

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

_____ /

PAGE 1 TO 34

Taken at 1300 Beaubien, Room 328A,
Detroit, Michigan, 48226,
Commencing at 3:26 p.m.,
Thursday, January 5th, 2012,
Before Elizabeth Koller, CSR-7042.

1 APPEARANCES:

2 MS. CELIA BANKS WASHINGTON (P54338)

3 Supervising Investigator/Attorney

4 Detroit Board of Police Commissioners

5 1300 Beaubien, Room 328

6 Detroit, Michigan 48226

7 (313) 596-1835

8 Appearing on behalf of the Board of Police

9 Commissioners.

10

11 COMMISSIONERS:

12 DONNELL WHITE, CHAIRMAN

13 JEROME WARFIELD, REGULAR MEMBER

14 JESSICA TAYLOR, REGULAR MEMBER

15

16 ALSO PRESENT:

17 GEORGE ANTHONY, SECRETARY

18 CHESTER LOGAN, ASSISTANT CHIEF

19

20

21

22

23

24

25

1 Detroit, Michigan

2 January 5th 2012

3 About 3:26 p.m.

4 CHAIRMAN WHITE: Good afternoon. Welcome
5 everyone to the Detroit Board of Police Commissioners
6 Meeting dated for Thursday, January 5th, 2012. Let me
7 say Happy New Year to everyone. My name is
8 Commissioner Donnell White. I have the pleasure of
9 serving as Chairman for the Board of Police
10 Commissioners.

11 Today I'm joined with my colleagues,
12 Commissioner Jerome Warfield, Commissioner Jessica
13 Taylor, and representing the staff of the Board of
14 Police Commissioners is Executive Secretary Mr. George
15 Anthony.

16 Mr. Anthony, could you please introduce our
17 staff for the record?

18 MR. SECRETARY: Thank you, Mr. Chair. George
19 Anthony, Secretary to the Board. Members of the staff
20 include Director Dalph Watson who is in charge of the
21 Human Resources for the Police, Attorney Celia Banks
22 Washington is the attorney to the Board, Lieutenant Tim
23 Leach from the Office of the Chief Investigator, and
24 Kent Cooper from the Office of the Chief Investigator,
25 and Mr. Robert Brown our Office Manager. Our recorders

1 are Sergeant Alan Quinn, and Ms. Elizabeth Koller from
2 Hanson Court Reporting Service, and that completes the
3 introduction.

4 CHAIRMAN WHITE: Thank you, Mr. Secretary.
5 The Chair would also like to note the presence of
6 Assistance Chief Chester Logan representing the Office
7 of the Chief. Thank you for being with us, sir.

8 ASSISTANT CHIEF LOGAN: Glad to be here, sir.

9 CHAIRMAN WHITE: At this time we would ask if
10 Chaplain Roy Hill, Senior Pastor from Greater Mount
11 Zion Baptist Church would come and give us our
12 invocation. Is the Chaplain here?

13 SPEAKER: He was here.

14 CHAIRMAN WHITE: Let's see if we can track
15 down the Chaplain. In the absence thereof, we will ask
16 our resident Chaplain, Commissioner Jerome Warfield if
17 he'll lead us in our invocation, please.

18 COMMISSIONER WARFIELD: Thank you, Mr. Chair.
19 Let us pray. Father, we come this afternoon first of
20 all giving you thanks for health and strength and for
21 the activities of our limbs. We thank you for just the
22 ability to be in the positions that you place us in to
23 care about and to be good stewards over this your city.

24 We ask that as we move forward that it is
25 your spirit of unity that binds us together as one we

1 seek common solutions to difficult situations.

2 We ask for your wisdom to guide us in all
3 things. We ask special blessings and wisdom upon our
4 officials, upon the Chief of Police, upon the Mayor of
5 the City, and City Council of this City, our Governor
6 and his staff that literally you move their hearts to
7 remember that the least of these need to be serviced.

8 We thank you for all of your blessings. In
9 Christ name I pray. Amen.

10 AUDIENCE: Amen.

11 CHAIRMAN WHITE: Thank you Commissioner
12 Warfield. At this time the Chair will entertain a
13 motion for the approval of the Agenda dated Thursday,
14 January 5th, 2012.

15 COMMISSIONER WARFIELD: So moved.

16 COMMISSIONER TAYLOR: Second.

17 CHAIRMAN WHITE: It's been properly moved and
18 supported. Any discussion? Seeing none, all those in
19 favor?

20 COMMISSIONERS: Aye.

21 CHAIRMAN WHITE: At this time the Chair will
22 entertain a motion for the approval of the minutes
23 dated, Thursday, December 29th, 2011.

24 COMMISSIONER TAYLOR: So moved.

25 COMMISSIONER WARFIELD: Second.

1 CHAIRMAN WHITE: It's been properly moved and
2 supported. Any discussion? Seeing none, all those in
3 favor?

4 COMMISSIONERS: Aye.

5 CHAIRMAN WHITE: Under the Chairperson's
6 Report, Assistant Chief Logan it was brought to our
7 attention that they may or may not be some changes in
8 the organizational chart for the department, and upon
9 some research the last organizational chart that was a
10 approved by the Board was under Chief Barren, and so we
11 ask that at our next Board Meeting if we could have the
12 most up-to-date organizational chart review of the
13 Commission presented that would be greatly appreciated.

14 A.C. LOGAN: Yes, sir.

15 CHAIRMAN WHITE: And also just to note
16 through the Chair, as well as some Commissioners had an
17 opportunity to attend a number of conversations that
18 are being had about the reorganization of the
19 Department, and while it hasn't formally been presented
20 to this body, I just wanted everybody to know and to be
21 patient and make sure that you have the best
22 information as you go forward, we're not putting
23 officers out on the streets.

24 There is not an overwhelming absence of
25 officers patrolling around the City of Detroit. And we

1 just ask that individuals have the best information and
2 be patient as information comes out before we start
3 dispelling myths in the street about what is happening
4 within the Department. So with that being said, the
5 Chair concludes his report and ask if Chief Logan has
6 any report from the Chief's office?

7 A.C. LOGAN: Through the Chair, Assistant
8 Chief Logan. Sir, I don't have a report as such, but I
9 wanted to inform the Board of recommendations that I'll
10 be making to the Chief of Police with regard to the
11 hierarchy of the Police Department.

12 One of the changes that I'm recommending is
13 that Deputy Chief James Tolbert take over a new bureau
14 that we're going to call Professional Accountability.
15 Deputy Chief Janice Butler who now is in charge of the
16 Civil Rights Integrity Bureau, I'm recommending that
17 she be transferred to the Management Services Bureau.
18 I'm also recommending that Deputy Chief Benjamin Lee be
19 transferred to Eastern Operations Patrol. That will be
20 a part of the organizational chart once it's presented
21 to you.

22 There are a number of other changes that we
23 haven't finalized. But those are probably the main
24 three that this Board really needs to be aware of.

25 CHAIRMAN WHITE: Yes, sir. Anything further?

1 A.C. LOGAN: No, sir.

2 CHAIRMAN WHITE: Any questions from the
3 Commissioners?

4 COMMISSIONER WARFIELD: Just one. Will we
5 discuss those at a later meeting and the significance
6 of them and I guess just the rationale so that when do
7 have an opportunity to vote on it we have some good
8 background information?

9 CHAIRMAN WHITE: Yeah, I definitely think
10 there should be an order, and once Assistant Chief
11 Logan does his formal presentation we'll reserve that
12 at such time. Hopefully those concerns and/or
13 questions can be answered at that point. Commissioner
14 Taylor, anything further?

15 COMMISSIONER TAYLOR: No.

16 CHAIRMAN WHITE: Thank you, Assistant Chief
17 Logan. There are no Standing Committee Reports and no
18 New Business before the Body. Under Old Business are
19 there any proposed amendments to towing rules to be
20 presented?

21 COMMISSIONER WARFIELD: Chair, I have some
22 but I don't have them in format, so we'll just bring
23 those back next week, if that's okay with you, sir.
24 However to that end, and I don't know if this is a good
25 place to put it, I want to do some reminders as relates

1 to some current towing rules that are already in effect
2 and some of the things that we've noticed, if I could
3 just mention two of those?

4 CHAIRMAN WHITE: Please do.

5 COMMISSIONER WARFIELD: Thank you, sir. I
6 just want to make it very clear to our towers that when
7 you are called to tow a car it is mandatory that your
8 tow company with your company name painted on the truck
9 that's listed with the Detroit Police Department is the
10 tow company that go out and pick the truck up, pick the
11 vehicle up, and if that's not the case it's in
12 violation of the rules. We will have to handle those
13 violations in accordance with the rules.

14 In addition to that, we've also noticed some
15 excessive fees, very specifically as relates to storage
16 and some other fees. And so, again, we're going to be
17 auditing some of the receipts that come in to make sure
18 that the fees, again, are in line with the rules that
19 are already in place. That's it, sir.

20 CHAIRMAN WHITE: Thank you, Commissioner
21 Warfield. Any other amendments or conversation about
22 the amendment process? Seeing none.

23 Under Announcements please be mindful the
24 next Board of Police Commissioners meeting will be held
25 Thursday, January 12th, 2012 at 6:30 p.m. Our meeting

1 will be held within the 12th Precinct and hosted at the
2 UAW Region 1A Vote Center. The address is 16575
3 Livernois, Detroit, Michigan 48221. Also under
4 Announcements please be advised that the live police
5 seized auction will be held January 7th, 2012.
6 Furniture, tools, jewelry, electronics. All bids start
7 at \$5.00. The address is 12660 Greenfield Road, that's
8 Detroit, Michigan 48227. Registration starts at
9 10:00 a.m., and the auction starts at 11:00 a.m. There
10 are no reserved bids. You can also visit
11 [www.theauctionblock, b-l-o-c-k, .com](http://www.theauctionblock.com) for more
12 information, January 7th, 2012.

13 At this time we move for our oral
14 communications from the audience. If you would like to
15 address the Board of Police Commissioners, we ask that
16 you please come forward, state your name clearly into
17 the microphone and for the benefit of the court
18 reporter if you would state and spell your first and
19 last name. Please be mindful of the time constraints
20 as presented by our Officer Manager Mr. Robert Brown to
21 my right, your left.

22 MS. MORRIS: Hello. My name is Tijuana
23 Morris. I'm with the Detroit Coalition Against Police
24 Brutality. My company name is Fight For Your Rights
25 Investigations. It's a situation and you know we as a

1 coalition always bring people to the Commission Board
2 to resolve situations.

3 As this Board, I don't know, remembers or
4 not, I was struck by a vehicle on May 20th, 2009. And
5 I came and made a formal complaint. And I talked to
6 A.C. Cromwell last week and the reason why I -- my
7 insurance company says that they relying on the Police
8 Officer's statement which I was stating that was very
9 bias.

10 I give the report to the Investigator here.
11 Someone did contact me that following Monday telling me
12 things would be investigated. No one called me. And
13 the reason why I'm bring it up now is because what
14 happened back then reflects right now and reflects on
15 my credibility, my livelihood. And the fact when
16 Cromwell says there's no record of it.

17 I have the CD showing plus I was able to
18 contact the officer even though he's retired
19 investigator that asked him questions. It's many times
20 we come here and we believe in the Commission Board.
21 And my credibility is at stake. I'd like to know what
22 we're going to do?

23 CHAIRMAN WHITE: Thank you, Ms. Morris.
24 Unfortunately none of us were here at that time in
25 2009. So I guess my first questions --

1 MS. MORRIS: Some of you were here.

2 CHAIRMAN WHITE: None of us we're here. But
3 what I would like to do is, are you looking for --

4 MS. MORRIS: My situation I wanted to be
5 corrected because we going back to the Consent Decree
6 we doing things lawfully, and there's some negligence
7 going on somewhere. Plus now my reputation is at
8 stake.

9 CHAIRMAN WHITE: So if I hear you correctly
10 you filled out a complaint form?

11 MS. MORRIS: Yes, I did.

12 CHAIRMAN WHITE: With the Department and the
13 complaint was against?

14 MS. MORRIS: The Police Officer.

15 CHAIRMAN WHITE: Okay. For?

16 MS. MORRIS: One, being officious and bias,
17 two, he was supposed to make an accident report and
18 none was made.

19 CHAIRMAN WHITE: Okay. I'm going to ask,
20 Mr. Leach, if you could just step forward for a real
21 quick question just for the record.

22 MR. SECRETARY: Mr. Chair, just before
23 Lieutenant Leach, I might be the proper person to
24 perhaps I can answer your questions.

25 CHAIRMAN WHITE: Please do.

1 MR. SECRETARY: Your question?

2 CHAIRMAN WHITE: How do we identify whether
3 we have a complaint that was filed in 2009 from
4 Ms. Morris?

5 MR. SECRETARY: I understand that she did
6 talk to Mr. Cromwell last week and that she provided, I
7 think you provided him with some information?

8 MS. MORRIS: The same statement here, the
9 same complaint. Here's the CD of that day.

10 MR. SECRETARY: We just don't have a record
11 of a citizen complaint in 2009. At the Board's
12 pleasure the SOP that's approved by the Department of
13 Justice and the Courts indicates that we can
14 investigate cases that are over a year old.

15 This would be a tough investigation but I'm
16 ready to authorize some sort of investigation as best
17 we can two years later. We should have, I think the
18 person that you alleged was the investigator at OCI
19 we've been trying to get in contact with him to try to
20 get information from him to find.

21 MS. MORRIS: Are you talking about Antonio
22 Jones?

23 MR. SECRETARY: That's correct.

24 MS. MORRIS: I have talked to Antonio Jones.

25 MR. SECRETARY: So that's what we need to do.

1 We need to find out what he knows and where he's taking
2 the investigation.

3 CHAIRMAN WHITE: Okay. Ms. Morris, while we
4 go through this process and if I'm hearing Executive
5 Secretary correctly, if we cannot get to the bottom of
6 this, nothing would prevent you from filing a complaint
7 currently for us to attempt to resolve this issue.

8 MS. MORRIS: I've made myself available. I'm
9 available now.

10 CHAIRMAN WHITE: Thank you. So you can
11 definitely expect by this coming Thursday,
12 January 12th, we will have additional information for
13 you or present you an opportunity to file a formal
14 complaint, again, and ensure that it makes its way
15 through the entire process.

16 MS. MORRIS: Thank you.

17 CHAIRMAN WHITE: Thank you.

18 MS. MORRIS: Am I supposed to be talking to
19 him now?

20 CHAIRMAN WHITE: If you could, speak to him
21 afterwards, please.

22 MS. MORRIS: Okay.

23 CHAIRMAN WHITE: Good afternoon.

24 MS. MCCANTS: Good afternoon. My name is
25 Yolanda McCants, Vice President of the Northeastern

1 District Community Relations Council, last name
2 McCants, M-C-C-A-N-T-S. And I did attend today the
3 press conference over at the Northeastern District, and
4 I still have some concerns. We were short some
5 vehicles for the officers and now we're putting more
6 officers on the streets. Have those vehicles that was
7 promised to us are they available to be dispersed
8 throughout the different districts so that our officers
9 can have cars to work in?

10 CHAIRMAN WHITE: I'm going to try to get all
11 your questions and then we'll respond to them.

12 MS. MCCANTS: And the next thing is at the
13 Northeastern District we're also since that district is
14 a pilot program we're also losing our commander. So do
15 we know who our commander may be, the prospects of who
16 it might be?

17 CHAIRMAN WHITE: Yes, ma'am. Is that
18 everything, Ms. McCants?

19 MS. MCCANTS: No, that ain't everything, but
20 that's it. My time is up.

21 CHAIRMAN WHITE: We certainly thank you.
22 Ms. McCants, before you leave I'll ask if Assistant
23 Chief Logan can respond to your concerns as it relates
24 to vehicles available for the Northeastern District.

25 MS. MCCANTS: Yes.

1 A.C. LOGAN: Through the Chair, Assistant
2 Chief Logan. It's my understanding that our new fleet
3 is being put out as we speak. We're getting the 2011s
4 and I know I saw one at Northeastern District today.
5 So that was a fleet of I believe 46 vehicles that are
6 being added to the fleet. We take the old ones out and
7 put the new ones in. So we don't feel we will have a
8 problem with vehicles, that shouldn't be a problem at
9 all.

10 With regard to who your new commander might
11 be given the fact that Commander Fair, I think her last
12 day was yesterday. I know who you want, but there
13 might be a problem. We're going to take a hard look at
14 that and probably tomorrow or Monday the Chief will
15 make a decision on who's going to be the new Commander
16 at the Northeastern District.

17 For your information the Board's edification
18 also in the last probably within 60 days span we had
19 three Commanders retire, Commander Brian Davis,
20 Commander Deborah Fair, and Commander Flemming. And
21 the prospects of promotions right now are relatively
22 slim. So our pool of Commanders is very, very low.

23 But the Northeastern District as you said is
24 a pilot. It's one of our busier precincts and we will
25 definitely get somebody there as soon as possible. It

1 will be someone that you'll embrace.

2 MS. MCCANTS: Yes, sir.

3 CHAIRMAN WHITE: Thank you, Assistant Chief
4 Logan. Thank you, Ms. McCants.

5 MS. PANNELL: Good afternoon. My name is
6 Sharon Pannell, P-A-N-N-E-L-L. I just wanted to know
7 about the rash of break-ins in my area. It's terrible
8 over there. Benny Napoleon told me he had arrested six
9 guys in my area. But the same day I talked to him, I
10 was on vacation last week, people was calling me on
11 vacation telling me that their homes are still getting
12 broke into.

13 You know, I want to stay in Detroit, but I'm
14 not going to live in fear. And some solutions need to
15 be done or tell me what I can do to try to help out
16 because it's bad.

17 CHAIRMAN WHITE: Thank you, Ms. Pannell.
18 Just for the record, not the address, but what
19 neighborhood are you referencing?

20 MS. PANNELL: Barlow Association. Joy Road,
21 Schaefer, Wyoming, West Chicago. It's crazy. It's mad
22 crazy, you know. I live in a bungalow. I lock the
23 bedroom door and go upstairs and sleep at night because
24 I'm scared.

25 CHAIRMAN WHITE: Assistant Chief.

1 A.C. LOGAN: Through the Chair, Assistant
2 Chief Logan. As Ms. Pannell said that we did make --
3 Wayne County Sheriff did make some significant arrests
4 over there. I believe it was in the last two weeks
5 some real desperados. But we will definitely enhance
6 our patrol there. I would ask that you touch base with
7 Deputy Chief Morris Wells who's in charge of that area.
8 We'll do all we can to make sure that it's brought
9 under control.

10 MS. PANNELL: Thank you.

11 A.C. LOGAN: Yes, ma'am.

12 CHAIRMAN WHITE: And in conversation with
13 Deputy Chief Wells earlier, I know there were some
14 recent arrests that were made of a ring of individuals
15 who have been responsible for multiple break-ins
16 throughout a number of different areas. So I'm certain
17 that individuals have their fingers on the pulse and
18 will continue to press, Ms. Pannell. So thank you for
19 all your courage and for the great work you're doing in
20 your community there. Thank you.

21 MR. SCOTT: Ron, R-O-N, last name Scott,
22 S-C-O-T-T.

23 CHAIRMAN WHITE: Good afternoon.

24 MR. SCOTT: Detroit Coalition Against Police
25 Brutality. Welcome back and Happy New Year to all. I

1 wanted to address probably three things in short
2 succession. One is, I was at Field and Goethe, I think
3 it was around New Year's Day, and there was an accident
4 on Field Street and the two cars collided and there was
5 a verbal confrontation that appeared as though it was
6 going to escalate into a physical confrontation between
7 the individuals and the respective cars and a group of
8 individuals.

9 So we're going to get you the names of the
10 Officers who responded. And we want to be fair about
11 our assessment and we have been over the years. These
12 two Officers essentially helped deescalate the
13 situation and separated the two individuals and did it
14 without any particular confrontation with either side,
15 and it was a very difficult situation.

16 So we want to bring that to your attention
17 that there are individuals who are from the cultural
18 standpoint acting in a fashion which tends to
19 deescalate and essentially accentuate the positive
20 aspects of what the law enforcement should be, and
21 we'll get the names and I'll pass it onto you, too.

22 The other thing is I'd like to know what the
23 MOU with the Sheriff's Department is in relationship to
24 how stops are made because we've been getting responses
25 where, you know, stops are made, the sheriff to certain

1 parts of the City they're there also. So I'd like to
2 know what the memorandum or standard of agreement or
3 what it is relative to that.

4 And then finally I'd like to see in
5 relationship to MAS System and other things whether or
6 not there's a component that tracks racial, ethnic and
7 gender, essentially responses that are negatively
8 perceived on behalf of the public.

9 CHAIRMAN WHITE: In regard to your last
10 question, you said you're looking for how it's
11 perceived by the public?

12 MR. SCOTT: Yeah, for instance, you know, it
13 doesn't necessarily mean that it's that way, but it's
14 the question as to whether or not if a person is
15 stopped and I were to say something say in the case of
16 a female that might be perceived as sexist, how is that
17 being recorded if, in fact, the person raises the
18 questions?

19 CHAIRMAN WHITE: I think I understand the
20 question. Okay.

21 MR. SCOTT: I can't say that it is or it
22 isn't, but the question is whether or not the person
23 perceives it to be that.

24 CHAIRMAN WHITE: Okay. We look forward to
25 information as it relates to the Field and Goethe

1 incident. As it relates to the MOU of the Sheriff's
2 Department, Assistant Chief Logan would you care to
3 speak to that?

4 A.C. LOGAN: Yes, sir. Through the Chair,
5 Assistant Chief Logan. Mr. Scott, I'm not aware of any
6 particular MOU that might have been signed with the
7 Detroit Police Department and Wayne County Sheriff.
8 The Wayne County Sheriff is the top really police
9 official in Wayne County. They have full police
10 powers. They patrol the whole Wayne County.

11 We do have MOUs in place and are about to put
12 some in place. Those relate to specific instances like
13 vice related activity. But as far as their efforts to
14 control narcotics or any particular problems that they
15 perceive I don't think they need our permission or an
16 MOU to proceed with that.

17 MR. SCOTT: Well, maybe I'm an archaic
18 individual but I'm operating under the Home Rule Act in
19 relationship to police and fire. And, thus, when we
20 come here to the Commission we come here with the
21 perception and the understanding that should there be
22 any issues that we have concerns about we would have a
23 body to address them to.

24 I know with the Wayne County Commission
25 essentially having similar authorization with the

1 Sheriff's Department I'm concerned about it because in
2 effect if there's a need for the public to intercede in
3 their own advocacy there needs to be a process, there
4 needs to be clarity in relation to that. So within
5 that context I'm just concerned about that.

6 A.C. LOGAN: Through the Chair, again,
7 Assistant Chief Logan. I will definitely check to see
8 if there's an MOU in effect that pertains to what
9 you're talking about the actual patrolling of the city.

10 MR. SCOTT: Yeah, the MOU just basically
11 procedurally if there is a concern of interest how does
12 the public go about doing that? I know I've done it
13 before but it generally goes through the Sheriff's
14 Department and if you really have a concern you can
15 bring it before the Wayne County Commission. But they
16 do not have an oversight entity comparable to this one
17 and that's why I'm raising these questions.

18 Frequently we get confusion in relationship
19 to if somebody say to for instance to be a narcotics
20 raid, a narcotics raid were to go awry that people have
21 been identified DPD and it may not be the DPD and
22 within that context we need to I think to get some
23 clarification.

24 A.C. LOGAN: Yes, sir, I'll get back to you
25 on it.

1 CHAIRMAN WHITE: And to that point, Assistant
2 Chief Logan, there's a joint task force that are doing
3 certain operations, if you will, throughout the City of
4 Detroit; is that correct?

5 ASSISTANT CHIEF LOGAN: Yes, sir, that's
6 correct.

7 CHAIRMAN WHITE: Secretary Anthony, as it
8 relates to I'm not sure if the MAS System is the proper
9 tool, but as it relates to how we are tracking
10 ethnicity, cultural or racial complaints, what is the,
11 do we have a breakdown in terms of how that's captured?
12 Because I'm assuming if an individual had a complaint
13 on how they were treated with an officer that would be
14 a formalized complaint to OCI.

15 MR. SCOTT: Could I just mention one thing?
16 The reason why I ask is because someone came in our
17 office recently and they were arrested and they were
18 asked to state their race. And the person said, she
19 said it either states other or there's no section for
20 biracial, and she was told she had to be one or the
21 other. She has an African American parent and a white
22 parent and she did not want to identify herself as
23 other than other or by race and that's just one reason
24 I ask that.

25 CHAIRMAN WHITE: This was in your office or

1 this was --

2 MS. SCOTT: They came to our office. They
3 filed a complaint though with the OCI. But still I
4 mean that's just a little point of sensitivity that I
5 wanted to raise because she should not have to identify
6 herself other than how she chooses to since she has
7 both a black and a white parent. That's just my
8 opinion.

9 CHAIRMAN WHITE: Mr. Secretary.

10 MR. SECRETARY: George Anthony, for the
11 record. MAS doesn't really, and correct me if I'm
12 wrong, but I don't think MAS really would cover some of
13 the concerns that Mr. Scott is voicing. I don't think
14 that's necessarily the place. I don't think that's how
15 it was configured.

16 MR. SCOTT: Well, she felt confronted and she
17 was confronted several times to say something that she
18 wished not to say. And so when people act under color
19 of law one can very easily feel confronted even if it's
20 not.

21 CHAIRMAN WHITE: What I will ask you,
22 Mr. Secretary, if we could take a look at the intake
23 process at OCI and the questions that are asked and
24 make sure that checkboxes or however we want to
25 designate it to make sure it's a process that has some

1 uniformity to it across the board that offers
2 individuals options to select their preference.

3 MR. SECRETARY: We'll speak offline and get
4 more information.

5 CHAIRMAN WHITE: Thank you, sir.

6 MR. SCOTT: Thank you.

7 CHAIRMAN WHITE: Good afternoon, Mr. Moore.

8 MR. MOORE: Good afternoon. My name is
9 Edward Moore, liaison of the Honorable Kwame Kenyatta
10 of our Detroit City Council. I'd like to say to the
11 Board, to our Chief, Detroit's Finest and the families,
12 it's been a very, very tiresome year last year.
13 Hopefully this will be a better year.

14 I'd like to say to the Board and to the
15 Chief, and Detroit's Finest, that actually what I've
16 hear through last year, what I'm seeing this year, that
17 the Office of Kwame Kenyatta is very, very much
18 impressed on my report that I say how well that you all
19 are handling the concerns of citizens.

20 So keep up the good work, to the Board, to
21 the Detroit Finest, to our Chief, and to the families,
22 keep up the good work. Anything that the Office of
23 Councilman Kenyatta can do to improve. As I said so
24 many times before we know who our Chief is. He is the
25 quarterback. Councilman Kenyatta is a team player.

1 Wherever he can fit in. We need all the help we can
2 get. Thank you.

3 CHAIRMAN WHITE: Thank you.

4 MR. STIDHAM: Good afternoon, Commissioners,
5 Assistant Chief, Mr. Secretary. Tom Stidham. I just
6 had a couple points of clarity. Commissioner Warfield
7 you said something about the rules when the amendments
8 were going to be brought back and I couldn't hear you.
9 Are they coming back before this body next week?

10 CHAIRMAN WHITE: We'll keep them coming.

11 MR. STIDHAM: That's the first matter of
12 clarity. The second thing is, Commissioner, you
13 referenced an audit and I know there's been some talk
14 in Management Services about audit of towing invoices.

15 Is there a defined procedure, a program in
16 place when that's set to begin or is it just an ad hoc
17 sample basis? And lastly to Assistant Chief, what is
18 the time table on your department's reorganization plan
19 as far as shuffling of the eight various Deputy Chiefs?

20 CHAIRMAN WHITE: Thank you, Tom. As it
21 relates to amendments, again, for the record,
22 amendments will be proposed from Commissioners going
23 forward now until February the 15th. So any
24 Commissioner at his or her will can bring forth
25 amendments for review and approval of this body before

1 the ultimate document is again compiled and presented
2 for public comment again. So that process will be
3 ongoing.

4 The point that Commissioner Warfield was
5 making was that he has some changes but he'll reserve
6 to bring those back next week, which will be consistent
7 with how we'll be moving as we get closer to the
8 February 15 date.

9 MR. STIDHAM: Mr. Chairman, I just ask will
10 those proposed amendments be in writing that we can see
11 before the meeting or will it be after?

12 CHAIRMAN WHITE: Those amendments won't be
13 presented to the public. They'll be shared with Board
14 members and discussed in public, but there won't be a
15 document that will be distributed to the public, no.

16 MR. STIDHAM: Okay.

17 CHAIRMAN WHITE: As it relates to the audit
18 and the timeline, Commissioner Warfield, I'm not sure
19 if you want to response to that or if that's a
20 Management Services Bureau issue or not, but feel free.

21 COMMISSIONER WARFIELD: Thank you, Mr. Chair.
22 It absolutely is a Management Services, it's under
23 their purview when they'll do the audit. I don't think
24 it would be beneficial for them just from a personal
25 standpoint if they announced when they were coming.

1 So as according to rules that's already in
2 the rules it states that they will conduct audits and
3 so that will be up to their purview when they feel it's
4 best and they'll look at those documents that directly
5 impact the rules, towing operations. So anything that
6 impacts that is fair game.

7 CHAIRMAN WHITE: Thank you, Commissioner.
8 And Assistant Chief Logan, as it relates to a time
9 table in the department reorganizational plan?

10 A.C. LOGAN: Yes, sir. Assistant Chief
11 Logan. I will be making my recommendations to the
12 Chief next week.

13 CHAIRMAN WHITE: Thank you, Mr. Stidham.

14 MR. STIDHAM: Thank you.

15 CHAIRMAN WHITE: Good afternoon.

16 MS. ELAM: Good afternoon. My name is
17 Gwendolyn Elam. I'm here visiting Detroit.

18 CHAIRMAN WHITE: I'm sorry, if you could just
19 for the record spell you last name, please?

20 MS. ELAM: E-L-A-M, as in Mary.

21 CHAIRMAN WHITE: Thank you.

22 MS. ELAM: I just want to thank you for the
23 opportunity because I'm here with the coalition also
24 with the center. I basically have been doing work in
25 the Congo outside Kinshasa where there are a lot of

1 problems with police and community decomposition is
2 very real. I was trying to understand through your
3 efforts here with the communities especially how you're
4 linking with the communities.

5 Where I've been the police are not very
6 cooperative with the community. And even to make a
7 complaint you must pay for it and most people don't
8 have money. So they've created kind of an ombudsman
9 situation. I see a lot of association around here that
10 the police are much more willing here to have
11 associations without having financial payment.

12 So I'm hoping some of the examples I'm
13 learning here I can bring back when I go back to the
14 communities outside of Kinshasa in the Congo and it can
15 be an example hopefully. Thank you.

16 CHAIRMAN WHITE: Certainly. And before you
17 leave, Ms. Elam, let me first thank you for joining us
18 today. And secondly, this body is in place because
19 it's in our City Charter. So it's by mandate that this
20 Body exist to be the community link and representative
21 to the Department and from the Department back to the
22 community. So in addition to holding this meeting here
23 weekly we also, one of our meetings a month is within
24 the community.

25 So we'll go from different districts around

1 the City of Detroit and individuals come to those
2 meetings. They're hosted at churches, community
3 centers alike, and individuals have an opportunity to
4 come much like today during public comment and have
5 their concerns heard and addressed by this Body and
6 members of the Department to move towards
7 reconciliation.

8 MS. ELAM: That's excellent. I'm go to try
9 to communicate that in writing to our people and get it
10 back to them and also the different languages. There's
11 nothing like that where I work and it's really a
12 problem.

13 CHAIRMAN WHITE: Yes, ma'am. Ms. Elam,
14 before you leave I would ask if you would see
15 Mr. Robert Brown who'd be more than happy to give you a
16 list of responsibilities of this Body and what we have
17 purview over and what some of our as per the Charter
18 our roles and responsibilities are as a Board.

19 MS. ELAM: Thank you very much.

20 CHAIRMAN WHITE: You're very welcome. Good
21 afternoon.

22 MS. SEMMA: Good afternoon. Julie Semma,
23 S-E-M-M-A, from 7-Ds Towing. Happy New Year to
24 everybody.

25 CHAIRMAN WHITE: Happy New Year.

1 MS. SEMMA: I was just wondering January
2 17th, 2012 the fingerprinting contract is expiring now.
3 I was just wondering if this Board is going to since
4 you guys are in charge of towing going to have a RFP or
5 something out for bids so that others can try to bid on
6 that because it wasn't put out there last time?

7 CHAIRMAN WHITE: And that's a fingerprinting
8 contract?

9 MS. SEMMA: There's a contract right now that
10 we have to take all vehicles that are being
11 fingerprinted to 7800 Dix to Gene's Towing and we get
12 paid \$50.00 for every vehicle that we have to tow out
13 there. So what I understand there was a six-month
14 contract that was extended last through City Council
15 but it's expiring January 17th of this year in a couple
16 weeks, and I was just wondering what the status of that
17 is?

18 CHAIRMAN WHITE: Okay. Did you have anything
19 further?

20 MS. SEMMA: Nothing.

21 CHAIRMAN WHITE: Assistant Chief Logan, I'm
22 not sure if that's a Management Services issue or if we
23 could ask Deputy Chief Lee to come forward and talk to
24 us about that procurement process.

25 D.C. LEE: Deputy Chief Benjamin F. Lee,

1 Management Services Bureau. I do believe that contact
2 was extended. I don't think they're moving the
3 evidence techs which is what she's talking about. All
4 the vehicles are towed there for evidence. I believe
5 as long as they're there cars will be towed there. If
6 that changes then it will be reviewed.

7 CHAIRMAN WHITE: There's some questions?

8 COMMISSIONER WARFIELD: Is that a contract
9 that is under our purview or under City Council
10 purview?

11 D.C. LEE: Through the Chair, that's City
12 Council. That contact was part of the evidence
13 procedures we put in place years' back.

14 CHAIRMAN WHITE: Any other questions? Thank
15 you, sir.

16 D.C. LEE: You're welcome.

17 CHAIRMAN WHITE: Any other questions or
18 comments for the Commission? Any other questions or
19 comments? Any other questions or comments? Seeing
20 none.

21 Again, please be reminded the next meeting
22 will be held Thursday, January 12th, at 6:30 p.m.,
23 within the 12th Precinct. We will be hosted at the UAW
24 Region 1A Vote Center which is located at 17575
25 Livernois.

1 At this time there's no further business
2 before the Body. The Chair would entertain a motion
3 for adjournment.

4 COMMISSIONER WARFIELD: So move.

5 COMMISSIONER TAYLOR: Second.

6 CHAIRMAN WHITE: It's been properly moved and
7 supported. Any discussion? Seeing none, all those in
8 favor?

9 COMMISSIONERS: Aye.

10 CHAIRMAN WHITE: Thank you. Have a good
11 evening.

12 (The hearing concluded at 4:05 p.m.)

13

14

15

16

17

18

19

20

21

22

23

24

25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF WAYNE)

I, Elizabeth Koller, hereby certify that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.



Elizabeth Koller _____

Elizabeth Koller, CSR 7042,
Notary Public,
Wayne County, Michigan

My Commission expires: June 1, 2012

A			
ability 4:22	approval 5:13, 22 26:25	background 8:8	bungalow 17:22
able 11:17	approved 6:10 13:12	bad 17:16	bureau 7:13, 16, 17 27:20 32:1
absence 4:15 6:24	archaic 21:17	Banks 2:2 3:21	busier 16:24
absolutely 27:22	area 17:7, 9 18:7	Baptist 4:11	business 8:18, 18 33:1
accentuate 19:19	areas 18:16	Bare 6:10	Butler 7:15
accident 12:17 19:3	arrested 17:8 23:17	Barlow 17:20	b-l-o-c-k 10:11
Accountability 7:14	arrests 18:3, 14	base 18:6	
act 21:18 24:18	asked 11:19 23:18 24:23	basically 22:10 28:24	C
acting 19:18	aspects 19:20	basis 26:17	call 7:14
activities 4:21	assessment 19:11	Beaubien 1:16 2:5	called 9:7 11:12
activity 21:13	Assistance 4:6	bedroom 17:23	calling 17:10
actual 22:9	Assistant 2:18 4:8 6:6 7:7 8:10, 16 15:22 16:1 17:3 17:25 18:1 21:2 21:5 22:7 23:1, 5 26:5, 17 28:8, 10 31:21	believe 11:20 16:5 18:4 32:1, 4	captured 23:11
ad 26:16	association 17:20 29:9	beneficial 27:24	car 9:7
added 16:6	associations 29:11	benefit 10:17	care 4:23 21:2
addition 9:14 29:22	assuming 23:12	Benjamin 7:18 31:25	cars 15:9 19:4, 7 32:5
additional 14:12	attempt 14:7	Benny 17:8	case 9:11 20:15
address 10:2, 7, 15 17:18 19:1 21:23	attend 6:17 15:2	best 6:21 7:1 13:16 28:4	cases 13:14
addressed 30:5	attention 6:7 19:16	better 25:13	CD 11:17 13:9
adjournment 33:3	attorney 3:21, 22	bias 11:9 12:16	Celia 2:2 3:21
advised 10:4	auction 10:5, 9	bid 31:5	center 10:2 28:24 32:24
advocacy 22:3	audience 5:10 10:14	bids 10:6, 10 31:5	centers 30:3
African 23:21	audit 26:13, 14 27:17, 23	binds 4:25	certain 18:16 19:25 23:3
afternoon 3:4 4:19 14:23, 24 17:5 18:23 25:7, 8 26:4 28:15, 16 30:21, 22	auditing 9:17	biracial 23:20	certainly 15:21 29:16
Agenda 5:13	audits 28:2	black 24:7	CERTIFICATE 34:1
agreement 20:2	authorization 21:25	 blessings 5:3, 8	certify 34:8
ain't 15:19	authorize 13:16	board 1:2 2:4, 8 3:5, 9, 13, 19, 22 6:10, 11 7:9, 24 9:24 10:15 11:1 11:3, 20 25:1, 11 25:14, 20 27:13 30:18 31:3	Chair 3:18 4:5, 18 5:12, 21 6:16 7:5 7:7 8:21 12:22 16:1 18:1 21:4 22:6 27:21 32:11 33:2
Alan 4:1	available 14:8, 9 15:7, 24	Board's 13:11 16:17	Chairman 2:12 3:4 3:9 4:4, 9, 14 5:11, 17, 21 6:1, 5 6:15 7:25 8:2, 9 8:16 9:4, 20 11:23 12:2, 9, 12 12:15, 19, 25 13:2 14:3, 10, 17, 20, 23 15:10, 17, 21 17:3 17:17, 25 18:12 18:23 20:9, 19, 24 23:1, 7, 25 24:9 24:21 25:5, 7 26:3, 10, 20 27:9 27:12, 17 28:7, 13 28:15, 18, 21 29:16 30:13, 20 30:25 31:7, 18, 21 32:7, 14, 17 33:6 33:10
alike 30:3	aware 7:24 21:5	body 6:20 8:18 21:23 26:9, 25 29:18, 20 30:5, 16 33:2	Chairperson's 6:5
alleged 13:18	awry 22:20	bottom 14:5	
Amen 5:9, 10	Aye 5:20 6:4 33:9	breakdown 23:11	
amendment 9:22	A.C 6:14 7:7 8:1 11:6 16:1 18:1 18:11 21:4 22:6 22:24 28:10	break-ins 17:7 18:15	
amendments 8:19 9:21 26:7, 21, 22 26:25 27:10, 12	a.m 10:9, 9	Brian 16:19	
American 23:21		bring 8:22 11:1, 13 19:16 22:15 26:24 27:6 29:13	
and/or 8:12		broke 17:12	
announced 27:25		brought 6:6 18:8 26:8	
Announcements 9:23 10:4		Brown 3:25 10:20 30:15	
answer 12:24		Brutality 10:24 18:25	
answered 8:13			
Anthony 2:17 3:15 3:16, 19 23:7 24:10			
Antonio 13:21, 24			
APPEARANCES 2:1			
appeared 19:5			
Appearing 2:8			
appreciated 6:13			

changes 6:7 7:12
 7:22 27:5 32:6
Chaplain 4:10,12
 4:15,16
charge 3:20 7:15
 18:7 31:4
chart 6:8,9,12
 7:20
Charter 29:19
 30:17
check 22:7
checkboxes 24:24
Chester 2:18 4:6
Chicago 17:21
Chief 2:18 3:23,24
 4:6,7,8 5:4 6:6
 6:10 7:5,8,10,13
 7:15,18 8:10,16
 15:23 16:2,14
 17:3,25 18:2,7
 18:13 21:2,5
 22:7 23:2,5
 25:11,15,21,24
 26:5,17 28:8,10
 28:12 31:21,23
 31:25
Chiefs 26:19
Chief's 7:6
chooses 24:6
Christ 5:9
Church 4:11
churches 30:2
citizen 13:11
citizens 25:19
city 4:23 5:5,5,5
 6:25 20:1 22:9
 23:3 25:10 29:319
 30:1 31:14 32:9
 32:11
Civil 7:16
clarification
 22:23
clarity 22:4 26:6
 26:12
clear 9:6
clearly 10:16
closer 27:7
coalition 10:23
 11:1 18:24 28:23
colleagues 3:11
collided 19:4
color 24:18
com 10:11
come 4:11,19 9:17
 10:16 11:20
 21:20,20 30:1,4
 31:23
comes 7:2

coming 14:11 26:9
 26:10 27:25
commander 15:14,15
 16:10,11,15,19
 16:20,20
Commanders 16:19
 16:22
Commencing 1:18
comment 27:2 30:4
comments 32:18,19
 32:19
Commission 6:13
 11:1,20 21:20,24
 22:15 32:18
 34:21
Commissioner 3:8
 3:12,12 4:16,18
 5:11,15,16,24,25
 8:4,13,15,21 9:5
 9:20 26:6,12,24
 27:4,18,21 28:7
 32:8 33:4,5
Commissioners 1:2
 2:4,9,11 3:5,10
 3:14 5:20 6:4,16
 8:3 9:24 10:15
 26:4,22 33:9
Committee 8:17
common 5:1
communicate 30:9
communications
 10:14
communities 29:3,4
 29:14
community 15:1
 18:20 29:1,6,20
 29:22,24 30:2
company 9:8,8,10
 10:24 11:7
comparable 22:16
complaint 11:5
 12:10,13 13:3,9
 13:11 14:6,14
 23:12,14 24:3
 29:7
complaints 23:10
complete 34:13
completes 4:2
complied 27:1
component 20:6
computer 34:11
concern 22:11,14
concerned 22:1,5
concerns 8:12 15:4
 15:23 21:22
 24:13 25:19 30:5
concluded 33:12
concludes 7:5

conduct 28:2
conference 15:3
configured 24:15
confrontation 19:5
 19:6,14
confronted 24:16
 24:17,19
confusion 22:18
Congo 28:25 29:14
Consent 12:5
consistent 27:6
constraints 10:19
contact 11:11,18
 13:19 32:1,12
context 22:5,22
continue 18:18
contract 31:2,8,9
 31:14 32:8
control 18:9 21:14
conversation 9:21
 18:12
conversations 6:17
Cooper 3:24
cooperative 29:6
correct 13:23 23:4
 23:6 24:11 34:13
corrected 12:5
correctly 12:9
 14:5
Council 5:5 15:1
 25:10 31:14 32:9
 32:12
Councilman 25:23
 25:25
County 18:3 21:7,8
 21:9,10,24 22:15
 34:6,20
couple 26:6 31:15
courage 18:19
court 4:2 10:17
Courts 13:13
cover 24:12
crazy 17:21,22
created 29:8
credibility 11:15
 11:21
Cromwell 11:6,16
 13:6
CSR 34:18
CSR-7042 1:20
cultural 19:17
 23:10
current 9:1
currently 14:7

D

Dalph 3:20
date 27:8

dated 3:6 5:13,23
Davis 16:19
day 13:9 16:12
 17:9 19:3
days 16:18
Deborah 16:20
December 5:23
decision 16:15
decomposition 29:1
Decree 12:5
deescalate 19:12
 19:19
defined 26:15
definitely 8:9
 14:11 16:25 18:5
 22:7
department 6:8,19
 7:4,11 9:9 12:12
 13:12 19:23 21:2
 21:7 22:1,14
 28:9 29:21,21
 30:6
department's 26:18
Deputy 7:13,15,18
 18:7,13 26:19
 31:23,25
designate 24:25
desperados 18:5
Detroit 1:2,17 2:4
 2:6 3:1,5 6:25
 9:9 10:3,8,23
 17:13 18:24 21:7
 23:4 25:10,21
 28:17 30:1
Detroit's 25:11,15
different 15:8
 18:16 29:25
 30:10
difficult 5:1
 19:15
directly 28:4
Director 3:20
discuss 8:5
discussed 27:14
discussion 5:18
 6:2 33:7
dispelling 7:3
dispersed 15:7
distributed 27:15
district 15:1,3,13
 15:13,24 16:4,16
 16:23
districts 15:8
 29:25
Dix 31:11
document 27:1,15
documents 28:4
doing 12:6 18:19

22:12 23:2 28:24
Donnell 2:12 3:8
door 17:23
DPD 22:21, 21
D.C 31:25 32:11, 16

E

earlier 18:13
easily 24:19
Eastern 7:19
edification 16:17
Edward 25:9
effect 9:1 22:2, 8
efforts 21:13 29:3
eight 26:19
either 19:14 23:19
Elam 28:16, 17, 20
 28:22 29:17 30:8
 30:13, 19
electronics 10:6
Elizabeth 1:20 4:1
 34:8, 18
embrace 17:1
enforcement 19:20
enhance 18:5
ensure 14:14
entertain 5:12, 22
 33:2
entire 14:15
entity 22:16
escalate 19:6
especially 29:3
essentially 19:12
 19:19 20:7 21:25
ethnic 20:6
ethnicity 23:10
evening 33:11
everybody 6:20
 30:24
evidence 32:3, 4, 12
example 29:15
examples 29:12
excellent 30:8
excessive 9:15
Executive 3:14
 14:4
exist 29:20
expect 14:11
expires 34:21
expiring 31:2, 15
extended 31:14
 32:2
E-L-A-M 28:20

F

F 31:25
fact 11:15 16:11
 20:17

fair 16:11, 20
 19:10 28:6
families 25:11, 21
far 21:13 26:19
fashion 19:18
Father 4:19
favor 5:19 6:3
 33:8
fear 17:14
February 26:23
 27:8
feel 16:7 24:19
 27:20 28:3
fees 9:15, 16, 18
felt 24:16
female 20:16
Field 19:2, 4 20:25
Fight 10:24
file 14:13
filed 13:3 24:3
filing 14:6
filled 12:10
finalized 7:23
finally 20:4
financial 29:11
find 13:20 14:1
Finest 25:11, 15, 21
fingerprinted
 31:11
fingerprinting
 31:2, 7
fingers 18:17
fire 21:19
first 4:19 10:18
 11:25 26:11
 29:17
fit 26:1
fleet 16:2, 5, 6
Flemming 16:20
following 11:11
force 23:2
foregoing 34:9
form 12:10
formal 8:11 11:5
 14:13
formalized 23:14
formally 6:19
format 8:22
forth 26:24 34:11
forward 4:24 6:22
 10:16 12:20
 20:24 26:23
 31:23
free 27:20
Frequently 22:18
full 21:9 34:13
Furniture 10:6
further 7:25 8:14

31:19 33:1

G

game 28:6
gender 20:7
generally 22:13
Gene's 31:11
George 2:17 3:14
 3:18 24:10
getting 16:3 17:11
 19:24
give 4:11 11:10
 30:15
given 16:11
giving 4:20
Glad 4:8
go 6:22 9:10 14:4
 17:23 22:12, 20
 29:13, 25 30:8
goes 22:13
Goethe 19:2 20:25
going 7:14 9:16
 11:22 12:5, 7, 19
 15:10 16:13, 15
 17:14 19:6, 9
 26:8, 22 31:3, 4
good 3:4 4:23 8:7
 8:24 14:23, 24
 17:5 18:23 25:7
 25:8, 20, 22 26:4
 28:15, 16 30:20
 30:22 33:10
Governor 5:5
great 18:19
Greater 4:10
greatly 6:13
Greenfield 10:7
group 19:7
guess 8:6 11:25
guide 5:2
guys 17:9 31:4
Gwendolyn 28:17

H

handle 9:12
handling 25:19
Hanson 4:2
happened 11:14
happening 7:3
happy 3:7 18:25
 30:15, 23, 25
hard 16:13
health 4:20
hear 12:9 25:16
 26:8
heard 30:5
hearing 14:4 33:12
hearts 5:6

held 9:24 10:1, 5
 32:22
Hello 10:22
help 17:15 26:1
helped 19:12
hereinbefore 34:10
he'll 4:17 27:5
hierarchy 7:11
Hill 4:10
hoc 26:16
holding 29:22
Home 21:18
homes 17:11
Honorable 25:9
hopefully 8:12
 25:13 29:15
hoping 29:12
hosted 10:1 30:2
 32:23
Human 3:21

I

identified 22:21
identify 13:2
 23:22 24:5
impact 28:5
impacts 28:6
impressed 25:18
improve 25:23
incident 21:1
include 3:20
indicates 13:13
individual 21:18
 23:12
individuals 7:1
 18:14, 17 19:7, 8
 19:13, 17 25:2
 30:1, 3
inform 7:9
information 6:22
 7:1, 2 8:8 10:12
 13:7, 20 14:12
 16:17 20:25 25:4
instance 20:12
 22:19
instances 21:12
insurance 11:7
intake 24:22
Integrity 7:16
intercede 22:2
interest 22:11
introduce 3:16
introduction 4:3
investigate 13:14
investigated 11:12
investigation
 13:15, 16 14:2
Investigations

10:25
investigator 3:23
 3:24 11:10,19
 13:18
Investigator/A...
 2:3
invocation 4:12,17
invoices 26:14
issue 14:7 27:20
 31:22
issues 21:22

J

James 7:13
Janice 7:15
January 1:19 3:2,6
 5:14 9:25 10:5
 10:12 14:12 31:1
 31:15 32:22
Jerome 2:13 3:12
 4:16
Jessica 2:14 3:12
jewelry 10:6
joined 3:11
joining 29:17
joint 23:2
Jones 13:22,24
Joy 17:20
Julie 30:22
June 34:21
Justice 13:13

K

keep 25:20,22
 26:10
Kent 3:24
Kenyatta 25:9,17
 25:23,25
kind 29:8
Kinshasa 28:25
 29:14
know 6:20 8:24
 10:25 11:3,21
 15:15 16:4,12
 17:6,13,22 18:13
 19:22,25 20:2,12
 21:24 22:12
 25:24 26:13
knows 14:1
Koller 1:20 4:1
 34:8,18
Kwame 25:9,17

L

languages 30:10
lastly 26:17
law 19:20 24:19
lawfully 12:6

Leach 3:23 12:20
 12:23
lead 4:17
learning 29:13
leave 15:22 29:17
 30:14
Lee 7:18 31:23,25
 31:25 32:11,16
left 10:21
Let's 4:14
liaison 25:9
Lieutenant 3:22
 12:23
limbs 4:21
line 9:18
link 29:20
linking 29:4
list 30:16
listed 9:9
literally 5:6
little 24:4
live 10:4 17:14,22
livelihood 11:15
Livernois 10:3
 32:25
located 32:24
lock 17:22
Logan 2:18 4:6,8
 6:6,14 7:5,7,8
 8:1,11,17 15:23
 16:1,2 17:4 18:1
 18:2,11 21:2,4,5
 22:6,7,24 23:2,5
 28:8,10,11 31:21
long 32:5
look 16:13 20:24
 24:22 28:4
looking 12:3 20:10
losing 15:14
lot 28:25 29:9
low 16:22

M

mad 17:21
main 7:23
making 7:10 27:5
 28:11
Management 7:17
 26:14 27:20,22
 31:22 32:1
Manager 3:25 10:20
mandate 29:19
mandatory 9:7
Mary 28:20
MAS 20:5 23:8
 24:11,12
matter 26:11
Mayor 5:4

ma'am 15:17 18:11
 30:13
McCants 14:24,25
 15:2,12,18,19,22
 15:25 17:2,4
mean 20:13 24:4
meeting 1:3 3:6
 6:11 8:5 9:24,25
 27:11 29:22
 32:21
meetings 29:23
 30:2
MEMBER 2:13,14
members 3:19 27:14
 30:6
memorandum 20:2
mention 9:3 23:15
Michigan 1:1,17
 2:6 3:1 10:3,8
 34:4,20
microphone 10:17
mindful 9:23 10:19
minutes 5:22
Monday 11:11 16:14
money 29:8
month 29:23
Moore 25:7,8,9
Morris 10:22,23
 11:23 12:1,4,11
 12:14,16 13:4,8
 13:21,24 14:3,8
 14:16,18,22 18:7
motion 5:13,22
 33:2
MOU 19:23 21:1,6
 21:16 22:8,10
Mount 4:10
MOUs 21:11
move 4:24 5:6
 10:13 30:6 33:4
moved 5:15,17,24
 6:1 33:6
moving 27:7 32:2
multiple 18:15
myths 7:3
M-C-C-A-N-T-S 15:2

N

name 3:7 5:9 9:8
 10:16,19,22,24
 14:24 15:1 17:5
 18:21 25:8 28:16
 28:19
names 19:9,21
Napoleon 17:8
narcotics 21:14
 22:19,20
necessarily 20:13

24:14
need 5:7 13:25
 14:1 17:14 21:15
 22:2,22 26:1
needs 7:24 22:3,4
negatively 20:7
negligence 12:6
neighborhood 17:19
new 3:7 7:13 8:18
 16:2,7,10,15
 18:25 19:3 30:23
 30:25
night 17:23
Northeastern 14:25
 15:3,13,24 16:4
 16:16,23
Notary 34:19
note 4:5 6:15
noticed 9:2,14
number 6:17 7:22
 18:16

O

OCI 13:18 23:14
 24:3,23
offers 25:1
office 3:23,24,25
 4:6 7:6 23:17,25
 24:2 25:17,22
officer 10:20
 11:18 12:14
 23:13
officers 6:23,25
 15:5,6,8 19:10
 19:12
Officer's 11:8
official 21:9
officials 5:4
officious 12:16
offline 25:3
okay 8:23 12:15,19
 14:3,22 20:20,24
 27:16 31:18
old 8:18 13:14
 16:6
ombudsman 29:8
once 7:20 8:10
ones 16:6,7
ongoing 27:3
operating 21:18
operations 7:19
 23:3 28:5
opinion 24:8
opportunity 6:17
 8:7 14:13 28:23
 30:3
options 25:2
oral 10:13

organizational 6:8
 6:9,12 7:20
outside 28:25
 29:14
oversight 22:16
overwhelming 6:24

P

PAGE 1:14
paid 31:12
painted 9:8
Pannell 17:5,6,17
 17:20 18:2,10,18
parent 23:21,22
 24:7
part 7:20 32:12
particular 19:14
 21:6,14
parts 20:1
pass 19:21
Pastor 4:10
patient 6:21 7:2
patrol 7:19 18:6
 21:10
patrolling 6:25
 22:9
pay 29:7
payment 29:11
people 11:1 17:10
 22:20 24:18 29:7
 30:9
perceive 21:15
perceived 20:8,11
 20:16
perceives 20:23
perception 21:21
permission 21:15
person 12:23 13:18
 20:14,17,22
 23:18
personal 27:24
pertains 22:8
physical 19:6
pick 9:10,10
pilot 15:14 16:24
place 4:22 8:25
 9:19 21:11,12
 24:14 26:16
 29:18 32:13
 34:10
plan 26:18 28:9
player 25:25
please 3:16 4:17
 9:4,23 10:4,16
 10:19 12:25
 14:21 28:19
 32:21
pleasure 3:8 13:12

plus 11:17 12:7
point 8:13 23:1
 24:4 27:4
points 26:6
police 1:2 2:4,8
 3:5,9,14,21 5:4
 7:10,11 9:9,24
 10:4,15,23 11:7
 12:14 18:24 21:7
 21:8,9,19 29:1,5
 29:10
pool 16:22
positions 4:22
positive 19:19
possible 16:25
powers 21:10
pray 4:19 5:9
Precinct 10:1
 32:23
precincts 16:24
preference 25:2
presence 4:5
present 2:16 14:13
presentation 8:11
presented 6:13,19
 7:20 8:20 10:20
 27:1,13
President 14:25
press 15:3 18:18
prevent 14:6
probably 7:23
 16:14,18 19:1
problem 16:8,8,13
 30:12
problems 21:14
 29:1
procedurally 22:11
procedure 26:15
procedures 32:13
proceed 21:16
proceedings 34:10
 34:14
process 9:22 14:4
 14:15 22:3 24:23
 24:25 27:2 31:24
procurement 31:24
Professional 7:14
program 15:14
 26:15
promised 15:7
promotions 16:21
proper 12:23 23:8
properly 5:17 6:1
 33:6
proposed 8:19
 26:22 27:10
prospects 15:15
 16:21

provided 13:6,7
public 20:8,11
 22:2,12 27:2,13
 27:14,15 30:4
 34:19
pulse 18:17
purview 27:23 28:3
 30:17 32:9,10
put 8:25 16:3,7
 21:11 31:6 32:13
putting 6:22 15:5
P-A-N-N-E-L-L 17:6
p.m 1:18 3:3 9:25
 32:22 33:12
P54338 2:2

Q

quarterback 25:25
question 12:21
 13:1 20:10,14,20
 20:22
questions 8:2,13
 11:19,25 12:24
 15:11 20:18
 22:17 24:23 32:7
 32:14,17,18,19
quick 12:21
Quinn 4:1

R

race 23:18,23
racial 20:6 23:10
raid 22:20,20
raise 24:5
raises 20:17
raising 22:17
rash 17:7
rational 8:6
ready 13:16
real 12:20 18:5
 29:2
really 7:24 21:8
 22:14 24:11,12
 30:11
reason 11:6,13
 23:16,23
receipts 9:17
recommendations
 7:9 28:11
recommending 7:12
 7:16,18
reconciliation
 30:7
record 3:17 11:16
 12:21 13:10
 17:18 24:11
 26:21 28:19
recorded 20:17

recorders 3:25
reduced 34:11
referenced 26:13
referencing 17:19
reflects 11:14,14
regard 7:10 16:10
 20:9
Region 10:2 32:24
Registration 10:8
REGULAR 1:3 2:13
 2:14
related 21:12
related 21:13
relates 8:25 9:15
 15:23 20:25 21:1
 23:8,9 26:21
 27:17 28:8
relation 22:4
Relations 15:1
relationship 19:23
 20:5 21:19 22:18
relative 20:3
relatively 16:21
relying 11:7
remember 5:7
remembers 11:3
reminded 32:21
reminders 8:25
reorganization
 6:18 26:18
reorganizational
 28:9
report 6:6 7:5,6,8
 11:10 12:17
 25:18
reported 34:9
reporter 10:18
 34:1
Reporting 4:2
Reports 8:17
representative
 29:20
representing 3:13
 4:6
reputation 12:7
research 6:9
reserve 8:11 27:5
reserved 10:10
resident 4:16
resolve 11:2 14:7
Resources 3:21
respective 19:7
respond 15:11,23
responded 19:10
response 27:19
responses 19:24
 20:7
responsibilities

30:16,18
responsible 18:15
retire 16:19
retired 11:18
review 6:12 26:25
reviewed 32:6
RFP 31:4
right 10:21 11:14
 16:21 31:9
Rights 7:16 10:24
ring 18:14
Road 10:7 17:20
Robert 3:25 10:20
 30:15
roles 30:18
Ron 18:21
Room 1:16 2:5
Roy 4:10
Rule 21:18
rules 8:19 9:1,12
 9:13,18 26:7
 28:1,2,5
R-O-N 18:21

S

sample 26:17
saw 16:4
says 11:7,16
scared 17:24
Schaefer 17:21
Scott 18:21,21,24
 20:12,21 21:5,17
 22:10 23:15 24:2
 24:13,16 25:6
second 5:16,25
 26:12 33:5
secondly 29:18
Secretary 2:17
 3:14,18,19 4:4
 12:22 13:1,5,10
 13:23,25 14:5
 23:7 24:9,10,22
 25:3 26:5
section 23:19
see 4:14 20:4 22:7
 27:10 29:9 30:14
seeing 5:18 6:2
 9:22 25:16 32:19
 33:7
seek 5:1
seized 10:5
select 25:2
Semma 30:22,22
 31:1,9,20
Senior 4:10
sensitivity 24:4
separated 19:13
Sergeant 4:1

Service 4:2
serviced 5:7
Services 7:17
 26:14 27:20,22
 31:22 32:1
serving 3:9
set 26:16 34:10
sexist 20:16
shared 27:13
Sharon 17:6
sheriff 18:3 19:25
 21:7,8
Sheriff's 19:23
 21:1 22:1,13
short 15:4 19:1
showing 11:17
shuffling 26:19
side 19:14
signed 21:6
significance 8:5
significant 18:3
similar 21:25
sir 4:7,8 6:14 7:8
 7:25 8:1,23 9:5
 9:19 17:2 21:4
 22:24 23:5 25:5
 28:10 32:15
situation 10:25
 12:4 19:13,15
 29:9
situations 5:1
 11:2
six 17:8
six-month 31:13
sleep 17:23
slim 16:22
solutions 5:1
 17:14
somebody 16:25
 22:19
soon 16:25
SOP 13:12
sorry 28:18
sort 13:16
span 16:18
speak 14:20 16:3
 21:3 25:3
SPEAKER 4:13
special 5:3
specific 21:12
specifically 9:15
spell 10:18 28:19
spirit 4:25
SS 34:5
staff 3:13,17,19
 5:6
stake 11:21 12:8
standard 20:2

Standing 8:17
standpoint 19:18
 27:25
start 7:2 10:6
starts 10:8,9
state 1:1 10:16,18
 23:18 34:4
statement 11:8
 13:8
states 23:19 28:2
stating 11:8
status 31:16
stay 17:13
stenographically
 34:9
step 12:20
stewards 4:23
Stidham 26:4,5,11
 27:9,16 28:13,14
stopped 20:15
stops 19:24,25
storage 9:15
street 7:3 19:4
streets 6:23 15:6
strength 4:20
struck 11:4
succession 19:2
Supervising 2:3
supervision 34:12
supported 5:18 6:2
 33:7
supposed 12:17
 14:18
sure 6:21 9:17
 18:8 23:8 24:24
 24:25 27:18
 31:22
System 20:5 23:8
S-C-O-T-T 18:22
S-E-M-M-A 30:23

T

table 26:18 28:9
take 7:13 16:6,13
 24:22 31:10
Taken 1:16
talk 13:6 26:13
 31:23
talked 11:5 13:24
 17:9
talking 13:21
 14:18 22:9 32:3
task 23:2
Taylor 2:14 3:13
 5:16,24 8:14,15
 33:5
team 25:25
techs 32:3

tell 17:15
telling 11:11
 17:11
tends 19:18
terms 23:11
terrible 17:7
thank 3:18 4:4,7
 4:18,21 5:8,11
 8:16 9:5,20
 11:23 14:10,16
 14:17 15:21 17:3
 17:4,17 18:10,18
 18:20 25:5,6
 26:2,3,20 27:21
 28:7,13,14,21,22
 29:15,17 30:19
 32:14 33:10
thanks 4:20
thereof 4:15
thing 15:12 19:22
 23:15 26:12
things 5:3 9:2
 11:12 12:6 19:1
 20:5
think 8:9 13:7,17
 16:11 19:2 20:19
 21:15 22:22
 24:12,13,14
 27:23 32:2
three 7:24 16:19
 19:1
Thursday 1:19 3:6
 5:13,23 9:25
 14:11 32:22
Tijuana 10:22
Tim 3:22
time 4:9 5:12,21
 8:12 10:13,19
 11:24 15:20
 26:18 28:8 31:6
 33:1 34:10
timeline 27:18
times 11:19 24:17
 25:24
tiresome 25:12
today 3:11 15:2
 16:4 29:18 30:4
Tolbert 7:13
told 17:8 23:20
Tom 26:5,20
tomorrow 16:14
tool 23:9
tools 10:6
top 21:8
touch 18:6
tough 13:15
tow 9:7,8,10 31:12
towed 32:4,5

towers 9:6
 towing 8:19 9:1
 26:14 28:5 30:23
 31:4,11
 track 4:14
 tracking 23:9
 tracks 20:6
 transcription
 34:12,13
 transferred 7:17
 7:19
 treated 23:13
 truck 9:8,10
 true 34:13
 try 13:19 15:10
 17:15 30:8 31:5
 trying 13:19 29:2
 two 9:3 12:17
 13:17 18:4 19:4
 19:12,13

U

UAW 10:2 32:23
 ultimate 27:1
 understand 13:5
 20:19 29:2 31:13
 understanding 16:2
 21:21
 Unfortunately
 11:24
 uniformity 25:1
 unity 4:25
 upstairs 17:23
 up-to-date 6:12

V

vacation 17:10,11
 various 26:19
 vehicle 9:11 11:4
 31:12
 vehicles 15:5,6,24
 16:5,8 31:10
 32:4
 verbal 19:5
 vice 14:25 21:13
 violation 9:12
 violations 9:13
 visit 10:10
 visiting 28:17
 voicing 24:13
 vote 8:7 10:2
 32:24

W

want 8:25 9:6
 16:12 17:13
 19:10,16 23:22
 24:24 27:19

28:22
 wanted 6:20 7:9
 12:4 17:6 19:1
 24:5
 Warfield 2:13 3:12
 4:16,18 5:12,15
 5:25 8:4,21 9:5
 9:21 26:6 27:4
 27:18,21 32:8
 33:4

Washington 2:2
 3:22
 wasn't 31:6
 Watson 3:20
 way 14:14 20:13
 Wayne 18:3 21:7,8
 21:9,10,24 22:15
 34:6,20
 week 8:23 11:6
 13:6 17:10 26:9
 27:6 28:12

weekly 29:23
 weeks 18:4 31:16
 welcome 3:4 18:25
 30:20 32:16
 Wells 18:7,13
 West 17:21
 we'll 8:11,22
 15:11 18:8 19:21
 25:3 26:10 27:7
 29:25

we're 6:22 7:14
 9:16 11:22 12:2
 15:5,13,14 16:3
 16:13 19:9
 we've 9:2,14 13:19
 19:24

white 2:12 3:4,8
 4:4,9,14 5:11,17
 5:21 6:1,5,15
 7:25 8:2,9,16
 9:4,20 11:23
 12:2,9,12,15,19
 12:25 13:2 14:3
 14:10,17,20,23
 15:10,17,21 17:3
 17:17,25 18:12
 18:23 20:9,19,24
 23:1,7,21,25
 24:7,9,21 25:5,7
 26:3,10,20 27:12
 27:17 28:7,13,15
 28:18,21 29:16
 30:13,20,25 31:7
 31:18,21 32:7,14
 32:17 33:6,10

willing 29:10
 wisdom 5:2,3

wished 24:18
 wondering 31:1,3
 31:16
 work 15:9 18:19
 25:20,22 28:24
 30:11
 writing 27:10 30:9
 wrong 24:12
 www.theauction...
 10:11
 Wyoming 17:21

Y

Yeah 8:9 20:12
 22:10
 year 3:7 13:14
 18:25 25:12,12
 25:13,16,16
 30:23,25 31:15
 years 13:17 19:11
 32:13
 Year's 19:3
 yesterday 16:12
 Yolanda 14:25

Z

Zion 4:11
 \$
 \$5.00 10:7
 \$50.00 31:12

1

1 1:14 34:21
 1A 10:2 32:24
 10:00 10:9
 11:00 10:9
 12th 9:25 10:1
 14:12 32:22,23
 12660 10:7
 1300 1:16 2:5
 15 27:8
 15th 26:23
 16575 10:2
 17th 31:2,15
 17575 32:24

2

20th 11:4
 2009 11:4,25 13:3
 13:11
 2011 5:23
 2011s 16:3
 2012 1:19 3:2,6
 5:14 9:25 10:5
 10:12 31:2 34:21
 29th 5:23

3

3:26 1:18 3:3
 313 2:7
 328 2:5
 328A 1:16
 34 1:14

4

4:05 33:12
 46 16:5
 48221 10:3
 48226 1:17 2:6
 48227 10:8

5

5th 1:19 3:2,6
 5:14
 596-1835 2:7

6

6:30 9:25 32:22
 60 16:18

7

7th 10:5,12
 7-Ds 30:23
 7042 34:18
 7800 31:11