

# Strategic Plan Oversight Commission

10.04.23



## Meeting Expectations

- ▶ Before the meeting, please review all the materials.
- ▶ Please keep your camera on and be prepared to participate in meaningful discussions.
- ▶ Respect everyone's time and avoid multitasking.
- ▶ Please find a quiet and undisturbed place to sit during the meeting.
- ▶ Above all, make sure to make decisions rooted in equity and diversity of thought.

# 5-Year Strategic System Improvement Plan to Prevent and End Homelessness in the City of Detroit

**Strategic Plan Oversight Commission**

10.4.23

# SPOC Charter: Our Norms and Values

1. We are learning how to honor the humanity of everyone. We value all lived experiences we each bring to the table.
2. We ensure the inclusion of all voices and center those of the people who are most impacted.
3. We practice transparent communication & frequent information sharing to avoid assumptions and build trust.
4. We invest in authentic & courageous relationship building, in moments of triumph, challenge and crisis.
5. We will listen, listen, listen, & process
  - a. We allow space for misunderstanding and for inviting moments of clarification.
  - b. We assume the best intentions of others.
  - c. In oops and ouch moments, we acknowledge intention vs impact and clean up what you mess up.

# Agenda

- ▶ Welcome and Check-in
- ▶ **Discussion:** Review and discuss Interim Report
- ▶ **Action:** Approve Interim Report and plan for distribution
- ▶ **Discussion:** Work Group and Planning Team updates
- ▶ **Discussion:** Review expectations and work for the next 60 days

# Quick Check In

Who am I?

What have you learned as you step into leading a Work Group or Planning Team?

# Interim Report

- ▶ Draft Interim Report provided with meeting materials
- ▶ Recommending for approval and authorization for distribution by SPOC today
- ▶ Recommending Report be issued over both City and HAND logos, noting prepared by BPA Consulting Team
- ▶ To be publicly issued as soon as any final clearance reviews needed by City and HAND are completed

# Interim Report Content

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**Executive Summary**

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**Strategic System Improvement Planning Process**

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**Detroit's Homelessness Response System**

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**Input and Guidance from People with Lived Expertise**

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**Initial Review of Recent and Current Initiatives**

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**Initial Review of System Governance, Performance, and Funding**

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**On-Site Community Visit**

- **Key Themes from Listening Sessions**
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# Interim Report Content (continued)

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## Priorities for the Strategic System Improvement Plan

- Critical Improvements and Transformations
  - Systemic Operations and Leadership
  - Partnerships and Collaborative Efforts
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## Next Steps and Structures for Planning Process

- Working Groups
  - Community Planning Sessions
  - Adoption of the Plan
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- ▶ These sections reflect content discussed and decisions reached at previous SPOC meeting



# Interim Report Content (continued)

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**Appendix A: Initial Review of Recent and Current Initiatives Report**

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**Appendix B: Initial Review of Governance, Performance, and Funding Report**

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- ▶ Drafts provided for July 12 SPOC meeting
- ▶ Branded as BPA reports
- ▶ Will either include as Appendices or link to them from the final version of Interim Report

# Plans for Distribution

- ▶ Posted on webpage for planning project
- ▶ Featured and linked to in next written update to stakeholders
- ▶ Disseminated via distribution lists
- ▶ Elements of content to be used with Working Groups and Planning Teams

# Discussion and Decision

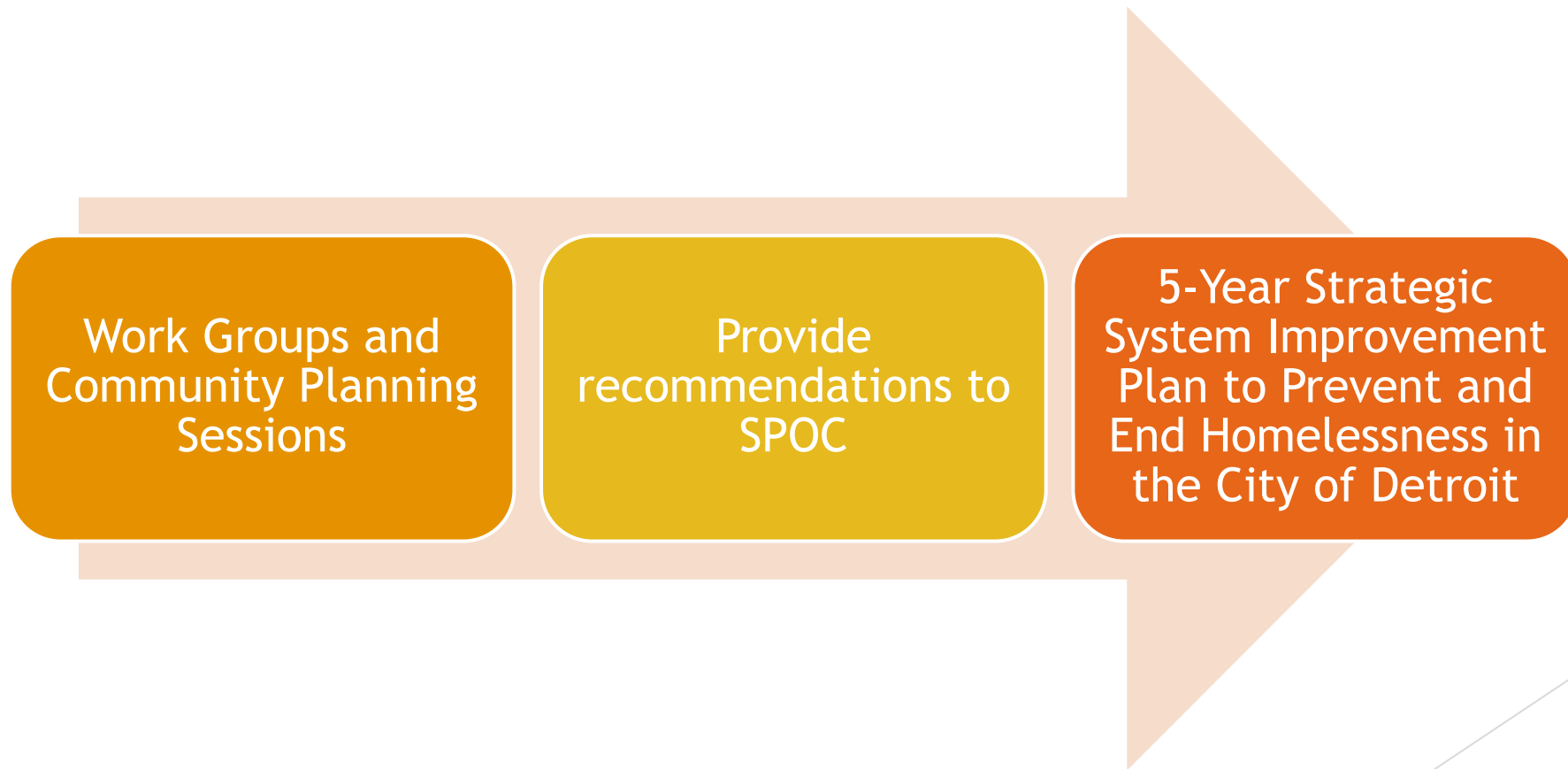
## Discussion:

Does SPOC have any modifications for the Interim Report or the plan for distribution?

## Decision:

**Does SPOC authorize the distribution of the Interim report?**

# Overview of the Proposed Planning Phase



# Three Work Groups

Work Group 1: System Modeling

Work Group 2: Implementation Framework

Work Group 3: Building Momentum

# Three Community Planning Sessions

Topic 1: Reducing Unsheltered Homelessness

Topic 2: Reimagining Shelter / Interim Housing

Topic 3: Improving Rehousing & Housing Supply

# Lived Experience Engagement

- ▶ All Work Groups and Planning Teams include people with lived experience of homelessness.
- ▶ In addition to SPOC co-chairs, 12 people with lived experience were recruited and onboarded to build and guide the design.
- ▶ The BPA community consultants are serving as lead support.
- ▶ Compensation will be provided for meeting attendance.
- ▶ Kaitie Giza (HAND) is serving as support to our community consultants.
- ▶ Plans for inclusion of people with lived experience to participate in the Community Planning Sessions will be developed and implemented to support this work.

# Work Group 1: System Modeling

- ▶ Co-Chairs: Taura Brown, Dr. Gerald Curley
- ▶ BPA Team: Matt White
- ▶ Status:
  - Co-Chairs meeting on October 5 to review scope
  - Technical team has reviewed data needs and initiated data compilation process
  - Work Group met on September 20 to review planning assumptions
  - Expect to meet bi-weekly throughout October and November.



# Work Group 2: Implementation Framework

- ▶ Co-Chairs: Tasha Gray, Julie Schneider, and Taura Brown
- ▶ BPA Team: Kristy Greenwalt, David Dirks, and Elijah Wright
- ▶ Status:
  - Co-Chairs met on Sept 21 and 22 to review scope and identify additional members
  - Kickoff meeting is scheduled for Oct 5
  - Expect to meet bi-weekly on Thursday afternoons throughout October and November

# Work Group 3: Building Momentum

- ▶ Co-Chairs: Amy Brown and A'Aisha Ahmed
- ▶ BPA Team: Matthew Doherty and Donna Price
- ▶ Status:
  - Co-Chairs met on 9.22.23
  - Work group will meet week of 10.9.23
  - Expecting to hold bi-weekly meetings October through November

# Topic 1: Reducing Unsheltered Homelessness

- ▶ Co-Chairs: Lydia Adkins and Sara Rennie
- ▶ BPA Team: Matt White
- ▶ Status:
  - Planning Team met September 15
  - First Community Planning Session held on September 22

## Topic 2: Reimagining Shelter/Interim Housing

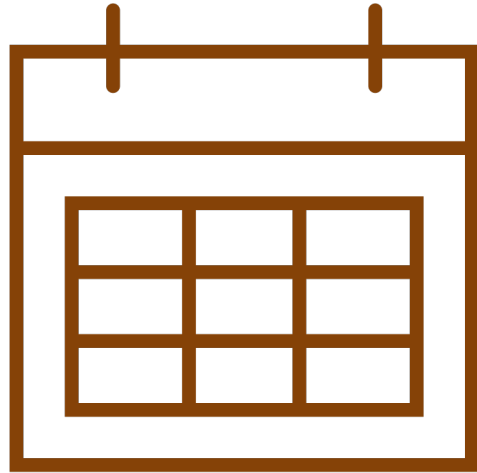
- ▶ Co-Chairs: Amber Matthews and Sara Rennie
- ▶ BPA Team: Matthew Doherty and Barb Poppe
- ▶ Status:
  - Planning Team will meet 10.6.23
  - HAND/HRD admins and SME working on prep for Community Planning Session
  - Date/Time for Community Planning Session is TBD mid-November

# Topic 3: Improving Rehousing & Housing Supply

- ▶ Co-Chairs: ReGina Hentz and Julie Schneider
- ▶ BPA Team: Barb Poppe
- ▶ Status:
  - Planning Team met 10.3.23
  - HAND/HRD admins and SME working on prep for Community Planning Session
  - Date/Time for Community Planning Session is TBD mid-November

# Discussion

- ▶ What culture are we creating around how we lead meetings?
- ▶ How are we showing up?
- ▶ How are we creating follow up?
- ▶ How are we sharing decisions and power?



## Expectations & Next 60 Days

- Planning Teams for Community Planning Sessions are formed and begin meeting
- Interim Report Distribution
- SPOC members connect with their constituencies to keep them engaged
- Upcoming meetings:
  - November 1 @ 11-12:30 pm

Closing

Thank  
you!

