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DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR BOARD MEETING

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PAGE 1 TO 89

Taken at 1300 Beaubien Street, Room 328  
Detroit, Michigan,  
Commencing at 3:05 p.m.,  
Thursday, May 5, 2011,  
Before Wendy A. Boer, CSR 3505.

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APPEARANCES :

JEROME WARFIELD, CHAIRPERSON

ADELA RIVERA, VICE CHAIRPERSON

GEORGE ANTHONY, EXECUTIVE SECRETARY

CHESTER LOGAN, ASSISTANT CHIEF OF POLICE

5/5/2011

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Detroit, Michigan  
Tuesday, May 5, 2011  
About 3:05 p.m.

CHAIRMAN WARFIELD: Good afternoon, ladies and gentlemen. And welcome to the Board of Police Commissioners meeting. My name is Jerome Warfield, Chairman of the Board of Police Commissioners. Serving with me today is Commissioner Adela Rivera, Vice Chairperson of the Board of Police Commissioners. Sitting in for the Chief of Police is our Assistant Chief Chester Logan. Sir, good to have you.

Unfortunately today one of our Commissioners, Commissioner Stewart, is at the home going services of his brother and unfortunately cannot be here. And another Commissioner, Commissioner White, unfortunately wanted to be here but is out of town in Baltimore. So we will not have a quorum. So we will not have any voting business that we will conduct today. However, there is some community business that we will take at hand.

At this time, I'm going to ask if our Board Secretary, Mr. George Anthony will introduce our staff.

SECRETARY ANTHONY: Thank you, Mr. Chair. George Anthony for the record. Our staff includes

1 Ms. Tina Orr who is our Chief Investigator seated in  
2 the front. Sitting in for Director Dalph Watson in  
3 personnel is Commander John Serda also seated in front.  
4 Ms. Celia Banks Washington who is our Attorney  
5 Supervising Investigator, Ms. Yolonda Caudle who is our  
6 community relations coordinator, Officer Kent Cooper,  
7 who is from the Office of the Chief Investigator. We  
8 also have three Lieutenants from the Personnel Bureau,  
9 Lieutenant Porter, Lieutenant Williams and Lieutenant  
10 Sizemore.

11 Our recorder for today is Robert Brown our  
12 Office Manager. Officer Terence Bell is recording our  
13 proceedings, and Ms. Wendy Boer from Hanson Court  
14 Reporting Service is taking the transcript. And that  
15 completes the introduction.

16 CHAIRMAN WARFIELD: Thank you, Mr. Anthony.  
17 At this time I'm going to ask if Pastor Mike Davis can  
18 come to the podium. Pastor Davis? Yes, sir. Thank  
19 you. Good to see you again, sir. I'm going to ask if  
20 you can lead us in our invocation for today.

21 PASTOR DAVIS: Let's pray. Dear Father, we  
22 thank You so much that we have this opportunity to come  
23 and to be able to be a part of this particular meeting.  
24 Father, I pray that You just guide and direct this time  
25 that we are here and pray that we just set an

1 atmosphere, oh God, that You will work in through here.

2 I pray, Lord, that You would give all the  
3 Commissioners the wisdom they need to be able to do what  
4 they do. And, Father, I pray You will allow the public  
5 and the community to be able to have their say as well.  
6 And Father, we ask You just to continue to protect and  
7 guide and give wisdom to all the officers who protect  
8 this fine city. Bless this city. In Jesus' name we  
9 pray, amen.

10 AUDIENCE: Amen.

11 CHAIRMAN WARFIELD: Thank you, sir. All  
12 right. At this time, I will -- I do want to for the  
13 record say, mention, that we were going to take up some  
14 issues regarding suspension without pay. But due to a  
15 lack of quorum, we are going to call a special meeting  
16 for next week. And we will post that meeting, where we  
17 will take up the issues of suspension without pay. And  
18 we will try and take care of that in consultation with  
19 the attorneys that are involved in it. So we'll try and  
20 get that done next week.

21 At this time, I'm going to ask Assistant Chief  
22 Logan to have his report and bring his presentation.

23 ASSISTANT CHIEF LOGAN: Thank you. Through  
24 the Chair, good afternoon Board members and the  
25 community. I believe we are going to have Commander

1 John Serda and his personnel from Human Resources do a  
2 slide presentation for you.

3 CHAIRMAN WARFIELD: Thank you, sir.

4 COMMISSIONER RIVERA: I just have a quick  
5 question before we start. Did you ever get an office or  
6 are you still in a closet?

7 COMMANDER SERDA: I'm good. Good afternoon,  
8 Honorable Board, Mr. Executive Secretary, Assistant  
9 Chief Logan. I bring you greetings from our Director  
10 Dalph L. Watson who is on vacation this week. Greetings  
11 from the Human Resources Bureau. We will be doing our  
12 presentation and giving you a little bit of insight into  
13 the bureau.

14 Yes. I am Commander John Serda. First let me  
15 introduce some of our staff. Our Administrative  
16 Lieutenant is Lieutenant Rodney Sizemore. Officer in  
17 Charge of Police Recruiting, Lieutenant Pastella  
18 Williams. The Officer in charge of Police personnel and  
19 the Equal Employment Opportunity office, Lieutenant  
20 Lolitha Porter. In charge of Central Photo and Graphic  
21 Arts is Sergeant Martin Treadwell. In charge of Police  
22 Medical, Lieutenant Mary Thomas. And in charge of our  
23 Employee Assistance Program, Sergeant Steven Miles.

24 The Human Resources Bureau is responsible for  
25 managing the day-to-day activities basically that

1 support our Patrol Personnel who do a wonderful and  
2 dedicated job out there every day on the street. So we  
3 try to make sure they are taken care of as far as police  
4 personnel matters. The Bureau consists of, again, like  
5 I said the Police Personnel Unit, Recruiting, Police  
6 Medical, Graphic Arts, Central Photo and Equal  
7 Employment Opportunity Office.

8 Police Recruiting is responsible for  
9 recruitment and processing of new members as well as  
10 doing background investigations for former members who  
11 are seeking to be reinstated or rehired back on the job.  
12 We do have a number of those who maybe go out and try  
13 something new and come back and want to get on the job.  
14 And we do a complete background investigation to see  
15 what they have been doing in the interim to make sure  
16 they are qualified and suitable for reemployment. And  
17 we forward our recommendations on to the Assistant Chief  
18 and the Chief's office.

19 This chart here kind of gives you an idea of  
20 what happens when an interested person comes in and says  
21 they want to be a Detroit Police Officer. So obviously  
22 the first box all the way to the left and all the way to  
23 the top says the applicant intake, prescreening  
24 interview, driving record check. So once that's done,  
25 then they go on to the MCOLES, Michigan Commission on

1 Law Enforcement Standards. They set the standards state  
2 wide for law enforcement employment. They have to take  
3 a reading test, reading and writing test. And then at  
4 some point they take a physical agility test.

5 So, if they pass that, then they go on to the  
6 next step which is application orientation, which is  
7 going towards the right or if they don't pass those  
8 tests, then they go down to the box below which says  
9 their file has been deactivated. So in other words,  
10 their file would be deactivated because they didn't pass  
11 something in the preliminary testing phases.

12 So, going -- continuing across the top, if  
13 they -- if they attend the applicant orientation -- and  
14 they must attend when we give them a date to attend.  
15 They could reschedule if that date conflicts. But if  
16 they are a no show, then we can -- their file can be  
17 deactivated.

18 Once they attend that, they go to the next  
19 level which is a background investigation interview.  
20 From there, you go down to the background investigation  
21 where there's an exhaustive investigation into their  
22 prior employment history, any criminal history, anything  
23 that could effect their standing for being a police  
24 applicant. So, if there is something there that  
25 prevents them from going further, you would follow the



1 box to the left. And they are going towards  
2 deactivation again. If they pass that background  
3 investigation, then they go down to the final Oral Board  
4 executive interview. And after that, if they pass that,  
5 they go to conditional offer of employment.

6 Once they get past that, they get a medical  
7 and psychological examination. If they don't pass that,  
8 they are deactivated or if they pass that, they go to  
9 final orientation. And they are ready for hire. Any  
10 questions on that? I know that's kind of a little bit  
11 hard to follow. But, you know, there's a lot of steps  
12 in the process. And that's one of the things we kind of  
13 wanted to show you in here.

14 CHAIRMAN WARFIELD: I have a few questions if  
15 that's okay at this time or do you want to do it later?

16 COMMANDER SERDA: Whatever your pleasure, sir.

17 CHAIRMAN WARFIELD: Just a few. Typically on  
18 average, how long does it take to get through the  
19 process on average?

20 COMMANDER SERDA: That can vary from person to  
21 person because if someone comes in and they are 18 years  
22 old, they may have only had one or two jobs in their  
23 life that need to be investigated. If somebody comes in  
24 let's say they are 30 years old, they may have had  
25 several jobs or maybe a dozen jobs. And all of them

1 have to be checked into. So, it can vary from person to  
2 person. It also -- another variation would be how soon  
3 -- how long it takes them to take the test. For  
4 example, if they are taking a physical agility test and  
5 they don't pass, they are allowed to take it again. And  
6 they have to schedule these tests. So there are a lot  
7 of variables. But I would like to call on our  
8 Lieutenant from Police Recruiting. She could probably  
9 be a little bit more specific on that question.  
10 Lieutenant Williams?

11 LIEUTENANT WILLIAMS: Lieutenant Williams from  
12 Recruiting. Good afternoon. Commander summed it up  
13 pretty well. It is an individual thing. But it can  
14 take anywhere from four months to a year. It really all  
15 depends how soon we get all the information back from  
16 the applicants, employers, personal, credit history. We  
17 check everything. So it can take up to a year.

18 CHAIRMAN WARFIELD: And you might be able to  
19 answer this one as well. Is there an expiration date?  
20 In other words, if I fill out an application let's say  
21 today, do I have so many months or years to complete the  
22 process?

23 LIEUTENANT WILLIAMS: No. What expires is the  
24 agility test. The written test that they take from  
25 MCOLES never expires. But we don't require them to take

1 the agility test. They have to take it the first time.  
2 And then we -- if it expires, then we ask them to take  
3 it once they are further into the process.

4 CHAIRMAN WARFIELD: Thank you, ma'am. Just a  
5 few more.

6 COMMANDER SERDA: Yes, sir.

7 CHAIRMAN WARFIELD: I want to get into two  
8 things. First of all, what is the primary reason that  
9 most candidates are disqualified because I hear a lot of  
10 individuals saying that they have applied to become  
11 police officers. But I also hear a lot of them say that  
12 they don't make it through. What's the primary reasons?

13 COMMANDER SERDA: The primary reasons are they  
14 have a felony conviction or they have a drug criminal  
15 history, or sometimes they don't follow through on the  
16 testing. And they have to provide test scores. And if  
17 they fail to do that, then we deactivate their file  
18 after notifying them that, you know, why haven't we  
19 received these scores. So, those are the primary  
20 reasons.

21 CHAIRMAN WARFIELD: The top three, okay. And  
22 then finally on this sheet, as relates to background  
23 checks and specifically previous employers, is there a  
24 matrix that you all use to determine a previous -- if a  
25 previous employer's experience disqualifies them from

1 going through the process?

2 COMMANDER SERDA: I think Lieutenant Williams  
3 could answer that more specifically.

4 LIEUTENANT WILLIAMS: We send out a general  
5 form. And we ask the employer to rate them. And we go  
6 by what they say. If they say they are a good employee,  
7 fine, they are a good employee. If there was some  
8 problem, we do ask for follow-up with the candidate.

9 CHAIRMAN WARFIELD: Thanks, Lieutenant.  
10 Anything?

11 COMMISSIONER RIVERA: I've been through that  
12 process.

13 CHAIRMAN WARFIELD: Thank you.

14 COMMANDER SERDA: You can see why I have asked  
15 for my lieutenants to be here. They have more specific  
16 information. They have been there longer and have been  
17 through this process extensively. The next slide shows  
18 some statistics for police recruiting. And as you can  
19 see, this is only as of April 20, 2011; so not even a  
20 half a year worth of statistics. Interest cards.  
21 That's individuals that have come in and did the very  
22 very first thing you have to do when you're applying to  
23 be a Detroit Police Officer, you fill out an interest  
24 card. Again, deactivated due to lack of interest,  
25 failed to submit test scores or failed prescreening,

1 128. Currently in the background phase, 131. Total in  
2 the hiring process, 457. And total hired this year,  
3 2011, 28.

4 Recruiting accepts walk-in applicants Monday  
5 through Friday, 8:30 a.m. to 2:30 p.m., at our location  
6 at 17825 Sherwood. In this year, Recruiting Unit  
7 updated their brochure and their video with the message,  
8 adding a message from our Chief of Police, Ralph L.  
9 Godbee, Jr. We also instituted a dress code for  
10 applicants that requires them to appear in business  
11 attire when completing an interest card. We like them  
12 to take this very seriously. And we also take it very  
13 seriously.

14 Police Personnel is responsible for  
15 maintaining all police personnel records, files. We  
16 maintain the transfer list. They process the awards,  
17 medals and citations for officers who have done  
18 meritorious duties and incidents. They process  
19 separations, insurance changes, tuition reimbursements.  
20 And they keep statistics for department manpower and  
21 leaves of absences among many many other things that  
22 they do. Again, all that supporting our officers who  
23 are out there on the street. Yes, sir?

24 CHAIRMAN WARFIELD: Is part of their  
25 responsibility also to help as officers get ready to

1 retire, to make sure that they have the proper amount of  
2 time in their time banks, whatever?

3 COMMANDER SERDA: Yes, sir. They would come  
4 to Police Personnel and get instructions on what  
5 information they need to gather. Some of it comes from  
6 their timekeeper from their last assignment. And it all  
7 gets compiled and processed. So yes, they do assist  
8 members who are contemplating retirement and need to  
9 know what steps have to be taken.

10 CHAIRMAN WARFIELD: Is there a particular  
11 officer or sergeant or lieutenant that's over that  
12 aspect?

13 COMMANDER SERDA: Lieutenant Porter is in  
14 charge. Sergeant Henning is here also. He is one of  
15 the officers in charge. And there are several police  
16 officers that are his staff.

17 CHAIRMAN WARFIELD: Okay. We'll bring that up  
18 later. Thank you.

19 COMMANDER SERDA: If you look at this chart  
20 here, it covers three years. So, the red bars only go  
21 up to April. We haven't gotten to the other months yet  
22 because it's only the beginning of May. But as you can  
23 see by this chart, the gold bars are 2009, the blue bars  
24 are 2010, the red bars are this year, 2011. This is how  
25 many members are separating per month from the

1 Department. So, in January, there was about 35,  
2 February around 17 or 18.

3 But you can see the trend is upward. And  
4 that's because we are at a point where many members of  
5 the Department are reaching their 25th year and  
6 therefore become eligible for a full retirement.

7 CHAIRMAN WARFIELD: Could you give me the  
8 color schemes again? The red bar is those who -- the  
9 current police officers?

10 COMMANDER SERDA: The red bar is 2011  
11 separations, and the blue is 2010 separations, and gold  
12 is 2009.

13 CHAIRMAN WARFIELD: Wow.

14 COMMANDER SERDA: So, we will continue that  
15 trend for a while because there were a lot of hires from  
16 1985 to 1988, '89. So, those separations will continue  
17 to trend high because those members are coming up to  
18 their 25th year.

19 CHAIRMAN WARFIELD: I guess the question would  
20 be then are we as quickly bringing other officers on  
21 board as others are leaving so that we are not having a  
22 huge gap in personnel?

23 COMMANDER SERDA: Well, there have not been a  
24 lot of hires. Like I showed you earlier, there were 28  
25 so far this year. So, I guess, you know, if you do the

1 math, we are not hiring one for one. But we are of  
2 course doing that mindful of budget issues.

3 CHAIRMAN WARFIELD: Yes, sir.

4 ASSISTANT CHIEF LOGAN: No. Through the  
5 Chair, I just wanted to amplify what the Commander had  
6 said. Those are budgetary issues kind of beyond our  
7 control.

8 CHAIRMAN WARFIELD: So, my question then is,  
9 in the budgets that we have proposed, we have not  
10 proposed budgets where there was a decrease in  
11 personnel. It is maintained, in some areas even gone  
12 up. So, I am -- and I do understand there are a lot of  
13 other issues as relates to unions, negotiations and  
14 things like that. I get that part that we are  
15 completely out of the loop on. However, I am wondering  
16 if there's something we can do as a Board to help as  
17 relates to making sure that from an attrition  
18 standpoint, that the citizens of Detroit are not  
19 experiencing less officers on the street, understanding  
20 that there is a downward trend line to those officers  
21 who are retiring versus those who we are bringing on  
22 board.

23 So, if there's something we need to do as a  
24 Board, we are more than willing to help out in any and  
25 every way we can to sound the horn, to shake some trees



1 to do whatever we need to do. But we don't want to get  
2 caught -- because I mean right now we are about to go  
3 and are in the process of going through negotiations.  
4 And I have seen the list.

5 And so, you know, we need to make sure that we  
6 have folks in the ready, standing ready to go and be  
7 able to be brought on board because one of the things I  
8 understand from the history and from what I understand,  
9 we hire folks in bunches of 50. Instead of maybe  
10 bringing -- and I know cost. We need to probably look  
11 at different models on how would he bring officers on  
12 board in order that we have a constant stream versus the  
13 stop and go processes that we have had down through the  
14 years. I know -- and I know of course that's not of  
15 your pay rate. It's a little bit higher. But  
16 Lieutenant Williams I think has something to say.

17 LIEUTENANT WILLIAMS: Yes, sir. We do have a  
18 class that's ready to go. We have 36 officers currently  
19 sitting in my office that's ready to go. And the goal  
20 is to have 50, to have two classes going at any given  
21 time. That is recruiting's goal. So when we get the go  
22 ahead to, we have the money to hire, I have them  
23 candidates are sitting in my office.

24 CHAIRMAN WARFIELD: Thank you. And again to  
25 you, Lieutenant Williams, if there's anything you need

1 us to do either through, you know, talking to the  
2 administration, talking to the Chief to get that to  
3 speed up, we are more than happy to help because again  
4 when we passed the budgets, we have not passed a budget  
5 that decreased the amount of officers on the street.

6 LIEUTENANT WILLIAMS: That's fine. But again,  
7 it's just exactly what AC Logan said. It's all  
8 budgetary. It has nothing to do with Recruiting not  
9 being ready to go or anything that the Board can do.  
10 It's all financial. And again, as soon as we get the  
11 okay, we're good to go. And again, we will still never  
12 have enough officers at any given time to back fill  
13 everyone that's leaving. But we are striving to the  
14 goal to back fill as much as we can.

15 CHAIRMAN WARFIELD: Okay.

16 COMMANDER SERDA: Again, this is a graphic  
17 chart showing those members who are eligible to retire  
18 by rank and my month and year. So you can see, you  
19 know, as of May, 2011, you've got 575 plus 6. And that  
20 goes across the board until May, 2013. These are just  
21 eligible to retire. That doesn't mean they will retire.  
22 Let me also -- it's not on one of the slides. But  
23 Lieutenant Williams does a marvelous job of getting our  
24 Recruiting Unit to various career fairs, to all kinds of  
25 community events, to constantly put out the word that we

1 are still taking applications. You know, we can't  
2 promise anybody when they may be hired. But we do want  
3 to get qualified applicants ready to go for when we can  
4 hire them.

5 This slide reflects the Equal Employment  
6 Opportunity Office. And they investigate complaints of  
7 harassment and/or discrimination. They also serve as a  
8 liaison for the United States Equal Employment  
9 Opportunity Commission and the Michigan Department of  
10 Civil Rights. They assist supervisors in resolving  
11 problems relative to EEO issues. And, you know, our  
12 statement here is that we are committed to insure no  
13 member is denied fair and impartial treatment on the  
14 basis of race, color, sex, age, creed, religion, sexual  
15 orientation or national origin.

16 Lieutenant Porter also makes herself and her  
17 staff available for training for any unit that needs  
18 assistance with these kind of issues to try to prevent  
19 complaints.

20 Next slide. This is a graph that shows  
21 complaints that are filed with her office, 2009, 2010,  
22 and again, 2011 is only to this date, you know, year to  
23 date. So, you know, that may look like a downward  
24 trend. But it's not a full year's worth of statistics  
25 yet. So, but you can see from 2009 to 2010, the trend

1 is downward for complaints. And I hope that reflects  
2 that we are training better and being more sensitive to  
3 our officer's needs.

4 The next, Police Medical is responsible for  
5 determining duty and non duty related injuries or  
6 illnesses to sworn members and for insuring that proper  
7 care is provided. Police Medical also maintains the  
8 Employee Assistance Program for our members who may need  
9 resources outside the normal stream. For example, if  
10 they may have substance abuse problems or psychological  
11 issues where they want to receive some treatment or  
12 resources outside the normal police process, then they  
13 would see our Employee Assistance Program and would  
14 receive those kind of treatments that are not tracked by  
15 the normal Police Medical unit.

16 You can see the bottom paragraph, Police  
17 Medical recently as of Monday moved into this building  
18 on the 5th floor from the Detroit Receiving Hospital  
19 where they had offices for a number of years. So,  
20 they're on the 5th floor. They are servicing members  
21 already. It's still a work in progress to get the  
22 office completely squared away, computers hooked up and  
23 phones hooked up. But they are already seeing members  
24 in their new offices.

25 Just some statistics, again, the comparison is

1 2010 and year to date as of March the 20th, 2011. So,  
2 the 2010 statistics are more revealing because the 2011  
3 are only partial. But as you can see, there were 2,060  
4 patients seen, 797 walk-in, 295 psych patients seen, one  
5 member referred to anger management, 1,048 that were  
6 drug screened, randomly drug screened, and 114 members  
7 who were seen by the Employee Assistance Program as of  
8 -- that was for 2010.

9 Our Central Photo and Graphic Arts unit does a  
10 long list of duties. These are only a few of the many  
11 things that they do. Graphic Arts primary function is  
12 to do composites. And the officers that do composites  
13 had been federally trained to do those composites. They  
14 are already gifted artists, but they have also received  
15 training to not only do the composites but to do the age  
16 progression and to work with, you know, victims of  
17 crime. So they are very good at their job. They  
18 process crime scenes. They do wanted circulars,  
19 brochures, booklets, certificates, retirement badges.  
20 And you can see the list on there. That's just the  
21 short list of many things that they do.

22 You can see the amazing statistics of all the  
23 work that they do. 32 -- over 32,000 photo -- crime  
24 scene photos printed, 1,500 crime scene reprints from  
25 negatives, photo CD's, over 1,000 reprints requested

1 from those CD's, over 5,000 police and civilian ID's,  
2 over 1,500 police retiree ID's, 678, and Board of Police  
3 Commissioners meetings, 16.

4 Graphic Arts for 2010 did 81 certificates of  
5 recognition, 54 resolutions, 36 retirement posters,  
6 composite sketches produced, 1080. And then  
7 miscellaneous, 2,243. That concludes my presentation  
8 unless you have any questions or concerns regarding the  
9 Human Resources Bureau.

10 CHAIRMAN WARFIELD: Thank you, sir. I think  
11 you did an admirable job. However I do have a question.  
12 And I'm asking this question as maybe an inexperienced  
13 neophyte naive person. And I will throw that out there  
14 to begin with. But maybe the Assistant Chief can help  
15 me with this. I'm trying to understand how if positions  
16 are budgeted for, and if you're budgeted for let's say a  
17 hundred officers and ten of those officers retire, and  
18 the budget is there for a hundred officers, how those  
19 positions are not filled because of budget issues when  
20 the budget has already been approved.

21 And again, it may be a naive question on my  
22 part. And I admit that. I just don't understand it.

23 COMMANDER SERDA: Could I defer to the  
24 Assistant Chief?

25 CHAIRMAN WARFIELD: I'm sorry.

1 ASSISTANT CHIEF LOGAN: Through the Chair,  
2 Assistant Chief Logan. Sir, there are a number of  
3 factors that come into play like pay raises. You might  
4 be budgeted for 4,000 police officers. But it's pay  
5 raises and things like that that effects the budget.  
6 Over time greatly effects the budget and the amount of  
7 over time in the budget. So, there are just any number  
8 of factors. How much money does the City have to  
9 allocate to put in the pension system? That's a  
10 concern. So, there are a number of things in that  
11 budget process.

12 CHAIRMAN WARFIELD: Here is why I asked the  
13 question because next week we will be sitting in front  
14 of City Council. And certainly one of the issues that  
15 will come up in front of City Council is the amount of  
16 officers that are on the street and the amount of  
17 officers that are retiring and those who are in the  
18 wings as Lieutenant Williams said ready to come on  
19 board. And from a talking out of knowledge perspective,  
20 again, and I do understand those variances.

21 But when you have a position that's budgeted  
22 for, I mean, which is why we passed the budget, which is  
23 why we review the budget to say that we are paying for X  
24 amount of officers to be on the street. And if we are  
25 paying for X amount of officers to be on the street and

1 we see the trend, I mean, if I go -- if I just take half  
2 of your number of 575, and if just half of that number  
3 take their options, the department will be decimated  
4 literally.

5 And so, somehow or another, there has to be a  
6 way to be able to -- and we might not be able to do it  
7 one to one as Lieutenant Williams said. And I  
8 understand that. I get that. But we ought to be able  
9 to make sure that there are not wide variances from  
10 those who are retiring versus those who we are able to  
11 put back into service fairly quickly, especially if the  
12 positions have been budgeted for. I understand over  
13 time issues. I understand people getting promotions  
14 because that's in the budget too. That's in the budget,  
15 and that's, you know, planned for. Those raises are  
16 planned for because there was a section of the budget we  
17 planned for just for raises.

18 And so, again, it's not registering with me.  
19 And I admit I could be slow. It's not registering with  
20 me of why we cannot more quickly fill those positions  
21 that are being, you know, when folk are retiring from  
22 their's.

23 ASSISTANT CHIEF LOGAN: Sir, through the  
24 Chair, again, one of the things I think you'd have to  
25 look at is where we are, how many police officers do we



1 have, how many sergeants do we have, how many are we  
2 budgeted for because if you look at it like that, I  
3 don't think we are that far off from our budget.

4 CHAIRMAN WARFIELD: Right. No, no. There we  
5 are clear. And that's where I am. That's exactly where  
6 I am. I'm looking at, again, those officers who are  
7 training, especially now. I think if there's ever a  
8 time for us to be proactive -- we can have this  
9 conversation later. But if there ever was a time for us  
10 to be proactive as relates to making sure that we have  
11 offices to come on board, it's now. And that's only  
12 because of the negotiations that are taking place and  
13 that are about to take place with the unions where  
14 significant changes are -- could potentially happen to  
15 contracts where those officers who have opted to retire  
16 and still work may say, you know what, I see what the  
17 new contract is and I think I'm going to cut out.

18 So if they are going to cut out, which is  
19 their option, we need to make sure we have --

20 ASSISTANT CHIEF LOGAN: People in que.

21 CHAIRMAN WARFIELD: People in que. That's all  
22 I'm saying. And it should not be a budgetary excuse why  
23 we can't bring them on when they are already in the  
24 budget. I mean, I get you that right now we are very  
25 close to where we should be. I get that. That we are

1 100 percent clear on. But again, being there right now  
2 does not mean two or three months from now once this  
3 contract or once the Mayor, you know, give his ax, his  
4 ax on what the unions will or will not do, we want to  
5 prevent any major gaps I guess is what I am trying to  
6 say very clumsily.

7 ASSISTANT CHIEF LOGAN: Through the Chair.  
8 Once again, I believe Lieutenant Williams spoke and said  
9 we are prepared to hire 50 police officers now. With  
10 the 23 we have got in the Academy, gives us 75. So in  
11 terms of budgetary positions, we are right where we are  
12 supposed to be.

13 CHAIRMAN WARFIELD: Got you. And I definitely  
14 understand her answer a little bit clearer now.  
15 However, I want to go back. I want to go back one more  
16 time to the responsibility of those officers. And I  
17 think it was Lieutenant Porter and Sergeant Henning, as  
18 relates to those officers who are retiring and are  
19 trying to get all of their paperwork in order so that  
20 they can get their lump sum payments because we have  
21 heard for quite some time that there has been  
22 significant issues in officers being able to first of  
23 all get the right amount of lump sum payments, just to  
24 square that away; and then the actual payment which is a  
25 whole other issue from you.

1           That's not your shop. But just making sure  
2           the records are accurate and what systems are in place  
3           now to make sure the records are accurate because here  
4           is what we have heard. And I'll just put it on the  
5           record. We have heard that when some precincts were  
6           closed, that there were some records that were still  
7           kept in some of the old buildings. And so, there was  
8           some confusion about where the records were so that we  
9           can determine how much time was owed to these officers  
10          who put their time in because we clearly understand that  
11          officers who put their time in and accrued that time,  
12          desire to have their time and those who don't of course  
13          don't. And that's clear.

14                 But from a records systems perspective, how  
15          are we doing in that area?

16                 COMMANDER SERDA: I'm not aware of any issues  
17          in that area as far as their timekeeping records which  
18          follows an officer from -- if they're transferred, from  
19          one unit to another, their records follow them. So,  
20          they -- you know, the timekeepers will do the  
21          calculations and submit them to payroll at the  
22          appropriate time. Lieutenant, do you want to add  
23          anything to that?

24                 CHAIRMAN WARFIELD: Okay. All right. We will  
25          come back to that later. We'll do it later. But thank

1 you. Do you have a question?

2 COMMISSIONER RIVERA: You know, I'd be remiss  
3 if I didn't on Cinco de Mayo ask you how many officers  
4 do we have that are Hispanic and what kind of -- in  
5 terms of Hispanic citizens in the City, what kind of  
6 ratio do we have? Are they represented, both male and  
7 female?

8 COMMANDER SERDA: I don't have those specific  
9 numbers. Step up. Okay. We are -- this is Lieutenant  
10 Rodney Sizemore by the way. We have 82 Hispanic male  
11 officers, 17 Hispanic female officers. So, roughly 100  
12 or that's 99 actually. And that's, you know, roughly I  
13 guess the numbers for the last census reflect that the  
14 Hispanic population is about 6.8 percent if I remember  
15 right. So, you know, we are under represented as far as  
16 Hispanics on the department.

17 COMMISSIONER RIVERA: Which leads me to my  
18 next question. What are we doing to rectify that?

19 COMMANDER SERDA: Well, one of the things we  
20 do is we go to the high schools all over the city but  
21 including Southwest Detroit. We participate in career  
22 fairs. And we are working on doing a specific career  
23 fair in southwest Detroit, hoping to attract any  
24 qualified candidate but certainly Hispanic and/or Arabic  
25 candidates since that area has a high concentration of

1 Hispanic citizens and Arabic citizens.

2 COMMISSIONER RIVERA: Would you be so kind as  
3 to supply me next week with how many officers you have  
4 in the process? Not officers, I'm sorry, candidates in  
5 the process of applying that are Hispanic, male and  
6 female?

7 COMMANDER SERDA: Sure, will do.

8 COMMISSIONER RIVERA: I know you're still  
9 advertising in the La Prensa (phonetic).

10 LIEUTENANT SIZEMORE: La Prensa, yes, ma'am.

11 COMMANDER SERDA: And there were some ads run  
12 in El Central.

13 COMMISSIONER RIVERA: Because La Prensa is  
14 from Ohio. And we like to spend Michigan money in  
15 Michigan.

16 COMMANDER SERDA: There were some ads run in  
17 El Central, which is local.

18 COMMISSIONER RIVERA: And I had asked them to  
19 see about getting them in El Central. Have they been  
20 put in?

21 COMMANDER SERDA: Yes, they have.

22 COMMISSIONER RIVERA: I had a lot of  
23 questions. But I'm so tired right now. I just got in  
24 from in Washington. I can't even see straight. No. As  
25 long as I get that information next week, if I have any

1 other questions, I can call him and ask him.

2 CHAIRMAN WARFIELD: Thank you, gentleman.  
3 Thank you. Excellent report. Is that it, Assistant  
4 Chief Logan?

5 ASSISTANT CHIEF LOGAN: Yes.

6 CHAIRMAN WARFIELD: Thank you. At this time,  
7 we will announce that our next meeting will be May 12th,  
8 6:30 p.m. We will be at the -- in the 8th Precinct at  
9 Leeland Missionary Baptist Church, which is located at  
10 22420 Finkle, on the west side in the great neighborhood  
11 of Brightmoore. And so, look forward to seeing you all  
12 then. Those of you who can come out, looking forward to  
13 seeing you then.

14 At this time, we will open up the floor for  
15 oral communications. So the floor is open for oral  
16 communications. So if you wish to come and make  
17 comments to the Board, you can do so. We ask that you  
18 state your name for the record, and we also ask that you  
19 spell your name for the record and abide by our  
20 four-minute time limit. Mr. Robert Brown will be in the  
21 corner, will let you know when time has expired.

22 I'm going to ask if you can hold your  
23 conversations or take them outside, please. Hold your  
24 conversations and take them outside and so we can hear  
25 everyone. But I do want to say this because as I said

1 earlier, we do not have a quorum today, and we could not  
2 vote on some items. But we do want to recognize the  
3 fact that retired Deputy Chief Gail Wilson Turner, we  
4 have a resolution ready to go for her as well as retired  
5 Sergeant Ray Jobst. And we wanted to recognize them at  
6 least in name only now. And we will vote on their  
7 resolutions as soon as we have a quorum. Yes, ma'am.

8 MS. PANNELL: Hi. Good afternoon. Sherry  
9 Pannell. I just want to say thank you for my sign.  
10 They called me the very next day.

11 CHAIRMAN WARFIELD: Thank Deputy Chief Turner.

12 MS. PANNELL: My Block Club said we need two.  
13 He told me I couldn't have two. But I'm going to work  
14 on him. Thank you.

15 CHAIRMAN WARFIELD: You're welcome. Thank  
16 you, Ms. Pannell. Thank you, Deputy Chief. Appreciate  
17 that, sir. Very quick response, sir. Thank you.

18 MR. HOLLOWAY: My name is Brandon Holloway.  
19 And I was coming because I was the victim of a gun  
20 shooting inside of a nightclub in Detroit. And the  
21 Detective Sergeant Whitley (phonetic), he works  
22 midnights. And every time I try to call, they say I can  
23 only talk to him or anybody in between 11:00 at night  
24 and 7:00 in the morning. I haven't heard from any  
25 prosecutor. There is a video tape of the shooting that

1 happened inside the nightclub. But the detective told  
2 me that he can't make them give him the tape. He said  
3 they do that as a courtesy to the Police Department.

4 CHAIRMAN WARFIELD: Okay.

5 MR. HOLLOWAY: And I haven't -- I'm just in  
6 the dark. The only time I figure out anything that's  
7 going on with my case is if I call and leave a message,  
8 and he tries to call me back at 6:00 in the morning. I  
9 mean, you got a gun shot victim on Vicodin, he ain't up  
10 at 6:00 in the morning.

11 CHAIRMAN WARFIELD: Assistance Chief Logan?

12 ASSISTANT CHIEF LOGAN: Yes, sir. Sir, could  
13 you tell me the street location that this occurred?

14 MR. HOLLOWAY: Congress and Shelby.

15 ASSISTANT CHIEF LOGAN: DC Tolbert, would you  
16 get with this gentleman and make sure that we follow up?

17 MR. HOLLOWAY: Thank you.

18 CHAIRMAN WARFIELD: Thank you, Mr. Holloway.  
19 Appreciate it.

20 MS. McCANTS: Good afternoon.

21 CHAIRMAN WARFIELD: Good afternoon.

22 MS. McCANTZ: Yolanda McCantz. I'm the Chief  
23 Advisory at the Northeastern District Community  
24 Relations Council. And today I heard some real  
25 disturbing news, that they are going to take our



1 Commander and transfer him to another District. I do  
2 understand that we do have to make changes. I do  
3 understand that changes sometimes can make a difference  
4 in how -- or a day-to-day operation.

5 But just three months ago, you took our other  
6 Commander and was transferred somewhere else. I'm not  
7 saying that the person that's coming is not going to be  
8 able to do the job because I feel as though they all do  
9 their jobs. And they stay within the guidelines of what  
10 they are supposed to do. But it's just like our house.  
11 Our house is in disarray right now because of the  
12 changes. So I don't know. We are here today to fight  
13 for our Commander so that he can stay at the  
14 Northeastern District.

15 COMMISSIONER RIVERA: What Commander is that?

16 MS. McCANTS: Commander Frank Lewis. And we  
17 just received two -- I think they're a Lieutenant and an  
18 Inspector. So now we have three new people at our  
19 District. And I'm not sure whether that is across the  
20 board or it's for some apparent reason. We don't have  
21 to discuss it here. But please tell us why we being  
22 picked on.

23 COMMISSIONER RIVERA: You're not being picked  
24 on.

25 ASSISTANT CHIEF LOGAN: Through the Chair,

1 Assistant Chief Logan. You know, periodically, the  
2 Chief has to assess his personnel and make movements  
3 that he deems appropriate for the Department. I can  
4 recall a time at the Northeastern District when three  
5 new people came there. That was in 2006 because I was  
6 one of them. This community welcomed me there with open  
7 arms, and they didn't know me. And I'm asking them to  
8 give the incoming Commander the same opportunity to get  
9 to know her. It will be Commander Debra Fair. She is  
10 highly skilled. She is a people person. And that's not  
11 to take anything away from Commander Lewis. The Chief  
12 feels that Commander Lewis can best serve the Department  
13 and the community at the Northwest District. He's been  
14 there previously. So, that's about all I can say about  
15 that organizational change.

16 CHAIRMAN WARFIELD: Yes, sir.

17 MS. HATCHER: My name is Evangelist Dora  
18 Hatcher. Good evening.

19 CHAIRMAN WARFIELD: Good evening, ma'am.

20 MS. HATCHER: I have heard what you said, AC,  
21 what's best for the people. Ask Chief Godbee that. I  
22 asked him, what's best for us. We are the people too  
23 out of the Northeastern District. And every time we  
24 have a turnaround, we have to start all over again. We  
25 have to -- as I say, we have to train our new Commanders

1 because we are what the Northeastern Community District  
2 Community Relations. They have to learn us, we have to  
3 learn them.

4 By the time we think that we are out there  
5 racing and winning, we fall back again. And it's not  
6 fair. It's just like every time we change a Chief, it's  
7 always something new because everybody brings their own  
8 ideas, and then they change up. You know that yourself.  
9 Every time we get a new Chief, our city is upset where  
10 right now our Community Relations is upset. And I'm out  
11 of the bed sick today because I came down here to ask,  
12 you all didn't tell us the truth.

13 And you know I pull it from the hip. I was  
14 down here when Commander Guy was -- you were talking  
15 about removing I think it was like November. You all  
16 kept her December and January with us. And all of a  
17 sudden she was gone. But you promised us that Commander  
18 Frankie Lewis wasn't going anywhere any time soon  
19 because I personally asked and begged DC Tolbert not to  
20 move her. I'm getting old, but I ain't cold. And I  
21 remember what went down. You told us you were not going  
22 to be moving him any time soon. Now we have to start  
23 all over again. Let me tell you something. It's  
24 getting tiring. It's really getting tiring.

25 CHAIRMAN WARFIELD: Thank you.

1 MS. JACKSON: Kim Jackson, and I'm the  
2 president of the Northeastern District. And of course  
3 I'm the same way. I left work to come down here because  
4 I was upset when I got the message. And, you know, I  
5 understand what you're saying. When you came back in,  
6 that was quite a few years ago. The community is upset  
7 because they are the ones that's calling me.

8 They want to get to know who their Commanders  
9 are, who was an Inspector, who is a Lieutenant. If  
10 you're rotating people every three, four, five,  
11 six months, how are the people in the community going to  
12 get to know who their Commanders are or who their  
13 Inspectors are, who their Lieutenants are. They can't.  
14 And then when you come in and say, well, the last  
15 Commander said -- well, that wasn't me that said it.  
16 Well then here we go back to square one again. You get  
17 tired of that.

18 When does it stop? Okay, rotating, that's  
19 fine. This rotating, this stuff got to stop because  
20 it's enough to get you up to here because I'm fed up up  
21 to here. And I volunteer my time, and I am tired. It  
22 has to stop. We need to make something, and we need to  
23 keep it as one. If you're going to keep somebody, keep  
24 them there for years. If they spend their whole time  
25 there, keep them there. But to keep changing people and

1 getting the community all up in disarray, it's tiring.  
2 My phone has not stopped since about 2:00 this  
3 afternoon. It doesn't make any sense. And people are  
4 pissed off about it. Yes, they are.

5 CHAIRMAN WARFIELD: Thank you.

6 MS. WILLIAMSON: Hello. My name is Yolanda  
7 Williamson. I am here on behalf of my son, Ray Michael  
8 Jerome Moore. Ray Michael was a victim of identity  
9 theft. Someone stole his ID and committed crimes with  
10 it. And he was on probation for that. We are in the  
11 process of clearing that. However, he was missing since  
12 February the 17th. And I went down to the Eastern  
13 District, and I made the report. The person who was  
14 investigating that went on vacation, Sergeant Hughes.  
15 And I just spoke with him and told him, my son is not  
16 going to be missing until he come back from vacation?  
17 Is someone looking for my child?

18 They asked how old he was. My son would have  
19 been 21. And they figure I guess that they was trying  
20 to console me and tell me that maybe he just needed time  
21 away. And I says no. However, I would go back and  
22 forth. Well, my son body was found March 24th in the  
23 field less than a mile from the Police Department where  
24 I was going to. Also his vehicle was parked in the  
25 Police Department parking lot.

1           So, my question is -- and I immediately asked  
2           for -- I went outside and says, you have a camera right  
3           there. Who dropped my son's vehicle off? Well, I was  
4           in turn told, the camera doesn't work. Well, Chief  
5           Godbee understands that it does work. So, my question  
6           is, who is looking into the investigation? I am  
7           investigating my own son murder. His toxicology test  
8           was back. He had no drugs or alcohol in his body. And  
9           he was placed in a field only his underwear on.

10           So, I need to find out. Someone need to  
11           investigate. I been calling Homicide, someone -- Moore,  
12           he retired. He was on the case. They said they can't  
13           investigate until they get all the autopsy report back.  
14           How is that? They say it may not be filed. How is  
15           that? He was a good child. Everybody know that. If  
16           know him, you would know that. So, could you please  
17           show me the video? I need to know who -- and  
18           investigate this. It needs to be investigated. Thank  
19           you.

20           CHAIRMAN WARFIELD: One second,  
21           Mrs. Williamson. Assistant Chief, you want to say  
22           something?

23           ASSISTANT CHIEF LOGAN: Yes. Through the  
24           Chair, I would ask that DC Wells, Deputy Chief Paul  
25           Wells who is in charge of Homicide, I'd ask that you get

1 with him. Paul, would you raise your hand? Would you  
2 see Deputy Chief Wells now?

3 MS. WILLIAMSON: Yes, I will.

4 CHAIRMAN WARFIELD: Then, Mrs. Williamson,  
5 also I want you to speak with our Chief Investigator,  
6 Tina Orr, who is sitting right here to your left and  
7 because we want to look at the response that you  
8 received or the lack of the response that you received.  
9 We want to look into that. So if you can talk to her as  
10 well, and we will look into that as well.

11 MS. WILLIAMSON: Thank you. I appreciate  
12 that.

13 CHAIRMAN WARFIELD: Our prayers are certainly  
14 with you and your family in the transition of your son.

15 MR. JACKSON: Good afternoon. My name is  
16 James B. Jackson, Jr. This is my wife, Kim Jackson.

17 CHAIRMAN WARFIELD: Good afternoon to both of  
18 you.

19 MR. JACKSON: I'm down here because April 30th  
20 I was just harassed by Narcotics cops. I was pulled  
21 over, talking to a couple of my friends on the left-hand  
22 right in front of his driveway. And three cops jumped  
23 out of an unmarked car. One was white, two was black.  
24 The white officer came on my wife's side of the truck  
25 with his gun drawn, came up to the truck. And my wife

1 asked him, why do you have your gun drawn? Well, we  
2 don't know who you are.

3 Then the two other cops asked me for my ID and  
4 my registration and my insurance. And I asked, well,  
5 you know. Why? You know, you asked me for my things.  
6 And what did I do wrong? Well, you know what you did  
7 wrong. So, I'm asking him again, I'm looking for my ID.  
8 I am nervous because he have a gun drawn. And my father  
9 taught me, somebody have a gun out, they are going to  
10 use it. So, I'm nervous. So I'm pulling out my ID.  
11 And I couldn't find my registration, give them -- my  
12 wallet to my wife. My wife finds it.

13 But the officer steady in my ear about, you  
14 know, what I did wrong. I'm asking him what did I do  
15 wrong? And they telling me, just shut up. And I said,  
16 hey, you know, I didn't disrespect you. I'm asking you,  
17 what's going on. You know what I'm saying? And he --  
18 so he took my ID and went back to the back of the truck.  
19 The white officer told me, well, you have about a  
20 thousand dollars worth of violations. So, I'm still  
21 sitting, you know, waiting.

22 Now, as I'm waiting -- this is 6:45, about  
23 close to 8:00. I asked, what's taking so long? Well,  
24 we could be waiting for -- the young officer. Well, we  
25 could be waiting for your truck to get flatbed. I said,



1 you 'gonna flatbed my truck when I got groceries in the  
2 trunk and I got food, ready to go home and feed my kids.  
3 Then he just walked away. I'm talking to this other  
4 officer. He told me, I had enough with you. You need  
5 to shut up. So, I'm turned around start talking to my  
6 wife. My wife told me to be quiet for a second.

7 So, she started getting -- you guys start  
8 talking to her crazy. So, I felt like they was trying  
9 to get me to jump out of my ride, anything so they can  
10 arrest me. I'm just down here just to make a complaint  
11 about that.

12 CHAIRMAN WARFIELD: Ms. Jackson, do you have  
13 anything you want to say?

14 MS. JACKSON: Like my husband said, we were on  
15 -- we were parked to the left. We were in the wrong, on  
16 the wrong side of the street. And his friend said, well  
17 here comes the police. And I was on the passenger side.  
18 So I turned and I looked. To my left is when I saw the  
19 officers lights in the window of the other side of the  
20 window. So, when I turned to my right, I saw the  
21 officer because it was hot and the windows were down.  
22 And I saw the white officer with his gun drawn. And he  
23 was running towards my side.

24 So, my reaction was, why do you have your gun  
25 out? And so, he got in my face and said, because I

1 don't know you. And so, I asked him, I said, can you  
2 put your gun away now? And he said no, I do what I want  
3 to do. And so, a lot of that was going back and forth  
4 between the officers when my husband was asking  
5 questions.

6 Now, my father is a retired assistant chief of  
7 police officer in Mississippi. So, my feelings is the  
8 same as my husband's. If someone has their gun drawn,  
9 they are going to use it. And it was just the whole  
10 time he was there, he had his gun out. The only time he  
11 took his gun out of his hands, both his hands off of his  
12 gun was when he was pointing to my husband's window.  
13 But that whole time he had his gun -- his hand on that,  
14 you know, gun. And it was a very uncomfortable  
15 situation.

16 I have been, you know, pulled -- I been  
17 stopped by the police before. And it was never, you  
18 know, like that. And, you know, we were telling them,  
19 we don't know who you are because they had no badges  
20 out. They had no name tags or anything. And even when  
21 we told them, you know, well we don't know who you are,  
22 they still never gave us any identification. And even  
23 when they wrote my husband a ticket, you can barely see  
24 anything. They gave him six citations. There is no  
25 officers name, you know, numbers on it, no signature,

1 nothing, just my husband's name. And these are carbon  
2 copies. They didn't even attempt to put a number or  
3 anything on as far as the officer's name.

4 So they kept us there for a couple of hours.  
5 It was sunny and warm. And by the time they left, it  
6 was dark and cold you know. And when the officer came  
7 back because the white officer wrote the tickets, and  
8 two black officers kept, you know, going back and forth  
9 with my husband. And when the officer came back to give  
10 my husband his tickets, he actually came on my side to  
11 reach over me to tell my husband, you have six tickets.  
12 You figure them out and get yourself together. And, you  
13 know, so, it was very scary and very uncomfortable.

14 CHAIRMAN WARFIELD: Well, first of all, let me  
15 just say thank you to both of you for coming down and  
16 sharing that information. I do know that our staff has  
17 begun the investigation into this and to the procedures.  
18 And I don't know if there are updates. I think there  
19 are some updates. But you want to see our Chief  
20 Investigator Orr. She might have some updates for you  
21 right now. But the investigation is still on-going.  
22 But again, thank both of you for coming. Appreciate it.

23 MS. JACKSON: Thank you.

24 MS. CLARK: Good afternoon, Commissioners.

25 CHAIRMAN WARFIELD: Good afternoon.

1 MS. CLARK: Assistant Chief. My name is  
2 Andrea Clark. I was here last Thursday with a complaint  
3 of not being able to find out the progress in the  
4 investigation of the killing of my son at Kingdom  
5 Nightclub. Chief, you assigned me to Assistant Chief  
6 Wells.

7 CHAIRMAN WARFIELD: Deputy Chief.

8 MS. CLARK: I'm sorry. And he gave me a call  
9 on Tuesday at 4:00. And he scheduled a meeting for me  
10 and my family on May 9th. And that's fine. I mean, I  
11 just don't know anything. I have called Homicide, and I  
12 still can't talk to a person. There's always -- they  
13 are not here at this time. And you call the next time,  
14 they say they'll call you. And you just get the  
15 run-around all the time.

16 I have no idea what the -- how the  
17 investigation is progressing. So, I took it upon myself  
18 to go out to the Kingdom Nightclub on Friday, last  
19 Friday night and Saturday night for a vigil, just an  
20 observation vigil. I was approached by several  
21 residents in the Millender Center who were glad that I  
22 was there because they said that this is not the only  
23 shooting that has occurred in that club. And they're  
24 fed up, along with the business owners.

25 I also witnessed that DPD plain clothes and

1 uniformed officers, the interaction with them and the  
2 security personnel at the Kingdom is very familiar and  
3 friendly. I witnessed also cars speeding up and down  
4 Congress with no being pulled over or questioned by the  
5 police, burning rubber, smoke, spinning tires and all  
6 the things of that nature and no interaction with the  
7 police. They were also out there directing traffic.  
8 Cars coming out of the parking lot at speeds, nobody  
9 stopped them or questioned them. I witnessed it.

10 I have a lot of it on video. And I just want  
11 to know that -- let you know that I still don't know the  
12 progress of my son's investigation.

13 ASSISTANT CHIEF LOGAN: Through the Chair,  
14 Assistant Chief Logan. Ms. Clark, I had asked you to  
15 be patient until May the 9th. And then after you had a  
16 chance to speak with Deputy Chief Wells or whoever he  
17 designates, then if you'd give me a call if you're not  
18 satisfied. But I believe you're -- there's some  
19 information they might be able to provide you by then.

20 MS. CLARK: Okay.

21 CHAIRMAN WARFIELD: Yes, ma'am?

22 MS. CLARK: Another question I have is if this  
23 is an investigation, how come nobody has questioned or  
24 looked for witnesses that were there at the club that  
25 night? I let them know that I know people that were in

1 the club that night. I know people who were standing  
2 outside of the club that night. I also have video and  
3 audio evidence. Nobody has called me for that. But  
4 they're, you know, saying that Lieutenant Hart completed  
5 his investigation. And I don't understand how that can  
6 happen.

7 ASSISTANT CHIEF LOGAN: Yes, ma'am. Like I  
8 said, would you please be patient until May 9th when you  
9 meet with DC Wells?

10 MS. CLARK: I'm doing my best. Pray for me.

11 CHAIRMAN WARFIELD: Also, Ms. Clark, I mean,  
12 Assistant Chief, I apologize if I'm over indulging. But  
13 if we can look at that video of the cars that are  
14 speeding up and down Congress and maybe give that area  
15 some extra attention?

16 MS. CLARK: Well, there were more police  
17 officers there that night than I have seen in the entire  
18 City of Detroit. And I videod that, just so many police  
19 that night, that Friday night.

20 CHAIRMAN WARFIELD: Was this a regular --

21 MS. CLARK: Yes, it was a regular Friday  
22 evening.

23 CHAIRMAN WARFIELD: What time were you there?  
24 Let me ask you that.

25 MS. CLARK: I got there at 6:00. There was

1 two plain cars, black cars, with plain clothes police  
2 officers in the parking lot.

3 CHAIRMAN WARFIELD: How long did you stay?

4 MS. CLARK: Until 2:00 a.m.

5 CHAIRMAN WARFIELD: I won't be there that  
6 long, but Friday and Saturday?

7 MS. CLARK: Yes. Saturday I got there at  
8 8:00, and I stayed until 12:30 because that crowd got  
9 out of hand. And it was getting ready to be messy, and  
10 I didn't want to be there.

11 CHAIRMAN WARFIELD: Okay, thanks.

12 MS. CLARK: I also want to quickly say that I  
13 have some business owners from that area that can attest  
14 to, you know, what happens on Friday and Saturday nights  
15 at Kingdom Night Club.

16 CHAIRMAN WARFIELD: They can get in line  
17 absolutely. We will love to hear from them as well.

18 MS. CLARK: Thank you for hearing me.

19 CHAIRMAN WARFIELD: Thank you, Ms. Clark.  
20 Again, I will echo the words of Assistant Chief. I know  
21 sometimes the process seems slow. But this Chief and  
22 this Assistant Chief have always made sure that the  
23 concerns of the citizens are paramount. So just trust  
24 him, and I think you will get -- you will get some  
25 information.

1 MS. CLARK: Thank you.

2 MS. THOMAS: Hi. Good afternoon. My name is  
3 Jennifer Thomas. I'm here because I have a complaint  
4 regarding my apartment. I talked to President Pro Tem  
5 Gary Brown. He instructed that I come here to this  
6 meeting today because I was told by -- on April 27th, at  
7 11:00 a.m., by Sergeant Williams that no one was going  
8 to come out and fingerprint my personal property that  
9 was vandalized by the Jeffersonian staff apartment  
10 workers. It appears that it was pubic hair in my bed  
11 and gray hair. And he says -- Sergeant Williams said  
12 that it was probably my hair. And I said, if you look  
13 at my hair, my hair is not gray. So, I said, you could  
14 prove it with a DNA test. I asked them to come out.  
15 They came out around about February 18th, the police  
16 officers.

17 And I noticed that I had property damage. I  
18 noticed when I was out of the country around about  
19 December to January, I discovered later on that the  
20 workers were living in my apartment, had sex in my bed,  
21 vandalized my furniture. And when I went to investigate  
22 and complain to management about it, they started  
23 vandalizing my things even more so. And I have police  
24 report numbers. And I also had -- like I heard the  
25 neighbor cutting holes in the floor, sliding wires down



1 the wall. And I have an RF lens detector. I also have  
2 video tapes of when I was detecting the wire  
3 transmitting. He was sticking something down in the  
4 floor.

5 Well, between apartments there are floors. So  
6 there shouldn't have been anything being stuck down in  
7 the apartment. When I first moved into the building, I  
8 was asked by one of the workers -- his name is Tom  
9 Sullivan -- if I was scared. If I was scared, put on a  
10 lock. And someone come by and shake my door. So I'm  
11 like, what is this? Next thing you know, I'm like  
12 seeing this other activity. So, I'm like, other people  
13 are complaining. And if they are shaking my door, they  
14 are shaking some senior citizens' door because I'm not  
15 scared of either one of them.

16 I have to, you know, self defense you know,  
17 something to -- dealing with self defense. But the  
18 point is, they're very disrespectful. No one has come  
19 out to fingerprint my place. My things cost about  
20 \$25,000. And I want something to be done. No one has.  
21 I haven't had company yet. I didn't even move my stuff  
22 in. My stuff is somewhere else. And I need someone to  
23 come out now because I want to move. And, you know,  
24 someone even put a key in my door while I was there.  
25 So, this is not a safe environment. I want to get out.

1                   And I want them to investigate because I  
2                   notice they are -- they keyed doors you know, even every  
3                   time they come. You can find the same marks on several  
4                   floors in the building. What are the odds of that? You  
5                   know, I'm going to say this is organized crime. And  
6                   when I got my alarm system put on, someone put an X on  
7                   my door. And I was taking pictures of that. So if you  
8                   walk through each floor of the building, you will be  
9                   able to detect the markings on the doors. That will  
10                  match with several floors. I talked to some people,  
11                  they have been there 20 years. The apartment never been  
12                  touched, 35 years, never been touched. Two months  
13                  before this lease, robbed, four days, robbed, one day  
14                  robbed you know.

15                  Different things, they're picking and  
16                  choosing. So someone really needs to get involved. And  
17                  I need someone to please fingerprint, at least come by  
18                  before my birthday or on my birthday is May 9 so I can  
19                  get out and move. I don't want to pay them any more  
20                  rent. I paid several months up front. And I'm really  
21                  angry about this because this is disrespectful, and the  
22                  workers are not trustworthy. And they are  
23                  disrespectful.

24                  CHAIRMAN WARFIELD: Yes ma'am. Assistant  
25                  Chief? Miss Thomas, could you come back to the podium

1 one second? Assistant Chief?

2 ASSISTANT CHIEF LOGAN: Sergeant Sims --  
3 through the Chair, Assistant Chief Logan. Sergeant  
4 Sims, would you record her information and get a hold  
5 of --

6 CHAIRMAN WARFIELD: Sergeant Sims is right  
7 over here.

8 ASSISTANT CHIEF LOGAN: Northeast IOU.

9 CHAIRMAN WARFIELD: Thank you, Ms. Thomas.

10 MR. HOLIDAY: Good afternoon. My name is  
11 Renault (phonetic) Holiday. I would like to report  
12 being harassed this past Saturday. I don't know if you  
13 are familiar with where the school Pitcher (phonetic)  
14 sits. But it's on the street Pembroke. It kind of runs  
15 dead into it. So you have to make a right or a left.  
16 I'm sitting at the stop sign and an unmarked car turns  
17 the corner, stopped, flashed the lights in my face.  
18 Started to proceed. So I make my left.

19 When I make the left, they make a U-turn.  
20 They run up behind me, start running my plates while  
21 they're following me. I guess when they ran them, my  
22 plates came back good. They got over. By the time I  
23 got to the next stop sign, they rode up on the side of  
24 me again, put the lights in me and me best friend's face  
25 and then sped off through the stop sign. They went

1 about two or three blocks down towards 7 Mile.

2 I made the right, because that's how you get  
3 around the school Pitcher. I would say the street  
4 Glaston -- I mean Grandville is about three streets  
5 over. By the time I got to Grandville and made a right,  
6 they were already running up behind me. Mind you, they  
7 went two to three streets up towards 7 Mile, came over  
8 three streets and then came back down to get behind me  
9 three more streets.

10 When they pulled me over, the cop walked right  
11 up to my car, opened my door. My hands were up. He  
12 grabbed me and tried to pull me out. I wouldn't come  
13 out because I had my seatbelt on. He then asked me, do  
14 I have a driver's license? I said yes I do. I also  
15 have a gun license, and I am carrying. At that point,  
16 he reached over, unlocked my seatbelt, took my gun off  
17 my hip, emptied out everything, set it on top of the  
18 car.

19 Then at that point, I was getting my ID and my  
20 gun ID, and I gave it to him. I reached down and got  
21 the insurance and registration, handed it to him. Once  
22 he got all that, he then grabbed my arm again and pulled  
23 me out of the car, put me against the hood of the car,  
24 gave my information to one of the other two guys,  
25 started patting me down. He asked me, was there

1 anything in the car. I said no. He said, I'm going to  
2 ask you again, is there any weed or anything in the car?  
3 I said no. And I am not giving you permission to search  
4 my car.

5 So, he said what? I said I am not giving you  
6 permission to search my car. He said whatever. Then he  
7 walked me over to their car, had me put my hands on the  
8 hood. They brought my best friend next to me and stuck  
9 his leg behind mine. So we were both on the hood of the  
10 car. Then he walks back to my car. He comes back to my  
11 car, grabs my arm, says you're under arrest. I say why?  
12 He said, I thought you said it wasn't any marijuana in  
13 the car. I said it's not. He said, well, that's not  
14 what I see. I said, well, where is the marijuana? He  
15 never showed it to me. He put me in handcuffs and put  
16 me in the back of the car.

17 At this point, I'm like, sir, come on now. I  
18 have a squeaky clean record. I have never been in any  
19 trouble, any trouble. What is going on? At that point,  
20 my best friend was standing outside. And they unhooked  
21 him because he was handcuffed, to let him go. The guy  
22 wouldn't even talk to me. I was like, okay, can my  
23 mother at least come get her car? He said no, she can  
24 get it at the precinct. I was like, she is already on  
25 her way. At that point, he was like, she's on her way?

1 His partner jumps in my mother's car and pulls off.

2 CHAIRMAN WARFIELD: The police drove your  
3 mom's car away?

4 MR. HOLIDAY: All the way to the police  
5 station. And we followed right behind them. They  
6 parked the car. My mother gets there. I am in lockup.  
7 My mother is here and my best friend. They can tell you  
8 what happened at that point because I was arrested.  
9 When I went through the back, they -- when I went in the  
10 back, the guy started bragging to the other cops, we got  
11 a gun, we got a gun, we got a gun. But I'm supposed to  
12 be here on marijuana. What's going on?

13 While we're in the back, the guy says, you're  
14 'gonna be here for a minute. And the officer there with  
15 me was like, if they don't come in the next 10 minutes,  
16 I'm just going to let him go.

17 So if I did something wrong, why would you  
18 just be ready to let me go? Because I didn't. If you  
19 checked my record, sir, ma'am, squeaky. I don't have  
20 anything, maybe a ticket. That's it. I don't need this  
21 drama. I get harassed in my own neighborhood almost  
22 two, three times a week. I have complained about an  
23 officer, gave his badge number and everything. And this  
24 is another officer.

25 I mean, it just makes no sense. And then when

1 the tow truck people come and tow the car from the  
2 Precinct and we go pick it up, they write on the slip,  
3 they got it from Grandville and 7 Mile. We weren't even  
4 on Grandville and 7 Mile. We were on Grandville and  
5 St. Martin.

6 CHAIRMAN WARFIELD: Certainly, you need to  
7 talk to our Chief Investigator. And Chief Investigator  
8 Orr, if you can keep us updated on this case because we  
9 are very interested. I'm sure the Assistant Chief has  
10 something as well.

11 ASSISTANT CHIEF LOGAN: Yes, sir. Through the  
12 Chair, Assistant Chief Logan. I would also ask that  
13 Commander Wells who is in charge of that part of the  
14 Department, the City, I'd also ask that you talk to him.  
15 Commander Wells, would you raise your hand, sir, in the  
16 back? Would you see him too?

17 CHAIRMAN WARFIELD: While you're there,  
18 Mr. Holiday -- and again, certainly we apologize for the  
19 circumstances that you were involved in. From what we  
20 hear -- and certainly there's always more than one side,  
21 we know that. But from what we hear, you know, I have  
22 not heard anything that puts you at fault from what we  
23 hear. Certainly we will do other things. And again, I  
24 apologize for you having to go through that experience.  
25 I do want to ask one question though because I think we

1 have had instances before where police officers were  
2 reportedly driving the cars of citizens instead of a tow  
3 truck coming. And that is -- I mean someone correct me  
4 -- isn't that against police policy?

5 ASSISTANT CHIEF LOGAN: Through the Chair, I'm  
6 sorry, sir?

7 MR. HOLIDAY: If I may say something, a lawyer  
8 told me that can be considered stealing my car.

9 CHAIRMAN WARFIELD: Yes, sir. I'm sorry.

10 ASSISTANT CHIEF LOGAN: Sir, through the  
11 Chair, Assistant Chief Logan. I don't believe so. But  
12 we will research and get you an answer by the next  
13 meeting.

14 CHAIRMAN WARFIELD: The answer that was given  
15 to us on the record, I guess I was asking that question  
16 kind of knowing the answer because we were told on the  
17 record that that was against policy, that you have to  
18 call a tow truck when you're towing a citizen's car  
19 because first of all, it puts the city in great  
20 liability as relates to if anything could happen in the  
21 process where it's being transported, which is why we  
22 have towers, one of the reasons why we have towers.

23 So, again, if you can see our Chief  
24 Investigator, and we will look into that policy again  
25 ourselves. And I want the answer to that on the record



1 again because this type of behavior, it just really has  
2 to stop, you know. Certainly we get stories all the  
3 time, we really do. And there are some stories, to be  
4 very honest with you -- and I am probably saying too  
5 much. But whatever. There are some stories that we  
6 check out and to be honest, the person who come to us  
7 was less than honest about what happened.

8 I don't feel that in this situation if I can  
9 be very frank and on the record. And so, we will look  
10 into this 100 percent. And I guarantee you I will get a  
11 personal report, and we will get you a personal number  
12 and I will give you a personal call back as we continue  
13 to check into this.

14 MR. HOLIDAY: Thank you. I appreciate it.

15 CHAIRMAN WARFIELD: Thank you, sir.

16 MS. HOLIDAY: Good afternoon. I am Jovanna  
17 Holiday. I am Renault Holiday's mother. When I  
18 actually got the call about my son being arrested, it  
19 was from his best friend Joe who was with him. He told  
20 the officer I was on my way to get my vehicle. And the  
21 officer said no, she can't. And I asked Joe at that  
22 time to put me on his speaker phone to speak to the  
23 officer. And this officer explained to me directly,  
24 come to the 6th Precinct and get it. But that was about  
25 9:30.

1                   At 10:00, I arrived at the Precinct. I walked  
2 in. I signed in and told them that what I was there  
3 for, to pick up my son and my car. One officer went  
4 into the back twice to find out what was going on. By  
5 the time he came out the second time, the officer -- I  
6 asked him his name, said Jackson, which I'm quite sure  
7 it's very bogus, but --

8                   CHAIRMAN WARFIELD: There is a Jackson that  
9 works there, ma'am.

10                  MS. HOLIDAY: He actually was at the door at  
11 this time because I didn't know who he was in the  
12 beginning because I didn't see his face. But he was  
13 standing at the door with a tow truck driver. And I'm  
14 asking him why are you standing at the door with the tow  
15 truck driver. You told me to come pick my vehicle up.  
16 He said, well, because I can do that. I said can I just  
17 pay the tow truck driver and just get my car? He said  
18 no. I said, well, what's the reason for towing? Why  
19 did you take my car and drive it. First he started to  
20 say he didn't drive it. Then this young man walked  
21 around me and he said, oh, well, I was trying to keep it  
22 safe. Safe from who, you, because at this point my car  
23 was safe. And if anybody stole it, I have insurance. I  
24 don't have a problem with that. But you didn't have no  
25 right.

1 He walked the tow truck driver outside, gave  
2 him the slip. Like I said, we didn't get a copy of the  
3 slip. The tow -- we watched the tow truck driver  
4 literally pull it out of a building and put it on the  
5 back of a flat bed and tow my car.

6 CHAIRMAN WARFIELD: So, your car was towed  
7 from the police station?

8 MS. HOLIDAY: 6th Precinct, yes. And I have  
9 five other witnesses that can testify to that with no  
10 problem. When I asked him why was he doing this, he  
11 said because I can, and there's nothing you can do about  
12 it.

13 CHAIRMAN WARFIELD: How much was the tow bill?

14 MS. HOLIDAY: \$110. But there's damage to my  
15 car. Someone poured rust all in the back of my trunk of  
16 my car. And there's scratches all over my car from  
17 where they looked like they were trying to hide it in  
18 between areas. So if you did go to Michigan Recovery to  
19 get it, you couldn't find it.

20 CHAIRMAN WARFIELD: That's who had it,  
21 Michigan Recovery?

22 MS. HOLIDAY: Yes, off of Joy Road and  
23 Southfield Freeway.

24 CHAIRMAN WARFIELD: I'm going to need you to  
25 talk to our Chief Investigator too because certainly we

1 got to look into that as well.

2 MS. HOLIDAY: At this point, I am very upset  
3 because it cost me -- today, it cost me to leave work to  
4 come here. That's costing me money. It cost me money  
5 to get my car. And it also put me in a position where I  
6 had no car for the weekend, which also inconvenienced  
7 me. And at this point, I am just very upset and tired.  
8 It needs to stop. I have complained about these DEA,  
9 whatever they want to call themselves, these unmarked  
10 cars before and even to the point of having to go to  
11 Internal Affairs. It doesn't make any sense that we  
12 can't live, you know, in the city and they are  
13 protecting us instead of taking from us.

14 CHAIRMAN WARFIELD: Yes, ma'am. Well, again I  
15 will tell you the same thing I told your son. I'll take  
16 a personal interest in this case, and we will make sure  
17 that the investigation will be complete and thorough  
18 and if there is wrongdoing, that it's discovered. And  
19 our findings will certainly then be forwarded on to the  
20 Chief, and you will get the just due that you deserve.

21 MS. HOLIDAY: I appreciate that, and thank you  
22 for letting me come in and tell my story.

23 MR. JACKSON: Hello. I'm Joseph Jackson,  
24 Renault Holiday friend that was in the car with him.  
25 And they had no right to pull us out of the car,

1 anything. We wasn't doing nothing illegal. We wasn't  
2 smoking or anything. And as he was pulling him out, I  
3 felt that if they found marijuana, they planted it  
4 because we had just hopped into her car, I mean just  
5 hopped into her car. I live right around the corner  
6 from her. And we got out of his car and hopped into her  
7 car and went a few blocks down the street. And the  
8 police harassed us, pulled us out of the car. And as he  
9 was pulling us out of the car, he asked us about three  
10 times, is there any marijuana? We kept saying no. Like  
11 I mean there's no marijuana. What's going? Then all of  
12 a sudden, there's marijuana. Like for real, like for  
13 real. That's like no excuse for that. They made me  
14 walk from the scene, and I got a license where I could  
15 have hopped into her car and drove it.

16 CHAIRMAN WARFIELD: Did they run your license?

17 MR. JACKSON: At the time, I didn't have my  
18 actual ID license on me. But I had another license. I  
19 mean, another like an expired ID. And I probably should  
20 -- I'm quite sure they typed it in, and they said I had  
21 a license. He told me I couldn't leave because I  
22 couldn't drive the car because I didn't have my license  
23 on me.

24 CHAIRMAN WARFIELD: Well, you do have to have  
25 your license on you. But I want you to give the Chief

1 Investigator the statement too, okay, because we need  
2 that statement as well. Thank you, Mr. Jackson.  
3 Appreciate your courage in coming down.

4 MS. WYNN: Good afternoon.

5 CHAIRMAN WARFIELD: Good afternoon.

6 MS. WYNN: Good afternoon, Chief. How are  
7 you? I would like to say --

8 CHAIRMAN WARFIELD: Your name for the record?  
9 I'm sorry.

10 MS. WYNN: It's June Wynn, the president of  
11 the Detroit Police Lieutenants and Sergeants  
12 Association. I would like to take this time to say  
13 thank you for the Board of Police Commissioners as well  
14 as the Assistant Chief for meeting with me, dealing with  
15 some issues at hand that I spoke before this Board about  
16 a month and a half ago. In all fairness to the  
17 Assistant Chief, all grievances that we have prepared if  
18 not -- have been heard by the Assistant Chief pertaining  
19 to the lump sums thus far.

20 The issue at hand, though, pertaining to the  
21 lump sums are they are not getting paid. I did in fact  
22 serve notice to Mr. Norm White, Mr. Michael Lane. I  
23 faxed over to the Board of Police Commissioners as well  
24 as I also served payroll audit pertaining to the  
25 disregard for the payment of members that have served on

1 this Police Department 25 plus years.

2 In that correspondence, there were members  
3 that have not been paid for their lump sum that have  
4 retired not less than six months, also as far as almost  
5 a year that have not been paid. I respectfully -- not  
6 taking too much of your time but requesting that the  
7 Board of Police Commissioners meet with City Council, a  
8 member of Bing's office, the financial division as well  
9 as the Chief to see that my members are paid.

10 They dedicated their lives, their time, their  
11 efforts and their family sacrifice. And there is no  
12 excuse for members not to get paid at this length of  
13 time. As you know, there is a court order that has been  
14 in place for the city to pay within 30 days. We are far  
15 beyond 30 days. The LSA has to look at other options  
16 and avenues. And we are all trying to work to make this  
17 city a better place. But the disregard for this  
18 violation, this clear violation, must stop.

19 CHAIRMAN WARFIELD: First of all, it's good to  
20 see you again. First of all, I hate to see you under  
21 these circumstances. However, it is important for --  
22 and we will talk to City Council next week. But it is  
23 important for the city to understand and to know that  
24 when these payments are not made, that it cost the city.  
25 And I know we said it's a budget issue. But it cost the

1 city in legal fees, in fines and in interest when these  
2 payments are not paid in a timely manner.

3 MS. WYNN: That is correct.

4 CHAIRMAN WARFIELD: So, if we are supposedly  
5 saving money by not paying these lump sum payments, it  
6 is actually costing money. And if the issue is not --  
7 if it's not a time issue -- in other words, if it's not  
8 an issue as relates to do we have the right amount of  
9 time for this person, are their records, you know, in  
10 good order, if that's not the issue and the issue is  
11 only issuing the check, then we hold the position that  
12 it behooves the city to pay on time because as Mr. Moore  
13 and others know who sit at the Council table often that  
14 it literally is costing the city much more money by  
15 delaying those payments instead of paying.

16 Again these are men and women who have put  
17 their lives on the line daily for 25 plus years. And  
18 this is not money that is given to them. This is money  
19 that they earned. And so, you know, in this position,  
20 this Board as you know that we certainly advocate for  
21 that. We do understand there is budget issues. But  
22 this is not money again that, you know, the members are  
23 trying to trick the city out of. This is their money  
24 that they have earned, you know, according to the  
25 contracts that they have signed. So, we hear you loud



1 and clear. And certainly we support the efforts.

2 MS. WYNN: I also would like to say the budget  
3 issues of the City of Detroit, these members have  
4 worked. And they have not contributed to the lack of  
5 budget funding for the City of Detroit.

6 CHAIRMAN WARFIELD: Amen.

7 MS. WYNN: So if I could hear from someone  
8 shortly as far as a meeting being set up, I would  
9 appreciate it.

10 CHAIRMAN WARFIELD: Our Secretary will set up  
11 a meeting with you very shortly.

12 MS. WYNN: Thank you.

13 CHAIRMAN WARFIELD: Thank you, Ms. Wynn.

14 MS. WEATHERS: Good afternoon. My name is  
15 Katie Weathers (phonetic). I manage Jacobi's. And I  
16 recently talked to Ms. Clark. She came into the bar  
17 wanting to talk about what had happened at Kingdom  
18 Nightclub. Just like she said, we witness the same  
19 thing every day or at least Fridays and Saturdays with  
20 the people racing down the streets, people getting shot  
21 around the area. And was it New Year's, somebody got  
22 shot right out our back door right next to our dumpster.  
23 If I was out taking out the trash, Lord knows what would  
24 have happened. Either way, we have written letters  
25 to --

1 MR. DeROSIER: Karen Dumas with the Director  
2 of Communications. Chris DeRosier (phonetic), other  
3 Manager of Jacoby's.

4 CHAIRMAN WARFIELD: Could you spell your name  
5 for us for the record?

6 MR. DeROSIER: D-e-R-o-s-i-e-r. It's been an  
7 on-going problem. I have been a member of the staff  
8 there for two years. And it's almost without fail a  
9 dangerous situation every weekend at some point or  
10 another, whether somebody is going to get hit by a car  
11 or there's going to be a fight, or -- the nightclub  
12 itself has a policy of just taking the problem that  
13 starts inside and putting it outside. December 19th at  
14 about 2:00 in the morning, somebody got shot at Fort and  
15 Brush. New Years Eve, somebody got shot in our alley.  
16 There were other gun shots in mid February, then the  
17 incident a couple weeks ago with Mrs. Clark's son, which  
18 is unfortunate but given the unchecked nature of the  
19 activities that occur, not unforeseeable.

20 And we have talked to Ms. Dumas and other  
21 Police Investigators and Detectives and Police Officers  
22 and have openly said -- and in the e-mail I wrote, call  
23 me any time, anything you need. We are here. We --  
24 what we can do to help. And we have received a little  
25 follow-up. And for a while, the police presence was

1 better. But it fades off. Then there's another  
2 incident, and it bounces back up. So just a consistency  
3 or just a flat out shut down of the problem, which is,  
4 you know, the only common denominator in all of these  
5 situations is Kingdom Nightclub.

6 CHAIRMAN WARFIELD: How close is your business  
7 to this nightclub?

8 MR. DeROSIER: Front door to front door,  
9 250 feet.

10 CHAIRMAN WARFIELD: Is it around the corner?

11 MR. DeROSIER: Yes.

12 CHAIRMAN WARFIELD: So, you all share the same  
13 alley?

14 MR. DeROSIER: We share an alley with their  
15 back door. But there's a parking lot between our front  
16 doors.

17 COMMISSIONER RIVERA: How long has that  
18 nightclub been open?

19 MR. DeROSIER: Under that name, a year and a  
20 half. It was Zoo Bar before that for multiple  
21 years, Shadow Bar before that and a couple of other  
22 names.

23 COMMISSIONER RIVERA: Having been a bar owner,  
24 you might want to drop a dime to the MLCC and have them  
25 come out.

1 MR. DeROSIER: We have.

2 COMMISSIONER RIVERA: You have?

3 MR. DeROSIER: Yes. They have gone there.

4 There have been lots of inspections to shut it down that  
5 way, and they can't because everything is --

6 COMMISSIONER RIVERA: It checks out?

7 MR. DeROSIER: Yes, with their liquor count  
8 checks out, everything along those lines. But --

9 COMMISSIONER RIVERA: But if they are having  
10 that much trouble with the Police Department, it would  
11 -- if it's a nuisance, they can close it down. So be  
12 sure to mention that, you know, get your -- keep your  
13 books in order that -- the dates of what things happen,  
14 if you have complaint numbers as well. And I'm sure  
15 someone from the -- would that be the Central District?

16 ASSISTANT CHIEF LOGAN: Yes, ma'am.

17 COMMISSIONER RIVERA: Central District  
18 probably is looking at it, you know. Get in touch with  
19 someone from the Central District. And if you can keep  
20 everything and, you know, and it becomes a big enough  
21 problem, they will shut it down.

22 MR. DeROSIER: Okay. All right. Thank you.

23 CHAIRMAN WARFIELD: Thank you. I'm sorry,  
24 Chief Logan?

25 ASSISTANT CHIEF LOGAN: Through the Chair, I

1 assured Ms. Clark last week that Kingdom Nightclub is  
2 in fact on our radar. That's one of the reasons you saw  
3 so many police there over the weekend. We kind of put a  
4 task force downtown, not at -- Kingdom is not the only  
5 nightclub we have problems at downtown. But it's  
6 probably one of the foremost places for trouble in  
7 downtown. So, we are well aware of it.

8 CHAIRMAN WARFIELD: Thank you, sir.

9 COMMISSIONER RIVERA: That chases our citizens  
10 away.

11 MR. DeROSIER: And people from out of town.  
12 It's a black eye when they come in from out of town.

13 MS. WEATHERS: Thank you.

14 MR. DeROSIER: Thank you.

15 MS. SEMMA: Good afternoon. Julie from 7 D's  
16 Towing.

17 CHAIRMAN WARFIELD: You don't know where to  
18 start?

19 MS. SEMMA: I really don't know where to  
20 start. I'm really sad to hear about Frankie Lewis  
21 leaving the district. I agree with all these people  
22 that are in here talking about Community Relations  
23 because it's all of us all working together. Everyone  
24 that's in this room and the Police Department basically  
25 has a task to do, the same way you guys do and the

1 Assistant Chief does, we all do as well. So how about  
2 working together?

3 And I have worked in the Northeast District  
4 for several years, I almost want to say my entire life.  
5 I grew up in the Northeast District. And I've been  
6 there for 39 years. And I have seen a lot of changes.  
7 I have seen a lot of people here that have left, came  
8 back, promoted. And it's not that we don't do good  
9 work. It's a matter of doing great work and moving on.  
10 Frankie is definitely going to be missed because he is a  
11 great Commander. And it's really sad to see him go.

12 Everything this lady said here today has such  
13 an impact. And it starts from the top in the  
14 leadership. And it's from the Mayor, and it's from the  
15 Chief and the Assistant Chief. And all you guys are  
16 doing your job. But it's -- again it's all of us all  
17 working together.

18 I have been here fighting all these years for  
19 my job, for employees' jobs. And some changes just need  
20 to happen. And wherever Frankie goes, he is going to be  
21 a great boss. I'm not saying the young lady that's  
22 going to come here isn't. But there definitely is  
23 changes all the time. When the impact changes, it  
24 changes people in the community. And that's an impact  
25 on all of us.

1           So, if there's anything we can do to keep him  
2           there, we as a community would love that because it  
3           really makes a difference when he is there. And I'm not  
4           saying this young lady who is going to come in isn't  
5           going to do a great job. I'm sure that she'll do a  
6           phenomenal job. But it's just everything they said, the  
7           changes, the administration changes, people change. And  
8           we just don't really need that in that district right  
9           now because there is a lot of stuff that's going on in  
10          that district, lot of shootings and firings and  
11          killings. And, you know, it's just we need stability.

12                   And with stability, I'm here to see if we can  
13          get some answers on the towing issues because that's  
14          been a long road for all of us and you guys. And I'm  
15          trying to see if we can get some answers. And do you  
16          guys know what the answers are as far as the RFP, the  
17          towing commission rate, the changes on the towing?  
18          Where do we as business owners stand because as gas  
19          prices go up and our businesses are failing, it's not  
20          helping anybody out. So I'm here as a cared citizen who  
21          is here on behalf of all the towers, small towers, big  
22          towers, to find out where we are at.

23                   CHAIRMAN WARFIELD: Deputy Chief, you want to  
24          give us an update?

25                   DEPUTY CHIEF LEE: Yes. Deputy Chief Benjamin

1 F. Lee, Management Services Bureau. I put in a call  
2 today to the Director of Buildings and Safety -- that  
3 call was not returned -- to get a time line on when they  
4 are going to complete their paperwork. I'm hoping that  
5 she calls me back in the next couple of days and that  
6 she'll give me an answer. And then I'll be able to give  
7 you that update.

8 But as of now, I know they met last week. She  
9 was off on Friday and Monday. She came back to work on  
10 Tuesday. And I guess they worked on -- I'm not for  
11 sure. I have not been privy to that information. And  
12 the Tow Commission, when I was at Council last week,  
13 they indicated that the Auditor General will convene  
14 that meeting at some point in time as it relates to the  
15 rates. They did not have a date at that time.

16 CHAIRMAN WARFIELD: I had a question, but it's  
17 gone. I'm sorry, Deputy Chief.

18 DEPUTY CHIEF LEE: That's okay.

19 CHAIRMAN WARFIELD: Out of the companies that  
20 have gone through the new process of the permit process,  
21 versus, you know, the rotation that's currently in  
22 place, does it look like that 100 percent, 90 percent,  
23 80 percent of those companies will be involved in the  
24 new permitting process as authorized towers if you  
25 understand the question?



1                   DEPUTY CHIEF LEE: Yes, I do understand the  
2 question. We attempted to get that information from  
3 Buildings and Safety in terms of the zoning, but they  
4 could not answer that question at that time based on  
5 what we were provided with the exception I know  
6 personally of two companies that did have the exact  
7 paperwork that was we were looking for in relation to  
8 the zoning. It was dated in 2011.

9                   CHAIRMAN WARFIELD: All right. Thank you,  
10 sir.

11                   DEPUTY CHIEF LEE: You're welcome.

12                   MS. SEMMA: Have you guys heard of anything as  
13 far as I have called numerous times, and I have left  
14 several messages to different bodies high above in the  
15 Mayor's office and other people. And of course I never  
16 got a phone call back. But is there any way that any  
17 rotation can possibly change other than those people  
18 making the changes? Considering the fact that the  
19 rotation changed over night four years ago, I don't  
20 understand why it still can't change over night. But  
21 now all of a sudden lawyers and everybody else have to  
22 get involved. But I don't understand why that can't  
23 happen.

24                   CHAIRMAN WARFIELD: Neither do we.

25                   MS. SEMMA: You know --

1                   CHAIRMAN WARFIELD: Again, as I have said from  
2 this table and from the room downstairs, the Charter,  
3 the Detroit City Charter limits us as relates to our  
4 enforcement abilities. We are to promulgate rules and  
5 policy. But the Charter is gapped in my opinion.  
6 There's a gap as relates to enforcing those rules. And  
7 so, we work with very closely we believe with the  
8 Administration to let them know. And trust me, the  
9 Deputy Mayor knows where we stand. The Mayor knows  
10 where we stand. The Chief of Police knows where we  
11 stand. Deputy Chief Benjamin Lee knows where we stand  
12 as relates to the rotation and why it should be the new  
13 rotation. The Law Department knows where we stand as  
14 relates to why we believe the new -- the City Council  
15 knows where we stand as relates to why we believe the  
16 new rotation should be in place.

17                   It should have been in place months ago. But  
18 unfortunately, that is out of our jurisdiction right  
19 now.

20                   MS. SEMMA: The Chief can't do anything about  
21 this?

22                   COMMISSIONER RIVERA: That would be you.

23                   ASSISTANT CHIEF LOGAN: Through the Chair, I  
24 think that this has been going on for several months.  
25 And certainly I can't speak for the Chief. But I

1 believe he's done everything he could in his power to  
2 bring this to a conclusion. I think you heard DC Lee  
3 talk about zoning and Building and Safety. This thing  
4 has almost taken a life of its own. It's almost been  
5 taken out of the hands of the Police Department. So,  
6 those other two departments involved in this process we  
7 have absolutely no control over.

8 So, everything that we can do I believe -- and  
9 you correct me if I'm wrong -- if you don't think DC Lee  
10 has been at your beck and call through this whole  
11 process, you need to tell me now on the record. But I  
12 believe he has, trying to assist as many towers through  
13 this process as possible.

14 MS. SEMMA: I have actually seen him down  
15 there, right. I saw him last week. And I just can't  
16 bear that it takes this long to get some answers. And,  
17 you know, a week, a month, six months, a year, two  
18 years, we are going on four years. And this is just  
19 absolutely ridiculous. I have better things to do with  
20 my life than coming down here and complaining. And  
21 that's the last thing I want to do.

22 I am here to work together. That's why I am  
23 here. If I really didn't care, I would have left a long  
24 time ago. But I am here to stand up for what I believe  
25 in, and that is taking care and providing a city

1 service that I enjoy doing and taking care of. But I  
2 just wish I could get the same answers quicker, not just  
3 for 70's but for all the other towers involved as well.  
4 Thank you.

5 CHAIRMAN WARFIELD: Let me say this, Julie,  
6 before you leave because with all due respect and with,  
7 you know, the potential of me being followed again, I  
8 have to say what I have to say. The Law Department --  
9 and I want this on the record. The Law Department and  
10 the Deputy Mayor -- let's just say the Law Department  
11 wrote a letter, a memo, more than one memo, to the  
12 Deputy Mayor as relates to this new towing rotation.

13 The Law Department was very clear that it was  
14 not an issue or problem to put the new rotation in  
15 process. The first time they were contacted about a  
16 rotation, they were told that this Board was trying to  
17 put a new process in place, something new that has never  
18 been vetted, which was never the case. They were  
19 misled, the Law Department was.

20 Once they found out and realized that the  
21 rotation was the result of the rules that we had passed  
22 and the Mayor had signed off on and the Chief of Police  
23 had signed off on, the Law Department issued the  
24 statement that basically said there is no issue with a  
25 new rotation being put into place right now. And that's

1 the facts.

2 MS. SEMMA: Thank you.

3 LIEUTENANT RIVERS: Good afternoon.

4 Lieutenant Rivers, Legal Affairs. How are you this  
5 afternoon? I just wanted to clear up something for the  
6 Board as it relates to the lump sum payments. I want  
7 you to know that Legal Affairs and Labor Relations have  
8 received the grievances as President Wynn had indicated.  
9 And we have been working diligently along with her and  
10 with the Third Deputy Chief Rhonda Davis to try to clear  
11 up these matters. And we wanted to make sure that the  
12 Board understood that.

13 The other thing I wanted to be -- understand  
14 that as it relates to the lump sum payments, the issue  
15 is not just the lump sum payment for retirees in and of  
16 itself. With the onset of the drop plan, this created  
17 additional employees that were able to receive a lump  
18 sum payment. So, the number of claims that have to be  
19 processed are tremendously more than they used to be for  
20 the staffing that exists. Additionally, the funding  
21 that comes out of the budget has increased at a faster  
22 rate than originally anticipated. And that has caused  
23 an additional hardship on the city and on our budget  
24 because monies now have to be expended much quicker than  
25 the original amortization that is expected when an

1 employee retires.

2 So, I think part of the problem is not just  
3 bookkeeping but also the ability to pay out those lump  
4 sums that are coming across the desk much faster, at a  
5 much greater amount than previously. And it's causing  
6 -- quite frankly when the drop plan went into effect, it  
7 went into effect because of the fact that it was  
8 considered cost neutral. And the result of having so  
9 many people eligible to drop has caused that plan no  
10 longer to be cost neutral to the city. And quite  
11 frankly, that's going to be looked at. Okay?

12 CHAIRMAN WARFIELD: Right, absolutely. And  
13 just so that we are all clear, because you're absolutely  
14 right. At this point in time, we have so many folks who  
15 are either in the drop plan or who are just retiring,  
16 period, that that number, if everyone got paid out right  
17 now, there would be no money to pay everybody out right  
18 now.

19 LIEUTENANT RIVERS: There would be no Police  
20 Department.

21 CHAIRMAN WARFIELD: Well, you're absolutely  
22 right about that too. There would be no Police  
23 Department. However, though, I believe that somehow or  
24 another -- and if we can help in this, this is why I  
25 reach out. Somehow or another, there ought to be a

1 process where the officers understand that there is a  
2 delay and why, and the Department either through us or  
3 someone else can say, you know, we understand you have  
4 made your request. But because of these restrictions,  
5 be it financial or whatever, budgetary or whatever, but  
6 something needs to be in place I feel that -- put it  
7 this way. If I worked for the Police Department for  
8 25 years and able to retire and let's say I go into the  
9 drop program, at least tell me it's going to be two  
10 years or tell me it's going to be nine months or tell me  
11 it's going to be a year. And I think I can deal with  
12 that better.

13 I don't know from a contractual standpoint or  
14 from the labor relations standpoint that it's feasible  
15 for the Department to do that. I'm talking out the side  
16 of this thing, which ain't good sometimes. But letting  
17 people know up front what to expect sometimes saves a  
18 lot of grief sometimes.

19 LIEUTENANT RIVERS: Well, I don't think it was  
20 anticipated the amount of people that will avail  
21 themselves of the drop plan. But in addition to that,  
22 those measures are being -- taking place. We actually  
23 had scheduled a meeting with the Association. It's  
24 actually scheduled for next week to try to talk out  
25 these kind of things, to reach some kind of agreement

1 that sort of gives us -- so that we are both on the same  
2 page what is a reasonable time line for us to process  
3 these matters. And so, those are the things that we  
4 have put in place. And that's what I did want to let  
5 the Board know efforts are being taken.

6 CHAIRMAN WARFIELD: I do want to say this for  
7 the record. I've just been told this. I had another  
8 figure earlier. But I do want to let the public know  
9 that it's not that the Department is not paying out the  
10 drop plans. Because year to date, I think it's about 13  
11 million.

12 LIEUTENANT RIVERS: Correct.

13 CHAIRMAN WARFIELD: That's been paid out.

14 LIEUTENANT RIVERS: That's correct.

15 CHAIRMAN WARFIELD: So it's not the fact that  
16 it has not been paid out at all.

17 LIEUTENANT RIVERS: And they are being paid  
18 out continually.

19 CHAIRMAN WARFIELD: Continuously. It's a  
20 continuous --

21 LIEUTENANT RIVERS: Right, each week and each  
22 pay period others are being paid out.

23 CHAIRMAN WARFIELD: Yes, ma'am. Okay.

24 LIEUTENANT RIVERS: Thank you.

25 CHAIRMAN WARFIELD: Thank you. I'm sorry,



1 Assistant Chief?

2 ASSISTANT CHIEF LOGAN: No, sir.

3 MS. WASHINGTON: Celia Washington, Attorney  
4 for the Board. Just two points if I may. First, with  
5 regard to the officers driving citizens' vehicles,  
6 officer Deputy Chief Tolbert and I had a very brief  
7 conversation in the hallway. And he did mention that he  
8 was aware -- he was not aware of the specific policy but  
9 assumed that there was a policy in place that officers  
10 were not. So through the Chair, with your permission,  
11 if we could make a formal request to the Department to  
12 provide us with the policy, would be -- we need to know  
13 whether there is or there is not or to see it because  
14 this has come up before more than just in this meeting  
15 in this forum. If I may.

16 ASSISTANT CHIEF LOGAN: Through the Chair, I  
17 believe that's the offer that I made, that I would get  
18 back to you by next week.

19 MS. WASHINGTON: By next week? Okay. I  
20 missed the next week. And then the second point with  
21 regard to the towing, I have had some conversations with  
22 some people in Building and Safety and Zoning on this  
23 whole issue. And I am doing this with the permission of  
24 DC Lee. And through you, if we could please request  
25 that the Director of Buildings and Safety please address

1 this Board. First off, this whole separate second cut  
2 if you would at the zoning issue was news to this Board.

3 There have been a number of attempts, there  
4 have been a number of meetings. Again, the  
5 conversations that I have had with the zoning people,  
6 they were not aware of this process. So just out of  
7 respectfully requesting if we could, to make that  
8 arrangement happen with the Director to appear before  
9 this Board and give an account -- not give an account  
10 but to explain the process because there's some things I  
11 think that the public needs to know too in terms of the  
12 types of permits, the age of the permits that some of  
13 the towers had and just to be fair to all sides, to let  
14 everybody know where we are.

15 CHAIRMAN WARFIELD: Okay. Thank you. And  
16 again, I am certain the Board secretary will make that  
17 request for them to show up. Yes, sir.

18 MR. ERRIGO: Good afternoon, Board. Greg  
19 Errigo from Michigan Auto Recovery. In regards to the  
20 lady that said we had her car impounded and there was  
21 scratches on the back bumper, what have you, I went in  
22 the hallway and called my office. The exact way that  
23 car came in is the exact way the car came out. To this  
24 day right now, the second, the lady -- if she had any  
25 damage on any car, that car in particular, we never got

1 a phone call. We never got put on notice or what have  
2 you. But in the event if there was something that was  
3 wrong with the car and she would bring it to my  
4 attention, I'm sure we could get together and take care  
5 of it for her. But there shouldn't be one because it  
6 went out the same way it came in.

7 CHAIRMAN WARFIELD: We don't know that. And  
8 let me tell you what we don't know. What we don't know  
9 is when it left the scene and ended up at the precinct,  
10 we don't know what happened in that process. Maybe when  
11 you picked it up, that's how it was.

12 MR. ERRIGO: The impound card should reflect  
13 the exact same way it went out.

14 CHAIRMAN WARFIELD: Again, maybe, maybe not.

15 MR. ERRIGO: I'm up front and on board to say  
16 if there was a problem and something happened, we will  
17 take care of it without a problem.

18 CHAIRMAN WARFIELD: We appreciate that. Our  
19 issue with that particular case is that it wasn't towed  
20 from the scene of the incident. It was driven, which it  
21 should not have been which we believe it should not have  
22 been.

23 MR. ERRIGO: We got dispatched to the scene.  
24 When we got there, we called. There was nobody there.  
25 We called Central Dispatch. They said it went to the

1 Precinct. Lot of the times the officers on behalf of  
2 the officers -- because it does happen -- if the  
3 situation they're in feels volatile or uncomfortable  
4 with them, for the safety of -- the wellbeing of the  
5 officers, the officers or whoever are involved,  
6 sometimes they get in the car and take it to the  
7 Precinct with all -- and all the Precincts following  
8 that. So that's --

9 COMMISSIONER RIVERA: Wait a minute.

10 CHAIRMAN WARFIELD: So you have had situations  
11 before where officers have driven cars away?

12 MR. ERRIGO: To the station, only if the  
13 situation they're at in the street, if they're -- lot of  
14 times, on behalf of the officers and our situations too  
15 -- I have been there too. You got -- they're throwing  
16 rocks at cars, bottles at the officers, what have you.  
17 They will jump into the car as well as their scout cars.  
18 And we all go to the Precinct where they're in a safe  
19 environment. That's the situation. They are not going  
20 to put their safety in jeopardy.

21 CHAIRMAN WARFIELD: That's why we need to see  
22 the policy. We really need to see the policy, and we  
23 will have that. We'll have that next week. But  
24 certainly again -- and maybe you might want to talk to  
25 the Chief Investigator so that you can give her your

1 statement as relates to your experience of what  
2 condition the car was when you picked it up. And I'm  
3 sure that will help her report as well.

4 MR. ERRIGO: Yes, sir.

5 CHAIRMAN WARFIELD: Thank you. Appreciate  
6 you. Anybody else? At this portion then if there are  
7 no other comments, we will -- bless your heart, Sister  
8 Smith. If there are no more comments, we will close the  
9 oral communications session. However, I do have  
10 something I want to say. For a number of years, as most  
11 of you know, I served at the Brightmoore area as Pastor  
12 and do a lot of community work over there.

13 And so I emphasize what is going on in the  
14 Northwest District as relates to command changes.  
15 Within a period of about three years, four years, we had  
16 eight different command changes. And it significantly  
17 impacts -- and I need the department to understand this.  
18 It significantly impacts the continuity of the Community  
19 Relations and the relationships between the police and  
20 the community. And when you get a person there that's  
21 committed to that area, that does well, it is like  
22 starting all over again. I've been through it several  
23 times myself. The policies are different, the direction  
24 to the officers are different. The directions from the  
25 Chief going down is different.

1           And so, if something can be worked out -- and  
2           certainly we can't tell the police where to deploy their  
3           staff. But we strongly urge that when you have great  
4           relationships that are forged, and certainly Deputy  
5           Wells know because Deputy Chief Wells was in the  
6           Northwest District when I was serving over there, and he  
7           witnessed a lot of that change. But when you have a  
8           great community partnership with the command staff, it  
9           just works well if at all possible to keep folk in  
10          place. We understand there are times when you have to  
11          move them. But this will be the fourth change in that  
12          district in a matter of what, four months.

13                 And so, we have to -- and again, we are not  
14          telling the Chief what to do. But if at all possible,  
15          if you can just literally look at to see maybe if change  
16          need to be made at Northwest District, maybe you know, a  
17          person can be sent there. But when you have a community  
18          that's working together and clicking together certainly  
19          like we were in the Northwest District and like they  
20          are, it just helps the community and it goes a long way  
21          for stability of that neighborhood. That's just my  
22          opinion and my comments.

23                 I want to thank you, Ladies and Gentlemen, for  
24          coming to the meeting. I like substantive meetings  
25          where we talk about a lot of issues. Certainly, you

1 know, you hear stuff at these meetings that sometimes  
2 have a sad tone to them. But I guarantee you that this  
3 Board, the staff and these officers, the Chief of Police  
4 and his staff work tirelessly to make sure that Detroit  
5 is a better place. I have said it over and over before.  
6 The far vast overwhelming majority of our officers and  
7 the people in this department do an excellent job. I  
8 believe it.

9 I do believe though we have too many  
10 knuckleheads still in the department. And we have to  
11 get rid of the knucklehead syndrome. And there's a  
12 knucklehead culture that's still there. But again, I  
13 say the far vast majority of the men and women of this  
14 department are professionals. They're excellent. They  
15 do an excellent job day in and day out. I've been with  
16 them, rode with them, speak with them on a continual  
17 basis. And so, it's up to us as citizens to continue to  
18 work with them. So let's do that. But, however, when  
19 we have instances where we feel rights have been  
20 violated, we got to come and talk about it and  
21 investigate it. God bless you. I can't entertain a  
22 motion to adjourn the meeting because we didn't vote it  
23 in. But we'll see you next week. I'm sorry. Next week  
24 we will -- when we have a quorum, the next time we have  
25 quorum which should be next week, we'll approve our

1 minutes and agenda and all that stuff. God bless you.

2 Have a good weekend.

3 (Proceedings concluded at 5:20

4 p.m.)

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CERTIFICATE OF REPORTER

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF MACOMB )

I HEREBY CERTIFY that I reported  
stenographically the foregoing proceedings and testimony  
under oath at the time and place hereinbefore set forth;  
that thereafter the same was reduced to computer  
transcription under my supervision; and that this is a  
full, true, complete and correct transcription of said  
proceedings.



*Wendy A. Boer*

Wendy A. Boer,  
CSR 3505

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