

STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

Taken at 1301 Third Street, Media Room
Detroit Public Safety Headquarters
Detroit, Michigan

Commencing at 3:02 p.m.,

Thursday, January 25, 2018

Before Sheila D. Rice, CSR-4163, RPR, RMR

Notary Public, County of Wayne

1 APPEARANCES:
2 CHAIRPERSON LISA CARTER, District 6
3 COMMISSIONER WILLIE E. BELL, District 4
4 COMMISSIONER SHIRLEY A. BURCH, District 3
5 COMMISSIONER ELIZABETH W. BROOKS, At-Large
6 COMMISSIONER CONRAD MALLETT, JR., District 2
7 COMMISSIONER DARRYL D. BROWN, District 1
8 COMMISSIONER DERRICK SANDERS, At-Large
9 COMMISSIONER WILLIAM M. DAVIS, District 7
10 DEPUTY CHIEF TODD BETTISON
11 SECRETARY GREGORY HICKS
12 ROBERT BROWN
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1 Detroit, Michigan

2 Thursday, January 25, 2018

3 3:02 p.m.

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5 CHAIRPERSON CARTER: Good afternoon.

6 AUDIENCE: Good afternoon.

7 CHAIRPERSON CARTER: Welcome to the Board of
8 Police Commissioners weekly meeting. My name is Lisa
9 Carter, Chair of the commission.

10 At this time we will have the invocation by
11 Commissioner Bell. Thank you.

12 COMMISSIONER BELL: Let us pray.

13 Heavenly Father, we thank you for another
14 glorious afternoon. We thank you to have this
15 opportunity of the Board of Police Commission to
16 convene once again. Heavenly Father, we lift up our
17 board members, we lift up our DPD members, and we ask a
18 special blessing on Officer Doss and his family, a
19 fallen officer, for a speedy recovery. We look out to
20 our audience. We pray for the body that's here, those
21 who might come, help lift their family. And we just
22 pray that we have the spirit of Detroit in our hearts
23 and in our mind as we go forward. We're just thankful
24 that this board has provided leadership and oversight
25 of the Detroit Police Department once again this year

1 in 2018. We come to you in our Lord's name. Let us
2 all say amen.

3 AUDIENCE: Amen.

4 CHAIRPERSON CARTER: Thank you, Commissioner
5 Bell. At this time we'll do introductions, starting
6 with District 1.

7 COMMISSIONER BROWN: Darryl Brown,
8 Commissioner of District 1.

9 COMMISSIONER BELL: Commissioner Willie Bell,
10 District 4.

11 COMMISSIONER BROOKS: Elizabeth Brooks,
12 At-Large.

13 COMMISSIONER BURCH: Shirley Burch, District
14 3.

15 COMMISSIONER SANDERS: Derrick Sanders,
16 At-Large.

17 COMMISSIONER DAVIS: William Davis, District
18 7.

19 CHAIRPERSON CARTER: Thank you,
20 commissioners. At this time, commissioners, you have
21 before you --

22 Do we have a quorum?

23 MR. HICKS: Yes, Madam Chair, we have a
24 quorum.

25 CHAIRPERSON CARTER: Thank you, Mr. Hicks.

1 At this time we have before you the agenda
2 for January 25, 2018.

3 Is there a motion for --

4 COMMISSIONER SANDERS: So moved.

5 COMMISSIONER DAVIS: So moved.

6 CHAIRPERSON CARTER: It's been moved and
7 supported that we approve the agenda.

8 Is there any discussion?

9 Those in favor?

10 COMMISSIONERS: Aye.

11 CHAIRPERSON CARTER: Those opposed?

12 The motion carries.

13 At this time, commissioners, you have before
14 you the minutes from January 18, 2018.

15 Is there a motion for approval?

16 COMMISSIONER SANDERS: So moved.

17 COMMISSIONER BROWN: Support.

18 CHAIRPERSON CARTER: It's been moved and

19 supported that we approve the minutes from January 18,
20 2018.

21 Is there any discussion?

22 Those in favor?

23 COMMISSIONERS: Aye.

24 CHAIRPERSON CARTER: Those opposed?

25 The motion carries.

1 At this time, Mr. Hicks, would you please
2 introduce the rest of the staff.

3 MR. HICKS: Thank you, Madam Chair. I do
4 want to indicate just before getting to the
5 introductions of our staff that Sergeant Quinn is
6 taping the meeting today. Media Services is providing
7 the audio visual support for the meeting, which is
8 telecast. And we do have guests here today, and they
9 may not know that our meetings are televised. And then
10 we have Sheila Rice who is the court reporter.

11 And then I would indicate immediately next to
12 me is Robert Brown who is an executive manager in our
13 office. And then if we go to the first row we'll have
14 Ms. Johnson who is fiscal, Mr. Wyrick who is legal, Ms.
15 Blossom who is media outreach, Ms. White who is policy.

16 And then, which is typical, we then go to
17 Mr. Akbar as the Acting Chief Investigator to introduce
18 himself as well as the balance of his staff.

19 MR. AKBAR: Good afternoon, board.

20 CHAIRPERSON CARTER: Good afternoon.

21 MR. AKBAR: It's my pleasure to introduce my
22 talented staff. I'll start off first with Supervising
23 Investigator Ainsley Cromwell, Acting Supervisor
24 Investigator Lisonya Sloan, Senior Investigator
25 Charlotte Jones, Investigator Roslyn Banks,

1 Investigator Antonio Jones, Investigator Daniel
2 Calloway, and last but not least Investigator Carolyn
3 Nichols. That's all I have today.

4 CHAIRPERSON CARTER: Thank you. At this time
5 standing in for -- sitting in for Chief Craig is Deputy
6 Chief Todd Bettison.

7 Good afternoon, sir.

8 DEPUTY CHIEF BETTISON: Good afternoon,
9 board.

10 COMMISSIONERS: Good afternoon.

11 CHAIRPERSON CARTER: Any members of your
12 staff that you'd like to introduce, or of the Chief's
13 staff?

14 DEPUTY CHIEF BETTISON: Absolutely. So I'm
15 Deputy Chief Todd Bettison, but I'd like members of DPD
16 who are in the audience to stand up and introduce
17 themselves.

18 CAPTAIN TORRES: Captain Donna Torres from
19 Civil Rights.

20 (Inaudible) administrative specialist from
21 Civil Rights.

22 LT. STANLEY: Lieutenant Sherell Stanley,
23 Civil Right Division.

24 MR. HA: Grant Ha, legal department.

25 SGT. HEWITT: Sergeant Hewitt of the Chief's

1 Office.

2 CAPTAIN WORBOYS: Kurt Worboys, Captain,
3 Homicide.

4 COMMANDER BRYANT: Commander Elaine Bryant,
5 Major Crimes.

6 (Inaudible) SVU.

7 SGT. JEWELL: Sergeant Felicia Jewell, Human
8 Resources Bureau, EEO office.

9 LT. POTTS: Lieutenant Lashanna Potts, chief
10 neighborhood liaison.

11 SGT. ALEXANDER: Sergeant Romel Alexander,
12 Office of Support Operations.

13 MS. LAMAR: Bridget Lamar, interim personnel
14 director. I don't think Mr. Hicks saw me sitting here.

15 CHAIRPERSON CARTER: Okay. Thank you all for
16 attending today's meeting.

17 Are there any elected officials or
18 representatives of elected officials in the audience
19 today? If so, please stand and give your name for the
20 record, please.

21 So on behalf of the board I want to express
22 our concern and support for Officer Glenn Doss and his
23 family. Officer Doss was shot in the line of duty last
24 night. He's in the hospital recovering.

25 We continue to express our support and

1 concerns for all fallen officers, fallen and injured
2 officers and their families.

3 Under the Chief of Police report today can
4 you please -- if there's any additional information on
5 Officer Doss or any of the other injured officers,
6 please give a report at that time.

7 DEPUTY CHIEF BETTISON: Absolutely.

8 CHAIRPERSON CARTER: Thank you.

9 Today we are honored to have representatives
10 from the Lansing Police Commissioner -- Commission.
11 Chairperson Drew Macon, Board Member Kecia Coats -- and
12 I'm probably messing that up, but -- and Police
13 Commission Investigator Bernard Brantley.

14 I understand that our staff has provided an
15 orientation for you related to our work, and you have
16 an opportunity to -- you had an opportunity to visit
17 the Realtime Crime Center today. So welcome.

18 And, Chairperson Macon, if you'd like to
19 briefly address the audience or the commissioners,
20 please feel free to do so at this time.

21 MR. MACON: I'd just like to say on behalf of
22 the City of Lansing thank you for the opportunity to
23 allow us to come before your board. Our sympathies for
24 the officer that was injured in the shooting. That's
25 always a tough situation. Being a law enforcement

1 officer myself, that hits home. But we're here to
2 learn and observe. So thank you.

3 CHAIRPERSON CARTER: Thank you. And if the
4 other two -- if you'd just like to stand please so
5 everybody can see you. Thank you.

6 MS. COATS: Hi everyone.

7 CHAIRPERSON CARTER: Thank you.

8 MR. BRANTLEY: Everybody knows me. I'm a
9 former Detroit police officer.

10 CHAIRPERSON CARTER: Okay.

11 MR. BRANTLEY: Years ago.

12 CHAIRPERSON CARTER: Years ago.

13 MR. BRANTLEY: It's good to be back down
14 today.

15 CHAIRPERSON CARTER: Thank you, sir.

16 Today in your board package is an official
17 letter from the chairperson of the National Association
18 of Civilian Oversight of Law Enforcement, NACOLE, of
19 Detroit selections for the national conference at the
20 Detroit Marriott September 22nd through 26, 2019. So
21 we can give ourselves a hand for that.

22 (Applause.)

23 CHAIRPERSON CARTER: This conference will be
24 held in Detroit as we recognize our 45th year as a
25 civilian oversight board. I'd like to appoint a few

1 board members to work with the staff as we work with
2 the NACOLE -- with NACOLE to ensure the most successful
3 national event. If you're interested in working on the
4 NACOLE conference for 2019, please indicate your
5 interest to me after the meeting today.

6 Today we have a presentation from acting DPD
7 HR director Bridget Lamar -- or interim. We asked HR
8 to update us on incidents of sexual harassment and
9 discrimination in the department. In the last HR
10 report a short chart was provided. I am hoping for an
11 extension on the discussion today. Also, a copy of the
12 chart is in your package.

13 We will also have a presentation from Captain
14 Torres from the DPD Civil Rights.

15 Towards the end of the meeting we will have
16 oral communications from the audience. So if you would
17 like to speak to the board please make sure you print
18 your name on a speaker's card. The cards are located
19 in the back on the table, or you can see -- obtain one
20 by seeing Mr. Brown who's seated here at the front.
21 And he needs your cards before the beginning of public
22 comments. So, if you'd like to speak, please fill out
23 your cards now if you want to address the board.

24 At this time we will have any reports from
25 you, Deputy Chief Bettison. Thank you.

1 DEPUTY CHIEF BETTISON: Thank you, Madam
2 Chair.

3 I'll start out by talking -- giving a update
4 regarding the incident which happened with Officer Doss
5 yesterday.

6 (At 3:11 p.m., Commissioner Mallett entered
7 the meeting room.)

8 DEPUTY CHIEF BETTISON: So, first of all, we
9 do have a subject in custody. He's a 43-year-old Black
10 male. He was taken into custody without incident.

11 The situation for the audience who may be
12 wondering what occurred, we got 911 calls to the 5500
13 block of McDougall with shots being fired, an
14 individual being assaulted. So that's what led the
15 officers to the area. So units responded. Officer
16 Doss never even got out the vehicle. His partner saw a
17 muzzle flash and looked over to check on his partner,
18 did you see that, something to that effect, and noticed
19 that his partner had been struck in the head by a
20 bullet. Immediately getting on the air, kept his
21 composure and letting everybody know what was going on,
22 and he drove Officer Doss to Detroit Receiving Hospital
23 for aid. Currently Officer Doss is still in critical
24 condition and breathing on his own. So prayers do
25 work.

1 I reached out to the board last night to be
2 able to keep you updated. Everybody sent out their
3 prayers. The community was very supportive as well.
4 So as I can say to our chaplains, to the board, to
5 everybody who wrapped their arms around DPD, we
6 appreciate it, we felt it, we need it. So thank you
7 for that.

8 I don't want to get too much into the case,
9 but I can tell you that shell casings -- quite a few
10 shell casings were recovered at the scene as well as
11 multiple firearms. And at that point I'll leave it at
12 that regarding the case, which is, of course, ongoing.
13 But keep on praying for Officer Doss.

14 In regard to an update on other officers,
15 because we all find ourselves, you know, at the
16 hospital, DRH, and, you know, all too frequently,
17 whether it's officers or citizens in general, we all
18 are people and all suffer as a result of violence. But
19 a update on Officer Glenn -- on Officer Waldis Johnson
20 who suffered a gunshot wound to the head, he's in rehab
21 still and, you know, he needs your continued prayers as
22 well. Officer Anthony Brown who was hit by a vehicle
23 is recuperating at home. Officer Matthew Windquist who
24 suffered a gunshot wound is recuperating at home.
25 Officer James Kisselburg who also suffered a gunshot

1 wound last year is recuperating at home. And Officer
2 Robert Kovak who about two weeks ago who was involved
3 in a motor vehicle accident when we had that black ice
4 on the freeway is recuperating at home as well.

5 Officer Gregory Bentley had returned to full
6 duty back on 12-6-17, and he suffered a gunshot wound
7 when an individual was trying rob him, but he's back to
8 full duty now. And Officer Benjamin Atkinson who had
9 suffered a gunshot wound with Officer Kisselburg
10 returned to work on restricted duty. So, like I said,
11 much -- thank you for your prayers.

12 And at this point I'll go into where we are
13 with our crime, your report on crime. And as the Chief
14 prefaced last week when we were here, you know, during
15 the first week, you know, we don't get too excited
16 about swings up or down, because it's really too early
17 to tell, but we do consistently work towards pushing
18 those numbers down through enforcement actions.

19 But as of homicide right now we're at 15.
20 Last year at the same date and time we were sitting at
21 15. So it's a zero percentage change. When it comes
22 to sexual assault, we're down 20 percent. Robberies
23 we're down 21 percent. Aggravated assault down four
24 percent. And nonfatal shootings, which is a category
25 of aggravated assault, we're down 21 percent. So total

1 violent offenses in the city of Detroit as of right now
2 we're down nine percent.

3 And in the category of property crimes, which
4 is so important to our citizens as well, we're down 28
5 percent overall. For the crime of burglary, which is
6 very personal to a lot of folks, because, you know,
7 that's an invasion of privacy, you can rest assured
8 that right now we're down 39 percent, larceny 28
9 percent and stolen vehicles 36 percent.

10 So our officers are out there working hard.
11 We're utilizing technology to get these type of results
12 as well as good old-fashioned police work, but when you
13 compliment that with the technology we believe that
14 that's why we're trending in this direction.

15 Also, offering up the fact of you may have
16 saw a news report regarding an incident of the
17 elimination of overtime. I just want to say to the
18 board that the Chief didn't put that information out.
19 The Chief said we have to manage overtime.

20 For my folks in here who are a part of the
21 law enforcement community, you know that it's no way
22 possible to eliminate overtime, because you have
23 situations of emergency overtime and you have
24 situations of prescheduled overtime. And there are
25 situations where we are going to ensure that we

1 maintain coverage for the citizens. If we're at a
2 crime scene and it necessitates the officer staying
3 over to maintain that scene and finish the job, we're
4 not going to abandon the scene.

5 So the Chief never said the elimination of
6 overtime. It was to manage overtime. And he's given
7 an interview statement and, you know, made that fact
8 known. So I just wanted to let the community rest
9 assured that the public is not in any danger based off
10 of the report of the elimination of overtime.

11 CHAIRPERSON CARTER: That's it? I mean, not
12 that that's it, but I want to make sure you get
13 everything --

14 DEPUTY CHIEF BETTISON: Yes. Yes, Madam
15 Chair.

16 CHAIRPERSON CARTER: Thank you.

17 I just wanted to acknowledge Commissioner
18 Mallett who came in ten minutes ago. Thank you for
19 joining us, sir.

20 COMMISSIONER MALLETT: Thank you very much.
21 Sorry to be late.

22 CHAIRPERSON CARTER: That's okay.

23 Thank you for that report. And we will
24 definitely keep not only the officers and their
25 families, but the DPD family in our thoughts and

1 prayers as we move forward.

2 Commissioners, do you have any questions for
3 Deputy Chief Bettison?

4 COMMISSIONER BELL: Madam Chair, I do not
5 have a question, but I do have a concern. I'd like to
6 ask D.C. Bettison to inform us, in particularly this
7 month and also in March, of your CompStat meetings,
8 dates and times, for we can give the commissioners
9 opportunity to interact in terms of what takes place at
10 these forums. I think it's been a whole lot of
11 discussion in reference to CompStat, but they need to
12 get familiar. I'd like to get reacquainted, with
13 having attended in the last several years, but I think
14 that would give us opportunity to see exactly what
15 takes place at a meeting.

16 And also if you will make us aware of the
17 precinct CompStat meeting they need to know, in
18 particular District 3 or precinct 9, you know. They
19 all have CompStat meetings. Am I correct now?

20 DEPUTY CHIEF BETTISON: Yes, you are, sir.

21 COMMISSIONER BELL: Yes. So they need to be
22 aware of those meetings that impact their precincts,
23 you know, like that would be very helpful in terms as
24 we go forward.

25 And my final remark is that I'm glad that the

1 Chief -- and that we should understand as commissioners
2 of the public, there's no way in the world you can get
3 rid of overtime in the nature of law enforcement,
4 especially in DPD. So just last night is a classic
5 example of the work that we had to put in in terms of
6 barricaded gunman, officer injured in the line of duty.
7 So there should not be a media blitz on that. And I
8 think sometime our unions sort of knee jerk reaction to
9 statements of that nature. They know better, but I
10 understand their position.

11 But there's no effort to get rid of overtime.
12 It's necessary. But I understand management. That's
13 always been a concern, how we manage overtime. I know
14 you doing due diligence more so now than ever in terms
15 of monitoring the situation so there's no abuse. I
16 have a great deal of confidence in Chief Craig and the
17 staff of dealing with issues dealing with the budget,
18 especially of overtime. But public safety is foremost
19 to our concern.

20 And thank you, Madam Chair.

21 DEPUTY CHIEF BETTISON: Madam Chair, if I
22 could, the Chief was -- he's out of town at a
23 conference when the incident occurred with Officer
24 Doss. And we made arrangements for him to catch a
25 early flight home. So he's headed back to Detroit now

1 and he should arrive this evening and he'll be back on
2 the ground. He cut that short.

3 And then also when it comes to overtime and
4 the management of overtime, the Chief is very direct
5 when it comes to being a good steward of the taxpayers'
6 dollars, you know. So we definitely will manage that.
7 And we don't know how the report got to the media or
8 how or -- but, you know, that's all I'll say about
9 that. But that is not a mandate from the Chief, nor
10 any of his executive team. So thank you.

11 COMMISSIONER BURCH: Through the Chair.

12 CHAIRPERSON CARTER: Thank you.

13 Commissioner Burch. Yes.

14 COMMISSIONER BURCH: I just wanted to verify
15 to the body and to everybody on the panel here when
16 Commissioner Bell said that he wanted us to be aware of
17 CompStat. I've been involved with CompStat for over
18 three years. So our district is very well aware. I
19 had asked Mr. Brown or Mr. Hicks if they would like for
20 me to bring a copy of exactly what we are given on a
21 monthly basis. We meet once a month. We meet on the
22 first Friday and each month. That time is from 1:00 to
23 2:00. It is open to organizations, leaders in the
24 community, so they can be aware of the hot spots, what
25 they call it, similar to what Chief Craig has put

1 together. But we are aware and involved with CompStat.

2 And I also wanted to say what you just said
3 about the media seems to put out information that many
4 times Chief Craig had said before he did not give the
5 information, that his attention was not on women that
6 were assaulted. So when we see this in the news often
7 they put incorrect information out, but they need to be
8 held accountable of what they say when a person didn't
9 say it, especially like somebody like the Chief or
10 yourself. Because it's like if you say something to
11 the media and they misconstrue what you said, and if
12 it's to be corrected, they always put the correction
13 where, on the back of the paper. Nobody ever sees the
14 correction.

15 So we need to kind of work with the media to
16 make them accountable of what they say, just like you
17 just said, Chief Bettison. That's just my comment.

18 CHAIRPERSON CARTER: Thank you, Commissioner
19 Burch.

20 Okay. At this time we'll have a presentation
21 from Human Resources Interim Director Bridget Lamar.

22 DEPUTY CHIEF BETTISON: Madam Chair?

23 CHAIRPERSON CARTER: Yes.

24 DEPUTY CHIEF BETTISON: Assistant Chief White
25 has a brief report that he would like to bring forward

1 as well.

2 And then also circling back to Commissioner
3 Bell's question, I will make sure that I make those
4 CompStat dates available for the board. And Mr. Hicks
5 attends all of the CompStats, the department CompStats.
6 He represents the board well.

7 ASSISTANT CHIEF WHITE: Good afternoon,
8 board. If it pleases the board, I would like to
9 present just two very brief issues, one for
10 clarification and the other as an update to the board
11 with regards to a facility for the Office of the Chief
12 Investigator.

13 CHAIRPERSON CARTER: Okay.

14 ASSISTANT CHIEF WHITE: James White,
15 Assistant Chief, for the record.

16 We'll start with the recent meter reports on
17 Green Light initiatives. I don't know if the board's
18 aware. So recently it's been indicated that there's a
19 lack of police service associated with non-Green Light
20 businesses. That is, in fact, not the case.

21 And this is not a criticism in particular to
22 the Detroit News article. I thought that that article
23 certainly characterized the Green Light in the proper
24 perspective. The issue that the department has with
25 what was reported is specific to our reaction and

1 response to any citizen needing police service.

2 As the board is aware, each member of the
3 community that calls 911 those runs are prioritized
4 based on need. Green Light runs in particular are
5 characterized as priority one calls. That is a factual
6 statement. However, it is always a priority for life
7 over property.

8 So what does that mean simply put? Two
9 businesses across from each other, one is experiencing
10 a larceny and happens to be a Green Light. The
11 adjacent business has a life crime such as assault and
12 battery, a violent crime, is not a Green Light. The
13 priority would be given to that life crime and not to
14 that property crime, period. And that's always been
15 the case.

16 However, as a Green Light participant, when
17 you call we have access to your cameras. The response
18 is more pinpointed to the particular crime that's
19 happening in your business.

20 Is there any questions regarding that?

21 CHAIRPERSON CARTER: Questions,
22 commissioners?

23 Commissioner Burch.

24 COMMISSIONER BURCH: I do. I'd like to know
25 because I was asked that question. If you were in

1 trouble, say it's a Green Light location, right, if
2 your life is in danger and they asked could they go
3 there like for a safe haven that the police would come
4 to help them?

5 ASSISTANT CHIEF WHITE: Well, though we don't
6 encourage that to be so we can come quicker type of
7 things, if I'm understanding what you're telling me --

8 COMMISSIONER BURCH: Yes. That's what she
9 said.

10 ASSISTANT CHIEF WHITE: Anyplace you can go
11 as a safe haven, whether it be a Green Light or not.
12 If your life is in danger, we highly encourage you to
13 do that, to get yourself out of danger. But, if
14 there's a need for police service and you're in your
15 living room, you call 911 and it's a life crime, we're
16 going to prioritize that crime and get there.

17 COMMISSIONER BURCH: Thank you.

18 ASSISTANT CHIEF WHITE: The next issue that I
19 wanted to update the board on is Merrill Plaisance.
20 There was an issue brought to my office with regards to
21 some concerns that the board had with the structure of
22 the location and parking.

23 We have met with the DBA recently and talked
24 through those issues, specifically with parking,
25 secured parking, card access, and we've budgeted for

1 those corrections. The board will be receiving an
2 update from my office within the next seven days for
3 your consideration.

4 CHAIRPERSON CARTER: So have they started
5 construction on the building at all? Because we're
6 going on what, four years now?

7 ASSISTANT CHIEF WHITE: Two years with --

8 CHAIRPERSON CARTER: Two years?

9 ASSISTANT CHIEF WHITE: -- regards to the
10 first construction of the business and the issues that
11 happened with that particular contractor. This is the
12 second year. We have secured the funding and have made
13 our way through all the hurdles with regard to that
14 funding.

15 But what was brought to my attention recently
16 and that causes stall, and I'll take full
17 responsibility for that, is the concerns with regard to
18 security. We did not have a line item in the budget
19 for those security concerns, but we've addressed that
20 as recently as today I believe in that meeting on my
21 way here. And so we're putting that together for your
22 consideration. And the contractor has been selected
23 and is engaged in the build on this project.

24 MR. HICKS: Madam Chair.

25 CHAIRPERSON CARTER: Mr. Hicks.

1 MR. HICKS: If I can also add. One of the
2 major considerations was not necessarily card access in
3 the sense of parking for personnel, be it DPD --
4 Detroit Police Department personnel or OIC. The
5 question was the parking for the general public. And
6 there was a designated area in the front of the
7 building that was considered to be convenient for that
8 purpose. And in our review, in our visitation, we
9 noted in the plans that that section had been
10 eliminated. And it was suggested to us that in order
11 to restore that, that that was a lease -- and I'm
12 ball-parking on that number, but at least 350, \$400,000
13 change. And that was one of the original crux of the
14 concerns in which we brought back to the board. And so
15 I would hope that at least in Chief White's response it
16 would include the civilian parking issue as well as any
17 other issue which we have raised.

18 ASSISTANT CHIEF WHITE: If I may through the
19 Chair. We did, in fact, note that that had been
20 removed from the original plans. It did prove to be
21 cost prohibitive due to drainage. We have what we
22 think to be an appropriate alternative to that parking,
23 which would be not located in the front but around the
24 north side of the building and a walkway that we've
25 installed or proposed to install. If that does not

1 meet the board's needs, then we'll go back to the table
2 and see what we can come up with.

3 But very tight budgetary restraints due to
4 the previous contractor. And we were able to put in
5 public parking as well as private parking -- well, not
6 private parking, employee parking. It just made sense
7 to secure that parking via card access because of the
8 card access systems we have. So we were able to gain a
9 scale of efficiency by doing it. We already had the
10 ability to do it. But with regards to the front
11 parking that did not make a cut.

12 MR. HICKS: And again, Commissioner, we're
13 more than happy to look at the information and then
14 bring that information back to the commissioners,
15 because we tried to talk -- provide you with the latest
16 information that we have in connection with that, and
17 we'll do that.

18 CHAIRPERSON CARTER: Commissioner Mallett.

19 COMMISSIONER MALLETT: Madam Chairperson,
20 thank you.

21 Chief, do we know what the expected cost is
22 going to be?

23 ASSISTANT CHIEF WHITE: Yes, sir. 1.1
24 million dollars.

25 COMMISSIONER MALLETT: And so, Madam

1 Chairperson, I'm just really concerned about that cost.
2 The -- we are all -- just like Chief Craig is a careful
3 steward of the taxpayers' dollars. I just wonder,
4 Assistant Chief White, do you still believe that this
5 is the best place for this to be, and are we sure that
6 there are not alternatives already in existence that
7 would allow us at a significantly less cost to provide
8 the space necessary and the citizen access that's
9 required?

10 I just get very concerned that, you know,
11 with -- because I -- believe me, I'm a hundred percent
12 sure that the Detroit Police Department could
13 effectively use a million dollars. I'm a million
14 percent sure that the City of Detroit has profoundly
15 important issues that a million dollars would help
16 alleviate. I just wonder -- and we're depending I
17 think, Chief, on the Detroit Building Authority to
18 manage the selection of the site for us in this
19 particular circumstance?

20 ASSISTANT CHIEF WHITE: Yes, sir. I think it
21 would be most appropriate if we had a single-purpose
22 meeting to really give you the details of what led to
23 the thought process in this build. We own the land,
24 and though that number sounds outrageous or robust to
25 say the least, when you compound lease rates and when

1 you look at what we would have to do in terms of
2 leasing to get the building stood up any other location
3 over a course of time, we would be well beyond the 1.1
4 million dollars on the front end.

5 And we did thoughtfully look at that. We
6 looked at all of our buildings, we looked at all of our
7 leases. And then when you look at the end and how long
8 we plan to be there with this investment it simply
9 makes sense for us. And it also restores an area that
10 is very, very valuable to the city and then gives the
11 City an opportunity if we were to move out of that
12 location to sell the property. And we went through all
13 of that. We projected out timelines and we worked out
14 a lot of things.

15 And so I can schedule a single purpose with
16 the board to discuss that, and we can also look at some
17 of the alternatives that we came up with as well.

18 COMMISSIONER MALLETT: Madam Chairperson, I
19 think that the refreshment of the record as it relates
20 to this particular project I think would be helpful. I
21 think that some of the newer commissioners actually
22 would benefit from understanding what the process was.
23 And I just want to remind the public that -- because I
24 do think that the framework that Assistant Chief White
25 outlined is a good decision-making framework for us to

1 be in, but I do think a single-purpose meeting around
2 this would be very advantageous. Thank you.

3 ASSISTANT CHIEF WHITE: Thank you.

4 CHAIRPERSON CARTER: Thank you.

5 Commissioner Bell.

6 COMMISSIONER BELL: Yes. Commissioner
7 Mallett, yes, I agree with you.

8 COMMISSIONER MALLET: All right. First for
9 2018.

10 COMMISSIONER BELL: And we had a lengthy
11 discussion about three or four weeks on this particular
12 matter, and we've been concerned since 2014. And what
13 you just updated us I still have unreadiness, as
14 Commissioner Mallett stated, to put that type of money
15 in a building of that nature.

16 And there have been so many move-ins,
17 move-outs and renovations in that particular facility,
18 starting when I was in the academy in 1971. It was not
19 a ideal situation at that time, and now we're going to
20 put that type of money -- and I can't think of how many
21 entities been in that building.

22 So I think this board needs to be firm to
23 have a serious discussion on this matter. And I'm
24 already convinced in talking to others that this would
25 give the opportunity to do something more budget wise

1 in terms of building a building versus pumping the
2 money into this particular building. But I am for, as
3 I've been in the past when I got involved with the
4 board in 2005, I went to all those meetings of that
5 particular -- with the construction company, et cetera,
6 et cetera, et cetera, walked through it and all that,
7 but here we are in 2018.

8 So I think we -- as Commissioner Mallett
9 indicated, there should be some serious dialogue with
10 you and the board in terms of this particular matter.
11 And we should make a decision either to go forward or
12 kill it. We revived it with the Mayor and everybody,
13 because it's in a dark hole. We went to him and said,
14 okay, let's make it happen. And over cost was just
15 like, okay, we starting all over again. Commissioner
16 Vann weighed on it, it don't make sense. What they
17 completed, 80 percent, then we're going to start all
18 over again. So how much money we have spent.

19 And we're not interested in leasing, but we
20 are interested in building a building under that cost
21 so -- but I think that we need to have a healthy
22 discussion with some people who have the knowledge in
23 terms of facilities. I think there is issues here that
24 we cannot clear up in a short period of time. So we
25 need to definitely make sure that we're on hold before

1 we go forward. Because we took the initiative after it
2 was dead to bring it back to life, as you well know.

3 ASSISTANT CHIEF WHITE: Yes, sir.

4 COMMISSIONER BELL: So now I think
5 reconsideration is seriously being considered and look
6 at all the land and building and going up in this area.
7 I wish I could get Mr. Gilbert to build a building for
8 us. I'm pretty sure he would do it much cheaper than
9 what we're projecting. He's got a track record.

10 You know, I'm just throwing that out as a
11 sidebar discussion. I'm not echoing that. So you can
12 strike that.

13 Thank you, Madam Chair.

14 CHAIRPERSON CARTER: Thank you.

15 Any other questions, concerns, commissioners?

16 Please work with Mr. Hicks to set up the
17 meeting date.

18 ASSISTANT CHIEF WHITE: Okay. I will. And I
19 just want to, Commissioner Bell, you're correct, we
20 reacted to the board's desire to resurrect the project.

21 COMMISSIONER BELL: Right.

22 ASSISTANT CHIEF WHITE: And we certainly did
23 look at it ground up, and I will tell you not under
24 seven million dollars. So we looked at that. It's
25 very expensive. It is very expensive, so ...

1 All right. Thank you. I will set the
2 meeting up.

3 CHAIRPERSON CARTER: Thank you, sir.

4 Ms. Lamar.

5 MS. LAMAR: Good afternoon.

6 COMMISSIONERS: Good afternoon.

7 MS. LAMAR: To my right, Sergeant Felicia
8 Jewell, EEOC Office under the Human Resources Bureau.

9 Sexual harassment and discrimination training
10 for the Detroit Police Department is a coordinated
11 effort between the professional education and training
12 unit and the EEO office. The EEO office conducts
13 training by request, and additionally training is
14 conducted for all new sergeants and lieutenants newly
15 promoted.

16 At the current time there are no trainings
17 that are scheduled for sexual harassment and
18 discrimination. We will be going over -- and I don't
19 want to -- I know they have Civil Rights here. I think
20 ours is next. And I just want to go through the
21 numbers. I believe it's up next after -- if you'll go
22 through with me, I believe it's up after this.

23 The board requested that our office prepare a
24 report of the number of sexual discrimination and
25 sexual harassment complaints from the years of 2014 to

1 2017. During the year of 2014 there were a total of
2 eight complaints, two cases were sustained. During the
3 year of 2015 there were seven complaints, none were
4 sustained. During the year of 2016 there were four
5 complaints, none were sustained. During the year of
6 2017 -- and these are calendar years -- there were 14
7 complaints. There were no cases that were sustained.

8 And also it should be noted that some of the
9 complaints are multiple complaints that were from
10 multiple times. That's why you see some increase in
11 the numbers. During -- and I want to go back to 2014.
12 There were five sexual discrimination cases, two sexual
13 harassment cases, one sexual harassment and
14 discrimination case.

15 In 2015 there were four sexual discrimination
16 cases, two sexual harassment cases and one sexual
17 harassment/discrimination cases. And this is the
18 breakdown of the total number. 2016, the four total
19 cases. They were all sexual discrimination cases.
20 2017, 14 cases. Of that, 11 were sexual
21 discrimination, one was sexual harassment and two were
22 sexual discrimination and harassment.

23 For the 2017 there are nine cases that were
24 either closed or dismissed, and we have five open
25 cases. And it should also be noted that the City's

1 directive on sexual harassment and discrimination is
2 contained on the department's internet so that all
3 members have easy access to it. And both Sergeant
4 Jewell and Executive Manager Aleatha Johnson (ph) are
5 available to answer any questions as is related to
6 sexual discrimination or harassment and provide
7 trainings.

8 CHAIRPERSON CARTER: Commissioners, questions
9 for Ms. Lamar?

10 MS. LAMAR: Thank you.

11 CHAIRPERSON CARTER: Thank you.

12 MR. HICKS: Commissioners, just for the
13 record, in your packets the data in which Ms. Lamar was
14 referring to is included in your packet. This was the
15 data that was provided to you in the last report from
16 HR, and we brought that back and included in your
17 packets today so that you would have easy reference to
18 it.

19 CHAIRPERSON CARTER: Thank you.

20 At this time, Captain.

21 CAPTAIN TORRES: Good afternoon.

22 COMMISSIONERS: Good afternoon.

23 CAPTAIN TORRES: I'm Captain Torres of the
24 Civil Rights Division, and I have with me today
25 Lieutenant Stanley who's in charge of my audits and

1 also my administrative specialist, Meah Tweh.

2 CHAIRPERSON CARTER: I can't hear you.

3 CAPTAIN TORRES: I'm sorry. Do you want me
4 to begin again?

5 CHAIRPERSON CARTER: Yes.

6 CAPTAIN TORRES: Can you hear me now?

7 CHAIRPERSON CARTER: No.

8 CAPTAIN TORRES: Can you hear me now?

9 It's a height problem, I think.

10 CHAIRPERSON CARTER: Yes, I think so.

11 CAPTAIN TORRES: Okay. So let that me noted,
12 it's a height issue here.

13 I am Captain Torres of the Civil Rights
14 Division, and I have with me today my lieutenant,
15 Sherell Stanley, who is in charge of my audits unit and
16 administrative specialist, Meah Tweh.

17 Our presentation is brief today, but let it
18 be noted that the work we do is very extensive and very
19 tedious and very thoughtful and carefully done. So
20 there is a lot of work that goes behind this what we
21 do.

22 The Civil Rights Division is responsible for
23 the substantive and procedural requirements of all
24 police/citizen contacts within constraints of DPD
25 policy, constitutional policing practices and the law.

1 This is accomplished through audits and inspections,
2 which are conducted by the civil rights compliance
3 teams.

4 Our division is comprised of one captain,
5 myself, two lieutenants, two sergeants, one police
6 officer, two police assistants, five civilian auditors
7 and one civilian administrative specialist. Those
8 employees that I just named make up the three teams
9 which are our compliance teams, and they're broken down
10 into three groups, three units, which are the Audit
11 Team Unit, the Risk Assessment Unit and the Body Worn
12 Camera Unit.

13 So the compliance team is responsible for the
14 collection of statistical data required to evaluate
15 compliance with DPD policy, and we are also responsible
16 for identifying departmental risks and deficiencies,
17 performing reviews and investigating for comparative
18 analysis. And we provide accurate and timely reports
19 relevant to recommendations to improve operations and
20 streamline processes within the department.

21 And why do we audit? Well, we audit to
22 improve officer safety and safeguard the public, to
23 mitigate liability to the City of Detroit, to evaluate
24 accuracy and effectiveness of internal controls, to
25 improve tactics and training and to streamline

1 processes within the department, to identify trends and
2 patterns and to sustain compliance with departmental
3 policy.

4 And the things that we audit. So for uses of
5 force and detaining injuries we look at detaining
6 injuries, allegations of use of force, uses of force
7 and members acquiring targets. We also audit arrests
8 for probable cause and timely arraignments. We audit
9 employee performance by evaluating citizen complaints,
10 by monitoring stops and frisks, by performing regular
11 audits of activity logs, by monitoring and auditing
12 in-car video and body-worn camera system usage, by
13 evaluating and performing risk studies and supervisor
14 Traffic Crash Reports, by monitoring and evaluating
15 monthly command reviews and by monitoring compliance
16 with annual mandatory training requirements and also by
17 performing risk studies and making recommendations of
18 identified at-risk employees. We utilize the
19 Management Awareness System to do a lot of these audits
20 as well as going through actual paperwork as we gather
21 from the various entities that we are auditing.

22 Additionally, we perform environmental audits
23 with other partners throughout the department. So we
24 will go into a command or a precinct and complete an
25 environmental audit with participation and assistance

1 from several other department entities. And what we do
2 -- we do this to assess the following. These are the
3 entities that we work in conjunction with.

4 So the Civil Rights Division interviews
5 employees with regard to morale to gauge the spirit of
6 the rank and file. We perform an attendance audit with
7 a three-year sick time comparison. We perform mobile
8 video system audits and audio review. We evaluate
9 closure rates for the PDU -- I'm sorry, the Precinct
10 Detective Unit, the PDU. We conduct testing of
11 members' familiarity with department's Management
12 Awareness System.

13 And Human Resources then goes in and
14 evaluates attendance, staffing and equal employment
15 opportunities. Professional education and training
16 will then go in and conduct evaluation of fields and
17 in-service training within that unit. And they also
18 conduct firearms inventory and ordinance audits of
19 their firearms within the unit. And then resource
20 management will also go in and perform interior and
21 exterior facility inspections.

22 And then what we do is we gather all of the
23 information by all the entities, and we evaluate it and
24 perform a risk study and then we make a recommendation
25 so that we can make improvements. And then we go back

1 and do follow-up to make sure that those things are
2 being improved on.

3 And that's it. Any questions?

4 CHAIRPERSON CARTER: Commissioner Brooks.

5 COMMISSIONER BROOKS: Yes, I have a question.

6 Under "What do we audit?" --

7 CAPTAIN TORRES: Yes.

8 COMMISSIONER BROOKS: -- could you elaborate
9 a little bit more about employee performance?

10 CAPTAIN TORRES: Okay. So for employee
11 performance we want to make sure that everything is
12 being taken care of that they are tasked with doing.
13 So we will gather run sheets for a particular entity
14 that we're auditing. We'll go through all the run
15 sheets say for a particular day and go through and make
16 sure that stop and frisks are noted correctly, make
17 sure that the run sheet is being filled out correctly,
18 that citizen contacts are noted correctly. We've
19 got --

20 If you want to elaborate a little bit on the
21 employee performance.

22 Again, Traffic Crash Reports we go through
23 and we evaluate whether they were preventable or
24 nonpreventable, whether that employee has had more than
25 one accident, what kind of recommendations need to be

1 made with regard to additional training or discipline
2 depending on, you know, the situation with regard to
3 the accident itself.

4 So again, we do -- we monitor their
5 performance from a perspective of management. Are they
6 coming to work, are they coming to work on time, are
7 they going to court, you know, what are their citizen
8 complaint history, are they getting the training that
9 they need, are they getting the opportunities that
10 they're requesting, et cetera.

11 COMMISSIONER BROOKS: Thank you.

12 COMMISSIONER SANDERS: Through the Chair.

13 CHAIRPERSON CARTER: Commissioner Sanders.

14 LT. STANLEY: Captain Torres really covered
15 everything. I just wanted to add that we're really
16 extremely proud of the position and the trending of our
17 division as of right now. The position that we take is
18 a proactive one. What we do is constitutionally based
19 obviously civil rights division, and we've been
20 proactive with respect to use-of-force incidents, even
21 the completion of supervisor Traffic Crash Reports.

22 What we do in that regard is even if you have
23 officers who are involved -- because we look at trends
24 and patterns. In 2017, that was one of our main
25 objectives in 2017, being proactive in that regard. So

1 use-of-force incidents. If you have a member who we
2 identify as being involved in multiple use of force
3 incidents over the course of that calendar year, we'll
4 identify that member or those members and we will meet
5 with each precinct command and we hold what is referred
6 to as command accountability meeting. During that
7 meeting we'll identify those members, and even if the
8 use-of-force incident was justified, okay, if they've
9 been involved in multiple incidents, like the captain
10 already said, I'll just reiterate it, we'll make
11 recommendations with respect to training, whether it's
12 deescalation training ...

13 CAPTAIN TORRES: Tactics training.

14 LT. STANLEY: Changing our tactics. I just
15 happen to be an instructor for both CRASE, the Citizens
16 Response to Active Shooter Events instructor and the
17 Advanced Law Enforcement Rapid Response training
18 instructor. And we make various recommendations with
19 respect to the training that the officers might attend
20 to improve their tactics, conflict resolution,
21 deescalation, all of those things.

22 CAPTAIN TORRES: Verbal judo.

23 LT. STANLEY: Verbal judo. Same thing with
24 supervising Traffic Crash Reports. Even if they're
25 nonpreventable accidents where the officer is not at

1 fault, if we see a trend or a pattern where the
2 officer's involved in multiple incidents or collisions
3 we make recommendations in that regard so that we can
4 improve for officer safety.

5 CAPTAIN TORRES: And to give them the tools
6 that they need to better their performance for the
7 department and the community.

8 CHAIRPERSON CARTER: Lieutenant, can you give
9 your name for the record, please?

10 LT. STANLEY: Lieutenant Sherell Stanley.

11 CHAIRPERSON CARTER: Thank you.

12 Any other questions?

13 Commissioner Sanders.

14 COMMISSIONER SANDERS: Yes, I had a question.
15 How many audits are performed, and each audit how many
16 of them are received and who are they received to?

17 CAPTAIN TORRES: They go directly to the
18 Chief of Police. Once we -- well, I'm sorry, through
19 channels through the Chief of Police and also to those
20 precinct commanders, the commands at the precincts.

21 This year we have performed -- do we have --
22 five entities in particular, but on a daily basis we do
23 random audits of all those other things that we talked
24 about. So body-worn cameras is daily evaluating
25 body-worn camera usage citywide. If we do a focused

1 audit, we've done five of those, but we're constantly
2 doing. Every single use-of-force incident comes to us
3 and we evaluate those from a citywide perspective.

4 COMMISSIONER SANDERS: So you do do a
5 follow-up of your audit?

6 CAPTAIN TORRES: Oh, absolutely. Absolutely.

7 COMMISSIONER SANDERS: Once you do your
8 follow-up audit does that go through the Chief or where
9 does that go, or do it stay in home if something
10 happens, because you talk about follow-up audit?

11 CAPTAIN TORRES: No, nothing stays in-house,
12 because we are geared towards improving the process.
13 So our recommendations go through channels. And we
14 also meet directly, our entire team, risk assessment,
15 audit team --

16 COMMISSIONER SANDERS: Excuse me. But when
17 you say go through channels what channels do they go
18 through?

19 CAPTAIN TORRES: I'm sorry. Through -- it
20 will go like from us directly to A.C. White. That's
21 who we report to. And then it will go to the other
22 assistant chiefs and then back down to that entity
23 through their deputy chief and through their assistant
24 chief and deputy chief. That's the report itself.

25 Our team -- in addition to the report going

1 through, our team meets with that command with their
2 entire compliance team at -- the administrative team at
3 the command and our entire team meets. We'll have a
4 meeting. We'll talk about everything, all of our
5 findings and recommendations, make recommendations for
6 improvements and then assist them in getting those
7 things done.

8 COMMISSIONER SANDERS: Okay. Thank you.

9 CAPTAIN TORRES: You're welcome.

10 COMMISSIONER BROWN: Madam Chair.

11 CHAIRPERSON CARTER: Commissioner Brown.

12 COMMISSIONER BROWN: I have just one
13 question.

14 LT. STANLEY: I just wanted to interject real
15 quick just to give you an example. We conducted an
16 environmental audit for the Seventh Precinct in 2016.
17 And because -- we conduct one-on-one interviews to get
18 the pulse of our participants whenever we go out to
19 these commands, and a comment was made. It was
20 reported back to me that, you know, why do you all come
21 out and do this, why do you conduct these interviews,
22 you know, nothing ever happens, no changes and this and
23 that and what have you. Well, I immediately had a knee
24 jerk reaction, because again we're very proud of the
25 fact -- if I'm not good at anything else, I'm good at

1 follow-up, okay. And this team is good at follow-up.
2 Okay.

3 So for the Seventh Precinct, for example, we
4 recently completed yet another environmental audit for
5 the Seventh Precinct. I just completed it in 2018.
6 What we specifically did consciously is we went back
7 and reviewed the audit from 2016 to ensure that those
8 things that were identified as deficiencies had been
9 addressed, and anything that had not been addressed we
10 followed up in the audit in 2018. So that -- I just
11 want to give you that example.

12 COMMISSIONER SANDERS: Okay. Thank you.

13 CHAIRPERSON CARTER: So how do we get
14 informed or how can we get a copy of like the reports,
15 the environmental compliance report? Is that what it's
16 called?

17 CAPTAIN TORRES: A request through A.C.
18 White's office.

19 DEPUTY CHIEF BETTISON: I'll work with you,
20 I'll work with Mr. Hicks, and we'll work to be able to
21 get you briefed out on the audits and make sure that
22 you're fully engaged and involved.

23 CHAIRPERSON CARTER: Thank you.

24 DEPUTY CHIEF BETTISON: And know the results
25 of what the improvements were.

1 CHAIRPERSON CARTER: Okay. Thank you.

2 MR. HICKS: Madam Chair, if I can just add,
3 this is one of the areas in which the commission has
4 been asking for information for close to a year now.
5 And we originally asked for a list of the audits, and
6 then we subsequently also asked for an example of one
7 of the environmental audits in which we could take a
8 look at in order to determine whether or not it made
9 sense to even look beyond that to other audits.

10 The information in which they're sharing with
11 you today is really a much more expansive view of
12 auditing. And so what we basically need to clarify and
13 we would hope that the board would support is that in
14 that these channels where information is generated and
15 then pushed through channels and so forth that we're
16 included in that channel so that reports would be
17 received by the board.

18 And we're especially concerned with some of
19 the risk management report and things of that nature
20 that puts us in a situation where as we discuss policy
21 that we're in a more proactive position from the
22 standpoint of our discussion of policy, because to have
23 our policy discussions in isolation from this type of
24 data really hampers our ability to respond and work
25 with the department relative to policy.

1 CHAIRPERSON CARTER: Right. Thank you.

2 MR. BROWN: Madam Chair.

3 Captain Torres -- correct? When you do your
4 audits of use of force complaints and things like that,
5 is it based upon your recommendation on the number or
6 the severity of the use of force? When do you get
7 involved to recommend action?

8 CAPTAIN TORRES: Well, we review every single
9 use of force, and so we normally will -- the command
10 has already recommended action based on their
11 investigation, or we will -- we may recommend action
12 based on one, or there may be a trend of -- for
13 justified uses of force. And just because there are
14 that number we may recommend that that person's tactics
15 be looked at or that they may get additional training
16 to assist them with their tactics, you know. Or if
17 there's, you know, just one and it looks like it needs
18 a closer look at we will evaluate that, do a risk
19 assessment and make recommendations based on a single.
20 So we look at every single use of force.

21 COMMISSIONER BROWN: Basically we just don't
22 have a threshold of what --

23 CAPTAIN TORRES: No, there's no threshold,
24 because you have to look at, you know, the makeup of
25 every single instance.

1 COMMISSIONER BROWN: Okay.

2 DEPUTY CHIEF BETTISON: Through the Chair, if
3 I may.

4 CHAIRPERSON CARTER: Yes.

5 DEPUTY CHIEF BETTISON: When Captain Torres
6 spoke about through channels, that keeps everyone
7 within the department in the loop. So as it goes
8 through the various chain through the precinct
9 commander over to the assistant chiefs and ultimately
10 to the Chief, at that point when the Chief would use it
11 when action is needed to be taken he assures that that
12 action is taken so that the results of the audit and
13 the recommendations or his preview of those issues are
14 addressed.

15 And regarding Mr. Hicks' statement, I've had
16 a conversation with the Chief, and he said that when it
17 comes to environmental audits that we can share that
18 with the board. It's all about transparency with Chief
19 Craig. So I just wanted to put that out there.

20 MR. HICKS: Also, Madam Chair, not to belabor
21 the point, but they're drawing a distinction between
22 environmental audits and a whole series of other audits
23 in which they tend to perform. And so the blanket
24 request that we're making is having information on the
25 whole range of audits. And probably one of the best

1 ways to approach that is to get, first of all, a
2 schedule of the audits and then maybe a list of audits
3 that have been prepared and maybe a couple of sample
4 audits so that we can look at the four corners of the
5 audit, determine how comprehensive or intrusive they
6 may be, and then that way we can best then advise the
7 board into how we may approach some of the other audits
8 more comprehensively, but -- so I wanted to make sure
9 that we are not -- that it's clear, at least from our
10 request, that it's not restricted just to what is
11 described as in environmental audit. Some of the use
12 of force and other kinds of things in which they've
13 discussed today, which has been again more expansive
14 conversation about what the Civil Rights Division does,
15 we would like to have access to that kind of
16 information. The board should be in that chain, if you
17 will, that receives this information.

18 Now, we might get it in a more summarized
19 form at some point. It's not our intention to load the
20 board with every piece of paper that they generate, but
21 to have nothing is more of a problem than to have, you
22 know, tons of paper.

23 CHAIRPERSON CARTER: So you'll work --
24 Commissioner Bell.

25 COMMISSIONER BELL: Go ahead. Finish your

1 sentence.

2 CHAIRPERSON CARTER: No. I was going to say
3 we'll work with --

4 DEPUTY CHIEF BETTISON: Yes. We'll have a
5 single-purpose meeting. I'll meet with Mr. Hicks and
6 we'll update the board as to our progress.

7 CHAIRPERSON CARTER: Okay. Thank you.

8 COMMISSIONER BELL: Madam Chair, I'm not that
9 familiar with the Civil Rights Division. I appreciate,
10 you know, you giving us this update, but could you give
11 us and the public some updates in terms of the
12 background why the Civil Rights Division was created?
13 It's not something that we had back in the day. So
14 could you give us some background or history in terms
15 of what created this particular entity?

16 CAPTAIN TORRES: Correct. So the Civil
17 Rights Division was brought about as a result of the
18 consent judgment.

19 COMMISSIONER BELL: Yes.

20 CAPTAIN TORRES: And that's why all these
21 audits are performed. That's how the -- how it began.
22 And it evolved to a best practices.

23 So as you know we are out of the consent
24 judgment, but we have professional auditors who are
25 very experienced professional auditors who are part of

1 our team who actually have worked with us for over 15
2 years. Each and all of them have very good experience
3 at auditing and at providing the reports in the risk
4 assessments.

5 COMMISSIONER BELL: I thought, Madam Chair,
6 that was crucial that we understand the role of the
7 Justice Department in terms of administration of
8 impacting our police department dealing with issues
9 like this, because without that we would not have this
10 type of division that monitored and engaging. And I
11 know the Justice Department is -- it's another animal
12 now.

13 CAPTAIN TORRES: Right.

14 COMMISSIONER BELL: But I know that President
15 Obama really stressed in terms of the issues impacting
16 policing across this country. So we need to know that,
17 and as we go forward, how the Justice Department can
18 play a major role and contrary to what was stated by
19 the Attorney General. It's been stated by this
20 department and other departments. They're going to go
21 forward by the recommendation that was established in
22 the past, and they're not going to deviate because they
23 have the opportunity to make a better police department
24 in terms of accountability. So I just want to commend
25 your work --

1 CAPTAIN TORRES: We want to maintain the
2 accountability --

3 COMMISSIONER BELL: Yes, ma'am.

4 CAPTAIN TORRES: -- and the best practices,
5 and we want to continue to build from that, because we
6 never want to be in that type of position again. And,
7 you know, this is a new day and we make sure that
8 nothing falls by the wayside. We look in corners. We
9 look under the carpets. We make sure that we are where
10 we need to be and that the officers are given the tools
11 they need to maintain best practices, so ...

12 LT. SHERMAN: Can I piggyback on one thing
13 captain said? Through captain's leadership, again
14 follow-up has just been crucial. And actually as a --
15 to touch on your inquiry earlier with respect to what
16 we audit in that regard, the commanding officers at
17 each respective command is in the best position to make
18 the recommendations. Once they make their
19 recommendations and it goes through channels and is
20 approved, our office is charged with the follow-up,
21 okay.

22 So, for example, if you have a recommendation
23 that was made by the span of control sergeant for --

24 CAPTAIN TORRES: With regard to use of force.

25 LT. STANLEY: With respect to a use of force,

1 supervise a traffic crash that was at fault, anything
2 where we might have a deficiency, if a recommendation
3 was made by that sergeant and it goes through channels
4 and it was approved for an administrative counseling
5 for corrective action or for a written reprimand, or
6 whatever the case is, once it's approved what we do on
7 the back end is we make sure it comes full circle. Not
8 only that it was approved, okay, but was it followed
9 through with, was the member issued the written
10 reprimand, was the entry for the administrative
11 register -- counseling register entry made.

12 CAPTAIN TORRES: And was it progressive, are
13 we going in the direction we need to go in and are we
14 making a difference in the behavior, is it mitigated
15 and, you know, what's happening with that. So we
16 follow up.

17 LT. STANLEY: And from a civil rights point
18 of view as well we want to ensure continuity in this
19 regard.

20 So one thing that we noticed with respect for
21 a traffic crash incident, for example, we want to
22 ensure that there's no appearance of impropriety. So
23 if this member is involved in a preventable traffic
24 crash and they're given a verbal counseling, this
25 member on the other hand has been involved in three

1 collisions and they, too, are given a verbal
2 counseling. But what we recommended in that regard is
3 that a disciplinary history be done so that there's
4 some continuity and the correction action that is taken
5 so there's no appearance of impropriety and
6 preferential treatment across the board. That's very
7 important for us to do the follow-up.

8 CHAIRPERSON CARTER: Any other questions,
9 comments?

10 Captain and Lieutenant, thank you for --

11 COMMISSIONER SANDERS: I've just got one
12 other question.

13 CHAIRPERSON CARTER: Oh, okay.

14 COMMISSIONER SANDERS: And then I'll be done.
15 I just want to know do you use a audit program to audit
16 this?

17 CAPTAIN TORRES: No, we do not.

18 COMMISSIONER SANDERS: How do you do it?

19 CAPTAIN TORRES: Because we audit so many
20 different things. We have auditors who -- we are
21 auditing -- we're going through the paperwork piece by
22 piece, evaluating every word, every sentence, every
23 requirement. We have a checklist of all the things
24 that are required on each particular item that we're
25 auditing. So we have so many different things that we

1 audit, and each one is audited for different items,
2 so ...

3 COMMISSIONER SANDERS: Well, how do you stay
4 in touch with the audit that you've done if you don't
5 have a computer or a program that --

6 CAPTAIN TORRES: So we track them. Each
7 auditor has --

8 COMMISSIONER SANDERS: Right, track them.

9 CAPTAIN TORRES: -- an Excel spreadsheet
10 where they track. Everything is done within the
11 Management Awareness System. So all of the dates, all
12 of the requirements, all of the things that were
13 checked or not checked, any boxes checked or not
14 checked, is all done within the Management Awareness
15 System. So it is part of the history of the
16 department.

17 So those documents that we're auditing are in
18 the Management Awareness System. So anyone can open
19 them up and view them.

20 DEPUTY CHIEF BETTISON: And the Management
21 Awareness System that is a program that was created --

22 COMMISSIONER SANDERS: That is a program.

23 DEPUTY CHIEF BETTISON: That is a program
24 right there that assists and it was built, and when we
25 were under the consent decree it was highly recommended

1 to other departments that they develop a program as
2 robust as ours. So many folks came from outside cities
3 to look at our Management Awareness System.

4 COMMISSIONER SANDERS: Well, do you think
5 that's a good program?

6 DEPUTY CHIEF BETTISON: Absolutely. It helps
7 us to be able to track pre-indicators of at-risk
8 behavior or officers that we should be able to take a
9 closer look at, whether it would be from a use-of-force
10 perspective or anywhere from excessive absenteeism so
11 that we can try to get in early to figure out what's
12 going on and mitigate the situation and get the
13 individual help, additional training, counseling, et
14 cetera.

15 CAPTAIN TORRES: So all performance
16 indicators are tagged. If you have so many absences or
17 so many tardies or so many traffic crashes or late for
18 court, missed court --

19 DEPUTY CHIEF BETTISON: Citizen complaints
20 out there.

21 CAPTAIN TORRES: -- citizen complaints. All
22 those bring up a flag. So at the end of the month, the
23 monthly command review, which we audit to be sure that
24 everyone has actually addressed their performance
25 indicators citywide.

1 The actual command is also notified, hey,
2 this person has five tardies, this person has missed
3 court three times. They get those indicators, they get
4 those flags, and then they are required to sit down
5 with that employee and have a peers meeting and take
6 the necessary steps. And all of that is recorded
7 within the Management Awareness System.

8 COMMISSIONER SANDERS: But it is a program?
9 Because you said one thing. He said one thing.

10 LT. STANLEY: It's a database.

11 DEPUTY CHIEF BETTISON: Database.

12 COMMISSIONER SANDERS: Database is what --

13 LT. STANLEY: The Management Awareness System
14 -- and we're kind of jumping ahead --

15 COMMISSIONER SANDERS: An audit program.

16 CAPTAIN TORRES: Yeah, two different --

17 LT. STANLEY: Right. They are two different
18 things, but we work within the same division. Okay.
19 So the Management Awareness System is a database. And
20 like what captain was saying that there are performance
21 indicators that the officer in charge of each shift is
22 charged with reviewing every month. Per policy they're
23 required to conduct a monthly command review every
24 month, okay. Not only that, but this database meets
25 the threshold. There is a threshold that is set.

1 So if you have a member who is involved in
2 multiple -- who has multiple citizen complaints, CCRs,
3 for example, all right, they meet the threshold, that
4 will automatically generate in the database a peers
5 meeting where the management control supervisor is
6 required per policy to meet with that member and the
7 lieutenant on the shift, and then they generate -- they
8 develop a plan of how to properly address and monitor.
9 They have to monitor this member on a daily basis and
10 then submit other reports within MAS, the Management
11 Awareness System.

12 Now, one thing again that we're proud of is
13 being more proactive, in 2017 especially, is that we
14 don't wait all the time for that threshold to be met.
15 We have encouraged during these command accountability
16 meetings for commanding officers to self-initiate a
17 peers meeting, right, and a performance evaluation
18 review meeting with supervisory personnel.

19 So if you notice a trend or a pattern with
20 someone within your span of control you can
21 self-initiate. You do not have to wait for that member
22 to meet the threshold. We want to be more protective.

23 COMMISSIONER SANDERS: Okay. So is that two
24 different programs?

25 CAPTAIN TORRES: No. We have Management

1 Awareness System, but our audits are actually -- we
2 actually will go out and collect all the run sheets and
3 will audit those. That's a paper audit. So those are
4 not within the Management Awareness System.

5 So all of the things that we audit are not
6 within the Management Awareness System. We audit so
7 many different things. So, no, everything is not in a
8 program.

9 COMMISSIONER SANDERS: That's all I wanted to
10 know.

11 CAPTAIN TORRES: Some things we audit are
12 within the program. Some things we audit are paper
13 that we get. So it really depends on what we're
14 auditing, like I said.

15 COMMISSIONER SANDERS: Okay. Thank you.

16 CAPTAIN TORRES: Like an environmental audit.
17 We're auditing the conditions of the precinct, is it
18 clean, is it in good repair, is it safe, are the doors
19 working, you know, is the heat and cooling system in
20 order, those kind of things, do the -- does the metal
21 detector work. So that's not within the system, but
22 those are audits that we would do.

23 DEPUTY CHIEF BETTISON: Through the Chair, I
24 would like to say if we can speak to the civilian
25 auditors that work with us as well that they have

1 degrees. They're highly specialized --

2 CAPTAIN TORRES: Yes.

3 DEPUTY CHIEF BETTISON: -- trained auditors
4 to perform that task as well. So we've hired the best
5 of the best when it comes to auditors to be able to
6 assist with that. So if you could --

7 CAPTAIN TORRES: Right. And they have also
8 worked with the Department of Justice those years that
9 we were under the constraints of the consent decree,
10 which by the way we are never going back to because we
11 are going to continue these audits.

12 COMMISSIONER BELL: Right.

13 COMMISSIONER SANDERS: That's all I have.

14 CAPTAIN TORRES: Okay.

15 COMMISSIONER MALLETT: Madam Chairperson, if
16 I might, D.C., as you go back and have this
17 conversation and work with the board secretary, Hicks,
18 there has to be a way for us to assess how the program
19 is working other than simply the enthusiastic
20 endorsement of the people who are responsible for
21 running it. And so this is essential to what it is
22 that the board is responsible for doing.

23 So there has to be, Mr. Hicks, a way that you
24 all figure it's a balanced scorecard of some sort,
25 there has to be some way for us, because the import of

1 Commissioner Sanders' question when he asked was there
2 a program was not necessarily was the department able
3 to manage themselves appropriately or to manage the
4 information that they got, but at some point is there
5 going to be an opportunity for the commission to assess
6 the effectiveness of the work being done.

7 Let me give you an example. D.C., you and I
8 have been in conversation lately about basically about
9 things going on in Sinai-Grace and other places. When
10 I first got back to Sinai-Grace, Madam Chairperson, we
11 were counting the number of patient falls in the
12 hospital. And I could give you the number of patients
13 who had fallen in the hospital. What my team could
14 not, until I got there and asked the question, well,
15 what are we doing about it. So you have the collection
16 of the data on the one hand, you have the organized
17 response on the other, and you have the outcome based
18 on the response to determine whether or not what you
19 did worked. That's really all the board is really
20 trying to get some insight into.

21 CAPTAIN TORRES: Yes.

22 COMMISSIONER MALLETT: Is our -- we're a
23 hundred percent clear that the audits are going on.
24 We're a hundred percent clear that the conversations
25 with the management structure that the Chief has put in

1 place are being followed. And we have the
2 representation, and we have no reason to doubt it, but
3 we have the representation that all of the
4 follow-through that the lieutenant described is
5 occurring.

6 What we would like to do is to check that to
7 be true. Not that we have any doubt on the
8 lieutenant's veracity at all, but were she in my
9 position she would want the same assurance. And so
10 this is the insight that we're looking for, because
11 there are significant doubts that I personally have
12 about the effectiveness of the technology.

13 Body-worn cameras, as our interim lead
14 investigator has pointed out, do not modify behavior,
15 they record it. The video inside the cars -- and I
16 remember and I've commented to the previous board, the
17 officer knew the video was on and he was stealing out
18 of the car next to his -- and he knew it was there. It
19 was recorded on the police video the activity for which
20 he was being cited for. So again, it doesn't change
21 behavior.

22 And now we're getting ready at some point to
23 introduce TASERS into the mix, which I continue to be
24 very, very, very concerned about. So the level of
25 proactivity as it relates to the reporting and the

1 insight, the board's interest actually is going to be
2 extraordinarily beneficial to the department, because
3 we can become the stick. Lord knows we don't want to
4 report all this to the board so you all got to behave.
5 And I use conversations with my home office as a
6 motivation for my team all of the time.

7 So the -- I get it that occasionally it was
8 seen that Mr. Hicks is being more detail oriented,
9 D.C., than perhaps he should and that the board might
10 be, you know, drifting into areas that it should not,
11 but in this particular instance the Civil Rights
12 Department, the monitoring of the police behavior, the
13 modification of the behavior based on the audits that
14 are done and the quality of the work that the men and
15 women of the police department do, essentially to me
16 that's why we're here.

17 And so the -- we have to, with all due
18 respect, and we do respect the work of the men and
19 women of the police department, and I'm not overly
20 concerned about the accuracy of the data that you all
21 are going to produce, but I do want to see it. And I
22 would like to be able to assess it so that the only
23 thing that I'm not doing is relying on the word of the
24 police department officials, most of whom I like, some
25 of whom I know, but I got to do better than simply say,

1 you know what, I trust the Chief.

2 That is the one point, Bell, that where do
3 think election is important, because the responsibility
4 that I have as being elected does transcend --

5 COMMISSIONER BELL: Listen at him.

6 COMMISSIONER MALLETT: Now, hold on -- does
7 transcend the appointment.

8 COMMISSIONER BELL: Yes, sir.

9 COMMISSIONER MALLETT: And now the rest of
10 that stuff, you know, all that constituent case where
11 you all do I'm not doing it. But the -- yeah, because
12 I do it every day at Sinai-Grace.

13 So, District 2, hang on. Just come to the
14 hospital. I'm going to get you all the service you
15 need. But this part of it --

16 COMMISSIONER BELL: Yes, sir.

17 COMMISSIONER MALLETT: -- we take very
18 serious.

19 COMMISSIONER BELL: Right, I agree.

20 COMMISSIONER MALLETT: And that's all.

21 DEPUTY CHIEF BETTISON: So through the Chair,
22 I will definitely respond, and I hear what you're
23 saying, to sum it up, trust but verify.

24 COMMISSIONER MALLETT: Yes, sir.

25 DEPUTY CHIEF BETTISON: That's what it's all

1 about. And as I said, the Chief is all about
2 transparency. I will get with Mr. Hicks.

3 The request was made for copies of the
4 environmental audit. The Chief has said okay to that.
5 And with this we understand the oversight component of
6 the board and, as you said, we'll --

7 COMMISSIONER MALLETT: Kick that out.

8 DEPUTY CHIEF BETTISON: Absolutely. We'll
9 have a single-purpose meeting so that we come up with a
10 working solution that satisfies the board and satisfies
11 the people so that we are all on the same page.

12 LT. STANLEY: I want to piggyback off of that
13 just real quick. The City just spent a tremendous
14 amount of money on a new database, Superior. It was
15 formerly referred to SunGard. It's a fully integrated
16 database where we can capture all of that information.

17 Currently there's a gap analysis that's being
18 conducted to determine whether the information that's
19 currently maintained in the Management Awareness
20 System, in MAS, can be transferred over to Superior to
21 capture that same data, but possibly even much more
22 effectively. We've actually made recommendations with
23 respect to fleet management, resource management and
24 various other entities, the training center, for
25 example, being able to capture this information so we

1 can account for it.

2 Also in response, and we're very progressive,
3 and I'm just so excited about this, we're very
4 progressive in this regard, because we also send what
5 we refer to as CANs, Corrective Action Notices, to the
6 various commands when we find a deficiency. What we
7 would expect within a certain time period in return is
8 a CAP, a Corrective Action Plan. Again, invested to
9 bring those things full circle with respect to that
10 deficiency being resolved. If it's not resolved, of
11 course we will address it accordingly. But we
12 appreciate your concerns, but note that we are being
13 progressive in that regard in order to address all of
14 this.

15 COMMISSIONER MALLETT: I'm with you.

16 CHAIRPERSON CARTER: Any other questions or
17 comments?

18 MR. HICKS: Madam Chair, I would also want to
19 just re-raise that in our review of the policy relative
20 to rank and structure a number of the elements of the
21 things in which we're talking about today were included
22 as report requirements in that regard.

23 We've heard some additional information that
24 may cause us to either clarify or give the correct
25 names on types of reports, and we will go and look at

1 that. But we have been basically saying to this board
2 that as our single focus was on CCRs that that was not
3 sufficient, that the department does collect and
4 normally collects a array of other information that
5 does not come to this board for your evaluation. And
6 that's -- this conversation today is -- I think flushes
7 that out more than we've ever flushed it out before.

8 COMMISSIONER MALLETT: We have work to do.

9 COMMISSIONER BELL: Yes.

10 CHAIRPERSON CARTER: We do have work to do.

11 Thank you, Captain and Lieutenant.

12 CAPTAIN TORRES: Thank you.

13 LT. STANLEY: Thank you.

14 CHAIRPERSON CARTER: Any standing committee
15 reports?

16 COMMISSIONER SANDERS: Madam Chair, I want to
17 say real quick that the -- the board met -- the budget
18 board met yesterday, and we went over some of the
19 things with the -- with Ms. Jones. And we are looking
20 to bring a resolution to the board on what we talked
21 about and what we discussed, and I'll make it brief.

22 CHAIRPERSON CARTER: Thank you, Commissioner
23 Sanders.

24 Any other committee -- Commissioner Bell.

25 COMMISSIONER BELL: Yes, ma'am. The policy

1 committee met this afternoon. And I'm pleased that
2 Commissioner Darryl Brown and our other commissioner,
3 William Davis, participated and with our policy
4 director, Ms. White, and Mr. Hicks. And it was a good
5 meeting as we move forward to look at policy. And we
6 will be reconvening at some point in time and
7 thereafter we'll probably be reporting out, you know,
8 going through the normal channel process. But we are
9 underway in terms of impacting policy, as been
10 designated by the Chair and our bylaws.

11 And so I'm looking forward to -- we had a
12 great interaction. We're going to do our homework.
13 And Ms. White laid out a really structured format in
14 terms of policy in the manual which exists. As you
15 stated, we are working in conjunction with the
16 department in some point in time in reference to the
17 policy. Thank you.

18 CHAIRPERSON CARTER: Thank you, Commissioner
19 Bell.

20 Commissioner Brooks.

21 COMMISSIONER BROOKS: I really don't have a
22 report, but I would like to let everyone know that we
23 have a recruiting table at the Auto Show. It's been
24 there all week, and we're very, very pleased, very
25 pleased.

1 And also recruiting ad hoc committee will be
2 meeting next month. Thank you.

3 CHAIRPERSON CARTER: Thank you. That's good
4 news.

5 COMMISSIONER BELL: Yes.

6 CHAIRPERSON CARTER: At this time we'll have
7 a report from the board secretary.

8 MR. HICKS: Thank you, Madam Chair. I do
9 want to just draw your attention to five items that are
10 listed on the agenda. Again, these are items that are
11 typically incoming items that are not on the agenda for
12 immediate action, but a lot of it is informational.

13 You did ask in the past for a ticket report,
14 and A.C. Williams provided such a report and that
15 report is contained inside of your packet. These were
16 tickets that were written by the department for the
17 current I think calendar -- well, for 19 -- 2017
18 calendar year.

19 Also, we reissued to the full board our badge
20 and credentials policy. As we have new board members,
21 for example, they may not have seen the policy in
22 connection with that. There are certain use of the
23 information -- I mean of the credentials and badges in
24 which we provide -- which the department provides.

25 And then the other items, we are starting to,

1 and I hope you would note this, where D.C. Bettison
2 gave a thorough report of injured officers, we are now
3 attempting to get that report in written form. And
4 there was no reason why we couldn't do this in the
5 past, but we're now trying to put that in your package
6 because a number of you all may want to communicate
7 with the families and so forth. And so it at least
8 contains the officers, the correct spelling of their
9 name and other kinds of useful information in that
10 regard.

11 And then lastly I want to draw your attention
12 to one of the ways in which we communicate with the
13 general public is through varying newsletters. And one
14 of the newsletters that is in its draft form is the
15 policy newsletter, and that's attached to your package.
16 And in this particular case the primary focus of this
17 newsletter is the private police force discussion that
18 is going through the state legislature. And so this is
19 designed not necessarily to make recommendations, but
20 more so to give you and the general public a sense of
21 what the discussion is and some of the implications
22 that might derive from that discussion.

23 And with that, Madam Chair, that would
24 conclude my report, unless you have any questions.

25 CHAIRPERSON CARTER: Thank you, Mr. Hicks.

1 Any questions, commissioners?

2 Okay. Is there any old business?

3 New business?

4 COMMISSIONER BELL: Yes, Madam Chair. I have
5 a request from Alvin Stokes, the president of City-Wide
6 Police Community Relations. He would like the
7 opportunity to come before us to give us a update and
8 concerns revolving around the City-Wide Community
9 Relations Board. As you know, he has come out before.

10 So I would make a request if the agenda is
11 somewhat -- would entertain that at our next meeting at
12 three o'clock. And we would notify him, commissioner
13 of the Chair, to add Mr. Stokes from City-Wide to come
14 before the board.

15 CHAIRPERSON CARTER: Mr. Hicks can work with
16 him to ensure that happens.

17 MR. HICKS: We'll take care of that. Thank
18 you.

19 CHAIRPERSON CARTER: Thank you.

20 Under announcements, our next meeting will be
21 Thursday, February 1st at 3 p.m. at the Detroit Public
22 Safety Headquarters, 1301 Third Street.

23 Our next community meeting will be Thursday,
24 February 8th at 6:30 p.m. in the Ninth Precinct at the
25 Heilmann Recreation Center located at 19601 Crusade

1 Street. The entrance or parking is at 19601 Brock.

2 And that's east of Hayes and north of Seven Mile.

3 At this time we'll have oral communications
4 from the audience. Please give your name for the
5 record and limit your comments to two minutes, please.

6 Mr. Brown.

7 MR. BROWN: Madam Chair, I currently have
8 three cards. The first speaker will be Ms. Fredia
9 Butler, followed by Ms. Bernice Smith, and your last
10 speaker will be Ms. Joanne German.

11 CHAIRPERSON CARTER: Thank you.

12 MS. BUTLER: Good afternoon.

13 COMMISSIONERS: Good afternoon.

14 MS. BUTLER: Through the Chair, this was to
15 be addressed to Chief Craig, and his name will come up
16 in different parts that I've written.

17 When you gave your report on crime several
18 weeks ago, there was criticism. The comparison was
19 made about the population of Detroit and there was --
20 when there were one million. To make that comparison
21 one needs to look at our institutions then and now.
22 Our communities were more cohesive. More parents were
23 being parents. We had neighborhood schools, and our
24 churches gave more than feel-good sermons. Our society
25 has changed and your report reflects that change.

1 In a CompStat data meeting I stated that the
2 population of New York is more than eight million, and
3 they are reporting lower crime figures, and I asked
4 what is making a difference. Mr. Thompson from Wayne
5 State, who is a member of the CompStat data team, spoke
6 on a few of the changes they have made in New York
7 Police Department, which have lowered crimes committed
8 by the police and other criminals. He said that your
9 department and the Chicago Police Department have
10 adopted some of the same methods, use of body cameras
11 and identifying and talking to known gang members. The
12 officers are also helping in areas of education and
13 employment. They have NPOs who have a working
14 partnership with citizens in the community.

15 Chief Craig, leadership is crucial. Our
16 leaders in the Second Precinct, Commander Mounsey,
17 Captain Serda and Sergeant Watt are very involved in
18 our communities. We have outstanding NPOs, Officers
19 Burks, Franklin, Harris, Maples and Tyler, who are not
20 only responding to the concerns of the citizens, but
21 have programs in schools for our children.

22 Chief Craig, crime will continue to go down
23 if we work together. This is not a one man's
24 responsibility. It is on all of us.

25 The new problems for our communities I

1 believe is marijuana. There is no discussion about the
2 effect it has on health and employment. We do know one
3 will not be hired and can be fired if tested for drugs.
4 And we also know that the first law of nature is
5 self-preservation, and if one's livelihoods doesn't
6 exist a person is more likely to turn to crime.

7 Chief Craig, what can you do to bring
8 awareness to this concern?

9 And I would like for him to know that. Thank
10 you.

11 DEPUTY CHIEF BETTISON: Through the Chair.

12 CHAIRPERSON CARTER: D.C. Bettison.

13 DEPUTY CHIEF BETTISON: Through the Chair,
14 I'll make sure I relay that response, your statement.
15 And thank you for all your support. And I'll let him
16 know that Commander Mounsey and the neighborhood police
17 officers are doing an excellent job. But thank you for
18 your support.

19 And I will just say that Chief Craig has a
20 special heart for young folks. He has a program, CITI
21 Camp, Children in Trauma Intervention, where we go into
22 schools and focus with children who have been victims
23 of trauma and teach them restorative practices. So we
24 look forward to working with you to continue a
25 relationship.

1 MS. BUTLER: Thank you.

2 MR. HICKS: Madam Chair, we have asked Ms.
3 Butler for her statement, when she's prepared such a
4 statement, and we'll include it in its entirety in our
5 minutes.

6 So we would like to obtain a copy of your
7 remarks again, like we've done before, so that we can
8 include it in our minutes. That way it's available not
9 only for the Chief, but the general public to hear the
10 comments in which you made.

11 MS. SMITH: Good afternoon. Bernice Smith.

12 COMMISSIONERS: Good afternoon.

13 MS. SMITH: Very interesting meeting this
14 afternoon.

15 A.C., good to see you.

16 What I was interested in, I was at a meeting
17 last night and came up, the officer that was ambushed,
18 is he -- what's his condition? Can you tell us?

19 DEPUTY CHIEF BETTISON: Critical at this
20 point. So continue prayers. But he's better than when
21 I was at the hospital. So critical, but improving.

22 MS. SMITH: Did you catch the culprit?

23 DEPUTY CHIEF BETTISON: Yes, ma'am.

24 MS. SMITH: Good. Because we didn't see the
25 rest of the --

1 DEPUTY CHIEF BETTISON: He's in custody.

2 MS. SMITH: What we were discussing, one of
3 the things we were discussing was when the police are
4 conveyed with a situation like that there were about, I
5 believe, 15 cars that were out there. Do we have
6 concerns in regards to their safety being there at that
7 particular time, and who takes care of the
8 neighborhoods and reserves -- in other words, when the
9 rest of the police are conveyed to the situation that
10 we saw last night? We have enough police to take care
11 of other problems that will arise during that time?

12 Because I couldn't answer it. They were
13 asking me this.

14 DEPUTY CHIEF BETTISON: Through the Chair --

15 CHAIRPERSON CARTER: Deputy Chief Bettison --
16 Ms. Smith, please ask all your questions --

17 MS. SMITH: Oh, I'm sorry.

18 CHAIRPERSON CARTER: -- and then he'll answer
19 your questions at the end of your comments.

20 MS. SMITH: Okay. I'm sorry.

21 Another thing is we feel as though that it's
22 very good that you remind the businesses you have a
23 commissioner there that's keeping up with the Green
24 Lights. And we do know of one situation where we have
25 encouraged a business in our area down in midtown to

1 have that concern also and will sign up for the Green
2 Light, because it is essential and it's something that
3 all businesses should be concerned about because it's
4 -- you know, we're having such a array of hold-ups and
5 shootings in the gas stations.

6 Also, I'm glad to see that we have a very
7 good, efficient captain here who took it to the mill,
8 but anyway she was all right. And I think both of them
9 did a good job, because we were taking notes back there
10 and somebody else was asking the same thing. So we do
11 appreciate having our Civil Rights Commission here, a
12 part of our police department. Keep up the good work.

13 CHAIRPERSON CARTER: Thank you, Ms. Smith.

14 Deputy Chief Bettison.

15 DEPUTY CHIEF BETTISON: Yes, ma'am, through
16 the Chair.

17 So regards to the patrol, when we have a
18 critical incident, whether an officer is injured or
19 it's a barricaded gun person or regardless of what's
20 going on, you see large numbers of police officers at
21 that scene mitigating it. We do have partnerships with
22 other law enforcement. So all of the officers that you
23 see are not Detroit.

24 And then also, which goes back to the
25 overtime conversation, we've recalled officers so that

1 we have enough officers out there to still maintain the
2 police runs. And we'll move assets. We have a unit
3 that's called Tactical Response Unit. Well, it's TRU
4 for short, but our Tactical Response Unit where we will
5 mobilize them so that they will go to the area. So you
6 will see them, and that's a roving patrol. And we
7 utilize them even during situations where a precinct
8 may become backed up in police runs where we will
9 deploy them into a precinct to help out to clear that
10 backlog.

11 So we still maintain -- there's a person
12 there at communications 911 still ensuring that those
13 police runs are being answered and that citizens'
14 lives, those priority ones especially, are not going
15 unanswered.

16 MS. SMITH: Thank you so much.

17 DEPUTY CHIEF BETTISON: Yes, ma'am.

18 COMMISSIONER BELL: Madam Chair.

19 CHAIRPERSON CARTER: Commissioner Bell.

20 COMMISSIONER BELL: If I may, I want to say
21 to Deputy Chief you also failed to mention that we had
22 a barricaded gunman situation there.

23 DEPUTY CHIEF BETTISON: Yes.

24 DEPUTY CHIEF BETTISON: And we have to
25 understand that when a police officer is shot in the

1 line of duty we're going to do whatever is necessary to
2 get that officer to the hospital. We're going to do
3 whatever is necessary to deal with the perpetrator.
4 We're going to do whatever is necessary it takes to
5 respond to the situation, and that is our mandate as
6 police officers responding to a crisis situation.

7 This young man is a second generation police
8 officer. And when an officer -- like we graduate next
9 week -- take that oath of office, people are not aware
10 what they are putting their life on the line. That is
11 a responsibility to respond to a situation like that,
12 and we will do it every time, every time. That is our
13 obligation, to make sure that we have a situation so if
14 someone has shot an officer we're going to respond
15 appropriately. And we do not apologize for that. That
16 is the mandate of the Detroit Police Department, any
17 law enforcement agency in this country.

18 DEPUTY CHIEF BETTISON: Through the Chair --
19 and thank you, Commissioner Bell. Definitely thank you
20 for that. I'd just like to thank the other law
21 enforcement entities that assisted us yesterday,
22 Michigan State Police, the railroad police, ATF, FBI.
23 Basically the alphabet soup came out to respond to that
24 scene. So every law enforcement agency that has a
25 alphabet was out there to help us get the perpetrator

1 in custody and to assist DPD last night. So on behalf
2 of Chief Craig and the entire Detroit Police Department
3 we thank them.

4 COMMISSIONER MALLETT: Amen.

5 CHAIRPERSON CARTER: We thank them, too.

6 Thank you.

7 DEPUTY CHIEF BETTISON: And our community.

8 MR. BROWN: Madam Chair, your last speaker
9 will be Ms. Joanne German.

10 MS. GERMAN: Hi.

11 COMMISSIONERS: Hi.

12 MS. GERMAN: First of all, this isn't what I
13 came for, but I'm going to bring this up. Last night,
14 or yesterday, we had something going on at Evergreen
15 and Warren Avenue. And first I heard that it was a gas
16 station owner being shot. Then I heard it was a
17 sniper. I still don't know what it is, and I've got
18 people asking me. Okay.

19 But what I came for is because our NPOs since
20 Halloween have been taken off -- out of our area and
21 all over the city to come downtown, mainly to come
22 downtown.

23 Now, I was at a CompStat meeting yesterday,
24 and our crime as far as I'm concerned is going up. We
25 don't have the presence to help calm these situations

1 down. I know they're needed downtown, but I also know
2 we need them. This has to be rectified somehow,
3 because our crime is better when they're in the
4 neighborhood. Seven times they weren't in our
5 neighborhood, and I'm not just talking days. Since
6 Halloween they've been someplace else more than they've
7 been with us. So this just isn't working.

8 CHAIRPERSON CARTER: Deputy Chief Bettison,
9 you're in charge of the NPOs.

10 DEPUTY CHIEF BETTISON: Absolutely. So
11 through the Chair, yeah, this is my first time hearing
12 that right there. And I'll be able to -- I'll look
13 into it, get with the commander and look at what is
14 occurring and be able to report back to you, Ms.
15 German.

16 MS. GERMAN: Okay.

17 DEPUTY CHIEF BETTISON: But there are times
18 when they're all hands on deck when individuals --
19 neighborhood police officers sometimes will be moved,
20 but all of them should not be moved. So I will get
21 back with you with that.

22 MS. GERMAN: We have people in our
23 neighborhood that are next door, they're downing the
24 Mayor, they're downing the Chief, they're downing the
25 police department, and a lot of it is because of that.

1 Not with the Mayor. The Mayor it's all kinds of
2 things, but with the police department.

3 DEPUTY CHIEF BETTISON: I will look into it.

4 MS. GERMAN: And I don't agree with them
5 about the Mayor.

6 CHAIRPERSON CARTER: Thank you, Ms. German,
7 for coming down.

8 COMMISSIONER BROWN: Madam Chair, just one
9 response, Chief, that she may not be noticing that now
10 that the Sixth and Eighth Precinct are separated you
11 may have that decrease in some presence of officers,
12 because now they're in that area now at the Eighth
13 Precinct.

14 DEPUTY CHIEF BETTISON: With the --

15 COMMISSIONER BROWN: Not to say that the NPOs
16 and everything -- I mean, I notice that it could be
17 something people have not seen a larger presence,
18 because you had all those cars coming out of the Sixth
19 Precinct.

20 DEPUTY CHIEF BETTISON: That's a good point
21 as well, so ...

22 COMMISSIONER BELL: Madam Chair, if there's
23 no other business, no other speaker, I move for
24 adjournment.

25 COMMISSIONER MALLETT: So moved.

1 COMMISSIONER SANDERS: So moved.

2 COMMISSIONER BURCH: I have something,
3 please. I would like to address the lady that came up
4 and spoke about the Green Light. She mentioned how
5 good it was. And I know she's talking about the
6 comments that I made at the last meeting. It does take
7 the entire neighborhood to encourage businesses to use
8 the Green Light, because it does work. And I'm
9 encouraged by her saying that she's going to go back to
10 that business that they're looking at to get a Green
11 Light.

12 Two other things I'd like to say, Ms. Chair,
13 before we dismiss. I would like to bring it to this
14 body that I truly believe in the power of prayer. I
15 know that we open in prayer. I would like to ask that
16 this body end in prayer. And whenever we have a board
17 meeting like this I would hope that a chaplain could be
18 assigned by name on the agenda to speak prayer. If
19 not, already have that person in place to pray for the
20 meeting.

21 Then one last thing is that for people to
22 know exactly what the commissioners do, which I'm asked
23 all of the time, I've asked this board is it okay for
24 me to advertise on the Belmont digital board simply
25 saying meet and greet your police commissioners and the

1 general number for them to call Mr. Hicks or
2 Mr. Underwood.

3 That's what I'd like to put in the minutes
4 and I hope that you will receive. Thank you.

5 CHAIRPERSON CARTER: Thank you, Mrs. Burch.
6 We have reached out when we first were elected in 2014.
7 We reached out to the Chaplain Corps for --
8 specifically for a chaplain to come to the meetings
9 every weekend. They are -- at that time it was
10 Commissioner Bell that actually did that, but they gave
11 whatever excuse and it hasn't come to fruition. So we
12 have looked into that.

13 Anything else, commissioners?

14 COMMISSIONER BELL: Let's move for
15 adjournment.

16 COMMISSIONER SANDERS: Second.

17 COMMISSIONER MALLETT: Support.

18 CHAIRPERSON CARTER: It's been moved and
19 supported that we adjourn.

20 Those in favor?

21 COMMISSIONERS: Aye.

22 CHAIRPERSON CARTER: The meeting is
23 adjourned. Thank you all for coming out.

24 (The meeting was concluded at 4:44 p.m.)

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CERTIFICATE OF REPORTER

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COUNTY OF WAYNE)

I, Sheila D. Rice, Notary Public within and for the County of Wayne, State of Michigan, do hereby certify that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.


Sheila D. Rice, CSR, RPR, RMR
Wayne County, Michigan
My Commission expires: 9-12-22

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