

10/5/2017

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DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY AFTERNOON MEETING

THURSDAY, OCTOBER 5, 2017 3:00 PM

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 THIRD STREET

DETROIT, MICHIGAN 48204

1 BOARD OF POLICE COMMISSIONERS:
2
3 GREGORY HICKS, Secretary to the Board
4 EVA GARZA DEWAELESCHE, Commissioner At Large
5 ELIZABETH BROOKS, Commissioner At Large
6 DERRICK SANDERS, Commissioner At Large
7 RICHARD SHELBY, Commissioner (District 1)
8 BISHOP EDGAR VANN, Commissioner (District 2)
9 REGINALD CRAWFORD, Commissioner (District 3)
10 WILLIE BELL, Commissioner (District 4)

11
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13
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15 APPEARING FOR THE OFFICE OF CHIEF OF POLICE:
16
17 JAMES E. CRAIG, Chief of Police
18 ARNOLD WILLIAMS, Assistant Chief of Police

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1 Detroit, Michigan

2 Thursday, October 5, 2017

3 At approx. 3:00 PM.

4 COMMISSIONER DEWAELESCHE: Good
5 afternoon, everyone. Welcome to the Detroit
6 Board of Police Commissioners meeting.

7 I'd like to call the meeting to order.
8 My name is Eva Garza Dewaelsche, I'm Vice-Chair
9 and I'm sitting in for our Chair Commissioner
10 Lisa Carter.

11 At this time I'd like to ask if Bishop
12 Vann could lead us in prayer.

13 COMMISSIONER VANN: May we pray.

14 (INVOCATION WAS GIVEN).

15 COMMISSIONER DEWAELESCHE: Amen, thank
16 you, Bishop Vann. I'd like to have our
17 commissioners please introduce themselves
18 starting with commissioners on the left.

19 COMMISSIONER SHELBY: Commissioner
20 Richard Shelby, District 1.

21 COMMISSIONER VANN: Commissioner Edgar
22 Vann, District 2.

23 COMMISSIONER CRAWFORD: Commissioner
24 Reginald Crawford, District 3.

25 COMMISSIONER BELL: Commissioner Willie

1 Bell, District 4.

2 COMMISSIONER BROOKS: Commissioner
3 Elizabeth Brooks, At-Large.

4 COMMISSIONER DEWAEELSCHÉ: Okay, we have
5 excused Commissioner Lisa Carter, Commissioner
6 Willie E. Burton and Commissioner Conrad Mallett,
7 Jr.

8 Mr. Hicks, do you have a quorum?

9 SECRETARY HICKS: Yes, Madam Chair, you
10 have a quorum.

11 COMMISSIONER DEWAEELSCHÉ: And now
12 you've have a chance to review the agenda. I'd
13 like to see if I can get a motion to have that
14 approved.

15 COMMISSIONER VANN: I so move, Madam
16 Chair.

17 COMMISSIONER CRAWFORD: Second.

18 COMMISSIONER DEWAEELSCHÉ: : Thank you,
19 it's been moved and seconded. All those in favor
20 indicate by saying aye.

21 COMMISSIONERS: Aye.

22 COMMISSIONER DEWAEELSCHÉ: Opposed?
23 Motion carries, thank you.

24 And Commissioners, you've also had the
25 minutes in your board package for September 28.

1 Could I please have a motion to get those
2 approved.

3 COMMISSIONER SANDERS: So moved.

4 COMMISSIONER VANN: Supported.

5 COMMISSIONER DEWAELESCHE: It's been
6 moved and seconded. All those in favor indicate
7 by saying aye.

8 COMMISSIONERS: Aye.

9 COMMISSIONER DEWAELESCHE: Opposed?
10 Thank you, the motion carries. At this time I'm
11 going to ask Mr. Hicks, our Board Secretary, if
12 he could introduce our Police Commission staff.

13 SECRETARY HICKS: Thank you, Madam
14 Chair. I do want to -- just prior to introducing
15 our staff I want to indicate there's a couple of
16 technical things that Sgt. Quinn is taping
17 today's meeting, Media Services is handling the
18 audio-visual work and Dale Rose is the court
19 reporter for today.

20 I also want to indicate, and you'll
21 hear from her later in the agenda, that Gail
22 Oxendine -- welcome back first of all, Gail, and
23 Gail is on the front row here and immediately to
24 my right is Robert Brown who is an executive
25 manager in our department.

1 And then if we go to the first row
2 Mr. Wyrick who is legal, Ms. Johnson who is
3 fiscal, Ms. Blossom is media, and Ms. White is
4 policy.

5 And then we typically go to Mr. Akbar
6 who is the acting chief investigator who will not
7 only introduce himself, but also other
8 individuals who are here on his staff.

9 INTERIM CHIEF INV. AKBAR: Good
10 afternoon, Board. I'm Interim Chief Investigator
11 Lawrence Akbar. I have the pleasure of
12 introducing my staff.

13 (STAFF WAS INTRODUCED) .

14 COMMISSIONER DEWAELSCHE: Thank you,
15 sir. I'd like to take the opportunity to see if
16 there are any elected officials here that have
17 joined us today, elected officials or
18 representatives, please introduce yourself.

19 MR. DIVERS: Good afternoon, my name is
20 Arthur Divers.

21 COMMISSIONER DEWAELSCHE: Thank you,
22 sir. Anyone else? Okay, the Chief has joined
23 us, Chief Craig and I'd like to see if you would
24 like to introduce your staff.

25 CHIEF CRAIG: No, I wouldn't like -no.

1 COMMISSIONER DEWAELESCHE: I should
2 never ask.

3 CHIEF CRAIG: You got to keep it light
4 sometimes. I would ask Grant Ha, can you come to
5 the front row. I don't know if everybody knows,
6 Grand Ha from my office, Chief's attorney.

7 And then Asst. Chief Williams and we
8 can go around the room from there.

9 (POLICE PERSONNEL INTRODUCED
10 THEMSELVES).

11 COMMISSIONER DEWAELESCHE: Thank you,
12 Chief. I'm going to give a brief report on
13 behalf of Chairperson Carter who is away as I
14 mentioned earlier.

15 We do want to start by saying that on
16 behalf of the Board we continue to express our
17 support and concerns for fallen officers and
18 their families. The Chief's office may want to
19 add some specific information about the recent
20 conditions of our injured officers during his
21 report.

22 We are saddened by the recent attack on
23 citizens in Las Vegas. These needless acts of
24 violence in our society are wrong and disturbing
25 to our civil society.

1 Later in the meeting we have a
2 resolution directed at controlling guns. The
3 Michigan Legislature appears to be highly
4 motivated to expand the availability and use of
5 guns in Michigan.

6 Our resolution is in opposition to this
7 approach. We do not support the ability to bring
8 guns into churches and schools and I ask that
9 each commissioner consider this resolution at
10 the appropriate time on our agenda.

11 Finally, we have several presentations
12 to the Board today. Aside from Human Resources
13 who will give a report, HR will also address on
14 our recruitment activities. This presentation
15 will be followed by a presentation from Ms. Lisa
16 Jones, the department's Chief Financial Officer
17 who will give a year-end financial report, and
18 that concludes my report.

19 And now I'd like to ask that we
20 consider a couple of resolutions, Commissioners,
21 that are in your packet. I would like to ask --
22 we have a resolution honoring Det. LaShawn
23 Barnett and I'd like to ask Commissioner Bell if
24 he would read that resolution for us.

25 COMMISSIONER BELL: Yes, ma'am. Is the

1 detective in the meeting today? If not, we will
2 move to recognize a resolution honoring retiring
3 Det. LaShawn D. Barnett.

4 LaShawn D. Barnett was appointed to the
5 Detroit Police Department on August 11, 1997.
6 Upon graduating from the Detroit Metropolitan
7 Police Academy she began her career at the 1st
8 Precinct.

9 NOW THEREFORE BE IT RESOLVED, that the
10 Detroit Board of Police Commissioners speaking
11 for the citizens of Detroit and Detroit Police
12 Department award this resolution in recognition
13 of Det. LaShawn Barnett's 20 years of dedicated
14 and diligent public service.

15 Her professionalism, integrity and
16 standard of commitment to the city of Detroit and
17 its citizens merit our highest regard and best
18 wishes for continued success.

19 We salute her congratulate Det. LaShawn
20 Barnett and we wish her God's speed in terms of
21 her retirement.

22 I move the resolution be received by
23 the Board.

24 COMMISSIONER VANN: Support the motion.

25 COMMISSIONER DEWAEELSCH: It's been

1 moved and seconded. All those in favor indicate
2 by saying aye.

3 COMMISSIONERS: Aye.

4 COMMISSIONER DEWAELESCHE: Opposed?

5 Thank you, Commissioner. In addition, we have
6 another resolution to oppose Senate Bills 584-586
7 and we have -- I'm sorry, Mr. Hicks?

8 SECRETARY HICKS: Thank you, Madam
9 Chair. Ms. Blossom is going to come to the
10 podium and read the resolution.

11 COMMISSIONER DEWAELESCHE: Thank you,
12 Ms. Blossom.

13 MS. BLOSSOM: Good afternoon, Theresa
14 Blossom, Police Community Coordinations --
15 Relations Coordinator.

16 This resolution is to oppose Senate
17 Bills 584 through 586.

18 WHEREAS, Senate Bills 584, 585 and 586
19 introduced September 20, 2017 seek to overturn
20 Michigan's current concealed weapons statutes
21 that provide proactive regulations for a safe and
22 peaceful community for the residents and visitors
23 throughout the entire state, and

24 WHEREAS, Senate Bill 584 would allow a
25 person to carry concealed weapons into areas now

1 designated as gun-free zones. The bill only
2 requires an individual to request an exemption
3 when applying for a concealed weapons license and
4 to receive only eight hours additional training.

5 After such minimal standards the bill
6 allows an armed person to freely enter schools,
7 public libraries, child and day care centers,
8 child placement agencies, sports arenas and
9 stadiums, bars and taverns, churches and other
10 religious properties, any entertainment
11 facilities seating 2,500 or more, hospitals, and
12 dormitories and classrooms of colleges and
13 universities and

14 WHEREAS Senate Bill 585 eliminates
15 exiting criminal penalties related to carrying
16 weapons into gun-free zones and

17 WHEREAS, Senate Bill 586 takes away the
18 local control from Detroit and other local units
19 of government to stop local authorities from
20 enacting measures they deem essential to public
21 safety. Such a pre-emption of local rights
22 increases the vulnerability of everyone, but puts
23 children at high risk since it takes away the
24 power to protect them from school districts and
25 other officials of places where children

1 are found in large numbers and.

2 WHEREAS Michigan's concealed weapon
3 laws have upheld responsible gun ownership and
4 help keep our communities safe. Currently a
5 citizen is required to obtain a permit to carry a
6 concealed handgun in Michigan, pass a criminal
7 background check and complete a firearms safety
8 training course.

9 Overturning existing laws only weakens
10 public safety and heighten public anxiety at a
11 time when mass shootings in public venues are too
12 common and firearms increasingly serve as weapons
13 of mass destruction and.

14 WHEREAS our Board has previously
15 opposed other bills that erase firearm safety
16 measures and that allow permit-less carry of
17 concealed weapons, it stands firm n opposing
18 these newly-introduced bills as well.

19 NOW THEREFORE BE IT RESOLVED that the
20 Detroit Board of Police Commissioners expresses
21 its opposition to Senate Bills 584 through 586 to
22 eliminate gun-free zones by allowing concealed
23 weapons into schools, public facilities,
24 religious centers and other public gathering
25 places.

1 On behalf of our constituency we urge
2 the Michigan State Legislature to retain the
3 current concealed weapon provisions and conduct
4 further investigation into the best and most safe
5 firearms, concealed or otherwise, regulations for
6 the citizens of the state of Michigan.

7 That concludes the resolution, Madam
8 Chair.

9 COMMISSIONER DEWAELSCHE: Thank you.

10 COMMISSIONER VANN: Madam Chair, I so
11 move the adoption of this resolution.

12 COMMISSIONER SANDERS: I support.

13 COMMISSIONER DEWAELSCHE: It's been
14 moved and supported. All those in favor,
15 indicate by saying aye.

16 COMMISSIONERS: Aye.

17 COMMISSIONER DEWAELSCHE: Opposed?
18 Thank you, it's been approved. Thank you so
19 much. Thank you, Ms. Blossom.

20 We have the Chief's report next on the
21 agenda. Chief?

22 CHIEF CRAIG: Thank you, Madam Chair
23 and Board members. As I always like to do, is
24 start off with our crime statistics.

25 Our crime statistics for the

1 year-to-date we're at 7 percent total reduction
2 in violence crime, 7 percent total reduction in
3 property crime, and combined violent and property
4 which is Part 1 offenses is a 7 percent
5 reduction, thereby exceeding our stated goal from
6 the beginning of the year of 5 percent.

7 As of today's date we're at a 6 percent
8 reduction in criminal homicides which translates
9 into 14 fewer homicides.

10 Aggravated assaults we're sitting on a
11 4 percent reduction translating into 311 fewer
12 aggravated assaults. Non-fatal shootings, 82
13 fewer. In terms of percentage it's 11 percent
14 reduction.

15 Robberies, we're sitting on 319 fewer
16 robberies which is 15 percent reduction.
17 Carjackings, 12 percent reduction resulting in 31
18 fewer carjackings.

19 In response -- I was not here at the
20 last Commission meeting. I know one of the
21 commissioners brought up a point in response to a
22 recent news article referencing the FBI's UCR
23 report delineating Detroit as the most violent
24 city, specifically stating that Detroit's crime
25 for the end of 2016 was at a 15.7 percent

1 increase. I'm not sure if it was clearly
2 articulated last week, but, one, I fully reject
3 that report. I stand by the numbers that the
4 Detroit Police Department provided not 10 months
5 later as in the FBI's report, but January 1.

6 January 1 as we have historically done
7 every year we provide our stats, publically we
8 provide them on January 2.

9 And, again, I stand behind our 5
10 percent reduction in violent crime. So I don't
11 know how many commissioners asked the question.
12 We do report our numbers out. We monitor crime
13 each and every day.

14 This is why there's times I will give
15 you a weekly report and a report that I just gave
16 you was a report as of today, because we
17 recognize the importance of transparency in
18 crime.

19 This same data is in our open portal
20 and so, again, I will be talking about this in
21 Washington D.C. in a couple of weeks when I
22 attend a conference and then right after that in
23 Philadelphia. We're not the only department
24 that's had some challenges as it relates to crime
25 data, what the FBI, what the State will tell you

1 and have said publically, this is the data that
2 you've provided us.

3 However, the problem is we have stated
4 not once but several times that the data that
5 came out of our old system CRISNET was not a good
6 system. It had not been a good system from the
7 time it was purchased in the early 2000s.

8 With that said, we ended up hiring a
9 Dr. Martin out of Wayne State so that he could
10 scrub the bad data so that we could translate it
11 into usable data into UCR.

12 So, again, I'm very confident about the
13 data that we track each and every day and we
14 stand by it, and we will continue to report out
15 as we have.

16 I am hopeful on two fronts that, one,
17 the new system that purchased that was a \$9.1
18 million that replaced CRISNET, it launched in
19 December of last year, has been in full effect
20 throughout this year.

21 In fact, one example of the accuracy of
22 this system is that by the end of July there were
23 7,000 reported crimes or -- was that violent
24 crimes, was it reported or just violent crimes?

25 7,000 reported violent crimes at the

1 end of July, and of that number we found that
2 there were 17 reports in error. You talk about
3 7,000, that's pretty accurate.

4 And so, again, we're optimistic and so
5 as we are now in the 3rd quarter of the year that
6 when we go through this process again next year
7 mas we indicated that the FBI's report shows an
8 overreport of 1,000 aggravated assaults. You
9 attach that to the good data, it's still going to
10 be skewed.

11 And then when they underreport it in
12 the prior year 2015 and 2014, in 2015 they
13 reported 2,000 fewer aggravated assaults. We
14 brought that to the attention of the FBI
15 representative as well as state police, but to no
16 avail.

17 So we continue to remain transparent on
18 this issue and I just wanted to advise the Board.

19 Second item, I appreciate again as
20 always the Commission's thoughts and prayers of
21 those officers who are injured and still trying
22 to recover from the injuries.

23 The one officer, Wallace Johnson, is
24 still considered gravely injured. He was the
25 officer, as you might recall, sustained a gunshot

1 wound to the head, his partner returned fire
2 fatally wounding the suspect.

3 That officer is still gravely injured
4 and I have no new updates as it relates to him.

5 And lastly in the aftermath of the
6 tragic incident in Las Vegas, as we do in every
7 situation, whether it occurs here, someplace else
8 around the world, anywhere across this nation, we
9 debrief, we try to learn as soon as we can as
10 much about the event so that we can prepare for
11 the unforeseen.

12 In this instance of course the
13 challenge, and many law enforcement experts
14 across the country are grappling with a suspect
15 who had taken high ground with a high-powered
16 rifle and as the end result 58, 59 people lost
17 their lives, in excess of 500 people wounded in
18 this tragic event.

19 One of the things that became -- that
20 came out early after this event, there were a
21 number of off-duty police officers attending this
22 event. These off-duty officers were not allowed
23 to bring their weapons. I took exception with
24 that.

25 However, many critics said what

1 difference would it have made given that there's
2 a suspect 32 floors up at a distance.
3 Technically that's correct, but we do know that
4 most mass shootings are not occurring from the
5 high levels, they're occurring on the ground
6 level.

7 And so an off-duty police officer who
8 is armed who is trained can be a first responder,
9 can mitigate the threat and certainly that
10 officer can save lives.

11 The reason why I bring that issue up is
12 because we have a venue here locally, Ford Field,
13 that prohibits off-duty officers from bringing in
14 their weapons. I object to that, that rule. I
15 think it puts our community in an unsafe
16 position. Again, we have a limited number of
17 on-duty officers that are deployed. It might be
18 that one off-duty armed officer that could
19 mitigate the threat.

20 I've talked to my counterparts in the
21 Sheriff's Department, I've talked to a number of
22 federal agents who are also prohibited from
23 bringing their firearms, and they all agree that
24 this is a problem.

25 So I just wanted to make you aware of

1 it in case that was overlooked. At that, that
2 concludes my report. I'll take any questions you
3 might have.

4 COMMISSIONER DEWAELESCHE: Thank you,
5 Chief. Commissioners, are there any questions,
6 comments?

7 COMMISSIONER VANN: Yes, Madam Chair.
8 With regards, Chief, to the data reporting, you
9 said that the CRISNET apparatus has been used
10 since the early 2000s?

11 CHIEF CRAIG: Since -- as I'm --
12 through the chair, as I understand CRISNET was
13 purchased probably in the early 2000s. Asst.
14 Chief White might have more insights into that.
15 When that system was purchased, it was outdated
16 then, and the main problem with CRISNET, it
17 doesn't translate the crime data into the FBI's
18 UCR or the state police.

19 And so there have been instances of
20 underreporting, overreporting. The problem was
21 magnified primarily when I got here because we
22 began to scrub the data coming out of this
23 defective report management system. We scrubbed
24 it so that it would translate seamlessly into.
25 The problem is, that data was separate from the

1 CRISNET and I know I'm putting a lot into it and
2 trying to keep it as simple as possible, but when
3 that data at the end of the year or continuously
4 goes into the state system, it's not scrubbe and
5 the problem I have with the whole system, the FBI
6 puts out a report nine or 10 months later in the
7 new year.

8 Now, one would think that if you're
9 going to take 10 months to put the report out,
10 then where is the quality control on the data
11 you're getting. Where is an opportunity for the
12 department submitting the data from a system like
13 this to be able to rebut or refute the numbers
14 coming out and then explaining why.

15 There was a reason why we hired the
16 Ph.D. from Wayne State. This was a person as I
17 was being hired in Detroit, he was highly
18 regarded, respected in the area of crime analysis
19 so I thought coming in this would be someone that
20 we could bring in because the department was
21 criticized for the data.

22 It was -- unfortunately we were facing
23 bankruptcy. We got out of bankruptcy. We
24 couldn't afford to buy a \$9.1 million system, so
25 we waited until the opportunity and fortunately

1 we've done that, and I'm optimistic and
2 encouraged by the error rate in this new system.

3 And certainly if you want more
4 information on the system, I would defer to Asst.
5 Chief James White who has more extensive
6 knowledge on the benefits of this new system.

7 COMMISSIONER VANN: So that means that
8 the data has been skewed for many years?

9 CHIEF CRAIG: Well, here's the funny
10 thing about it. So I took a look -- what we did
11 is we went back from -- I think it was 2007 to
12 look at DPD's data and the UCR data.

13 Very little variance, maybe off 100,
14 200 crimes. Well, that's clearly explainable.

15 In 2013 when I arrived all of a sudden
16 we started seeing a wider gap and certainly in
17 2014 it was a even wider gap.

18 And the reason why is because under
19 this administration, again as I pointed out we
20 take reporting crime seriously and I wanted to
21 make sure that the crime we were reporting out on
22 was accurate, not something that we just
23 accepted.

24 I got to believe that if we were to go
25 back I wonder how many years the department was

1 overreporting crime. I mean, looking at -- I
2 mean, when you think about it and someone says so
3 chief, what's the difference in being ranked No.
4 1 or No. 2 as the most violent city?

5 Well, first of all, when you talk about
6 2,000 more felony crimes in the area of
7 aggravating assaults that were underreported,
8 we're doing the right thing by taking it to the
9 authorities and saying look, you underreported
10 this year because we knew that if they overreport
11 this is going to skew the statistics.

12 And so the FBI puts out a report and
13 people say well, that's the report. It's not the
14 report. The good news is the feedback I've
15 gotten from so many in the community is that they
16 trust this department, we're not going to play
17 with the numbers.

18 That was one of my early speeches when
19 I arrived to this department. We don't play with
20 the numbers. We report it as it.

21 Now, in the area of homicide, there's
22 very little variance there because those are so
23 few numbers and we have direct conversations with
24 the folks taking in data.

25 But the problem with aggravated

1 assaults, that's the lion's share of violent
2 crime. And so that's been a challenge. I want
3 to say that's behind us because of this new
4 system we've purchased.

5 COMMISSIONER DEWAELESCHE: Any other
6 comments or questions?

7 COMMISSIONER CRAWFORD: Excuse me,
8 through the Chair. Yes, sir, Chief, first and
9 foremost I want to thank you or whoever,
10 Homicide, sending us this homicide daily report
11 which has the statistical data numbers. And I'm
12 very familiar with CRISNET. When it was
13 introduced on this job I was on the job back then
14 and I do know that there were glitches to say the
15 least with CRISNET.

16 I also know that when reports were
17 filed and then one wants to go back into the
18 system and do a supplement to that report, say if
19 your report number was 1999-2000, if you did a
20 supplement it would be 1999-2000.1 and so on and
21 so on, so if you 10 supplements it would generate
22 something all the way up to the number 10, so --
23 and I know there was a lot of issues with that.

24 However, the -- in terms of the
25 homicides, the issue came up in January about

1 backing homicides out -- well, to be correct here
2 it was the issue of justifiable homicides and
3 homicides. It was our first meeting this year in
4 January. And there was a question of how many
5 justifiable, how many -- was that added to the
6 actual homicides.

7 I agree with you in terms of the FBI
8 and numbers we submit because what Detroiters
9 want to know is -- and I and everyone wants to
10 know is just the true numbers in terms of
11 homicides and all the crimes that exist in this
12 city, so --

13 CHIEF CRAIG: Through the Chair,
14 there's very little variance in homicide. As
15 I've reported out, 2014 was the lowest number of
16 homicides in 47 years here in Detroit.

17 2015 was another low year and we're
18 poised this year -- I certainly don't want to
19 jinx this -- but as I sit here today as of today
20 we're sitting on 217 homicides, so if we -- I
21 wish we would have no more, but if we end the
22 year certainly with 285, 290 that would in fact
23 be the lowest year.

24 I still will say that those numbers are
25 still to high for our size, but one thing that we

1 should not lose sight of and we think about our
2 -- it's always this per capital, per 1,000
3 residents. So the city of Detroit has 700,000
4 residents, compared to LA, they have four
5 million.

6 LA routinely in the recent years have
7 had anywhere between 300 to 335 homicide
8 annually. So when you see a city of four
9 million, a city of 700,000, clearly when you talk
10 about per capita it puts us right at the top.

11 However, one thing that's not always
12 discussed is something called the MSA, the
13 metropolitan statistical area.

14 In Detroit, our MSA as it's referred
15 to, we sit at about 1.4 million. I think we're
16 ranked 13th in the country. And the reason why
17 MSA is so important because -- let's just talk
18 about downtown and the number of events, sporting
19 events that we have.

20 The people that work in this city, so
21 we should sit back and wonder -- we know there's
22 a number of people that work in this city who
23 don't live in this city, that's a policing
24 concern. People who come here for entertainment,
25 whether it's sports or other entertainment, when

1 we have 200,000 plus that visit on a single day
2 on the weekends for a variety of entertainment
3 options.

4 So there's got to be a way to look at
5 that. These other major cities like Los Angeles,
6 Chicago, New York, certainly have large venues
7 that attracts a lot of people, so I think if you
8 really just want to compare apples to apples we
9 got to look at the MSA.

10 Because, yes, we're a smaller city
11 residential-wise compared to, say, in 1977, but
12 we're still a large in the sense of the number of
13 people who work in this city and who visit this
14 city, but that's not a factor when we look at
15 this per 1,000 residential population.

16 COMMISSIONER CRAWFORD: Commissioners,
17 also I have a request of our attorney and it's in
18 writing. It's that our attorney file A FOIA with
19 the Wayne County Medical Examiner and the Wayne
20 County Morgue and this is respectfully requesting
21 on the behalf of citizens in the 3rd District, my
22 district, the district that I represent, this
23 FOIA is for the number of all homicides in
24 Detroit 2017 year-to-date, 2016 and 2015, also
25 the number of all drug overdose deaths from

1 heroin, Fentanyl and other synthetic opioids in
2 the city of Detroit 2017 year-to-date, 2016 and
3 2015.

4 So -- and the FOIA is to just -- and
5 particularly not only the homicides, but also
6 with the drug overdose because there is a
7 national problem, not only local, state but
8 national with the drug overdoses that are
9 occurred -- that have occurred even on the
10 national level seems to be ignored by not my
11 president Donald Trump.

12 So I have this in writing for the
13 attorney and I have copies for all the
14 Commission.

15 And one other note on the Ford Field,
16 that's the NFL's piece in terms of the security,
17 that's a national piece, so -- and that issue
18 came up before in terms of seeking out a meeting
19 perhaps with the NFL pertaining to security, our
20 off-duty officers being there.

21 I personally would caution that because
22 myself as a black man I would caution myself
23 about pulling a gun, taking action in Ford Field
24 in light of the climate today in America.

25 Thank you.

1 COMMISSIONER DEWAELESCHE: Thank you,
2 commissioner. Any other comments or questions?

3 COMMISSIONER BELL: Yes, Madam Chair.
4 Chief, I'd like to revisit that issue about the
5 off-duty officers and the Ford Field or any other
6 setting of that nature.

7 One of our councilpersons has raised
8 the issue about the motel, etc, etc. I don't see
9 that's going anywhere, but I'd like to see that
10 councilperson or the Mayor and get behind to
11 lobby that off-duty officers be allowed to carry.

12 I think that would be a working issue
13 that she could raise versus the hotel windows and
14 all that. I think that's an issue that we should
15 really sort of lobby for and I support you on
16 that. I hope that this Board would perhaps lobby
17 with the Mayor and the Council President and
18 others who advocate.

19 I think that's justifiable in terms of
20 utilizing those officers who attend those games
21 and the NFL should rethink that and I think that
22 we can just really bring that to a head in
23 Detroit, at least try to echo that, what type of
24 leadership and the city leader supporting your
25 position with the Board and others who understand

1 those issues.

2 CHIEF CRAIG: Through the Chair.
3 Commissioner Bell, I absolutely appreciate that.
4 I know that I've been one of a few voices so far.
5 This issue was raised before. Again, in a
6 conversation with Sheriff Napoleon he certainly
7 rejects that notion.

8 I know that the FBI feels the same way,
9 that the MLB or Major League Baseball, NBA and
10 the NHL certainly have different postures.

11 Major league baseball, as officers who
12 are off duty desirous or coming in armed they're
13 given a distinctive wristband.

14 One of the things that -- and this goes
15 more to Commissioner Crawford's statement. I
16 know that in Israel, a place that's not
17 unfamiliar with terror attacks, one thing that
18 they do to as a force multiplier, off-duty
19 officers coming in venues like entertainment,
20 sporting events, off-duty officers that carry
21 weapons are carrying a very distinctive skullcap
22 that in the event of an attack they would don
23 that hat as to alert other on-duty police
24 officers, so they're not a cross-fire or friendly
25 fire situation.

1 We understand that that is a risk, but
2 when we talk about a mass shooting or an active
3 shooter situation the majority of them are at
4 ground level and it would be nice before our
5 uniformed on-duty officers get there that in the
6 event of that situation that it would be the
7 off-duty officer that would mitigate that threat.
8 Thank you.

9 COMMISSIONER VANN: One for question,
10 Madam Chair, if I may. Chief, I'd like to hear
11 your take and position on the so-called warning
12 shot proposal that is out there.

13 CHIEF CRAIG: Through the chair. I'm
14 actually glad you asked me that question. That's
15 one of the most ridiculous things I've heard.

16 So now we're going to start firing
17 warning shots. A bullet does not have a brain in
18 it. So I understand an opportunity to -- and
19 this is so Hollywood'ish. You know, i can't tell
20 you the number of times people will approach, lay
21 people, and I don't fault them for it, "Well,
22 Chief, why didn't you just shoot them in the leg
23 or why didn't you just shoot them in the hand?"

24 Well, unfortunately, you know, that's
25 not always the case. If an officer is going to

1 use deadly force, any time you fire that weapon
2 they should be faced with an imminent threat to
3 self, an imminent threat to someone else to fire
4 that weapon, but just to indiscriminately -- and
5 although I haven't dug deep into this proposal, I
6 reject it, it's irresponsible.

7 And we tell people at the beginning of
8 the year don't fire your weapons in the air. Why
9 is that? People get struck. You shoot a bullet
10 up, it's going to come down, we just don't know
11 where.

12 So what is this legislator proposing?
13 What do we do with this warning shot? I mean,
14 I'm confused. Maybe somebody can help me, but
15 no, I reject it and it's not good policy.

16 COMMISSIONER CRAWFORD: Through the
17 Chair? I concur with the Chief. I feel it's
18 very unsafe, not only for the officers, but also
19 for the citizens and, by the way, that proposal
20 came from the International Chief's Association.

21 CHIEF CRAIG: Through the Chair, I know
22 who it came from and yes, I'm a member of the
23 IACP. I stand on different sides on him on a
24 number of issues.

25 When I attend the IACP in just a couple

1 of weeks I will make my position very known. I
2 don't know if this person is from some rural
3 police department in the woods where you
4 routinely fire shots, but we're in an urban
5 environment. It's not practical, its unsafe and
6 I reject it.

7 COMMISSIONER DEWAELSCHE: Thank you.
8 Anybody else, any other comments? Questions?
9 Thank you, thank you, Chief.

10 CHIEF CRAIG: I just want to know if
11 the reporters in the audience got that correctly
12 so I'm not misquoted. MLive and Detroit News, I
13 reject it.

14 COMMISSIONER DEWAELSCHE: Thank you.
15 Okay, next we're going to -- thank you, Chief.
16 Does that conclude your report?

17 CHIEF CRAIG: That concludes my report.

18 COMMISSIONER DEWAELSCHE: Thank you.
19 We're going to have a couple of presentations
20 and we're starting with the Human Resources
21 report for September and October.

22 Welcome back, Director Oxendine, great
23 to have you back.

24 DIRECTOR OXENDINE: Thank you so much.
25 This actually is a report for the month of August

1 and September that I'm reporting in the month of
2 October.

3 Our current staffing looks pretty good.
4 We have 2,478 positions, sworn positions, filed,
5 580 civilian positions filled for a total of
6 3,058. We have 122 total vacancies, 73 of those
7 are sworn, 49 are civilian.

8 I might add that of those sworn
9 vacancies, the 73 number, 12 of those are police
10 assistants, so we have total sworn vacancies
11 excluding police assistants, of 61 positions, so
12 we're well below 100 and I don't think that's
13 happened in quite some time, so we're moving
14 forward pretty well.

15 Our current sworn recruiting for the
16 past three months include 1,361 total applicants.
17 We have 114 that are awaiting MCOLES testing and
18 scoring. We have 95 that are currently in the
19 process. We have 231 that we've purged for lack
20 or interest, 495 that have been temporarily
21 disqualified, 196 permanently disqualified and
22 since the beginning of the fiscal year we've
23 hired 89 new officers.

24 In terms of our MCOLES testing, both
25 the written and physical agility exam, for August

1 you can see the numbers there. What we're seeing
2 is we're having less people show up and less
3 people pass, so our number of qualified
4 candidates to enter the process is decreasing.

5 If you flip to Page 2 you'll see the
6 same numbers for written and physical agility
7 exam for the month of September.

8 September we had a holiday one week
9 that month, so our numbers are a little lower
10 than for the month of August.

11 We had a graduating class of 25 new
12 graduates on August 18 and you see your breakdown
13 for sex and race, 13 white males, five black
14 males, one Hispanic male, one Asian male, two
15 white females, two black females and one Hispanic
16 female.

17 Our academy graduate class for
18 September 22, seven white males, six black males,
19 one black female and two white females for a
20 total of 16. Our new hires for the month of
21 August, 2017, we hired 30 sworn, 38 civilian,
22 three police assistants for a total of 71.

23 For the month of September we hired 30
24 sworn, 26 civilians, three police assistants for
25 a total of 59.

1 Detroit residency information. We
2 currently have for sworn we have 634 who are
3 Detroit residents, 1,844 who are non-residents.
4 For your civilians we have 356 Detroit residents
5 and 224 who are non-residents, and then you have
6 your numbers here for the numbers of new hires
7 that are Detroit residents or both August and
8 September.

9 Going to Page 3, our student intern
10 program for the fall began on September 11. We
11 have a small class of eight, but this seems to be
12 a pretty serious group. Two of them have already
13 applied to be police officers and they are in the
14 hiring process.

15 In terms of our attrition, our
16 attrition is creeping up a little bit. We lost
17 22 sworn in both August and in September. In the
18 month of August 12 civilians, two police
19 assistants for a total of 36.

20 In then in September, 10 civilians,
21 zero police assistants for a total of 32. Your
22 leave of absence numbers for the two months are
23 listed below and then lastly on Page 4 we're
24 currently -- our sick time audit that I had
25 discussed some months back has commenced and as a

1 result of the sick time audit there are some
2 initial findings that we see that we might need
3 some process changes and so we are providing a
4 draft of those process changes, recommendations
5 for the Chief's office with respect to the
6 attendance control program.

7 And that concludes my report for the
8 months of August and September. On a personal
9 note, I just want to thank all of the
10 commissioners for your patience, your kind
11 thoughts, words, gifts, during the loss of my
12 loved one, really appreciate that, and I'm here
13 to entertain your questions.

14 COMMISSIONER DEWAELESCHE: Thank you,
15 Director. Are there any questions or comments
16 from the commissioners?

17 COMMISSIONER VANN: Madam Chair.
18 Excellent report as always, Director, we
19 appreciate you and of course you've been in our
20 thoughts and prayers.

21 DIRECTOR OXENDINE: Thank you, sir.

22 COMMISSIONER VANN: Does it seem to
23 indicate that we -- that we're getting to a
24 saturation point in terms of getting new officers
25 out of the city?

1 DIRECTOR OXENDINE: Well, I can't say
2 for certain about out of the city. What I can
3 say is I think the applicant pool is dwindling.
4 Over course, we're not giving up hope, we're
5 going to continue to press and continue to
6 recruit, but it seems to be dwindling some.

7 COMMISSIONER DEWAELESCHE: Any other
8 questions, comments?

9 COMMISSIONER BELL: I have one brief
10 comment. Anticipation of working with the Board
11 of Education and the new superintendent, should
12 we anticipate that the graduating class in 2018?

13 DIRECTOR OXENDINE: I think -- are they
14 seniors now or are they juniors, I can't
15 remember. You talking about the magnet school
16 program?

17 COMMISSIONER BELL: Yes, whatever. I
18 know we have a target program at two or three
19 schools and I think in terms of that eligibility
20 of 18 and perhaps they're not going to Howard or
21 Fisk or whatever, I won't mention the other two
22 schools, maybe Wayne State, perhaps they might
23 want to entertain -- maybe we can track and get
24 some type of interaction with them as they go
25 into their senior year, that's another pool, and

1 also as you well know, Wayne County Community
2 College, we have a criminal justice program and
3 -- yeah, I know you have a interface. I'm just
4 throwing that out. I know you're doing a good
5 job and I know the numbers are dropping and I
6 know Commissioner Brooks and Dewaelsche are
7 working aggressively and I speak to it at every
8 meeting, as of last night, I'll be speaking to it
9 tonight, that we have openings and that narrow it
10 down. We want the best of the best, we just
11 don't want to have a dragnet, we rally want good
12 people to join these good people here in uniform.

13 DIRECTOR OXENDINE: Yes, sir.

14 COMMISSIONER BELL: So I know we're
15 completing against Wayne County, the State Police
16 and other entities, so I just want to commend you
17 for doing a great job and all involved dealing
18 with recruiting; thank you.

19 DIRECTOR OXENDINE: Thank you, sir. We
20 have a really good field recruiting deem and they
21 are everywhere.

22 COMMISSIONER BELL: Yes.

23 DIRECTOR OXENDINE: Like an octopus.

24 **A. With tentacles all over the place.**

25 COMMISSIONER DEWAELSCHE: Thank you,

1 commissioners. Any other questions?

2 COMMISSIONER SANDERS: Yes, through the
3 Chair. I'm just glad to see Gail Oxendine, it's
4 good to have you back, and thanks for the report.

5 COMMISSIONER CRAWFORD: Through the
6 Chair. Yes, ma'am, likewise, glad to have you
7 back and thanks for the report.

8 COMMISSIONER DEWAELESCHE: Thank you,
9 Director. Next we're going to have a
10 presentation from Recruitment, speaking of.

11 LT. COLES: Good afternoon, again. I'm
12 Lt. James Coles, also in charge of Recruiting.
13 Through the Chair, Chief, Assistant Chiefs,
14 Director, Deputy Chiefs, and everybody in the
15 audience.

16 I just wanted to start off today first
17 and foremost by saying thank you to the
18 Chief and Assistant Chief and Director for giving
19 me the opportunity to take over at Recruiting
20 after Capt. Gardner was promoted. I don't take
21 it lightly, the responsibility that we have, and
22 we're going to do our best for the city.

23 So I also just wanted to make sure that
24 everyone knew that the unit that I'm coming into
25 and I'm basically going to be working with has

1 already received the Chief's Merit Award in 2017,
2 so they got that before I got here, so it's
3 really big shoes to fill.

4 And I also wanted to make sure that I
5 gave credit to Sgt. Curtis here and also Sgt.
6 Gonzales in the back for the work that they do.
7 He's my right hand man and we're able to have her
8 office down next to us so that we can bounce
9 ideas off each other so it's really been helpful
10 to have her around to work with us.

11 Okay, so just to give you a brief
12 heads-up, the mission statement for Recruiting,
13 the mission of the Detroit Police Department
14 Recruiting Unit to select individuals with the
15 commitment, integrity and skills needed to serve
16 the community as Detroit police officers.

17 We talk about some of our
18 accomplishments in 2017. We've reduced the time
19 in background by 43 percent which is from 56 days
20 in January of 2016 to an average of 25 days
21 throughout 2017.

22 We've offered free MCOLES written and
23 ability tests and we also do an application
24 orientation every Saturday throughout 2017 to
25 increase the convenience for our applicants.

1 We've converted the intern program to
2 an online application to match with the current
3 police process that we have. We've continued to
4 find ways to increase the efficiency of the
5 hiring process. We've created a new recruiting
6 video. We show that at the academy graduations
7 each time.

8 We've developed a new website,
9 www.detroitmi.gov/joindpd.

10 This is a website that was developed
11 with the partnership of U of M and Ross Business
12 School along with our Department of Innovation
13 and Technology.

14 We also are working with the new system
15 that we have, NIOGOV, it's just a Human Resources
16 software system we're using.

17 SGT. CURTIS: Sgt. Curtis, my que. I'm
18 going to go ahead and talk about the NIOGOV
19 process for all applicants that apply with my
20 department.

21 They have access through the Internet
22 pretty much all across the country, they can
23 apply online. Our first process, Step 1 is 11
24 steps, 11 steps. The first step is the
25 application they fill out online. They have to

1 create a profile of themselves, upload a copy of
2 their driver's license, their military, they have
3 to provide a copy of the long form which pretty
4 much tells you their service discharge would be
5 honorable, dishonorable, or other than honorable
6 from that location there.

7 Also in the process your next step is
8 the LEIN. Once the application is reviewed and
9 they're approved, our LEIN operators would then
10 go ahead and run their criminal history.

11 From their criminal history, we're able
12 to ascertain additional information as far as
13 continuing the process.

14 What we do is we use the state of
15 Michigan's minimum disqualification which is on
16 their website, on the MCOLES website, for the
17 minimum disqualifications.

18 We also use our SOPs for our
19 department, for Detroit Police Department for the
20 standard operating procedures that we use to
21 disqualify candidates.

22 If a candidate is good and he passes
23 the first application phase of the process, then
24 they pass the LIEN phase of the process, then
25 they head to the LEIN supervisor review. That's

1 where myself and Lt. Coles, with his assistance
2 we review all these documents from the candidates
3 that they upload, the documents from the reports
4 that we receive, police reports, any other
5 additional information that we need to process
6 this candidate to see if they meet the minimum
7 qualifications for the State of Michigan and for
8 Detroit Police Department.

9 Also, next, if I approve them or the
10 lieutenant approves them to move forward in the
11 process, we then send them to the MCOLES written
12 phase in Step 4. This phase is where we
13 integrate the Detroit Police Department Academy
14 Training Center Training. We would then
15 incorporate -- because we didn't have the
16 application orientation process, at one point we
17 had it in, we took it out, we realized that we
18 needed the application orientation process.

19 So what we do now is to streamline the
20 process to make it quick and fast for the
21 applicants and for the department members. We
22 actually -- on every Saturday we have the
23 application orientation combined with the written
24 examination which is two parts for the State of
25 Michigan in order to be a law enforcement officer

1 in the state of Michigan you have to have a
2 written examination and a physical agility which
3 is empowered by the State of Michigan.

4 So we are -- we have proctors from the
5 training staff that do the physical agility, we
6 have members in our team, my staff, who proctor
7 the written examination which is all based on
8 computer terminals.

9 Now, once the applicants take the
10 application orientation it's a 9 AM or 12 noon or
11 vice-versa, if they pass those particular things
12 which pretty much is the next day for the written
13 examination you have 24 hours to get the results.

14 At that same day of the application
15 orientation we do on that Saturday we also sign
16 them up for their physical ability. We give them
17 two weeks to take the physical agility.

18 Once they sign up for their physical
19 agility, they show up with all their documents
20 that we gave them previously when they first
21 signed up from the beginning of the process.

22 Once they pass their physical agility
23 that same date they're given their background
24 date for the background investigation.

25 This day they report to our recruiting

1 unit which is here on 1301 Third Street. They
2 come here, they meet their background
3 investigator for the first time and they go over
4 all their documents. And once they pass the
5 background investigation, interview with their
6 background investigator, that's when their
7 background investigation begins which we require
8 a lot of documents.

9 Now, if they pass the background,
10 whether fail or pass, we have the Chief of Police
11 -- thank you, sir. We have -- he implemented a
12 program where if the applicant fails our
13 background and our process and they're
14 disqualified in the background process their file
15 goes to the Chief for final review.

16 He can either uphold their
17 disqualification or allow them to move forward in
18 the process. This is a buffer to try to prevent
19 a lot of applicants from appealing something that
20 may be a gray area or something that they don't
21 feel they are concerned with as far as their
22 disqualification.

23 So this helps us out on both ends.
24 Once that is complete, they pass their
25 background, then they go into oral board process

1 and then they go to psychological evaluation
2 which a two-part which we have at the academy
3 again on a Saturday, more convenience for the
4 candidate, in which they take a psychological
5 written examination and then they come in the
6 following week for a psychological interview with
7 the psych doctor.

8 And after that they go to medical
9 evaluation. Once they pass medical evaluation we
10 give them a date for the final date for the
11 academy.

12 We tell all applicants in this process
13 that at any given point in the process they can
14 be disqualified. So pretty much what we have in
15 place right now, the Mayor is having us have an
16 academy date every -- once a month, the last
17 Monday of the month, we so we have that final
18 orientation on the Friday. So we notify pretty
19 much let them know that once they pass their
20 background investigation portion of it and the
21 medical evaluation, we also give a LiveScan
22 fingerprint the day before pretty much before the
23 final orientation.

24 That way we make sure that these
25 candidates are being disqualified with catching

1 the other cases or having any traffic issues
2 during that time.

3 So once that's done, the LiveScan is
4 done the day before, Friday they have their
5 orientation and they're ready for the academy.

6 LT. COLES: Since we only had 10
7 minutes I had him go through that one. Okay, so
8 hiring results for 2017, if you're looking at the
9 applications that are submitted year to date from
10 January 1 to October 1, we are at 3,282 as
11 opposed to the same time in 2016 it was 2,663.

12 And, of course, we're going to --
13 that's a 23 percent increase and that increase is
14 basically going to be because of their Field
15 Recruiting Unit and the wonderful job that
16 they're doing and also with the NEOGOV process
17 that you can do online instead of having to come
18 into -- coming in and out to physically do the
19 application here. It makes it much easier for
20 people apply.

21 So, again, like it was stated you can
22 do it out of state, you can do it from anywhere
23 on a computer, just send it in and then we'll
24 start their process at that time.

25 Okay, so just really quickly I talked

1 to you about what the website was that we have
2 for recruiting and it was established -- I'm
3 sorry, we established the recruiting website
4 where visitors can watch a two-minute video
5 featuring the Detroit Police Academy so they kind
6 of get an idea of academy life.

7 And then they can request more
8 information through the website. They can submit
9 applications for police officer or for the intern
10 program. You can also learn more details about
11 the hiring process, so anything that -- most of
12 the time if you have an questions you can send it
13 in and we'll have somebody that's monitoring it
14 to answer the questions for the individuals or
15 the candidates.

16 And then you can request information
17 for the MCOLES testing, so the tests for the
18 physical agility for gender and age normed, so
19 you can look it up to see where you fall, what
20 your qualifications are going to need to be. In
21 some instances people want to kind of postpone
22 their tests until they actually know that they
23 can qualify.

24 So it gives them that information so
25 you're not coming in blind, just kind of figuring

1 out as you go along what your requirements should
2 be.

3 You can also look at the civilian jobs
4 that we have from the Detroit Police Department.

5 SGT. GONZALES: My cue. Sgt. Gonzales.
6 So with Field Recruiting, we participated in 278
7 events between January and October of 2017.

8 Now, those events include college
9 fairs, church events, military bases, veterans.
10 Military, the month of August I believe 59
11 percent of our whole group that was fired was
12 military, so that's a high percentage of military
13 that's coming in and I'd like to thank AC
14 Williams because he participates with me since
15 he's retired vet, he comes along with me to the
16 bases to help let them see that you can live
17 military and DPD and do both, so thank you.

18 It's a big part of our recruiting team,
19 but you do other police academies, we get them on
20 board, they're already certified, as we bring
21 them on board.

22 DPD, we asked about our community.
23 Well, out of that there's 73 community events
24 that we have attended to from January to now and
25 that includes like the Motor City Pride, Eastern

1 Market, Hart Plaza, the Slow Roll, Tigers games,
2 Piston games, Lions.

3 I mean, anywhere in the community
4 there's people we are there, we just show up. We
5 also focus on our social media which is very --
6 we get high numbers with our Facebook, our
7 Instagram, especially when we're doing our live
8 streaming. We're always out there in terms of
9 the Chief. Chief throws a shout out to us on
10 live Facebook showing that hey, we're out here,
11 we're recruiting at any event.

12 Also first college job boards out on
13 the Internet, so any like Wayne State, someone
14 that graduated from Wayne State, they go back to
15 their Wayne State job board and they'll look and
16 see what jobs are out there.

17 We're on 27 jobs boards at the colleges
18 trying to get that higher percentage of people
19 passing their tests. Also on Facebook there's
20 different types of groups. Well, we're on 32
21 Facebook groups for employment sites, so trying
22 to looking for a job or employment around Detroit
23 job sites and we're always on there.

24 Also we created -- our Field Recruiting
25 Team did a Women Behind the Badge event last year

1 which was very great and it turns out that we had
2 a highest of females in our department across the
3 state and I believe it's because we keep getting
4 geared toward females. I have two other females
5 on our recruiting team and it just shows. When
6 we're out there, females are out there recruiting
7 we get a lot of females.

8 LT. COLES: And I'm back. So just to
9 talk really quickly about our intern program, so
10 we have three rotations in 2017 with our intern
11 program and one of the responsibilities that we
12 have as the Recruiting is to vett the candidates
13 that are coming in, so these are all college
14 students and our job is to just kind of look into
15 their background and make sure that they're
16 stellar students and there's nothing that they
17 would have in their background that would bring
18 the name of the DPD down.

19 So in those three rotations we've had a
20 winter and a fall which was 19 interns who were
21 unpaid and then in the summer program we've had
22 45 interns where are paid. All 64 interns
23 completed a four-day mini academy, so they were
24 actually out at the academy kind of doing some of
25 the things that the academy students are doing at

1 this time.

2 And then we rotated, they have five
3 weeks that they were in a precinct and then five
4 weeks that they were at a specialized unit, and
5 they just rotated for the five weeks, they'll go
6 to either one first or second.

7 So since the summer of 2014 we've had
8 233 interns completing the program, 35 of those
9 interns have returned to become Detroit Police
10 officers. Four of the former interns are also
11 civilians jobs, they have civilian jobs with us.

12 The Detroit Police intern program is
13 attracting students nationally. In 2017 we've
14 had 28 percent of our interns were from out of
15 state colleges. And if you look at the picture
16 here, we have our director, she's working with
17 our new batch of future interns, they just don't
18 know it yet.

19 So our recruiting strategies for 2018,
20 we're going to continue to apply the best
21 practices. We're going to create recruiting
22 initiatives who attract more women and
23 minorities. We're going to enhance the
24 partnership that we have with the public safety
25 high schools and right now we have like a DPD

1 academy un the university prep and also at Cody
2 High.

3 So those are programs that we initiated
4 that we're going to just continue to work with
5 and try to get into more schools so that they
6 understand what we have to offer for them.

7 And a lot of times now you don't see
8 the children with looking for police department
9 as a career choice and we're trying to really
10 just change that within the city.

11 And we're going to revamp the process
12 for handling out-of-state applicants to address
13 the increased number of out-of-state applicants
14 that we have, so we're getting a lot more
15 out-of-state applicants now. We have to kind of
16 change it up a little bit so we can get more
17 information from them on the front end so some of
18 the numbers that we have of people that we're
19 waiting for in the process are out-of-state
20 people and we have a harder time getting
21 information from them through them sending it,
22 them getting it and processing it where they are.

23 So we're going to revamp that coming up
24 in 2018 to try to make it a little bit faster, so
25 we can expedite it.

1 And then we're going to update the
2 website with specific information for the
3 military.

4 Okay, so there's going to be -- there's
5 a process, a program that we just put together,
6 it's called Drive to Thrive and it was put
7 together from -- it was initiated by Sgt.
8 Gonzales here with the permission of the 1st AC
9 and the Chief and she's going to kind of give you
10 an overview of the 100 students that are starting
11 in this driver's training program.

12 SGT. GONZALES: This is something
13 really exciting for me or all of us, but when I'm
14 out there in these schools or we're all out there
15 in the schools one of our biggest roadblocks are
16 the driver's license, now realizing all the years
17 on the street everyone didn't have a driver's
18 license, I just thought it was the normal thing.

19 I grew up. We al mostly grew up and we
20 were given our driver's license through high
21 school. Well, they took that away from all our
22 students and a lot of our students can't afford
23 to get these driver's licenses, so they're going
24 to a roadblock and they're getting themselves
25 locked up because they get a ticket and the

1 ticket goes to warrant status and they go outside
2 of Detroit and they get arrested and they go to
3 jail, and then that's how it starts the system.

4 So when we're out here we're like man,
5 they've got to get their driver's license. So it
6 started like that because our Cody High School
7 that has our Detroit Police Academy, I was
8 roadblocked because I'm trying to get them in as
9 they're graduating, and I can't get them in
10 because they don't have a driver's license.

11 So last year we actually got and Capt.
12 Garner too, she's not here no more, but I ran the
13 idea with her and from there and Commissioner
14 Brooks and Dewaelsche, we just said how could we
15 do this and we started begging for money
16 everywhere.

17 And we got 17 people -- 17 students
18 driver's licenses last year, but this year
19 October 16 with the help of Ms. Jones, Director
20 Jones, getting a grant of \$100,000 from GM, 100
21 students will be starting the first segment of
22 their driver's training October 16.

23 So we're hoping this is a smooth roll
24 that this will get implemented through all of the
25 high schools and we're going to try to give it

1 back to our students so it could help them come
2 back into Detroit DPD, we need them, so that
3 would be like New York, freedom.

4 LT. COLES: So we finished on a strong
5 note. Any questions.

6 COMMISSIONER DEWAELESCHE:
7 Commissioners, any questions or comments?

8 COMMISSIONER SHELBY: Very good
9 presentation. What is one of the biggest hurdles,
10 the psychological evaluation, are we losing a lot
11 of individuals who cannot pass that evaluation?

12 SGT. CURTIS: That's not our biggest
13 hurdle, no. Actually, sir, the biggest hurdle
14 with us is actually the first beginning phase of
15 it. I do the stats weekly for the director.

16 The biggest part is getting past the
17 criminal history and the integrity issues,
18 failing to disclose a lot of the arrests, that is
19 the biggest issue -- it's always been an issue
20 since I've been here the last two and a half
21 years is the first phase of the application
22 phase.

23 It seems that now that we're going to
24 the application one line, we was 101, and pro and
25 con. With them coming in facing us face to face

1 sitting down doing a quick interview, they would
2 most likely tell the truth.

3 Now that they're online, unfortunately
4 they fail to disclose a lot of important issues
5 as far as being arrested and that sort.
6 Unfortunately when it get to application
7 orientation when they come to the academy and we
8 explain to them some of the disqualifiers, now
9 when you have to do their DPD application the
10 state of Michigan application because MCOLES they
11 have to also fill out.

12 Now, all the things they failed to
13 disclose in their first application gets them
14 disqualified, now they want to tell the truth
15 because they're afraid -- they realize that we're
16 going to get that information anyway and that's
17 one of the biggest disqualifiers from the
18 beginning is the integrity issue.

19 COMMISSIONER SHELBY: What is the
20 percentage of people not passing the
21 psychological evaluation?

22 SGT. CURTIS: That percentage I can't
23 tell you offhand, but I know it's very low. The
24 psychological is not that high actually. It's
25 actually in the beginning phase.

1 LT. COLES: And just to go back for a
2 quick second to touch on the hardest parts that
3 we have, a lot of things the things that the
4 candidates are not giving us all the information
5 on are not items that would get them
6 disqualified.

7 Some of the things they don't give us
8 -- some of the information that they don't give
9 us that turns out to be an integrity issue is not
10 something that would actually disqualify them,
11 but they just -- because they don't know, they
12 just kind of error on the side of well, I just
13 won't say anything.

14 And then once the information comes up,
15 then we have an issue.

16 SGT. CURTIS: And then the last one,
17 the second biggest hurdle, that's -- I can give
18 you the percentage of those -- it's pretty much
19 50 to 60 percent fail the physical agility every
20 Saturday, every Saturday, and that's where we get
21 most of our hurt and I believe over the years
22 when I went to school, we all went to school we
23 had gym every day. They do not have gym every
24 day any more, it's maybe once a week they have
25 gym. If they didn't play sports in high school a

1 lot of them don't exercise, so we have a high
2 rate of individuals in their 20s and 30s -- we
3 have individuals in their 40s and 50s that
4 actually pass and individuals in their 20s and
5 30s don't pass.

6 COMMISSIONER VANN: Madam Chair, one of
7 the issues those that I've noticed historically
8 with recruiting has always been that a lot of
9 times when people have something that expunged or
10 thrown out of court or whatever there's some
11 other disposition on it, they do literally feel
12 as if it's not on the record and that -- so a lot
13 of people are -- it would appear as if they're
14 not being truthful, but to them -- I mean, I
15 don't know if this is explained is explained
16 online, but to them it isn't on their record.

17 DIRECTOR OXENDINE: So the ones that
18 we're talking about, that scenario does not
19 apply, it's not a matter of expunged record.

20 And just so that -- just to make things
21 a little clearer, the application is worded in
22 such a way where we encourage people to tell the
23 truth, but, you know, sometimes they don't.

24 So we -- some of those are permanent
25 disqualifications, some of them are not.

1 Sometimes when they have not told the truth if
2 there an explanation for why they didn't tell us
3 is appropriate, and sometimes it clearly is not,
4 so --

5 COMMISSIONER VANN: My other question
6 quickly was, there's legislation in Lansing right
7 now that talks about so-called job hopping of
8 these officers from one jurisdiction to another
9 who have issues, etc.

10 Is there some sort of universal nexus
11 by which this can be checked?

12 DIRECTOR OXENDINE: So, the officers
13 that disclose that they have worked in some other
14 agency, we actually have a field -- civilian
15 field investigator -- thank you for the right
16 word -- who actually goes to the agency and asks
17 to see the records.

18 And he is quite successful at getting
19 those records and having a view of them. So we
20 are able to vett those candidates who have
21 previous experience in other agency now, as long
22 as that agency is local. If it's out of state,
23 then we request that information from the agency.

24 Many times we get information from the
25 agency, sometimes we do not.

1 COMMISSIONER VANN: Because now you're
2 getting a whole lot of new officers from out of
3 state.

4 DIRECTOR OXENDINE: So much new
5 officers from out of state --

6 COMMISSIONER VANN: Well, new
7 applicants.

8 DIRECTOR OXENDINE: New applicants from
9 out of state, but their employers respond to our
10 request for information in terms of their
11 references and such. They do respond for the
12 most part and then sometimes when they don't
13 respond, we make phone calls.

14 COMMISSIONER DEWAEELSCHÉ: Any other
15 comments or questions? Commissioner Crawford?

16 COMMISSIONER CRAWFORD: Yes, ma'am, I
17 had one question through the Chair. Your NEOGOV,
18 when was that implemented?

19 DIRECTOR OXENDINE: September, 2016.

20 COMMISSIONER CRAWFORD: So it's been a
21 year. Yes, ma'am, thank you very much.

22 COMMISSIONER DEWAEELSCHÉ: Any other
23 questions, comments. Go ahead, Commissioner
24 Bell.

25 COMMISSIONER BELL: Madam Chair, just

1 want to state outstanding and you on your way to
2 getting that recognition for 2018 on your own
3 team now.

4 And you're correct, we can't handle the
5 truth, so that's why we dealing with this day in
6 age of people don't really want to reveal and
7 they dealing with a computer, they can put
8 anything on there, so I want to offer up East
9 English Prep High School on the east side of
10 Detroit, my understanding they have a large
11 enrollment there since they built that new
12 school, so if you could target them I think that
13 would be another avenue on east side of Detroit
14 on Cadieux and East Warren. I know you know the
15 school, but I just want to plug that school. I
16 know they have a large enrollment there.

17 SGT. GONZALES: It's on our list. We
18 have -- there's five of our recruiters, there's
19 42 or 44 high schools that we have, 44 high
20 schools within our Detroit, that's charter, DPS,
21 any senior, and each one of us has appointments
22 with the seniors to talk to them and if it's the
23 whole school body, so this year, 2018, there
24 should not be any senior that does not know our
25 information about DPD.

1 COMMISSIONER BELL: Outstanding, you're
2 doing an outstanding job; thank you.

3 DIRECTOR OXENDINE: So I'm going to ask
4 Sgt. Gonzales to publish her schedule so that any
5 commissioners at those school that fall in your
6 district that you would like to appear along with
7 the field recruiting officer that is scheduled to
8 speak, then you have the opportunity to put that
9 on your calendar.

10 COMMISSIONER BELL: We'd love you,
11 thank you.

12 COMMISSIONER DEWAEELSCHÉ: Great idea.
13 Any other comments or question?

14 COMMISSIONER SANDERS: That's a good
15 report, very good report, and through and I think
16 we're in good hands with what we got up there to
17 train the officers. Good report.

18 COMMISSIONER DEWAEELSCHÉ: Commissioner
19 Brooks?

20 COMMISSIONER BROOKS: Yes, I just want
21 to say a very good report and I enjoy working
22 with you all and I got a new names for you where
23 you can recruit.

24 LT. COLES: Yes, ma'am.

25 COMMISSIONER DEWAEELSCHÉ: Thank you for

1 our report, appreciate it. And next we're going
2 have the year end report for 2016 and 2017 of the
3 DPD Finance by Lisa Jones.

4 DIRECTOR JONES: Good afternoon,
5 Chief, good afternoon Board, good afternoon, AC
6 CFO Lisa Jones.

7 And I am here to present on the year
8 end FY17 budget for the police department. As
9 the agency CFO I'm responsible for all operations
10 related to financial matters of the police
11 department and including the Board of Police
12 Commissioners.

13 The Office of Departmental Financial
14 Services, Payroll and Grants & Contracts are all
15 located on the sixth floor of this building
16 while the central timekeeping personnel are based
17 at their respective commands.

18 When I arrived here at police at the
19 end of FY16 there was much to do. Many of the
20 issues became special projects that required an
21 additional focus above and beyond our day-to-day
22 tasks and often times a coordinated effort with
23 DPD and Central Finance for resolution.

24 We immediately began stabilizing aged
25 invoices which was ongoing throughout the fiscal

1 year. We paid more invoices in July, 2016 alone
2 than were paid through -- from January to June of
3 2016 altogether and we continued that momentum
4 throughout the year reducing several years of
5 aged invoices by 85 percent by the end of fiscal
6 year.

7 The second quarter was focused -- I'm
8 sorry, the second quarter was focused on the FY18
9 budget preparation and submission and we also had
10 the GoLive of the new budgeting software.

11 We implemented the new process
12 inclusive of command staff which helped us to
13 understand the current needs of the department,
14 eliminate waste and repurpose our spending.

15 As we moved into the third quarter, the
16 budget approval process began and we were able to
17 focus on other projects as needed in an effort to
18 have an accurate understanding of the
19 department's financial health, particularly
20 relative to business cases and forfeiture funds
21 and we now had new directives from the office of
22 the Chief Financial Officer that changed the way
23 we do business.

24 Approximately 95 percent of our vendors
25 with approved contracts or purchase orders were

1 registered in the City supplier portal and were
2 required to upload invoices to receive payment by
3 the end of the fiscal year.

4 In addition, the Office of the Chief
5 Financial Officer entered into Central Services
6 agreements with several departments including
7 police to ensure timeliness of the
8 requisition-to-payment process for vendors.

9 Some of these projects are still
10 ongoing as often times we are competing with
11 Office of the Chief Financial Officer's
12 priorities and deadlines and have to distribute
13 priorities to the current staffing levels
14 accordingly.

15 The OCFO added a 13th period this year
16 and the end-of-the-year activities were not
17 complete as of September 30th. However, the
18 Board of Police Commissioners is projected to
19 have a surplus of just under \$1 million for FY17.

20 We've been working with Commissioner
21 Sanders and Ms. Johnson to ensure prioritized and
22 timely spending to meet the needs of the Board
23 and OCI going forward.

24 And I just wanted to add that the
25 Board's budget lacked oversight from Finance in

1 prior years and we have been working to change
2 that culture going forward.

3 The department is projected to have a
4 surplus of approximately \$5 million. In addition
5 to payments for aged invoices from prior fiscal
6 years the department was able to reallocate
7 resources within the budget to focus on
8 prioritized spending initiatives.

9 For both DPD and the Board of Police
10 Commissioners we anticipate maximizing spending
11 and demonstrating even greater fiscal
12 responsibility in FY18.

13 The Grants and Contracts Unit was
14 civilianized in the second quarter of FY17 and,
15 again, there was much to do. The department's
16 high risk status continued into the fiscal year
17 so we took steps to identify and remedy poor
18 practices, increase efficiency and ensure timely
19 spending to demonstrate improved fiscal
20 responsibility to our grantors.

21 As of FY18 the department's portfolio
22 is current and compliant with initial award
23 terms. We did, however, with grants identify an
24 issue with underspending budgeted employee
25 fringes. That's something we just most recently

1 identified as we closed out the fiscal year for
2 several of our annual grants at September 30 and
3 so we have spoke with Secretary Hicks about this
4 issue and we've spoken with the Office of Budget
5 as well so that we can remedy this for future
6 grant years.

7 Several members of my team and I
8 attended training for the Department of Justice
9 Equitable Sharing Program last fall. As a
10 result, we work with the department to identify
11 initiatives that were allowable under forfeiture
12 spending guidelines and that would ease the
13 burden on the general fund.

14 However, most of our focus in FY17 was
15 on cleaning up the forfeiture fund bank accounts
16 dating back to 2012. While we exceeded planned
17 revenues for local forfeiture we balanced the
18 accounts and began the process to carry the funds
19 forward for appropriation and spending in FY18.

20 For capital plans, we began working
21 with AC White and his team to identify the
22 capital needs of the department and identify
23 funding for priority projects.

24 The department has been able to
25 successfully advance technology and facilities

1 projects such as the opening of the new 8th
2 Precinct with approval capital funding.

3 We currently have two business cases
4 pending approval by the Office of Financial
5 Planning and Analysis for future capital plans.

6 We are already into the second quarter
7 of FY18 and there is much ahead including
8 completion of the Call Center cleanup. We have
9 been working with Director Oxendine and her team
10 to organize sworn and civilian personnel by Call
11 Center in the budget and in the payroll system.

12 In addition, ULTIPTRO which is the new
13 time and attendance system is scheduled to go
14 live for police in January, 2018, significantly
15 impacting the payroll and timekeeping functions
16 in Personnel. Lastly, we recently received a
17 decision from the Department of Justice regarding
18 an outstanding audit from prior year grants and
19 except to have our high risk status removed by
20 the end of the calendar year.

21 In short, we've established a great
22 deal, but there's still work to do and I wanted
23 to thank the Chief and the Board for your
24 patience and support over the past year and we
25 look forward to continued working on your behalf

1 in the current fiscal year and beyond.

2 Any question?

3 COMMISSIONER SANDERS: Through the
4 Chair, I know I haven't been the most patient
5 commissioner because I deal with the budget too,
6 but I believe that we appreciate the help that
7 we're getting from our financial institution, the
8 Board financial institution, as far as our
9 budget. I really see a change in it and we
10 really appreciate working together with you.

11 DIRECTOR JONES: Thank you, sir.

12 COMMISSIONER DEWAEELSCHE: Thank you,
13 commissioner. Any other comments or questions?

14 COMMISSIONER BELL: I just have one
15 concern. What's the possibility -- I think it's
16 already been lobbied with Chief Craig,
17 helicopter.

18 Is that -- I had the opportunity to
19 seek to the pilot there, I know him personally
20 from my police career and they were on site at
21 Chandler Park as you well know, so how can we
22 work up that particular -- buying, purchasing
23 another helicopter.

24 CHIEF CRAIG: Through the chair, well,
25 it wouldn't take arm twisting on my part. I've

1 been wanting a new helicopter since I got here
2 given the one that's being flown is a 1970. Many
3 time they don't even fly with the doors attached,
4 so I refuse to go up.

5 If I go up in a helicopter it will be
6 the Border Patrol because I'm not going up in DPD
7 helicopter. So -- and there's a lot of value in
8 a helicopter, it's not a luxury expense. We have
9 the funds to do it.

10 In fact, I believe that the Commission
11 approved it -- not the Commission, the City
12 Council approved it. There are some other
13 questions about the use of the helicopter, but
14 we're a major city. When you look at what
15 happened in Vegas for example, and just around
16 the country, I mean we're not asking for an
17 entire fleet.

18 I mean, LA at any given time has five
19 helicopters up in the air, but of course it's a
20 city of four million.

21 I know probably when you were on, might
22 have been five, a fleet of five, so one
23 helicopter, not a 1970, makes good corporate
24 sense. In fact, that helicopter is as old as
25 when you started.

1 COMMISSIONER BELL: Started in '71.

2 CHIEF CRAIG: I was close.

3 COMMISSIONER BELL: Chief, I owe my
4 life to helicopters. I spent one year in
5 Vietnam, the 1st Air Cav, and that was a
6 helicopter unit that was dear to my heart. I
7 would not get in that helicopter.

8 CHIEF CRAIG: That makes me feel good
9 that you too --

10 COMMISSIONER CRAWFORD: Through the
11 Chair, I'll get in it, but I used to fly them as
12 an aviator of the Detroit Police Aviation.

13 CHIEF CRAIG: You flew helicopters?

14 COMMISSIONER CRAWFORD: Seven years,
15 yes, sir, Detroit Police Aviation, licensed
16 pilot.

17 I'd just like to say --

18 CHIEF CRAIG: I think I'd go up with
19 you.

20 COMMISSIONER CRAWFORD: I'll fly in
21 that one. What I want to say was in 2010 -- I'm
22 sorry, 2006 is when they shut down the Aviation
23 Unit. At that time we had four aircraft, one was
24 a piston engine from probably the 1960s right out
25 of the M.A.S.H. unit with the bubble and the

1 doors off.

2 The other three were jet engine, they
3 were very good, A-Stars as we call them, like
4 they had in LA, you all flew some A-Stars in LA.
5 We had three.

6 CHIEF CRAIG: What happened to them?

7 COMMISSIONER CRAWFORD: They sold them.
8 They shut the unit down because of the financial
9 issue and the expense. It is a very expensive
10 piece of equipment, it's very expensive to
11 operate, purchasing jet fuel, etc.

12 Back then I think it was something like
13 \$600 an hour just to put a helicopter up, the
14 operational cost, maintenance cost, etc.

15 It was unfortunate that the unit was
16 shut down. They sold the helicopters, but it is
17 -- absolutely a major city and we need at least
18 one and, as a matter of fact, it was the Detroit
19 Police Aviation that gave Oakland County
20 Sheriff's Department all the specs and they came
21 in and showed them what type of aircraft to buy,
22 the best, and they bough two A-Stars and I think
23 since they have maybe sold one or gotten rid of
24 one. I haven't checked as of late, but they used
25 to put up two ships, and n our day we used to fly

1 patrols, two shifts over the city of Detroit, one
2 east and one west.

3 CHIEF CRAIG: Through the Chair, that
4 is a truly a best practice, but I'll tell you
5 something we recently adopted and maybe -- is
6 Chief White still here?

7 We recently -- and it was a
8 modification to our pursuit policy, but a best
9 policing practice is really instead of -- even in
10 a felony situation which we do pursue felons,
11 it's preferred that we track, and the tracking is
12 safe to the community because you cannot outrun a
13 helicopter.

14 And so that works well. In fact, in a
15 recent pursuit of a murder suspect our
16 helicopter, the 1970, was deployed and did track
17 the pursuit successfully.

18 COMMISSIONER CRAWFORD: I'm very
19 familiar with that from experience, thank you;
20 yes, sir. There was a question -- excuse my
21 budget ignorance here. Call Centers, I've heard
22 so much about that in the prior year or so, so
23 where are we at on closing those Call Centers?

24 DIRECTOR JONES: So Director Oxendine's
25 team has done a fabulous job of putting a tool

1 together that will help us be able to maintain --
2 clean up and maintain the Call Center, so that
3 information is currently headed to our payroll
4 team which is the final step of getting the
5 personnel cleaned up, so -- and personnel is 85
6 percent of our budget, so this biggest part of
7 it.

8 But what we realized in cleaning up the
9 Board's call center in FY17 was that it didn't
10 stop there. So I've since had conversations with
11 the deputy CFO of the Office of Departmental
12 Financial Services and also the Office of Budget
13 on ways to clean up the other line items in the
14 Call Center that are no-personnel related so
15 that's next steps, but the personnel is the
16 largest right now, so we're in the final stages
17 of that.

18 COMMISSIONER CRAWFORD: Yes, ma'am,
19 thank you.

20 COMMISSIONER SANDERS: To the Chief,
21 it's a big difference having Lisa here than
22 Felix.

23 CHIEF CRAIG: Through the Chair, yes,
24 sir.

25 COMMISSIONER SANDERS: We agree.

1 COMMISSIONER DEWAELESCHE: Any other
2 questions?

3 COMMISSIONER BELL: I have one more
4 question. You mentioned about looking at past
5 budget for the Board of Police Commissioners
6 which is good. Are we pretty much in order in
7 terms of our training?

8 You know, we go through training
9 process once a year, whatever, in terms of board
10 and stuff and not so many -- I just want to see
11 that fits and went in the criteria as we look at
12 2018 we would -- the composition of this Board is
13 going to change as you well know in term of the
14 training, the whole process of it.

15 We'd like to do more of that, some
16 form, making sure that the commissioners are
17 exposed to best practice and the training and
18 they won't be sitting here pretty much not
19 knowing exactly how to be a police commission.

20 I think it's a crucial looking at the
21 professionalism of the department. I think in
22 order to interact we have to be really informed
23 in terms of how we approach because we deal with
24 policy, the budget, all those issues impacting us
25 and we don't want to be a hinderance and not in

1 the dark.

2 I know the Council have a tremendous
3 staff, the Mayor has a tremendous staff and DPD
4 have a tremendous staff, so our staff this year I
5 feel comfortable that we have come a long way
6 versus coming in in 2014, we brought on 11
7 commissioners and we only had two or three staff
8 persons, but not really doing the work, but OCI
9 was up to full speed, but not -- you know, that
10 whole issue about oversight and 11 years we spend
11 to just this oversight.

12 So now we want to do a better job in
13 terms of managing in conjunction with DPD and the
14 City of Detroit, so I'm a little long-winded on
15 that, but I think you understand where I'm coming
16 from.

17 DIRECTOR JONES: Yes, sir, so we did
18 plan for that for FY18 and you all have been able
19 to, I think, see some of that planned increase
20 and, you know, as far as I understand it you all
21 have the budget that you need to continue to have
22 staff trained as you'd like.

23 SECRETARY HICKS: Madam Chair, if I
24 could just add to that, one of the things in
25 which we did some time ago -- and this was part

1 of the original budget cycle for the year that
2 we're currently in -- we made -- the Board of
3 Police Commissioners made a request really to
4 impact our training in two levels. One was to
5 allow for more resources for the board members
6 themselves to do training. One incorporated or
7 anticipated continued participation with NACOLE,
8 but also anticipated that Board members may have
9 a request which we like to execute on to visit
10 other -- to have other training opportunities
11 outside of just the annual NACOLE conference and
12 therefore we did put in and it went through
13 process and put in additional funds to support
14 that.

15 The second level that we worked on was
16 really to focus internally on Board members and
17 we were mindful that we had an election cycle
18 that was going to give us a new -- potentially a
19 new deployment of Board members, and so we've
20 initiated really a two-step Board training
21 process.

22 One of them you experienced several
23 months ago where we had a weekend, a training
24 that we directed at the Board exclusively and had
25 the participation from the Chief's Office and

1 other critical individuals including people who
2 we thought were leading a public discussion on
3 law enforcement.

4 So we had representatives from the
5 academic community and had a number of
6 practitioners who presented a wide range of
7 information for you.

8 We expect as the second part of that is
9 to replicate that. We really will start the
10 process after the November election, so we'll be
11 making contact with -- after the November
12 election is over we'll know at that time on who
13 will be sitting as Board members.

14 We'll start contacting them in terms of
15 trying to assess their needs because some of this
16 relates to the background that potential Board
17 members may or may not have, and then we'll be
18 structuring that into a -- what we are calling
19 internally kind of a mini Board training session
20 at the first of the year.

21 And that's designed so that the Board
22 members would come in and be able to hit the
23 ground running if you will, especially new Board
24 members, and this is not only just to focus on
25 them, but we also recognize that among the

1 existing Board even for the ones who may be
2 leaving us, there's a considerable amount of
3 experience on this Board and what we want to try
4 to take advantage is that past experience as well
5 as we're presenting new information and so forth.

6 So, the short of all we try to do is,
7 as Ms. Jones has indicated, we anticipated and
8 made the kind of requests up front in order to
9 expand our resources in this area.

10 And then the final point is just as we
11 focused on board training, we likewise focused on
12 staff training, and it was not in my assessment
13 of the way in which staff was being trained, it
14 was not my opinion that we needed to exclusively
15 rely on what we understood to be and we did
16 experience as good training in connection with
17 the department, but there was a whole series of
18 external training that wasn't department based
19 that has a lot to deal with oversight as a set of
20 responsibilities as opposed to operations where
21 the department tends to rest.

22 So what we have done is expanded in
23 that area as well. And that involves not only
24 some of our more veteran members of our staff,
25 but also we focused on new members of our staff

1 as well.

2 So new members for the first time had
3 an opportunity to attend NACOLE meeting for
4 example this year, which they had not -- normally
5 you had to be a seasoned old-timer if you will to
6 get to that kind of national conference.

7 We've made a change in the way in which
8 we approach that because it did not make a lot of
9 sense to us to actually have to untrain someone
10 as a result of years building certain types of
11 practices, then untrain them and then train them
12 again.

13 So we did take a focus on new members
14 of our staff along with the others. So those
15 were some of the kinds of things in which we
16 tried to accomplish and if you look at our
17 budget, that's how you see the expansion in those
18 resources and what we're trying to do with it.

19 COMMISSIONER DEWAELSCHE: Thank you,
20 Mr. Hicks. Any other comments or questions?

21 COMMISSIONER BELL: Just want to have
22 one comment. Ms. Jones, you've been great in
23 terms with us, working with Commissioner Sanders
24 and the budget team. We did not have that two or
25 three years ago as you well know and I just

1 really want to acknowledge that it's very
2 important to work together to get to the bottom
3 line and that's budget accountability and you
4 have provided that type of interaction;
5 appreciate that.

6 DIRECTOR JONES: Thank you, sir.

7 COMMISSIONER DEWAELESCHE: Thank you
8 very much, thank you for your report, appreciate
9 it.

10 Our next item on the agenda is Board of
11 Police Commissioners standing and ad hoc
12 committee reports, reports other than the
13 Personnel, if not I will go ahead and give that
14 report.

15 As chair of the Personnel Subcommittee
16 my report is on disqualification appeals.
17 Commissioners, the Personnel Subcommittee has
18 reviewed seven disqualification appeals and they
19 are -- Mr. Hicks, I can read the names of those,
20 right?

21 SECRETARY HICKS: Would you please, yes.

22 COMMISSIONER DEWAELESCHE: They are
23 Nicholas Acosta, Jordan Brooks, Christian
24 Hollowell, Arthur Divers, Brandon Andrews, Latora
25 Hockes and Davis Sasinski, Jr. and we recommend

1 to the full board to grant the appeal of Nicholas
2 Acosta and Brandon Andrews.

3 It is our recommendation that the
4 balance of the appeals is denied and therefore
5 the decisions of the department will stand.

6 Staff is directed to arrange as soon as
7 possible a mutual time to hear the appeal of
8 Nicholas Acosta and Brandon Andrews.

9 Mr. Acosta and Mr, Andrews should be
10 advised of their right to have an open or closed
11 hearing before the full body. Should they no
12 longer be interested in the appeal the staff is
13 directed to close their cases.

14 Finally, depending upon the actions of
15 the full board staff is directed to contact each
16 applicant and advise each of the actions taken by
17 the Board.

18 Is there a motion to approve this
19 recommendation?

20 COMMISSIONER BELL: I so move, Madam
21 Chair.

22 COMMISSIONER CRAWFORD: Second.

23 COMMISSIONER DEWAELSCHÉ: It's been
24 moved and seconded. All those in favor indicate
25 by saying aye?

1 COMMISSIONERS: Aye.

2 COMMISSIONER DEWAEELSCHE: Opposed?

3 Thank you commissioners, motion carries.

4 At this time we'll have the report from
5 the Board Sec -- I'm sorry, go ahead,
6 commissioner.

7 COMMISSIONER SHELBY: The Citizen
8 Complaint Committee met, we're going to make some
9 changes as it relates in investigative
10 procedures. Once we finalize that we'll roll it
11 out of the rest of the commissioners .

12 COMMISSIONER DEWAEELSCHE: Thank you,
13 sir. Any other reports before I move on to the
14 Board Secretary report, thank you.

15 SECRETARY HICKS: And just in wrapping
16 up that area, it should be mentioned that the
17 Budget Committee did likewise meet recently and
18 you alluded to that earlier, but the Budget
19 Committee, they continued to meet and there's
20 information that passes between the Budget
21 Committee, our staff and DPD Finance.

22 And what our objective is there is to
23 look at that information in some reasonable
24 fashion and we're trying to flag issues, full
25 board attention, as that develops.

1 I do want to turn my attention, Madam
2 Chair --

3 COMMISSIONER BELL: If we could pause
4 one second, Madam Chair. I just wanted to
5 mention that the Policy Committee met just
6 recently too and we would be reporting out soon
7 and we have finished a couple major policy
8 issues, but I assume we'll be reporting out in
9 the next two weeks.

10 I just wanted to share that with you;
11 thank you.

12 COMMISSIONER DEWAEELSCHE: Thank you.
13 Commissioner.

14 SECRETARY HICKS: Yes. Madam Chair, I
15 was going to include that in my comments in terms
16 of Policy Committee. We submitted -- the
17 department has submitted some time ago body 1
18 camera policy to us. We made several
19 recommendations to that and in the main I think
20 that this has been the experience we've had
21 really on most of these policy directives.

22 We've actually come together in terms
23 of agreeing upon where we stand as an
24 organization. And we had planned today to submit
25 to the Board for approval the body 1 camera

1 policy. there were a couple of really kind of
2 grammatical/technical changes that needed to be
3 completed. After that is completed it will come
4 into the next meeting and what we're emphasizing
5 at staff is that as the documents come in to you,
6 the form that we approve those documents in
7 become the directives.

8 So if we knowingly know and if we
9 knowingly understand there to be errors, however
10 minuscule those errors may be, we need to catch
11 them before we put them in front of you for a
12 vote.

13 So minus that type of comment, we
14 expect to have the coming from the Policy
15 Committee that report.

16 The next report that will be coming
17 from Policy Committee is going to be the -- and
18 as the Chief had mentioned earlier -- the pursuit
19 policy, where pretty much at the point in which
20 we'll be making recommendations to the department
21 in connection with that.

22 And I want to point out that on our
23 team Ms. Melanie White has really worked long
24 hours and was really involved in that process
25 overall.

1 Finally, I want to call your attention
2 to the 10 items that are on the agenda. These
3 items, they vary in terms of communication.
4 They're largely put them so that we have a since
5 of incoming information to or communications to
6 the department.

7 I do want to point out as Commissioner
8 Vann has raised some time ago, there are at least
9 five grant awards that we have been notified that
10 the department has received and you see them
11 listed on the item here, and, Commissioner, we're
12 continuing to track that.

13 What we're not in a position to do when
14 we get these grant awards we're not in a position
15 to necessarily see the results of it in terms of
16 amended budget because that's ideally what
17 happens when you get additional monies in in the
18 form of grants or the revenues is that a budget
19 is actually amended.

20 The last think and it's closely
21 connected to that, one of the things that Robert
22 is doing as part of his executive management role
23 is doing more and more -- well, actually we
24 intend to do this in tandem is to increase our
25 communications and interaction with the Detroit

1 City Council.

2 We're now monitoring, for example, the
3 City Council's agenda. We're trying to stay
4 abreast of items that are coming in to the
5 Council subcommittees and we're particularly
6 concerned about subcommittees that impact law
7 enforcement.

8 And to the degree that we can provide
9 information or either obtain information from
10 them we're trying to stay in contact in
11 connection with that.

12 I would indicate ultimately the
13 refocusing of our efforts in connection with the
14 Detroit City Council may cause us at some point
15 to reach out to individual commissioners and ask
16 them to join us over at the Detroit City Council
17 on a particular item.

18 We have not flagged one of them as of
19 yet, but that is going to come up. Typically
20 you've done that almost exclusively with the
21 budget process, but there is around some of these
22 policy questions there is a basis to which you
23 may as commissioners want to weigh in directly
24 with the legislative body for the City of
25 Detroit.

1 So having said those things, Madam
2 Chair, that would conclude my report for today.

3 COMMISSIONER DEWAELESCHE: Thank you,
4 Mr. Hicks. Any questions or comments? Okay,
5 hearing none we'll go to the next item.

6 Is there any old business to bring
7 before the Board?

8 COMMISSIONER BELL: I just want to say
9 briefly, Madam Chair, that we have a flyer from
10 the Neighborhood Police Officers Conference. Is
11 it required that the commission register --

12 ASST. CHIEF WILLIAMS: I'll have Lt.
13 Potte talk about that.

14 SECRETARY HICKS: The NPO conference?
15 There's not a requirement to register. I mean,
16 you're citizens of the city of Detroit as we
17 understand it and you can attend. What we were
18 seeking to do --

19 What we were attempting to do is
20 commissioners have told us in the past that they
21 anted to play a more decisive role in that
22 conference is to be in communication with the
23 department around questions of a more direct and
24 decisive role, so we segregated out participation
25 in the sense of a citizen who may come in and I

1 appreciate the correction that we need to know
2 them in terms of a count, but we were trying to
3 identify if commissioners wanted to be a member
4 of a workshop panel or some other kinds of things
5 that would require our to notify the department
6 clearly in advance and also have a discussion
7 with the department what the content of that kind
8 of thing would be, so that it sequentially would
9 fit with inside of the NPO activity, so that was
10 the focus for our staff more than anything else.

11 And I don't think we've closed the door
12 on that as commissioners who want to -- and it
13 might be pushing your agenda a little bit, but as
14 commissioners who may want to participate at that
15 level.

16 If you let us know, we'll call that of
17 course to the attention of the department.

18 COMMISSIONER BELL: Madam Chair, I'm
19 glad you sort of clarified that that we attended
20 last year, but basically we would like some small
21 role in terms of the interaction and not to be an
22 afterthought, so that always appropriate on the
23 forum and it was well attended and it was well
24 thought out, but as a commissioner, you
25 definitely want to have a little piece of

1 exposure, whatever that is, as appropriate, not
2 to be the focal point of the agenda, but just to
3 be part of that and we did end up there at the
4 last minute last year, so that's why I posed that
5 question when I see this.

6 It's not about the bag lunch. I mean,
7 that's great, you know, but the main thing is we
8 want to make sure. I understand, that's why it's
9 very important who's coming to the forum. We
10 need to know that on any occasion, thank you.

11 SECRETARY HICKS: And, Madam Chair, the
12 last open on the NPO conference or summit is that
13 through our -- to Ms. Blossom largely on our
14 staff for making preparations I believe to have a
15 table and to man that table and have information
16 that reflects the kind of things in which the
17 Board of Police Commissioners do.

18 COMMISSIONER DEWAELESCHE: Thank you.
19 Any other questions or comments?

20 COMMISSIONER VANN: When you said old
21 business, I couldn't help but think of the Office
22 of the Chief Investigator and is there any update
23 for us?

24 SECRETARY HICKS: Yes, thank you. I
25 met yesterday with the Chair and provided an

1 update and I would just quickly review that
2 update for you. We have -- we revised of course
3 and it was shared with the Commission the job
4 announcement in connection with that and we gave
5 a generous period of time for each commissioner
6 to weigh in if they thought that the focus or the
7 change was necessary in connection with the job
8 description.

9 After receiving one or two comments
10 back, we proceeded and we posted that with
11 probably upwards of 10 to 15, Robert, job boards
12 and our selection of the job boards was such that
13 it was more than just the job boards that
14 typically people in the city of Detroit might
15 visit.

16 We also put a special -- gave special
17 attention to the NACOLE conference and to share
18 information which then feeds into a national
19 network precisely of people who are involved in
20 oversight work, which is a little different
21 demographic for us in terms of trying to narrow
22 and get the kind of candidates we wanted.

23 Up to date, we just compiled a list, I
24 think we had something like 41 or 42 applicants
25 to date. We're now going to begin a process

1 where essentially we'll be combining the
2 Personnel Committee with the CCR Committee to
3 look at those applications.

4 Now, mind you, if we take both of those
5 committees and put them together, we'll exceed a
6 magic number of six which we don't want to do
7 because if we have you all sitting even at a
8 subcommittee in numbers of six and above, we
9 begin to violate Open Meeting Act and run into
10 some other kinds of issues, so we will be putting
11 out a communication probably the first of next
12 week asking for the members of both of those
13 committees who would like to volunteer to be on
14 this Search Committee, and we would take then the
15 first -- essentially the first five -- well,
16 actually technically it's going to be the first
17 four because the Chairperson of the Board always
18 retains a seat in connection with that.

19 So we get those and then we would go
20 though in the same process that we used last
21 time, we will take a review of the application,
22 the four corners of the application itself.

23 And we will then essentially identify
24 of the candidates who fell with inside of those
25 benchmarks that are kind of outlined in the

1 application.

2 The intent there is to create a short
3 list of people who have -- who are eligible for
4 example. We have one other requirement, for
5 example, that one must have experience in
6 investigations. You may not be surprised, but we
7 do receive any number of applications of people
8 who never investigated anything, so it's likely
9 that people who fall in that category will not
10 make the short list.

11 Once that short list is then created
12 what we do is the committee, that combined
13 committee, we would schedule interviews for that
14 combined committee. It will be a bit of a task
15 in terms of putting you all together with your
16 schedules, but we've done it, we'll do it again,
17 and our expectation is really within a short
18 period of time to have you sitting in direct
19 interviews with the short list of people.

20 And we're adamant on the fact that just
21 like the attorney for the Board but also the
22 Chief Investigator, if that individual does not
23 tend to mesh well with you all and tend to
24 understand the environment really as defined by
25 you all in the short side we don't want them, you

1 know.

2 If they can't pass the Board's muster,
3 then I don't know who else's muster they need to
4 pass. So it's critical to have you all sitting
5 in that committee in order to give that kind of
6 -- to be that sound board because as staff we
7 can't do that by ourselves and I don't think you
8 -- I'm not as head of the staff not advising that
9 we do that by ourselves.

10 So we would be asking in the next month
11 or so your cooperation on that Search Committee
12 and we'd hope to bring this home with inside of
13 the next couple of months and I expect that 41
14 number, just to go back to the number, to expand
15 a little bit.

16 When it's all said and done, we
17 probably will get -- well, it's really no
18 telling. When we went out for media person, we
19 got in excess of I think 150 applicants or
20 somewhere in that neighborhood.

21 Robert and I actually interviewed 70 --
22 along with HR, interviewed 70 individuals I
23 believe for that particular job. We took almost
24 a solid two weeks of just being involved in
25 interviews.

1 We suspect that we will probably get
2 anywhere from -- well, clearly the bottom line
3 would be 41 and probably upwards to 100 or so
4 applicants for this process as well.

5 COMMISSIONER BELL: Madam Chair, I
6 would suggest that -- I'm glad that Commissioner
7 Vann raised that issue -- that this would be
8 given a priority that this Board make that
9 decision, this board would make that decision in
10 terms of the Chief Investigator and not carry
11 over into 2018, so I would hope that we put that
12 in Priority One and to help them with timeline
13 that we have the opportunity to weigh through all
14 that, but this Board -- keep in mind that we take
15 a Thanksgiving break and a Christmas break and
16 that's the year, so put that on our timeline to
17 put this as Priority One that we want to hire a
18 Chief Investigator by this Board.

19 SECRETARY HICKS: Madam Chair, that is
20 exactly the course in our thinking in connection
21 with that. It might mean that we might impinge
22 on some of your holiday time, but, you know --

23 COMMISSIONER DEWAEELSCHÉ: All right, so
24 thank you, so it's recommended that we try to
25 hire that position or that person by the end of

1 the year; thank you. Any new business to cover,
2 any new business?

3 COMMISSIONER CRAWFORD: Yes, ma'am.
4 Through the Chair, this is basically just a
5 statement representing the 3rd District. I sit
6 before you calling for and seeking justice in the
7 death of Damon Grimes who was riding an ATV who
8 was tasered by state trooper. Quite disturbing
9 report yesterday in the media about what one
10 might say would appear to be a cover-up in terms
11 of evidence being discarded and not properly
12 processed.

13 Also too, it's two-fold because not
14 only in seeking justice for this young man Mr.
15 Grimes, it's also as an alternative to riding
16 ATVs in the streets of Detroit the weekend there
17 was a report of 50 to 60 ATVs riding in the area
18 of Hoover and Six Mile and dirt bikes riding up
19 and down the street.

20 Obviously they were in transit going
21 somewhere. So if I stated before, there is a
22 Land Bank. I propose that we make a withdrawal
23 from that Land Bank, especially today since
24 there's this proposal of swapping land so to
25 speak, the American Motors site on the west side

1 of Plymouth which is owned by Wayne County to
2 swap it with the land that's owned by the City of
3 Detroit, the old DDOT bus terminal. So I think
4 there's a solution alternative.

5 These young people need a -- and
6 there's, as I stated before, some 24 miles of
7 vacant land in the city of Detroit out of 139
8 square miles, so we should be able to find
9 something for them.

10 And also too, on another note, it was
11 our editorial opinion in today's paper why wasn't
12 -- why I wasn't surprised by Michigan State
13 Police director's degenerates post and that was,
14 as you well know, the state police director. Her
15 name is Col. Christie Ito, who made a statement
16 in terms of -- there was I guess one might say
17 want to police free speech and that's something
18 I've talked about over the years about police
19 wanted to police free speech.

20 Whether we agree with the speech or
21 not, as citizens people have that First Amendment
22 right, but in that article there was some
23 statistical data -- and I'll be very brief here
24 -- there was a consent decree entered in 1977
25 against the state police in terms of hiring

1 blacks, Hispanics and women. By May 17, 1993 the
2 consent decree was dissolved with black and
3 Hispanic troopers having reached 16.5 percent --
4 with Hispanic troopers having reached 16.5
5 percent, black 12.5 percent. In addition, the
6 percentage of women reached 10.9 percent.

7 Two decades later, August, 2015, the
8 best count of Michigan state troopers was 1,134.
9 Indicated that only 59 troopers, a mere 5
10 percent, were African-American, a 60 percent
11 reduction from 1993.

12 So, again, the tone is set at the top,
13 the culture starts at the top, so when -- and I
14 say too -- and I know the Governor -- and I'm not
15 surprised -- hasn't called for Col. Ito's
16 resignation, but I have and a number of people
17 throughout the state and particularly this city
18 have, particularly those communities of color.

19 So -- and, of course, Governor hasn't
20 moved on it because there's a pattern here. He
21 didn't move on emergency managers. And, by the
22 way, as we sit here today there's a preliminary
23 exam where one of the emergency managers -- I'm
24 sorry, the State health of human services
25 director, has been charged, so that trial as we

1 sit here today, a preliminary exam.

2 So I just want that information out
3 there and also I'll leave you with a quote from
4 Dr. King, "The alternate measure of a man is not
5 where he stands in a moment of comfort and
6 convenience, but where he stands at times of
7 challenge and controversy."

8 COMMISSIONER DEWAEELSCHE: Thank you,
9 Commissioner Crawford. Yes?

10 ASST. CHIEF WILLIAMS: Through the
11 Chair, I just want to make it known that Chief
12 Craig through his office of Neighborhood Liaison,
13 they are looking into getting land to actually
14 have that space where people can utilize their
15 ATVs and dirt bikes and that type of thing in a
16 safe environment.

17 So the department is actively looking
18 forward to making sure that happens.

19 COMMISSIONER DEWAEELSCHE: That's great,
20 thank you. Any other comments or questions?
21 Hearing none then, our next meeting is scheduled
22 -- our next meeting is going to be in the
23 community scheduled Thursday, October 12, 6:30 PM
24 at Sacred Heart Activities Building, 3451 Rivard
25 which is east of I-75 and south of Mack Avenue in

1 Detroit.

2 Our next community meeting is Thursday,
3 November 9, 6:30 at 6th Precinct and the location
4 will be determined.

5 Now we're ready for oral communications
6 from the audience and, Mr. Brown, do you have --

7 MR. BROWN: I currently have five
8 cards. For anyone who would like to speak,
9 please raise your hand and we'll get you a card.

10 SECRETARY HICKS: Madam Chair, can I
11 just add in terms of the announcements on the
12 October 12 meeting we have been successful in
13 arranging for the deputy director of Public Works
14 Ron Brundedge and the deputy director for
15 Planning and Development, Janet Atarian to join
16 us.

17 And what they're going to do is make a
18 presentation and this is a presentation on
19 comprehensive view of what the City is attempting
20 to do in terms of mobility issues, this whole
21 question of bike paths, traffic, what they're
22 attempting to do.

23 We're asked them to kind to start at
24 the larger level and then bring use down and talk
25 about some of the projects in which they have

1 around town, what's the rationale for them, what
2 are some of the experiences they're having with
3 them, because we're continuing, as you know, to
4 receive a lot of feedback from members of the
5 community that these bike lanes are troublesome
6 and what do you do with them and do forth.

7 So there's going to be at the next
8 meeting providing a -- what we hope to be a
9 comprehensive presentation on where they are,
10 what they are attempting to do as a community
11 with those things.

12 COMMISSIONER VANN: Madam Chair, to
13 that point I think that there's a new position or
14 department in the city government called Mobility
15 Innovation and shouldn't they be -- because I
16 understand -- I know Mr. Brundidge very well and
17 others -- they sort of deal with sort of the
18 logistical pieces of this.

19 I would want someone to be at the table
20 who can tell us why. What is -- why is such a
21 thrust being put on the citizens of Detroit
22 without consulting us and without any education
23 in the process for bikers and drivers.

24 So I would hope that maybe someone from
25 the Mobility Innovation group there, and I know

1 that Gary Bullock is one of those people, might
2 also be able to come to us so that we would know
3 more than just how many streets it's on and how
4 many -- you know, like that.

5 I want to know why, I want to know why
6 we're putting boulevards everywhere, why we're
7 slowing traffic down, why is downtown Detroit
8 becoming a bottleneck, why is -- I would like to
9 ask some good questions of persons who have that
10 responsibility.

11 SECRETARY HICKS: We will reach out and
12 identify the responsible people in that office
13 and extend them to join us. I don't know if
14 their schedules will permit, but extend them to
15 join us and if that's the case you will be
16 looking at a three-part kind of presentation.

17 COMMISSIONER DEWAELESCHE: Any other
18 questions, comments? Okay, thank you. We'll go
19 on to oral communications and I ask that you
20 please limit your comments to two minutes.

21 Mr. Brown, who's our first --

22 MR. BROWN: Madam Chair, our first
23 speaker is Marilyn Jordan followed by Mr. Bill
24 Proctor.

25 COMMISSIONER DEWAELESCHE: Thank you.

1 MR. BROWN: Mr. Proctor?

2 MR. PROCTOR: I heard the other name so
3 I thought someone else was coming up. Is there a
4 timekeeper for this two minutes? Oh, great.

5 Try to start on the right foot. I
6 served this community as a television journalist
7 for 33 years before retiring in 2013 and became a
8 licensed private investigator immediately after
9 my retirement.

10 What I have become involved in is the
11 issue of actual innocence claims in the state of
12 Michigan, the real potential of wrongful
13 convictions. I'm sure everyone in the audience
14 has seen over the last year or so a number of
15 people released from prison after being
16 determined to be innocent.

17 The Police Chief, Mr. Craig, has
18 indicated publically that there would be some
19 sort of an initiative on the part of the police
20 department.

21 The Wayne County Prosecutor has
22 indicated that something will be done also in
23 this area.

24 So my question tonight is where that
25 initiative is, will the people who are in a

1 position to actually make a credible presentation
2 to the police department as to the innocence of
3 people who have been imprisoned and essentially
4 sent to years if not life sentences potentially
5 for crimes they did not commit, will there be a
6 relatively tight lane of individuals or
7 organizations who are going to be allowed to
8 bring potential actual innocence claims in cases
9 to the police department seeking help in
10 advancing facts, new facts, examining old facts,
11 etc.

12 The idea is that these scenarios are
13 real, that there are people in prison who are
14 there for crimes that someone else is totally
15 responsible for. We don't want to call out
16 anybody, any organization. The idea is that the
17 criminal justice system should have a foundation
18 of truth and not necessarily what is brought to
19 courts that may not be always be true.

20 So with that in mind, I goes that's the
21 question to both the Board and the police
22 department representative.

23 COMMISSIONER DEWAELESCHE: Chief, please?

24 ASST. CHIEF WILLIAMS: Through the
25 Chair, there is an organization, The Incidence

1 Clinic, that we work with. They on occasion ask
2 us for information concerning homicides that have
3 been prosecuted, there have come the question.

4 Some of them that they're working on
5 now, some of them the actual clinic actually put
6 forth litigation where they got the person out
7 because it was an issue with evidence or
8 something else.

9 So that is ongoing, we are working
10 directly with them. If we do receive -- and I'll
11 call Commander Bryant up as well -- when we do
12 receive -- we receive e-mails -- well, not
13 e-mails but we receive mailings from actual
14 inmates who say hey, I was wrong, this is where I
15 was wrong, they had an issue with this piece of
16 evidence, can you look into it, and we do route
17 those types of requests to the actual department
18 or unit that is affected by it and generally it's
19 Homicide, so I I'll let Comm. Bryant speak on
20 that if she has anything more.

21 COMM. BRYANT: Board members. Yes, we
22 are actually working closely with The Innocence
23 Project -- Innocence Clinic as he stated and we
24 do receive information or complaints regarding
25 these situations, so we are actively looking into

1 them. We work closely under the direction of the
2 Chief, Chief Craig, to make sure that we -- if
3 there's information that we have that we get that
4 information to them that could possibly show that
5 there was some -- I don't want to say wrongdoing
6 -- to show that there was something that was not
7 appropriate, so -- and as the Chief states, no
8 one is exempt from being -- if there was
9 something that was done inappropriately, no one
10 is exempt from being held accountable for that,
11 whether they're still with the department or not.

12 So these things are being looked into,
13 these matters are being taken very seriously. If
14 somebody has some information like that or an
15 individual that is not with The Innocence Project
16 they can always contact the Chief's office via
17 e-mail, letter, a request for a meeting and it
18 will be addressed appropriately.

19 ASST. CHIEF WILLIAMS: And I want to
20 say this too through the Chair. There is one
21 case that comes to mind right now and it is an
22 open investigation where through The Innocence
23 Project someone was released from incarceration,
24 it was brought to our attention and the Chief
25 made sure that an investigation was started on

1 those members who are now retired just to ensure
2 that there was no misconduct on their part during
3 that investigation.

4 So it's something that the Chief
5 started, something the department is going to
6 continue to do and just to answer the question,
7 it is ongoing and something that we plan to see
8 grow.

9 Because one of the things we all know
10 is that with the advent of technology and with
11 the improvements that have taken place, a lot of
12 the DNA analysis, a lot of the gunshot or bullet
13 results evidence that come into question now, we
14 have new testing mechanisms to either prove that
15 somebody actually did it did or prove that they
16 didn't do it or a different way to look at it.

17 So we see the process as growing and we
18 are currently working with The Innocence Project
19 to make sure that they get every type of
20 cooperation from our department as is humanly
21 possible.

22 COMMISSIONER DEWAELESCHE: Thank you.
23 Commissioner?

24 COMMISSIONER BELL: Yes, Madam Chair,
25 I'm so happy that Mr. Proctor is here and I've

1 been following this over the years since he's
2 been engaging in this. I would suggest that this
3 Board with Mr. Hicks and myself and any other
4 commissioner meet with Mr. Proctor -- how can we
5 play a meaningful role in this process and that
6 would be I think that why he's here. I don't
7 know, but I think -- I look at it -- when I see
8 that program, I know there's been the prosecutor
9 and police department always been reluctant to
10 deal with these situations.

11 I guess -- I mean not just in Detroit,
12 but over the country and you look at people who
13 are being freed and walking out and they go
14 through so many efforts to get to that level of
15 so many people going back to Hurricane Carter, we
16 can go historically.

17 So I just look and see if we can really
18 sit down and see how we can work that out in
19 terms -- and then the Board can make a decision
20 how we can be very meaningful in this particular
21 area.

22 So that would be my strong suggestion
23 for this Board and Mr. Proctor and Mr. Hicks, any
24 other commissioners who want to be involved.

25 COMMISSIONER DEWAEELSCHÉ: Mr. Hicks,

1 could you arrange that?

2 SECRETARY HICKS: Yes, ma'am, I take
3 that as an order, I will. Commissioner Crawford?

4 COMMISSIONER CRAWFORD: Madam Chair,
5 not only -- it's always been my concern about
6 freeing those who are innocent, but also too
7 going after the individuals who put them there
8 in terms of investigation, in terms of charging,
9 in terms of prosecution over the years.

10 I mean, with the mass incarceration
11 that has occurred in America and is still today
12 occurring is that we send a message most
13 definitely by going after those who put those
14 individuals in prison knowingly and committed
15 some inappropriate acts or were actors in doing
16 some things that were in violation of their
17 constitutional rights. So thank you.

18 COMMISSIONER DEWAELESCHE: Thank you.
19 Any other comments?

20 MR. BROWN: Madam Chair, our next
21 speaker will be. Ms. Bernice Smith followed by
22 Mr. Scotty Bowman.

23 MS. SMITH: I'll be very brief; Bernice
24 Smith. I just want the Commission to know and
25 the public to know that I am very happy today. I

1 told you last week about my son being in Vegas.
2 He was not in that area where all the confusion
3 was and I was quite concerned about it and he
4 arrived home last night and we met him at the
5 airport and he gave us a whole lot of story.

6 But another important thing -- and I'm
7 going to be brief on this -- I'm sitting there
8 just about crying because after I left here at
9 that meeting my side was hurting me on my left
10 side, and you don't know, I'm living with one
11 kidney as of '83. I've been blessed, I'm not on
12 dialysis or anything, but I was scared last week.

13 I want to St. Mary, I didn't tell my
14 children or anything, and they taken tests and
15 x-rays and so forth, but just to get you know,
16 God is good.

17 Reverend, let me tell you, I prayed and
18 I --, "Do you want me now?" and I guess He
19 answered and told me, "I'm not ready for you
20 yet", so I appreciate being here again today and
21 I just want to let you know I truly believe that
22 he's not ready for me yet.

23 I thank you so much.

24 COMMISSIONER DEWAELSCHÉ: Well, we're
25 glad to hear that, Ms. Smith. Thank you.

1 MR. BROWN: Mr. Scotty Bowman followed
2 by Mr. Bill Wellborn.

3 MR. BOWMAN: Yes, hi. I'm from the 4th
4 District, Mr. Bowman. I am here in a sense to
5 make a complaint because previously I was told
6 that my questions were inappropriate, but that
7 all complaints would be heard and so I guess my
8 complaint is on the evasions I've encountered
9 from the Board on answering certain questions.

10 Previously I was asking a question
11 about accepting contributions from towing
12 companies and was told it was inappropriate for a
13 meeting of this Board.

14 However, if I look at the minutes from
15 August 10 I found a statement -- and actually
16 this is one person at least answering my question
17 before I asked it, Mr. Crawford said, "I've not
18 taken any money or contributions or gratuity from
19 any tow company or business. I'm above reproach,
20 unbought and bossed".

21 That seems to imply that one who would
22 be bought and bossed. I also wonder about the
23 legality of this. It seems to me that it would
24 be worthwhile discussing whether or not our
25 commissioners in their roles as such are in

1 compliance with ethics laws.

2 And, finally, I just urge anyone who is
3 a commissioner or anyone else here who is
4 intending to become a commissioner to join me
5 after this meeting and stand together to say it's
6 inappropriate for commissioners to seek
7 contributions from companies that are going to be
8 contractors with the police department when they
9 make decisions about those contracts.

10 COMMISSIONER CRAWFORD: Through the
11 Chair, Mr. Bowman, since you read my statement
12 and I've said that several times on the record,
13 it's not only then, that is a full disclosure
14 statement and it's in reference to sometimes
15 prior to voting on something some people didn't
16 think it was that serious, but I meant every word
17 of that.

18 And it not only applies to towers, but
19 it also applies to the union, the DPOA and LSA
20 because the issues come before us that we made
21 vote. I never seek their endorsement or any
22 monies. I've never sought any money or
23 endorsements from any two companies or anything
24 like that, never have, never will.

25 The only thing I seek is the vote from

1 the people and that's fly my endorsement, so
2 since you chose to use my statement, it doesn't
3 -- that is no way implies that there's something
4 unbought and unbossed in reference to me. I
5 mean, it is. And that statement unbought and
6 unbossed is from the Honorable late Congresswoman
7 out of New York, Cherylee Chisum, so thank you.

8 MR. BROWN: Mr. Welborn followed by
9 Mr. Eric Blunt.

10 MR. WELBORN: Good afternoon, Board.
11 Bill Welborn for the record. I just want to
12 announce that Ms. Cholane Richards who is a
13 former member of the Board passed away. I don't
14 know if everybody know about it. I don't have
15 all the particulars right now, but if I get them,
16 I'll give you guys a call.

17 And one more thing. For you, Bell, and
18 for the Chief I'm going to call Gen. Slocomb out
19 there, see if I can get you guys a helicopter.

20 COMMISSIONER BELL: We appreciate it,
21 Madam Chair.

22 COMMISSIONER DEWAELESCHE: Yes,
23 definitely, thank you.

24 MR. BROWN: Mr. Blunt followed by
25 Mr. Karem.

1 COMMISSIONER VANN: I would hope that
2 we could certainly get the information about
3 Commissioner Richards, what an effervescent
4 personality she had on this commission and even I
5 had the opportunity and privilege r serving with
6 her.

7 I'd certainly like to know.

8 SECRETARY HICKS: It was a surprise to
9 me and I will track that down. Years ago in my
10 youth I had an opportunity to work with her with
11 the Metropolitan Detroit Youth Foundation and
12 knew her at that time quite well.

13 Time separates people, but this is --
14 she's a pillar I think inside of our community
15 and we will get the information and share that
16 with commission.

17 COMMISSIONER DEWAEELSCHÉ: And just
18 briefly, Ms. Richards was a retiree of the
19 Detroit Public Schools, she was an administrator
20 for many years, great person; thank you.

21 COMMISSIONER VANN: I do think it's
22 very important just from the standpoint of
23 history, you know, I remember when we used to
24 have all of the pictures of the commissioners
25 throughout history had been placed in our room.

1 I know this is not our room, but I just
2 think it is important for us to chronicle our
3 history and those who served ought to be given
4 proper recognition when they're no longer serving
5 or if they pass away or whatever.

6 I think we ought to give great
7 attention to that.

8 SECRETARY HICKS: Madam Chair, I can
9 just simply update the Board. We're in the
10 process right now -- this is -- thank you for the
11 comments, but this is something that we share
12 with you. In the entrance area going into our
13 suite we are making the preparations in order to
14 have the pictures of past commissioners and so
15 forth prominently mounted outside of that area so
16 that as you approach our suite you begin to see
17 and understand the enormous contributions that
18 have been made by a wide range of citizens, so
19 we're trying to show that pictorially.

20 There are a few commissioners whose
21 pictures we do not have and quite frankly the
22 process has slowed down a little bit trying to
23 get some of those pictures, but this is something
24 that we think we can be able to complete fairly
25 soon and you'll begin to see a physical change in

1 that area reflecting the sentiment in which you
2 just outlined.

3 COMMISSIONER VANN: Great.

4 COMMISSIONER DEWAELSCHÉ: Thank you.
5 Commissioners, any other comments? Okay, our
6 next.

7 MR. BROWN: Mr. Blunt followed by
8 Mr. Karem.

9 MR. BLUNT: Good evening, everyone. My
10 name is Eric Blunt and I'm a lifelong member --
11 or lifelong Detroiter. I've come to this
12 commission meeting more than a dozen times and
13 often times I feel frustrated in the sense that
14 presentations are made in which we in the
15 audience have no knowledge of, so we sit there
16 like deer in the headlights and don't know
17 exactly what it is you're referring to, what
18 you're talking about and here's one of the ways
19 it plays out.

20 As many of you know, I have been very
21 concerned and voiced my concerns to this Board
22 about the lack of body worn cameras for the
23 police department and I'm glad to know it's
24 coming soon. But as Bill Proctor pointed out,
25 for any organization to pursue what their

1 interests are, it would be helpful if they had a
2 presentation that was presented on that topic.

3 So as the presentation was made on body
4 worn cameras and who can and cannot see the
5 recordings of those body worn cameras and
6 different situations, Bill Proctor would be and
7 his efforts would be greatly assisted by having
8 that presentation.

9 And just today that presentation on the
10 hiring practices, I noticed a glaring
11 mathematical error, if any of you caught it. The
12 hiring in 2017, the number was actually lower
13 than '16, but yet the highlight said it was a 15
14 percent increase. So if we had those
15 presentations we would know and be able to assist
16 various people in doing their job better. Thank
17 you.

18 SECRETARY HICKS: Madam Chair, if I can
19 also just step in a quick point. One of the
20 things we're also attempting to do, when
21 directives comes -- originally come to us for
22 examination, we have the department as well at we
23 are posting directly those directives on the
24 website so the citizens have an opportunity, No.
25 1, to view them and to also view them during the

1 period of time in which we are reviewing them so
2 that we can take under consideration their
3 particular concerns and they can give us feedback
4 and things like that.

5 What we can do, and this becomes a
6 question -- that's one part of it. What we can
7 do as well becomes a question of us checking to
8 make sure bandwidth is not an issue, but I don't
9 think that it is and that is as the department
10 provides presentations for example today, we can
11 post on our website that presentation.

12 So what we typically as you probably
13 noticed, we don't receive the presentations --
14 well, sometimes we receive the presentations as
15 we sit at the table, so we don't always have a
16 lot of control in terms of receiving them in
17 enough time that we made make, No. 1, copies
18 available to the people in the audience or do
19 other kind of things.

20 But once we have a copy in our hand
21 which clearly occurs in the meeting, we can at
22 least post that. It's an opportunity for an
23 after-the-meeting kind of look, but that's a
24 better look than none, so we will essentially
25 look at that. If there's not a problem with the

1 website and such, we will start posting those
2 presentations.

3 MR. BLUNT: Through the Chair, if we
4 could have them maybe that day of the meeting. I
5 have access to the resources of the venue in
6 which the next community meeting is going to be
7 held, so if I have them within an hour before
8 this meeting, I can make copies for the audience.

9 SECRETARY HICKS: And not to go back
10 and forth, Madam Chair, but today's presentation,
11 for example, we received once we entered the
12 room, so we're not always in a situation where we
13 receive them in advance, so I can't sit here and
14 make a promise that we can get it to you an hour
15 in advance or anything like that.

16 I think the department is working with
17 us in terms of getting the presentations and as
18 soon as we get them, we'll turn them around.

19 And the one place where we have control
20 over is that website, the BOPC website, and we
21 can do that, and, Mr. Blunt, I took information
22 from you at our last meeting and one of the
23 things I can do is put you on the list so that it
24 automatically -- a copy of it automatically goes
25 to you as well.

1 MR. BLUNT: Thank you.

2 COMMISSIONER DEWAELESCHE: Our next
3 speaker?

4 MR. BROWN: Mr. Karem followed by
5 Ms. Nicole Lawrence.

6 MR. KAREM: When I started coming to
7 the commission meetings I said all my years in
8 Detroit I never knew these decisions be paid
9 among this -- these meetings. I been hearing
10 about what is the police commission, what do they
11 do, but I'm not taking anything from any of the
12 commissioners here, but I would like to state
13 that I feel that we have a one brother that's on
14 y'all commission -- we know we're not here about
15 voting or anything, but we have a brother on this
16 commission, he's one beautiful brother.

17 This brother made a stand, that
18 courageous stand that saves the future children's
19 school and everything. Outside his work he's
20 been very concerned about people in the
21 community. He made a stand, this beautiful
22 brother's name is Willie Bell. I want to thank
23 him, I want to thank him. He made a decision and
24 I've had 1,500 people register, I want to go vote
25 him out to get him out and I was making a big

1 mistake.

2 Courageous stand this brother made
3 saved hundreds of jobs for people and Willie Bell
4 did and trust me, I want to thank you, brother,
5 and I love you. And the 1,500 people we
6 registered, whoever voting, we want him back at
7 commissioner. I got 1,500 people, we going with
8 Willie Bell for a choice he made outside the
9 police commission that stood up and I'm in.
10 Thank you, we live you, brother.

11 COMMISSIONER BELL: Thank you.

12 MR. BROWN: Ms. Nicole Lawrence and,
13 Madam Chair, that will be your last speaker.

14 MS. LAWRENCE: Good afternoon. I am
15 here -- my name is Nicole Lawrence, I'm here to
16 ask the Board to use any influence you may have
17 to add a feedback mechanism to Project Green
18 Light and similar programs, the special attention
19 programs.

20 My 14-year-old son was threatened,
21 sworn at and pretty much, for lack -- in my
22 opinion he was victimized at a special attention
23 location and because the actions taken by the
24 clerk were barely this side of legal no police
25 action will be taken which unfortunately I don't

1 like it, I wholeheartedly understand.

2 The city is a better place because of
3 certain policies. I can go down the street, I
4 can ride my bike in those annoying lanes. So I
5 appreciate that, so I'm not taking anything away
6 from big crime versus small crime. I get the
7 priorities.

8 We have certain resources, I understand
9 all of that. However, me as a parent, I
10 encourage my child -- I have two, I encourage
11 them to go to Green Light locations. Their
12 school is on Wayne State's main campus.

13 I encourage them to frequent these
14 locations. However, without the extra layer, I'm
15 taking the stamp of approval from the police
16 department that that's a proper location to go
17 to, that is an appropriate location.

18 So, in other words, we're getting the
19 stamp of approval from the police department, but
20 technically from a citizen perspective there's no
21 follow-up from the police development in place
22 that ensures that yes, it's safer, it's more
23 lighting, more cameras. However, what about the
24 customer service?

25 Are behaviors going on in these

1 locations that may encourage crime. So I ask
2 that you use any influence you may have to
3 encourage that.

4 COMMISSIONER DEWAELESCHE: I will ask
5 the Chief to respond.

6 ASST. CHIEF WILLIAMS: Through the
7 Chair, so I'm going to have you talk with Sgt.
8 Hewitt and he'll get specifically what happened
9 so we can take a look at that again, but the
10 process of why we have Green Light is to
11 discourage criminal activity at the Green Light
12 locations, not so much as to control customer
13 service at the location, but when those issues
14 come up and they reach the level of where a crime
15 has been committed, we definitely want to look
16 into that and I want to make sure if you talk to
17 St. Hewitt, he'll get your information, we'll do
18 a follow-up with that precinct that this occurred
19 in and we'll see why no action was taken and
20 we'll make sure it was appropriate.

21 COMMISSIONER CRAWFORD: Through the
22 Chair. Yes, ma'am, where was this location?

23 MS. LAWRENCE: 5996 Wilbert, it's a BP
24 gas station, it was reported via the
25 non-emergency line, also via -- we physically

1 walked into the 3rd Precinct and the events that
2 took place reported -- well, I'm sorry -- were
3 reported four separate times and all of those
4 instances, it was reiterated morally horrible,
5 but technically not illegal.

6 COMMISSIONER CRAWFORD: Yes, ma'am.
7 Well, on a personal note, the way that we used to
8 deal with any location Green Light or any other,
9 we just wouldn't spend our money if we were
10 disrespected and also to engaging in activism we
11 encourage the community not to go there.

12 MS. LAWRENCE: Yes, my son would no
13 longer frequent that gas station. However, my
14 fear is that my son has the sound mind to fall
15 back as I'm his adult. That could have turned
16 out differently for a different child.

17 COMMISSIONER CRAWFORD: Yes, ma'am.
18 Well, it's been duly noted, I have the address;
19 thank you.

20 COMMISSIONER DEWAEELSCHÉ: Thank you.
21 Next speaker?

22 MR. BROWN: That's the last speaker,
23 Madam Chair.

24 COMMISSIONER DEWAEELSCHÉ: Okay, thank
25 you to all of our guests today, thank you for

1 being her. Is there a motion to adjourn?

2 MS. SANDERS: So moved.

3 MR. VANN: Support.

4 COMMISSIONER DEWAELSCHE: It's been
5 moved and supported. This meeting is adjourned.
6 Thank you.

7 (Proceedings concluded at
8 5:33 p.m.)

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