they'll call the unit and that unit will go out.

14 As far as the evidentiary side, if for some  
15 reason a crime happens within the Green Light or around the  
16 Green light, outside of the Green Light or anywhere that  
17 Green Light can capture, we have detectives and  
18 investigators that can go out and pull that Green Light,  
19 they'll pull any camera footage and see if they can find  
20 the fruits of that crime. And also I think the same thing  
21 could be said for the fire. We also have personnel from  
22 the police department who are assigned to the Fire  
23 Department's Arson Unit. So I think it was determined that  
24 the fire may have -- be suspicious in nature. Then at that  
25 point they would utilize that Green Light footage and go

1 from there. But for the Green Light footage, that footage  
2 is kept stored for 90 days. So they have 90 days to look  
3 at it. And if for some reason they determine they need to  
4 look at it and preserve it they'll do that.

5 COMMISSIONER BURCH: Thank you, Chief.

6 Any other questions or the comments,  
7 commissioners? Commissioner Bell.

8 COMMISSIONER BELL: Yes. Thank you, Madam Chair.

9 I just want to first of all say, you know which I  
10 conveyed to you early on, that was an outstanding memorial  
11 service for the families and fallen officers. And I was  
12 impressed by the semi-military concept of officers stepping  
13 up. As a military guy I appreciate that in terms of if  
14 we're going to march then we should do it in the proper  
15 manner. So this year was a highlight in my opinion. So  
16 convey that to Sergeant -- was it Greer?

17 AC WILLIAMS: Corporal Greer.

18 COMMISSIONER BELL: Corporal Greer. The marine.  
19 We appreciated the service too. Once again, it was  
20 outstanding. It was uplifting. And appreciate my fellow  
21 commissioners that was in attendance, Commissioner  
22 Dewaelsche and Commissioner Brooks, you know, in terms of  
23 attending. And others.

24 And I just -- and you mentioned before the chair  
25 took the seat about the spirit of cooperation. And we had

1 a very lively meeting. My intent -- not to offend anyone,  
2 but I'm here to serve the community and speak to those  
3 issues, because we've been dealing with this issue for  
4 quite some time. I would hope that the chief in his  
5 wisdom, which AC White indicated they're going to get to  
6 the bottom of it. I reviewed all the material for the last  
7 couple of years. Because we had a committee looking at  
8 this whole matter. And I would hope that any towing  
9 company who feels free to take the mic and share their  
10 concern at the proper time. We want to have that input.  
11 This was a very lively discussion for a couple of years  
12 dealing with this whole issue. And I think we are still  
13 involved in terms of by ordinance in the process. We did  
14 not -- I don't know how we arrived at this, but we have it.  
15 And we cannot divorce it ourselves, so we must deal with  
16 the issues in terms of responsibility. Because I had two  
17 or three inquiries, you know, later on in the week in terms  
18 of this particular matter. And I hope that we can report  
19 out where we are in that time frame, if not sooner, if  
20 properly designate it. And that we all are eager to get to  
21 some type of resolution to this particular matter. Because  
22 we cannot function without towing in the city of Detroit,  
23 as you well know. And anywhere you cannot function. We  
24 cannot penalize the majority of the people doing an  
25 outstanding job for one of two who have properly went



1 through the criminal process. But that don't mean you  
2 throw out the rest of the towers who have been doing a  
3 outstanding job, and some beyond the call of duty in my  
4 opinion from what I have witnessed over the years. As you  
5 well know as a young officer, towing has always been a  
6 crucial part of any police operation in Michigan,  
7 especially Detroit in how the volume of traffic and  
8 accidents and, etc. etc. So I just wanted to share that  
9 with Madam Chair.

10 COMMISSIONER CARTER: Thank you. Thank you,  
11 Commissioner Bell.

12 Any other questions or comments, commissioners?  
13 Thank you.

14 At this time we will have our presentation from  
15 the Human Resources Department.

16 MS. LAMAR: Good evening to this honorable  
17 board --

18 THE BOARD: Good evening.

19 MS. LAMAR: -- Assist Chief Williams and  
20 community members. My name is Bridgett Lamar, interim  
21 police personnel director. And through the Board I would  
22 like to the present April's monthly Human Resources Report.

23 For the department staffing, we have 3,065  
24 positions filled out of the 3,180 budgeted positions, which  
25 brings us to a 96% fill rate. For the sworn recruiting,

1 we've hired from the beginning of the fiscal year, July 1,  
2 2017 through the end of April, April 30, 2018, 223 sworn  
3 officers. We do have a recruiting class coming in at the  
4 end of the month, which we will attempt to fill all  
5 budgeted vacancies that are left for this fiscal year.  
6 Beginning July 1 there's a new fiscal year with additional  
7 positions within the budget. We will attempt to fill those  
8 positions very swiftly also.

9 For the sworn vacancies we have 42 civilian  
10 vacancies. The department just opened up the Emergency  
11 Services Dispatch Operator, which is our 9-1-1 operator.  
12 So I would encourage all community members that meet the  
13 qualifications to please apply. You can go on the city's  
14 website at [DetroitMI.gov](http://DetroitMI.gov) in the position and click on the  
15 link there, and the position will come up; as well as for  
16 police officers. And for some reason that you are unable  
17 to do so, by all means you can call my office at  
18 (313) 237-2581 and I will walk you through. We will have  
19 someone to walk you through so you are able to apply for  
20 the positions.

21 During the month of April we had 117 applicants  
22 scheduled for the written test. Seventy-five appeared.  
23 Seventy-five passed. For the physical agility test we had  
24 73 members -- candidates scheduled. Fifty-six appeared.  
25 Twenty-one passed. And again for both the physical agility

1 test and the written test, on the city's internet on the  
2 department's website it tells you exactly what components  
3 are on for the physical agility. And so the candidates can  
4 prepare for the physical agility. And it does have sample  
5 questions of the written -- of the written test. I want to  
6 thank Commissioner Brooks and Dewaelsche for helping us to  
7 recruit our members. We surely appreciate it.

8 And also we will have a graduation on May  
9 the 25th for classes D and E. There were a total of four  
10 new hires for the month of April. We're getting toward the  
11 end of our fiscal area, which many of the positions are  
12 filled. And we're back-filling for many of the positions  
13 which we already filled at the beginning of the year, but  
14 due to attrition we do have some vacancies that are there.

15 For the Detroit residency information of our  
16 sworn officers, 617 are Detroiters; 1,857 are  
17 non-Detroiters. For our civilians, 356 are Detroiters, and  
18 232 are non-Detroiters.

19 For the attrition for the month of April there  
20 was a total of attrition of 31, both sworn -- well a  
21 combination of sworn civilians and police assistants that  
22 separated from the department. Of that, 20 were sworn  
23 members. For the leave of absences -- and commissioners,  
24 please excuse -- there were some numbers that were omitted,  
25 but I will revise that report. There are 130 sworn members

1 on restricted duty capacity; 9 members on a continuous  
2 FMLA; 60 members on intermittent FMLA; 3 on medical; 1 on  
3 military leave. For civilians, 69 intermittent leave; 10  
4 on medical; 1 on a personnel leave.

5 And also want to indicate that the city's family  
6 medical leave policy is changing effective July 1, 2018.  
7 The City will be going from a rolling year by which FMLA  
8 was looked at twelve months and it goes on -- a rolling  
9 means if you -- different people had different time period  
10 for their FMLA. We will go to one period, which we looked  
11 at July 1st through June 30th. That will now be our FMLA  
12 period. Are there any questions?

13 COMMISSIONER CARTER: Thank you, Ms. Lamar.

14 Commissioner Dewaelsche.

15 COMMISSIONER DEWAELSCHE: Madam Chair, thank you.

16 Just a clarification. On the written exam you  
17 indicated that 75 appeared and 75 passed.

18 MS. LAMAR: I'm sorry, 75 appeared and 58 passed.

19 COMMISSIONER DEWAELSCHE: I was hoping 75 passed.  
20 Thank you so much for that clarification.

21 COMMISSIONER DAVIS: I have a question.

22 COMMISSIONER CARTER: Commissioner Davis.

23 COMMISSIONER DAVIS: Question. Do you know -- of  
24 the nonresident Detroiters, do you know if any of them are  
25 -- do you know how many of the nonresident Detroiters are

1 actually more than 20 miles away from the city?

2 MS. LAMAR: No, I do not. But we can find that  
3 out and report it back.

4 COMMISSIONER DAVIS: Okay, thank you.

5 MS. LAMAR: Yes, sir.

6 COMMISSIONER CARTER: Any other questions,  
7 commissioners?

8 COMMISSIONER HOLLEY: Madam Chairperson. As I  
9 said, it's been a long time.

10 MS. LAMAR: Yes, sir.

11 COMMISSIONER HOLLEY: And I want to make sure I'm  
12 always politically correct. So help me with this. Where  
13 are we in terms of our ethnic; black, white and otherwise?

14 MS. LAMAR: If you look --

15 COMMISSIONER HOLLEY: So in other words, because  
16 it seems like -- I know the -- the code word now is, you  
17 know, Detroit and non-Detroit, but it's a whole lot of  
18 people in Detroit now. So I need to know -- can I ask that  
19 question, Madam Chairperson.

20 MS. LAMAR: Yes, sir. And actually Commissioner  
21 Holley, it's in your tab under employment information. And  
22 it breaks it down. I will put it on record if you would  
23 like me to the that.

24 COMMISSIONER HOLLEY: Would you do that for me?

25 MS. LAMAR: Yes, sir.

1 COMMISSIONER HOLLEY: I'm kind of slow.

2 MS. LAMAR: As of the end of April there are in  
3 the department -- I'm sorry, that was an appointment. How  
4 many people we --

5 COMMISSIONER DEWAELSCHE: It's the page before  
6 the attrition.

7 MS. LAMAR: It's the manpower report.

8 COMMISSIONER DEWAELSCHE: Right.

9 MS. LAMAR: Excuse me. I don't have my glasses  
10 on here. In the department -- and it breaks it down in  
11 terms of each of the areas. So for the executives there  
12 are five black males within the department, two white  
13 males, one black female; totalling eight members. For the  
14 commanders there are five black males, six white males,  
15 four black females, one Hispanic female; totaling sixteen  
16 members. Captains there are ten black males, seven white  
17 males, three Hispanic males, three black females, two white  
18 females; totaling twenty-five captains. For lieutenants  
19 there are thirty-nine black males, twenty-six white males,  
20 one Hispanic male, twelve black females, eleven white  
21 females; totaling eighty-nine lieutenants. For the ranks  
22 of sergeant there is a hundred thirty-four black males, a  
23 hundred sixteen white males, thirteen Hispanic males, one  
24 Native American, three Asian males, sixty-six black  
25 females, twelve white females, three Hispanic females, one

1 Native American; totaling three hundred forty-nine members  
2 within the ranks. For the rank of investigator, there are  
3 nine black males, four white males, eight black females,  
4 two white females; totaling twenty-three numbers within the  
5 ranks. For the rank of detective there are sixty-five  
6 black male, thirty-six white males, seven Hispanic male  
7 was, thirty-three black females, eight white females;  
8 totaling a hundred forty-nine members within the ranks.  
9 For the rank of police officer there are six hundred  
10 seventy-seven black males, five hundred seventy-five white  
11 males, seventy-two Hispanic males, one Native American,  
12 sixteen Asian males, two hundred sixty-six black females,  
13 one hundred twelve white females, eighteen Hispanic  
14 females, four Asian females, totaling one thousand seven  
15 hundred sixty-one members within the ranks. For police  
16 assistants there are twenty black males, five white males,  
17 three Hispanic males, twenty-five black females, two white  
18 females; totaling fifty-five members within the ranks.

19 COMMISSIONER HOLLEY: And I want you to know, I  
20 know it's in my package.

21 MS. LAMAR: Yes, sir.

22 COMMISSIONER HOLLEY: I want the people in the  
23 city to know, and that's one of the reasons why I'm asking  
24 you. I wanted you to know why I wanted not only on the  
25 record but on the television.

1                   Let me ask you this. Bear with me. Where are we  
2 in terms of when we -- I know Mrs. Brooks is doing a good  
3 job in terms of recruiting.

4                   MS. LAMAR: Yes, sir.

5                   COMMISSIONER HOLLEY: So where are we in terms of  
6 recruiting terms of our class? What does it look like,  
7 just off the cuff, in terms of racial profile?

8                   MS. LAMAR: I don't have that breakdown now. But  
9 before the class is -- goes in on the 21st I will submit  
10 that to the Board, but I don't have that exact breakdown  
11 right now.

12                   COMMISSIONER HOLLEY: And then finally, Madam  
13 Chairperson, please forgive me. I'm trying to hard,  
14 because I'm so -- so, you know, backwards, you know. So  
15 where are we in terms of percentages? Let me just do it  
16 that way. In terms of -- 'cause I'm looking at -- this  
17 number here, does it mean that we are getting to the point  
18 where it's almost even in terms of black and white in terms  
19 of police officers? Is 56% something like that it seems in  
20 terms of where we are? Are we losing or gaining? Are we  
21 -- is the effort to try to make sure that the city looks --  
22 the police officers -- the department looks like the city?  
23 So I'm asking, what is that percentage now?

24                   MS. LAMAR: The percentage currently is the 56.6,  
25 which is about 57%.



1 COMMISSIONER HOLLEY: So you can see why a person  
2 like me is concerned. Not that I'm -- that I'm upset with  
3 anything, but concerned; in that we're getting to where  
4 we're losing rather than holding. And so at some point --  
5 and I know your integrity. I know you from a long time  
6 ago.

7 MS. LAMAR: Yes, sir.

8 COMMISSIONER HOLLEY: And so I appreciate  
9 everything that you do. Is it anything that you can tell  
10 us that we need to do or try to do to try to make sure that  
11 the recruitment is going north rather than south?

12 MS. LAMAR: Commissioner, what I would like to  
13 say; the department would like to recruit the best and the  
14 brightest. We need everyone's help to recruit within the  
15 city of Detroit. We need to recruit at churches, community  
16 events. We need to recruit at every place that we can  
17 within the city of Detroit to include Detroiters. So it  
18 doesn't matter what their skin color is --

19 COMMISSIONER HOLLEY: I understand.

20 MS. LAMAR: -- we want the best and the  
21 brightest. And we would like to -- we need help recruiting  
22 in the city of Detroit and also reaching out to our young  
23 people and appealing to them that this is a very viable  
24 career.

25 COMMISSIONER HOLLEY: So what do you think -- I

1 need to -- what do you think is the problem in terms of the  
2 -- in trying to make sure that we get this number?

3 MS. LAMAR: Well in terms of --

4 COMMISSIONER HOLLEY: In terms of Detroiters?

5 MS. LAMAR: Increasing our number of Detroiters,  
6 we need to appeal to the applicant pool that this is a very  
7 viable career and that policing is a noble career. There  
8 have been some --

9 COMMISSIONER HOLLEY: But I'm talking about --  
10 I'm sorry. It's probably my question. And I'm trying so  
11 hard to be timely; but I have nothing else to do.

12 MS. LAMAR: Take your time, sir.

13 COMMISSIONER HOLLEY: So let me -- so I guess I'm  
14 saying to you, what is it that Detroiters are not doing and  
15 we need to get them to do in order -- because people, every  
16 time they turn around they're talking about they can't pass  
17 this, they can't pass that. What are we doing to try to --  
18 and now we talk about having marijuana passed. So I mean,  
19 I don't know how in the world -- it's like an oxymoron in  
20 terms of what we're doing in this city and in this state.

21 MS. LAMAR: There are a couple of couple of  
22 things Reverend Holley that we can do looking from a Human  
23 Resources perspective. One is making sure that we're  
24 looking at the website to see what it is that we're going  
25 to -- in terms of -- like the physical agility, being

1 prepared.

2 COMMISSIONER HOLLEY: Is that a problem?

3 MS. LAMAR: Yes, sir. And we -- it's on the  
4 website exactly what one is going to be tested on. And  
5 unless you are in very very good physical shape, many can't  
6 come just without preparing and run a 40 yard dash within  
7 four or five seconds or to do the number of pushups or  
8 situps or high jumps; so we have to prepare. And in  
9 terms --

10 COMMISSIONER HOLLEY: Excuse me. I'm trying to  
11 get out of your way.

12 MS. LAMAR: That's okay. Take your time.

13 COMMISSIONER HOLLEY: But I see I'm bothering  
14 other people here. I guess what I'm saying is -- just tell  
15 me, Ms. Bridgette, just tell me, what's the problem? In  
16 other words, if I bring 25 Detroiters --

17 MS. LAMAR: Yes, sir.

18 COMMISSIONER HOLLEY: -- to this situation, what  
19 is the priority? What's the problem that we are facing so  
20 that we can say to our parents and to our churches and so  
21 forth what we got to do?

22 MS. LAMAR: Well, Reverend Holley, what I'm going  
23 to put is all the applicants.

24 COMMISSIONER HOLLEY: Sure.

25 MS. LAMAR: I'm not going to single out my

1           Detroiters.

2                   COMMISSIONER HOLLEY: I understand.

3                   MS. LAMAR: Because as a native Detroit, I  
4 think we can reach those heights. But one thing is we  
5 have to be able to pass the written test, and be able  
6 to read. We have to be able to read and to --

7                   COMMISSIONER HOLLEY: Have there ever been a  
8 thought -- and I talked to the secretary about this a  
9 couple -- is it -- and then I'm going to leave you alone  
10 for sure.

11                  MS. LAMAR: Okay. That's okay. Take your time.

12                  COMMISSIONER HOLLEY: Has it been ever a thought,  
13 chief, that we can try to find a grant to do a boot camp  
14 and get these guys and ladies ready in a -- like a five to  
15 six month bridge program from high school to policing? And  
16 then the other thing is -- and I don't mean no harm, Madam  
17 Chairperson -- is that there is about 67 careers in  
18 policing, and all we do is talk about is, you know, is  
19 playing cowboy. So I'm just saying to you, that it seems  
20 like to me that ought to be like in terms of recruiting,  
21 television advertising, that there's a lot of other things  
22 for -- what I'm trying to say?

23                  MS. LAMAR: For instance.

24                  COMMISSIONER HOLLEY: What am I trying to say?

25                  MS. LAMAR: For instance.

1 COMMISSIONER HOLLEY: No. I'm not trying to say  
2 that. F-o-r-e-n --

3 MS. LAMAR: Forensics.

4 COMMISSIONER HOLLEY: Forensics. You know ya'll  
5 got to -- you got to help me sometimes.

6 MS. LAMAR: Yes, sir.

7 COMMISSIONER HOLLEY: You know, those things.  
8 Other things other than just going in the policing on the  
9 street. I'll leave it alone.

10 MS. LAMAR: That's fine.

11 COMMISSIONER HOLLEY: You've been very nice to  
12 me. Thank you.

13 MS. LAMAR: If I may, through the Chair to  
14 address some of the questions.

15 The police department did have a job fair. We  
16 can look at having another job fair for -- with our  
17 community partners. Commissioner Dewaelsche and I have  
18 talked about doing exactly that, a boot camp, so we can  
19 make sure all of our applicants are ready. We want them to  
20 be prepared, to be able to pass a written test, to be able  
21 to pass a physical agility test, and most importantly to be  
22 able to pass the drug test. And we want to be able to do  
23 that. So we talked. And there will be something that will  
24 be coming in the future. And now I'll let AC Williams  
25 address the question also.

1 AC WILLIAMS: Yes, I'd also like to say through  
2 the Chair -- and I have to call Deputy Chief Bettison up as  
3 well if he can give some insight in this. But I know we  
4 were looking at some magnet high schools where we were  
5 directing students to drive them to a career in policing  
6 and let them know that was a viable career. And I also  
7 would like to say --

8 COMMISSIONER HOLLEY: But what happened to that?  
9 I remember that three years ago.

10 DC WILLIAMS: That's why I asked DC Bettison to  
11 come up to speak on it.

12 COMMISSIONER HOLLEY: Okay, I'm sorry. Don't let  
13 me interrupt you.

14 DC WILLIAMS: You're fine.

15 COMMISSIONER HOLLEY: If it's not important, you  
16 guys, we can move on.

17 COMMISSIONER CARTER: You're fine.

18 COMMISSIONER HOLLEY: You're okay.

19 COMMISSIONER CARTER: You're fine.

20 COMMISSIONER HOLLEY: What happened to that? I  
21 remember that five years ago.

22 DC BETTISON: We have it, sir. Right now First  
23 Assistant Chief Stair, we have two magnet schools, and  
24 we're looking to get our third magnet school. So right now  
25 we're in Cody. And we're also in --

1 COMMISSIONER HOLLEY: So how many students did we  
2 get out of that -- how many students did we get out of  
3 those five years? How many students from the magnet  
4 schools went to policing?

5 DC WILLIAMS: And I'm just going to go ahead,  
6 through the chair, and say at this time we don't have those  
7 numbers. But we can definitely see if we have those  
8 numbers.

9 DC BETTISON: And we just started the program.

10 COMMISSIONER HOLLEY: Are they good numbers?

11 DC BETTISON: We just started the program two  
12 years ago, so that's what we're doing. And we also have  
13 the program that we're very proud of. And when you say  
14 what's the problem; one of the problems that our recruits  
15 said a year and a half can years ago, or actually two years  
16 ago said, many of our Detroiters who are applying to become  
17 a police officer don't have a driver's license. So with  
18 that being said, you know, it's no secrete with Detroit  
19 Public Schools and through some of the economic conditions  
20 that our whole city has been through that some of those  
21 programs went away. But what we did was as a police  
22 department said, our young people are too important to us,  
23 we have to do something. So, Reverend Holley, we applied  
24 for a grant and we partnered with DPS. We partnered with  
25 the driver's education component, and we actually got

1 awarded a grant from General Motors. It was \$100,000. We  
2 just received another grant. And right now we piloted in  
3 Cody High School. So right now we have young people going  
4 through the second phase that are about to get their  
5 driver's license. And they're so, so happy.

6 COMMISSIONER CARTER: Commissioner Brooks.

7 COMMISSIONER BROOKS: I was just going to speak  
8 on the same thing. So a lot that I have in my report  
9 doesn't have to be said. But I work with Cody High School.  
10 I'm on the committee there. I'm on one of the advisory.  
11 And I think she's in the audience; captain who used to be  
12 head of recruiting. We met and we talked about the same  
13 thing.

14 DC BETTISON: Captain Gardner?

15 COMMISSIONER BROOKS: Yes. And she came up this  
16 Driving --

17 DC BETTISON: Drive to Thrive.

18 COMMISSIONER BROOKS: Right. And that's when it  
19 started. And that was about two years ago.

20 DC BETTISON: Yep.

21 COMMISSIONER BROOKS: And we have big funding,  
22 and we are doing great with that. So there are a lot of  
23 thing in progress from the recruiters.

24 DC BETTISON: So from a police department  
25 standard, we're looking for solutions and partnering with



1 anybody that will make sure that whatever the root cause  
2 that's holding our folks back where that's barrier, we want  
3 to remove that barrier.

4 COMMISSIONER HOLLEY: I thank you for your time.

5 COMMISSIONER DEWAELSCHE: Madam Chair.

6 COMMISSIONER CARTER: Commissioner Dewaelsche.

7 COMMISSIONER DEWAELSCHE: Madam Chair, I was just  
8 going to say that I am very very glad that Commissioner  
9 Reverend Holley is bringing up these numbers and talking  
10 about it. I have also been bringing up these numbers  
11 regularly at our meetings. Because when we get this report  
12 we're looking at four thousand people -- and this is just  
13 for a nine month period -- four thousand people that have  
14 been processed for two hundred positions. Two hundred. I  
15 mean, it just -- what happened to the other eighteen -- I  
16 mean twenty-eight hundred or whatever people? And in our  
17 report it says, a thousand dropped out because of lack of  
18 interest. What did -- how did that happen? I mean -- now  
19 I'm thinking the pay might be a reason. The pay  
20 definitely. So we're working on trying to increase the  
21 pay. And I know the mayor and the chief are also, you know  
22 working very very diligently on that also. But that's one  
23 reason I'm sure, the insurances, all of that. And then  
24 some are disqualified temporarily, so they still have an  
25 opportunity to make it through a process -- through the

1 process, and that's another thousand. And then you have a  
2 thousand more that are disqualified permanently. So, you  
3 know, we have sat down. Mrs. Brooks and I have sat down  
4 with Ms. Lamar to talk about what are the reasons they're  
5 dropping out of the process. And of course it is the  
6 driver's license. It's the reading level of the exam,  
7 which is almost eleventh grade. Most occupations it's  
8 tenth grade. And I know because that's what we do at SER  
9 Metro. We're a work force development organization. And  
10 most employment is based on a tenth grade reading level.  
11 But ours, MCOLES, and some of the testing we do for the  
12 police is almost eleventh grade level. We're not  
13 graduating our kids at eleventh grade level, unfortunately,  
14 in most high schools in Detroit. We're just not. So  
15 that's an issue right there. And, yes, a boot camp would  
16 be a fantastic idea. I wholeheartedly agree with that. So  
17 those are just some of the numbers that I brought that we  
18 have been looking at to see what are the reasons.

19 COMMISSIONER CARTER: Commissioner Burch.

20 COMMISSIONER BURCH: Yeah, thank you.

21 To the audience, I want to share some of the  
22 things that in speaking to Investigator McCalister and  
23 Cromwell, we had an opportunity to go to the recruiting  
24 class of the new recruits to see exactly what they're going  
25 to go through. I believe if we opened this up to young

1 people, and I mean on the elementary level. We need to  
2 start very early to teach the children exactly that police  
3 are our friends. There's a scare tactic in Detroit about  
4 police. We've got to bring back the respect from both  
5 sides. So I think when we had Career Day with Chaplain  
6 Wyckoff out of Eleventh Precinct, but we went all the way  
7 downtown to a school of science and math. These were like  
8 fourth and fifth graders. They were so attentive in  
9 listening to exactly what does a police commissioner do.  
10 They don't even know the description at that age. I wonder  
11 how many from the level of middle and high school know what  
12 a commissioner does, how we work together to better the  
13 situation? So, Commissioner Holley, we've got to go back  
14 to the village of teaching our children in the very early  
15 ages what a police officer is, the benefits of it. That's  
16 where I think that we sometimes forget about; teaching  
17 early. And we're trying to reach these children -- the  
18 younger -- the older children in high school. You got to  
19 reach them while they're in elementary so they will be  
20 trained up to respect officers, and then that will help the  
21 officers.

22 Because even Investigator McCalister had a  
23 beautiful idea. She called it Adopt a Cop. But she's so  
24 busy she can't do that and get it out there on the table  
25 for us to utilize that. You're going to have a salute to

1 fallen police officers with that flier you have if you saw  
2 it out front. That's to honor fallen heros. I hope you  
3 have it. But the more events that the police, the  
4 community are together then you're able to have recruiting.

5 Recruiting can be done in your churches, your  
6 super markets, your malls. Just like you do voting, you've  
7 got to get the word out early; but you have to be  
8 consistent. What we do is we give up, and then we come  
9 back to the table like this; what are we going to do? You  
10 have got to keep going. Not just us up here, but you out  
11 there. That's all I have to say. Thank you.

12 COMMISSIONER CARTER: Thank you. Thank you,  
13 commissioners, for your robust conversation, but we're  
14 going to move on.

15 Deputy Chief -- any other questions? Nope, we're  
16 good.

17 MS. LAMAR: Okay, thank you, ma'am.

18 COMMISSIONER BURTON: Madam Chair.

19 COMMISSIONER CARTER: We're good. Thank you.  
20 Yes, sir.

21 COMMISSIONER BURTON: I have a question for  
22 Interim HR Director.

23 MS. LAMAR: Go right ahead.

24 COMMISSIONER BURTON: So, you know, I noticed a  
25 post just recently where Warren Police Department is

1 honoring lateral transfers, and starting pay is \$54,000 a  
2 year. City of Detroit is paying our officers \$37,000  
3 approximately per year. Any time we get eight officers  
4 shot, injured, and killed in the line of duty as of last  
5 year and this year be back at it again with Officer Glenn  
6 Doss, it's time that we put more money back in the hands of  
7 our police officers.

8 COMMISSIONER CARTER: Thank you.

9 COMMISSIONER BURTON: You know, we talk about  
10 we're bringing on thirty new police recruits per month.  
11 How many are we retaining after the first year to these  
12 other agencies? We say we got the best and the brightest  
13 officers that we can have in any department. It's time  
14 that we show that we appreciate our officers.

15 (Applause)

16 COMMISSIONER CARTER: Ms. Lamar, you can -- the  
17 information is in our reports, right?

18 MS. LAMAR: Yes, ma'am.

19 COMMISSIONER CARTER: Okay, thank you.

20 MS. LAMAR: Yes, ma'am.

21 COMMISSIONER CARTER: Deputy Chief Bettison,  
22 you're going on to CompStat website?

23 DC BETTISON: Yes, ma'am. The OpenData Portal.  
24 At this point I'd like Reid Wilson to come up here with me  
25 as well.

1                   We're very very -- well I'm very proud of the  
2                   Open Data Report, our crime feed, that's available to the  
3                   public. And the young man that's standing beside me, when  
4                   -- joined the creation of it. They actually did what I  
5                   consider absolutely the right thing. They reached out.  
6                   They came to me because they knew I was the Chief's  
7                   Neighborhood liaison as far as working with the community.  
8                   They said you know, we're going to design this and we want  
9                   your input. My response was, it has to be with the  
10                  community's input, because you have to think about the end  
11                  user. You have to think about the person that's really  
12                  going to be utilizing it. So I suggested that they get  
13                  with the power users; folks out there who were utilizing  
14                  this data: Radio patrol members, Mary Mohamed, Mary Joe  
15                  Smith, and others from our community block club leaders and  
16                  see -- get their input. And that's exactly what they did.

17                  And I will tell you, the community folks gave  
18                  constructive criticism; they gave critiques, and they were  
19                  very hard on the web designers. And they kept sending them  
20                  back to the drawing board, because it had to be user  
21                  friendly and it had to be of value. So with that I will  
22                  say that we -- that they did a great job. They got it  
23                  right. And I just want to commend Commissioner Darryl  
24                  Brown, because he has been pushing to bring this to the  
25                  community to be able to showcase to his district. And then

1 also he got on there and utilized it as well, and he gave  
2 me the thumbs up. He said, you know what, this is great; I  
3 can use it; I don't even need you anymore. So with that  
4 being said, you're able to get the information that you  
5 need to be able know what's going on as far as crime in  
6 your community. It's user friendly. And I'm going to let  
7 one of our designers walk us through it. And Commissioner  
8 Brown, just thank you.

9 MR. REID: Good evening. So I don't know if you  
10 all want to come down to see the PowerPoint. I prepared a  
11 brief PowerPoint, and I --

12 MR. HICKS: Excuse me.

13 MR. REID: Oh, I'm sorry.

14 MR. HICKS: Commissioners, you do have a copy of  
15 the PowerPoint presentation in your packet. It looks like  
16 this here (Indicating), and it's the last item in your  
17 packet. So if you'd like to come down and see it from the  
18 audience's perspective, that's fine; but there is a copy in  
19 your packet.

20 MR. REID: There is also an additional part where  
21 I'll just be going through the web interface. I don't know  
22 if that's part of the PowerPoint.

23 MR. HICKS: Before you start, it looks like a few  
24 people are going to accommodate you --

25 MR. REID: Yeah.

1 MR. HICKS: -- so they'll have to come down.

2 MR. REID: So DC Bettison walked you all through  
3 the basics. But basically I'm just going to go quickly  
4 through the overview so we can actually get into the tools  
5 so you can see it's capabilities. But basically there's  
6 been the OpenData Portal for a few years now. You can find  
7 it at Data.DetroitMI.gov. It produces all crime incidents,  
8 as well as 9-1-1 calls.

9 You can see there's a little sample up on the  
10 PowerPoint or on your slides provided. And there you can  
11 go and scroll through the rows to try to find incidents  
12 that might be relative to your community. And it's helpful  
13 for folks who want to do analysis and things like that.  
14 But for the common user it's kind of cumbersome and  
15 difficult to navigate, so what we wanted to do is kind of  
16 visualize and make it easier to use for the people in  
17 Detroit who are interested. So we took that and created  
18 Crime Viewer, which you see a picture of there.

19 DC, if you want to go to the next slide. And as  
20 DC mentioned, we did our best to have the community  
21 involved throughout. We started the process by researching  
22 all different Crime Viewers from Philadelphia across the  
23 nation to try so to see what they were doing so we could  
24 get the best from each of them. We created a beta version,  
25 and then we actually took it to the user testing, as DC



1 mentioned, with radio patrols and block clubs. They had  
2 lots of feedback. And where we were able to, we took that  
3 feedback and changed it to try to make it better. Then we  
4 had another testing at Grandmont Rosedale Development  
5 Corporation. Which we thank them for allowing us to  
6 utilize the space. They came back and gave us additional  
7 feedback. And now we are at a place where we launch it on  
8 March 8th, I believe.

9 So DC, if you want to go to the next slide.

10 So these are all the partners who were involved  
11 in the project. Again, just thank you so much to the  
12 community members who gave the feedback throughout the  
13 process. It was very helpful. The Department of  
14 Innovation and Technology, their Innovation & Emerging  
15 Technology team were invaluable to this. They were the web  
16 developers, and yeah, the they were terrific. And all the  
17 DPD who were involved who also played a roll in helping  
18 guide the project.

19 So now I'm going to actually go down to the  
20 computer and kind of walk you guys through what you can  
21 actually possibly do with the tool. Okay?

22 MR. HICKS: If you want to use that microphone  
23 when you go over there, it should reach, and you can talk  
24 into that.

25 MR. REID: Okay. Thank you, sir.

1                   Okay. Can you all hear me?

2                   AUDIENCE: No.

3                   MR. REID: Is this -- I don't know if this mic is  
4 -- it's not on. Yeah, I know. I can raise my voice if  
5 you'd like. Okay, now it's working. Perfect. All right.  
6 Yeah, the old dropping trick.

7                   Okay, so this is the Crime Viewer. As you all  
8 can see, it shows the total number of incidents in the city  
9 of Detroit. And you can see the date range that it's  
10 looking at. The default is a week. And it's the latest  
11 week for data that we have information for. You can also  
12 see there is aggregate numbers for number of assaults. All  
13 the different crimes types and they will give you the  
14 actual numbers that they had.

15                   So let's say I am interested in property crimes.  
16 I want to kind of narrow the focus. I can actually go in  
17 here and go to Crime Tied and pick -- let's do burglary,  
18 larceny and stolen vehicles. And so now you can see that  
19 the map automatically updates with just those incidents  
20 you're interested in. You can also see -- if you get lost  
21 in the filters, which sometimes I do, you can actually see  
22 all the filters right here (Indicating). It will remind  
23 you where you're at. You can click Show Charts at any  
24 time, and it will show you how many of these incidents have  
25 occurred by counsel district, by date, and by day and hour.

1                   So let's go back, and let's say I'm a part of  
2 Neighborhood Patrol. And I care about the city of Detroit,  
3 of course, but I'm also more interested in my area. You  
4 can actually focus and go into, lets say, police precincts.  
5 But there's also neighborhoods and zip codes. And since  
6 we're here, lets go ahead and pick the Eighth Precinct.  
7 You can see that now -- oops, I'm not used to this  
8 computer. But now you can actually see it's automatically  
9 updated to show the incidents that just happened in the  
10 Eighth Precinct. If you click on specific incidents, you  
11 can see that they actually tell you more information about  
12 each incident. You'll notice that the address is  
13 anonymized to a block level. We did that for privacy  
14 concerns.

15                   So in addition, let's say that you're a part of a  
16 block club -- and oh, gosh. Sorry, this -- I'm just not  
17 used to this zoom. So let's say that you're a part of a  
18 block club; and you're like, yeah, I'm interested in the  
19 Eighth Precinct, that's great, but I'm also really  
20 interested in my area. So what you can actually do is draw  
21 your own custom area. And let's say you want to go from  
22 Eight Mile down to Seven Mile and then all the way over to  
23 Southfield Freeway. And now it'll populate and just show  
24 you the crimes that have happened in that area.

25                   Now, if you wanted you could also go to date and

1 time and adjust the dates to say -- let's go the past  
2 month; and then you'll see there's more incidents here.

3 Now there are cases where people might want to go  
4 out and give this information to people who might not have  
5 a computer, and so we've made it pretty easy to where you  
6 can print it out. So you can just click this little print  
7 button and a PDF of the file comes up right here so you can  
8 easily print with an aggregate count of the incidents of  
9 interest in the area you identified.

10 So that's a basic -- a basic view of the Crime  
11 Viewer. You can always just click reset to get you all the  
12 way back to the city of Detroit and all indents. So, yeah,  
13 that is the Crime Viewer. Thank you.

14 COMMISSIONER CARTER: Commissioners, do you have  
15 any questions for Deputy Chief Bettison or the gentleman  
16 here? Questions?

17 COMMISSIONER BURCH: It was very thorough.

18 COMMISSIONER CARTER: Very thorough? All right.  
19 Are you going to rejoin us up here?

20 MR. HICKS: Commissioners, if you don't mind. If  
21 you don't mind --

22 COMMISSIONER CARTER: Hold on one second.

23 MR. HICKS: Commissioners, if you don't mind,  
24 there's another presentation that's coming up where you do  
25 not have copies of in your packet.

1 COMMISSIONER CARTER: Okay.

2 MR. HICKS: And they will be using the --

3 COMMISSIONER CARTER: The PowerPoint?

4 MR. HICKS: The PowerPoint. So maybe it's a good  
5 idea to stay there.

6 COMMISSIONER CARTER: Okay.

7 MR. HICKS: And maybe the other commissioners may  
8 want to join them. I would go down. Yes.

9 COMMISSIONER CARTER: So if there are no other  
10 questions.

11 Commissioner Brown.

12 COMMISSIONER BROWN: Madam Chair, I just want to  
13 thank DC Bettison and this team and all the community  
14 partners that came together to bring this to fruition. And  
15 you can see the great things that we can accomplish  
16 together when the community works along with the police  
17 department in getting the things that we need. So we  
18 spoke, they heard us, and they put it to pen and paper.  
19 And this is an example of the collaborations that can  
20 happen when we work together and we have all the interested  
21 parties that need to be at that table. And just thank you.  
22 I commend you guys for it. I really appreciate it.

23 COMMISSIONER CARTER: Thank you.

24 (Applause)

25 DC BETTISON: And through the Chair, I definitely

1 have to the thank Director Trisha Stein who is always  
2 behind the scenes with that support.

3 In fact, will you stand up, Ms. Stein, and be  
4 recognize?

5 COMMISSIONER CARTER: Oh, okay.

6 DC BETTISON: She likes to stay behind the  
7 scenes, but she had a lot to do with this. Thank you.

8 COMMISSIONER CARTER: Thank you.

9 COMMISSIONER DEWAELSCHE: Can I make a comment?  
10 Chair, may I make a comment?

11 COMMISSIONER CARTER: Yes.

12 COMMISSIONER DEWAELSCHE: Commissioner Dewaelsche  
13 for the record. I just want to thank the Department and DC  
14 Bettison. I -- actually our organization was applying for  
15 a grant. And a lot of nonprofits have to have this type of  
16 information for grants that we apply for. And my employee  
17 had a very specific question that she had on crime. And I  
18 contacted our board secretary, who I believe contacted DC  
19 Bettison, and we were able to get these numbers like within  
20 an hour or something. We could not believe -- we thought  
21 if we get them by tomorrow that would be fine. Within an  
22 hour. It's so impressive. And so you're helping a lot of  
23 organizations with this data as well. That's what I want  
24 to say. And thank you, Ms. Stein, for all of your work.  
25 Thank you.

1 COMMISSIONER CARTER: Thank you, Commissioner  
2 Dewaelsche. Any other questions or comments,  
3 commissioners?

4 We're going to move on to the Improvement Plan at  
5 this time.

6 LT. LEWIS: Is this -- good afternoon Board, AC  
7 Williams, community. My name is Lieutenant Brandon Lewis,  
8 and I'm here on behalf of the Officer's Support Operations.  
9 And I have here with me Commander Mark Bliss and Sergeant  
10 Rommel Alexander, also with the Officer's Support  
11 Operation, and we're going to present to you the 2018 Plan  
12 of Improvement.

13 As you all know, this is a plan that's required  
14 by the City Charter to be presented to the Board of Police  
15 Commissioners, to the mayor and to the city council yearly.  
16 This plan started sometime late last year. And what we did  
17 is asked each command to provide information to us so that  
18 we can put it together and compile their yearly goals and  
19 their goals for improvement for the year 2018.

20 As you all know, we've had several wins in 2017,  
21 including the Realtime Crime Center, the opening of  
22 Communications and things of that nature. So what we did  
23 is took that information and we compiled it. And we're  
24 going to provide to you all a brief overview of the things  
25 that we've come up with.

1                   And so we've broken down our compilations into  
2 three different branches of the department. We have  
3 Enforcement, Support Operations, and Administration. And  
4 if you look, you'll see some of our goals for 2018 are  
5 basically, you know, to reduce crime, as what police  
6 officers or police departments should be doing; expanding  
7 Cease Fire; expanding our Project Green Light, and  
8 improving the morale. Those are our goals, and we're  
9 working towards that as we speak.

10                   Through Support Operations, as you see, deploy  
11 ECWs. We plan on training and deploying ECWs to our Ford  
12 department expeditiously; deploy new vehicles. That's  
13 something also that we're working on. We have a fleet -- a  
14 fleet management plan. So we are -- we have a lot of  
15 vehicles that are being brought in that we're going to be  
16 deploying over the next three years. We'll be delivering  
17 technology upgrades, as you see, with Mr. Wilson. That's  
18 one of our technology upgrades that we're working on,  
19 amongst other things. Also we'll be enhancing training.

20                   Through our Administration, recruiting more  
21 officers. And not only recruiting more officers but  
22 retaining more officers. That's very important, because  
23 we're losing officers as fast as they're coming in. So we  
24 want to retain officers as they come in. We want to grow  
25 our peer support. As you know, we've had several tragedies



1 within the Detroit Police Department over the last few  
2 years; so we definitely want to make sure that officers  
3 know we care from within and that we want to offer them  
4 whatever support they need to maintain this career as a  
5 police officer. And increasing community partnerships.  
6 Let's just say through Chief Neighborhood Liaison, through  
7 our neighborhood policing, through our different precincts,  
8 we definitely have some robust community partnerships. So  
9 those are some of the things that we'd like to identify as  
10 some of our goals.

11 Earlier Assistant Chief Williams spoke on the  
12 numbers of our crimes statistics. So as you see, we are  
13 trending down towards our crime statistics. So we just  
14 want to indicate that; that we are working towards that  
15 goal.

16 I apologize. Some of the slides are out of  
17 order. Also through our Project Green Light, as you drive  
18 through the city of Detroit you see the green lights up and  
19 down every major thoroughfare in the city. So we are  
20 definitely proud of what we're doing with Project Green  
21 Light. Right now we have a total of 308 sites. In the  
22 year 2018 alone since January we've added 76 new Project  
23 Green Light partners, and we have one currently active in  
24 the pipeline. So we're hoping that this project continues  
25 to expand so we can definitely get the most out of it.

1                   Sergeant Alexander, you're fired. The Chair said  
2                   it. The Chair said it. I apologize.

3                   All right, so again, we requested our various  
4                   command officers to provide information to us on some of  
5                   their concerns or some of the things that they have going  
6                   on for the year 2018. We compiled this information. So we  
7                   just pulled together a few things that we want to share  
8                   with you, and just kind of give you a brief overview again.

9                   So at Downtown Services, they're in need of a new  
10                  roof, armory, and various upgrades to that building. That  
11                  building is located at 20 Atwater right under Hart Plaza.  
12                  That project -- that repair or capital project is -- has  
13                  been contracted out through Detroit Building Authority, and  
14                  they are working on that project as we speak.

15                 We have a renovation project at the Third  
16                 Precinct. As you all know, the Third Precinct; we moved  
17                 into that building on West Grand Boulevard a couple years  
18                 ago and there's been some major capital improvements to  
19                 that building. So we are finishing up right now. And one  
20                 of the projects that we're working on now is moving the  
21                 entrance door to the north side of the building which will  
22                 be safer for the citizens who visit that building, as well  
23                 as safer for the officers working within.

24                 Our Fourth Precinct. We have an indoor range at  
25                 the Fourth Precinct. That range has been out of commission

1 for some time. We've recently worked on the range and got  
2 it up to par. So now we are doing our nightly testing at  
3 the range. And at some point we plan on opening it up for  
4 indoor training purposes.

5 The Sixth Precinct; they have a front turnstile  
6 door that needs to be replaced. That plan is for -- I'm  
7 sorry -- that project is planned to commence sometime the  
8 summer of this year 2018. As well as the Tenth Precinct;  
9 they're in need of an updated rear entrance, as well as new  
10 windows. I believe that is actually the oldest precinct  
11 building in the city, so we definitely want to upgrade that  
12 building.

13 At the time of this plan, Harbormaster and our  
14 Air Support Hanger both needed -- Harbormaster needed a new  
15 roof; our Air Support hanger needed roof repairs. Since  
16 we've completed this project -- worked on that project both  
17 of those repairs have been completed by GSD.

18 At 2121 Fort we have several entities that  
19 operate out of that building, and that building is  
20 currently being leased. And our plan is to get out of that  
21 lease by the end of this year. So our Resource Management  
22 Team are actively searching for new -- a new place for  
23 these different entities to go and make their homes.

24 At our Training Facility we have a -- they're  
25 completing a training wing of the building, a tactical

1 training town is what it is. And it's several rooms that  
2 they design like saloons, homes, banks, and things of that  
3 nature. And we're going to use those -- that training  
4 facility to practice active shooter situations. We want to  
5 make sure that the officers have a clear understanding of  
6 the type -- or the student police officers, as well as the  
7 active officers, they can understand and have real life  
8 training experience so when -- if these situations arise  
9 they will have a better handle on how to deal with that.

10 In addition to our facilities, we are working on  
11 our fleet management. And we understand that the cars that  
12 our officers drive are very important now. That's what the  
13 citizens see everyday. So we want to make sure that our  
14 cars represent who we are as a police department. So with  
15 that, we're preparing to deploy over 190 new vehicles for  
16 mix use within the department over the next year. With  
17 that, we're going to replace outdated vehicles with these  
18 newly acquired vehicles. And some of the older vehicles  
19 that we have but the vehicles that are still viable, our  
20 plan is to redeploy those vehicles throughout the  
21 department in places where they still may have use for us.  
22 Also we're transitioning from the Dodge Chargers to the  
23 Ford Interceptors as well as Explorers, SUVs. The officers  
24 are excited about the Explorers. If you've seen them out  
25 of the street, they're really nice; and the officers are

1 happy with the space they have in those vehicles.

2 Some more of our goals in 2018 is to increase our  
3 vehicle availability by at least 25%. What that means is  
4 when vehicles go down for mechanical or accident damage, we  
5 want to make sure that those vehicles are pushed through  
6 those repair shops through or MOG and those vehicles are  
7 fixed and presented back to the department so that we can  
8 redeploy those vehicles as quickly as possible with the  
9 work actually done properly first.

10 Our Fleet Management Team has created a smart  
11 sheet database that will allow designated personnel within  
12 the department to see vehicle fleet, find out what vehicles  
13 are available. If a situation arises where their fleet is  
14 depleted, they will be able to go into this database or  
15 into this smart sheet to see what vehicles are available  
16 for loaner vehicles. And we are also creating a fleet  
17 standard certification. And what this is; it's a system in  
18 which we're going to -- it's a grading tool for the  
19 vehicles to standardize operational and optimal levels. So  
20 vehicles will be graded based on their availability.  
21 Before we repurpose them, they will go through this fleet  
22 status certification. And a vehicle that is capable of  
23 being redeployed to the patrol it will go to patrol. And  
24 some may only suffice for certain things like detective  
25 work or even undercover type situations.

1                   And also we implemented a Crash Accountability  
2                   Committee. So we plan on utilizing that committee a lot  
3                   more. We want to make sure that our vehicle -- the  
4                   vehicles that are involved in accidents, we have a review  
5                   board that are going to look at those accidents and offer  
6                   the best solutions for the officers.

7                   All right, so finally these are some of the  
8                   things that we identified as some of our major points that  
9                   we want to address going forward for the 2018 -- going into  
10                  2018 that we want to obviously improve upon. Our bike  
11                  patrol. We're in the process of ordering bikes that we  
12                  will have deployed to Downtown Services. Of course that's  
13                  where all of our sporting events happen; that's where all  
14                  of our festivals and things of that nature happen, so we  
15                  want to have officers -- we want to have officers to have  
16                  the ability to traverse through that downtown area as  
17                  quickly as possible. So definitely this will be an asset  
18                  and help the officers and the citizens feel safer downtown,  
19                  as well as the Dequindre Cut. So we plan on deploying  
20                  bikes to the Seventh Precinct as well.

21                  Internal Career Enrichment Program. Throughout  
22                  the department Chief Craig had started a Chief's Career  
23                  Enrichment Program whereas officers who may express  
24                  officers -- patrol officers who express interest in working  
25                  detective units or investigative entities have the options

1 or have the opportunity go and work in some of those places  
2 short-term just to get a handle for how it is and decide if  
3 that's something that they want to help enrich their  
4 careers. Well several precincts have taken that model and  
5 made it internal within their own precinct. So a patrol  
6 officer within a precinct may have the opportunity work  
7 from 30 series unit, work in the PDU, or work in the B&E  
8 Task Force and things of that nature. So these are some of  
9 the things that we are hoping that will spread throughout  
10 the department, the Internal Career Enrichment Program.

11 Also our community partnerships; we've spoken on  
12 that. There's a lot of things that we're doing with  
13 community partnership through Recruiting; through Chief  
14 Neighborhood Liaison; our precincts, our Second Precinct  
15 with the Bully Program. We just have a lot of community  
16 partnerships that we're definitely want to increase upon.

17 Our Cease Fire Disruption Team, increase  
18 manpower. Right now we have Cease Fire -- Cease Fire is in  
19 seven precincts right now. We hope -- we will be in two  
20 more precincts by July -- one more one precinct by July and  
21 by -- that's what I said. One precinct by July. And we  
22 will be fully deployed by the end of the year.

23 Our crime reduction strategies, that's always  
24 ongoing as we continue to increase our technology  
25 availability. We definitely will work on having our crime

1 reduced in different forms.

2 Environmental mentoring. That's something that  
3 we noticed coming out of the Fifth Precincts whereas the  
4 supervisors and the captain and commander, they actually  
5 take a young officer or a new officer and have that officer  
6 shadow them; put that officer under their wing, and they  
7 mentor that officer. And we believe in looking at the  
8 program, it looks very effective. And we believe that that  
9 will help the growth of these young officers, to help them  
10 kind of matriculate into bigger and better things within  
11 the police department.

12 And our increased transparency through  
13 technology. As you all know, we are fully deployed with  
14 body worn cameras. Our ECWs, we hope to be fully deployed  
15 with those. And ECW -- those officers who work plain  
16 clothes units, or the detective units, they don't wear body  
17 worn cameras, so we purchased the ECWs that have cameras on  
18 them. So if an officer uses an ECW, that situation will be  
19 captured on camera so that we definitely have transparency  
20 when it comes to the things that we do out there as police  
21 officers. And for every other thing that we do we know  
22 that everybody's watching, and we're watching each other;  
23 so we definitely want to make sure that we are fully  
24 transparent in everything that we do.

25 And that concludes my presentation.



1 COMMISSIONER CARTER: Commissioners, you have any  
2 questions?

3 COMMISSIONER BROOKS: My question is about the  
4 bike patrol. The bike patrol downtown.

5 LT. LEWIS: Yes, ma'am.

6 COMMISSIONER BROOKS: I notice when I walk the  
7 Riverwalk you have -- I see this young man. I've gotten to  
8 know a police officer that rides the bicycle. How many  
9 will you have downtown? Because walking the other day  
10 there were two young men smoking pot. There's so much  
11 noise from people riding their bikes splashing their music  
12 that it doesn't seem like the wonderful Riverwalk that it  
13 used to be. So I'm really concerned about the bike patrol  
14 and how many you expect to have.

15 LT. LEWIS: Right now we are purchasing 30 bikes.  
16 And that's probably this week that paperwork will go in for  
17 30 bikes.

18 COMMISSIONER CARTER: Any other -- Commissioner  
19 Dewaelsche.

20 COMMISSIONER DEWAELSCHE: I have a -- I see this  
21 as kind of like a strategic plan. Am I correct? Or an  
22 improvement plan for DPD is sort of like a strategic plan.

23 LT. LEWIS: Correct.

24 COMMISSIONER DEWAELSCHE: Okay. Are there any  
25 strategic plans to increase revenue to the department?

1 That's one question that I have. The other question is,  
2 we've been talking -- and I raise that because we've been  
3 talking over several meetings about collecting fees for  
4 secondary -- or employment -- secondary employment  
5 situations. Are there any plans to increase or improve  
6 that or make it more efficient so that we collect more  
7 revenue? That's one question. The other is that we've  
8 also been talking about enhancing the compensation of  
9 benefits of our police officers. Is that a part of the  
10 improvement plan? Or is it appropriate to have that as  
11 part of this improvement plan? If you're talking about  
12 improving recruitment and retention I would think  
13 compensation would fall within those two categories  
14 somehow.

15 LT. LEWIS: So --

16 AC WILLIAMS: Through the Chair.

17 COMMISSIONER CARTER: Yes.

18 AC WILLIAMS: If I may. For revenue, it is a  
19 couple of things that we're looking at. And I think the  
20 lieutenant was probably going to address one because it  
21 comes through his shop. The department now is doing a  
22 complete audit on the equipment that we use or used to use  
23 and no longer use. Vehicles, generators, all things of  
24 that sort, we're doing an audit currently right now in  
25 hopes of doing an auction to raise revenue for the city and

1 for the department.

2 The second thing is the Secondary Employment is  
3 expanding. It's continuously expanding. And with that  
4 we're looking for that to bring other revenues in the form  
5 of administrative fees and almost -- this is a repeat of  
6 some of the things that Captain Franklin Hayes who was a  
7 lieutenant at the time, he briefed on the Secondary  
8 Employment. For the incentives of keeping officers, that's  
9 part of the plan. But for us, I think that's -- that's a  
10 little bit bigger. That's where -- we're right in the  
11 middle of contract negotiations for all three of our  
12 unions: The Command Officers Union, the Lieutenants and  
13 Sergeants Association, and the Detroit Police Officers  
14 Association. So there are things, I guess, are being  
15 negotiated through those contracts that we look to have or  
16 hope to have as incentives to retaken officers. Also with  
17 the morale, we're building morale strategically. I think  
18 we said as far as the Career Enrichment Program that's one  
19 of them.

20 Something happened today, and I just want to  
21 bring it to the Board's attention. We had an officer.  
22 This officer, he was from I believe the -- I can't remember  
23 what precinct he's from. But today was going to be his  
24 last day in the Detroit Police Department. He got hired  
25 with the Taylor Police Department. He decided he was going

1 to go to Taylor. Over the last 24 hours or several days he  
2 changed his mind. He literally changed his mind today. He  
3 said, I want to stay with Detroit. I've been here for  
4 eight years. He said when you look at the other  
5 departments, they're really not offering that much  
6 different than what I have here. And we did a couple of  
7 things. And that officer, he is still a Detroit Police  
8 officer. So the things that we have in place, they are  
9 working. And the things that we look to incorporate, we're  
10 going to try those; and hopefully those will work as well.  
11 But we're on a good path right now.

12 COMMISSIONER DEWAELSCHE: If I could just  
13 continue real quick. And I appreciate that response.  
14 Thank you. Those are all excellent ideas. I just -- I  
15 have worked on many many strategic plans just within my  
16 organization and on boards that I sit on. And when you put  
17 it down in writing then everybody knows the direction that  
18 you're going in or, you know, what the goal is that  
19 everybody should try to work towards. So that's the only  
20 reason why I raise those two points; is when you have it  
21 there in writing it means a lot more. And that's all I'm  
22 going to say about that. Thank you. Thank you, Chief. I  
23 appreciate that.

24 COMMISSIONER CARTER: Any other questions?  
25 Commissioner Bell.

1                   COMMISSIONER BELL: Yeah. Briefly Madam Chair.  
2                   I'd like the approach, but I'm looking at we need to hear  
3                   more about how we're spending time on patrol time. I think  
4                   that the core of policing is the ability to be out there  
5                   and respond. Not just in terms of -- primarily people want  
6                   to know how soon can we get there, but also are we there  
7                   already. There was a time we could -- I know we need more  
8                   officers, but the more soft stuff we do, it takes away from  
9                   patrol time. And that's the bottom line. If you -- a  
10                  whole lot of cities, a whole lot of departments don't have  
11                  to do a whole lot of soft stuff to make people feel good  
12                  about DPD. But basically in my neighborhood I want to see  
13                  visibility of police officers. Because if I see visibility  
14                  I know they can respond. If they're not there they cannot  
15                  respond. That's the core of most communities is patrol  
16                  time. And I'd like to see more approach how we address  
17                  those issues in our communities. Because patrol time not  
18                  only deals with just fighting crime and crime prevention,  
19                  it also deals with traffic enforcement, deterrence, etc.  
20                  As you know, people think they have a license to speed and  
21                  run and do a lot of stuff because we are not there. And I  
22                  know we're talking in terms of manpower, etc. But the more  
23                  soft stuff we do, soft approach, it takes away from the  
24                  patrol time. And officers well know they need that quality  
25                  time to be there in that particular precinct, in that

1 particular scout car area. If they are covering that then  
2 they can get to know the people; they can respond. So I'd  
3 like to see in the future more approach to those particular  
4 areas.

5 In the areas recruiting -- and this class is  
6 graduating 40 officers that we identify at least over ten  
7 officers that live in the city of Detroit. They're from  
8 the city of Detroit. I think we need to assign some of  
9 those officers -- they should be the face of recruiting  
10 even on temporarily assigned out. Because they more likely  
11 come from a high school, come from a particular area, and  
12 that's how we should approach it in terms of allowing them  
13 temporarily, you know, to go back and be the face of  
14 recruiting. When I see the chief of police on the  
15 recruiting pamphlet, and we already talked about that,  
16 that's not the face of DPD. It should be the face of  
17 officers who are actually doing the work. And we talked  
18 about the recruiting committee. That's basically how we  
19 should be recruiting. We went through this in the 70s,  
20 80s. We need to revisit some of those issues of how we  
21 attack recruiting in those particular areas. You know,  
22 some of those areas -- we don't have to reinvent the wheel.  
23 We achieved that in the 70s and 80s. We talked about that  
24 on side bar. I won't belabor the point, but I want to  
25 emphasize that.

1 COMMISSIONER CARTER: Commissioner Burch.

2 COMMISSIONER BURCH: Yes, Madam Chair, just want  
3 to address the audience and to the police officer.  
4 Regarding the biking; you said you're going to have more  
5 downtown. My concern is seeing more police officers in the  
6 neighborhood. We always speaking about how many officers  
7 you're going to have downtown. Are you encouraging -- are  
8 you going to see that more officers are walking, maybe  
9 patrols or get a bike in the neighborhood? Because I'm  
10 telling you why. Because as the weather gets beautiful --  
11 our pavement now on Dequindre is all beautiful and new  
12 pavement. That's going to cause the speeders to get in  
13 their car and speed up and down Seven Mile and Dequindre.  
14 I have addressed this to everybody before. What are you  
15 doing to enforce these speed laws?

16 And then, Commander -- Chief Bettison, I want to  
17 ask you to follow up on that Green Light. I did bring to  
18 this table about the Green Light with the signs "Keep  
19 Detroit Beautiful." They're on the westside. We never  
20 received the report back how we can incorporate those  
21 signs. Thank you.

22 DC BETTISON: To your first question, and through  
23 the Chair, when you spoke about the bikes downtown; so he  
24 covered that portion of it. But I will also ensure that  
25 our neighborhoods -- our neighborhood police officers

1 ordered those bikes as well, so the neighborhood police  
2 officers will have bikes at each precinct as well.

3 COMMISSIONER BURCH: Well good.

4 DC BETTISON: The second component of -- next  
5 week or Monday the chief has a meeting with all the gas  
6 stations owners. So we're calling the gas station owners  
7 in -- the chief, the mayor -- to have a conversation and  
8 discussion with them. So we'll be meeting with them to  
9 address issues -- to hear their concerns, but also to  
10 address issues that we have as well. So after that  
11 meeting, I'll definitely be able to report back to you and  
12 update this Board as to what's going on with the gas  
13 station owners and what are we doing to -- Always  
14 continuous improvement.

15 COMMISSIONER BURCH: Yes. Thank you. One more  
16 issue. When we were speaking about the Green Light, you  
17 had mentioned before there was a increase of the Green  
18 Light. I think there was a number of 360 or 380. And you  
19 were going to give us a report of these new locations so we  
20 would be aware of them. When we're driving around the  
21 city, we need to know where these people are.

22 DC BETTISON: Captain Sloan provided that that  
23 same day to the Board, I believe. Secretary Hicks.

24 COMMISSIONER BURCH: Maybe I was absent.

25 MR. HICKS: Madam Chair, if I may. That report



1 was provided to the Board and then was transmitted  
2 electronically to all the board members. If the board  
3 member, as always is the case, if there's something you  
4 can't conveniently locate it, we'll of course give it to  
5 you a second time.

6 COMMISSIONER BURCH: Thank you.

7 DC BETTISON: And through the Chair, I do have  
8 you covered as far as the police event on Saturday.

9 COMMISSIONER BURCH: I want everybody to know  
10 this. Number Eleven has a new commander. Her name is  
11 Constance Slappey. I want everybody to know we have a new  
12 commander. We're looking forward to working with her.  
13 Because it takes a team to build your community, and we  
14 want Number Eleven to be one of the greatest precincts in  
15 Detroit. Thank you.

16 DC BETTISON: Thank you.

17 COMMISSIONER HOLLEY: Can I ask a question?

18 COMMISSIONER CARTER: Sure.

19 COMMISSIONER HOLLEY: Are we still losing --  
20 based upon the commissioner's -- are we still losing  
21 officers to other municipalities because of money?

22 AC WILLIAMS: I would say for a number of  
23 reasons, but money is of course one of them.

24 COMMISSIONER HOLLEY: So like I was here like  
25 five or so years ago. So let me ask you this. Do -- is

1           there anything -- can you -- is it possible, Madam  
2           Chairperson, that -- and maybe it's already been done in  
3           terms of how -- in other words, if I'm a police officer and  
4           I see you're ordering a fleet of cars, and I see you're  
5           ordering a fleet of bikes and my pay scale is still the  
6           same; I'm trying to figure out in my mind, why is it that  
7           your money is going to that and not coming to me. Is it  
8           anything that's being done to explain to people like me how  
9           -- how we get our money? How the police department is  
10          funded? How they decide whether to give a officer this and  
11          give another -- is it -- have we been -- am I late on this?  
12          Because it would seem like to me that somehow we -- what  
13          are they doing that we're not doing? And then we got crime  
14          problems here and going right across Eight Mile, I mean  
15          what are they doing that we're not doing? And why is it  
16          they can get more money that we can get? I mean, is there  
17          some study or something that's been done to try to help us  
18          understand how we can do better in terms of our police  
19          officers? And -- am I making sense to you?

20                    COMMISSIONER CARTER: In terms of our police  
21          officers staying compensation?

22                    COMMISSIONER DEWAELSCHÉ: Compensation.

23                    COMMISSIONER CARTER: Where you talking about  
24          compensation or staying?

25                    COMMISSIONER HOLLEY: Yeah, compensation. But

1 has any study -- is there any reason why we always got to  
2 lose people and we got the problems? So what are we doing  
3 wrong? And it don't have to be tonight to tell me tonight.  
4 Maybe there's a report that can come up, Mr. Secretary,  
5 that explains to us how we -- because -- is it because  
6 we're losing taxes. And if it is, then why are we giving  
7 away so many abatements and stuff? So you're never going  
8 to get up if you don't take care of the bottom. So I'm  
9 just asking, what can we do -- if you got the knowledge of  
10 and get the information maybe it's something we can do. I  
11 mean the Justice Department -- I remember six or seven  
12 years ago we got a grant from the Justice Department that  
13 gave us more officers. Am I making -- ya'll looking at me  
14 like I'm not making any sense.

15 COMMISSIONER BELL: Madam Chair, if I may.  
16 Commissioner Holley, we have addressed those issues. As  
17 you well know, we just come out from under the financial --

18 COMMISSIONER HOLLEY: So I missed it.

19 COMMISSIONER BELL: Yeah.

20 COMMISSIONER HOLLEY: I'll wait.

21 COMMISSIONER BELL: The mayor took the initiative  
22 and overlooked the contract and gave them a raise a couple  
23 years ago. But we are moving forward, because we know that  
24 we have come a long way. But those equipment is very  
25 important to what you address --

1 COMMISSIONER HOLLEY: Sure.

2 COMMISSIONER BELL: -- in terms of the scout  
3 cars. It is -- so I think we understand. And hopefully as  
4 more people move back into Detroit and more revenue then we  
5 can address those issues. But the bottom line is, it's not  
6 always about the money. Sometimes it's a commitment to  
7 DPD; just like what you witnessed that young officer to the  
8 city of Detroit. But we are trying our best to address  
9 those concerns. You're right on time.

10 COMMISSIONER HOLLEY: Okay.

11 COMMISSIONER BELL: We have raised those issues  
12 for the last four years. And the mayor and council, when  
13 you talk about the balanced budget, they have looked at it  
14 every angle in terms of how to address law enforcement and  
15 DPD. With the unions, they've been lobbying strongly too.  
16 So we're all on the same page. We need to address the  
17 finance -- and the benefits. So we understand. And  
18 hopefully as times get better and people move back into the  
19 city of Detroit there will be more of a revenue pool that  
20 we can address those financial lack of compensation. Yes,  
21 sir, you're right on time.

22 COMMISSIONER CARTER: And it's not always  
23 compensation. Some people are just miserable because  
24 they're miserable. Because there are departments out there  
25 who offer a lot of money, and the officers that are there,

1 they still have low morale.

2 COMMISSIONER HOLLEY: I remember one time, Madam  
3 Chairperson -- excuse me for interrupting you. I  
4 apologize. But we would train -- we would train people.  
5 And then after we train them they go somewhere else after I  
6 trained them. I mean, that should make us mad.

7 COMMISSIONER CARTER: It should.

8 COMMISSIONER HOLLEY: So I'm just saying to you,  
9 I hear you. I hear you loud and clear. And I missed the  
10 budget thing. But I'll be here next year.

11 MR. HICKS: Madam Chair.

12 COMMISSIONER CARTER: Yes.

13 MR. HICKS: Madam Chair, I do want to indicate  
14 that the Board will be having it's annual training on June  
15 8th and 9th. One of the items at which we want to pick up  
16 in that annual training -- which I think is a misnomer when  
17 we talk about these things. We tend to talk about Detroit  
18 as having the crime as if no one else has crime. And one  
19 of the things we want to try and present in that training  
20 is, for example, is not necessarily a fight to who has the  
21 most crime, you though, but to recognize where crime  
22 actually exist in the metropolitan area. Because we  
23 approach this as if we're the only ones that have the  
24 problem and that, therefore, the decisions that are made by  
25 officers are to escape, for example, doing good work in the

1 city of Detroit because they're going to other areas. And  
2 that is not always the case. So we're going to be trying  
3 to present during that training session a number of things.  
4 But including that is kind of give a broader sense of what  
5 the crime picture is in Metropolitan Detroit, so that when  
6 we make a comparison as to officers leaving Detroit and  
7 going to Taylor, whatever the case may be, what are they  
8 really walking into. And I think in some cases even if we  
9 were to embark upon some kind of program of even sharing  
10 that kind of information with officers, we would find that  
11 the officers might even make a different -- or approach the  
12 issue differently. Because crime does exist in all of  
13 these communities, not just the city of Detroit.

14 COMMISSIONER BURTON: Through the Chair.

15 COMMISSIONER CARTER: Commissioner.

16 COMMISSIONER BURTON: So it is clear that other  
17 agencies send their recruits here to get trained. I think  
18 a good solution would be is to allow their training to come  
19 in the form of a scholarship where if they come out of the  
20 academy here, the city of Detroit, the scholarship pays for  
21 itself over time. If that new officer decides to jump ship  
22 and go to a city like Warren or somewhere else then they  
23 have to pay back the tuition. If we allow the tuition to  
24 come in the form of a scholarship, I think that's a way  
25 that -- that's a good solution, good way that we can hold

1 onto our officers, our new recruits, a little bit longer.  
2 Instead of them coming in, getting trained after five and a  
3 half months and then off to another department right after  
4 the academy. The City of Detroit loses. The Detroit of  
5 Detroit loses, so does the community. So we have to be  
6 able to fix this problem before we be back here in the same  
7 situation saying the same thing next year.

8 COMMISSIONER CARTER: We've been saying the same  
9 thing for a long time, because state law -- because of the  
10 state law regarding charging recruits for their training.  
11 So we have to support the bill, House Bill 5540 --

12 COMMISSIONER BURCH: Santana.

13 COMMISSIONER CARTER: -- in order -- yes, State  
14 Rep Sylvia Santana -- in order to change the legislation.  
15 So that's what we're working on. Thank you.

16 Lieutenant, thank you.

17 LT. LEWIS: Thank you.

18 COMMISSIONER CARTER: At this time we'll have the  
19 Eighth Precinct report.

20 UNKNOWN SPEAKER: Good evening every.

21 THE BOARD: Good evening.

22 UNKNOWN SPEAKER: I'd just like to hit some of  
23 the highlights of our stats. We're currently down 16% in  
24 robberies; 11% in aggravated assaults, which equals a 10%  
25 reduction in violent part one crimes. 43% in burglary,

1 which is over 200 offenses. 25% reduction in motor vehicle  
2 thefts, for a total of 19% reduction in part one crimes.  
3 We currently have a 27% decrease in nonfatal shootings,  
4 which is nine victims. However, we do have a 27% increase  
5 in homicides, which is three victims. We've taken over 84  
6 guns off the street year-to-date.

7 Our current identified crime trends: We have a  
8 39% increase in CSCs, from 18 to 25. But I'd like to echo  
9 to what AC Williams said, this is just a repeated increase  
10 in known offender reporting; and 2% increase in larcenies.

11 Strategies implemented by the Eighth Precinct:  
12 Target enforcement; restore order conducted weekly; OTE  
13 operations conducted bi-weekly; constant disruption of  
14 known groups, gangs, and street crews. We have the  
15 partnerships with the MDOC to conduct home checks, public  
16 -- I'm sorry -- Project Safe Neighborhood, Homicide, Gang  
17 Intelligence, Major Violators, and Vice Enforcement.

18 Supplement to our ongoing strategy: Cease Fire  
19 Detroit, which is a three-pronged approach of law  
20 enforcement, Voice of Redemption, and Social Services to  
21 target gun violence. GunStat, which is assigning  
22 detectives to attend arraignments to ensure appropriate  
23 bonds for repeat and violent offenders. CrimeScape, which  
24 is a predictive analysis tool which produces heat maps.  
25 We're currently the pilot program. We're targeting



1 burglaries, and that's reflected in our 43% reduction.  
2 Intermittent Partner Violence Intervention, which is a  
3 victim and offender centered approach to provide services  
4 to the victims and the offenders to reduce domestic  
5 violence. And Aftercare, which is holistic approach to  
6 crime fighting by addressing the social, moral, and  
7 spiritual issues affecting communities. And this is also  
8 aimed at reducing domestic violence. We currently have six  
9 MPOs assigned to the Eighth Precinct. Stand and introduce  
10 yourselves.

11 (Applause)

12 COMMISSIONER CARTER: Before they introduce  
13 themselves, can you introduce yourself?

14 CAPT. SAVACA: I'm sorry. I'm Captain John  
15 Savaca (Phonetic) of the Eight Precinct and this is  
16 Commander Pritchard (Phonetic).

17 (Introduction of officers)

18 COMMISSIONER CARTER: All right, thank you.

19 CAPT. SAVACA: Some of our NPO community  
20 initiatives include Eddie the Eagle Gun Safety Program,  
21 Citizen's Advisory board meetings, Coffee With a Cop, Youth  
22 Career Expo, Food Distribution with Gleaners, Movies in the  
23 Park back-to-school event, and our annual coat drive and  
24 health fair. Any questions?

25 COMMISSIONER CARTER: Questions, commissioners.

1                   COMMISSIONER BURCH: I do. Not a question. Just  
2 a comment. It's good to see you again. Commander  
3 Pritchard and I have had a relationship with the Apollo  
4 Supermarket. It's good to see your face again.

5                   CMDR. PRITCHARD: Thank you.

6                   COMMISSIONER CARTER: Commissioners, any  
7 questions? Commissioner Brown?

8                   COMMISSIONER BROWN: Oh, you want me to come up  
9 with one. Well I think he left -- I think he left out one  
10 thing that trended down. Early on when I came on as a  
11 commissioner, I saw a lot of complaints, citizen  
12 complaints. And I talked with Commander Prtichard about it  
13 very briefly. And I'd just like to thank you for whatever  
14 you're doing; those numbers are coming down too.

15                  CMDR. PRITCHARD: In speaking with the officers,  
16 and in talking to them about deescalation techniques and  
17 demeanor; talking to each other with respect.

18                  COMMISSIONER DEWAELSCHE: Can you speak into the  
19 microphone?

20                  CMDR. PRITCHARD: Oh, I'm sorry.

21                  COMMISSIONER DEWAELSCHE: It gets recorded.

22                  CMDR. PRITCHARD: Talking to Commissioner Brown  
23 regarding complaints at Number Eight, and he was concerned  
24 with the number that we had. And a number of them were  
25 like demeanor and service. So myself and captain Savet

1 (Phonetic), we made role calls, we talked to the officers;  
2 we talked to the sergeants; we asked them to start watching  
3 the body worn camera videos and start seeing who were  
4 repeat offenders and talk to them. And I think just the  
5 conversation and telling them about respect; you have to  
6 give it to receive it. And that has helped with our  
7 complaints here at Number Eight. And I hope it continues  
8 to trend down in the right direction.

9 COMMISSIONER BROWN: Great. I was happy. Less  
10 stuff for me to read.

11 CMDR. PRITCHARD: Exactly.

12 COMMISSIONER BROWN: Thank you.

13 COMMISSIONER CARTER: Any other questions,  
14 comments, commissioners?

15 COMMISSIONER DAVIS: Nope.

16 COMMISSIONER CARTER: Thank you. Thank you.  
17 Thank you.

18 Commissioner, as this time do we have any  
19 standing committee reports or ad hoc committee reports? We  
20 have one by the Recruitment Committee.

21 COMMISSIONER BROOKS: Yes.

22 COMMISSIONER CARTER: Commissioner Brooks.

23 COMMISSIONER BROOKS: I'm going to make mine  
24 brief, because we've done a lot of talking tonight about  
25 recruiting; and some of the things were in my report. So

1 I'm just going to talk to you a little bit about what we  
2 talked about in our last meeting. We talked about  
3 recruiting activities at every BOPC meeting in the  
4 community. Now I just heard police talk about the Youth  
5 career Expo. I want to know, did you have a recruiting  
6 table there? And if you didn't, we would love to have one  
7 when you do another one. So we talked about that.

8 We talked about meeting in the community and  
9 passing out literature. We hope that our table is out  
10 there tonight. There should be a recruiting table out  
11 there with literature on it. We talked about venues for  
12 recruiting drives. And I want to take time out again to  
13 thank you, our police attorney. Jermaine Warwick, thank  
14 you. He emails me every week two or three times with  
15 venues of where there's a possibility we might be able to  
16 recruit. We don't take this lightly. We will recruit  
17 wherever we can. So thank you for doing all you do.

18 We talked about recruiting tools. How do we  
19 promote recruiting? What papers we should go to? We need  
20 to talk with the media person to find out how we can do  
21 this. I spoke with the publisher of Michigan Chronicle.  
22 He said he will do an article on recruiting. And I'm just  
23 going to tell you; we recruit the best that we can recruit,  
24 the very best, and hope that they don't get wash out in the  
25 process.

1                   We also talked about making sure that we have  
2 literature in churches, in schools, everywhere so that  
3 people will be able to see them and know that being a  
4 police officer is a career. It's not something you just go  
5 out and stand on the corner and direct traffic. It's a  
6 career. There are a lot of different parts of being a  
7 police officer you can go to.

8                   We talked about also having pictures, posters of  
9 recruiters around the city. And we talked about, which is  
10 what commissioner brought up, the House Bill 5540 that's in  
11 Lansing now so that we can put a stop to our police  
12 officers being trained and leaving.

13                   Let's see. I'm trying to touch on some of the  
14 things that I have not really heard tonight. We talked  
15 about how many police officers from the schools that are  
16 getting -- that are dropped by the wayside in the process  
17 and what we can do to help them stay in the process. Can  
18 we mentor them? I mean, there's only so far back you can  
19 go. So we've talked about the outgoing process of how to  
20 keep our students at the police academy.

21                   And I have been recruiting for a few years now,  
22 but I had not gone to the academy to one of the classes.  
23 Well I had the opportunity, and I went. And I must tell  
24 you, Dr. Polly, I always pronounce your name wrong,  
25 McCluster [sic], you gave one of the most wonderful

1 presentations I have ever heard.

2 DR. MCALLISTER: Thank you.

3 COMMISSIONER BROOKS: You not only talked about  
4 your personal side but your professional side. And you  
5 bring a lot. You bring a lot to those young men in the  
6 academy.

7 COMMISSIONER CARTER: And women.

8 COMMISSIONER BROOKS: And women. I'm sorry. And  
9 I watched their faces, and they were really into your  
10 presentation with you and Mr. Cromwell. So thank you so  
11 much for doing that.

12 I learned a lot. I'm also learning about -- I'm  
13 going to put it this way. At this academy was Commissioner  
14 Dewaelsche, Commissioner Burch, and Commissioner Bell. So  
15 we had the opportunity to speak. And we each spoke, I  
16 feel, on what we thought would benefit those young upcoming  
17 police officers. Mine came from a holistic part. What  
18 kind of person are you? Do you respect yourself? Do you  
19 love yourself? If you do all that, you don't sink down to  
20 people's level; you bring them up to the level.

21 So now I'm going to ask -- I know I got off of my  
22 long presentation. But we've had a lot tonight on  
23 recruiting, and I'm hoping that I told you about the  
24 highlights that we touched. Our main part is venues to  
25 recruit. The second part is getting the best recruiters

1 that we can get. And I really do feel that it's important  
2 for the people who are in the class to know who they are.  
3 And I feel if they know who they are they will be top  
4 police officers. And so I'm going to ask you all if you  
5 want to talk about something that you learned from the OCI  
6 presentation.

7 COMMISSIONER BURCH: You caught me off guard.  
8 Just very briefly I'll just share that it was an awesome  
9 opportunity to be able to look into the faces of young men  
10 and women that's going to go out into the real world.  
11 Right now it's like they're fresh. And we encourage them  
12 as they go out with the senior officers, do not be  
13 intimidated by what they do. You do the right thing.  
14 That's what we spoke on, as far as being a good citizens,  
15 be a good police officer, and learn to say, no, that's not  
16 right. But thank you.

17 COMMISSIONER DEWAELSCHÉ: This was my second time  
18 going. And I highly recommend that all the police  
19 commissioners try go to at least one graduating class at  
20 the academy. They were very attentive. What we had to say  
21 really touched them. I think we educated them on what the  
22 police commission is all about and how we support them and  
23 will support them throughout their career in the  
24 department. And my message to them was that if they wanted  
25 to be just a police officer then, you know, they could

1 leave our department and go to another department. If they  
2 wanted to be a leader in law enforcement, they should stay  
3 in our department, remain committed for several years and  
4 then possibly go to another department after they retire  
5 like Ronald Hadad, Stair -- I mean, I'm sorry -- Stair who  
6 went to Dallas; Hall who went to Dallas. We have a number  
7 of officers who have retired or stayed with us for several  
8 decades went to lead other departments. And so I think  
9 that message got through. Thank you.

10 COMMISSIONER BROOKS: Commissioner Bell, did  
11 you --

12 COMMISSIONER BELL: No. Thank you. Really, I  
13 think you said it all. Thank you.

14 COMMISSIONER BROOKS: Thank you all very much.  
15 And I will say this again and again and again; if there's  
16 anyone out there that know of any place; community center,  
17 career day, professional day, anything that you can think  
18 of --

19 COMMISSIONER BURCH: Grocery store.

20 COMMISSIONER BROOKS: Oh, yeah, we go -- we've  
21 been to gas stations.

22 COMMISSIONER BURCH: No. Grocery stores.

23 COMMISSIONER BROOKS: Oh, we can go to grocery  
24 store too. Anywhere we can recruit, please let us know.  
25 Because we do take this job seriously. With marijuana in



1 Lansing, that I have a feeling it's going to get passed for  
2 recreational benefits and guns, we're going to need every  
3 police officer we can get. Every police officer. So  
4 please let us know. And anything here in your Precinct  
5 Eight that you might have that we might be able to set up a  
6 recruiting table please let us know. Thank you.

7 COMMISSIONER CARTER: Thank you, Commissioner  
8 Brooks.

9 So now Civilian Complaint Committee Report. Is  
10 there one, commissioner Brooks? No.

11 COMMISSIONER BROWN: Civilian complaints?

12 COMMISSIONER BROOKS: I'm sorry.

13 MR. HICKS: I think commissioner had indicated in  
14 the last meeting that she wanted to report on both of the  
15 committees in which she has. And it's possible that --

16 COMMISSIONER CARTER: That they were combined?

17 MR. HICKS: -- that they were combined.

18 COMMISSIONER CARTER: Okay, thank you. All  
19 right, we'll have the board secretary.

20 COMMISSIONER BROOKS: I combined it because I  
21 didn't want to go into a lot of things that had already  
22 been said.

23 COMMISSIONER CARTER: All right, thank you.

24 Mr. Secretary.

25 MR. HICKS: Yes, thank you, Madam Chair. I

1 likewise will be very brief. I'll call to your attention  
2 the three items that are listed on the agenda as incoming  
3 items. All of those items are things in which you  
4 discussed earlier in the meeting. There's no particular  
5 reason for me to spend any additional time on that, but I  
6 do want to call your attention to them. With that, if  
7 there's any questions that you have of our -- of the  
8 operation of our office or any incoming information we're  
9 more than happy to respond to it.

10 COMMISSIONER CARTER: Thank you, Mr. Hicks.

11 Commissioners, is there any old business? New  
12 business?

13 COMMISSIONER BROOKS: Did we mention the  
14 graduation?

15 COMMISSIONER BELL: Yes.

16 COMMISSIONER CARTER: Yes.

17 COMMISSIONER BROOKS: Okay.

18 COMMISSIONER CARTER: Under announcements: Our  
19 next meeting will be Thursday, May 17th, 2018 at 3:00 p.m.  
20 at the Detroit Public Safety Headquarters, located at 1301  
21 Third Street. Our next community meeting will be Thursday,  
22 June 14th at 6:30 p.m. in the Second Precinct at the Adams  
23 Butzel Recreation Center, located 10500 Lyndon.

24 At this time we'll have oral communications from  
25 the audience. Please give your name, and limit your

1 comments to two minutes, please.

2 MS. BLOSSOM: Madam Chair, ten people submitted  
3 cards. Our first speaker is Ms. Berniece Smith, followed  
4 by Anthony Thomas. Ms. Berniece Smith, followed by Mr.  
5 Anthony Thomas.

6 MS. SMITH: Good evening. I'll be very brief.  
7 To the commissioners and to ACB, last week, Commissioner  
8 Holley, you mentioned the fact that there was a problem  
9 with the towing and what was happening with the finance in  
10 regards to that. Did we get a report on that for the  
11 commissioners and the public? I want to find out about  
12 that. And then the cars that were auctioned. Tomorrow  
13 Motor City is going to auction off cars but it's going to  
14 be on 13 Mile and Schoenherr. Is that within our area  
15 also? I just want to know if we're involved in that  
16 particular audit. Theo, let me finish. Any way, that's  
17 all. I'm going to finish. That's all right, because you  
18 got a lot of people waiting.

19 COMMISSIONER CARTER: Thank you. No, I don't  
20 know anything about an auction. Do you mean the Detroit  
21 towing auction or something?

22 MS. SMITH: Yes. Reverend Holley, he mentioned  
23 it. The rest of the commissioners know about it. Was  
24 there an answer?

25 COMMISSIONER CARTER: No answer.

1 MS. SMITH: All right.

2 MS. BLOSSOM: Mr. Anthony Thomas, followed by Mr.  
3 Melvin Johnson.

4 MR. THOMAS: Good evening. I'm Anthony Thomas.  
5 I own B&G Towing in Detroit, 8100 Lynch Road. We're a  
6 Detroit based company, a Detroit headquartered company.  
7 Until yesterday I'd been towing for the city of Detroit for  
8 32 years. I was informed through a third party that my  
9 company was suspended from the Detroit Police rotation.  
10 The letter read in part, because my company name was  
11 included in an email sent used in a criminal case. I've  
12 never sent such email. I've never participated in any  
13 email. I've never seen the email that they have associated  
14 with me. I've read about the email in the news like most  
15 of you.

16 I've been the owner of B&G Towing since 2000. I  
17 assumed sole ownership in 2011 when this board put the  
18 rules together where there couldn't be more than one owner  
19 for certain companies. I'm 100% owner of the company. My  
20 company leases, like most towers, land that is owned and  
21 approved as a police a A-Ban vehicle yard. The type of  
22 land is hard o come by because it's extremely rare in the  
23 city of Detroit. I lease that land from a company owned by  
24 Joan Fiore. I wasn't given a notice of suspension. I  
25 didn't receive a phone call. I was never asked to produce

1 any documents. My understanding was The Board of Police  
2 Commissioners was to be included in such decisions. I  
3 thought there was process in place. I have a permit that  
4 was approved twice. I've been run through background  
5 checks; and, again, I've never been accused of any crimes.

6 The reference in the city email is a allegation  
7 and not a fact. I'm not well known to the department or  
8 maybe the Board, because I don't come down and complain. I  
9 don't go to the police department and complain about  
10 rotations. I stay to myself, do my job, and run my  
11 business.

12 COMMISSIONER CARTER: Sir, I'm going to have you  
13 speak to -- the only recourse that I know is you can appeal  
14 to the Board regarding the suspension. So that's what I'm  
15 going to have you do. And you can talk to Mr. Wyrick  
16 regarding that.

17 MR. THOMAS: And I'd also like to request that  
18 the Board reinstates our company immediately until this is  
19 done properly or I'm investigated or, you know, someone  
20 does something. I'm out of business as of yesterday with  
21 no notice at all. There's no reason for it, and it's  
22 completely wrong.

23 COMMISSIONER CARTER: Okay.

24 MR. THOMAS: And they've talked about integrity.  
25 It's the integrity of the inspector who never called me or

1 contacted me or asked for any documents. It's the  
2 integrity of the law department in the city of Detroit.

3 MR. HICKS: Madam Chair, if you might.

4 COMMISSIONER CARTER: Yes.

5 MR. HICKS: We probably are likely going to hear  
6 from a number of towing companies tonight. This gentleman,  
7 as well as several others, were included in the list that,  
8 number one, was referenced by the inspector general, and a  
9 communication went out from the city's law department,  
10 which is the entity that technically would have suspended  
11 them. And so none of what they -- what he is referencing  
12 is as a result of actions by this board, number one. And  
13 number two, where I think we'll be more than happy to take  
14 a complaint and so forth, but the final resolve in this is  
15 to connect with the law department, have the law department  
16 really opine on this. Because what the law department's  
17 view, as well as the inspector general's view, was that  
18 these entities were part essentially of a criminal  
19 enterprise. And whether or not that's true or not; I mean,  
20 obviously I don't have the information in front of us, but  
21 it's not something that we can necessarily get into the  
22 details here because we weren't provided with the  
23 information. The suspension list was even a surprise to  
24 us.

25 COMMISSIONER CARTER: Okay. Thank you, Mr.

1 Hicks.

2 MR. THOMAS: And who should I see? I'm sorry.

3 MR. HICKS: Mr. Wyrick.

4 MS. BLOSSOM: Madam Chair, your next speaker is  
5 Melvin Johnson, followed by Lori with the National Action  
6 Network.

7 COMMISSIONER CARTER: Who's after that?

8 MR. JOHNSON: Good evening Detroit. I got a  
9 question for the Detroit Police Department.

10 COMMISSIONER CARTER: Your name for the record,  
11 please.

12 MR. JOHNSON: Melvin Johnson.

13 THE COURT: Okay.

14 MR. JOHNSON: My name son was murdered in front  
15 of my house May 20th of last year. And I was in the home,  
16 came through the door seen nine people out there; didn't  
17 see my son. And not one of them spent one day in jail.  
18 Five of them told me what happened. So I want to know what  
19 the process [sic]. We just went to court, Frank Murphy.  
20 One of them that was out there found guilty for lying to  
21 the police. He got two years probation. So I'm trying to  
22 figure out where this case going.

23 COMMISSIONER CARTER: Okay. We are sorry for  
24 your loss, sir, and our condolences are with you and your  
25 family. I'm going to have you talk to -- who from the

1 police department regarding the case?

2 DC BETTISON: So we have our captain back there  
3 in charge of Homicide. He's waiving his hand, and he will  
4 definitely be able to update you. And from me to you, our  
5 sincere condolences on the loss of our son.

6 MR. JOHNSON: We know who did it. My son --  
7 okay, it was a robbery in front of my house. Okay, it's  
8 some people in front of my house. I just cut my grass. A  
9 half hour later I hear four gunshots. I'm in the house. I  
10 come through the door, seen nine people out there. I  
11 initially said, where is Melvin at? So they all shocked.  
12 They didn't think nobody was at the house. So I get to the  
13 hospital; somebody put me on the phone with the person that  
14 was getting robbed. He told me what happened. He told me  
15 that the boy that got shot that was with -- that went to  
16 the hospital with my son, he tried to rob him so he shot  
17 him. And then the boy, he pulled off, and the one that got  
18 shot shot my son multiple times.

19 AC WILLIAMS: So our captain in charge of  
20 Homicide should definitely be able to update you and  
21 explain the process. So captain.

22 MR. JOHNSON: And all the information came from  
23 me. The police ain't did nothing. I got everything.  
24 Everything the police got is from me. I got cameras around  
25 my house. They told me, and I was right there. I looked



1 at the killer drive away with my son in the van. And he  
2 ain't -- he got shot, went to the hospital, stayed in there  
3 two days, they sedated him or whatever, and they let him  
4 go; never questioned him to this day.

5 COMMISSIONER CARTER: All right, you're going to  
6 talk to the captain, sir.

7 MR. JOHNSON: And the one that got robbed, they  
8 was robbing him and they shot him. He never got questioned  
9 him. All they talking about is he got a lawyer. That's  
10 all I got say.

11 COMMISSIONER CARTER: Thank you, sir.

12 MS. BLOSSOM: Madam Chair, your next speaker is  
13 Nasser Beydoun, followed by Nicholas Bachard.

14 MR. BAYDOUN: Good evening.

15 THE BOARD: Good evening.

16 MR. BAYDOUN: My name is Nasser Baydoun. I'm a  
17 longtime business owner in the city of Detroit, and I'm  
18 here on -- as a advocate for businesses in the city of  
19 Detroit. But before I start my comments, I just want to  
20 recognize Deputy Chief Bettison. When him and I started  
21 the Green Light project two years ago, I think if it wasn't  
22 for Deputy Chief Commander back then the project would not  
23 be as successful as it is today. And I just want you to  
24 recognize him.

25 I'm here because I'm concerned regarding some of

1 the towing issues that are going on in the city of Detroit;  
2 and particularly a community member, Mr. Anthony Thomas.  
3 He spoke before I did. Basically what I'm concerned about  
4 is the lack of due process in this issue. The law -- the  
5 Inspector General has the ability to suspended or recommend  
6 a suspension, yet he never investigated the issue, never  
7 contacted the companies that have been doing business in  
8 the city of Detroit for many years. I mean, we live -- did  
9 you count the part I recognized?

10 COMMISSIONER BELL: I knew that was going to be  
11 the question.

12 MS. BLOSSOM: I counted that.

13 MR. BEYDOUN: All right. So basically I want to  
14 be short. You know, we live in a country where you're  
15 innocent until you're proven guilty. We live in a country  
16 where you're not guilty by association. This might be a  
17 Trump nation, but this isn't a Trump city. So I think  
18 these businesses have a right to have a due process. And  
19 if they've committed a crime or done anything illegal, I'll  
20 be the first one to say get them off the rotation. But if  
21 they've done nothing wrong, they should be able to continue  
22 to provide the service they provided for so many years.  
23 And they're all in compliance, so I think this needs to be  
24 addressed by the Detroit Police Commission, because the Law  
25 Department doesn't seem to get it. Thank you.

1 COMMISSIONER CARTER: Thank you, Mr. Beydoun.

2 MS. BLOSSOM: Nicholas Bachard followed by Paul  
3 Ott.

4 MR. BACHARD: Through the Chair, my name is  
5 Nicholas Bachard. It's a pleasure to be here with you  
6 tonight. I will say this; this auditorium is very nice,  
7 and this is my first time being in the Eighth Precinct; So  
8 it's very nice.

9 I was reading the back of the agenda today, and  
10 it says Board of Police Commission has supervisory control  
11 and oversight of the police department. And one of their  
12 duties is in consultation with the chief of police and with  
13 the approval of the mayor establish policies, rules and  
14 regulations. I think we read that every week, and I've  
15 been coming here for close to five years, and it's on the  
16 back.

17 2010 this board passed the tow rules. The tow  
18 rules call for due process. They were signed by the mayor;  
19 they were signed by the commissioner, and they were signed  
20 by the police chief. I've got thirteen copies. I don't  
21 know if any of you have read them, but you should. I came  
22 here nine months ago and asked about the tow rules. We're  
23 now up to five companies that are gone. It's very  
24 interesting. This time no notice. This time we don't even  
25 have the tow monitor that sat here last week and said he

1 was going to get you answers. I don't know who appointed  
2 the tow monitor. I don't know if the companies that were  
3 kicked off spoke with the tow monitor. I don't know  
4 anything regarding this except that I got an email two days  
5 ago -- it's interesting -- nine months later after all  
6 these towing things are going on.

7 It's a slippery slope that this commission is  
8 putting themselves in where they took a lot of time and  
9 effort by previous commissioners to put together these  
10 rules that gave due process, that gave certain things, that  
11 allowed for investigation. And now you have the Law  
12 Department trying and you have now a new entity that  
13 they're going to keep trying. There's blocking of bids.  
14 There's lots of things. And I thank you for your time.  
15 And I am here and always available. And I'll leave these  
16 copies up front for you.

17 MR. HICKS: Sir, they have copies of the towing  
18 rules.

19 MR. BACHARD: Okay, they're right there.

20 MS. BLOSSOM: Paul Ott, followed by Joan Fiore.

21 MR. OTT: Good evening. My name is Paul Ott.  
22 I'm here to represent Gene's Towing on behalf of my  
23 father Paul Ott who unfortunately could not be here today.  
24 He's at a towing convict.

25 Earlier today I heard we were suspended from the

1 towing rotation without notice, and I'm here tonight to ask  
2 that we immediately be restored to the towing rotation.

3 Thank you.

4 COMMISSIONER CARTER: Thank you, sir.

5 MS. BLOSSOM: Joan Fiore, followed by Councilman  
6 Roy McCalister.

7 MS. FIORE: Good evening Board.

8 THE BOARD: Good evening.

9 MS. FIORE: My name is Joan Fiore. I'm the  
10 owner, along with my two daughters, of the realty company.  
11 We lease the building at 2121 West Fort, the forfeiture  
12 garage, as well as previously leasing the evidence garage  
13 to the Detroit Police Department. I started the company in  
14 1990s, a woman owned company. I am the sole owners of  
15 Javion & Sams Towing, a woman based business. Sole owner  
16 of this company and I'm a single woman since 2013. I spoke  
17 to you at length about myself previously.

18 I am a DPS graduate born and raised in the city  
19 Detroit, doing business in this city for over 35 years,  
20 employing hundreds of people, redeveloping significant  
21 amounts of land, choosing to do business in the city of  
22 Detroit over many years when it was not popular and many  
23 people were fleeing Detroit. Never receiving any tax  
24 credits or abatements, financing all developed myself  
25 personally. I was notified yesterday that my company

1 Javion & Sams was suspended for lack of satisfactory record  
2 of integrity, judgment, and performance via a letter I  
3 received from the Inspector General. I have always  
4 provided superior service when serving the City of Detroit  
5 and the Detroit Police Department.

6 I'm here to follow up on Commissioner Brown's  
7 inquiry to the evidence vehicles last Thursday. I'm not  
8 sure if you're aware, but DPD left 1,000 evidence vehicles  
9 on my property last year, most of which were still on hold  
10 for investigative purposes. On top of that, I've yet to  
11 receive payment for my land, the leased premises. I've  
12 borne the cost to store all of these evidence cars on  
13 behalf of the city for nearly a year, and now the city then  
14 questions my integrity, judgment and performance? After I  
15 was defamed by the city and the department in the  
16 newspapers as still being married and my companies being  
17 controlled by my former husband as if a woman is not  
18 capable of being in business for herself, I still store  
19 your Detroit Police Department evidence vehicles at my sole  
20 cost.

21 By the way, the Detroit Police Department made  
22 the decision to occupy my building without payment for  
23 property taxes, utility bills and water bills for nearly a  
24 year. Integrity? Judgment? Performance? What about the  
25 department's unilateral decision to leave a thousand

1 evidence cars, most of which are -- were on hold whose  
2 criminal cases were still pending? Detroit Police  
3 Department left them on my land knowingly and unsecured  
4 without any DPD supervision whatsoever, and you question my  
5 integrity, performance and judgment when you left a  
6 thousand cars on my property which would effect thousands  
7 of personal cases that could be reopened, tainted or  
8 overturned? Has anyone brought this attention to the  
9 Inspector General? No. However, the City did go to great  
10 length to suspended my tow company and block me from  
11 bidding without import -- input from the Board of Police  
12 Commissioners and in direct contravention of your very own  
13 towing rules.

14 You are aware the City took action against my  
15 company this week based on fabrications and wild  
16 accusations which will force the City to spend considerable  
17 taxpayer money to defend the City's actions. I implore you  
18 to rectify this grave action taken by the City and  
19 reinstate my towing business immediately and unblock my  
20 company's ability to bid. Thank you for allowing me to  
21 speak, and I hope you consider my comments in any decision.  
22 Thank you.

23 COMMISSIONER CARTER: Thank you.

24 MS. BLOSSOM: Councilman McCalister, followed  
25 by Scotty Bowman. After Mr. Bowman, Ms. Brouden will be

1 speaking.

2 MR. MCCALISTER: Thank you so very much. The  
3 Honorable Board.

4 Mother, come on. Mother.

5 MS. SMITH: Okay, I'll be quite.

6 MR. MCCALISTER: Thank you.

7 This Honorable Board, thank you so very much.  
8 What prompted me to come forward when they talked about  
9 police recruitment and things of that nature. And about  
10 40 years ago myself and Commissioner Dewaelsche came on the  
11 department together. And we was also mentored by  
12 Commissioner Bell. So my heart is always with the police  
13 department even as I serve on the Detroit City Council.  
14 Things that come before council as far as supporting the  
15 city, the Detroit Police Department and the citizens of  
16 Detroit I always try to push and promote. But one of the  
17 things that I also look at is the fact that I am the chair  
18 of the internal operations which deals with lawsuits,  
19 settlements and representations. And one of the things  
20 that I always look at is when a lawsuit comes before me or  
21 a representation comes before me and there's an officer  
22 that has limited time on the job but they have several,  
23 several complaints, it is my job to make sure that that  
24 representation is not granted. It is also my job to make  
25 sure that if a lawsuit comes and it's going to cost the



1 city -- because not only is it costing the city, it is  
2 costing the police officers their raises -- I also look at  
3 that, and I also take offense at that and I also stand with  
4 that. And I have talked to members of this Honorable  
5 Board. I've talked to members of the unions as well as the  
6 chief of police on my positions. And my positions will  
7 continue to be that. And as I state, I have a love for the  
8 Detroit Police Department, but what I don't have a love for  
9 is somebody that's bringing a black eye to not only the  
10 Detroit Police Department but to our city, and I will not  
11 tolerate it. So thank you very much.

12 COMMISSIONER CARTER: Thank you, sir.

13 MS. BLOSSOM: Scotty Boman, followed by  
14 Ms. Brouden. And our last speaker after Ms. Brouden is  
15 will be Tijuana Morris. No, Scotty Boman. Scotty Boman  
16 followed by Ms. Brouden. Thank you.

17 MR. BOMAN: Yeah, hi. By the way, I'd like to  
18 say I've been getting excellent response. There was a  
19 shooting near my house. Two officers showed up within a  
20 few minutes and actually at my house, talked to me, had me  
21 point in the direction that I heard the sounds coming from.  
22 And I was like impressed, because I'm just telling you a  
23 lot of times they just say we'll send someone to drive  
24 around or something like that. And they said, yeah,  
25 there's a chopper on the way. And I listen, and I hear a

1 chopper. First of all, I just want to say things are  
2 definitely getting better.

3 In order to keep good people here though, I think  
4 what Commissioner Burton brought up is really is little bit  
5 different than what I'm looking at in 5540. I look at  
6 5540, and it's about people reimburse -- or people giving  
7 their employer money to keep their jobs and the -- and  
8 changing the wording to include now that there can be a  
9 repayment to cover costs if people leave earlier or a debt  
10 incurred to cover costs later. I think what he was talking  
11 about was a scholarship whereby money -- they already pay  
12 their tuition or it's already due and may be held off on,  
13 and then they get a scholarship that prevents them from  
14 having to pay that debt so that things are in a different  
15 order. Instead of the City trying to recoup cost, we're  
16 talking about rewarding people for their service and having  
17 then that scholarship kind of in phases cover the tuition  
18 that would otherwise just automatically be due. And it  
19 seems to me that places more of an obligation then on the  
20 person who is taking advantage of these classes to stay  
21 employed with the department rather than it kind of being  
22 an attempt to get money back the other way around.

23 COMMISSIONER CARTER: Thank you for your  
24 comments, sir.

25 COMMISSIONER HOLLEY: Theo, Theo, Theo.

1 MS. BLOSSOM: Ms. Brouden, followed by Mr.  
2 Minister Bey. I'm sorry. Minister Bey will follow  
3 Ms. Broden.

4 MS. BROUDEN: Happy Thursday. And Reverend  
5 Holley, I'm glad that you're here. You know, I want to say  
6 first the I guess the commissioner is looking for places to  
7 have a vendor table. This coming Saturday from 2:00 p.m.  
8 until 6:00 p.m. at the dabo center you all are welcome to  
9 have a table there for recruiting.

10 The reason I'm here this evening aside from that  
11 -- that's on -- excuse me -- on Grand River and Wyoming at  
12 the dabo center, 12048 Grand River, 2:00 p.m. to 6:00 p.m.  
13 we are lifting up mothers for Mother's Day weekend.

14 But sadly, the reason I'm here -- first of all,  
15 I'd like to know where Scotty Boman lives. Because a woman  
16 was hit on Linwood and Tyler and the police never showed  
17 up. The day after that, my grandson was hit in this  
18 district. The police never showed up. So you need to find  
19 out about why they're not showing up. And I really don't  
20 want to hear about short staff. Because when you have  
21 issues like that you need to be able to get a car from  
22 another precinct. And what Commissioner William Davis  
23 brought up about how far these new recruits live; how many  
24 within the department live more than 20 miles away? And  
25 how is it that when a person comes to work he is noted to

1 be on time or late? Because when you begin to monitor the  
2 employees that come to work, if they are not here in a  
3 timely fashion it may be an indication that they live more  
4 than 20 miles away. We need our officers here in the city  
5 of Detroit. I know residency was eliminated, but if they  
6 cannot be here on time they need to get a job somewhere  
7 else. Thank you.

8 COMMISSIONER CARTER: Thank you, ma'am.

9 MS. BLOSSOM: Minister Bey, followed by Tijuana  
10 Morris, who will be our last speaker.

11 MS. MORRIS: Hello everyone. I'm Tijuana Morris.  
12 I am -- for those of you who don't know, I am a retired  
13 Detroit Police Officer. What Theo is talking about the  
14 young lady; I had drove by -- excuse me -- older woman, my  
15 age, laying in the street and it was two cars there. And  
16 it was -- I wanted to leave, not be involved, but I can't.  
17 I had to stay. But the thing was it was just two or three  
18 of us out there at one point, then it got to be twelve of  
19 us. And the only thing we had was cell phones. So when we  
20 call the cell phone they put you on hold, the 9-1-1, and  
21 then it got to go to the State and then go here. It was  
22 over 15 minutes. Finally -- and the woman -- it was bad.  
23 Because the woman hit her. She admitted she hit her. And  
24 it was a bad dent in her car, and the woman was just laying  
25 on the ground. Like she went up in the air and come down

1 and she couldn't move. So the fire department came. And  
2 by this time it's maybe 20 people out there. Fire -- the  
3 fire truck come, EMS come. They take the lady. Okay?  
4 There is no scene for anybody to find out what happened to  
5 this woman. The woman couldn't remember her daughter's  
6 number or her daughter's name. So it was sad. Then the  
7 people begin to leave. I wasn't there when it happened, so  
8 what good am I? I did get the woman's phone number and she  
9 did -- the woman that hit the lady. And she thanked me for  
10 being apologetic and being her support. But what happens  
11 to this lady? There's -- do the -- we don't know where the  
12 lady at. We don't know anything about the woman. And I  
13 think that's another reason why Theo asked me to come and  
14 give that information.

15 Lastly, before he say that, I am very proud of  
16 our Seventh District commissioner. He's been a stellar.  
17 And he's been at every meeting regardless of whether it's  
18 in our precinct area, other areas around the city, he's  
19 there. Thank you, Commissioner Davis.

20 COMMISSIONER DAVIS: Thank you.

21 MS. BROUDEN: Somebody's going to say something?

22 COMMISSIONER CARTER: DC Bettison is going to say  
23 something.

24 DC BETTISON: DC Bettison. Through the Chair,  
25 I'd like to address that. Hello Ms. Theo. How are you

1 today?

2 MS. BROUDEN: I'm fine.

3 MS. MORRIS: Naw! You didn't say hello Tijuana  
4 are.

5 DC BETTISON: How are you, Ms. Tijuana. How are  
6 you today?

7 MS. MORRIS: I'm standing at the pole. Okay?  
8 All right. All right.

9 DC BETTISON: It's good to see you both. But on  
10 that concern right there, we definitely from the police  
11 department's standpoint want to check into it, check on the  
12 call for service and see what exactly occurred as far as  
13 police response. So the captain of the precinct or  
14 commander -- you said that was Linwood and Davidson.

15 MS. BROUDEN: No. Linwood and Tyler.

16 DC BETTISON: Linwood and Tyler? So I believe  
17 that's the Tenth Precinct.

18 MS. MORRIS: Thanks Theo for putting me on the  
19 spot. But go ahead.

20 MS. SMITH: Captain Hayes back there.

21 DC BETTISON: Captain Hayes, could you --

22 MS. MORRIS: Raise your hand, Captain Hayes.

23 DC BETTISON: -- meet with Ms. Tijuana and also  
24 Ms. Theo?

25 COMMISSIONER CARTER: Thank you. Who's next?

1 DC BETTISON: And update the Board. You know,  
2 update myself later.

3 MS. BLOSSOM: Our final speaker will be Minister  
4 Bey who was kind enough to give his spot to Ms. Morris.

5 MR. BEY: Thank you. Thank you all for being  
6 here. As we were sitting there we keep hearing about the  
7 police commissioner and what they do; the statement on what  
8 they do. But it's never stated what exactly that you do do  
9 for people that don't know. You kept saying, we do this,  
10 we do, but you never gave us a line-by-line of what you do.  
11 Because a lot of people think the Detroit Police  
12 Commissioners are police. They think they are police. And  
13 when they have issues with the police as, you know,  
14 Commissioner Burton knows and Commissioner Davis knows,  
15 then people get upset with them when they show up at  
16 certain places because something has taken place. They  
17 think you're the police. They don't know that you're a  
18 liaison between them.

19 So as we hear about the recruitment, how many  
20 people are DPD hired? How many people are they hiring?  
21 Because I heard numbers saying you had 200 positions? Or  
22 did you have 4,000 positions and 200 people applied for  
23 them? What was that number? Did anybody have it? I  
24 thought you said we had 200 positions; 4,000 people applied  
25 for them; 1,000 was disqualified from the position, and

1 that left you with what 28 -- 3,800 people.

2 So I'm trying to -- and you keep saying we  
3 recruiting, we recruiting. I tell you this; when you got  
4 something good people going to come looking for you. When  
5 it's good you ain't got to be all over. If ain't nobody in  
6 this city know about police then they don't know what's  
7 going on. So if they'd like to be a part I think it has  
8 something to do with the attitude and how people are being  
9 treated in the community. That's what the training needs  
10 to be. We need to let them know, they work for the people.  
11 They don't work for the corporation, they work for the  
12 people. And that's what needs to be driven home.

13 You shouldn't have to go there and tell people  
14 about no moral standards. Their parents should have taught  
15 them about that before they ever got to that particular  
16 place right there. So these are common sense things that  
17 should already been in place. And we definitely should  
18 have some mental training. Because these police, post  
19 traumatic stress disorder, they undergo that; and then  
20 they're put right back on the street dealing with the  
21 public. So, therefore, we need to have something in place,  
22 because sometimes they misplace anger on the everyday  
23 citizen that haven't done anything. Too much program from  
24 the programers to make police think they got to be super  
25 tough, that they the military. And people meet aggression



1 with aggression before they know it. We know that with  
2 anybody that can happen. So that was some of the things  
3 that may need to be taught in the academy, sensitivity  
4 training. And let them people know -- I think Reverend  
5 Holley brought up about how they was training people and  
6 some of the other things. You got to let people know  
7 that they people. People that was raised in certain areas,  
8 that went through some of this, let them know you're  
9 ordinary people. We understand your plight; we understand  
10 what you're going through as opposed to want to quickly  
11 lock you up; tell you to shut up; telling grown men that.  
12 I had a situation I came to address -- 60-years old. I --

13 COMMISSIONER CARTER: Sir, your two minutes is  
14 up.

15 MR. BEY: I had a 26-year old trying to tell  
16 me --

17 COMMISSIONER CARTER: Right.

18 MR. BEY: -- and didn't want to be respectful.  
19 So if anybody get my first question; you know, let the  
20 people know what it is that we do do.

21 COMMISSIONER CARTER: What is it that you do do.

22 MR. BEY: What is it that you do do?

23 COMMISSIONER CARTER: Okay.

24 MR. HICKS: Because you spoke about what you do.

25 COMMISSIONER CARTER: Right.

1 MR. BEY: So let them though what you do do.

2 COMMISSIONER CARTER: Right. So I think at the  
3 beginning -- did you talk about we're the civilian  
4 oversight for the department?

5 And on the back of your agenda we review and  
6 approve the budgets through the chief and the mayor's  
7 office. We're the liaison between the community and the  
8 police department. We meet weekly. A lot of people -- a  
9 lot of boards in this city do not meet weekly. We meet  
10 weekly except for Christmas and Thanksgiving, New Years  
11 every Thursday at Detroit Police Headquarters. Every  
12 Thursday. Yes, ma'am, at 3:00. And on the second Thursday  
13 of the month we meet in the community at 6:30.

14 So we resolve -- we have a department of -- the  
15 Chief Investigators Office who has 21, 22 investigators  
16 that actually -- it's independent from the police  
17 department that resolve -- that investigates complaints by  
18 citizens of wherever they live. Citizens against the  
19 Detroit Police Department. So that's what we do.

20 COMMISSIONER BROWN: Madam Chair. May I respond  
21 to the second question?

22 Minister Bey, one of the things you talked about  
23 was the numbers. And everyone up here, we're not all  
24 police officers. I retired from the Detroit Fire  
25 Department. All right? So -- but one of the things I

1 think a lot of people kind of don't understand is the  
2 process. So I'll just talk about my process as being hired  
3 for the Detroit Fire Department. I tested with 3,00  
4 applicants. And through that entire process after you get  
5 down to who's actually going to be in that the academy  
6 position there was only 250 people that were hireable. And  
7 out of that number I think they hired 200 because the  
8 others fell off. And it's the same thing with the police  
9 department, where she talks about she had 3,878 applicants.  
10 So they go through a process. And the position are based  
11 on what the budget is for that year. And that's why we say  
12 we might hire 400 police officers for this year. And I  
13 agree with you, we would like to have that number back up  
14 to 4,500 like it was in the 80s and the 70s. And we're  
15 getting there. But the biggest problem is that process --  
16 there are a lot of people applying for the job and they get  
17 knocked out. They don't pass the test. They can't pass a  
18 physical agility. You go through background, go through a  
19 physical. Something may disqualify them for physical  
20 ailments and things like that. That's where you get down  
21 to that number where you have a class of 40 or 50 people  
22 that actually graduate from that entire application  
23 process. So that's why you have a lot of numbers and you  
24 don't have as many people. I'm done.

25 COMMISSIONER CARTER: Thank you, Commissioner

1 Brown.

2 DC BETTISON: And then if I can have a moment.

3 COMMISSIONER CARTER: Yes.

4 DC BETTISON: Mr. Bey, one of the things that you  
5 touched on that is so important is post-traumatic stress.  
6 You know, that goes for anybody. We're all human. So when  
7 you touched on it, as far as police officers experiencing  
8 post-traumatic stress with the things that they see, just  
9 like our veterans, like our children in the city it's  
10 different forms of it, but it all has to be addressed. One  
11 of the things that we're doing on our department is  
12 assuring that we -- our medical section, we have just  
13 recently formed a board of peer support as well where  
14 officers who have been through similar type things,  
15 regardless of what it may be. You can take an officer who  
16 works for our SRT which is equivalent to S.W.A.T. If  
17 another officer experiences something that creates a  
18 situation of post-traumatic stress, oftentimes even though  
19 we're the police a S.W.A.T. officer may say -- a patrol  
20 officer may not understand, but we have a group made up of  
21 all ranks to address that to be able to deescalate it.

22 It's another thing that I wanted to bring up as  
23 well as far as the readability, as far as the recruitment  
24 for our young folks. We had two events this week that was  
25 just awesome. One was the Career Expo where Neighborhood

1 Police Officer Tonda Owens from the Eight Precinct had 250  
2 kids from Detroit Public Schools. We partnered with UAW  
3 Ford and we brought them all down. And recruitment was  
4 there. We had the skilled trades there. We had just a  
5 whole lot of opportunities teaching our kids about options.  
6 Because our thing is to be able to not lock them up but  
7 unlock their potential. So I really don't care whether  
8 they join the police department or the fire department; I  
9 just want our young kids in this city to choose an option  
10 and do something. So we're exposing them to that type of  
11 stuff.

12 And then yesterday we had our Male Youth Summit  
13 at Cobo Hall where it was two sergeants, Sergeant Thurhill  
14 from the Ninth Precinct and Sergeant Dunning from the Eight  
15 Precinct the they partnered with the United Way, and they  
16 actually -- and Detroit Public Schools. And we had 260  
17 African American males, young black boys from the city of  
18 Detroit, and we had our officers. And it was a power  
19 forum, and it was all about engagement. And we had -- of  
20 course we had the army. We had our career tables around.  
21 And the feedback we got from our young men was like wow.  
22 And I can tell you, at our recruitment table all of Cody  
23 was at that school and Osborn and Henry Ford [sic], they  
24 were coming there. And they said, we really do believe  
25 that you care about us. And it's all about unlocking their

1 potential. It's all about relatability, and that's what  
2 we're trying to do in the city of Detroit.

3 COMMISSIONER CARTER: Thank you, DC Bettison.

4 COMMISSIONER BELL: Madam Chair, I move for an  
5 adjournment.

6 BOARD MEMBER: Support.

7 COMMISSIONER CARTER: Moved and supported that we  
8 adjourn. Those in favor.

9 THE BOARD: Aye.

10 COMMISSIONER CARTER: We are adjourned.

11 (At 9:26 p.m., proceedings concluded)

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CERTIFICATE OF NOTARY

STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

I, Donna R. Williams, Certified Shorthand Reporter,  
a Notary Public in and for the above county and state, do  
hereby certify that the above deposition was taken before  
me at the time and place hereinbefore set forth; that the  
witness was by me first duly sworn to testify to the  
truth, and nothing but the truth; that the foregoing  
questions asked and answers made by the witness were duly  
recorded by me stenographically and reduced to computer  
transcription; that this is a true, full and correct  
transcript of my stenographic notes so taken. I further  
certify that I am not related to, nor of counsel to  
either party, nor interested in the event of this cause.



DONNA R. WILLIAMS, CSR 6253

My Commission expires 9/15/2022

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